



## 2025-2026 Fiscal Year Tentative Budget Memo

### MEMO

To: Executive/Budget/Audit Committee  
Chair: Jeff Silvestrini, Co-Chair: Erin Mendenhall, Treasurer and Secretary: Christopher F. Robinson

CC: Laura Briefer, Salt Lake City Public Utilities

From: Sam Kilpack, Director of Operations  
Lindsey Nielsen, Executive Director  
Mia McNeil, Community Engagement Coordinator

Subject: 2025-2026 Fiscal Year Tentative Budget

Date: May 1, 2025

### INTRODUCTION

The proposed tentative budget for the 2025-2026 fiscal year (attached to this memo) has a deficit of about \$127,000 that will be balanced by a fund balance appropriation. This larger-than-usual deficit and fund balance appropriation is the result of two things:

1. A much smaller-than-anticipated (\$85,000 smaller) appropriation from the state for our project work.
2. The salary and benefits associated with the growth of the part-time Community Engagement Coordinator role into a full-time, benefited Communications Director Role (\$110,000).

Given this deficit, staff have made cuts to project work. Despite these cuts, a budget of almost \$900,000 for the upcoming fiscal year could cause our reserves to dip below the level required by our bylaws, requiring our 2026-2027 budget to shrink by \$27,000 if we don't have additional income at that time. Our bylaws require that we maintain a year's operating budget in reserves (section 10.1A established by Resolution 2020-10: *The CWC will endeavor to maintain a cash or cash-equivalent operational reserve equal to at least 12 months' of anticipated expenditures [the "Operational Reserve"]*), and with a projected balance of \$1,000,000 at the start of the new fiscal year, our balance at the end of that fiscal year will presumably be \$873,000, which is \$27,000 less than our 2025-2026 budget of \$900,000.

The requirement in the bylaws to maintain a year's operating budget in reserves is atypical. It is intentionally cautious because the CWC has no guaranteed income as a non-taxing entity. It is at the mercy and goodwill of its member jurisdictions and the state.

This deficit brings to light the vulnerability of the CWC's project budget and the **absolute necessity** of member commitment to the sustainability of the organization. All of this is expanded upon in later sections.



Most FY 2025-2026 line items are the same as FY 2024-2025. The notable exceptions are outlined in the sections below.

## INCOME

- **Member Contributions:** The CWC has very recently invited the City of Holladay to join as a new member jurisdiction. They will contribute \$25,000 for their first year of membership.
- **Ex-officio Contributions:** The CWC also very recently invited High Valley Transit to join as an ex-officio member contributing \$15,000 next fiscal year.
- **Interest:** Interest earned in the PTIF next year is expected to be slightly less than this year due to projected interest rate decreases on the Federal Reserve's Dot Plot. The \$35,000 estimate is intentionally conservative, especially in light of the current climate of economic uncertainty.
- **Appropriations:** Our state appropriations request was, for the first time, not funded in full. We were awarded \$100,000 of the \$185,000 that we requested. We are assured by our state lobbying team that this was a win in the context of the state's budget this year, and their relationship with Senator Cullimore helped us secure some funding rather than none.

## SALARIES AND BENEFITS

- **Salaries:** The \$62,000 increase in the salary budget includes a 5% combined COLA/merit increase (+\$12k) and the salary of a new full-time Communications Director, which replaces the salary of a part-time Community Engagement Coordinator (+\$50k).
- **Benefits:** The full-time Director is a benefited position, unlike the part-time Community Engagement Coordinator, and the budget includes full benefits for the new hire and their family, if applicable. This accounts for the \$60,000 increase in this line. Depending on the necessity of family benefits, it's possible that we will see a \$12,000 surplus here at the end of the fiscal year.
- **Intern:** The CWC hired a temporary, part-time summer intern to research conservation areas and recreation areas around the country to help inform the CWC's future legislative work.

## PROFESSIONAL SERVICES

- **Transcription:** At the time we built the current fiscal year's budget the Economy System Committee of the Stakeholders Council had disbanded. This fiscal year it was revived and will continue to meet throughout next fiscal year, resulting in a \$2,000 increase in the transcription budget.
- **Website Management/IT:** The CWC approved a \$3,000 annual contract in January 2025 after a website outage for ongoing and necessary support and maintenance.

