

**CITY OF LOGAN, UTAH
ORDINANCE NO. 24-09**

**AN ORDINANCE ADOPTING SALARY SCHEDULES FOR
LOGAN ELECTED AND EXECUTIVE MUNICIPAL OFFICERS:**

WHEREAS, Utah Code Ann. § 10-3-818 provides that elected and executive municipal officers in municipalities may only receive compensation for services, including compensation increases, pursuant to ordinance enacted by the legislative body following a public hearing; and

WHEREAS, the City Council has held the necessary public hearing and has determined to adopt the following compensation schedule for Logan City's elected and executive municipal officers.

NOW THEREFORE, BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE CITY OF LOGAN, UTAH, AS FOLLOWS:

SECTION 1: Elected Officer Salary Schedules Adopted. FY2025-2026 Logan City Elected Officer Salary Schedules are hereby adopted as follows:

- A. "Elected Officers" are as defined under Utah Code Ann. §10-3-1303(5).
- B. Elected Officer wages shall be identified, reviewed, and adjusted annually in accordance with the same procedures applied to all other City employees in the budget process.
- C. Pursuant to Utah Code Ann. §10-3-818, if the City Council decides that the compensation or compensation schedule for Elected Officers should be adopted, changed, or amended, it shall set a time and place for a public hearing.
- D. The City Council shall hold a vote upon the proposed Elected Officers compensation or compensation schedule and shall be majority vote establish any change in the annual compensation of Elected Officers by ordinance.

SECTION 2. Compensation and expense for members of the Logan City Council shall be as follows:

- A. Each Municipal Council member shall be paid an annual salary of \$20,152.43.
- B. Each Municipal Council member shall receive a \$300.00 vehicle allowance per year for travel expenses incurred while on City business.

SECTION 3. The compensation and expense for the Mayor, who serves as the elected chief executive officer of the City, shall be as follows:

- A. The Mayor shall be paid an annual salary of \$124,693.40.
- B. The Mayor shall receive a \$6,000.00 vehicle allowance per year for travel expenses incurred while on City business.

C. The Mayor shall also be provided with those employee benefits generally provided to other full-time employees of the City.

SECTION 4. The compensation for executive municipal officers shall be as identified in Exhibit 1 attached hereto.

SECTION 5. Effective Date. This ordinance shall become effective upon July 1, 2025.

ADOPTED BY THE LOGAN MUNICIPAL COUNCIL THIS _____ DAY OF JUNE 2025, BY THE FOLLOWING VOTE:

Anderson, Amy Z.	☐ Aye	☐ Nay	☐ Abstained	☐ Excused
Anderson, Mark A.	☐ Aye	☐ Nay	☐ Abstained	☐ Excused
Johnson, Mike	☐ Aye	☐ Nay	☐ Abstained	☐ Excused
López, Ernesto	☐ Aye	☐ Nay	☐ Abstained	☐ Excused
Simmonds, Jeannie F.	☐ Aye	☐ Nay	☐ Abstained	☐ Excused

/s/ Jeannie F. Simmonds, Chair

ATTEST:

/s/ Teresa Harris, City Recorder

PRESENTATION TO MAYOR

The foregoing ordinance was presented by the Logan Municipal Council to the Mayor for approval or disapproval this _____ day of _____, 2025.

/s/ Jeannie F. Simmonds, Chair

MAYOR'S APPROVAL OR DISAPPROVAL

The foregoing ordinance is hereby approved this _____ day of _____, 2025.

