

SECTION: J - Students
POLICY TITLE: Student Electronic Devices
FILE NO.: JDE
DATED: ~~February 7, 2024~~ June 11, 2025

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1. PURPOSE AND PHILOSOPHY

1.1. Nebo School District promotes an environment conducive to teaching and learning. The Board recognizes that electronic devices can be either valuable instructional tools or sources of disruption, depending on how and when they are used. In order to maintain an effective learning environment, and to promote respect and courtesy among students, the Board adopts this policy governing student use of electronic devices.

~~4.1.~~ 1.2. Under UTAH CODE ANN. § 53G-7-226, the district is required to establish a policy governing student use of a cellphone, smart watch, or other emerging technology, as those terms are defined in the law. This policy is adopted to meet the requirements outlined in the law.

2. DEFINITIONS

2.1. "Cellphone" as defined in UTAH CODE ANN. § 53G-7-226,

2.1.1. means a handheld, portable electronic device that is designed to be operated using one or both hands and is capable of transmitting and receiving voice, data, or text communication by means of:

2.1.1.1. a cellular network;

2.1.1.2. a satellite network; or

2.1.1.3. any other wireless technology;

2.1.2. includes:

2.1.2.1. a smartphone;

2.1.2.2. a feature phone;

2.1.2.3. a mobile phone;

2.1.2.4. a satellite phone; or

2.1.2.5. a personal digital assistant that incorporates capabilities similar to a smartphone, feature phone, mobile phone, or satellite phone.

2.2. "Classroom hours" as defined in UTAH CODE ANN. § 53G-7-226,

2.2.1. means:

2.2.1.1. time during which a student receives scheduled, teacher-supervised instruction that occurs:

2.2.1.1.1. in a physical or virtual classroom setting;

2.2.1.1.2. during regular school operating hours; and

2.2.1.1.3. as part of an approved educational curriculum; and

2.2.2. does not include:

2.2.2.1. lunch periods;

2.2.2.2. recess;

2.2.2.3. transit time between classes;

2.2.2.4. study halls unless directly supervised by a qualified instructor;

2.2.2.5. after-school activities unless part of an approved extended learning program;
or

2.2.2.6. independent study time occurring outside scheduled instruction.

2.3. "Electronic device" means a cellphone, a smart watch, or emerging technology, as defined in this policy.

2.4. "Emerging technology" as defined in UTAH CODE ANN. § 53G-7-226,

2.4.1. means any other device that has or will be able to act in place of or as an extension of an individual's cellphone; and

2.4.2. does not include school provided or required devices.

2.5. "Smart watch" as defined in UTAH CODE ANN. § 53G-7-226,

2.5.1. means a wearable computing device that closely resembles a wristwatch or other time-keeping device with the capacity to act in place of or as an extension of an individual's cellphone; and

2.5.2. does not include a wearable device that can only:

2.5.2.1. tell time;

2.5.2.2. monitor an individual's health informatics;

2.5.2.3. receive and display notifications or information without the capability to respond; or

2.5.2.4. track the individual's physical location.

2.3. PERSONAL VERSUS DISTRICT-OWNED ELECTRONIC DEVICES

2.4.3.1. A personal electronic device is any electronic device that is not owned by the district.

~~2.2.~~3.2. A district-owned electronic device is any electronic device that is owned by the district. If an electronic device has been sold through the district's surplus process, it is no longer considered a district-owned device.

~~2.3.~~3.3. All electronic devices, personal or district-owned, that are on district property, at a district-sponsored event, or are connected to district networks or district systems must comply with the contents of this and other applicable District policies, including Policy CG, Internet Safety and Computer Use, and Policy CH, Websites and Social Media.

~~3.4.~~ **RISK OF LOSS**

~~3.1.~~4.1. Personal electronic devices are susceptible to loss, theft, and damage.

~~3.2.~~4.2. The district is not responsible for the security or safekeeping of personal electronic devices and is not financially responsible for their loss, theft, or damage.

~~3.3.~~4.3. Students bring personal electronic devices to school at their own risk.

~~4.5.~~ **PERMITTED USES**

5.1. All Schools.

5.1.1. A student may use an electronic device

5.1.1.1. to respond to an imminent threat to the health or safety of an individual;

5.1.1.2. to respond to a school-wide emergency;

5.1.1.3. to use the SafeUT Crisis Line described in UTAH CODE ANN. § 53B-17-1201, et seq.;

5.1.1.4. for a student's IEP or Section 504 accommodation plan; or

5.1.1.5. to address a medical necessity.

5.2. Elementary Schools.

5.2.1. Cell phones and smart watches are not to be seen, heard nor used in the school building during school hours. Cell phones must be stowed away in a backpack, secured by the student, and set to a mode where notifications cannot be received. While smart watches may be worn, they must also be set so that notifications cannot be sent nor received. Smart watches may not be used to send or receive notifications or make phone calls during the school day.

5.2.2. If a student needs to communicate with a parent/guardian, the student may use their cell phone in either the front office or counseling office with permission. Students are only to contact parents or guardians who may be assisting them with a crisis during the school day.

5.3. Middle Schools.

5.3.1. Cell phones and smart watches are not to be seen, heard nor used in the school building during school hours. Cell phones must be stowed away in a backpack, secured by the student, and set to a mode where notifications cannot be received. While smart watches may be worn, they must also be set so that notifications cannot be sent nor received.

5.3.2. If a student needs to communicate with a parent/guardian, the student may use their cell phone in either the front office or counseling office with permission. Students are only to contact parents or guardians who may be assisting them with a crisis during the school day.

5.3.3. Cell phones may not be taken with students when using a hall pass, unless they are going to the office to contact their parent/caretaker. Smart watches may not be used to send or receive notifications or make phone calls when using a hall pass.

5.4. Junior High Schools.

5.4.1. Cell phones must be stowed away in a backpack, purse, or bag and set to a mode where notifications cannot be received during classroom hours. Cell phones cannot be on the student's person (i.e. in their pocket). While smart watches may be worn, they must also be set so that notifications cannot be sent nor received during classroom hours.

5.4.2. Cell phones may be used before school, after school, and at lunch.

5.4.3. Cell phones may not be taken with students when using a hall pass, unless they are going to the office to contact their parent/caretaker. Smart watches may not be used to send or receive notifications or make phone calls when using a hall pass.

5.5. High Schools.

5.5.1. Cell phones must be stowed away in a backpack, purse, or bag and set to a mode where notifications cannot be received during classroom hours. Cell phones cannot be on the student's person (i.e. in their pocket). While smart watches may be worn, they must also be set so that notifications cannot be sent nor received during classroom hours.

5.5.2. Cell phones may be used before school, after school, during class changes, and at lunch.

5.5.3. Cell phones may not be taken with students when using a hall pass, unless they are going to the office to contact their parent/caretaker. Smart watches may not be used to send or receive notifications or make phone calls when using a hall pass.

~~4.1. Electronic devices may be used during a class period or school activity when specifically approved by the teacher or a school administrator in conjunction with educationally appropriate objectives. A teacher or school administrator should only authorize the use of electronic devices during a class period or other school activity when it benefits and enhances the students' education. Permitted uses may be addressed in a disclosure document provided by the teacher outlining class rules, procedures, and expectations. The use of student cell phones during a class or school activity may be subject to an officially adopted School Policy Restricting Cell Phone Usage.~~

~~4.2. Individual schools have the discretion to further prohibit student use of electronic devices, including during class breaks, lunch periods, or other times during school. Schools also have the discretion to designate certain times and/or areas on the school campus for student use of electronic devices during school hours. Elementary schools, middle schools, junior high schools, and high schools may adopt varying levels of use restrictions on electronic devices based upon the age and maturity of the students. The use of student cell phones during class breaks, lunch periods, or other times during school may be subject to an officially adopted School Policy Restricting Cell Phone Usage.~~

~~4.3. Students may use electronic devices during class time when authorized pursuant to an Individualized Education Program (IEP), a Section 504 Plan, or a Health Care Plan.~~

~~4.4.5.6. The use of electronic devices may be prohibited by students during state and federally mandated tests and assessments, unless specifically allowed by law, an IEP, a Section 504 Accommodation Plan, a Health Care Plan, or testing/assessment directions.~~

5.6. PROHIBITED USES

~~5.1.6.1.~~ Students shall not use electronic devices at any time or place for: (a) activities which disrupt the educational environment or significantly impair academic excellence; (b) illegal activities in violation of state or federal laws or regulations; (c) unethical activities, such as cheating on assignments or tests; (d) immoral or pornographic activities, including, but not limited to, sexting; (e) activities which threaten, humiliate, harass, or intimidate others; (f) activities in violation of Board or school policies and procedures relating to student conduct and harassment; (g) activities which invade the privacy of others; or (h) activities which constitute bullying or cyberbullying. Such student misuses will be dealt with as serious school violations, and immediate and appropriate disciplinary action will be imposed, including, but not limited to, suspension and expulsion from school.

6.2. Individual schools have the discretion to further prohibit student use of electronic devices, including during class breaks, lunch periods, or other times during school. Schools also have the discretion to designate certain times and/or areas on the school campus for student use of electronic devices during school hours. Elementary schools, middle schools, junior high schools, and high schools may adopt varying levels of use restrictions on electronic devices based upon the age and maturity of the students.

6.3. Student use of electronic devices may be prohibited during state and federally mandated tests and assessments, unless specifically allowed by law, an IEP, a Section 504 Accommodation Plan, a Health Care Plan, or testing/assessment directions.

~~5.2.1.1. Electronic devices used in violation of this policy may be confiscated by school personnel and returned to the student or parent / guardian at an appropriate time. If an electronic device is confiscated, the electronic device shall be taken to the school's main office to be identified, placed in a secure area, and returned to the student and/or the student's parent/guardian in a consistent and orderly way.~~

6.7. VIOLATIONS

7.1. Electronic devices used in violation of this policy may be confiscated by school personnel and returned to the student or parent / guardian at an appropriate time. If an electronic device is confiscated, the electronic device shall be taken to the school's main office to be identified, placed in a secure area, and returned to the student and/or the student's parent/guardian in a consistent and orderly way.

~~6.1.7.2.~~ First Violation: Depending upon the nature and seriousness of the violation and the imposition of other appropriate disciplinary action, consequences may include a relinquishment of the electronic device to the school administration and a conference between the student and school principal or assistant principal. The electronic device shall remain in the possession of the school administration until such time as the student personally comes to the school's main office and retrieves the electronic device and receives a verbal warning. The administrator may also notify the parent.

~~6.2.7.3.~~ Second Violation: Depending upon the nature and seriousness of the violation and the imposition of other appropriate disciplinary action, consequences may include a relinquishment of the electronic device to the school administration and a conference between the student and his/her parent/guardian and the school principal or assistant principal. The electronic device shall remain in the possession of the school administration until such time as the student's parent/guardian personally comes to the school's main office and retrieves the electronic device and is informed of this policy and what constitutes appropriate and inappropriate uses of electronic devices.

~~6.3.7.4.~~ Third Violation: Depending upon the nature and seriousness of the violation and the imposition of other appropriate disciplinary action, consequences may include a relinquishment of the electronic device to the school administration, a conference between the student and his/her parent/guardian and the school principal or assistant principal, and suspension of the student from school. The electronic device shall remain in the possession of the school administration until such time as the student's parent/guardian personally comes to the school's

main office and retrieves the electronic device and is informed of this policy and what constitutes appropriate and inappropriate uses of electronic devices.

~~6.4.~~7.5. Subsequent Violations: Students who are repeat offenders of this policy shall be subject to the imposition of any appropriate disciplinary action, which may include suspension and expulsion from school.

~~6.5.~~7.6. Students and/or parents/guardians, as applicable, are expected to claim a confiscated electronic device within ten (10) days of the date it was relinquished. The school shall not be responsible, financially or otherwise, for any unclaimed electronic devices after this time period.

7.8. SEARCHES

~~7.1.~~8.1. Students have no expectation of privacy or confidentiality with respect to their use of electronic devices on school property.

~~7.2.~~8.2. Notwithstanding paragraph 7.8.1, browsing the content of a student's phone, tablet, or other personal electronic device is considered a search and may be conducted only consistent with the reasonableness requirement outlined in [Nebo School District Policy JD, Student Conduct and Discipline](#). Mere presence of the device, even in violation of a class or school rule, is insufficient to justify looking at the device's content unless reasonable suspicion exists that the content itself will reveal violation of law or policy.

8.9. RECORDING OR STREAMING

~~8.1.~~9.1. Electronic devices with the capacity to record, stream, or otherwise transmit images or audio may not be used at any time in any school situation where a reasonable expectation of personal privacy exists. These locations and circumstances include, but are not limited to, locker rooms, shower facilities, restrooms, and any other areas where students or others may change clothes or be in any stage or degree of disrobing or changing clothes. The superintendent and building principals are authorized to determine other specific locations and situations where use of an electronic device is absolutely prohibited.

~~8.2.~~9.2. Students may not record, stream, or otherwise transmit images, videos, or audio captured with an electronic device in a way that constitutes a prohibited use under section ~~5-6~~ or that otherwise violates ~~District~~district policy.

~~8.3.~~9.3. In addition to disciplinary action by the ~~District~~district, unauthorized recording or transmitting may subject a student to civil or criminal liability, including eavesdropping or invasion of privacy.

EXHIBITS

None

REFERENCES

[UTAH CODE ANN. § 53B-17-1201, et seq.](#)

[UTAH CODE ANN. § 53G-7-226](#)

[UTAH ADMIN. CODE R277-495](#)

[Nebo School District Policy CG, Internet Safety and Computer Use.](#)

[Nebo School District Policy CH, Websites and Social Media](#)

[Nebo School District Policy JD, Student Conduct and Discipline](#)

FORMS

None

HISTORY

Revised 11 June 2025 – added definitions, modified permitted and prohibited uses, per SB 178 (2025); made technical changes.

Revised 7 February 2024 – added reference to a School Policy Restricting Cell Phone Usage; added prohibition on academic impairment per 2023 update to R277-495.

Revised 12 May 2021 – restructured; deleted definitions; added sections on district vs personal devices, risk of loss, searches, and recording.

Revised 9 November 2011 – changed philosophy from strongly discouraging personal devices to a neutral position; added definition of cyber-bullying; removed strict prohibition against classroom use, allowing teachers and administrators to authorize it; made technical changes.

Revised 10 March 2010 – added definition of texting; added prohibition during standardized testing; added prohibition against activities that threaten, humiliate, harass, or intimidate.

Revised 9 July 2008 – renumbered from JP; reformatted.

Adopted or revised 8 November 2006.

Board Discussion 4/17/2025

SECTION: J - Students
POLICY TITLE: Home School and Other Compulsory Education Exemptions
FILE NO.: JDK
DATED: ~~August 9, 2023~~ May 14, 2025

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1. PURPOSE AND PHILOSOPHY

- 1.1. The Board of Education of Nebo School District recognizes that while a student's parent is the primary person responsible for the student's education, under Utah's compulsory education laws parents are generally required to enroll their children in school unless an exemption is granted. The law outlines specific exemptions that may be granted by the Board, including for a student who will attend a home school.
- 1.2. This policy sets forth the requirements and procedures to be followed by students, parents, and the District in order for a compulsory education exemption to be granted.

2. DEFINITIONS

- 2.1. "Home school" is defined in Utah Admin. Code R277-438 and means a school, ~~other than a private school in the state~~ comprised of one or more students officially excused from compulsory public school attendance under this policy and UTAH CODE ANN., § 53G-6-204.
- 2.2. "Parent" means a custodial parent, legal guardian, or other person with the same authority as a custodial parent or legal guardian.
- 2.3. "Private school" is defined in Utah Admin. Code R277-438 and means a school ~~satisfying the following criteria in the state that:~~
 - 2.3.1. Is Maintained by a private individual or corporation;
 - 2.3.2. Is Maintained and operated not at public expense;
 - 2.3.3. Is Generally supported, in part at least, by tuition ~~or fee~~ or charges;
 - 2.3.4. ~~Operated~~ operates as a substitute for, and giving the equivalent of, instruction required in a public schools;

- 2.3.5. ~~Employing~~employs ~~a~~ teachers able to provide the same quality of education as a public school teachers;
 - 2.3.6. ~~Is~~Established to operate indefinitely and independently, not dependent upon the age of the students available or upon individual family situations; AND
 - 2.3.7. ~~Is~~Licensed as a business by the Utah Department of Commerce.
- 2.4. "Minor student" or "Student" means a person who is at least six years old, but younger than 18 years old, and is not emancipated according to Utah law.

3. COMPULSORY EDUCATION

- 3.1. Except as otherwise provided in this policy, the parent of a minor student is required to enroll and send the student to a public or regularly established private school. [UTAH CODE ANN. § 53G-6-202](#). A public school may include a [Nebo](#) District school, a school in another district wherein the student may be legally enrolled, or a charter school. A student who is not attending a public school or a regularly established private school must obtain an exemption certificate as provided herein.
- 3.2. The District may issue a notice of compulsory education violation to a parent of a student in grade 1 through 6 in accordance with [Nebo School District Policy JDH, Student Attendance](#).
- 3.3. In accordance with [Nebo School District Policy JDH, Student Attendance](#), the District may issue a notice of truancy to a student who is in grade 7 or above and who is at least 12 years old and who is truant, as well as to the student's parent.
- 3.4. The District shall report compulsory education violations to the appropriate county or district attorney as required by law. [UTAH CODE ANN. § 53G-6-202](#).

4. EXEMPTIONS

4.1. Board Release

- 4.1.1. Students who meet one or more of the following conditions to the satisfaction of the Board shall be exempt from the compulsory education requirements and shall be given a certificate stating that the student is excused from public school attendance during the time specified on the certificate.
 - 4.1.1.1. A student over age sixteen (16) may receive a partial release from school to enter employment or attend a trade school if the student has completed the eighth (8th) grade. Minor students receiving this exemption must still attend school or home school part-time as required by the Board.
 - 4.1.1.2. On an annual basis, a minor student may receive a full release from attending a public, regularly established private, or part-time school or class if any one of the following is established to the Board's satisfaction:
 - 4.1.1.2.1. The minor student has already completed the work required for graduation from high school;
 - 4.1.1.2.2. The minor student is in a physical or mental condition, certified by a competent physician, which renders attendance inexpedient and impracticable;
 - 4.1.1.2.3. Proper influences and adequate opportunities for education are provided in connection with the minor student's employment; OR
 - 4.1.1.2.4. The Superintendent determines that the minor student, if over the age of sixteen (16), is unable to profit from attendance at

school because of inability or a continuing negative attitude toward school regulations and discipline.

4.2. Home School Exemption

~~4.2.1. The Board will excuse a student from attendance if the student's parent files a signed Home School Affidavit with the District, as described in section 5, stating that: When a parent withdraws an enrolled student for the purpose of home-schooling, or chooses not to enroll a school-age child, the parent shall provide a one-time initial notification, which may include a letter of intent, to the District. The notification or letter of intent should indicate that:~~

~~4.2.1.1. the minor student will attend a home school; and~~

~~4.2.1.2. the parent assumes sole responsibility for the education of the student, except to the extent the student is dual enrolled as provided in section 8.~~

~~4.2.2. Upon receiving the notification in paragraph 4.2.1,~~

~~4.2.2.1. The District shall maintain a record of the notification and acknowledge receipt of the notification to the parent within 30 days, and~~

~~4.2.2.2. The District is not liable for the education or services of the school-age child.~~

~~4.2.2.4.2.3.~~ The parent of a minor student who attends a home school is solely responsible for:

~~4.2.2.1.4.2.3.1.~~ The selection of instructional materials and textbooks;

~~4.2.2.2.4.2.3.2.~~ The time, place, and method of instruction; AND

~~4.2.2.3.4.2.3.3.~~ The evaluation of the home school instruction.

~~4.2.3.4.2.4.~~ The Board may not:

~~4.2.3.1.4.2.4.1.~~ Require a parent of a minor student who attends a home school to maintain records of instruction or attendance;

~~4.2.3.2.4.2.4.2.~~ Require credentials for individuals providing home school instruction;

~~4.2.3.3.4.2.4.3.~~ Inspect home school facilities; OR

~~4.2.3.4.4.2.4.4.~~ Require standardized or other testing of home school students.

5. HOME SCHOOL AFFIDAVIT

~~5.1. As required by law, parents who wish to home school their minor child or children are required to notify the District by properly completing, executing, and filing with the Coordinator of School and Student Services, or designee, a signed Home School Affidavit. The Home School Affidavit shall contain the following information:~~

~~5.1.1. The parent's name, address, and telephone number;~~

~~5.1.2. The student name(s), birth date(s), and grade level(s);~~

~~5.1.3. Assurance that the parent assumes sole responsibility for the education of the minor student, except to the extent the minor student is dual enrolled under section 8;~~

~~5.1.4. A statement that the student(s) will attend a home school;~~

~~5.1.5. A statement that the parent has not been convicted of child abuse or been the subject of a substantiated finding of child abuse by a court of competent jurisdiction in accordance with UTAH CODE ANN. § 53G-6-204.~~

~~5.2. A signed affidavit shall remain in effect as long as the minor student attends a home school and remains a resident of the District. A copy of the signed affidavit may be given to the parent and serves as the certificate described in subsection 6.2.~~

~~5.3. Parents who wish to home school their minor child but also enroll the child in one or more District activities, subjects, courses, or classes under the dual enrollment program outlined in section 8 below must indicate on the Affidavit the specific courses or activities for which enrollment is sought. The Affidavit must state names of activities or courses rather than days of the week or times of day.~~

6.5. ISSUANCE OF EXEMPTION CERTIFICATES

6.1.5.1. For a board release under subsection 4.1, a certificate may be issued according to the following procedures.

6.1.4.5.1.1. The Coordinator of School and Student Services will evaluate each proposed compulsory attendance exemption submitted under subsection 4.1 and make a recommendation to the Superintendent regarding whether to issue an exemption certificate to the parents.

6.1.2.5.1.2. The Superintendent will then present the matter to the Board, who will ultimately decide whether to excuse the school-age minor from public school attendance under this policy.

6.1.3.5.1.3. When the Board excuses a minor student from public school attendance pursuant to an exemption provided in subsection 4.1, the Board shall cause a certificate to be issued by the District excusing the minor student from attendance during the time specified on the certificate, pursuant to [UTAH CODE ANN. § 53G-6-204](#). For all Board approved exemptions under subsection 4.1, the Superintendent or designee shall sign the Certificate.