## PROJECT EXPENSES

- **State-funded projects:** The budgets for three of the four projects funded by state appropriations (the Short-Term Projects Grant Program, Ski Bus Priority Access Program, and Graffiti Abatement) have all been collectively scaled back by \$85,000 due to the equivalent cut to our appropriations. Our typical annual budgeted grant to Graffiti Busters will be rolled into the Short-Term Projects grant program. The final state-funded project, the Central Wasatch Dashboard, cannot be cut because ongoing maintenance and the fulfillment of an existing enhancement contract are necessities.
- **Stakeholders Council / Youth Council:** The budgets for each of these groups have been scaled back by half.

## OUTLOOK

Member jurisdictions necessarily fund the CWC's fixed costs, and then fund project work. State appropriations, on the other hand, can *only* fund projects, which are, by nature, more variable. As a result, most of the proposed

budget cuts are, unfortunately, to project work (we have no reason not to expect our state funding to return to previous levels, but staff are nonetheless seeking other sources of funding). It is also worth noting that while inflation has aggressively increased over the past six years, the CWC's member contributions have been largely static (or, in some cases, decreased). Member contributions are essential to project work but must first fund operational expenses.

Member Jurisdiction	Contribution, Fiscal Year							
	2017/2018	2018/2019	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	2024/2025
Salt Lake County	\$390,000	Fiscal year 2017/2018 contributions were doubled in order to allow the CWC entity to form.	\$200,000	\$192,000	\$100,000	N/A		
Salt Lake City	\$400,000		\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000
Millcreek	N/A		\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000
Cottonwood Heights	\$50,000		\$50,000	\$45,000	\$50,000	\$50,000	\$50,000	\$32,000
Sandy City	\$200,000		\$100,000	\$90,000	\$100,000	\$45,000	\$45,000	\$60,000
Draper City	\$120,000		N/A					
Alta	\$30,000		\$15,000	\$13,500	\$15,000	\$15,000	\$15,000	\$15,000
Brighton	N/A		\$15,000	\$15,000	\$15,000	\$15,000	\$20,000	\$25,000
Summit County	\$100,000		\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000
Park City	\$190,000		\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000
UDOT	\$100,000		N/A					
Metro Water (Ex officio)	\$100,000		N/A		\$15,000	\$15,000	\$15,000	\$15,000
UTA (Ex officio)	N/A		N/A	\$50,000	\$50,000	\$50,000	\$50,000	\$25,000
State Legislature					\$150,000	\$200,000	\$193,000	\$200,000
<b>Totals</b>	<b>\$1,790,000</b>		<b>\$680,000</b>	<b>\$723,000</b>	<b>\$820,000</b>	<b>\$715,000</b>	<b>\$713,000</b>	<b>\$697,000</b>

*\*\*In 2018, remaining Mountain Accord funds held by UTA were transferred to the newly formed Central Wasatch Commission government entity.*

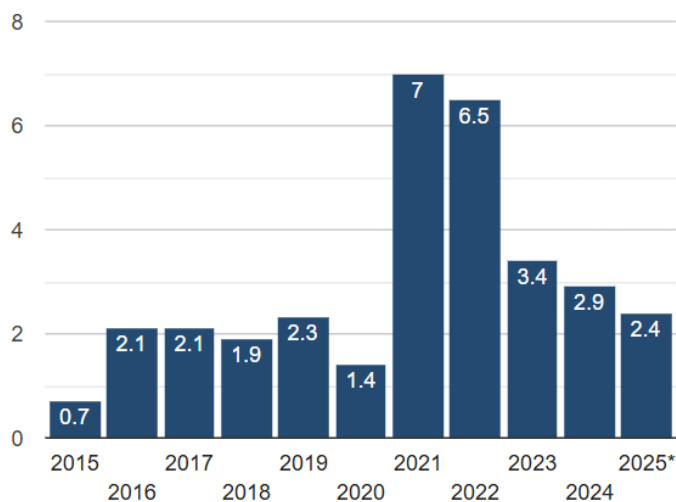
This dynamic has affected the proportion of our spending on administrative costs versus project work (and the potential perception of the CWC's efficiency and success). While both are valuable and necessary, and while the benefits the CWC's existence brings to the community cannot be measured on a ledger sheet, staff would nonetheless like to see more funds spent on project work so we can increase our impact. Staff continually strive to "do a lot with a little," but member contributions, comprising about 70%-80% of the CWC's income, largely determine the level of impact the CWC can make in the Central Wasatch – and whether the CWC can exist at all.

