

**NORTH OGDEN CITY COUNCIL
MEETING MINUTES**

April 1, 2025

The North Ogden City Council convened on April 1, 2025, at 6:00 p.m. at North Ogden City Hall at 505 East 2600 North.

Notice of time, place, and agenda of the meeting was posted on the bulletin board at the municipal office and posted to the Utah State Website on March 28, 2025.

Notice of the annual meeting schedule was posted on the bulletin board at the municipal office and posted to the Utah State Website on December 11, 2024.

Note: The timestamps indicated in blue correspond with the recording of this meeting, which can be located on YouTube: <https://www.youtube.com/channel/UCriqbePBxTucXEzRr6fclhQ/videos> or by requesting a copy of the audio file from the North Ogden City Recorder.

CITY COUNCIL MEMBERS PRESENT:

S. Neal Berube	Mayor
Ryan Barker	Council Member
Blake Cevering	Council Member
Jay D Dalpiaz	Council Member Excused
Chris Pulver	Council Member
Christina Watson	Council Member Excused

STAFF PRESENT:

Jon Call	City Manager/Attorney
Rian Santoro	City Recorder
Katie Gerard	Human Resources Director
Dave Espinoza	Public Works Director/Assistant City Manager
Brian Eynon	Chief of Police
Scott Hess	Community And Economic Development Director

VISITORS:

Phillip Swanson
Kevin Burns
Susan Kilborn (Zoom)

0:00:12 Mayor Berube called the meeting to order, and Council Member Pulver offered the invocation and led in the Pledge of Allegiance

CONSENT AGENDA

1. CONFLICT OF INTEREST DISCLOSURE

0:01:33 No conflict of interest was disclosed.

ACTIVE AGENDA

2. PUBLIC COMMENTS

0:01:40 No public comment was made.

3. DISCUSSION ON THE RELOCATION OF THE 2025 CHERRY DAYS PARADE ROUTE TO WASHINGTON BOULEVARD AND THE ESTABLISHMENT OF A POLICY FOR PARADE CHAIR PLACEMENT ALONG THE DESIGNATED ROUTE

0:03:49 The City Council discussed the parade route, with both the Police Department and Public Works recommending Washington Boulevard due to safety and logistical advantages. Although 3100 North was initially considered, Washington Boulevard emerged as the preferred choice due to improved safety measures, ease of float maneuverability, and traffic control.

The discussion then shifted to chair placement for parade viewing. Concerns were raised about past conflicts when City employees removed early-placed chairs, leading to confrontations with residents. Staff recommended against removing chairs, citing safety risks for employees and the futility of the process, as new chairs were quickly placed in removed spots. The Council debated setting a time restriction but acknowledged that enforcement would be impractical. Ultimately, the consensus was to issue a public notice encouraging respect for property and suggesting, rather than enforcing, a 24-hour guideline while making it clear the City is not responsible for unattended items.

There was a discussion on selecting a Grand Marshal, noting that a historical list exists to reference.

Fireworks for the Fourth of July will be held at the Amphitheater, with no drone show due to high costs, and launch locations are being evaluated for safety.

Cherry Days events were outlined, including a car show, luau, "flick and float," parade, and fireworks, with a tentative \$50,000 budget, aiming to raise \$30,000 through sponsorships.

Parking concerns at Barker Park were highlighted, with discussions on enforcement and potential solutions. The Mayor urged the Council to prioritize long-term parking plans and funding as part of the City's five-year capital improvements plan.

4. **DISCUSSION ON BUDGET OVERVIEW AND PRIORITIES**

0:33:22 The City Council discussed various budgetary matters, with City Manager/Attorney Jon Call outlining the budget process, including the tentative budget approval on May 13 and final approval before June 26. The budget does not currently include a property tax increase.

The Citizens Budget Committee remains actively involved, with discussions currently focused on parks and public works.

Revenue projections for fiscal year 2026 indicate an increase of approximately \$430,000, primarily from sales and property taxes.

Council members discussed the impact of slower-than-expected building permit collections and the importance of revenue trends in budget planning.

Projected property tax revenue increases are based on new developments rather than rate hikes, with new commercial and residential structures contributing to growth.

The Council discussed potential transportation fees to address deteriorating road conditions, with a \$10 monthly fee proposed to fund repairs.

Uncertainty in sales tax revenue was noted, and the Council was advised to consider historical declines during economic downturns when making financial decisions.

Council Member Pulver questioned whether surplus funds could offset tax increases, suggesting more transparency regarding financial outcomes. Jon Call explained that the City maintains a fund balance between 25-30%, transferring excess funds into Capital Projects to remain within State limits. Mayor Berube emphasized the need to prioritize infrastructure funding over using surplus funds to balance the budget.

City employee salaries were reviewed, with concerns about market competitiveness.

Salary increases have traditionally averaged around 3%, but some employees may require higher adjustments. Mayor Berube noted that some positions could need increases of up to 30%, and salary studies from nearby municipalities highlight regional wage competition. The Council was urged to communicate the consideration of salary increases to address employee concerns.

The five-year capital improvement plan was reviewed, covering park upgrades, road improvements, and infrastructure projects. The Council discussed the design and funding of Barker Park, with \$200,000 proposed for engineering plans. Additional discussions covered the replacement of aging public restrooms at McGriff Park and water infrastructure upgrades, including pressure-reducing valves (PRVs) and water line replacements. New State regulations on water tracking were also addressed.

Street improvements included acquiring a messaging board and striping machine to reduce rental and outsourcing costs. The Council discussed a new pedestrian crosswalk and a \$3 million grant for intersection improvements at 2100 North. Concerns about north/south connectivity and stormwater project funding were raised, with discussions on ensuring external jurisdictions contribute financially to shared infrastructure.

Fleet management considerations included funding for snowplow trucks, public safety vehicles, and heavy equipment.

Council Member Pulver suggested improving budget presentations to clarify financial impacts.