~~6.2. For a Home School Exemption under subsection 4.2, the following procedures apply.~~

~~6.2.1. Within 30 days after receipt of the signed affidavit described in section 5, the Board shall approve the exemption.~~

~~6.2.2. A copy of the affidavit serves as a certificate exempting the student from attendance.~~

~~6.2.3. A student may be withdrawn from school as soon as the completed affidavit is submitted to the District in accordance with section 5.~~

7.6. DISTRICT SERVICES

7.1.6.1. Nebo School District ~~will appropriately cooperate and~~ [may](#) assist parents who teach their children at home to help them succeed.

7.2.6.2. The School District recognizes that parents are ultimately responsible for their children's educational program. To help parents with their home school efforts, the District offers the following services upon request:

7.2.1.6.2.1. Home school students may be assigned to the public school they could attend, and parents may be provided, upon request and availability, with textbooks and other materials similar to what other students receive. There may be fees required for some of these textbooks and materials.

7.2.2.6.2.2. Home school parents have the opportunity to consult with principals and teachers, in a reasonable and appropriate manner, to help in the education of their children.

7.2.3.6.2.3. Home school students with disabilities may be eligible for Special Education services, such as psychological evaluations, speech and hearing services, and other related services available under applicable federal and state laws and regulations.

~~7.2.4.~~6.2.4. High school credit (maximum of two (2) credits) may be granted for preapproved and evaluated home school programs. All credit arrangements must be worked out in advance with the school principal and counselors. Some classes such as band, choir, shop, labs, etc., would require regular attendance and participation to earn credit in those subjects.

~~7.2.5.~~6.2.5. At the request of a parent to the school principal, home school students may be allowed to participate in normally administered school assessments.

~~7.2.6.~~6.2.6. Upon the request of a parent, the District shall identify the knowledge, skills, and competencies a student is recommended to attain by grade level and subject area to assist the parent in achieving college and career readiness through home schooling.

8.7. DISTRICT PARTICIPATION

~~8.4.~~7.1. Dual Enrollment. Minor students who are enrolled in regularly established private schools or home schools may also enroll in District schools for dual enrollment purposes as provided in [UTAH CODE ANN. § 53G-6-702](#) and [UTAH ADMIN. CODE R277-438](#). A minor student may participate in any academic activity in the District schools available to students in the minor student's grade or age group, and subject to compliance with the same rules and requirements that apply to a full-time student's participation in the activity, including attendance for the full duration of the course, class period, or activity in which the minor student is enrolled. Dual enrollment is based on courses or activities rather than days of the week or times of day. A student enrolled in a dual enrollment program is considered a student of the District for purposes of state funding to the extent of the student's participation in the District school's programs. A student attending activities or a portion of the school day under the dual enrollment program shall be subject to the same behavior and discipline rights and requirements of a full-time student, and shall be subject to administrative scheduling and teacher discretion of the District school.

~~8.2.~~7.2. Extracurricular Activities. Students exempt from compulsory education requirements may be eligible for participation in extracurricular public school activities. Such participation is governed and more fully described by [UTAH CODE ANN. § 53G-6-703](#), [UTAH ADMIN. CODE R277-494](#), [Nebo School District Policy JECBA, Student Eligibility for Participation in Extracurricular Activities and Athletic Transfers](#), and District administrative directives .

~~8.3.~~7.3. Fees. Students exempt from compulsory education requirements who also participate in extracurricular activities or dual enrollment in the District are responsible for school fees in the same manner as full-time District students as set forth in [Nebo School District Policy JN, Student Fees](#). School fees may be waived in accordance with applicable law.

9.8. TRANSFER TO PUBLIC SCHOOLS

~~9.4.~~8.1. Students who have attended a home school pursuant to section 5 above may enroll in the District's schools consistent with [Nebo School District Policy JECB, Student Enrollment and School Transfer](#) and subject to all eligibility requirements imposed by District policy and state and federal laws and regulations.

~~9.2.~~8.2. When a home school student transfers from a home school to a school within the District, the District will place the student in the grade levels, classes, or courses that the student's parent or guardian, in consultation with the school administrator, determine are appropriate based on the parent's or guardian's assessment of the student's academic performance. [UTAH CODE ANN. § 53G-6-706](#).

~~9.2.1.~~8.2.1. Within 30 days of a home school student's placement in a school grade level, class, or course, either the student's teacher or the student's parent or guardian may request a conference to consider changing the student's placement.

~~9.2.2.~~8.2.2. If the student's teacher and the student's parent or guardian agree on a placement change, the school will place the student in the agreed upon grade level, class, or course.

9.2.3.8.2.3. If the student's teacher and the student's parents or guardian do not agree on a placement change, the school will evaluate the student's subject mastery in accordance with the parent or guardian's choice between the following options:

9.2.3.1.8.2.3.1. Allowing the school to administer to the student assessments that are regularly administered to students and used to measure students' subject matter mastery and determine placement; or

9.2.3.2.8.2.3.2. Having a private entity or individual administer assessments of subject matter mastery to the student at the parent's or guardian's expense.

9.2.4.8.2.4. After an evaluation of a student's subject matter mastery under subsection 9.2.3, the school may change a student's placement in a grade level, class, or course.

9.2.5.8.2.5. The Student Services Department will be responsible for coordination of student academic assessments.

9.3.8.3. This section does not apply to a student who is dual enrolled under [UTAH CODE ANN. § 53G-6-702](#).

EXHIBITS

None

REFERENCES

[UTAH CODE ANN. § 53G-6-201, et seq.](#)

[UTAH CODE ANN. § 53G-6-701, et seq.](#)

[UTAH ADMIN. CODE, R277-407](#)

[UTAH ADMIN. CODE, R277-438](#)

[UTAH ADMIN. CODE, R277-494](#)

[UTAH ADMIN. CODE, R277-700](#)

[Nebo School District Policy JDH, *Secondary Attendance*](#)

[Nebo School District Policy JDI, *Elementary Attendance*](#)

[Nebo School District Policy JECB, *Student Enrollment and School Transfer*](#)

[Nebo School District Policy JECBA, *Student Eligibility for Participation in Extracurricular Activities and Athletic Transfers*](#)

[Nebo School District Policy JN, *Student Fees*](#)

FORMS

[Superintendent Letter to Home Educator](#)

[Nebo School District – Affidavit and Exemption Certificate for Home School Instruction](#)

HISTORY

Revised: 14 May 2025 – removed requirement for homeschool affidavit, per HB 209 (2025).

Committee Edit: 2 May 2024 – removed all notations that affidavit needed to be notarized; removed notary from affidavit form; updated superintendent's letter.

Revised: 9 August 2023 – added requirement to affidavit that parent not be convicted of child abuse per HB 305 (2023).

Revised: 14 July 2021 – simplified process for filing homeschool affidavit and obtaining exemption certificate.

Revised: 9 September 2020 – clarified process for exemption certificates and participation in District programs and activities; made technical changes.

Revised: 12 November 2014 – clarified dual enrollment provisions.

Repeal: 10 September 2014 – Policy JECE, Compulsory Education Requirements, 14 September 1994, repealed in light of adoption of LD and JDK in 2007 and 2008.

Revised: 13 August 2014 – updated per S.B. 39 (2014).

Revised: 9 July 2008 – reformatted and renumbered from LB to JDK.

Revised: 10 January 2007.

Adopted or revised: 14 September 1994.

CLASSIFIED MATERNITY LEAVE POLICY

Maternity leave for a regular classified employee will be granted upon written request to the Superintendent, or his designee, without pay for a period of six (6) weeks (thirty working days) without loss of position. Upon request, and with a doctor's certification, additional time may be granted, but total absence will not exceed forty-five (45) working days.

Another option available to classified employees is to use regular sick leave for maternity. An employee using more than fifteen (15) days sick leave would have to present a doctor's statement stating the necessity of being off the job additional days.

Maternity leave without pay will be granted for the period of one (1) school year upon written request to the Superintendent, or his designee. The employee in this case will return to the first comparable available position from which she left. One hundred thirty-five (135) working days of service must be completed during the school year in which the leave commences for an employee to qualify for the next step on the salary schedule.

Employees who do not come back to work in the agreed upon time shall lose their place on the salary schedule and will be treated as a new employee.

Date: 2/84

ASSOCIATION LEAVE

It is the purpose of this policy to ensure that the employee associations are not subsidized by taxpayer funds. The Board hereby elects not to allow paid association leave to its employees.

As used herein, the term "association" means certified and classified employee associations, and the term "association leave" means leave from the employee's regular employment responsibilities granted for that employee to spend time for association or union duties.

The Board recognizes the right of its employees to join and take part in certified and classified employee associations. Employees who accept association offices and/or duties which will require their absence from their employment, or which otherwise will encroach upon the time they normally spend on their job related responsibilities, are advised to consult with their immediate supervisor regarding the impact their office or duties will have on performing their responsibilities.

All association leave taken by Nebo School District employees is unpaid leave unless their absence from work is requested by the Superintendent or his/her designee. In addition, no employee of the District shall be permitted to take unpaid association leave unless they first obtain written permission on Form No. 106.1, "Request for Association Leave". This request must be submitted by the association president and pre-approved by the Superintendent.

The District will not allow reduced work schedules or extended time off for any employee for association business.

Willful violation of this policy shall subject the employee to disciplinary action under Utah Code, Section 53A-8-104.

Approved: 6-18-02

References:

Utah Code, Section 53A-3-425

NEBO SCHOOL DISTRICT
Request for Association Leave

Date: _____

To: _____, Superintendent

From: _____, Association President Making Request

Name(s) of employee(s): _____

Name of Association: _____

Name of School or Department: _____

Principal or Supervisor: _____

Activity Requiring Association Leave: _____

Time(s) and Date(s) of the Activity: _____

Location of Activity: _____

Signature: _____

Superintendent

Note: All requests should be submitted to the Superintendent at least two (2) weeks in advance of the activity. A copy of this form will be submitted to the Payroll Office by the Superintendent for salary adjustment.



EXCHANGE TEACHING

Because much value can accrue to a local school system by an interchange with teachers of foreign countries, the Nebo School District shall, when appropriate, participate in foreign exchange teacher programs. Inasmuch as exchange teachers shall be considered as serving in the roles of ambassadors and representatives of not only the Nebo School District but also the State of Utah and the United States of America, applicants shall be outstanding representatives of the American teaching profession.

1. Applicants shall be teachers under regular contract with the district and shall have taught in the Nebo schools for the three years immediately preceding the date of application. Applications in writing shall be made to the Superintendent prior to March 1 of the school year under consideration.
2. Leave of absence for a foreign country exchange teacher position shall be for one year only but may be extended for an additional year on mutual consent of the two school systems and the teacher involved.
3. Conditions affecting salary payments and position on the Nebo salary schedule shall be as follows:
 - a. salary increments and also retirement and other benefits shall continue during participation in the program;
 - b. Nebo teachers on exchange service in foreign countries shall receive their regular salary payments from the Nebo School District unless paid directly by the school system of the country in which they teach;
 - c. exchange teacher salary includes no extra compensation for position, such as department head, and no activity payments such as may normally be received at Nebo District for these services.

Date: 7/78



**MARCH 31, 2025
FINANCIAL REPORT**

350 South Main
Spanish Fork, Utah 84660
www.Nebo.edu

NEBO SCHOOL DISTRICT

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March 31, 2025

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NEBO SCHOOL DISTRICT

Financial Report

March 31, 2025

GENERAL FUND - BASIC PROGRAMS

	FY2025					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	\$ 73,993,002	\$ 73,236,844	\$ -	\$ 75,751,435	\$ (2,514,591)	103%
Interest income	3,500,000	3,500,000	-	6,475,117	(2,975,117)	185%
Other local revenue	2,350,607	3,710,490	-	3,111,295	599,195	84%
Total local sources	79,843,609	80,447,334	-	85,337,847	(4,890,513)	106%
State sources	269,665,839	274,873,355	-	200,557,913	74,315,442	73%
Federal sources	45,000	45,000	-	-	45,000	0%
Total revenues	349,554,448	355,365,689	-	285,895,760	69,469,929	80%
Expenditures						
Salaries						
Teachers	102,767,682	102,456,645	-	67,432,728	35,023,917	66%
Teachers on special assignment	9,475,656	9,514,243	-	6,171,813	3,342,430	65%
Technicians	2,722,183	2,886,061	-	1,825,058	1,061,003	63%
Administrators	11,862,322	12,229,915	-	9,119,989	3,109,926	75%
Coordinators and managers	3,767,022	3,981,986	-	3,017,099	964,887	76%
Secretaries and clerks	9,981,049	9,791,519	-	6,923,628	2,867,891	71%
Media personnel	1,839,800	1,848,500	-	1,257,771	590,729	68%
Counselors	7,281,400	7,593,500	-	5,017,819	2,575,681	66%
Social workers and psychologists	205,200	231,000	-	151,411	79,589	66%
Health services personnel	803,300	884,000	-	539,115	344,885	61%
Coaches and advisors	375,000	450,000	-	292,067	157,933	65%
Custodial personnel	8,792,000	8,975,000	-	6,735,734	2,239,266	75%
Maintenance personnel	4,402,395	4,405,780	-	3,296,115	1,109,665	75%
Warehouse and delivery personnel	170,810	215,000	-	166,687	48,313	78%
Bus drivers	5,324,140	5,675,000	-	3,952,711	1,722,289	70%
Bonuses	2,329,120	4,587,500	-	4,476,174	111,326	98%
Training stipends	508,500	333,500	-	26,085	307,415	8%
Overtime	300,000	500,000	-	370,212	129,788	74%
Extra duty	1,087,697	1,112,697	-	951,379	161,318	86%
Total salaries	173,995,276	177,671,846	-	121,723,595	55,948,251	69%
Benefits						
Retirement	36,825,029	37,772,428	-	25,369,520	12,402,908	67%
Social Security	12,728,165	13,374,077	-	8,904,240	4,469,837	67%
Health, LTD, and life insurance	22,739,591	22,792,525	-	15,354,329	7,438,196	67%
Other	4,611,500	4,627,500	34,054	4,158,700	434,746	91%
Total benefits	76,904,285	78,566,530	34,054	53,786,789	24,745,687	69%

NEBO SCHOOL DISTRICT

Financial Report

March 31, 2025

GENERAL FUND - BASIC PROGRAMS

	FY2025					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Purchased services						
Contracted Services	41,876,721	41,926,452	1,834,345	27,451,309	12,640,798	70%
Training and Development	221,000	218,500	2,800	93,417	122,283	44%
Travel	728,968	986,075	110,893	863,858	11,324	99%
Communications	453,500	451,000	8,400	247,111	195,489	57%
Utilities	6,818,700	6,818,700	18,563	4,781,220	2,018,917	70%
Indirect Costs	(2,108,198)	(2,468,076)	-	-	(2,468,076)	0%
Other	1,071,517	2,180,149	284	273,748	1,906,117	13%
Total Purchased Services	49,062,208	50,112,800	1,975,285	33,710,663	14,426,852	71%
Supplies and materials						
Supplies	5,819,135	6,783,574	515,304	3,856,751	2,411,519	64%
Textbooks	1,872,866	4,904,316	276,412	1,056,003	3,571,901	27%
Library and audio visual	488,009	659,658	4,000	348,648	307,010	53%
Food	95,000	111,000	5,357	62,799	42,844	61%
Fuel	1,505,500	1,505,500	-	724,542	780,958	48%
Total supplies and materials	9,780,510	13,964,048	801,073	6,048,743	7,114,232	49%
Property						
Equipment	8,009,283	13,819,669	925,575	5,931,943	6,962,151	50%
Property purchases	-	-	-	-	-	0%
Construction and improvements	50,000	50,000	2,374	31,553	16,073	68%
Total property	8,059,283	13,869,669	927,949	5,963,496	6,978,224	50%
Total expenditures	317,801,562	334,184,893	3,738,361	221,233,286	109,213,246	67%
Excess (deficiency) of revenues	31,752,886	21,180,796	(3,738,361)	64,662,474	(39,743,317)	13%
Other sources (uses)						
Transfers in (out)	(30,836,565)	(30,452,771)	-	(4,049,690)	(26,403,081)	13%
Sale of assets	-	-	-	111,516	(111,516)	0%
Total other sources (uses)	(30,836,565)	(30,452,771)	-	(3,938,174)	(26,514,597)	13%
Net change in fund balance	\$ 916,321	\$ (9,271,975)	\$ (3,738,361)	\$ 60,724,300	\$ (66,257,914)	
Fund balances - beginning						
Nonspendable	\$ 1,000,000	\$ 1,020,845				
Restricted	-	-				
Committed	18,500,000	18,500,000				
Assigned	41,000,000	59,012,496				
Unassigned	33,124,234	37,061,569				
Total fund balances - beginning	93,624,234	115,594,910				
Fund balances - ending						
Nonspendable	1,000,000	1,000,000				
Restricted	-	-				
Committed	19,000,000	19,000,000				
Assigned	41,000,000	48,989,991				
Unassigned	33,540,555	37,332,944				
Total fund balances - ending	\$ 94,540,555	\$ 106,322,935				
						Percent of fiscal year expired: 75%
						Percent of school year expired: 82%

NEBO SCHOOL DISTRICT

Financial Report

March 31, 2025

GENERAL FUND - CATEGORICAL PROGRAMS

	FY2025					% Rec or Exp
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	
Revenues						
Local sources						
Property taxes	\$ -	\$ -	\$ -	\$ -	\$ -	0%
Other local revenue	869,906	1,213,380	-	886,865	326,515	73%
Total local sources	869,906	1,213,380	-	886,865	326,515	73%
State sources	80,287,777	93,962,292	-	69,621,210	24,341,082	74%
Federal sources	9,645,303	12,536,951	-	6,454,327	6,082,624	51%
Total revenues	90,802,986	107,712,623	-	76,962,402	30,750,221	71%
Expenditures						
Salaries						
Teachers	18,712,738	23,332,876	-	16,521,219	6,811,657	71%
Teachers on special assignment	6,653,636	6,637,950	-	4,353,132	2,284,818	66%
Technicians	10,648,094	14,728,910	-	10,505,672	4,223,238	71%
Administrators	112,702	160,089	-	97,047	63,042	61%
Coordinators and managers	479,931	524,998	-	382,337	142,661	73%
Secretaries and clerks	549,785	493,165	-	365,076	128,089	74%
Counselors	1,219,000	1,025,000	-	673,521	351,479	66%
Social workers and psychologists	2,257,600	2,291,000	-	1,549,634	741,366	68%
Health services personnel	5,692,200	5,950,000	-	3,945,515	2,004,485	66%
Maintenance personnel	-	-	-	5,983	(5,983)	0%
Bus drivers	21,660	15,000	-	3,737	11,263	25%
Training stipends	3,407,806	3,663,753	-	2,679,223	984,530	73%
Overtime	-	-	-	5,945	(5,945)	0%
Extra duty	860,431	1,758,564	-	1,084,255	674,309	62%
Total salaries	50,615,583	60,581,305	-	42,172,296	18,409,009	70%
Benefits						
Retirement	9,973,011	11,484,484	-	7,260,864	4,223,620	63%
Social Security	3,813,059	4,693,955	-	3,069,660	1,624,295	65%
Health, LTD, and life insurance	6,047,878	7,103,068	-	4,521,414	2,581,654	64%
Other	51,300	-	-	-	-	0%
Total benefits	19,885,248	23,281,507	-	14,851,938	8,429,569	64%
Purchased services						
Contracted Services	1,816,500	4,929,690	168,802	4,473,406	287,482	94%
Training and Development	179,000	550,541	-	165,382	385,159	30%
Travel	312,000	454,199	-	232,161	222,038	51%
Communications	40,500	36,740	369	14,765	21,606	41%
Indirect Costs	1,065,777	1,423,415	-	-	1,423,415	0%
Other	19,503,917	11,998,378	573	8,713	11,989,092	0%
Total Purchased Services	22,917,694	19,392,963	169,744	4,894,427	14,328,792	26%

NEBO SCHOOL DISTRICT

Financial Report

March 31, 2025

GENERAL FUND - CATEGORICAL PROGRAMS

	FY2025					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Supplies and materials						
Supplies	2,014,152	4,313,433	122,987	2,710,286	1,480,160	66%
Textbooks	75,000	290,290	4,068	255,840	30,382	90%
Library and audio visual	-	84,130	5,500	31,953	46,677	45%
Food	69,500	47,750	-	38,615	9,135	81%
Fuel	67,500	70,500	-	31,771	38,729	45%
Total supplies and materials	2,226,152	4,806,103	132,555	3,068,465	1,605,083	67%
Property						
Equipment	1,194,000	3,597,263	143,689	1,888,442	1,565,132	56%
Construction and improvements	30,000	950,600	6,685	753,449	190,466	80%
Total property	1,224,000	4,547,863	150,374	2,641,891	1,755,598	61%
Total expenditures	96,868,677	112,609,741	452,673	67,629,017	44,528,051	60%
Excess (deficiency) of revenues	(6,065,691)	(4,897,118)	(452,673)	9,333,385	(13,777,830)	11%
Other sources (uses)						
Transfers in (out)	6,065,691	4,897,118	-	4,049,690	847,428	83%
Sale of assets	-	-	-	75,018	(75,018)	0%
Total other sources (uses)	6,065,691	4,897,118	-	4,124,708	772,410	84%
Net change in fund balance	\$ -	\$ -	\$ (452,673)	\$ 13,458,093	\$ (13,005,420)	
Fund balances - beginning						
Nonspendable	\$ -	\$ -				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	-	-				
Fund balances - ending						
Nonspendable	-	-				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - ending	\$ -	\$ -				
				Percent of fiscal year expired:		75%
				Percent of school year expired:		82%