Staff salaries and benefits comprise nearly half of the budget. While this may raise eyebrows for some, it is not unusual for the CWC nor is it indicative of organizational inefficiency. One of the most important resources of an organization that was created to implement the Mountain Accord is the staff who facilitate that work, including the management of and collaboration with over 50 volunteers on the Stakeholders Council, Youth Council, and the community. Staff are thankful that salaries have collectively kept pace with inflation: In FY 2021-2022, the CWC's average employee salary was about \$92,000. Accounting for inflation, this translates to \$108,000 in today's money. In FY 2025-2026, the average salary will be \$109,000 (if the proposed tentative budget is approved).

Salary Comparison							
Fiscal year	# of employees	Salaries	Average employee salary	Inflation-adjusted salary	Salaries + benefits	Total budget expense	% of total FY expenses
2021-2022	3.5	323,280	92,366	107,956	431,680	979,939	44%
2025-2026	3	327,000	109,000	109,000	446,500	958,900	47%

The addition of (at least) two new member jurisdictions in the coming year will strengthen the CWC politically and financially, cushioning the losses of funding from member jurisdictions in recent years. For the organization to be sustainable—and, indeed, to exist at all—it needs the commitment, both political and financial, of its members. The cumulative rate of inflation from 2019-2025, as calculated by the [US Inflation Calculator](#), is 25.1%, far outpacing the expected 3% annual growth. **An inflation adjustment to member contributions is overdue. Increased contributions will likely be necessary next fiscal year and should be discussed as soon as possible including, if feasible, for the 2025-2026 fiscal year.**

**Chart: United States Annual Inflation Rates (2015 to 2025)**



The U.S. Inflation Calculator measures the dollar's purchasing power over time.

### Inflation Calculator

If in  (enter year)

I purchased an item for \$

then in  (enter year)

that same item would cost: **\$1.25**

Cumulative rate of inflation: **25.1%**

*Learn how this calculator works. The US Inflation Calculator uses the latest US government CPI data published on April 10 to adjust and calculate for inflation through March (See recent [inflation rates](#).) The U.S. Labor Department's Bureau of Labor Statistics will release inflation data for April on May 13, 2025.*

The five budgets below reflect the following scenarios, with areas of variance highlighted in yellow on the budgets:

1. **Expected budget** based on the assumption of normal levels of giving, including \$100,000 from Sandy City but not including a full contribution from Cottonwood Heights, and with a fund balance appropriation of \$126,900 to balance the budget.
2. **Same as #1, but with a \$60,000 contribution from Sandy City.** This increases the fund balance appropriation by \$40,000 to \$166,900 and would require an equivalent additional cut to the FY 2026-2027 budget.
3. **Same as #1, but with a balanced budget and no fund balance appropriation.** The organization quickly becomes severely impaired. Meeting all obligations with no fund balance appropriation requires severe cuts to most project work. This requires members to pay for the organization to exist, but to do little beyond facilitating the work of the Board, Stakeholders Council, and Youth Council and facilitating the tri-canyons restroom contract.
4. **Potential budget given an 18% member contribution inflation adjustment.** 18% would be consistent with expected inflation levels and would allow project work to continue as planned with a fund balance appropriation of \$11,500.
5. **Potential budget given a 25% (aligned with 2019-2025 inflation) member contribution inflation adjustment.** This allows project work to continue as planned with a surplus of \$17,000 for additional project work or replenishment of reserves.

As mentioned above, the benefits the CWC brings to the community cannot be fully quantified. It is the only organization that is fully committed to the Central Wasatch Mountains and capable of carrying out the Mountain Accord, which is slow and difficult work. The protection of the Central Wasatch for future generations cannot happen unless it is through coordinated work, which is a fundamental component to the CWC's purpose; much of the CWC's value comes from its sincere commitment to bringing all voices to the table to find solutions that everyone can agree to. As such, the CWC would still have value even in scenario 3 in which most project work is cut, but the loss of short-term projects, the symposium, bus service, and the Dashboard would be felt by the community and would weaken the organization in the eyes of potential outside funders, other potential collaborators, and stakeholders.