City Manager/Attorney Jon Call encouraged the Council to focus on high-level policy decisions while trusting City Staff to manage operational details.

See Attachment A - 2025-2026 Budget Priorities

See Attachments B – Capital Projects Future Sheets

5. PUBLIC COMMENTS

2:08:41 Phillip Swanson, a North Ogden resident, commented on safety concerns regarding the Cherry Days parade, specifically the issue of children entering the street to collect candy due to weak throws from parade participants. He suggested closing the southbound lane of Washington Boulevard and using it as a designated spectator area while keeping the parade confined to the northbound lane. This, he proposed, could improve safety by preventing children from moving into the roadway and making it easier for participants to distribute candy more effectively. He concluded by expressing appreciation for the meeting.

2:09:46 Susan Kilborn, a North Ogden resident, expressed concerns regarding the decision-making process for the location of the Cherry Days parade. She questioned how the decision was made between the two proposed sites and criticized the lack of follow-up on her request for a Flash Vote. Susan emphasized the safety of children, particularly concerning the children's parade, and criticized the decision to hold the event on Washington Boulevard. She pointed out the difficulties and dangers she observed when the parade was held on that street in the past, contrasting it with the experience when it was held on 3100 North. She also raised concerns about the impact on local merchants along Washington Boulevard, whose businesses are affected by the influx of parade-goers who do not shop.

Additionally, Susan expressed frustration that her ideas for activities for children at the carnival were not followed up on, and she felt that the Council was not listening to the community's input.

She concluded by stressing the importance of prioritizing the safety and concerns of children and residents and urged the Council to take more consideration of the people who attend meetings and offer suggestions.

6. **MAYOR/COUNCIL/STAFF COMMENTS**

No comment was made.

7. **ADJOURNMENT**

Council Member Cevering motioned to adjourn the meeting.

The meeting adjourned at 8:15 p.m.

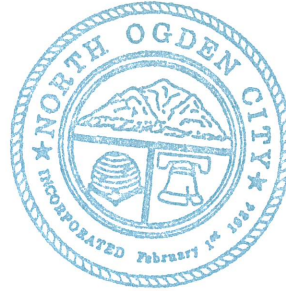
ATTACHMENTS

All publicly distributed materials associated with this meeting are noted as follows:

- A. 2025-2026 Budget Priorities
- B. Capital Projects Future Sheets


S. Neal Berube, Mayor


Rian Santoro
City Recorder



5/6/2025
Date Approved



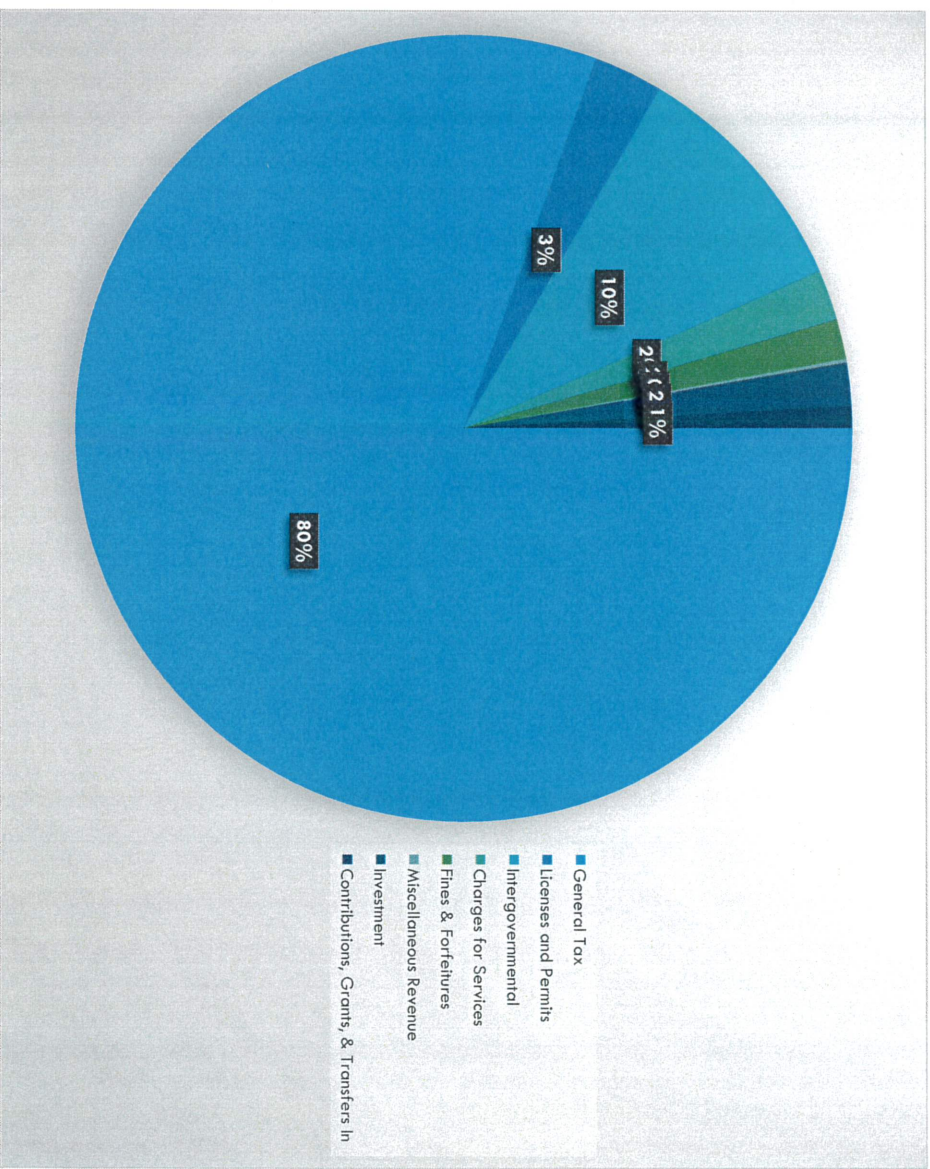
2025-2026 BUDGET PRIORITIES AND OVERVIEW