NEBO SCHOOL DISTRICT

Financial Report

March 31, 2025

GENERAL FUND - COMBINED PROGRAMS

	FY2025					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	\$ 73,993,002	\$ 73,236,844	\$ -	\$ 75,751,435	\$ (2,514,591)	103%
Interest income	3,500,000	3,500,000	-	6,475,117	(2,975,117)	185%
Other local revenue	3,220,513	4,923,870	-	3,998,160	925,710	81%
Total local sources	80,713,515	81,660,714	-	86,224,712	(4,563,998)	106%
State sources	349,953,616	368,835,647	-	270,179,123	98,656,524	73%
Federal sources	9,690,303	12,581,951	-	6,454,327	6,127,624	51%
Total revenues	440,357,434	463,078,312	-	362,858,162	100,220,150	78%
Expenditures						
Salaries						
Teachers	121,480,420	125,789,521	-	83,953,947	41,835,574	67%
Teachers on special assignment	16,129,292	16,152,193	-	10,524,945	5,627,248	65%
Technicians	13,370,277	17,614,971	-	12,330,730	5,284,241	70%
Administrators	11,975,024	12,390,004	-	9,217,036	3,172,968	74%
Coordinators and managers	4,246,953	4,506,984	-	3,399,436	1,107,548	75%
Secretaries and clerks	10,530,834	10,284,684	-	7,288,704	2,995,980	71%
Media personnel	1,839,800	1,848,500	-	1,257,771	590,729	68%
Counselors	8,500,400	8,618,500	-	5,691,340	2,927,160	66%
Social workers and psychologists	2,462,800	2,522,000	-	1,701,045	820,955	67%
Health services personnel	6,495,500	6,834,000	-	4,484,630	2,349,370	66%
Custodial personnel	8,792,000	8,975,000	-	6,735,734	2,239,266	75%
Maintenance personnel	4,402,395	4,405,780	-	3,302,098	1,103,682	75%
Warehouse and delivery personnel	170,810	215,000	-	166,687	48,313	78%
Bus drivers	5,345,800	5,690,000	-	3,956,448	1,733,552	70%
Bonuses	2,329,120	4,587,500	-	4,476,174	111,326	98%
Training stipends	3,916,306	3,997,253	-	2,705,308	1,291,945	68%
Overtime	300,000	500,000	-	376,157	123,843	75%
Extra duty	1,948,128	2,871,261	-	2,035,634	835,627	71%
Total salaries	224,610,859	238,253,151	-	163,895,891	74,357,260	69%
Benefits						
Retirement	46,798,040	49,256,912	-	32,630,384	16,626,528	66%
Social Security	16,541,224	18,068,032	-	11,973,900	6,094,132	66%
Health, LTD, and life insurance	28,787,469	29,895,593	-	19,875,743	10,019,850	66%
Other	4,662,800	4,627,500	34,054	4,158,700	434,746	91%
Total benefits	96,789,533	101,848,037	34,054	68,638,727	33,175,256	67%
Purchased services						
Contracted Services	43,693,221	46,856,142	2,003,147	31,924,715	12,928,280	72%
Training and Development	400,000	769,041	2,800	258,799	507,442	34%
Travel	1,040,968	1,440,274	110,893	1,096,019	233,362	84%
Communications	494,000	487,740	8,769	261,876	217,095	55%
Utilities	6,818,700	6,818,700	18,563	4,781,220	2,018,917	70%
Indirect Costs	(1,042,421)	(1,044,661)	-	-	(1,044,661)	0%
Other	20,575,434	14,178,527	857	282,461	13,895,209	2%
Total Purchased Services	71,979,902	69,505,763	2,145,029	38,605,090	28,755,644	59%

NEBO SCHOOL DISTRICT

Financial Report

March 31, 2025

GENERAL FUND - COMBINED PROGRAMS

	FY2025					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Supplies and materials						
Supplies	7,833,287	11,097,007	638,291	6,567,037	3,891,679	65%
Textbooks	1,947,866	5,194,606	280,480	1,311,843	3,602,283	31%
Library and audio visual	488,009	743,788	9,500	380,601	353,687	52%
Food	164,500	158,750	5,357	101,414	51,979	67%
Fuel	1,573,000	1,576,000	-	756,313	819,687	48%
Total supplies and materials	12,006,662	18,770,151	933,628	9,117,208	8,719,315	50%
Property						
Equipment	9,203,283	17,416,932	1,069,264	7,820,385	8,527,283	51%
Construction and improvements	80,000	1,000,600	9,059	785,002	206,539	79%
Total property	9,283,283	18,417,532	1,078,323	8,605,387	8,733,822	53%
Total expenditures	414,670,239	446,794,634	4,191,034	288,862,303	153,741,297	65%
Excess (deficiency) of revenues	25,687,195	16,283,678	(4,191,034)	73,995,859	(53,521,147)	13%
Other sources (uses)						
Transfers in (out)	(24,770,874)	(25,555,653)	-	-	(25,555,653)	0%
Sale of assets	-	-	-	186,534	(186,534)	0%
Total other sources (uses)	(24,770,874)	(25,555,653)	-	186,534	(25,742,187)	-1%
Net change in fund balance	\$ 916,321	\$ (9,271,975)	\$ (4,191,034)	\$ 74,182,393	\$ (79,263,334)	
Fund balances - beginning						
Nonspendable	\$ 1,000,000	\$ 1,020,845				
Restricted	-	-				
Committed	18,500,000	18,500,000				
Assigned	41,000,000	59,012,496				
Unassigned	33,124,234	37,061,569				
Total fund balances - beginning	93,624,234	115,594,910				
Fund balances - ending						
Nonspendable	1,000,000	1,000,000				
Restricted	-	-				
Committed	19,000,000	19,000,000				
Assigned	41,000,000	48,989,991				
Unassigned	33,540,555	37,332,944				
Total fund balances - ending	\$ 94,540,555	\$ 106,322,935				
				Percent of fiscal year expired:		75%
				Percent of school year expired:		82%

NEBO SCHOOL DISTRICT

Financial Report

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SCHOOL ACTIVITIES FUND

	FY2025					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Interest income	\$ 250,000	\$ 250,000	\$ -	\$ -	\$ 250,000	0%
Other local revenue	17,250,000	18,250,000	-	-	18,250,000	0%
Total local sources	17,500,000	18,500,000	-	-	18,500,000	0%
Total revenues	17,500,000	18,500,000	-	-	18,500,000	0%
Expenditures						
Purchased services						
Travel	500,000	500,000	-	-	500,000	0%
Total Purchased Services	500,000	500,000	-	-	500,000	0%
Supplies and materials						
Supplies	14,500,000	15,000,000	-	-	15,000,000	0%
Textbooks	1,000,000	1,500,000	-	-	1,500,000	0%
Library and audio visual	500,000	500,000	-	-	500,000	0%
Total supplies and materials	16,000,000	17,000,000	-	-	17,000,000	0%
Property						
Equipment	1,000,000	1,000,000	-	-	1,000,000	0%
Total property	1,000,000	1,000,000	-	-	1,000,000	0%
Total expenditures	17,500,000	18,500,000	-	-	18,500,000	0%
Excess (deficiency) of revenues	-	-	-	-	-	0%
Other sources (uses)						
Transfers in (out)	-	-	-	-	-	0%
Total other sources (uses)	-	-	-	-	-	0%
Net change in fund balance	\$ -	\$ -	\$ -	\$ -	\$ -	
Fund balances - beginning						
Nonspendable	\$ -	\$ -				
Restricted	-	-				
Committed	-	-				
Assigned	14,315,624	12,525,922				
Unassigned	-	-				
Total fund balances - beginning	14,315,624	12,525,922				
Fund balances - ending						
Nonspendable	-	-				
Restricted	-	-				
Committed	-	-				
Assigned	14,315,624	12,525,922				
Unassigned	-	-				
Total fund balances - ending	\$ 14,315,624	\$ 12,525,922				
					Percent of fiscal year expired:	75%
					Percent of school year expired:	82%

NEBO SCHOOL DISTRICT

Financial Report

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NON K - 12 PROGRAMS FUND

	FY2025					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	\$ 2,492,602	\$ 2,474,350	\$ -	\$ 2,559,306	\$ (84,956)	103%
Interest income	75,000	75,000	-	108,260	(33,260)	144%
Other local revenue	700,000	700,000	-	347,994	352,006	50%
Total local sources	3,267,602	3,249,350	-	3,015,560	233,790	93%
State sources	4,083,038	3,832,848	-	2,913,655	919,193	76%
Federal sources	950,000	890,353	-	-	890,353	0%
Total revenues	8,300,640	7,972,551	-	5,929,215	2,043,336	74%
Expenditures						
Salaries						
Teachers	2,049,736	2,110,000	-	1,408,987	701,013	67%
Teachers on special assignment	121,762	125,000	-	82,747	42,253	66%
Technicians	1,533,079	1,875,000	-	1,104,115	770,885	59%
Administrators	75,134	45,000	-	43,828	1,172	97%
Coordinators and managers	65,919	40,000	-	38,453	1,547	96%
Secretaries and clerks	14,943	15,000	-	8,934	6,066	60%
Coaches and advisors	1,773,005	1,773,005	-	1,296,199	476,806	73%
Extra duty	108,500	58,500	-	55,415	3,085	95%
Total salaries	5,742,078	6,041,505	-	4,038,678	2,002,827	67%
Benefits						
Retirement	1,172,982	1,085,711	-	526,388	559,323	48%
Social Security	435,706	463,990	-	301,661	162,329	65%
Health, LTD, and life insurance	342,468	328,864	-	215,067	113,797	65%
Total benefits	1,951,156	1,878,565	-	1,043,116	835,449	56%
Purchased services						
Contracted Services	93,400	68,000	-	57,257	10,743	84%
Training and Development	5,000	5,000	-	211	4,789	4%
Travel	17,700	17,000	-	3,858	13,142	23%
Communications	4,000	3,000	-	379	2,621	13%
Indirect Costs	42,421	44,661	-	-	44,661	0%
Other	507,952	599,978	-	16	599,962	0%
Total Purchased Services	670,473	737,639	-	61,721	675,918	8%
Supplies and materials						
Supplies	205,500	160,000	70,260	103,111	(13,371)	108%
Textbooks	5,000	5,000	-	-	5,000	0%
Food	500	500	-	506	(6)	101%
Fuel	5,000	5,000	-	874	4,126	17%
Total supplies and materials	216,000	170,500	70,260	104,491	(4,251)	102%

NEBO SCHOOL DISTRICT

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NON K - 12 PROGRAMS FUND

	FY2025					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Property						
Equipment	25,000	25,000	-	1,147	23,853	5%
Total property	25,000	25,000	-	1,147	23,853	5%
Total expenditures	8,604,707	8,853,209	70,260	5,249,153	3,533,796	60%
Excess (deficiency) of revenues	(304,067)	(880,658)	(70,260)	680,062	(1,490,460)	14%
Other sources (uses)						
Transfers in (out)	465,685	1,024,023	-	-	1,024,023	0%
Total other sources (uses)	465,685	1,024,023	-	-	1,024,023	0%
Net change in fund balance	\$ 161,618	\$ 143,365	\$ (70,260)	\$ 680,062	\$ (466,437)	
Fund balances - beginning						
Nonspendable	\$ -	\$ -				
Restricted	2,886,560	3,335,003				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	2,886,560	3,335,003				
Fund balances - ending						
Nonspendable	-	-				
Restricted	3,048,178	3,478,368				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - ending	\$ 3,048,178	\$ 3,478,368				
				Percent of fiscal year expired:		75%
				Percent of school year expired:		82%

NEBO SCHOOL DISTRICT

Financial Report

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PASS-THROUGH TAXES FUND

	FY2025					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	\$ 2,351,866	\$ 3,555,245	\$ -	\$ -	\$ 3,555,245	0%
Total local sources	2,351,866	3,555,245	-	-	3,555,245	0%
Total revenues	2,351,866	3,555,245	-	-	3,555,245	0%
Expenditures						
Purchased services						
Other	2,351,866	3,555,245	-	-	3,555,245	0%
Total Purchased Services	2,351,866	3,555,245	-	-	3,555,245	0%
Total expenditures	2,351,866	3,555,245	-	-	3,555,245	0%
Excess (deficiency) of revenues	-	-	-	-	-	0%
Other sources (uses)						
Transfers in (out)	-	-	-	-	-	0%
Total other sources (uses)	-	-	-	-	-	0%
Net change in fund balance	\$ -	\$ -	\$ -	\$ -	\$ -	
Fund balances - beginning						
Nonspendable	\$ -	\$ -				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	-	-				
Fund balances - ending						
Nonspendable	-	-				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - ending	\$ -	\$ -				
						Percent of fiscal year expired: 75%
						Percent of school year expired: 82%

NEBO SCHOOL DISTRICT

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DEBT SERVICE FUND

	FY2025					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	\$ 47,104,299	\$ 46,759,358	\$ -	\$ 48,364,843	\$ (1,605,485)	103%
Interest income	500,000	500,000	-	963,443	(463,443)	193%
Total local sources	47,604,299	47,259,358	-	49,328,286	(2,068,928)	104%
Total revenues	47,604,299	47,259,358	-	49,328,286	(2,068,928)	104%
Expenditures						
Property						
Equipment	-	-	-	-	-	0%
Total property	-	-	-	-	-	0%
Total expenditures	-	-	-	-	-	0%
Excess (deficiency) of revenues	47,604,299	47,259,358	-	49,328,286	(2,068,928)	104%
Other sources (uses)						
Paying agent and bond issuance costs	(25,000)	(25,000)	-	(2,500)	(22,500)	10%
Principal	(36,640,000)	(36,640,000)	-	-	(36,640,000)	0%
Interest	(10,561,113)	(10,561,113)	-	(5,519,381)	(5,041,732)	52%
Total other sources (uses)	(47,226,113)	(47,226,113)	-	(5,521,881)	(41,704,232)	12%
Net change in fund balance	\$ 378,186	\$ 33,245	\$ -	\$ 43,806,405	\$ (43,773,160)	
Fund balances - beginning						
Nonspendable	\$ -	\$ -				
Restricted	395,771	1,014,889				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	395,771	1,014,889				
Fund balances - ending						
Nonspendable	-	-				
Restricted	773,957	1,048,134				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - ending	\$ 773,957	\$ 1,048,134				
				Percent of fiscal year expired:		75%
				Percent of school year expired:		82%

NEBO SCHOOL DISTRICT

Financial Report

March 31, 2025

CAPITAL PROJECTS FUND

	FY2025					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	\$ 20,902,532	\$ 21,256,025	\$ -	\$ 21,985,854	\$ (729,829)	103%
Interest income	2,500,000	3,000,000	-	5,139,698	(2,139,698)	171%
Other local revenue	225,000	225,000	-	61,500	163,500	27%
Total local sources	23,627,532	24,481,025	-	27,187,052	(2,706,027)	111%
State sources	9,993,991	10,034,725	-	7,526,043	2,508,682	75%
Total revenues	33,621,523	34,515,750	-	34,713,095	(197,345)	101%
Expenditures						
Purchased services						
Contracted Services	-	-	48,075	267,746	(315,821)	0%
Total Purchased Services	-	-	48,075	267,746	(315,821)	0%
Property						
Equipment	2,760,000	3,096,368	127,331	2,835,388	133,649	96%
Property purchases	10,000,000	10,000,000	7,406	400,959	9,591,635	4%
Construction and improvements	148,335,517	178,540,718	97,982,129	77,412,722	3,145,867	98%
Total property	161,095,517	191,637,086	98,116,866	80,649,069	12,871,151	93%
Total expenditures	161,095,517	191,637,086	98,164,941	80,916,815	12,555,330	93%
Excess (deficiency) of revenues	(127,473,994)	(157,121,336)	(98,164,941)	(46,203,720)	(12,752,675)	7%
Other sources (uses)						
Transfers in (out)	23,305,189	23,531,630	-	-	23,531,630	0%
Bond sale proceeds	15,000,000	13,980,000	-	13,980,000	-	100%
Bond sale premiums (discounts)	-	1,374,686	-	1,374,686	-	100%
Sale of assets	1,250,000	1,250,000	-	73,672	1,176,328	6%
Paying agent and bond issuance costs	(75,000)	(146,361)	-	(146,361)	-	100%
Principal	(6,755,000)	(6,755,000)	-	-	(6,755,000)	0%
Interest	(5,754,588)	(5,754,588)	-	(2,877,294)	(2,877,294)	50%
Total other sources (uses)	26,970,601	27,480,367	-	12,404,703	15,075,664	45%
Net change in fund balance	\$ (100,503,393)	\$ (129,640,969)	\$ (98,164,941)	\$ (33,799,017)	\$ 2,322,989	

NEBO SCHOOL DISTRICT

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CAPITAL PROJECTS FUND

	FY2025					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Fund balances - beginning						
Nonspendable	\$ 300,000	\$ 230,813				
Restricted	-	-				
Committed	112,993,193	163,064,838				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	113,293,193	163,295,651				
Fund balances - ending						
Nonspendable	300,000	300,000				
Restricted	-	-				
Committed	12,489,800	33,354,682				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - ending	\$ 12,789,800	\$ 33,654,682				
				Percent of fiscal year expired:		75%
				Percent of school year expired:		82%

NEBO SCHOOL DISTRICT

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CHILD NUTRITION FUND

	FY2025					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Interest income	\$ 500,000	\$ 500,000	\$ -	\$ 324,781	\$ 175,219	65%
Other local revenue	3,525,000	3,725,000	-	3,424,433	300,567	92%
Total local sources	4,025,000	4,225,000	-	3,749,214	475,786	89%
State sources	2,500,000	3,000,000	-	1,157,007	1,842,993	39%
Federal sources	6,750,000	7,310,000	-	4,184,386	3,125,614	57%
Total revenues	13,275,000	14,535,000	-	9,090,607	5,444,393	63%
Expenditures						
Salaries						
Coordinators and managers	1,400,486	1,355,634	-	941,347	414,287	69%
Secretaries and clerks	1,274,500	1,202,500	-	811,890	390,610	68%
Maintenance personnel	159,000	160,000	-	120,315	39,685	75%
Warehouse and delivery personnel	302,100	250,000	-	182,619	67,381	73%
Cooks	2,856,000	2,700,000	-	2,023,431	676,569	75%
Overtime	-	-	-	17,304	(17,304)	0%
Total salaries	5,992,086	5,668,134	-	4,096,906	1,571,228	72%
Benefits						
Retirement	884,200	720,000	-	458,228	261,772	64%
Social Security	453,150	450,000	-	307,327	142,673	68%
Health, LTD, and life insurance	390,000	390,000	-	266,552	123,448	68%
Other	87,500	135,000	-	135,961	(961)	101%
Total benefits	1,814,850	1,695,000	-	1,168,068	526,932	69%
Purchased services						
Contracted Services	835,000	837,500	13,017	467,099	357,384	57%
Training and Development	5,000	5,000	-	1,040	3,960	21%
Travel	20,000	20,000	-	6,787	13,213	34%
Communications	5,000	5,000	-	140	4,860	3%
Indirect Costs	1,000,000	1,000,000	-	-	1,000,000	0%
Other	500	5,500	-	1,541	3,959	28%
Total Purchased Services	1,865,500	1,873,000	13,017	476,607	1,383,376	26%
Supplies and materials						
Supplies	670,000	675,000	1,670	482,810	190,520	72%
Food	5,477,500	6,152,500	539,220	3,805,396	1,807,884	71%
Fuel	15,000	15,000	-	6,957	8,043	46%
Total supplies and materials	6,162,500	6,842,500	540,890	4,295,163	2,006,447	71%

NEBO SCHOOL DISTRICT

Financial Report

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CHILD NUTRITION FUND

	FY2025					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Property						
Equipment	500,000	450,000	55,527	41,995	352,478	22%
Total property	500,000	450,000	55,527	41,995	352,478	22%
Total expenditures	16,334,936	16,528,634	609,434	10,078,739	5,840,461	65%
Excess (deficiency) of revenues	(3,059,936)	(1,993,634)	(609,434)	(988,132)	(396,068)	-2%
Other sources (uses)						
Transfers in (out)	1,000,000	1,000,000	-	-	1,000,000	0%
Sale of assets	10,000	10,000	-	-	10,000	0%
Total other sources (uses)	1,010,000	1,010,000	-	-	1,010,000	0%
Net change in fund balance	\$ (2,049,936)	\$ (983,634)	\$ (609,434)	\$ (988,132)	\$ 613,932	
Fund balances - beginning						
Nonspendable	\$ 500,000	\$ 930,694				
Restricted	10,158,908	11,579,151				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	10,658,908	12,509,845				
Fund balances - ending						
Nonspendable	500,000	500,000				
Restricted	8,108,972	11,026,211				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - ending	\$ 8,608,972	\$ 11,526,211				
				Percent of fiscal year expired:		75%
				Percent of school year expired:		82%

NEBO SCHOOL DISTRICT

Financial Report

March 31, 2025

ALL FUNDS

	FY2025					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	\$ 146,844,301	\$ 147,281,822	\$ -	\$ 148,661,438	\$ (1,379,616)	101%
Interest income	7,325,000	7,825,000	-	13,011,299	(5,186,299)	166%
Other local revenue	24,920,513	27,823,870	-	7,832,087	19,991,783	28%
Total local sources	179,089,814	182,930,692	-	169,504,824	13,425,868	93%
State sources	366,530,645	385,703,220	-	281,775,828	103,927,392	73%
Federal sources	17,390,303	20,782,304	-	10,638,713	10,143,591	51%
Total revenues	563,010,762	589,416,216	-	461,919,365	127,496,851	78%
Expenditures						
Salaries						
Teachers	123,530,156	127,899,521	-	85,362,934	42,536,587	67%
Teachers on special assignment	16,251,054	16,277,193	-	10,607,692	5,669,501	65%
Technicians	14,903,356	19,489,971	-	13,434,845	6,055,126	69%
Administrators	12,050,158	12,435,004	-	9,260,864	3,174,140	74%
Coordinators and managers	5,713,358	5,902,618	-	4,379,236	1,523,382	74%
Secretaries and clerks	11,820,277	11,502,184	-	8,109,528	3,392,656	71%
Media personnel	1,839,800	1,848,500	-	1,257,771	590,729	68%
Counselors	8,500,400	8,618,500	-	5,691,340	2,927,160	66%
Social workers and psychologists	2,462,800	2,522,000	-	1,701,045	820,955	67%
Health services personnel	6,495,500	6,834,000	-	4,484,630	2,349,370	66%
Coaches and advisors	2,148,005	2,223,005	-	1,588,266	634,739	71%
Custodial personnel	8,792,000	8,975,000	-	6,735,734	2,239,266	75%
Maintenance personnel	4,561,395	4,565,780	-	3,422,413	1,143,367	75%
Warehouse and delivery personnel	472,910	465,000	-	349,306	115,694	75%
Cooks	2,856,000	2,700,000	-	2,023,431	676,569	75%
Bus drivers	5,345,800	5,690,000	-	3,956,448	1,733,552	70%
Bonuses	2,329,120	4,587,500	-	4,476,174	111,326	98%
Training stipends	3,916,306	3,997,253	-	2,705,308	1,291,945	68%
Overtime	300,000	500,000	-	393,461	106,539	79%
Extra duty	2,056,628	2,929,761	-	2,091,049	838,712	71%
Total salaries	236,345,023	249,962,790	-	172,031,475	77,931,315	69%
Benefits						
Retirement	48,855,222	51,062,623	-	33,615,000	17,447,623	66%
Social Security	17,430,080	18,982,022	-	12,582,888	6,399,134	66%
Health, LTD, and life insurance	29,519,937	30,614,457	-	20,357,362	10,257,095	66%
Other	4,750,300	4,762,500	34,054	4,294,661	433,785	91%
Total benefits	100,555,539	105,421,602	34,054	70,849,911	34,537,637	67%