The alternative to an inflation adjustment would be an amendment to the bylaws to remove the requirement to maintain a year's operating budget in reserves. As mentioned above, the reason for that requirement is to protect the CWC from unanticipated disruptions to funding and ensure its short-term stability in economic uncertainty. While this alternative is possible, staff believe that an inflation adjustment is ***absolutely necessary*** to the continued health and efficacy of the CWC, and to maintain the vision of a protected Central Wasatch for all users and generations to come.

FY 2026 Draft Tentative Budget (vs. FY 2025)				
#1 - Expected				
2025-2026			2024-2025	
Budget Income	Amount	Notes	Amount	Notes
Member Contributions*	522,000	Includes Holladay, \$100k from Sandy	457,000	New tiered contribution system
Ex-Officio Contributions*	55,000	Includes High Valley Transit	40,000	Ex-officio (UTA, Metro)
Interest*	35,000	Conservative estimate based on rates 3.25%-3.75%	40,000	Estimated rates: 3.60% - 4.25%
Fund balance appropriation	126,900	Expected PTIF balance: \$1M	74,500	
Restroom Contract*	56,000		56,000	Expected revenue from partners
Symposium Proceeds	5,000	2025 earnings: \$5,710	5,000	\$50/ticket x 200 tickets
Appropriations 24-25	100,000	\$85,000 less than requested	200,000	No admin fee
<b>TOTAL REVENUE</b>	<b>899,900</b>		<b>872,500</b>	
Salaries & Benefits	Amount	Notes	Amount	Notes
Salaries: Staff*	320,000	5% COLA/merit, new FT employee	257,945	5% COLA
Benefits: Staff*	115,000	Benefits for new hire + potential family, \$12k surplus likely	56,381	\$200/yr/emp. HSA increase
Intern*	2,500	Summer research intern	-	No intern needed
<b>Total</b>	<b>437,500</b>		<b>314,326</b>	
Professional Services				
Attorney: GRAMA	2,800		2,800	CPI increase per contract
Attorney	28,000		28,000	CPI increase per contract
Accountant	10,800	New Quickbooks fee	10,500	Carry forward 23-24
Transcription*	18,000	Increased meetings	16,000	More meetings, rate increase
Website Management / IT	3,000	New contract		
Auditor	6,100		6,100	Slight increase per contract
Professional Development	4,500		4,500	Carry forward 23-24
Government Relations: State	40,000		40,000	Carry forward 23-24, Appropriations + CWNCR
Government Relations: Federal	25,000		25,000	CWNCR
<b>Total</b>	<b>138,200</b>		<b>132,900</b>	
Budget Expenses: Operational				
Public Notices	200		200	Slight decrease
Travel	4,500		4,500	Carry forward 23-24
Office Supplies	3,000		3,000	Carry forward 23-24
Outreach & Communications	3,000		3,000	Carry forward 23-24
Rent*	29,500	Increase per lease agreement	27,100	New office space
Insurance	8,000	Rates TBD	8,000	37% WC premium decrease +25% plan year alignment
Bank Charges*	1,000		800	Eliminated donation acct fees
Software*	6,000	Price increases + podcasting software	5,500	
<b>Total</b>	<b>55,200</b>		<b>52,100</b>	
<b>TOTAL OPERATING</b>	<b>630,900</b>		<b>499,326</b>	
Budget Expenses: Projects				
SHC	2,000	1/2 last year	4,000	1/3 of last year's budget given to Youth Council
Youth Council	1,000	1/2 last year	2,000	
CWC Board Retreat	5,000		5,000	Increase for facilitation
Central Wasatch Dashboard	65,000	18k annual maintenance; 45k unspent last FY and earmarked for 6th Amendment to ILA with Digit Lab (Resolution 2025-01)	60,000	18K for annual maintenance
Unallocated Project Funds	40,000	Decrease. Includes \$30,000 unspent last FY and earmarked for continuation of Millcreek Shuttle Feasibility Study	60,000	Potential transportation or other projects
Bus Service	30,000	Decrease per appropriations request	60,000	
Restroom Contract*	57,000		57,000	CWC covers balance after partners have paid
Graffiti Abatement	-	Rolled into short-term projects budget	5,000	Donation to Wasatch Graffiti Busters
Short-term Projects	50,000	Decrease per appropriations request	100,000	
Central Wasatch Symposium	19,000	2025 Symposium spend was \$25,700	20,000	
<b>TOTAL PROJECTS</b>	<b>269,000</b>		<b>373,000</b>	
<b>TOTAL EXPENSES</b>	<b>899,900</b>		<b>872,326</b>	
TOTAL BUDGET				
<b>Expenses</b>	<b>899,900</b>		<b>872,326</b>	
<b>Revenue</b>	<b>899,900</b>		<b>872,500</b>	
<b>Surplus (Deficit)</b>	<b>-</b>		<b>174</b>	