This ain't no April fools joke

CITY REVENUES

\$11,855,628

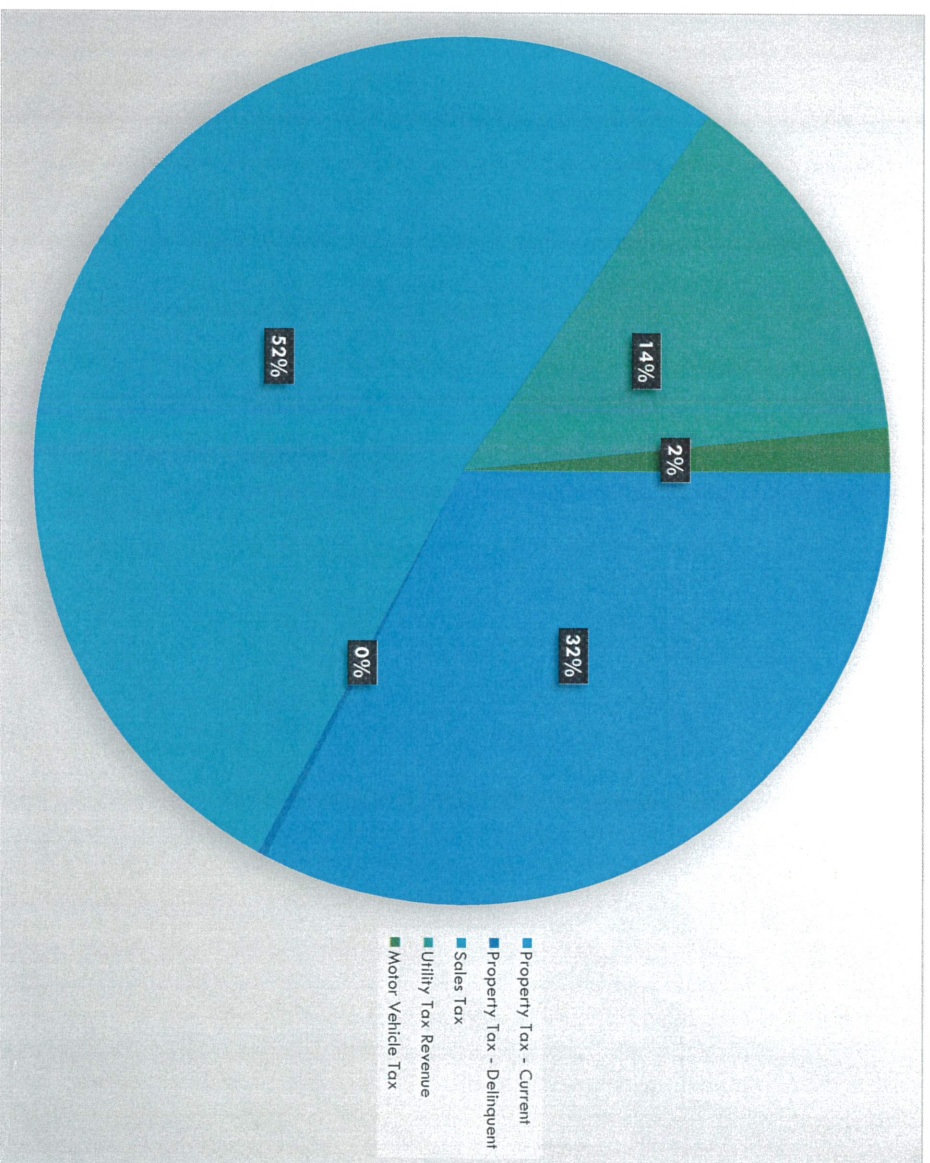
\$11,429,218



GENERAL TAXES

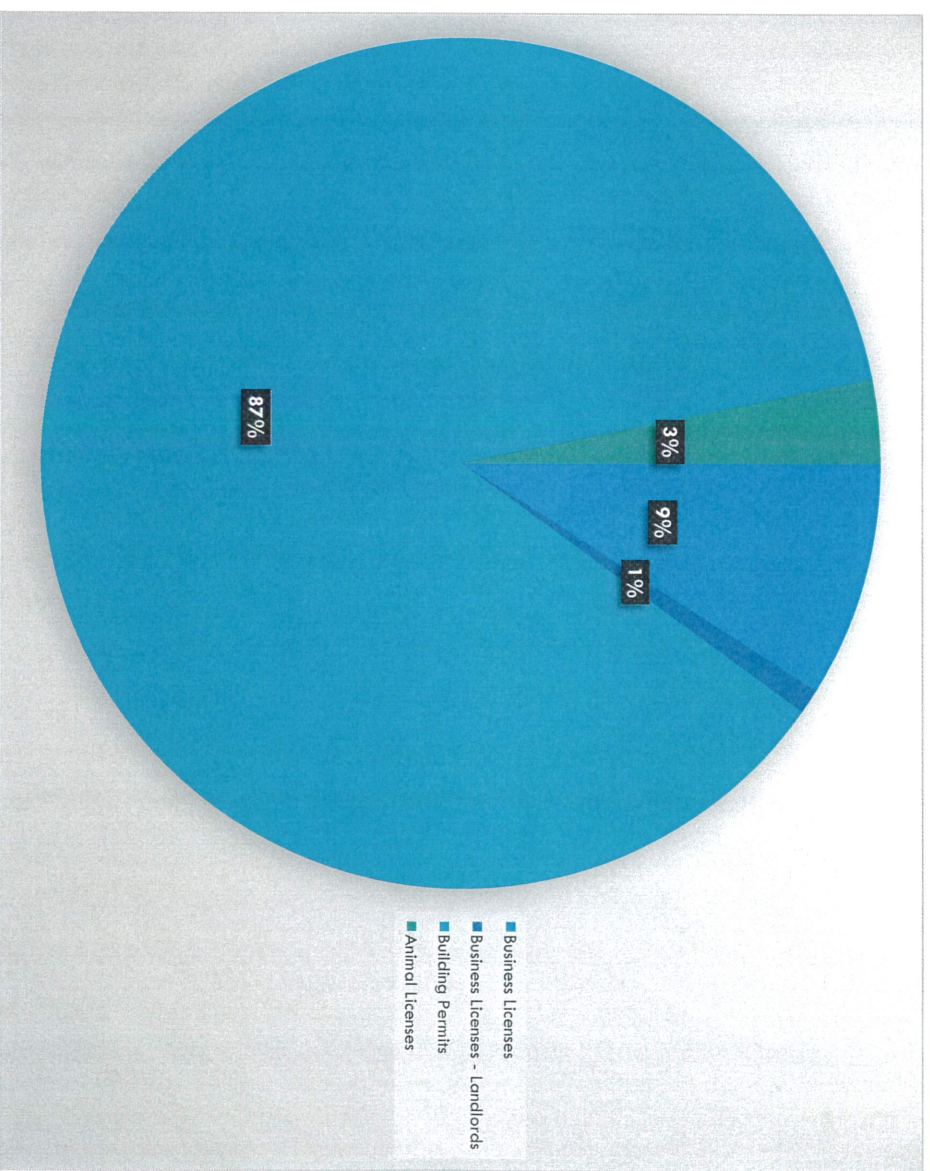
\$9,544,000

\$9,095,090
This pays for most everything in the
city not associated with a public
utility



LICENSE AND PERMITS \$345,300

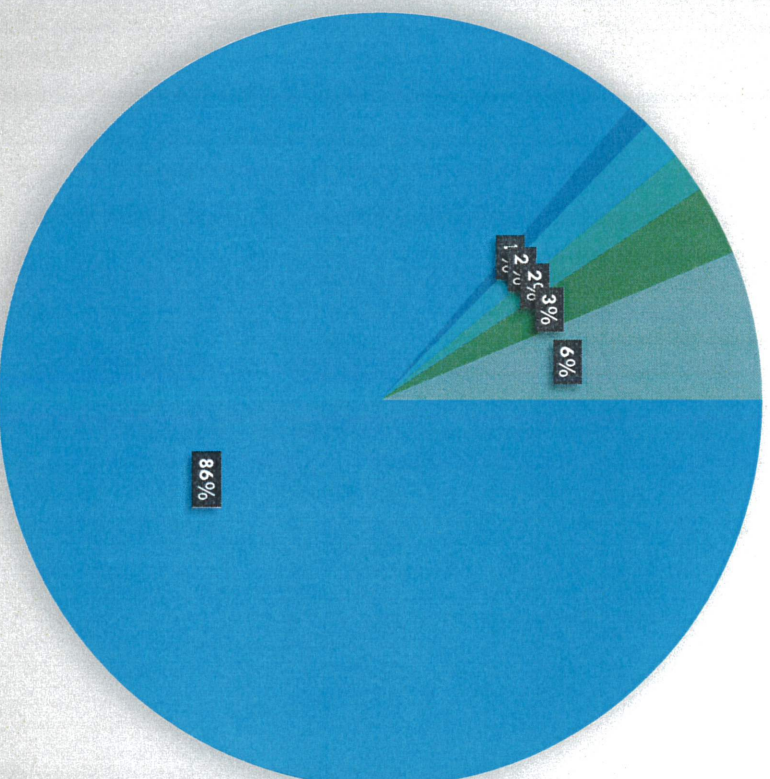
\$345,300
This pays for the building and
planning departments



INTER- GOVERNMENTAL REVENUE \$1,186,828

\$1,109,328

This pays for the expenses in the individual funds like Police, Governmental Buildings, and Streets.