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ALL FUNDS

	FY2025					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Purchased services						
Contracted Services	44,621,621	47,761,642	2,064,239	32,716,817	12,980,586	73%
Training and Development	410,000	779,041	2,800	260,050	516,191	34%
Travel	1,578,668	1,977,274	110,893	1,106,664	759,717	62%
Communications	503,000	495,740	8,769	262,395	224,576	55%
Utilities	6,818,700	6,818,700	18,563	4,781,220	2,018,917	70%
Indirect Costs	-	-	-	-	-	0%
Other	23,435,752	18,339,250	857	284,018	18,054,375	2%
Total Purchased Services	77,367,741	76,171,647	2,206,121	39,411,164	34,554,362	55%
Supplies and materials						
Supplies	23,208,787	26,932,007	710,221	7,152,958	19,068,828	29%
Textbooks	2,952,866	6,699,606	280,480	1,311,843	5,107,283	24%
Library and audio visual	988,009	1,243,788	9,500	380,601	853,687	31%
Food	5,642,500	6,311,750	544,577	3,907,316	1,859,857	71%
Fuel	1,593,000	1,596,000	-	764,144	831,856	48%
Total supplies and materials	34,385,162	42,783,151	1,544,778	13,516,862	27,721,511	33%
Property						
Equipment	13,488,283	21,988,300	1,252,122	10,698,915	10,037,263	54%
Property purchases	10,000,000	10,000,000	7,406	400,959	9,591,635	4%
Construction and improvements	148,415,517	179,541,318	97,991,188	78,197,724	3,352,406	98%
Total property	171,903,800	211,529,618	99,250,716	89,297,598	22,981,304	89%
Total expenditures	620,557,265	685,868,808	103,035,669	385,107,010	197,726,129	71%
Excess (deficiency) of revenues	(57,546,503)	(96,452,592)	(103,035,669)	76,812,355	(70,229,278)	7%
Other sources (uses)						
Transfers in (out)	-	-	-	-	-	0%
Bond sale proceeds	15,000,000	13,980,000	-	13,980,000	-	100%
Bond sale premiums (discounts)	-	1,374,686	-	1,374,686	-	100%
Sale of assets	1,260,000	1,260,000	-	260,206	999,794	21%
Paying agent and bond issuance costs	(100,000)	(171,361)	-	(148,861)	(22,500)	87%
Principal	(43,395,000)	(43,395,000)	-	-	(43,395,000)	0%
Interest	(16,315,701)	(16,315,701)	-	(8,396,675)	(7,919,026)	51%
Total other sources (uses)	(43,550,701)	(43,267,376)	-	7,069,356	(50,336,732)	-16%
Net change in fund balance	\$ (101,097,204)	\$ (139,719,968)	\$ (103,035,669)	\$ 83,881,711	\$ (120,566,010)	

NEBO SCHOOL DISTRICT

Financial Report

March 31, 2025

ALL FUNDS

	FY2025					% Rec or Exp
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	
Fund balances - beginning						
Nonspendable	\$ 1,800,000	\$ 2,182,352				
Restricted	13,441,239	15,929,043				
Committed	131,493,193	181,564,838				
Assigned	55,315,624	71,538,418				
Unassigned	33,124,234	37,061,569				
Total fund balances - beginning	235,174,290	308,276,220				
Fund balances - ending						
Nonspendable	1,800,000	1,800,000				
Restricted	11,931,107	15,552,713				
Committed	31,489,800	52,354,682				
Assigned	55,315,624	61,515,913				
Unassigned	33,540,555	37,332,944				
Total fund balances - ending	\$ 134,077,086	\$ 168,556,252				
				Percent of fiscal year expired:		75%
				Percent of school year expired:		82%

NEBO SCHOOL DISTRICT

Financial Report

March 31, 2025

FY2025 WORKING BUDGET SUMMARY

	Fund 10, General Fund	Fund 21, Student Activities Fund	Fund 23, Non K-12 Programs Fund	Fund 26, Pass-Through Taxes Fund	Fund 31, Debt Service Fund	Fund 30, Capital Projects Fund	Fund 50, Child Nutrition Fund	Total
Revenues								
Local sources								
Property taxes	\$ 73,236,844	\$ -	\$ 2,474,350	\$ 3,555,245	\$ 46,759,358	\$ 21,256,025	\$ -	\$ 147,281,822
Interest income	3,500,000	250,000	75,000	-	500,000	3,000,000	500,000	7,825,000
Other local revenue	4,923,870	18,250,000	700,000	-	-	225,000	3,725,000	27,823,870
Total local sources	81,660,714	18,500,000	3,249,350	3,555,245	47,259,358	24,481,025	4,225,000	182,930,692
State sources	368,835,647	-	3,832,848	-	-	10,034,725	3,000,000	385,703,220
Federal sources	12,581,951	-	890,353	-	-	-	7,310,000	20,782,304
Total revenues	463,078,312	18,500,000	7,972,551	3,555,245	47,259,358	34,515,750	14,535,000	589,416,216
Expenditures								
Salaries								
Teachers	125,789,521	-	2,110,000	-	-	-	-	127,899,521
Teachers on special assignment	16,152,193	-	125,000	-	-	-	-	16,277,193
Technicians	17,614,971	-	1,875,000	-	-	-	-	19,489,971
Administrators	12,390,004	-	45,000	-	-	-	-	12,435,004
Coordinators and managers	4,506,984	-	40,000	-	-	-	1,355,634	5,902,618
Secretaries and clerks	10,284,684	-	15,000	-	-	-	1,202,500	11,502,184
Media personnel	1,848,500	-	-	-	-	-	-	1,848,500
Counselors	8,618,500	-	-	-	-	-	-	8,618,500
Social workers and psychologists	2,522,000	-	-	-	-	-	-	2,522,000
Health services personnel	6,834,000	-	-	-	-	-	-	6,834,000
Coaches and advisors	450,000	-	1,773,005	-	-	-	-	2,223,005
Custodial personnel	8,975,000	-	-	-	-	-	-	8,975,000
Maintenance personnel	4,405,780	-	-	-	-	-	160,000	4,565,780
Warehouse and delivery personnel	215,000	-	-	-	-	-	250,000	465,000
Cooks	-	-	-	-	-	-	2,700,000	2,700,000
Bus drivers	5,690,000	-	-	-	-	-	-	5,690,000
Bonuses	4,587,500	-	-	-	-	-	-	4,587,500
Training stipends	3,997,253	-	-	-	-	-	-	3,997,253
Overtime	500,000	-	-	-	-	-	-	500,000
Extra duty	2,871,261	-	58,500	-	-	-	-	2,929,761
Total salaries	238,253,151	-	6,041,505	-	-	-	5,668,134	249,962,790
Benefits								
Retirement	49,256,912	-	1,085,711	-	-	-	720,000	51,062,623
Social Security	18,068,032	-	463,990	-	-	-	450,000	18,982,022
Health, LTD, and life insurance	29,895,593	-	328,864	-	-	-	390,000	30,614,457
Other	4,627,500	-	-	-	-	-	135,000	4,762,500
Total benefits	101,848,037	-	1,878,565	-	-	-	1,695,000	105,421,602
Purchased services								
Contracted Services	46,856,142	-	68,000	-	-	-	837,500	47,761,642
Training and Development	769,041	-	5,000	-	-	-	5,000	779,041
Travel	1,440,274	500,000	17,000	-	-	-	20,000	1,977,274
Communications	487,740	-	3,000	-	-	-	5,000	495,740
Utilities	6,818,700	-	-	-	-	-	-	6,818,700
Indirect Costs	(1,044,661)	-	44,661	-	-	-	1,000,000	-
Other	14,178,527	-	599,978	3,555,245	-	-	5,500	18,339,250
Total Purchased Services	69,505,763	500,000	737,639	3,555,245	-	-	1,873,000	76,171,647

NEBO SCHOOL DISTRICT

Financial Report

March 31, 2025

FY2025 WORKING BUDGET SUMMARY

	Fund 10, General Fund	Fund 21, Student Activities Fund	Fund 23, Non K-12 Programs Fund	Fund 26, Pass-Through Taxes Fund	Fund 31, Debt Service Fund	Fund 30, Capital Projects Fund	Fund 50, Child Nutrition Fund	Total
Supplies and Materials								
Supplies	11,097,007	15,000,000	160,000	-	-	-	675,000	26,932,007
Textbooks	5,194,606	1,500,000	5,000	-	-	-	-	6,699,606
Library and Audio Visual	743,788	500,000	-	-	-	-	-	1,243,788
Food	158,750	-	500	-	-	-	6,152,500	6,311,750
Fuel	1,576,000	-	5,000	-	-	-	15,000	1,596,000
Total Supplies and Materials	18,770,151	17,000,000	170,500	-	-	-	6,842,500	42,783,151
Fuel								
Property								
Equipment	17,416,932	1,000,000	25,000	-	-	3,096,368	450,000	21,988,300
Total supplies and materials	-	-	-	-	-	10,000,000	-	10,000,000
Construction and Improvements	1,000,600	-	-	-	-	178,540,718	-	179,541,318
Total Property	18,417,532	1,000,000	25,000	-	-	191,637,086	450,000	211,529,618
Total expenditures	446,794,634	18,500,000	8,853,209	3,555,245	-	191,637,086	16,528,634	685,868,808
Excess (deficiency) of revenues	16,283,678	-	(880,658)	-	47,259,358	(157,121,336)	(1,993,634)	(96,452,592)
Other sources (uses)								
Transfers in (out)	(25,555,653)	-	1,024,023	-	-	23,531,630	1,000,000	-
Bond sale proceeds	-	-	-	-	-	13,980,000	-	13,980,000
Bond sale premiums (discounts)	-	-	-	-	-	1,374,686	-	1,374,686
Payments to bond escrow agent	-	-	-	-	-	-	-	-
Sale of assets	-	-	-	-	-	1,250,000	10,000	1,260,000
Paying agent and bond issuance costs	-	-	-	-	(25,000)	(146,361)	-	(171,361)
Principal	-	-	-	-	(36,640,000)	(6,755,000)	-	(43,395,000)
Interest	-	-	-	-	(10,561,113)	(5,754,588)	-	(16,315,701)
Total other sources (uses)	(25,555,653)	-	1,024,023	-	(47,226,113)	27,480,367	1,010,000	(43,267,376)
Net change in fund balance	\$ (9,271,975)	\$ -	\$ 143,365	\$ -	\$ 33,245	\$ (129,640,969)	\$ (983,634)	\$ (139,719,968)
Fund balances - beginning								
Nonspendable	\$ 1,020,845	\$ -	\$ -	\$ -	\$ -	\$ 230,813	\$ 930,694	\$ 2,182,352
Restricted	-	-	3,335,003	-	1,014,889	-	11,579,151	15,929,043
Committed	18,500,000	-	-	-	-	163,064,838	-	181,564,838
Assigned	59,012,496	12,525,922	-	-	-	-	-	71,538,418
Unassigned	37,061,569	-	-	-	-	-	-	37,061,569
Total fund balances - beginning	115,594,910	12,525,922	3,335,003	-	1,014,889	163,295,651	12,509,845	308,276,220
Fund balances - ending								
Nonspendable	1,000,000	-	-	-	-	300,000	500,000	1,800,000
Restricted	-	-	3,478,368	-	1,048,134	-	11,026,211	15,552,713
Committed	19,000,000	-	-	-	-	33,354,682	-	52,354,682
Assigned	48,989,991	12,525,922	-	-	-	-	-	61,515,913
Unassigned	37,332,944	-	-	-	-	-	-	37,332,944
Total fund balances - ending	\$ 106,322,935	\$ 12,525,922	\$ 3,478,368	\$ -	\$ 1,048,134	\$ 33,654,682	\$ 11,526,211	\$ 168,556,252

Nebo School District

CHECK SUMMARY

MARCH 2025

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00012923	169.81	03/05/25	2/90 SIGN SYSTEMS	10-060-25-6915-2200-611 - Supplies
00206953	1,297.00	03/19/25	ABS ARCHITECTURAL BUILDING SUPPLY	10-702-25-1043-1000-731 - Equipment
00206953	1,707.00	03/19/25	ABS ARCHITECTURAL BUILDING SUPPLY	10-708-25-1042-1000-731 - Equipment
00206605	433.16	03/05/25	ACOR, SHANNON	10-005-25-1005-2300-199 - Extra Duty
00206605	140.00	03/05/25	ACOR, SHANNON	10-005-25-1005-2300-581 - Travel
00206708	453.36	03/07/25	ACOR, SHANNON	10-005-25-1005-2300-581 - Travel
00206771	299.95	03/12/25	ADAMS, ELISE	10-044-25-1201-2200-581 - Travel
00012946	369.81	03/12/25	ADVANCE AUTO PARTS (PAYSON)	10-055-25-1180-2700-683 - Repair Parts
00012980	94.96	03/21/25	ADVANCE AUTO PARTS (PAYSON)	10-055-25-1180-2700-683 - Repair Parts
00206772	141.00	03/12/25	ALLAN, ASHLEE LYNN	10-708-25-6904-2200-613 - Food for Staff
00206773	95.61	03/12/25	ALLPHIN, ANGIE	50-077-25-8001-3100-581 - Travel
00206690	146.36	03/06/25	ALPINA LEGAL	10-25-9553 - Garnishments Payable
00206709	10,935.68	03/07/25	AMAZING CARE HOME HEALTH SERVICES	10-044-25-1201-1000-325 - Contracted Services
00206756	785.42	03/11/25	AMERICAN FAMILY LIFE ASSURANCE COMPANY	10-25-9551 - Life Insurance Payable
00206774	90.00	03/12/25	AM-PM KEYS	10-066-25-1185-2600-442 - Vehicle Maintenance and Repair Services
00206606	136.00	03/05/25	ANDERSON, AUSTIN RICHARD	10-708-25-6907-2200-613 - Staff Food
00206954	186.97	03/19/25	ANDERSON, CIARA DIANE	10-044-25-1201-2200-581 - Travel
00206775	309.12	03/12/25	ANDERSON, CODY JAMES	10-042-25-1057-2500-581 - Travel
00206916	170.00	03/14/25	ANDERSON, MICHAEL J	10-050-25-1177-2600-613 - Staff Food
00207071	354.20	03/21/25	ANDERSON, MICHAEL J	10-050-25-1177-2600-581 - Travel
00207071	208.00	03/21/25	ANDERSON, MICHAEL J	10-050-25-1177-2600-613 - Staff Food
00206607	1,579.00	03/05/25	APPLE COMPUTER INC	10-060-25-6915-2200-731 - Equipment
00206607	8,490.00	03/05/25	APPLE COMPUTER INC	10-138-25-1042-1000-731 - Equipment
00206776	329.00	03/12/25	APPLE COMPUTER INC	10-044-25-1201-1000-731 - Equipment
00206776	1,318.00	03/12/25	APPLE COMPUTER INC	10-057-25-1054-2200-731 - Equipment
00206776	2,697.00	03/12/25	APPLE COMPUTER INC	30-042-25-1057-1000-731 - School Staff Equipment Rotation
00207072	3,695.00	03/21/25	APPLE COMPUTER INC	10-420-25-1043-1000-731 - Equipment
00206777	3,000.00	03/12/25	APPLEGATE, JESSICA	10-830-25-5813-1000-325 - Student Teacher Stipends
00206778	141.00	03/12/25	ARGYLE, NIKKI	10-060-25-6904-2200-613 - Staff Food

Nebo School District

CHECK SUMMARY

MARCH 2025

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00206917	141.00	03/14/25	ARROYO, DESTINEE CHRISTINA	10-424-25-6904-2200-613 - Staff Food
00206955	2,575.42	03/19/25	ASCO POWER SERVICES INC	10-141-25-1185-2600-673 - Electrical Materials
00206608	19,755.00	03/05/25	ATLAS GREENHOUSE, LLC	10-708-25-6150-1000-731 - Equipment
00206779	80.00	03/12/25	AT&T CORP	10-011-25-1011-2300-530 - Communication Services
00206779	60.00	03/12/25	AT&T CORP	10-012-25-1012-2500-530 - Communication Services
00206779	80.00	03/12/25	AT&T CORP	10-014-25-1014-2500-530 - Communication Services
00206779	60.00	03/12/25	AT&T CORP	10-015-25-1015-2500-530 - Communication Services
00206779	820.00	03/12/25	AT&T CORP	10-042-25-1057-2500-530 - Communication Services
00206779	1,100.00	03/12/25	AT&T CORP	10-044-25-1201-2200-530 - Communication Services
00206779	43.23	03/12/25	AT&T CORP	10-044-25-1201-2300-530 - Communication Services
00206779	80.00	03/12/25	AT&T CORP	10-044-25-5365-2200-530 - Communication Services
00206779	43.23	03/12/25	AT&T CORP	10-050-25-1177-2600-530 - Communication Services
00206779	43.23	03/12/25	AT&T CORP	10-050-25-1183-2600-530 - Communication Services
00206779	80.00	03/12/25	AT&T CORP	10-051-25-1051-2300-530 - Communication Services
00206779	120.00	03/12/25	AT&T CORP	10-055-25-1180-2700-530 - Communication Services
00206779	314.93	03/12/25	AT&T CORP	10-057-25-1054-2200-530 - Communication Services
00206779	80.00	03/12/25	AT&T CORP	10-057-25-5805-2200-530 - Communication Services
00206779	60.00	03/12/25	AT&T CORP	10-060-25-6915-2300-530 - Communication Services
00206779	2,232.22	03/12/25	AT&T CORP	10-066-25-1185-2600-530 - Communication Services
00206779	80.00	03/12/25	AT&T CORP	10-704-25-1042-2200-530 - Communication Services
00206779	123.23	03/12/25	AT&T CORP	10-712-25-1042-2200-530 - Communication Services
00206779	60.00	03/12/25	AT&T CORP	10-720-25-5053-2200-530 - Communication Services
00206779	43.23	03/12/25	AT&T CORP	10-747-25-1043-1000-611 - Supplies
00206779	4,061.26	03/12/25	AT&T CORP	10-830-25-1050-2400-530 - Communication Services
00206779	57.75	03/12/25	AT&T CORP	23-801-25-1075-2600-530 - Communication Services
00206918	248.31	03/14/25	AT&T CORP	10-056-25-5218-2100-530 - Communication Services
00206956	293.48	03/19/25	AT&T CORP	10-056-25-5218-2100-530 - Communication Services
00206957	1,296.45	03/19/25	AUDIO ENHANCEMENT, INC	10-171-25-1325-1000-731 - Equipment
00206902	84.00	03/12/25	AXISPLUS BENEFITS	10-25-9552 - Flex Spending Payable

Nebo School District

CHECK SUMMARY

MARCH 2025

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00206609	12,640.32	03/05/25	BAKE CRAFTERS FOOD COMPANY	10-25-8140 - Inventory
00206958	346.01	03/19/25	BARKER, SARAH ANN	10-044-25-1201-2200-581 - Travel
00206959	91.56	03/19/25	BASCOM, JANA	10-044-25-1201-2200-581 - Travel
00206610	12,303.36	03/05/25	BASIC CONVENIENCE FOODS INC	10-25-8140 - Inventory
00206611	250.00	03/05/25	BATES, ANGELA LEIGH	10-060-25-6911-2200-581 - Travel
00012947	751.88	03/12/25	BATTERY SYSTEMS	10-712-25-1185-2600-440 - Equipment Repair and Inspection Services
00206612	136.00	03/05/25	BEAGLEY, JAYDEN	10-712-25-6901-2200-613 - Staff Food
00207143	990.00	03/25/25	BEAUTIFUL MIND TUTORING, LLC	10-044-25-1201-1000-325 - Contracted Services
00206960	217.98	03/19/25	BECKSTEAD, MOLLY M	10-044-25-1201-2200-581 - Travel
00012924	8,574.87	03/05/25	BELL JANITORIAL SUPPLY LC	10-25-8140 - Inventory
00206961	177.31	03/19/25	BENTLEY, TAMI MARIE	10-044-25-1201-2200-581 - Travel
00206613	188.00	03/05/25	BERNHARDT, CHRISTOPHER A	10-704-25-1043-2700-517 - Field Trips
00206780	120.00	03/12/25	BERNHARDT, CHRISTOPHER A	10-704-25-1043-2700-517 - Field Trips
00206962	154.77	03/19/25	BINKS, LORIN	10-044-25-1201-2200-581 - Travel
00207144	350.00	03/25/25	BINKS, MARK B	10-712-25-1042-2200-581 - Travel - Others
00207144	206.00	03/25/25	BINKS, MARK B	10-712-25-1042-2200-613 - Staff Food
00206963	37.31	03/19/25	BISHOP, LINDSEY	10-044-25-1201-2200-581 - Travel
00206781	20.95	03/12/25	BISHOP, THALENA	50-702-25-8001-1610-900 - Student Sales
00206614	355.00	03/05/25	BLACK, SHAUN C	10-060-25-6911-2200-581 - Travel
00206615	136.00	03/05/25	BLAKE, BRIAN	10-704-25-6903-2200-613 - Staff Food
00206964	15.75	03/19/25	BLAZZARD, CHRISTINE FORD	10-060-25-6500-2200-581 - Travel
00206616	11,198.00	03/05/25	BLOMQUIST HALE CONSULTING GROUP INC	10-015-25-1015-2200-290 - Employee Assistance Program
00206710	3.60	03/07/25	BLOMQUIST HALE CONSULTING GROUP INC	10-015-25-1015-2200-290 - Employee Assistance Program
00012925	1,311.08	03/05/25	BLUEFIN OFFICE GROUP LLC	10-25-8140 - Inventory
00012943	264.17	03/07/25	BLUEFIN OFFICE GROUP LLC	10-055-25-1180-2700-611 - Supplies
00206919	506.30	03/14/25	BOHLING, TROY D	10-015-25-1015-2500-330 - Training and Development
00207145	104.79	03/25/25	BOHLING, TROY D	10-015-25-1015-2500-581 - Travel
00206782	185.15	03/12/25	BOND, HEATHER MARIE	10-044-25-1201-2200-581 - Travel
00207073	10,000.00	03/21/25	BONFIRE INTERACTIVE LTD	10-012-25-1012-2500-736 - Technology Software