FY 2026 Draft Tentative Budget (vs. FY 2025) #2 - \$60K Sandy Contribution				
2025-2026			2024-2025	
Budget Income	Amount	Notes	Amount	Notes
Member Contributions*	482,000	Includes Holladay, \$100k from Sandy	457,000	New tiered contribution system
Ex-Officio Contributions*	55,000	Includes High Valley Transit	40,000	Ex-officio (UTA, Metro)
Interest*	35,000	Conservative estimate based on rates 3.25%-3.75%	40,000	Estimated rates: 3.60% - 4.25%
Fund balance appropriation	166,900	Expected PTIF balance: \$1M	74,500	
Restroom Contract*	56,000		56,000	Expected revenue from partners
Symposium Proceeds	5,000	2025 earnings: \$5,710	5,000	\$50/ticket x 200 tickets
Appropriations 24-25	100,000	\$85,000 less than requested	200,000	No admin fee
<b>TOTAL REVENUE</b>	<b>899,900</b>		<b>872,500</b>	
Salaries & Benefits	Amount	Notes	Amount	Notes
Salaries: Staff*	320,000	5% COLA/merit, new FT employee	257,945	5% COLA
Benefits: Staff*	115,000	Benefits for new hire + potential family, \$12k surplus likely	56,381	\$200/yr/emp. HSA increase
Intern*	2,500	Summer research intern	-	No intern needed
<b>Total</b>	<b>437,500</b>		<b>314,326</b>	
Professional Services				
Attorney: GRAMA	2,800		2,800	CPI increase per contract
Attorney	28,000		28,000	CPI increase per contract
Accountant	10,800	New Quickbooks fee	10,500	Carry forward 23-24
Transcription*	18,000	Increased meetings	16,000	More meetings, rate increase
Website Management / IT	3,000	New contract		
Auditor	6,100		6,100	Slight increase per contract
Professional Development	4,500		4,500	Carry forward 23-24
Government Relations: State	40,000		40,000	Carry forward 23-24, Appropriations + CWNCR
Government Relations: Federal	25,000		25,000	CWNCR
<b>Total</b>	<b>138,200</b>		<b>132,900</b>	
Budget Expenses: Operational				
Public Notices	200		200	Slight decrease
Travel	4,500		4,500	Carry forward 23-24
Office Supplies	3,000		3,000	Carry forward 23-24
Outreach & Communications	3,000		3,000	Carry forward 23-24
Rent*	29,500	Increase per lease agreement	27,100	New office space
Insurance	8,000	Rates TBD	8,000	37% WC premium decrease +25% plan year alignment
Bank Charges*	1,000		800	Eliminated donation acct fees
Software*	6,000	Price increases + podcasting software	5,500	
<b>Total</b>	<b>55,200</b>		<b>52,100</b>	
<b>TOTAL OPERATING</b>	<b>630,900</b>		<b>499,326</b>	
Budget Expenses: Projects				
SHC	2,000	1/2 last year	4,000	1/3 of last year's budget given to Youth Council
Youth Council	1,000	1/2 last year	2,000	
CWC Board Retreat	5,000		5,000	Increase for facilitation
Central Wasatch Dashboard	65,000	18k annual maintenance; 45k unspent last FY and earmarked for 6th Amendment to ILA with Digit Lab (Resolution 2025-01)	60,000	18K for annual maintenance
Unallocated Project Funds	40,000	Decrease. Includes \$30,000 unspent last FY and earmarked for continuation of Millcreek Shuttle Feasibility Study	60,000	Potential transportation or other projects
Bus Service	30,000	Decrease per appropriations request	60,000	
Restroom Contract*	57,000		57,000	CWC covers balance after partners have paid
Graffiti Abatement	-	Rolled into short-term projects budget	5,000	Donation to Wasatch Graffiti Busters
Short-term Projects	50,000	Decrease per appropriations request	100,000	
Central Wasatch Symposium	19,000	2025 Symposium spend was \$25,700	20,000	
<b>TOTAL PROJECTS</b>	<b>269,000</b>		<b>373,000</b>	
<b>TOTAL EXPENSES</b>	<b>899,900</b>		<b>872,326</b>	
TOTAL BUDGET				
<b>Expenses</b>	<b>899,900</b>		<b>872,326</b>	
<b>Revenue</b>	<b>899,900</b>		<b>872,500</b>	
<b>Surplus (Deficit)</b>	<b>-</b>		<b>174</b>	

