



North Star Academy

Board Meeting Minutes

Date: May 1, 2025

Anchor Location: North Star Academy, 2920 W. 14000 S., Bluffdale, UT 84065

In Attendance: Sidney Warnick, Bob Bell, Kammie LeFevre, Barton Sloan

Excused: Jordan Shields

Others in Attendance: Tana Archer, Diana Siedel, Cathie Hurst, Nicole Jones, Hannah Jones

Call to Order Sidney Warnick called the meeting to order at 4:38 PM.

Public Comment (Comments will be limited to 3 minutes each.)

- Carnegie Math Curriculum (2nd public comment period)
- 2025-2026 Fee Schedule

This was the second public comment period for the Carnegie Math Curriculum and the first public comment period for the amended 2025-2026 School Fee Schedule. There were no public comments.

Closed Session- to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(I)(a).

At 4:44 PM Bob Bell made a motion to enter in a closed session in Bluffdale, UT to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(I)(a). Kammie LeFevre seconded. The motion passed unanimously. The votes were as follows: Sidney Warnick, Aye; Bob Bell, Aye; Kammie LeFevre, Aye; Barton Sloan, Aye.

At 5:28 PM Bob Bell made a motion to leave the closed session and enter the general meeting. Barton Sloan seconded. The motion passed unanimously. The votes were as follows: Sidney Warnick, Aye; Bob Bell, Aye; Kammie LeFevre, Aye; Barton Sloan, Aye.

Reports

- Director Report

Tana Archer began the celebrations section of her report she asked two students to showcase their SEM project to the board. The students presented a hydraulic excavator. Personal professional development during the current school year resulted in a total of \$36,811 with one hundred percent of formal spring and fall observations completed. Teachers at North Star Academy selected Melissa Edman as their colleague to represent them as the LEA's 2024-2025 Teacher of the Year. Fifth grade students were invited to participate in Hope of America performing songs based on US History. There are 531 students registered for the 2025-2026 school year. Tana discussed the middle school elective offerings for 2025-2026. The LEA is hiring for the breakfast service, lunch preparation and service, and data clerk positions. The math curriculum for 7th-9th grade will be Carnegie Math after careful evaluation from the math curriculum committee. Summer academy registration went out last week, there are seven highly qualified teachers signed up to teach the

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2024-2025 School Wide Improvement Goal

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small groups. Summer Academy will take place July 8-10th and 15th-17th. Summer professional development includes the Art Express Beverly Taylor Workshop conference, Confratute 47, and CORE Knowledge. Tana Archer gave a report on the Positive Behaviors Plan for the 2024-2025 school year. She also reported on 2024-2025 Title IX Athletics. There were no questions or concerns from the board on either report.

- Financial Review

Cathie Hurst gave an update on the budget where it lies 76 percent of the way through the year. Local revenue is higher due to interest. Cathie said that expenses are in line with how far they are into the year. Purchase services is high, but this was expected. Cathie said they will work on the amended budget and that will be noticed on May 31st. It is planned to make a transfer into the PTIF. Overall, the LEA'S budget is stable and in line. Cathie mentioned potentially having a discussion on building repairs and what is needed. Cathie said that Academica West is tracking anything that might be needed. There were no questions or concerns from the board.

Consent Items

- March 27, 2025, Board Meeting & Closed Session Minutes

Bob Bell made a motion to approve the March 27, 2025, Board Meeting & Closed Session Minutes. Kammie LeFevre seconded. The motion passed unanimously. The votes were as follows: Sidney Warnick, Aye; Bob Bell, Aye; Kammie LeFevre, Aye; Barton Sloan, Aye.

Business Items

- New Salary Supplement for Highly Needed Educators Program Policy
- Approve Carnegie Math Curriculum
- Approve Carnegie Math Curriculum & Professional Development Invoice
- Approve 2025-2026 Sex Education Committee Membership
- Approve 2025-2026 Teacher Student Success Act Plan
- Director Employment Agreement & Compensation

The board had no questions or concerns about the business items.

Bob Bell made a motion to approve the Carnegie Math Curriculum; Carnegie Math Curriculum and Professional Development Invoice; 2025-2026 Sex Education Committee Membership; the New Salary Supplement for highly Needed Educators Policy; the 2025-2026 TSSA Plan; and the Director Employment Agreement and Compensation as discussed in the closed session. Barton Sloan seconded. The motion passed unanimously. The votes were as follows: Sidney Warnick, Aye; Bob Bell, Aye; Kammie LeFevre, Aye; Barton Sloan, Aye.

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Discussion Items

- Stakeholder Survey Results

Tana Archer and board members discussed the stakeholder survey results. Stakeholders include parents, students and staff. The discussion on the results involved planning for improvement, key takeaways, and areas of success.

- Award of Excellence

Kammie LeFevre said she has been in the classrooms and has gotten correspondence from parents inquiring when the questions will be sent out for the essays. There was no further discussion.

Calendaring:

- Annual Stakeholder Meeting May 22, 2025, at 9:00 AM.
- 20th Anniversary Assembly and Carnival May 30th, 2025.
- Retirement Celebration for Speech Pathologist and Kitchen Manager June 3rd, 2025.
- Next board Meeting is June 26, 2025, at 4:30 PM.

The board reviewed the upcoming meetings and events and checked availability. The board determined they will be adjusting the June board meeting.

Bob Bell left the meeting at 6:45 PM.

Adjourn Meeting

At 6:47 PM Kammie LaFevre made a motion to adjourn the meeting. Barton Sloan seconded. The motion passed unanimously. The votes were as follows: Sidney Warnick, Aye; Jordan Shields, Aye; Bob Bell, Aye; Kammie LeFevre, Aye; Barton Sloan, Aye.

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**North Star Academy
Board of Directors Closed Session**

Meeting Date: 05.01.2025

Location: North Star Academy, 2920 W. 14000 S., Bluffdale, UT 84065

CLOSED SESSION SWORN STATEMENT:

At a duly noticed public meeting held on the date listed above, the board of directors for North Star Academy entered into a closed session for the sole purpose of discussing the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-2(1)(a).

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 1ST day of May , 2025, at Bluffdale, Utah.



Sidney Warnick, Board Chair

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