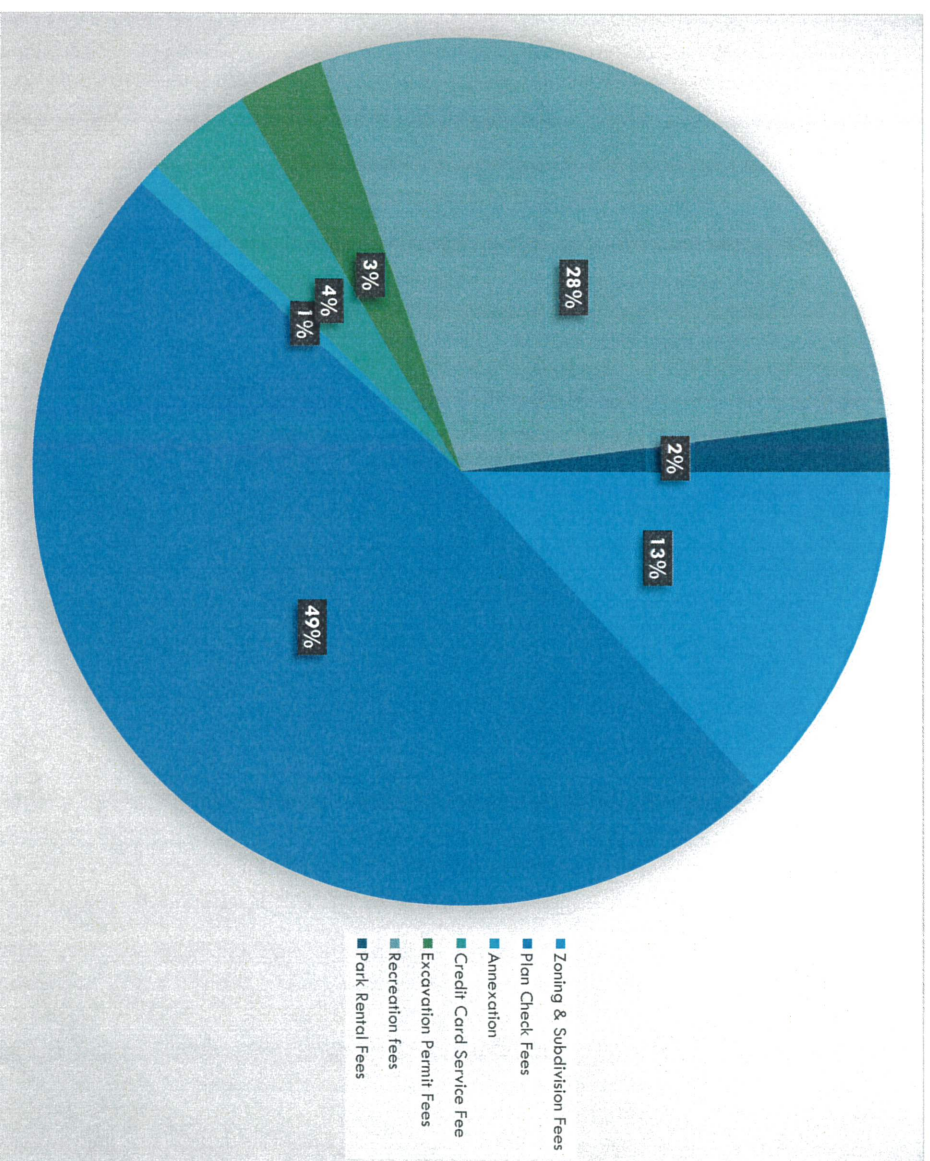


- Class C Road Funds
- North View Senior Center Contribution
- State Liquor Allotment
- HWY Safety Grant
- Victims Advocate Grant
- Weber County School District

CHARGES FOR SERVICES \$247,000

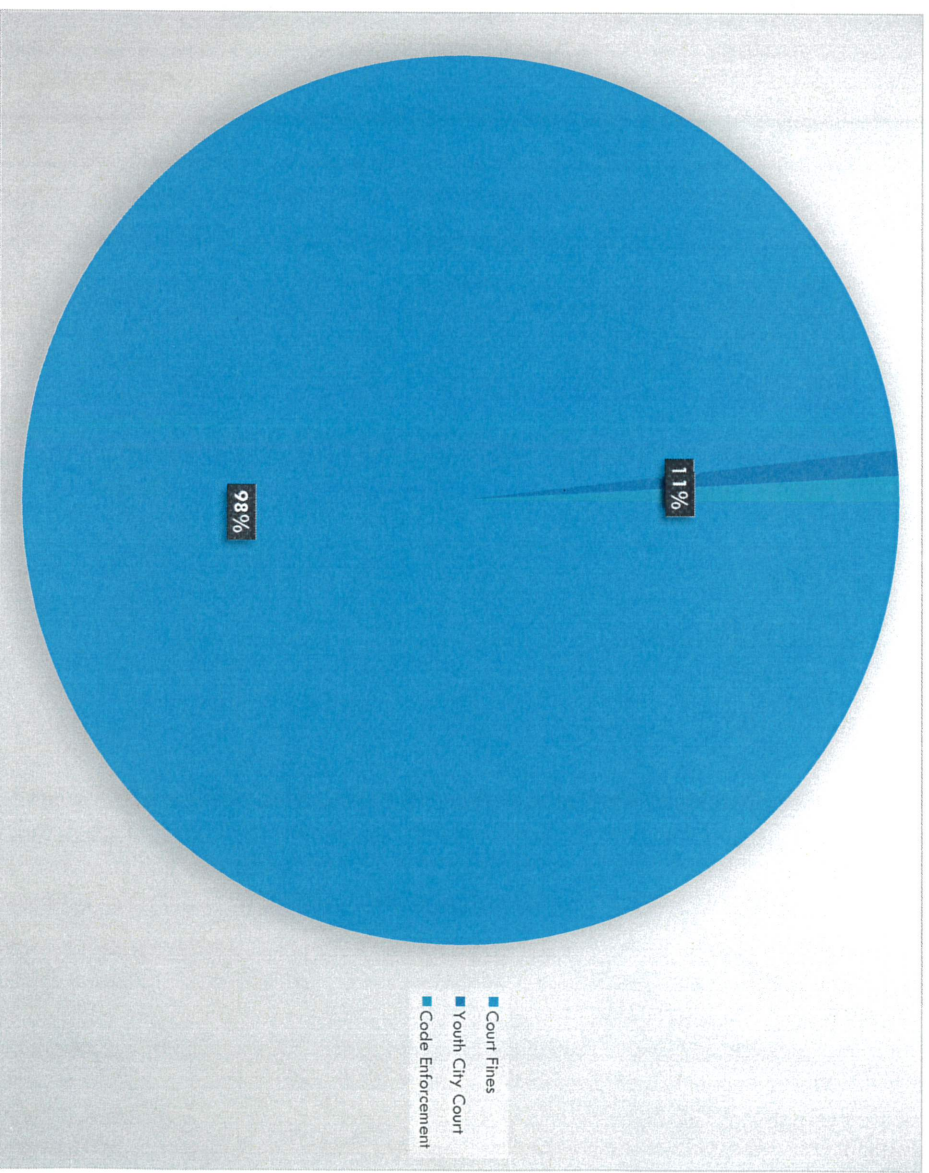
\$259,000

This pays for the expenses in the individual funds like Building, Police, Recreation, and Parks.