FY 2026 Draft Tentative Budget (vs. FY 2025)				
#3 - Balanced Budget, Current Giving Levels				
2025-2026			2024-2025	
Budget Income	Amount	Notes	Amount	Notes
Member Contributions*	522,000	Includes Holladay, \$100k from Sandy	457,000	New tiered contribution system
Ex-Officio Contributions*	55,000	Includes High Valley Transit	40,000	Ex-officio (UTA, Metro)
Interest*	35,000	Conservative estimate based on rates 3.25%-3.75%	40,000	Estimated rates: 3.60% - 4.25%
Fund balance appropriation	-	Budget balanced	74,500	
Restroom Contract*	56,000		56,000	Expected revenue from partners
Symposium Proceeds	-	No symposium	5,000	\$50/ticket x 200 tickets
Appropriations 24-25	100,000	\$85,000 less than requested	200,000	No admin fee
<b>TOTAL REVENUE</b>	<b>768,000</b>		<b>872,500</b>	
Salaries & Benefits	Amount	Notes	Amount	Notes
Salaries: Staff*	320,000	5% COLA/merit, new FT employee	257,945	5% COLA
Benefits: Staff*	115,000	Benefits for new hire + potential family, \$12k surplus likely	56,381	\$200/yr/emp. HSA increase
Intern*	2,500	Summer research intern	-	No intern needed
<b>Total</b>	<b>437,500</b>		<b>314,326</b>	
Professional Services				
Attorney: GRAMA	2,800		2,800	CPI increase per contract
Attorney	28,000		28,000	CPI increase per contract
Accountant	10,800	New Quickbooks fee	10,500	Carry forward 23-24
Transcription*	18,000	Increased meetings	16,000	More meetings, rate increase
Website Management / IT	3,000	New contract		
Auditor	6,100		6,100	Slight increase per contract
Professional Development	-		4,500	Carry forward 23-24
Government Relations: State	40,000		40,000	Carry forward 23-24, Appropriations + CWNCR
Government Relations: Federal	25,000		25,000	CWNCR
<b>Total</b>	<b>133,700</b>		<b>132,900</b>	
Budget Expenses: Operational				
Public Notices	200		200	Slight decrease
Travel	-		4,500	Carry forward 23-24
Office Supplies	3,000		3,000	Carry forward 23-24
Outreach & Communications	3,000		3,000	Carry forward 23-24
Rent*	29,500	Increase per lease agreement	27,100	New office space
Insurance	8,000	Rates TBD	8,000	37% WC premium decrease +25% plan year alignment
Bank Charges*	1,000		800	Eliminated donation acct fees
Software*	5,600	No podcasting software	5,500	
<b>Total</b>	<b>50,300</b>		<b>52,100</b>	
<b>TOTAL OPERATING</b>	<b>621,500</b>		<b>499,326</b>	
Budget Expenses: Projects				
SHC	-	No SHC retreat or funding	4,000	1/3 of last year's budget given to Youth Council
Youth Council	-	No Youth Council funding	2,000	
CWC Board Retreat	-	No board retreat	5,000	Increase for facilitation
Central Wasatch Dashboard	64,500	18k annual maintenance; 45k unspent last FY and earmarked for 6th Amendment to ILA with Digit Lab (Resolution 2025-01)	60,000	18K for annual maintenance
Unallocated Project Funds	-	No Millcreek Shuttle Feasibility Study, stifled Mountain Accord progress	60,000	Potential transportation or other projects
Bus Service	10,000	85% cut to bus service	60,000	
Restroom Contract*	57,000		57,000	CWC covers balance after partners have paid
Graffiti Abatement	-	Rolled into short-term projects budget	5,000	Donation to Wasatch Graffiti Busters
Short-term Projects	15,000	85% cut to short-term projects	100,000	
Central Wasatch Symposium	-	No symposium	20,000	
<b>TOTAL PROJECTS</b>	<b>146,500</b>		<b>373,000</b>	
<b>TOTAL EXPENSES</b>	<b>768,000</b>		<b>872,326</b>	
TOTAL BUDGET				
<b>Expenses</b>	<b>768,000</b>		<b>872,326</b>	
<b>Revenue</b>	<b>768,000</b>		<b>872,500</b>	
<b>Surplus (Deficit)</b>	<b>-</b>		<b>174</b>	