Nebo School District

CHECK SUMMARY

MARCH 2025

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00206965	546.73	03/19/25	BONNEVILLE EQUIPMENT COMPANY	10-066-25-1185-2600-674 - Grounds Materials
00206617	777.75	03/05/25	BORDER STATES	10-118-25-1185-2600-661 - Lights and Filters
00206617	68.46	03/05/25	BORDER STATES	10-160-25-1043-1000-731 - Equipment
00206783	188.58	03/12/25	BORDER STATES	30-830-25-1461-4700-731 - Equipment
00206966	46.18	03/19/25	BORDER STATES	10-066-25-1185-2600-682 - Electrical Tools
00206966	163.86	03/19/25	BORDER STATES	10-424-25-1185-2600-673 - Electrical Materials
00206966	203.11	03/19/25	BORDER STATES	10-706-25-1043-1000-731 - Equipment
00206966	90.15	03/19/25	BORDER STATES	10-708-25-1185-2600-673 - Electrical Materials
00206966	399.10	03/19/25	BORDER STATES	10-708-25-6600-4500-724 - Site Improvements
00206920	506.30	03/14/25	BOSONE, KACIE	10-015-25-1015-2500-330 - Training and Development
00206784	241.99	03/12/25	BOWLES, KATHLEEN	10-044-25-5221-2200-581 - Travel
00206967	116.41	03/19/25	BOWN, CANDACE L	10-044-25-1201-2200-581 - Travel
00206968	144.90	03/19/25	BRADFORD, TODD	10-057-25-1054-2200-581 - Travel
00206921	170.00	03/14/25	BRADLEY, BODIE	10-050-25-1177-2600-613 - Staff Food
00207074	354.20	03/21/25	BRADLEY, BODIE	10-050-25-1177-2600-581 - Travel
00207074	208.00	03/21/25	BRADLEY, BODIE	10-050-25-1177-2600-613 - Staff Food
00206618	2,041.25	03/05/25	BRADYPLUS COMPANY	10-25-8140 - Inventory
00206618	773.38	03/05/25	BRADYPLUS COMPANY	10-360-25-1043-2600-614 - Custodial Supplies
00206711	5,153.40	03/07/25	BRADYPLUS COMPANY	10-25-8140 - Inventory
00206922	685.91	03/14/25	BRADYPLUS COMPANY	10-051-25-1051-1000-611 - Supplies
00206969	369.00	03/19/25	BRADYPLUS COMPANY	10-708-25-1185-2600-440 - Equipment Repair and Inspection Services
00207075	342.75	03/21/25	BRADYPLUS COMPANY	10-25-8140 - Inventory
00207146	107.25	03/25/25	BRADYPLUS COMPANY	10-050-25-1177-2600-614 - Custodial Supplies
00207146	1,270.80	03/25/25	BRADYPLUS COMPANY	10-25-8140 - Inventory
00207146	297.36	03/25/25	BRADYPLUS COMPANY	10-340-25-1043-2600-614 - Custodial Supplies
00207146	25.17	03/25/25	BRADYPLUS COMPANY	10-720-25-1043-2600-614 - Custodial Supplies
00012944	29,186.33	03/07/25	BRIGHTLY SOFTWARE, INC.	10-066-25-1185-2600-355 - Software Maintenance
00207076	215.04	03/21/25	BRINDLEY, TERRY	10-042-25-1057-2500-581 - Travel
00206619	136.00	03/05/25	BROCIOUS, CHALEESA KAY	10-708-25-6901-2200-613 - Staff Food

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00206712	70.42	03/07/25	BROWN, CHRISTINE ANN	10-057-25-1094-2200-581 - Travel
00206620	136.00	03/05/25	BROWN, DYLAN CHAD	10-706-25-6901-2200-613 - Staff Food
00206970	89.88	03/19/25	BROWN, MARCI	10-044-25-1201-2200-581 - Travel
00206785	252.56	03/12/25	BRUNSON, REESE	10-042-25-1057-2500-581 - Travel
00206923	899.70	03/14/25	BRUNSON, REESE	10-042-25-1057-1000-731 - Equipment
00206621	3,875.44	03/05/25	BRYSON SALES & SERVICE, INC	10-055-25-1180-2700-683 - Repair Parts
00206713	2,249.26	03/07/25	BRYSON SALES & SERVICE, INC	10-055-25-1180-2700-683 - Repair Parts
00206786	88.94	03/12/25	BRYSON SALES & SERVICE, INC	10-055-25-1180-2700-683 - Repair Parts
00206971	472.05	03/19/25	BRYSON SALES & SERVICE, INC	10-055-25-1180-2700-683 - Repair Parts
00207077	412.67	03/21/25	BRYSON SALES & SERVICE, INC	10-055-25-1180-2700-615 - Bus Shop Supplies
00207077	1,249.85	03/21/25	BRYSON SALES & SERVICE, INC	10-055-25-1180-2700-683 - Repair Parts
00207147	8,612.16	03/25/25	BRYSON SALES & SERVICE, INC	10-055-25-1180-2700-683 - Repair Parts
00012964	11,192.00	03/19/25	BSN SPORTS INC	10-706-25-1042-1000-611 - Supplies
00207078	700,150.00	03/21/25	BUD MAHAS CONSTRUCTION INC	30-720-25-1470-4500-460 - Contractor Services
00206714	252.00	03/07/25	BUFFO TERMITE & PEST CONTROL	50-077-25-8001-3100-434 - Pest Control
00206787	112.00	03/12/25	BUFFO TERMITE & PEST CONTROL	50-077-25-8001-3100-434 - Pest Control
00206924	56.00	03/14/25	BUFFO TERMITE & PEST CONTROL	50-077-25-8001-3100-434 - Pest Control
00206972	28.00	03/19/25	BUFFO TERMITE & PEST CONTROL	50-077-25-8001-3100-434 - Pest Control
00207148	142.00	03/25/25	BUFFO TERMITE & PEST CONTROL	10-055-25-1180-2700-615 - Bus Shop Supplies
00206973	173.67	03/19/25	CAMPBELL, BROOKE	10-044-25-5221-2200-581 - Travel
00206974	136.71	03/19/25	CAPPADONIA, PHILIP JAY	10-044-25-5221-2200-581 - Travel
00207079	354.20	03/21/25	CARLING, KATHY	10-050-25-1177-2600-581 - Travel
00207079	208.00	03/21/25	CARLING, KATHY	10-050-25-1177-2600-613 - Staff Food
00207080	1,000.00	03/21/25	CARTER, CARWYN	10-120-25-5613-2400-731 - Equipment
00206975	70.07	03/19/25	CASWELL, KARIN	10-044-25-1201-2200-581 - Travel
00206976	13,900.00	03/19/25	CENERGISTIC LLC	10-050-25-1183-2600-325 - Contracted Services
00206925	7.25	03/14/25	CENTRACOM	10-100-25-1184-2600-530 - Communication Services
00206925	43.32	03/14/25	CENTRACOM	10-102-25-1184-2600-530 - Communication Services
00206925	7.25	03/14/25	CENTRACOM	10-104-25-1184-2600-530 - Communication Services

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00206925	5.00	03/14/25	CENTRACOM	10-108-25-1184-2600-530 - Communication Services
00206925	7.25	03/14/25	CENTRACOM	10-116-25-1184-2600-530 - Communication Services
00206925	7.25	03/14/25	CENTRACOM	10-118-25-1184-2600-530 - Communication Services
00206925	330.25	03/14/25	CENTRACOM	10-120-25-1184-2600-530 - Communication Services
00206925	78.90	03/14/25	CENTRACOM	10-130-25-1184-2600-530 - Communication Services
00206925	7.25	03/14/25	CENTRACOM	10-144-25-1184-2600-530 - Communication Services
00206925	5.00	03/14/25	CENTRACOM	10-148-25-1184-2600-530 - Communication Services
00206925	7.25	03/14/25	CENTRACOM	10-156-25-1184-2600-530 - Communication Services
00206925	5.00	03/14/25	CENTRACOM	10-158-25-1184-2600-530 - Communication Services
00206925	12.25	03/14/25	CENTRACOM	10-164-25-1184-2600-530 - Communication Services
00206925	7.25	03/14/25	CENTRACOM	10-168-25-1184-2600-530 - Communication Services
00206925	7.25	03/14/25	CENTRACOM	10-169-25-1184-2600-530 - Communication Services
00206925	7.25	03/14/25	CENTRACOM	10-170-25-1184-2600-530 - Communication Services
00206925	43.18	03/14/25	CENTRACOM	10-171-25-1184-2600-530 - Communication Services
00206925	7.25	03/14/25	CENTRACOM	10-172-25-1184-2600-530 - Communication Services
00206925	7.25	03/14/25	CENTRACOM	10-180-25-1184-2600-530 - Communication Services
00206925	69.80	03/14/25	CENTRACOM	10-315-25-1184-2600-530 - Communication Services
00206925	49.60	03/14/25	CENTRACOM	10-340-25-1184-2600-530 - Communication Services
00206925	49.62	03/14/25	CENTRACOM	10-360-25-1184-2600-530 - Communication Services
00206925	77.49	03/14/25	CENTRACOM	10-380-25-1184-2600-530 - Communication Services
00206925	14.50	03/14/25	CENTRACOM	10-404-25-1184-2600-530 - Communication Services
00206925	4.80	03/14/25	CENTRACOM	10-420-25-1184-2600-530 - Communication Services
00206925	7.25	03/14/25	CENTRACOM	10-640-25-1184-2600-530 - Communication Services
00206925	21.75	03/14/25	CENTRACOM	10-704-25-1184-2600-530 - Communication Services
00206925	114.34	03/14/25	CENTRACOM	10-708-25-1184-2600-530 - Communication Services
00206925	14.65	03/14/25	CENTRACOM	10-712-25-1184-2600-530 - Communication Services
00206925	64.21	03/14/25	CENTRACOM	10-720-25-1184-2600-530 - Communication Services
00206925	22.40	03/14/25	CENTRACOM	10-830-25-1184-2600-530 - Communication Services
00206977	5,800.00	03/19/25	CENTRAL UTAH SOLUTIONS	30-830-25-1193-4500-325 - Contracted Services

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00206978	835.91	03/19/25	CENTURYLINK QC	10-019-25-1184-2600-530 - Communication Services
00206978	36.01	03/19/25	CENTURYLINK QC	10-100-25-1184-2600-530 - Communication Services
00206978	163.60	03/19/25	CENTURYLINK QC	10-104-25-1184-2600-530 - Communication Services
00206978	87.84	03/19/25	CENTURYLINK QC	10-108-25-1184-2600-530 - Communication Services
00206978	127.59	03/19/25	CENTURYLINK QC	10-112-25-1184-2600-530 - Communication Services
00206978	52.82	03/19/25	CENTURYLINK QC	10-116-25-1184-2600-530 - Communication Services
00206978	42.30	03/19/25	CENTURYLINK QC	10-117-25-1184-2600-530 - Communication Services
00206978	85.06	03/19/25	CENTURYLINK QC	10-118-25-1184-2600-530 - Communication Services
00206978	158.56	03/19/25	CENTURYLINK QC	10-119-25-1184-2600-530 - Communication Services
00206978	85.06	03/19/25	CENTURYLINK QC	10-136-25-1184-2600-530 - Communication Services
00206978	127.53	03/19/25	CENTURYLINK QC	10-138-25-1184-2600-530 - Communication Services
00206978	170.04	03/19/25	CENTURYLINK QC	10-140-25-1184-2600-530 - Communication Services
00206978	80.12	03/19/25	CENTURYLINK QC	10-142-25-1184-2600-530 - Communication Services
00206978	.77	03/19/25	CENTURYLINK QC	10-143-25-1184-2600-530 - Communication Services
00206978	127.59	03/19/25	CENTURYLINK QC	10-144-25-1184-2600-530 - Communication Services
00206978	274.11	03/19/25	CENTURYLINK QC	10-156-25-1184-2600-530 - Communication Services
00206978	85.06	03/19/25	CENTURYLINK QC	10-160-25-1184-2600-530 - Communication Services
00206978	80.12	03/19/25	CENTURYLINK QC	10-164-25-1184-2600-530 - Communication Services
00206978	39.64	03/19/25	CENTURYLINK QC	10-168-25-1184-2600-530 - Communication Services
00206978	127.59	03/19/25	CENTURYLINK QC	10-169-25-1184-2600-530 - Communication Services
00206978	85.09	03/19/25	CENTURYLINK QC	10-170-25-1184-2600-530 - Communication Services
00206978	297.71	03/19/25	CENTURYLINK QC	10-171-25-1184-2600-530 - Communication Services
00206978	36.01	03/19/25	CENTURYLINK QC	10-172-25-1184-2600-530 - Communication Services
00206978	85.06	03/19/25	CENTURYLINK QC	10-180-25-1184-2600-530 - Communication Services
00206978	127.59	03/19/25	CENTURYLINK QC	10-184-25-1184-2600-530 - Communication Services
00206978	85.06	03/19/25	CENTURYLINK QC	10-315-25-1184-2600-530 - Communication Services
00206978	170.12	03/19/25	CENTURYLINK QC	10-345-25-1184-2600-530 - Communication Services
00206978	124.17	03/19/25	CENTURYLINK QC	10-380-25-1184-2600-530 - Communication Services
00206978	170.04	03/19/25	CENTURYLINK QC	10-404-25-1184-2600-530 - Communication Services

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00206978	212.65	03/19/25	CENTURYLINK QC	10-408-25-1184-2600-530 - Communication Services
00206978	120.30	03/19/25	CENTURYLINK QC	10-416-25-1184-2600-530 - Communication Services
00206978	85.06	03/19/25	CENTURYLINK QC	10-420-25-1184-2600-530 - Communication Services
00206978	44.82	03/19/25	CENTURYLINK QC	10-424-25-1184-2600-530 - Communication Services
00206978	158.56	03/19/25	CENTURYLINK QC	10-702-25-1184-2600-530 - Communication Services
00206978	198.20	03/19/25	CENTURYLINK QC	10-706-25-1184-2600-530 - Communication Services
00206978	81.52	03/19/25	CENTURYLINK QC	10-712-25-1184-2600-530 - Communication Services
00206979	225.66	03/19/25	CENTURYLINK QC	10-019-25-1184-2600-530 - Communication Services
00206788	141.00	03/12/25	CHAPPELL, KELSEY	10-712-25-6904-2200-613 - Staff Food
00206715	6,000.00	03/07/25	CHARMTECH LABS LLC	10-404-25-1043-1000-641 - Textbooks
00206622	250.00	03/05/25	CHILCOT, TROY EUGENE	10-060-25-6911-2200-581 - Travel
00206789	141.00	03/12/25	CHILCOT, TROY EUGENE	10-706-25-6904-2200-613 - Staff Food
00206926	912.38	03/14/25	CHIN, NATALEE	10-345-25-5613-2400-731 - Equipment
00206790	216.86	03/12/25	CHRISTENSEN, ALISHA	10-044-25-1201-2200-581 - Travel
00206980	126.56	03/19/25	CHRISTENSEN, MATTHEW	10-708-25-1043-2400-581 - Travel - Matt Christensen
00206791	151.97	03/12/25	CHRISTENSEN, MEREDITH	10-044-25-1201-2200-581 - Travel
00206981	200.27	03/19/25	CLYDE, KIMBERLY	10-060-25-6500-2200-581 - Travel
00207081	3,175.00	03/21/25	CMC NEPTUNE LLC	10-704-25-1046-1000-611 - Supplies
00206716	902.00	03/07/25	CMT ENGINEERING LABORATORIES	30-704-25-1502-4200-462 - Site Preparation Services
00206716	4,340.00	03/07/25	CMT ENGINEERING LABORATORIES	30-712-25-1504-4300-463 - Engineering
00206623	549.20	03/05/25	CODALE ELECTRIC SUPPLY, INC	10-706-25-1185-2600-661 - Lights and Filters
00206927	823.80	03/14/25	CODALE ELECTRIC SUPPLY, INC	10-706-25-1185-2600-661 - Lights and Filters
00206982	381.30	03/19/25	CODALE ELECTRIC SUPPLY, INC	10-066-25-1185-2600-673 - Electrical Materials
00206982	1,601.60	03/19/25	CODALE ELECTRIC SUPPLY, INC	10-408-25-1185-2600-661 - Lights and Filters
00207082	3,205.20	03/21/25	CODALE ELECTRIC SUPPLY, INC	10-25-8140 - Inventory
00206792	70.00	03/12/25	COLEMAN, JAQUELYN M.	10-057-25-1094-2200-325 - Contracted Services
00206757	221.78	03/11/25	COLONIAL LIFE & ACCIDENT INSURANCE	10-25-9551 - Life Insurance Payable
00206717	7.79	03/07/25	COMCAST BUSINESS	10-011-25-1011-2300-530 - Communication Services
00206717	9.73	03/07/25	COMCAST BUSINESS	10-012-25-1012-2500-530 - Communication Services

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00206717	3.89	03/07/25	COMCAST BUSINESS	10-012-25-1013-2500-530 - Communication Services
00206717	31.14	03/07/25	COMCAST BUSINESS	10-014-25-1014-2500-530 - Communication Services
00206717	27.25	03/07/25	COMCAST BUSINESS	10-015-25-1015-2500-530 - Communication Services
00206717	1.95	03/07/25	COMCAST BUSINESS	10-017-25-1017-2500-530 - Communication Services
00206717	7.79	03/07/25	COMCAST BUSINESS	10-033-25-1022-2500-530 - Communication Services
00206717	5.84	03/07/25	COMCAST BUSINESS	10-034-25-1178-2600-530 - Communication Services
00206717	35.03	03/07/25	COMCAST BUSINESS	10-042-25-1057-2500-530 - Communication Services
00206717	17.52	03/07/25	COMCAST BUSINESS	10-044-25-1201-2300-530 - Communication Services
00206717	7.79	03/07/25	COMCAST BUSINESS	10-050-25-1177-2600-530 - Communication Services
00206717	19.46	03/07/25	COMCAST BUSINESS	10-051-25-1051-2300-530 - Communication Services
00206717	13.62	03/07/25	COMCAST BUSINESS	10-053-25-1053-2300-530 - Communication Services
00206717	1.95	03/07/25	COMCAST BUSINESS	10-054-25-1056-2500-530 - Communication Services
00206717	38.93	03/07/25	COMCAST BUSINESS	10-055-25-1180-2700-530 - Communication Services
00206717	1.95	03/07/25	COMCAST BUSINESS	10-057-25-1054-2200-530 - Communication Services
00206717	9.73	03/07/25	COMCAST BUSINESS	10-060-25-6915-2200-530 - Communication Services
00206717	11.68	03/07/25	COMCAST BUSINESS	10-066-25-1185-2600-530 - Communication Services
00206717	3.89	03/07/25	COMCAST BUSINESS	10-100-25-1184-2600-530 - Communication Services
00206717	3.89	03/07/25	COMCAST BUSINESS	10-104-25-1184-2600-530 - Communication Services
00206717	3.89	03/07/25	COMCAST BUSINESS	10-108-25-1184-2600-530 - Communication Services
00206717	7.79	03/07/25	COMCAST BUSINESS	10-112-25-1184-2600-530 - Communication Services
00206717	3.89	03/07/25	COMCAST BUSINESS	10-116-25-1184-2600-530 - Communication Services
00206717	7.79	03/07/25	COMCAST BUSINESS	10-117-25-1184-2600-530 - Communication Services
00206717	5.84	03/07/25	COMCAST BUSINESS	10-118-25-1184-2600-530 - Communication Services
00206717	7.79	03/07/25	COMCAST BUSINESS	10-119-25-1184-2600-530 - Communication Services
00206717	1.95	03/07/25	COMCAST BUSINESS	10-120-25-1184-2600-530 - Communication Services
00206717	5.84	03/07/25	COMCAST BUSINESS	10-136-25-1184-2600-530 - Communication Services
00206717	5.84	03/07/25	COMCAST BUSINESS	10-138-25-1184-2600-530 - Communication Services
00206717	3.89	03/07/25	COMCAST BUSINESS	10-140-25-1184-2600-530 - Communication Services
00206717	5.84	03/07/25	COMCAST BUSINESS	10-141-25-1184-2600-530 - Communication Services

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00206717	19.46	03/07/25	COMCAST BUSINESS	10-142-25-1184-2600-530 - Communication Services
00206717	5.84	03/07/25	COMCAST BUSINESS	10-143-25-1184-2600-530 - Communication Services
00206717	3.89	03/07/25	COMCAST BUSINESS	10-144-25-1184-2600-530 - Communication Services
00206717	3.89	03/07/25	COMCAST BUSINESS	10-148-25-1184-2600-530 - Communication Services
00206717	5.84	03/07/25	COMCAST BUSINESS	10-156-25-1184-2600-530 - Communication Services
00206717	3.89	03/07/25	COMCAST BUSINESS	10-158-25-1184-2600-530 - Communication Services
00206717	3.89	03/07/25	COMCAST BUSINESS	10-160-25-1184-2600-530 - Communication Services
00206717	3.89	03/07/25	COMCAST BUSINESS	10-164-25-1184-2600-530 - Communication Services
00206717	5.84	03/07/25	COMCAST BUSINESS	10-168-25-1184-2600-530 - Communication Services
00206717	11.68	03/07/25	COMCAST BUSINESS	10-169-25-1184-2600-530 - Communication Services
00206717	3.89	03/07/25	COMCAST BUSINESS	10-170-25-1184-2600-530 - Communication Services
00206717	9.73	03/07/25	COMCAST BUSINESS	10-172-25-1184-2600-530 - Communication Services
00206717	3.89	03/07/25	COMCAST BUSINESS	10-180-25-1184-2600-530 - Communication Services
00206717	3.89	03/07/25	COMCAST BUSINESS	10-184-25-1184-2600-530 - Communication Services
00206717	9.73	03/07/25	COMCAST BUSINESS	10-315-25-1184-2600-530 - Communication Services
00206717	7.79	03/07/25	COMCAST BUSINESS	10-345-25-1184-2600-530 - Communication Services
00206717	23.36	03/07/25	COMCAST BUSINESS	10-404-25-1184-2600-530 - Communication Services
00206717	5.84	03/07/25	COMCAST BUSINESS	10-408-25-1184-2600-530 - Communication Services
00206717	15.57	03/07/25	COMCAST BUSINESS	10-416-25-1184-2600-530 - Communication Services
00206717	19.46	03/07/25	COMCAST BUSINESS	10-420-25-1184-2600-530 - Communication Services
00206717	15.57	03/07/25	COMCAST BUSINESS	10-424-25-1184-2600-530 - Communication Services
00206717	17.52	03/07/25	COMCAST BUSINESS	10-702-25-1184-2600-530 - Communication Services
00206717	11.68	03/07/25	COMCAST BUSINESS	10-704-25-1184-2600-530 - Communication Services
00206717	29.19	03/07/25	COMCAST BUSINESS	10-706-25-1184-2600-530 - Communication Services
00206717	9.73	03/07/25	COMCAST BUSINESS	10-708-25-1184-2600-530 - Communication Services
00206717	9.73	03/07/25	COMCAST BUSINESS	10-712-25-1184-2600-530 - Communication Services
00206717	7.78	03/07/25	COMCAST BUSINESS	10-720-25-1184-2600-530 - Communication Services
00206717	9.73	03/07/25	COMCAST BUSINESS	10-746-25-1184-2600-530 - Communication Services
00206717	5.84	03/07/25	COMCAST BUSINESS	10-747-25-1184-2600-530 - Communication Services