FINES AND FORFEITURES \$193,600

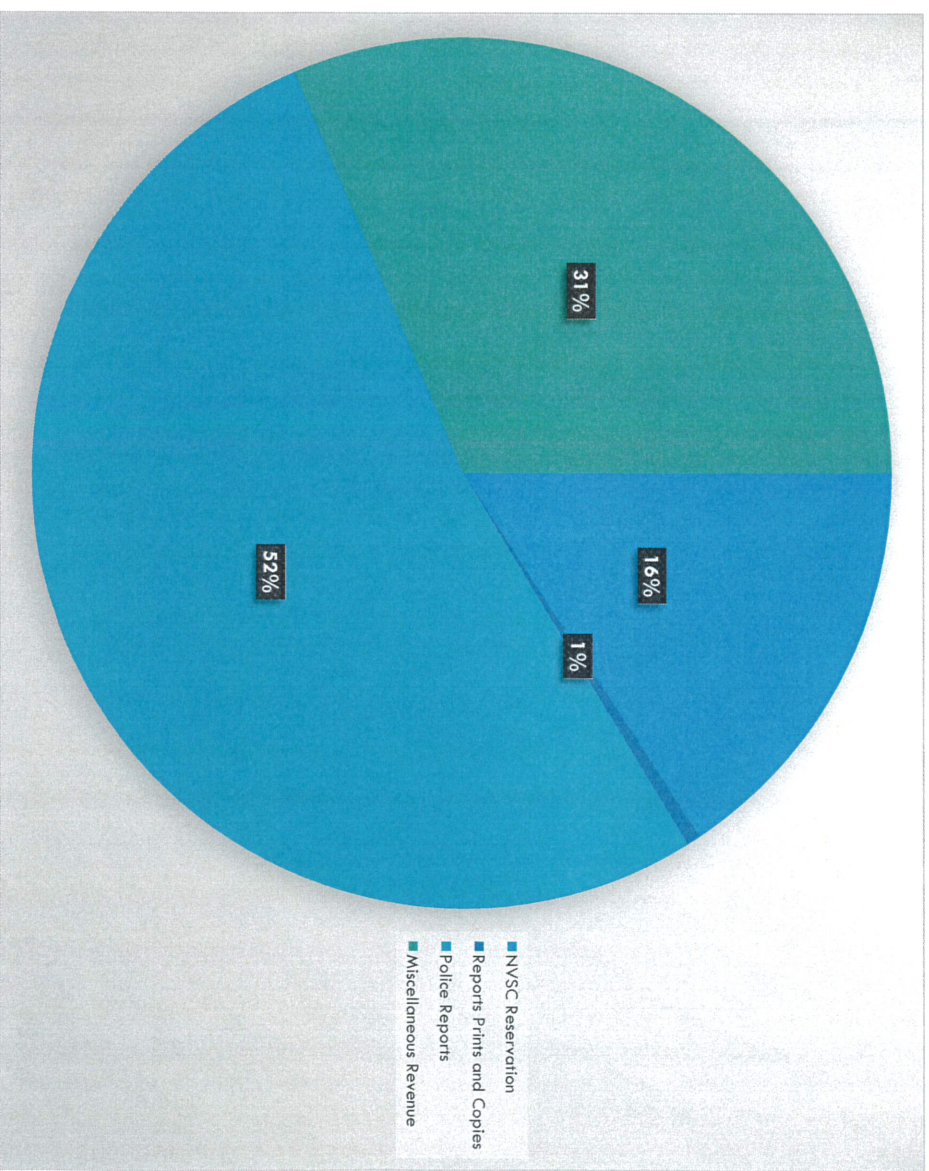
\$193,600
This pays for Court expenses and
some youth court.



