

**WEBER SCHOOL DISTRICT**  
**5320 Adams Avenue Parkway**  
**Ogden, UT**

**Study Session**  
**April 9, 2025**

The Board of Education of Weber School District held a Study Session in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 5:00 p.m. The following Board Members and Superintendency were present:

Paul Widdison	Board President
Doug Hurst	Board Vice President
Janis Christensen	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Wyle Williams	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Brock Mitchell	Business Administrator

President Paul Widdison welcomed everyone to the meeting and excused Board Member Bruce Jardine. It was then explained to the Board we have changed the agenda format a little and also updated Board Committee assignments. Upcoming high school graduation ceremony assignments were then made.

Board Member Janis Christensen updated the Board on the JLC (Joint Legislative Committee) and noted they will have planning sessions on Friday, April 18th and Friday, May 16th. They will be discussing the priorities for the next legislative session. A pre-delegate assembly will be held on June 6th & 7th.

Superintendent Butters shared a handout with the Board on a preliminary discussion for the future. It was noted the district was recently awarded a grant for \$5 million from Intermountain Health and plan to apply for an additional Innovation Grant through the legislature. Speaker Mike Schultz has a vision to bring a catalyst type center to Weber School District. The WSD Innovative Learning Campus presentation was then shared. The handout highlighted our district's mission is to prepare future ready learners and leaders. There is a need to enhance personalized learning opportunities, PCBL (personalized competency-based learning) instruction is tailored to individual student needs. Currently it's all about school choice and flexibility. We want to continue to be a viable and competitive district. We need to continue with tiered systems in place for grades K-12 and beyond. Superintendent Butters proposed a framework for the Board to consider including four ideas: Weber Innovation Early High School/PCBL High School, (self-paced and competency based), Innovation Online and Weber Catalyst Center (magnet program for 11<sup>th</sup> and 12<sup>th</sup> grade students). The next steps for each innovative learning site were discussed. It was noted DT&L Director Nick Harris has been over DT&L and also principal at WIC. Superintendent Butters proposed to the Board to open a position at WIC for a PCBL (Personalized Competency-Based Learning) Director.

DT&L Director Nick Harris explained moving toward online learning SOEP (statewide online education program) and the benefits. Weber Online began in 2007, then in 2016, Weber Online moved to Canvas. It was noted our curriculum is created by Weber School District teachers. During COVID courses went up to 6,400. In 2022, it moved under Weber Innovation High School, enabling courses to be from an accredited institution. Current online providers in the state of Utah include: Juan District, Canyons District, Davis District, Mountain Heights, Utah Virtual Academy, and Utah Online. Students are allowed to take up to six credits a year, and customize their schedule, and is offered to students grades 6-12, public school students, private and Utah home school students. Utah Fits All Scholarships participants may not participate. Benefits of SOEP include: It positions the district as a major player, expands learning options for students, and student retention. Current student participation numbers were shared noting we serve over 2,000 students. The application process overview will need to include a sample of curriculum materials approved by the Board, formalizing the programs name under Policy 6600 *Naming of School Facilities and Mascots*, identify a program administrator and coordinator, show the method of support for students, have a school report card, multi-language learners and special education support, and then submit the application.

Facilities Director Larry Hadley updated the Board on capital improvements. He explained what the committee does, who the committee members are and noted they meet every second Monday. Everything they do is presented to the Board for approval. Data was shared from a recent audit on every building for the last ten years. Current needs in buildings throughout the district were shared including the need for additional classrooms for Adult Education, Two Rivers and Horizon Academy. Possible options are to move Facilities, Child Nutrition, Home and Hospital and relocate them to the remodeled warehouse offices. Tonight, during Board Meeting they will ask for approval for Hogan Construction to complete the remodel and training space in the district warehouse. This will also help to open an additional bay in the maintenance building.

Secondary Education Assistant Director Rob Lake updated the Board on the athletic director job description and upcoming changes to help them be able to handle all of their responsibilities. Athletic Directors are currently full time, do not teach classes, and there is an expectation to obtain national certification and/or a master's degree within three years. Compensation is based on a 182-day contract, an athletic stipend, and 21 extra days based on their salary. We want them to be aware of everything going on in their programs, monitor programs with clear expectations, and have oversight of all programs. Also, survey feedback from athletes and parents, pre and post meetings, and parent meetings. Public relations will include marketing programs, promote student accomplishments, events and build relationships. 2025-2026 school year will be the last year athletic directors will be able to coach. This will allow for better training, and move away from a management role to leadership over the coaches.

Meeting adjourned at 6:01 p.m.