

Lincoln Academy Board Meeting Minutes March 2025

March 27th, 2025

7:30 PM

Conference Room

Pending Meeting Minutes

**Lincoln Academy Board Members Present**

Adam Revelli

Sarah Chaffin

Mitch Beck

Cherstyn Stockwell

Cade Close

Dave Merrick

Michelle Hild

Kayla Bills

**Lincoln Academy Employees Present**

Jake Hunt

Meeting commenced at: 7:38pm

**Agenda:**

**Approval of Minutes**

Motion made by Cherstyn Stockwell to approve February 2025 board meeting minutes.

Seconded by Michelle Hild.

Voting was unanimous in the affirmative.

**Public Comment**

-No public comment.

**Agenda Items**

**Consent agenda**

**1 - K-4 Language Arts Curriculum Recommendation**

Motion made by Cade Close to approve the K-4 Language Arts Curriculum

Recommendation as of April 1st, provided there are no parents comments before then.

Seconded by Sarah Chaffin.

Voting was unanimous in the affirmative.

2 - Grant Writers Update

-Received an update on the progress and activities of our grant writers.

3 - February Financials - review and approval

Motion made by Cade Close to approve the February 2025 financials.

Seconded by Sarah Chaffin.

Voting was unanimous in the affirmative.

4 - School Fee Schedule and Spend Plan

-Reviewed the new modifications made to the 2025-2026 Fee Schedule/Spend Plan.

-First read.

5 - Faculty and Staff Outreach Update

-Discussed the sunshine cart event. Discussed the upcoming end of year events and ways to recognize teachers.

6 - Annual 5K Fundraiser Date Change and Rationale

-Changed the 5K fundraiser date to May 2, 2025 at 4:00pm.

7 - Capital Campaign for Anniversary Update

-Update given.

8 - Student Learning Metrics

-Discussed concerns regarding the potential overload of assessments in classrooms. Is there a more efficient way to do this? Noted the need to look into this issue in greater detail.

9 - Proposed salary/hourly increases for FY 26

-Will discuss in a closed meeting.

Motion made by Cade Close to approve up to \$132,000 for instructional employees, with adding a part-time elementary counselor which would come from the local replacement fund.

Seconded by Dave Merrick.

Voting was unanimous in the affirmative.

10 - Fundraising "button" seen in all Lincoln Academy payments/checkout page on website

-Talked about wanting this button to appear wherever payments are collected at checkout.

11 - Core Values and Goals

-Discussed the need to bring up core values and goals in interviews.

12 - Summary of what needs to be submitted to stakeholders

-The board approved the K-4 Language Arts Curriculum Recommendation.

-The 5K fundraiser date has been changed to May 2, 2025 at 4:00pm.

Send the message to stakeholders after spring break this year.

### **Closed Meeting**

-Break out to closed meeting to discuss ongoing legal issues, character, and competency of employees.

Motion made by Sarah Chaffin to close open meeting and break out to closed meeting to discuss ongoing legal issues, character, and competency of employees.

Seconded by Dave Merrick.

Voting was unanimous in the affirmative.