MISC REVENUE

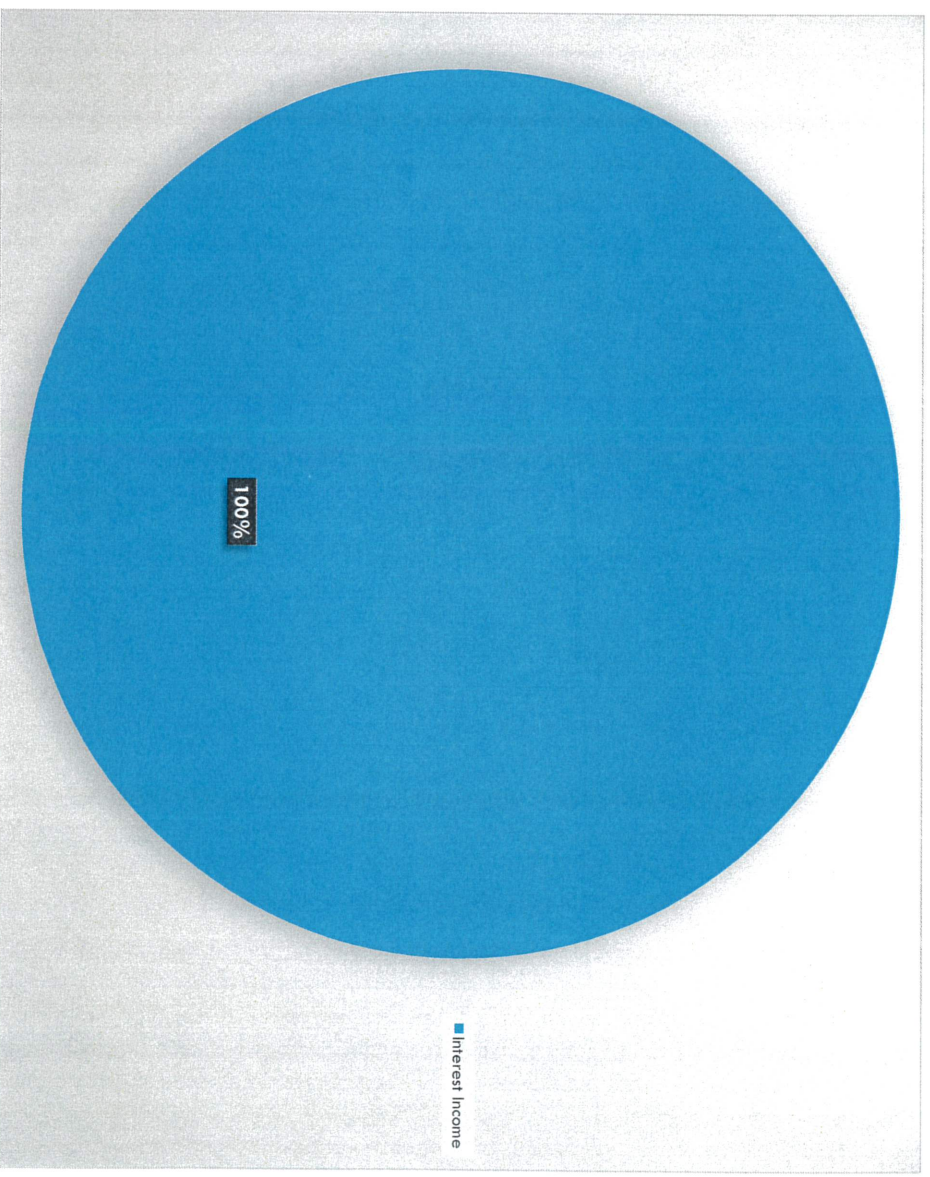
\$19,100

\$19,100
This pays for general
governmental expenses



INTEREST INCOME \$210,000

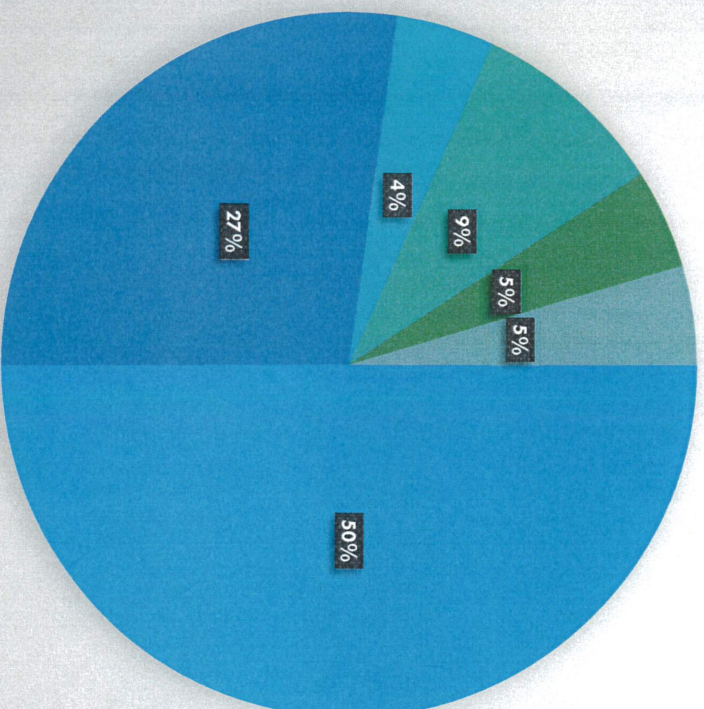
\$210,000
This goes to the general
government expenses and capital
improvement funds.



CONTRIBUTIONS

\$109,800

\$197,800
This pays for items in the
respective departments.



- Grants
- State of Utah Mental Wellness Grant - New FY 25
- Donations - Events
- Donations - Police
- Donations - Recreation
- Donations - Parks

REVENUE DISCUSSION POINTS



Sales Tax

Currently at 2.44% over budget for current year.
FY 2025 budgeted \$4.8 million
FY 2026 currently budgeted 4,952,000 a 3.16% increase



Building Permits

Currently 63% of FY 2025 number through 3 quarters.
Budgeted same revenues for FY 2026 \$420,000 (building permits and plan check)



Property Tax

FY 2025 budget \$2,933,090
FY 2026 budget \$3,100,000
• Currently no rate increase projected



Transportation Fee

Discussion in May work session
Minimum recommendation will be \$10.00 per month.

SALARY SURVEY



Salary Survey

We use a database
Multiple cities use
database
We keep a history of
past salaries



Initial Numbers

The initial review
indicates that we have a
significant number of
employees who are low.



Policy ?'s

Do we want to do a
minimum raise?
Do we want to have a
maximum increase?
Do we want to catch
everybody up?



Range

3% increase is around
\$260,000
FY 25 Salaries and
Benefits were
\$9,252,550 across all
funds

COUNCIL PRIORITIES

Public Safety

Community Unity

Employees

Economic Growth





THE PAINTED SHED

You hold the purse
Establish good policies
Stay out of the colors

Capital Projects - CIP Fund		North Ogden City					
Parks Development		FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Parks Development	Lomond View Pickleball Court						
	Barker Park Audio & Theatrical Equip (RAMIP)						
	Water Works Park						
	Patriot Point Community Pond Park						
	Barker Park						
	Covered parking and Fence at parks shop for equipment	200,000					
	New Bathroom McGriff	350,000					
	Parkstips xeriscaping	20,000					
	Renovation of soccer field(Mt. View or McGriff	20,000	20,000	20,000	20,000	20,000	20,000
	Santa House		80,000				
City Wide	North Ogden Grandstands		Donation				
	McGriff Trail connection	20,000					
	Parks Playground Replacements						
	Lomond View (2024)						