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00206717	524.15	03/07/25	COMCAST BUSINESS	10-830-25-1184-2600-530 - Communication Services
00206717	17.52	03/07/25	COMCAST BUSINESS	50-077-25-8001-3100-530 - Communication Services
00206983	846.97	03/19/25	COMMERCIAL SERVICE PROS LLC	50-424-25-8001-3100-440 - Equipment Repair Services
00206983	495.00	03/19/25	COMMERCIAL SERVICE PROS LLC	50-706-25-8001-3100-440 - Equipment Repair Services
00206984	339.99	03/19/25	COMSA, MARK V	10-044-25-1201-2200-581 - Travel
00206793	2,664.44	03/12/25	CONSOLIDATED ELECTRICAL DISTRIBUTORS INC	10-141-25-1185-2600-673 - Electrical Materials
00206793	238.47	03/12/25	CONSOLIDATED ELECTRICAL DISTRIBUTORS INC	10-708-25-1043-1000-731 - Equipment
00206985	119.84	03/19/25	CONSOLIDATED ELECTRICAL DISTRIBUTORS INC	10-706-25-1043-1000-731 - Equipment
00206928	3,000.00	03/14/25	COOK, MADISON	10-830-25-5813-1000-325 - Student Teacher Stipends
00206794	169.00	03/12/25	COOLEY, SAM	10-712-25-1043-2700-517 - Field Trips
00206795	29.05	03/12/25	COPE, ELIZABETH	10-044-25-1201-2200-581 - Travel
00207083	733.15	03/21/25	CORBETT, JACOB D	10-704-25-5613-2400-731 - Equipment
00206624	2,957.42	03/05/25	COTTONWOOD DISTRIBUTION LLC	10-25-8140 - Inventory
00206986	3,536.94	03/19/25	COTTONWOOD DISTRIBUTION LLC	10-25-8140 - Inventory
00206986	47.20	03/19/25	COTTONWOOD DISTRIBUTION LLC	10-747-25-1043-1000-611 - Supplies
00206987	247.66	03/19/25	COUTLEE, NEISHA	10-057-25-5655-2200-581 - Travel
00206988	168.56	03/19/25	COVINGTON, CARYN	10-044-25-1201-2200-581 - Travel
00206903	121.50	03/12/25	CREATING HEALTHIER COMMUNITIES	10-25-9555 - Other Payroll Payable
00206625	36,750.23	03/05/25	CREATIVE SIGNS & GRAPHICS	10-704-25-1046-1000-731 - Equipment
00207084	6,186.07	03/21/25	CREW GENERAL CONTRACTORS, INC.	30-117-25-1451-4700-724 - Site Improvements
00207084	6,186.07	03/21/25	CREW GENERAL CONTRACTORS, INC.	30-148-25-1451-4700-724 - Site Improvements
00207084	6,186.07	03/21/25	CREW GENERAL CONTRACTORS, INC.	30-160-25-1451-4700-724 - Site Improvements
00207084	6,186.10	03/21/25	CREW GENERAL CONTRACTORS, INC.	30-172-25-1451-4700-724 - Site Improvements
00206718	218.68	03/07/25	CROCKETT, GREGG	10-057-25-5655-2200-581 - Travel
00206626	59.09	03/05/25	CRUS DISTRIBUTING CO	10-169-25-1185-2600-674 - Grounds Materials
00207149	310.00	03/25/25	CRUS DISTRIBUTING CO	10-055-25-1180-2700-683 - Repair Parts
00206796	129.56	03/12/25	CUE-LAUNDRY & TOWEL SUPPLY	10-345-25-1185-2600-431 - Cleaning Services
00206796	26.07	03/12/25	CUE-LAUNDRY & TOWEL SUPPLY	10-380-25-1185-2600-431 - Cleaning Services
00206796	56.09	03/12/25	CUE-LAUNDRY & TOWEL SUPPLY	10-404-25-1185-2600-431 - Cleaning Services

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00206796	9.48	03/12/25	CUE-LAUNDRY & TOWEL SUPPLY	10-408-25-1185-2600-431 - Cleaning Services
00206796	8.69	03/12/25	CUE-LAUNDRY & TOWEL SUPPLY	10-416-25-1185-2600-431 - Cleaning Services
00206796	26.07	03/12/25	CUE-LAUNDRY & TOWEL SUPPLY	10-420-25-1185-2600-431 - Cleaning Services
00012948	1,570.00	03/12/25	CUMMINS SALES AND SERVICE	10-055-25-1180-2700-355 - Software Maintenance
00012981	307.99	03/21/25	CUMMINS SALES AND SERVICE	10-055-25-1180-2700-440 - Equipment Repair Services
00012981	587.57	03/21/25	CUMMINS SALES AND SERVICE	10-055-25-1180-2700-683 - Repair Parts
00206627	140.82	03/05/25	CUTLER'S INC	10-019-25-1185-2600-674 - Grounds Materials
00206797	72.10	03/12/25	DAVENPORT, BRIAN	10-720-25-5053-2200-581 - Travel
00206989	360.15	03/19/25	DAVENPORT, KATRINA	10-044-25-1201-2200-581 - Travel
00207085	354.20	03/21/25	DAYBELL, FRANK	10-050-25-1177-2600-581 - Travel
00207085	208.00	03/21/25	DAYBELL, FRANK	10-050-25-1177-2600-613 - Staff Food
00206691	270.00	03/06/25	DC CHILD SUPPORT CLEARINGHOUSE	10-25-9553 - Garnishments Payable
00206628	136.00	03/05/25	DEARING, CASSANDRA LEE	10-702-25-6901-2200-613 - Staff Food
00206629	136.00	03/05/25	DECKER, SORRINA KJERSTI ROSE	10-702-25-6901-2200-613 - Staff Food
00206991	17,616.32	03/19/25	DEERE & COMPANY STRATEGIC ACCOUNTS	30-066-25-1475-4500-735 - Non-Bus Vehicles
00206990	349.79	03/19/25	DE HEER, LAURA	10-044-25-1201-2200-581 - Travel
00206929	4,500.00	03/14/25	DELOITTE SERVICES LP	10-011-25-1011-2300-330 - Training and Development
00206992	135.10	03/19/25	DEWSNUP, ASHLEY	10-044-25-5221-2200-581 - Travel
00206993	122.57	03/19/25	DIAMOND, KAMEE	10-044-25-1201-2200-581 - Travel
00012991	252.95	03/25/25	DISCOUNT GLASS, LLC	10-055-25-1180-2700-440 - Equipment Repair Services
00206798	210.92	03/12/25	DOUG SMITH (SPANISH FORK)	10-055-25-1180-2700-683 - Repair Parts
00207086	65.90	03/21/25	DOUG SMITH (SPANISH FORK)	10-055-25-1180-2700-683 - Repair Parts
00207087	35.00	03/21/25	DUFFIN, WENDY	50-708-25-8001-1610-900 - Student Sales
00206930	350.00	03/14/25	DUNCAN, KORIE	10-055-25-1180-2700-581 - Travel
00206930	150.00	03/14/25	DUNCAN, KORIE	10-055-25-1180-2700-613 - Staff Food
00206799	40.00	03/12/25	DUNN, ROBYN	10-060-25-6911-2200-581 - Travel
00012926	1,335.00	03/05/25	DUXBURY SYSTEMS INC	10-044-25-1201-1000-736 - Technology Software
00206904	4.80	03/12/25	EDUCATORS MUTUAL INSURANCE	10-25-9551 - Life Insurance Payable
00206754	3,122.00	03/04/25	EDUSTAFF LLC	10-044-25-1201-1000-320 - Contracted Substitutes

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00206754	5,240.00	03/04/25	EDUSTAFF LLC	10-057-25-1059-1000-320 - Contracted Substitutes
00206754	50.00	03/04/25	EDUSTAFF LLC	10-057-25-1094-1000-320 - Contracted Substitutes
00206754	120.00	03/04/25	EDUSTAFF LLC	10-060-25-6300-1000-320 - Contracted Substitutes
00206754	400.00	03/04/25	EDUSTAFF LLC	10-060-25-6400-1000-320 - Contracted Substitutes
00206754	120.00	03/04/25	EDUSTAFF LLC	10-060-25-6600-1000-320 - Contracted Substitutes
00206754	100.00	03/04/25	EDUSTAFF LLC	10-060-25-6800-1000-320 - Contracted Substitutes
00206754	750.00	03/04/25	EDUSTAFF LLC	10-060-25-6901-1000-320 - Contracted Substitutes
00206754	2,720.00	03/04/25	EDUSTAFF LLC	10-060-25-6904-1000-320 - Contracted Substitutes
00206754	920.00	03/04/25	EDUSTAFF LLC	10-060-25-6907-1000-320 - Contracted Substitutes
00206754	580.00	03/04/25	EDUSTAFF LLC	10-100-25-1300-1000-320 - Contracted Substitutes
00206754	580.00	03/04/25	EDUSTAFF LLC	10-102-25-1325-1000-320 - Contracted Substitutes
00206754	540.00	03/04/25	EDUSTAFF LLC	10-104-25-1300-1000-320 - Contracted Substitutes
00206754	240.00	03/04/25	EDUSTAFF LLC	10-108-25-1325-1000-320 - Contracted Substitutes
00206754	360.00	03/04/25	EDUSTAFF LLC	10-116-25-1325-1000-320 - Contracted Substitutes
00206754	200.00	03/04/25	EDUSTAFF LLC	10-117-25-1325-1000-320 - Contracted Substitutes
00206754	0.00	03/04/25	EDUSTAFF LLC	10-117-25-7545-1000-320 - Contracted Substitutes
00206754	120.00	03/04/25	EDUSTAFF LLC	10-118-25-1300-1000-320 - Contracted Substitutes
00206754	240.00	03/04/25	EDUSTAFF LLC	10-119-25-1300-1000-320 - Contracted Substitutes
00206754	120.00	03/04/25	EDUSTAFF LLC	10-136-25-1325-1000-320 - Contracted Substitutes
00206754	760.00	03/04/25	EDUSTAFF LLC	10-138-25-1300-1000-320 - Contracted Substitutes
00206754	2,180.00	03/04/25	EDUSTAFF LLC	10-140-25-1325-1000-320 - Contracted Substitutes
00206754	1,740.00	03/04/25	EDUSTAFF LLC	10-141-25-1325-1000-320 - Contracted Substitutes
00206754	170.00	03/04/25	EDUSTAFF LLC	10-142-25-1300-1000-320 - Contracted Substitutes
00206754	120.00	03/04/25	EDUSTAFF LLC	10-143-25-1300-1000-320 - Contracted Substitutes
00206754	290.00	03/04/25	EDUSTAFF LLC	10-144-25-1300-1000-320 - Contracted Substitutes
00206754	50.00	03/04/25	EDUSTAFF LLC	10-148-25-1325-1000-320 - Contracted Substitutes
00206754	100.00	03/04/25	EDUSTAFF LLC	10-156-25-1325-1000-320 - Contracted Substitutes
00206754	340.00	03/04/25	EDUSTAFF LLC	10-164-25-1325-1000-320 - Contracted Substitutes
00206754	128.00	03/04/25	EDUSTAFF LLC	10-168-25-1300-1000-320 - Contracted Substitutes

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00206754	360.00	03/04/25	EDUSTAFF LLC	10-169-25-1300-1000-320 - Contracted Substitutes
00206754	360.00	03/04/25	EDUSTAFF LLC	10-170-25-1325-1000-320 - Contracted Substitutes
00206754	220.00	03/04/25	EDUSTAFF LLC	10-171-25-1300-1000-320 - Contracted Substitutes
00206754	660.00	03/04/25	EDUSTAFF LLC	10-184-25-1325-1000-320 - Contracted Substitutes
00206754	2,380.00	03/04/25	EDUSTAFF LLC	10-315-25-1325-1000-320 - Contracted Substitutes
00206754	1,540.00	03/04/25	EDUSTAFF LLC	10-340-25-1325-1000-320 - Contracted Substitutes
00206754	420.00	03/04/25	EDUSTAFF LLC	10-345-25-1325-1000-320 - Contracted Substitutes
00206754	880.00	03/04/25	EDUSTAFF LLC	10-360-25-1325-1000-320 - Contracted Substitutes
00206754	890.00	03/04/25	EDUSTAFF LLC	10-380-25-1300-1000-320 - Contracted Substitutes
00206754	1,060.00	03/04/25	EDUSTAFF LLC	10-404-25-1042-1000-320 - Contracted Substitutes
00206754	1,390.00	03/04/25	EDUSTAFF LLC	10-408-25-1325-1000-320 - Contracted Substitutes
00206754	880.00	03/04/25	EDUSTAFF LLC	10-416-25-1325-1000-320 - Contracted Substitutes
00206754	1,200.00	03/04/25	EDUSTAFF LLC	10-420-25-1325-1000-320 - Contracted Substitutes
00206754	760.00	03/04/25	EDUSTAFF LLC	10-424-25-1325-1000-320 - Contracted Substitutes
00206754	170.00	03/04/25	EDUSTAFF LLC	10-702-25-1042-1000-320 - Contracted Substitutes
00206754	1,890.00	03/04/25	EDUSTAFF LLC	10-702-25-1300-1000-320 - Contracted Substitutes
00206754	1,120.00	03/04/25	EDUSTAFF LLC	10-704-25-1042-1000-320 - Contracted Substitutes
00206754	1,000.00	03/04/25	EDUSTAFF LLC	10-704-25-1325-1000-320 - Contracted Substitutes
00206754	1,080.00	03/04/25	EDUSTAFF LLC	10-706-25-1325-1000-320 - Contracted Substitutes
00206754	940.00	03/04/25	EDUSTAFF LLC	10-708-25-1325-1000-320 - Contracted Substitutes
00206754	1,300.00	03/04/25	EDUSTAFF LLC	10-712-25-1042-1000-320 - Contracted Substitutes
00206754	240.00	03/04/25	EDUSTAFF LLC	10-720-25-5053-1000-320 - Contracted Substitutes
00206754	203,242.57	03/04/25	EDUSTAFF LLC	10-830-25-1061-1000-320 - Contracted Substitutes
00206754	2,856.00	03/04/25	EDUSTAFF LLC	10-830-25-1063-1000-320 - Contracted Substitutes
00206754	50.00	03/04/25	EDUSTAFF LLC	23-315-25-1040-1000-320 - Contracted Substitutes
00206754	100.00	03/04/25	EDUSTAFF LLC	23-380-25-1040-1000-320 - Contracted Substitutes
00206754	1,340.00	03/04/25	EDUSTAFF LLC	23-704-25-1040-1000-320 - Contracted Substitutes
00206754	620.00	03/04/25	EDUSTAFF LLC	23-706-25-1040-1000-320 - Contracted Substitutes
00206754	460.00	03/04/25	EDUSTAFF LLC	23-708-25-1040-1000-320 - Contracted Substitutes

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00206754	1,380.00	03/04/25	EDUSTAFF LLC	23-712-25-1040-1000-320 - Contracted Substitutes
00206754	240.00	03/04/25	EDUSTAFF LLC	23-720-25-1040-1000-320 - Contracted Substitutes
00207142	13,926.00	03/18/25	EDUSTAFF LLC	10-044-25-1201-1000-320 - Contracted Substitutes
00207142	19,374.00	03/18/25	EDUSTAFF LLC	10-057-25-1059-1000-320 - Contracted Substitutes
00207142	240.00	03/18/25	EDUSTAFF LLC	10-060-25-6300-1000-320 - Contracted Substitutes
00207142	1,200.00	03/18/25	EDUSTAFF LLC	10-060-25-6800-1000-320 - Contracted Substitutes
00207142	240.00	03/18/25	EDUSTAFF LLC	10-060-25-6902-1000-320 - Contracted Substitutes
00207142	360.00	03/18/25	EDUSTAFF LLC	10-060-25-6903-1000-320 - Contracted Substitutes
00207142	300.00	03/18/25	EDUSTAFF LLC	10-060-25-6904-1000-320 - Contracted Substitutes
00207142	2,080.00	03/18/25	EDUSTAFF LLC	10-060-25-6907-1000-320 - Contracted Substitutes
00207142	100.00	03/18/25	EDUSTAFF LLC	10-060-25-6960-1000-320 - Contracted Substitutes
00207142	1,840.00	03/18/25	EDUSTAFF LLC	10-102-25-1325-1000-320 - Contracted Substitutes
00207142	300.00	03/18/25	EDUSTAFF LLC	10-104-25-1300-1000-320 - Contracted Substitutes
00207142	480.00	03/18/25	EDUSTAFF LLC	10-108-25-1325-1000-320 - Contracted Substitutes
00207142	640.00	03/18/25	EDUSTAFF LLC	10-112-25-1325-1000-320 - Contracted Substitutes
00207142	230.00	03/18/25	EDUSTAFF LLC	10-116-25-1325-1000-320 - Contracted Substitutes
00207142	60.00	03/18/25	EDUSTAFF LLC	10-117-25-7545-1000-320 - Contracted Substitutes
00207142	110.00	03/18/25	EDUSTAFF LLC	10-118-25-1300-1000-320 - Contracted Substitutes
00207142	290.00	03/18/25	EDUSTAFF LLC	10-119-25-1300-1000-320 - Contracted Substitutes
00207142	320.00	03/18/25	EDUSTAFF LLC	10-120-25-1300-1000-320 - Contracted Substitutes
00207142	120.00	03/18/25	EDUSTAFF LLC	10-130-25-1325-1000-320 - Contracted Substitutes
00207142	250.00	03/18/25	EDUSTAFF LLC	10-136-25-1325-1000-320 - Contracted Substitutes
00207142	720.00	03/18/25	EDUSTAFF LLC	10-138-25-1300-1000-320 - Contracted Substitutes
00207142	540.00	03/18/25	EDUSTAFF LLC	10-140-25-1325-1000-320 - Contracted Substitutes
00207142	520.00	03/18/25	EDUSTAFF LLC	10-141-25-1325-1000-320 - Contracted Substitutes
00207142	970.00	03/18/25	EDUSTAFF LLC	10-142-25-1300-1000-320 - Contracted Substitutes
00207142	290.00	03/18/25	EDUSTAFF LLC	10-143-25-1300-1000-320 - Contracted Substitutes
00207142	1,640.00	03/18/25	EDUSTAFF LLC	10-144-25-1300-1000-320 - Contracted Substitutes
00207142	1,280.00	03/18/25	EDUSTAFF LLC	10-156-25-1325-1000-320 - Contracted Substitutes

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00207142	240.00	03/18/25	EDUSTAFF LLC	10-158-25-1325-1000-320 - Contracted Substitutes
00207142	940.00	03/18/25	EDUSTAFF LLC	10-160-25-1325-1000-320 - Contracted Substitutes
00207142	110.00	03/18/25	EDUSTAFF LLC	10-160-25-5710-1000-320 - Contracted Substitutes
00207142	330.00	03/18/25	EDUSTAFF LLC	10-164-25-1325-1000-320 - Contracted Substitutes
00207142	630.00	03/18/25	EDUSTAFF LLC	10-168-25-1300-1000-320 - Contracted Substitutes
00207142	460.00	03/18/25	EDUSTAFF LLC	10-169-25-1300-1000-320 - Contracted Substitutes
00207142	180.00	03/18/25	EDUSTAFF LLC	10-170-25-1325-1000-320 - Contracted Substitutes
00207142	600.00	03/18/25	EDUSTAFF LLC	10-171-25-1300-1000-320 - Contracted Substitutes
00207142	240.00	03/18/25	EDUSTAFF LLC	10-172-25-1300-1000-320 - Contracted Substitutes
00207142	240.00	03/18/25	EDUSTAFF LLC	10-180-25-1325-1000-320 - Contracted Substitutes
00207142	270.00	03/18/25	EDUSTAFF LLC	10-184-25-1325-1000-320 - Contracted Substitutes
00207142	600.00	03/18/25	EDUSTAFF LLC	10-315-25-1325-1000-320 - Contracted Substitutes
00207142	580.00	03/18/25	EDUSTAFF LLC	10-340-25-1325-1000-320 - Contracted Substitutes
00207142	240.00	03/18/25	EDUSTAFF LLC	10-345-25-1325-1000-320 - Contracted Substitutes
00207142	1,650.00	03/18/25	EDUSTAFF LLC	10-360-25-1325-1000-320 - Contracted Substitutes
00207142	480.00	03/18/25	EDUSTAFF LLC	10-380-25-1300-1000-320 - Contracted Substitutes
00207142	330.00	03/18/25	EDUSTAFF LLC	10-404-25-1042-1000-320 - Contracted Substitutes
00207142	550.00	03/18/25	EDUSTAFF LLC	10-408-25-1325-1000-320 - Contracted Substitutes
00207142	410.00	03/18/25	EDUSTAFF LLC	10-416-25-1325-1000-320 - Contracted Substitutes
00207142	1,130.00	03/18/25	EDUSTAFF LLC	10-420-25-1325-1000-320 - Contracted Substitutes
00207142	150.00	03/18/25	EDUSTAFF LLC	10-424-25-1325-1000-320 - Contracted Substitutes
00207142	300.00	03/18/25	EDUSTAFF LLC	10-702-25-1042-1000-320 - Contracted Substitutes
00207142	1,550.00	03/18/25	EDUSTAFF LLC	10-702-25-1300-1000-320 - Contracted Substitutes
00207142	457.33	03/18/25	EDUSTAFF LLC	10-704-25-1042-1000-320 - Contracted Substitutes
00207142	756.00	03/18/25	EDUSTAFF LLC	10-704-25-1325-1000-320 - Contracted Substitutes
00207142	1,040.00	03/18/25	EDUSTAFF LLC	10-706-25-1325-1000-320 - Contracted Substitutes
00207142	900.00	03/18/25	EDUSTAFF LLC	10-708-25-1042-1000-320 - Contracted Substitutes
00207142	940.00	03/18/25	EDUSTAFF LLC	10-708-25-1325-1000-320 - Contracted Substitutes
00207142	1,610.00	03/18/25	EDUSTAFF LLC	10-712-25-1042-1000-320 - Contracted Substitutes