**FY 2026 Draft Tentative Budget (vs. FY 2025)**

**#4 - 18% Member Contribution Adjustment**

2025-2026			2024-2025	
Budget Income	Amount	Notes	Amount	Notes
Member Contributions*	615,960	20% increase across the board	457,000	New tiered contribution system
Ex-Officio Contributions*	64,900	20% increase across the board	40,000	Ex-officio (UTA, Metro)
Interest*	35,000	Conservative estimate based on rates 3.25%-3.75%	40,000	Estimated rates: 3.60% - 4.25%
Fund balance appropriation	23,040	Much smaller appropriation	74,500	
Restroom Contract*	56,000		56,000	Expected revenue from partners
Symposium Proceeds	5,000	2025 earnings: \$5,710	5,000	\$50/ticket x 200 tickets
Appropriations 24-25	100,000	\$85,000 less than requested	200,000	No admin fee
<b>TOTAL REVENUE</b>	<b>899,900</b>		<b>872,500</b>	
Salaries & Benefits	Amount	Notes	Amount	Notes
Salaries: Staff*	320,000	5% COLA/merit, new FT employee	257,945	5% COLA
Benefits: Staff*	115,000	Benefits for new hire + potential family, \$12k surplus likely	56,381	\$200/yr/emp. HSA increase
Intern*	2,500	Summer research intern	-	No intern needed
<b>Total</b>	<b>437,500</b>		<b>314,326</b>	
Professional Services				
Attorney: GRAMA	2,800		2,800	CPI increase per contract
Attorney	28,000		28,000	CPI increase per contract
Accountant	10,800	New Quickbooks fee	10,500	Carry forward 23-24
Transcription*	18,000	Increased meetings	16,000	More meetings, rate increase
Website Management / IT	3,000	New contract		
Auditor	6,100		6,100	Slight increase per contract
Professional Development	4,500		4,500	Carry forward 23-24
Government Relations: State	40,000		40,000	Carry forward 23-24, Appropriations + CWNCR
Government Relations: Federal	25,000		25,000	CWNCR
<b>Total</b>	<b>138,200</b>		<b>132,900</b>	
Budget Expenses: Operational				
Public Notices	200		200	Slight decrease
Travel	4,500		4,500	Carry forward 23-24
Office Supplies	3,000		3,000	Carry forward 23-24
Outreach & Communications	3,000		3,000	Carry forward 23-24
Rent*	29,500	Increase per lease agreement	27,100	New office space
Insurance	8,000	Rates TBD	8,000	37% WC premium decrease +25% plan year alignment
Bank Charges*	1,000		800	Eliminated donation acct fees
Software*	6,000	Price increases + podcasting software	5,500	
<b>Total</b>	<b>55,200</b>		<b>52,100</b>	
<b>TOTAL OPERATING</b>	<b>630,900</b>		<b>499,326</b>	
Budget Expenses: Projects				
SHC	2,000	1/2 last year	4,000	1/3 of last year's budget given to Youth Council
Youth Council	1,000	1/2 last year	2,000	
CWC Board Retreat	5,000		5,000	Increase for facilitation
Central Wasatch Dashboard	65,000	18k annual maintenance; 45k unspent last FY and earmarked for 6th Amendment to ILA with Digit Lab (Resolution 2025-01)	60,000	18K for annual maintenance
Unallocated Project Funds	40,000	Decrease. Includes \$30,000 unspent last FY and earmarked for continuation of Millcreek Shuttle Feasibility Study	60,000	Potential transportation or other projects
Bus Service	30,000	Decrease per appropriations request	60,000	
Restroom Contract*	57,000		57,000	CWC covers balance after partners have paid
Graffiti Abatement	-	Rolled into short-term projects budget	5,000	Donation to Wasatch Graffiti Busters
Short-term Projects	50,000	Decrease per appropriations request	100,000	
Central Wasatch Symposium	19,000	2025 Symposium spend was \$25,700	20,000	
<b>TOTAL PROJECTS</b>	<b>269,000</b>		<b>373,000</b>	
<b>TOTAL EXPENSES</b>	<b>899,900</b>		<b>872,326</b>	
TOTAL BUDGET				
<b>Expenses</b>	<b>899,900</b>		<b>872,326</b>	
<b>Revenue</b>	<b>899,900</b>		<b>872,500</b>	
<b>Surplus (Deficit)</b>	<b>-</b>		<b>174</b>	

