Diversity and Inclusion Committee Meeting Notes

October 23, 2024

Attendees: Tara Bradshaw, Kellie Challburg, Melarie Wheat, Shivam Shah, Amitava Ray, Melany Moras,

Attendees via Zoom: Norm Ramos, Tara Bradshaw, Tasha Lowery

Kellie stated that the committee four-year terms were expiring for Norm, Ron, Tara and Melany. Norm and Ron decided to not renew at this time. Tara and Melany agreed to serve another term. Kellie thanked all four members for their wonderful service to our community.

Approval of August 21, 2024 Meeting Minutes:

Norm Ramos: 1st
Melany: 2nd

**A. Education Team**

- The Committee discussed World Kindness Day that is coming in November and asked if the city could post about "one kind act a day" or something similar.
- The ESLC classes are likely going to come with a cost- it was discussed that a local church is already doing them and it would be best to offer to help them then start our own.

**B. Business and Community Relations Team**

- The committee congratulated Silvia on receiving the Hispanic Heritage Achievement Award.
- The committee mentioned attending ribbon cuttings and asked Kellie to send them the information.
- Ideas to welcome new residents were discussed.

**C. Events Team**

- The committee discussed the International Arts & Crafts Festival and pros/cons for next year.
- Kellie gave a report on upcoming city events.

Motion to Adjourn:

Norm Ramos: 1st
Melany: 2nd