	Orton Park (2025)	200,000					
	Barker Park		200,000				
	Mountain View Park (2027)			200,000			
	Oaklawn Park (2026)				200,000		
	North Ogden - East (2029)					200,000	
	North Ogden - West (2030)						200,000
Total Parks	McGriff (replaced 2022)						
	Rice Creek Park (Triangle Hill Park Parcel#)						
	Parks Parking Lot Maintenance	125,000					
	Parks Track Maintenance						
	Park Landscaping, Fence, Field, Bowery, Scoreboards, RR's	120,000					
	240,000						
	1,030,000	905,000	300,000	220,000	220,000	220,000	260,000
	Total Parks						
	Community Pond	2,000,000					
Buildings	Aquatic Center WTR Feature - RAMIP	444,000					
	Public Safety Building						
	Public Safety Parking lot	80,000					
	Senior Center Parking Lot	145,000					
	Parking Lot Landscaping						
	2750 N Mtn Rd Trailhead						
	450 E Phase 2	115,000	3,000,000				
	WFRC Grant - One Way Culverts						
	WFRC Grant - Crosswalks 1900 N - 2100 N Washington			100,000			
	WFRC Grant - 2750, 1050, 3100 trails			30,000			
Total City Wide	Property purchase - Weber County	13,000					
	PS Building - contingent	100,000					
	PW Closing Bays	140,000					
	Senior Center Flooring	40,000					
	City Hall Renovation	100,000					
	Total Buildings						
	393,000	80,000					
	Total City Wide						
	2,784,000	3,030,000	300,000	-	-	-	-
Total Projects by Fiscal Year	Beginning Fund Balance June 30, 2024	4,247,941	1,112,966	1,206,891	1,176,891	1,626,891	1,876,891
	Plus GF Transfer (original budget)	279,320	300,000	300,000	300,000	300,000	300,000
	Plus RDA TRANSFER	222,000	200,000	200,000	200,000	200,000	200,000
	Parks Impact Fee	174,000	200,000	200,000	200,000	200,000	200,000
	Transportation Impact fee (2026)						
	Transportation Sales Tax Fund						
	Rental Property Funds (2026)						
	Sale of Rental Property						
	Grant - Parks - Utah Recreation						
	WFRC Grant						
Reserved	Federal Grant						
	Ramp Grants						
	Donations - Century Farms Agreement (Rec'd Sept 2024)	1,950,000					
	CIP Funds Available	6,988,261	4,612,966	1,806,891	1,876,891	2,126,891	2,376,891
	Capital Reserve - Future building/maintenance	(1,030,000)	(30,000)	(30,000)	(30,000)	(30,000)	(30,000)
	Restricted 450 E Ph2	(638,295)					
	Ending Balance						
	1,112,966	1,206,891	1,176,891	1,626,891	1,876,891	2,126,891	2,336,891
	Total Projects by Fiscal Year						
	4,207,000	4,015,000	600,000	220,000	220,000	220,000	260,000