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00207142	120.00	03/18/25	EDUSTAFF LLC	10-720-25-5053-1000-320 - Contracted Substitutes
00207142	520.00	03/18/25	EDUSTAFF LLC	10-747-25-1042-1000-320 - Contracted Substitutes
00207142	220,784.12	03/18/25	EDUSTAFF LLC	10-830-25-1061-1000-320 - Contracted Substitutes
00207142	5,562.39	03/18/25	EDUSTAFF LLC	10-830-25-1063-1000-320 - Contracted Substitutes
00207142	420.00	03/18/25	EDUSTAFF LLC	23-702-25-1040-1000-320 - Contracted Substitutes
00207142	1,150.00	03/18/25	EDUSTAFF LLC	23-704-25-1040-1000-320 - Contracted Substitutes
00207142	180.00	03/18/25	EDUSTAFF LLC	23-706-25-1040-1000-320 - Contracted Substitutes
00207142	240.00	03/18/25	EDUSTAFF LLC	23-708-25-1040-1000-320 - Contracted Substitutes
00207142	600.00	03/18/25	EDUSTAFF LLC	23-712-25-1040-1000-320 - Contracted Substitutes
00206994	93.31	03/19/25	EDVALSON, JENIFER	10-044-25-5221-2200-581 - Travel
00206800	163.73	03/12/25	EDVALSON, LORALENE	10-044-25-1201-2200-581 - Travel
00206995	12,100.00	03/19/25	EKON-O-PAC	10-25-8140 - Inventory
00207150	4,492.11	03/25/25	EMBRACE	10-044-25-1250-2500-325 - Contracted Services
00206758	112,162.55	03/11/25	EMI HEALTH	10-25-9548 - Dental Insurance Payable
00206689	378,534.70	03/04/25	EMPOWER RETIREMENT	10-25-9539 - 403(b) Plan Payable
00206931	3,855.22	03/14/25	ENBRIDGE GAS UTAH	10-019-25-1184-2600-620 - Natural Gas
00206931	1,514.73	03/14/25	ENBRIDGE GAS UTAH	10-034-25-1184-2600-620 - Natural Gas
00206931	2,756.18	03/14/25	ENBRIDGE GAS UTAH	10-055-25-1184-2600-620 - Natural Gas
00206931	3,637.10	03/14/25	ENBRIDGE GAS UTAH	10-100-25-1184-2600-620 - Natural Gas
00206931	1,727.81	03/14/25	ENBRIDGE GAS UTAH	10-102-25-1184-2600-620 - Natural Gas
00206931	1,593.64	03/14/25	ENBRIDGE GAS UTAH	10-104-25-1184-2600-620 - Natural Gas
00206931	2,187.06	03/14/25	ENBRIDGE GAS UTAH	10-108-25-1184-2600-620 - Natural Gas
00206931	3,315.12	03/14/25	ENBRIDGE GAS UTAH	10-112-25-1184-2600-620 - Natural Gas
00206931	6,820.66	03/14/25	ENBRIDGE GAS UTAH	10-116-25-1184-2600-620 - Natural Gas
00206931	3,820.30	03/14/25	ENBRIDGE GAS UTAH	10-117-25-1184-2600-620 - Natural Gas
00206931	3,012.94	03/14/25	ENBRIDGE GAS UTAH	10-118-25-1184-2600-620 - Natural Gas
00206931	2,275.59	03/14/25	ENBRIDGE GAS UTAH	10-119-25-1184-2600-620 - Natural Gas
00206931	2,040.02	03/14/25	ENBRIDGE GAS UTAH	10-120-25-1184-2600-620 - Natural Gas
00206931	2,792.23	03/14/25	ENBRIDGE GAS UTAH	10-130-25-1184-2600-620 - Natural Gas

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00206931	2,250.44	03/14/25	ENBRIDGE GAS UTAH	10-136-25-1184-2600-620 - Natural Gas
00206931	2,190.54	03/14/25	ENBRIDGE GAS UTAH	10-138-25-1184-2600-620 - Natural Gas
00206931	5,699.98	03/14/25	ENBRIDGE GAS UTAH	10-140-25-1184-2600-620 - Natural Gas
00206931	2,801.93	03/14/25	ENBRIDGE GAS UTAH	10-142-25-1184-2600-620 - Natural Gas
00206931	1,788.84	03/14/25	ENBRIDGE GAS UTAH	10-143-25-1184-2600-620 - Natural Gas
00206931	3,342.89	03/14/25	ENBRIDGE GAS UTAH	10-144-25-1184-2600-620 - Natural Gas
00206931	2,123.51	03/14/25	ENBRIDGE GAS UTAH	10-148-25-1184-2600-620 - Natural Gas
00206931	3,452.96	03/14/25	ENBRIDGE GAS UTAH	10-156-25-1184-2600-620 - Natural Gas
00206931	2,462.28	03/14/25	ENBRIDGE GAS UTAH	10-158-25-1184-2600-620 - Natural Gas
00206931	3,110.67	03/14/25	ENBRIDGE GAS UTAH	10-160-25-1184-2600-620 - Natural Gas
00206931	2,873.26	03/14/25	ENBRIDGE GAS UTAH	10-164-25-1184-2600-620 - Natural Gas
00206931	2,029.62	03/14/25	ENBRIDGE GAS UTAH	10-168-25-1184-2600-620 - Natural Gas
00206931	2,443.49	03/14/25	ENBRIDGE GAS UTAH	10-169-25-1184-2600-620 - Natural Gas
00206931	3,535.37	03/14/25	ENBRIDGE GAS UTAH	10-170-25-1184-2600-620 - Natural Gas
00206931	2,378.91	03/14/25	ENBRIDGE GAS UTAH	10-171-25-1184-2600-620 - Natural Gas
00206931	1,832.70	03/14/25	ENBRIDGE GAS UTAH	10-172-25-1184-2600-620 - Natural Gas
00206931	2,590.86	03/14/25	ENBRIDGE GAS UTAH	10-180-25-1184-2600-620 - Natural Gas
00206931	2,146.25	03/14/25	ENBRIDGE GAS UTAH	10-184-25-1184-2600-620 - Natural Gas
00206931	8,655.73	03/14/25	ENBRIDGE GAS UTAH	10-315-25-1184-2600-620 - Natural Gas
00206931	4,762.88	03/14/25	ENBRIDGE GAS UTAH	10-340-25-1184-2600-620 - Natural Gas
00206931	5,307.27	03/14/25	ENBRIDGE GAS UTAH	10-345-25-1184-2600-620 - Natural Gas
00206931	3,622.45	03/14/25	ENBRIDGE GAS UTAH	10-360-25-1184-2600-620 - Natural Gas
00206931	3,498.32	03/14/25	ENBRIDGE GAS UTAH	10-380-25-1184-2600-620 - Natural Gas
00206931	5,459.03	03/14/25	ENBRIDGE GAS UTAH	10-404-25-1184-2600-620 - Natural Gas
00206931	3,214.71	03/14/25	ENBRIDGE GAS UTAH	10-408-25-1184-2600-620 - Natural Gas
00206931	4,353.40	03/14/25	ENBRIDGE GAS UTAH	10-416-25-1184-2600-620 - Natural Gas
00206931	6,249.78	03/14/25	ENBRIDGE GAS UTAH	10-420-25-1184-2600-620 - Natural Gas
00206931	4,499.76	03/14/25	ENBRIDGE GAS UTAH	10-424-25-1184-2600-620 - Natural Gas
00206931	1,157.32	03/14/25	ENBRIDGE GAS UTAH	10-640-25-1184-2600-620 - Natural Gas

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00206931	11,259.50	03/14/25	ENBRIDGE GAS UTAH	10-702-25-1184-2600-620 - Natural Gas
00206931	9,456.19	03/14/25	ENBRIDGE GAS UTAH	10-704-25-1184-2600-620 - Natural Gas
00206931	10,014.04	03/14/25	ENBRIDGE GAS UTAH	10-706-25-1184-2600-620 - Natural Gas
00206931	9,099.29	03/14/25	ENBRIDGE GAS UTAH	10-708-25-1184-2600-620 - Natural Gas
00206931	10,780.74	03/14/25	ENBRIDGE GAS UTAH	10-712-25-1184-2600-620 - Natural Gas
00206931	4,227.42	03/14/25	ENBRIDGE GAS UTAH	10-720-25-1184-2600-620 - Natural Gas
00206931	4,199.48	03/14/25	ENBRIDGE GAS UTAH	10-746-25-1184-2600-620 - Natural Gas
00206931	6,262.71	03/14/25	ENBRIDGE GAS UTAH	10-830-25-1184-2600-620 - Natural Gas
00206753	6.00	03/10/25	ENTERPRISE FM TRUST	10-011-25-1179-2600-442 - Vehicle Maintenance and Repair Services
00206753	470.94	03/10/25	ENTERPRISE FM TRUST	10-011-25-1179-2600-455 - Vehicles Leases
00206753	18.00	03/10/25	ENTERPRISE FM TRUST	10-050-25-1179-2600-442 - Vehicle Maintenance and Repair Services
00206753	1,344.77	03/10/25	ENTERPRISE FM TRUST	10-050-25-1179-2600-455 - Vehicles Leases
00206753	34.00	03/10/25	ENTERPRISE FM TRUST	10-055-25-1180-2600-442 - Vehicle Maintenance and Repair Services
00206753	1,360.42	03/10/25	ENTERPRISE FM TRUST	10-055-25-1180-2600-455 - Vehicles Leases
00206753	34.00	03/10/25	ENTERPRISE FM TRUST	10-060-25-6915-2600-442 - Vehicle Maintenance and Repair Services
00206753	3,311.49	03/10/25	ENTERPRISE FM TRUST	10-060-25-6915-2600-455 - Vehicles Leases
00206753	466.85	03/10/25	ENTERPRISE FM TRUST	10-066-25-1185-2600-442 - Vehicle Maintenance and Repair Services
00206753	18,698.25	03/10/25	ENTERPRISE FM TRUST	10-066-25-1185-2600-455 - Vehicles Leases
00206753	6.00	03/10/25	ENTERPRISE FM TRUST	10-702-25-1179-2600-442 - Vehicle Maintenance and Repair Services
00206753	1,137.97	03/10/25	ENTERPRISE FM TRUST	10-702-25-1179-2600-455 - Vehicles Leases
00206753	6.00	03/10/25	ENTERPRISE FM TRUST	10-704-25-1179-2600-442 - Vehicle Maintenance and Repair Services
00206753	1,139.33	03/10/25	ENTERPRISE FM TRUST	10-704-25-1179-2600-455 - Vehicles Leases
00206753	6.00	03/10/25	ENTERPRISE FM TRUST	10-706-25-1179-2600-442 - Vehicle Maintenance and Repair Services
00206753	2,401.27	03/10/25	ENTERPRISE FM TRUST	10-706-25-1179-2600-455 - Vehicles Leases
00206753	6.00	03/10/25	ENTERPRISE FM TRUST	10-708-25-1179-2600-442 - Vehicle Maintenance and Repair Services
00206753	1,145.44	03/10/25	ENTERPRISE FM TRUST	10-708-25-1179-2600-455 - Vehicles Leases
00206753	6.00	03/10/25	ENTERPRISE FM TRUST	10-712-25-1179-2600-442 - Vehicle Maintenance and Repair Services
00206753	1,303.41	03/10/25	ENTERPRISE FM TRUST	10-712-25-1179-2600-455 - Vehicles Leases
00206753	686.03	03/10/25	ENTERPRISE FM TRUST	10-830-25-5070-2600-442 - Vehicle Maintenance and Repair Services

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00206753	12,853.56	03/10/25	ENTERPRISE FM TRUST	10-830-25-5070-2600-455 - Vehicles Leases
00206753	209.00	03/10/25	ENTERPRISE FM TRUST	50-077-25-8001-2600-442 - Vehicle Maintenance
00206753	9,844.30	03/10/25	ENTERPRISE FM TRUST	50-077-25-8001-2600-455 - Vehicles Leases
00206801	70.00	03/12/25	ERICKSEN, MELINDA FAUX	10-055-25-1180-2700-335 - Safety and CDL Licensing
00206996	84.56	03/19/25	ERICKSON, TIFFANY	10-044-25-5221-2200-581 - Travel
00206997	121.66	03/19/25	EVANS, ZACHARY TAYLOR	10-044-25-5221-2200-581 - Travel
00206630	3,000.00	03/05/25	EYRE, MADELINE APRIL	10-830-25-5813-1000-325 - Student Teacher Stipends
00206631	136.00	03/05/25	EYRING, RORY DIRK	10-708-25-6903-2200-613 - Staff Food
00206932	1,000.00	03/14/25	FARNWORTH, RYAN	10-712-25-5613-2400-731 - Equipment
00206998	129.36	03/19/25	FAUX, CATRYNA MAXINE	10-044-25-5221-2200-581 - Travel
00206999	33.74	03/19/25	FERNANDEZ, KATHRYN NOELLE	10-044-25-5221-2200-581 - Travel
00206802	33.46	03/12/25	FERNANDEZ, SONIA	10-044-25-5365-2200-581 - Travel
00206759	10.94	03/11/25	FIDELITY SECURITY LIFE INSURANCE COMPANY	10-25-9549 - Vision Insurance Payable
00206760	12,496.45	03/11/25	FIDELITY SECURITY LIFE INSURANCE COMPANY	10-25-9549 - Vision Insurance Payable
00206719	120.00	03/07/25	FIRSTNET	10-011-25-1011-2300-530 - Communication Services
00206719	180.00	03/07/25	FIRSTNET	10-012-25-1012-2500-530 - Communication Services
00206719	120.00	03/07/25	FIRSTNET	10-015-25-1015-2500-530 - Communication Services
00206719	120.00	03/07/25	FIRSTNET	10-034-25-1178-2600-530 - Communication Services
00206719	340.04	03/07/25	FIRSTNET	10-042-25-1057-2500-530 - Communication Services
00206719	60.00	03/07/25	FIRSTNET	10-044-25-1201-2300-530 - Communication Services
00206719	420.00	03/07/25	FIRSTNET	10-050-25-1177-2600-530 - Communication Services
00206719	180.00	03/07/25	FIRSTNET	10-051-25-1051-2300-530 - Communication Services
00206719	60.00	03/07/25	FIRSTNET	10-055-25-1180-2700-530 - Communication Services
00206719	120.00	03/07/25	FIRSTNET	10-057-25-1054-2200-530 - Communication Services
00206719	60.00	03/07/25	FIRSTNET	10-060-25-6915-2400-530 - Communication Services
00206719	1,620.00	03/07/25	FIRSTNET	10-066-25-1185-2600-530 - Communication Services
00206719	1,280.30	03/07/25	FIRSTNET	10-830-25-1050-2400-530 - Communication Services
00206719	80.08	03/07/25	FIRSTNET	30-066-25-1475-4500-731 - Equipment
00012949	149.38	03/12/25	FLEETPRIDE HEAVY DUTY PARTS & SERVICES	10-055-25-1180-2700-683 - Repair Parts

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00012965	361.60	03/19/25	FLEETPRIDE HEAVY DUTY PARTS & SERVICES	10-055-25-1180-2700-440 - Equipment Repair Services
00012965	5,251.30	03/19/25	FLEETPRIDE HEAVY DUTY PARTS & SERVICES	10-055-25-1180-2700-683 - Repair Parts
00012982	6,625.23	03/21/25	FLEETPRIDE HEAVY DUTY PARTS & SERVICES	10-055-25-1180-2700-440 - Equipment Repair Services
00012982	373.99	03/21/25	FLEETPRIDE HEAVY DUTY PARTS & SERVICES	10-055-25-1180-2700-683 - Repair Parts
00207000	94.08	03/19/25	FLEMING, ROBERT	10-712-25-1100-2200-581 - Travel
00207088	224.56	03/21/25	FLEMING, ROBERT	10-712-25-1100-2200-581 - Travel
00207151	350.00	03/25/25	FLEMING, ROBERT	10-712-25-1042-2200-581 - Travel - Others
00207151	206.00	03/25/25	FLEMING, ROBERT	10-712-25-1042-2200-613 - Staff Food
00207089	10,666.66	03/21/25	FLYNN EDUCATIONAL CONSULTING INC	10-830-25-5644-2200-325 - Contracted Services
00206933	575.00	03/14/25	FOOD SERVICE MANAGER	10-25-9554 - Dues Payable
00207090	435.00	03/21/25	FOOTHILLS ELEMENTARY SCHOOL	10-119-25-1300-1000-611 - Supplies
00206803	98.00	03/12/25	FRANCO PARRA, SAMANTHA	50-160-25-8001-1610-900 - Student Sales
00206632	355.00	03/05/25	FRANDSEN, AUBREY TURNBOW	10-060-25-6911-2200-581 - Travel
00207001	626.76	03/19/25	FREEWAY PROPANE INC	10-704-25-6140-1000-611 - Supplies
00207002	20.00	03/19/25	FREEZE, BRITTANY	50-144-25-8001-1610-900 - Student Sales
00206720	462.00	03/07/25	FST FILTRATION LLC	10-136-25-1185-2600-661 - Lights and Filters
00206720	1,020.00	03/07/25	FST FILTRATION LLC	10-180-25-1185-2600-661 - Lights and Filters
00206804	904.20	03/12/25	FST FILTRATION LLC	10-340-25-1185-2600-661 - Lights and Filters
00207003	106.80	03/19/25	FST FILTRATION LLC	10-158-25-1185-2600-661 - Lights and Filters
00206633	169.00	03/05/25	FULTON, TODD D	10-706-25-1043-2700-517 - Field Trips
00207004	73.50	03/19/25	GAGE, TRAVIS	10-044-25-1201-2200-581 - Travel
00206805	350.00	03/12/25	GAME ONE	10-712-25-1042-1000-611 - Supplies
00207005	2,042.40	03/19/25	GAME ONE	10-712-25-1042-1000-611 - Supplies
00207091	36.00	03/21/25	GAME ONE	10-712-25-1042-1000-611 - Supplies
00207152	1,828.95	03/25/25	GAME ONE	10-712-25-1042-1000-611 - Supplies
00207153	3,630.48	03/25/25	GARRETT & COMPANY INC	10-119-25-1017-2600-731 - Equipment
00206761	6,558.11	03/11/25	GEN DIGITAL INC	10-25-9555 - Other Payroll Payable
00207006	400.00	03/19/25	GENEVA ROCK PRODUCTS INC	10-702-25-1042-1000-611 - Supplies
00207006	400.00	03/19/25	GENEVA ROCK PRODUCTS INC	10-704-25-6150-4500-724 - Site Improvements

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00207092	1,463.25	03/21/25	GENEVA ROCK PRODUCTS INC	10-704-25-6150-4500-724 - Site Improvements
00206806	245.28	03/12/25	GILES, EMILY S	10-044-25-1201-2200-581 - Travel
00207007	2,074.99	03/19/25	GILLET DIESEL SERVICE, INC	10-055-25-1180-2700-683 - Repair Parts
00012983	12,980.95	03/21/25	GLOBAL INDUSTRIAL	10-708-25-1046-1000-731 - Equipment
00206807	141.00	03/12/25	GOBLE, CALLIE	10-702-25-6904-2200-613 - Staff Food
00207154	150.00	03/25/25	GOBLE, CALLIE	10-060-25-6911-2200-330 - Training and Development
00207154	43.40	03/25/25	GOBLE, CALLIE	10-060-25-6911-2200-581 - Travel
00206934	141.00	03/14/25	GOODFELLOW, KATHRYN	10-404-25-6904-2200-613 - Staff Food
00206634	95.06	03/05/25	GORDON'S ACE HARDWARE (SPANISH FORK)	10-408-25-1043-1000-731 - Equipment
00206808	126.94	03/12/25	GORDON'S ACE HARDWARE (SPANISH FORK)	10-042-25-1057-1000-731 - Equipment
00206808	50.27	03/12/25	GORDON'S ACE HARDWARE (SPANISH FORK)	10-055-25-1180-2700-615 - Bus Shop Supplies
00206635	54.38	03/05/25	GORDON'S HARDWARE (PAYSON)	10-066-25-1185-2600-672 - Carpentry Materials
00206635	8.99	03/05/25	GORDON'S HARDWARE (PAYSON)	10-746-25-1185-2600-668 - Heating and Ventilation Materials
00206635	53.98	03/05/25	GORDON'S HARDWARE (PAYSON)	50-416-25-8001-3100-440 - Equipment Repair Services
00206809	27.98	03/12/25	GORDON'S HARDWARE (PAYSON)	10-066-25-1185-2600-442 - Vehicle Maintenance and Repair Services
00206809	399.00	03/12/25	GORDON'S HARDWARE (PAYSON)	10-066-25-1185-2600-686 - HVAC Tools
00206809	51.98	03/12/25	GORDON'S HARDWARE (PAYSON)	10-712-25-1185-2600-674 - Grounds Materials
00206809	17.99	03/12/25	GORDON'S HARDWARE (PAYSON)	50-077-25-8001-3100-440 - Equipment Repair Services
00207093	103.10	03/21/25	GORDON'S HARDWARE (PAYSON)	10-055-25-1180-2700-683 - Repair Parts
00207094	79.94	03/21/25	GRAHAM, JOSEPH HYRAM	10-042-25-1057-2500-581 - Travel
00206636	607.80	03/05/25	GRAINGER, W W-INC	10-066-25-1185-2600-673 - Electrical Materials
00206636	285.51	03/05/25	GRAINGER, W W-INC	10-100-25-1185-2600-668 - Heating and Ventilation Materials
00206636	877.92	03/05/25	GRAINGER, W W-INC	10-25-8140 - Inventory
00206810	130.16	03/12/25	GRAINGER, W W-INC	10-055-25-1180-2700-615 - Bus Shop Supplies
00206810	495.00	03/12/25	GRAINGER, W W-INC	10-706-25-6150-4500-724 - Site Improvements
00207008	182.67	03/19/25	GRAINGER, W W-INC	10-066-25-1185-2600-671 - Boiler Materials
00207095	179.04	03/21/25	GRAINGER, W W-INC	10-104-25-1185-2600-661 - Lights and Filters
00206811	565.33	03/12/25	GRAYBAR ELECTRIC COMPANY INC	10-708-25-1046-1000-731 - Equipment
00207009	802.99	03/19/25	GRAYBAR ELECTRIC COMPANY INC	10-042-25-1057-1000-731 - Equipment