FY 2026 Draft Tentative Budget (vs. FY 2025)				
#5 - 25% Member Contribution Adjustment				
2025-2026			2024-2025	
Budget Income	Amount	Notes	Amount	Notes
Member Contributions*	652,500	25% increase across the board	457,000	New tiered contribution system
Ex-Officio Contributions*	68,750	25% increase across the board	40,000	Ex-officio (UTA, Metro)
Interest*	35,000	Conservative estimate based on rates 3.25%-3.75%	40,000	Estimated rates: 3.60% - 4.25%
Fund balance appropriation	(17,350)	Additional projects or replenish reserves	74,500	
Restroom Contract*	56,000		56,000	Expected revenue from partners
Symposium Proceeds	5,000	2025 earnings: \$5,710	5,000	\$50/ticket x 200 tickets
Appropriations 24-25	100,000	\$85,000 less than requested	200,000	No admin fee
<b>TOTAL REVENUE</b>	<b>899,900</b>		<b>872,500</b>	
Salaries & Benefits	Amount	Notes	Amount	Notes
Salaries: Staff*	320,000	5% COLA/merit, new FT employee	257,945	5% COLA
Benefits: Staff*	115,000	Benefits for new hire + potential family, \$12k surplus likely	56,381	\$200/yr/emp. HSA increase
Intern*	2,500	Summer research intern	-	No intern needed
<b>Total</b>	<b>437,500</b>		<b>314,326</b>	
Professional Services				
Attorney: GRAMA	2,800		2,800	CPI increase per contract
Attorney	28,000		28,000	CPI increase per contract
Accountant	10,800	New Quickbooks fee	10,500	Carry forward 23-24
Transcription*	18,000	Increased meetings	16,000	More meetings, rate increase
Website Management / IT	3,000	New contract		
Auditor	6,100		6,100	Slight increase per contract
Professional Development	4,500		4,500	Carry forward 23-24
Government Relations: State	40,000		40,000	Carry forward 23-24, Appropriations + CWNCR
Government Relations: Federal	25,000		25,000	CWNCR
<b>Total</b>	<b>138,200</b>		<b>132,900</b>	
Budget Expenses: Operational				
Public Notices	200		200	Slight decrease
Travel	4,500		4,500	Carry forward 23-24
Office Supplies	3,000		3,000	Carry forward 23-24
Outreach & Communications	3,000		3,000	Carry forward 23-24
Rent*	29,500	Increase per lease agreement	27,100	New office space
Insurance	8,000	Rates TBD	8,000	37% WC premium decrease +25% plan year alignment
Bank Charges*	1,000		800	Eliminated donation acct fees
Software*	6,000	Price increases + podcasting software	5,500	
<b>Total</b>	<b>55,200</b>		<b>52,100</b>	
<b>TOTAL OPERATING</b>	<b>630,900</b>		<b>499,326</b>	
Budget Expenses: Projects				
SHC	2,000	1/2 last year	4,000	1/3 of last year's budget given to Youth Council
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Central Wasatch Symposium	19,000	2025 Symposium spend was \$25,700	20,000	
<b>TOTAL PROJECTS</b>	<b>269,000</b>		<b>373,000</b>	
<b>TOTAL EXPENSES</b>	<b>899,900</b>		<b>872,326</b>	
TOTAL BUDGET				
<b>Expenses</b>	<b>899,900</b>		<b>872,326</b>	
<b>Revenue</b>	<b>899,900</b>		<b>872,500</b>	
<b>Surplus (Deficit)</b>	<b>-</b>		<b>174</b>	