/s/ Holly H. Daines, Mayor

EXHIBIT 1

Position Title	Current Pay Grade	Current Pay Range		Proposed Pay Grade	Proposed Pay Range	
City Recorder	E87	77,569	116,353	E87	77,569	116,353
Economic Development Director	E101	109,603	164,404	E101	109,603	164,404
Justice Court Judge*	E103	115,152	172,727	E103	115,152	172,727
Justice Court Administrator	E82	68,560	102,840	E82	68,560	102,840
Finance Director	E106	124,006	186,008	E106	124,006	186,008
Purchasing Agent	E79	63,664	95,497	E79	63,664	95,497
Treasurer	E89	81,496	122,244	E90	53,533	125,300
Assistant Finance Director	E97	99,295	148,942	E97	99,295	148,942
IT Manager	E102	112,343	168,515	E102	112,343	168,515
City Attorney	E111	149,070	210,452	E111	149,070	210,452
Assistant City Attorney	E104	118,030	177,046	E104	118,030	177,046
Risk Manager	E88	79,508	119,262	E89	81,496	122,244
Human Resources Director	E101	109,603	164,404	E101	109,603	164,404
Community Development Director	E103	115,152	172,727	E103	115,152	172,727
Chief Building Official	E92	87,762	131,643	E92	87,762	131,643
Neighborhood Improvement Manager	E82	68,560	102,840	E82	68,560	102,840
Police Chief	E106	124,006	186,008	E106	124,006	186,008
Assistant Police Chief	E100	106,930	160,395	E100	106,930	160,395
Police Captain	E99	104,322	156,482	E99	104,322	156,482
Communications Director	E92	87,762	131,643	E92	87,762	131,643
Fire Chief	E106	124,006	186,008	E106	124,006	186,008
Assistant Fire Chief	E100	106,930	160,395	E100	106,930	160,395
Fire Training Chief	E99	104,322	156,482	E99	104,322	156,482
Public Works Director	E105	120,981	181,472	E105	120,981	181,472
City Engineer	E101	109,603	164,404	E101	109,603	164,404
Street Maintenance Manager	E91	85,650	128,472	E92	87,762	131,643
Fleet Manager	E87	77,569	116,353	E87	77,569	116,353
GIS Administrator	E87	77,569	116,353	E87	77,569	116,353
Facility Manager	E86	75,677	113,516	E86	75,677	113,516
Capital Program Manager	E88	79,508	119,262	E88	79,508	119,262
Water & Wastewater Manager	E89	81,496	122,244	E89	81,496	122,244
Emergency Manager	E88	79,508	119,262	E88	79,508	119,262

* Compensation set by the legislature

EXHIBIT 1 (CONTINUED)

Position Title	Current Pay Grade	Current Pay Range		Proposed Pay Grade	Proposed Pay Grade	
Parks & Recreation Director	E100	106,930	160,395	E100	106,930	160,395
Recreation Superintendent	E83	70,274	105,410	E83	70,274	105,410
Parks Superintendent	E84	72,031	108,046	E84	72,031	108,046
Cemetery Sexton	E73	54,898	82,347	E74	56,270	84,405
Golf Professional	E87	77,569	116,353	E87	77,569	116,353
Golf Course Superintendent	E85	73,831	110,747	E85	73,831	110,747
Library Director	E95	94,510	141,765	E95	94,510	141,765
Assistant Library Director	E81	66,887	100,331	E81	66,887	100,331
Light & Power Director	E109	133,541	200,311	E109	133,541	200,311
Technical Operations Manager	E101	109,603	164,404	E101	109,603	164,404
Electric Distribution Manager	E101	109,603	164,404	E101	109,603	164,404
Electric Resource Manager	E90	53,533	125,300	E90	53,533	125,300
Environmental Director	E109	133,541	200,311	E109	133,541	200,311
Customer Relations Manager	E77	60,597	90,895	E77	60,597	90,895
Solid Waste Collection Manager	E80	65,256	97,884	E80	65,256	97,884
Solid Waste Route Manager	E77	60,597	90,895	E77	60,597	90,895
Landfill Manager	E83	70,274	105,410	E83	70,274	105,410
Forestry Manager	E77	60,597	90,895	E77	60,597	90,895
Pretreatment Manager	E89	81,496	122,244	E89	81,496	122,244
Wastewater Treatment Manager	E89	81,496	122,244	E89	81,496	122,244