Public Works Projects by year	FY Ended: June 30, 2024	2.5, 2025									
		Today's Estimate									
		FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031			
		Water Projects									
		2M Gal Reservoir w/ property									
		300,000									
		1,110,000									
		450,000		500,000							
		650,000			730,000						
		600,000		650,000	675,000	700,000	725,000				

Base rate	3%	29.11.20	\$ 604.44.58	\$ 93.740.91	\$ 127.85.31
2026	\$ 12.56	\$ 12.50	\$ 12.87	\$ 12.87	\$ 13.26
2025	\$ 0.35	\$ 0.37	\$ 0.39	\$ 0.39	\$ 0.40
	\$ 2,477.60	\$ 2,642.78	\$ 2,741.37	\$ 32,896.39	\$ 2,863.49
	\$ 29.11.20	\$ 31.73.33	\$ 32,896.39	\$ 34,121.90	

[illegible]

Public Works Projects by Year									
North Ogden City									
FY Ended: June 30, 2023									
	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032		
Storm Water									
Multi-Functional Community Pond	350,000								
3100n 1080e bubble up box		75,000							
1700n bubble up box		30,000							
Drying Pad		110,000							
1500n Monroe basin		1,500,000							
Mud Creek Detention basin		100,000							
Lining Project	325,000					1,200,000			
Storm Water Upgrade 2100 N		280,000							
Detention Basin upgrades - Dog Park, Lake View									
Equipment									
Vac Truck	400,000								
Sweeper	300,000								
Leaf Truck	450,000								
Utility Vehicle		30,000							
Ventrac Tractor mower		52,000							
Total by Fiscal Year	310,000	757,000	839,750	794,793	2,035,136	365,790	2,126,764	7,229,233	
Fund Balance at June 30, 2024	4,149,208	4,419,208	5,275,208	4,735,458	4,240,666	3,005,529	2,939,739	1,112,975	
Impact fees	280,000	1,313,000	300,000	300,000	300,000	500,000			
Depreciation	300,000	300,000	300,000	300,000	300,000	300,000			
Rate Increase									
Fund Balance	4,419,208	5,275,208	4,735,458	4,240,666	3,005,529	2,939,739	1,112,975		

Public Works Projects by year

FY Ended: June 30, 2024

	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
Motor Pool/Public Safety MP								
Public Safety Vehicles	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00
Snow plow truck	\$ -	\$ 400,000.00	\$ 400,000.00	\$ 200,000.00	\$ 400,000.00	\$ 400,000.00	\$ 400,000.00	\$ 400,000.00
Snow plow truck Mack 6years (2024)	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00
Lift Truck	\$ 170,000.00	\$ 170,000.00						
Dump Truck	\$ 300,000.00							
Trac-hoe	\$ 150,000.00							
Transport Trailer	\$ 50,000.00							
Replacement Door Parts	\$ 60,000.00							
Parks Mower	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00
Loader								
Fleet truck to program	\$ 80,000.00	\$ 80,000.00						
Power Broom	\$ 11,000.00							
1 ton dump replacement			\$ 100,000.00			\$ 100,000.00		
Plow Replacements	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00
Skid Steer Lease	\$ 7,005.00	\$ 7,005.00	\$ 7,005.00					
Back-hoe Lease	\$ 22,196.00	\$ 22,196.00	\$ 22,196.00					
Total by Fiscal Year	\$ 871,201.00	\$ 1,102,201.00	\$ 531,201.00	\$ 672,000.00	\$ 372,000.00	\$ 872,000.00	\$ 330,000.00	\$ 3,879,402.00
Fund Balance at June 30, 2024	\$ 1,116,002.00							
Transferred From Other Funds	\$ 473,000.00	\$ 922,000.00	\$ 912,000.00	\$ 752,000.00	\$ 572,000.00	\$ 472,000.00	\$ 730,000.00	
Beginning Balance	\$ 717,801.00	\$ 537,600.00	\$ 918,399.00	\$ 918,399.00	\$ 998,399.00	\$ 1,198,399.00	\$ 798,399.00	\$ 1,198,399.00
Ending Balance		\$ 537,600.00	\$ 918,399.00	\$ 998,399.00	\$ 1,198,399.00	\$ 798,399.00	\$ 1,198,399.00	