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00207009	802.98	03/19/25	GRAYBAR ELECTRIC COMPANY INC	10-160-25-1043-1000-731 - Equipment
00207010	19.37	03/19/25	GREAT WESTERN SUPPLY, INC.	10-164-25-1185-2600-668 - Heating and Ventilation Materials
00206812	141.00	03/12/25	GREEN, JOLYNN ROBIN HOLT	10-702-25-6904-2200-613 - Staff Food
00207155	2,500.00	03/25/25	GSH GEOTECHNICAL CONSULTANTS INC	30-702-25-1470-4500-724 - Site Improvements
00206692	736.00	03/06/25	GULL, ADAM	10-156-25-1043-2400-581 - Travel - Adam Gull
00206693	1,667.97	03/06/25	GURSTEL LAW FIRM, P.C.	10-25-9553 - Garnishments Payable
00206813	141.00	03/12/25	HADFIELD, GRACE RUBY	10-706-25-6904-2200-613 - Staff Food
00206637	136.00	03/05/25	HALLOWS, MCKAYLA	10-712-25-6901-2200-613 - Staff Food
00206721	156.52	03/07/25	HANKS, ZACHARY NICHOLAS	10-042-25-1057-2500-581 - Travel
00207096	250.00	03/21/25	HANSEN, ELIZABETH DIANE	10-060-25-6911-2200-581 - Travel
00206814	34.02	03/12/25	HANSEN, LYNN	10-044-25-1201-2200-581 - Travel
00206815	205.31	03/12/25	HANSEN, RORY	10-057-25-1054-2200-581 - Travel
00206638	128.50	03/05/25	HARMAN, ANGELA SPEED	10-340-25-1042-2200-581 - Travel - Others
00206638	344.00	03/05/25	HARMAN, ANGELA SPEED	10-340-25-1042-2200-613 - Staff Food
00206816	210.21	03/12/25	HARRISON, MICHAEL	10-014-25-1014-2500-581 - Travel
00206905	13,474.91	03/12/25	HARTFORD	10-25-9551 - Life Insurance Payable
00206906	32,356.34	03/12/25	HARTFORD	10-25-9550 - Disability Insurance Payable
00206907	59,714.32	03/12/25	HARTFORD	10-25-9551 - Life Insurance Payable
00207156	1,000.00	03/25/25	HARTMAN, LILIANA C	10-184-25-5613-2400-731 - Equipment
00206817	79.80	03/12/25	HASTAIN, TYLER DANIEL	10-042-25-1057-2500-581 - Travel
00206817	316.50	03/12/25	HASTAIN, TYLER DANIEL	10-042-25-1057-2500-613 - Staff Food
00206722	300.00	03/07/25	HAWS, DALLAS JACKSON	10-830-25-3421-1000-325 - Contracted Services
00206935	350.00	03/14/25	HEATON, ADAM	10-055-25-1180-2700-581 - Travel
00206935	150.00	03/14/25	HEATON, ADAM	10-055-25-1180-2700-613 - Staff Food
00012966	2,126.10	03/19/25	H&E EQUIPMENT SERVICES, INC.	10-066-25-1185-2600-670 - Air Conditioning Materials
00012966	2,126.10	03/19/25	H&E EQUIPMENT SERVICES, INC.	10-066-25-1185-2600-672 - Carpentry Materials
00012966	2,126.10	03/19/25	H&E EQUIPMENT SERVICES, INC.	10-066-25-1185-2600-673 - Electrical Materials
00012966	2,126.19	03/19/25	H&E EQUIPMENT SERVICES, INC.	10-066-25-1185-2600-674 - Grounds Materials
00012966	2,126.12	03/19/25	H&E EQUIPMENT SERVICES, INC.	10-066-25-1185-2600-676 - Plumbing Materials

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00012966	2,126.10	03/19/25	H&E EQUIPMENT SERVICES, INC.	10-066-25-1185-2600-679 - Controls
00012966	483.77	03/19/25	H&E EQUIPMENT SERVICES, INC.	10-704-25-1043-1000-731 - Equipment
00012966	483.77	03/19/25	H&E EQUIPMENT SERVICES, INC.	10-708-25-1043-1000-731 - Equipment
00012966	564.00	03/19/25	H&E EQUIPMENT SERVICES, INC.	10-712-25-1043-1000-731 - Equipment
00206639	5,250.00	03/05/25	HIGH COUNTRY TECHNOLOGY CONSULTANTS	10-060-25-6600-1000-611 - Supplies
00206639	198,680.00	03/05/25	HIGH COUNTRY TECHNOLOGY CONSULTANTS	10-060-25-6945-2200-611 - Supplies
00207011	30.87	03/19/25	HILL, LENA MARIE	10-044-25-1201-2200-581 - Travel
00207097	23.50	03/21/25	HITE, MARCI	50-706-25-8001-1610-900 - Student Sales
00206818	178.44	03/12/25	HOFFMAN, BRANDI ARLENE	50-077-25-8001-3100-581 - Travel
00207098	4,248,532.77	03/21/25	HOGAN & ASSOCIATES CONSTRUCTION	30-712-25-1504-4500-460 - Contractor Services
00206640	89.00	03/05/25	HOME DEPOT	10-066-25-1185-2600-686 - HVAC Tools
00206762	2,969.89	03/11/25	HORACE MANN LIFE INSURANCE COMPANY	10-25-9551 - Life Insurance Payable
00206641	9,105.84	03/05/25	HORMEL FOODS SALES, LLC	50-077-25-8001-3100-630 - Food
00206642	136.00	03/05/25	HOUSTON, HOWARD	10-704-25-6901-2200-613 - Staff Food
00206819	133.28	03/12/25	HYER, STOCKTON BROOKS	10-042-25-1057-2500-581 - Travel
00012927	146.68	03/05/25	IML SECURITY SUPPLY	10-066-25-1185-2600-672 - Carpentry Materials
00012927	-1,271.83	03/05/25	IML SECURITY SUPPLY	10-066-25-1185-2600-673 - Electrical Materials
00012927	290.73	03/05/25	IML SECURITY SUPPLY	10-066-25-1185-2600-679 - Controls
00012927	459.64	03/05/25	IML SECURITY SUPPLY	10-708-25-1046-1000-731 - Equipment
00012927	407.79	03/05/25	IML SECURITY SUPPLY	30-345-25-1451-4700-724 - Site Improvements
00012967	3,285.20	03/19/25	IML SECURITY SUPPLY	10-066-25-1185-2600-672 - Carpentry Materials
00012967	52.60	03/19/25	IML SECURITY SUPPLY	10-708-25-1046-1000-731 - Equipment
00012967	157.80	03/19/25	IML SECURITY SUPPLY	30-345-25-1451-4700-724 - Site Improvements
00207099	1,500.00	03/21/25	INNOVATIVE COLLISION REPAIR	10-706-25-5070-2600-442 - Vehicle Maintenance and Repair Services
00207157	1,500.00	03/25/25	INNOVATIVE COLLISION REPAIR	10-066-25-1185-2600-442 - Vehicle Maintenance and Repair Services
00206820	173.50	03/12/25	INOKE, LEALOFI	50-404-25-8001-1610-900 - Student Sales
00206936	153.52	03/14/25	INOKE, LEALOFI	10-044-25-1201-1000-325 - Contracted Services
00012928	660.00	03/05/25	INTERMOUNTAIN EQUIPMENT SALES CO	10-055-25-1180-2700-683 - Repair Parts
00012928	330.00	03/05/25	INTERMOUNTAIN EQUIPMENT SALES CO	10-066-25-1185-2600-674 - Grounds Materials

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00012968	972.00	03/19/25	INTERMOUNTAIN EQUIPMENT SALES CO	10-055-25-1180-2700-683 - Repair Parts
00206821	300.00	03/12/25	INTERMOUNTAIN GARAGE DOORS	10-055-25-1180-2700-440 - Equipment Repair Services
00207012	1,044.00	03/19/25	INTERMOUNTAIN GOLF CARS	10-702-25-1043-1000-731 - Equipment
00206822	15.00	03/12/25	INTERMOUNTAIN WORKMED (SPRINGVILLE)	10-055-25-1180-2700-352 - Drug Testing
00207100	75.00	03/21/25	INTERMOUNTAIN WORKMED (SPRINGVILLE)	10-055-25-1180-2700-683 - Repair Parts
00206643	387.80	03/05/25	INTERSTATE ALL BATTERY CENTER OREM	10-169-25-1185-2600-440 - Equipment Repair and Inspection Services
00206823	344.49	03/12/25	INTERSTATE BATTERY SYSTEM	10-066-25-1185-2600-674 - Grounds Materials
00207101	602.16	03/21/25	INTERSTATE BATTERY SYSTEM	10-055-25-1180-2700-685 - Batteries
00012950	180.00	03/12/25	INTERWEST INTERPRETING INC	10-012-25-1013-2500-326 - Contracted Services for Parents
00207013	447.11	03/19/25	INTERWEST REFRIGERATION LLC	10-050-25-1177-2600-325 - Contracted Services
00012929	258.19	03/05/25	INTERWEST SAFETY SUPPLY INC	10-315-25-1185-2600-674 - Grounds Materials
00207014	194.11	03/19/25	JACKSON, PAIGE	10-044-25-1201-2200-581 - Travel
00207102	54.20	03/21/25	JEFFERS, ASHLEE LYNN	50-404-25-8001-1610-900 - Student Sales
00207103	1,000.00	03/21/25	JENSEN, KADE	10-104-25-5613-2400-731 - Equipment
00206694	745.00	03/06/25	JENSEN & SULLIVAN LLC	10-25-9553 - Garnishments Payable
00206644	42,430.00	03/05/25	JETBLUE AIRWAYS CORP	10-702-25-1042-2700-516 - Activity Trips
00207015	265.58	03/19/25	JOHNSON, CASEY	10-044-25-1201-2200-581 - Travel
00206695	481.66	03/06/25	JOHNSON MARK, LLC	10-25-9553 - Garnishments Payable
00206696	598.34	03/06/25	JOHNSON MARK, LLC	10-25-9553 - Garnishments Payable
00207016	41.44	03/19/25	JOHNSON, MORGAN KAAE	10-044-25-1201-2200-581 - Travel
00207104	53,451.58	03/21/25	JOHNSON TRACTOR & IMPLEMENT	10-706-25-6140-1000-731 - Equipment
00206723	15.12	03/07/25	JONES, CHERISA NICOLE	10-057-25-1096-2200-581 - Travel
00206824	37.17	03/12/25	JONES, CHERISA NICOLE	10-057-25-1096-2200-581 - Travel
00207017	265.37	03/19/25	JONES, MARK DEAN	10-044-25-1201-2200-581 - Travel
00012951	648.00	03/12/25	JONES PAINT AND GLASS	10-066-25-1185-2600-678 - Glass
00012969	270.12	03/19/25	JONES PAINT AND GLASS	10-066-25-1185-2600-678 - Glass
00207105	1,000.00	03/21/25	JUDKINS JUSTIN	10-702-25-5613-2400-731 - Equipment
00206645	541.80	03/05/25	KARCHER NORTH AMERICA, INC.	10-066-25-1185-2600-440 - Equipment Repair and Inspection Services
00207018	942.24	03/19/25	KARCHER NORTH AMERICA, INC.	10-066-25-1185-2600-440 - Equipment Repair and Inspection Services

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00207019	114.87	03/19/25	KAY, NEELEY	10-044-25-1201-2200-581 - Travel
00206825	141.00	03/12/25	KELIILIKI, SHARON	10-416-25-6904-2200-581 - Travel
00207106	250.00	03/21/25	KELIILIKI, SHARON	10-060-25-6911-2200-581 - Travel
00207106	115.00	03/21/25	KELIILIKI, SHARON	10-060-25-6911-2200-810 - Dues and Subscriptions
00206826	141.00	03/12/25	KELLY, KRIS	10-712-25-6904-2200-613 - Staff Food
00207107	258.37	03/21/25	KENWORTH SALES CO, INC	10-055-25-1180-2700-683 - Repair Parts
00206724	2,437.15	03/07/25	KITCHEN RESTOCK	50-168-25-8001-3100-731 - Equipment
00207108	2,259.98	03/21/25	KITCHEN RESTOCK	50-160-25-8001-3100-731 - Equipment
00206827	141.00	03/12/25	KNOTTS, JESSICA LEANN	10-702-25-6904-2200-613 - Staff Food
00012930	31.78	03/05/25	LAMONICA'S RESTAURANT EQUIPMENT	50-142-25-8001-3100-440 - Equipment Repair Services
00012970	183.70	03/19/25	LAMONICA'S RESTAURANT EQUIPMENT	50-172-25-8001-3100-440 - Equipment Repair Services
00012970	1,306.35	03/19/25	LAMONICA'S RESTAURANT EQUIPMENT	50-404-25-8001-3100-731 - Equipment
00206828	589.38	03/12/25	LARRYS ROAD SOLUTIONS LLC	10-055-25-1180-2700-683 - Repair Parts
00207109	589.38	03/21/25	LARRYS ROAD SOLUTIONS LLC	10-055-25-1180-2700-440 - Equipment Repair Services
00206937	506.30	03/14/25	LARSEN, MIKE (DIRECTOR)	10-015-25-1015-2500-330 - Training and Development
00206697	294.61	03/06/25	LAW OFFICES OF JEREMY M SHORTS, LLC	10-25-9553 - Garnishments Payable
00206698	560.46	03/06/25	LAW OFFICES OF KIRK A CULLIMORE, LLC THE	10-25-9553 - Garnishments Payable
00012931	826.67	03/05/25	LAWSON PRODUCTS INC	10-066-25-1185-2600-674 - Grounds Materials
00206763	191.40	03/11/25	LEGALSHIELD	10-25-9555 - Other Payroll Payable
00206646	88.00	03/05/25	LES OLSON COMPANY	10-034-25-1178-2600-440 - Equipment Repair Services
00206646	1,387.16	03/05/25	LES OLSON COMPANY	10-144-25-1325-1000-611 - Supplies
00206646	500.00	03/05/25	LES OLSON COMPANY	30-830-25-1475-4500-731 - Equipment
00207020	2,179.04	03/19/25	LES OLSON COMPANY	10-033-25-1022-2500-615 - Copier Supplies
00207020	88.00	03/19/25	LES OLSON COMPANY	10-034-25-1178-2600-440 - Equipment Repair Services
00207020	1,387.16	03/19/25	LES OLSON COMPANY	10-136-25-1043-1000-731 - Equipment
00207020	169,012.80	03/19/25	LES OLSON COMPANY	30-042-25-1057-1000-731 - School Staff Equipment Rotation
00207020	500.00	03/19/25	LES OLSON COMPANY	30-830-25-1475-4500-731 - Equipment
00207158	135.00	03/25/25	LES OLSON COMPANY	10-042-25-1186-2600-440 - Equipment Repair Services
00206829	63.50	03/12/25	LEWIS, KIM	50-706-25-8001-1610-900 - Student Sales

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00207021	422.66	03/19/25	LEWIS, NATASHA	10-044-25-1201-2200-581 - Travel
00206830	45.71	03/12/25	LGG INDUSTRIAL, INC.	10-066-25-1185-2600-674 - Grounds Materials
00206830	30.59	03/12/25	LGG INDUSTRIAL, INC.	10-315-25-1185-2600-674 - Grounds Materials
00207022	7.06	03/19/25	LGG INDUSTRIAL, INC.	10-066-25-1185-2600-674 - Grounds Materials
00207023	48.93	03/19/25	LIDDIARD, JORY A	10-044-25-1201-2200-581 - Travel
00206647	136.00	03/05/25	LIDDIARD, KAYLEE	10-708-25-6901-2200-613 - Staff Food
00012945	10,245.00	03/10/25	LINDE GAS & EQUIPMENT INC	10-704-25-6600-1000-731 - Equipment
00012984	198.36	03/21/25	LINDE GAS & EQUIPMENT INC	10-708-25-6600-1000-325 - Contracted Services
00207024	55.09	03/19/25	LISH, LAURIE	10-044-25-1201-2200-581 - Travel
00206725	152.11	03/07/25	LOCKE, BENTON CLARK	10-042-25-1057-2500-581 - Travel
00206831	333.20	03/12/25	LOWE'S	10-708-25-1042-1000-731 - Equipment
00207025	140.70	03/19/25	MACKAY, KARA MARIE	10-044-25-1201-2200-581 - Travel
00206832	239.05	03/12/25	MAGOFFIN, BRADY	10-044-25-5365-2200-581 - Travel
00206833	90.00	03/12/25	MAJOR, LANCE	10-057-25-1094-2200-325 - Contracted Services
00206726	270.00	03/07/25	MAMMOTH HOLDINGS, LLC (WIGGY WASH)	10-830-25-5070-1000-611 - Supplies
00207110	1,500.00	03/21/25	MAMMOTH HOLDINGS, LLC (WIGGY WASH)	10-830-25-5070-1000-611 - Supplies
00207159	30.00	03/25/25	MAMMOTH HOLDINGS, LLC (WIGGY WASH)	10-702-25-1043-1000-611 - Supplies
00207159	30.00	03/25/25	MAMMOTH HOLDINGS, LLC (WIGGY WASH)	10-704-25-1043-1000-611 - Supplies
00207159	30.00	03/25/25	MAMMOTH HOLDINGS, LLC (WIGGY WASH)	10-706-25-1043-1000-611 - Supplies
00207159	30.00	03/25/25	MAMMOTH HOLDINGS, LLC (WIGGY WASH)	10-708-25-1043-1000-611 - Supplies
00207159	30.00	03/25/25	MAMMOTH HOLDINGS, LLC (WIGGY WASH)	10-712-25-1043-1000-611 - Supplies
00207159	450.00	03/25/25	MAMMOTH HOLDINGS, LLC (WIGGY WASH)	10-830-25-5070-1000-611 - Supplies
00207111	10,000.00	03/21/25	MAPLE RIDGE ELEMENTARY	21-25-9138 - Maple Ridge Elementary
00206938	399.66	03/14/25	MAPLETON CITY CORP	10-130-25-1184-2600-421 - Water
00206938	612.26	03/14/25	MAPLETON CITY CORP	10-130-25-1184-2600-422 - Sewer
00206938	584.52	03/14/25	MAPLETON CITY CORP	10-138-25-1184-2600-421 - Water
00206938	612.26	03/14/25	MAPLETON CITY CORP	10-138-25-1184-2600-422 - Sewer
00206938	396.25	03/14/25	MAPLETON CITY CORP	10-140-25-1184-2600-421 - Water
00206938	629.26	03/14/25	MAPLETON CITY CORP	10-140-25-1184-2600-422 - Sewer

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00206938	248.28	03/14/25	MAPLETON CITY CORP	10-340-25-1184-2600-421 - Water
00206938	612.26	03/14/25	MAPLETON CITY CORP	10-340-25-1184-2600-422 - Sewer
00206938	237.87	03/14/25	MAPLETON CITY CORP	10-404-25-1184-2600-421 - Water
00206938	612.26	03/14/25	MAPLETON CITY CORP	10-404-25-1184-2600-422 - Sewer
00012971	385.00	03/19/25	MARSHALL INDUSTRIES INC	10-170-25-1185-2600-679 - Controls
00206727	277.00	03/07/25	MARTINEZ, XIMENA	10-830-25-3416-2200-581 - Travel
00207112	285.74	03/21/25	MARTINEZ, XIMENA	10-830-25-3416-2200-581 - Travel
00207160	1,000.00	03/25/25	MARVIN, GLEN	10-172-25-5613-2400-731 - Equipment
00206939	35.00	03/14/25	MATHEWS, RACHEL	10-060-25-6300-1000-560 - Tuition
00012960	6,043.59	03/14/25	MAXIM HEALTHCARE SERVICES, INC	10-044-25-1201-1000-325 - Contracted Services
00012972	3,239.50	03/19/25	MAXIM HEALTHCARE SERVICES, INC	10-044-25-1201-1000-325 - Contracted Services
00012992	3,709.96	03/25/25	MAXIM HEALTHCARE SERVICES, INC	10-044-25-1201-1000-325 - Contracted Services
00206728	181.09	03/07/25	MCGRATH, SAMUEL M	10-057-25-5655-2200-581 - Travel
00206940	456.20	03/14/25	MCGUIRE, RYAN	10-706-25-1043-2400-581 - Travel - Ryan McGuire
00206834	1,279.65	03/12/25	MCKILLICAN AMERICAN INC	10-066-25-1185-2600-672 - Carpentry Materials
00206835	163.66	03/12/25	MCWHERTER, ALEXANDRIA	10-044-25-1201-2200-581 - Travel
00206729	77,243.29	03/07/25	MEADOW GOLD DAIRY	50-077-25-8001-3100-633 - Milk
00206648	127.10	03/05/25	MENDENHALL, CORY JOHN	10-712-25-1042-2200-581 - Travel - Others
00206648	300.00	03/05/25	MENDENHALL, CORY JOHN	10-712-25-1042-2200-613 - Staff Food
00207141	1,020.00	03/25/25	MENDENHALL, CORY JOHN	10-712-25-1042-2200-581 - Travel - Others
00207026	2,040.00	03/19/25	MERIDIAN ENGINEERING INC	30-712-25-1504-4300-463 - Engineering
00206908	51,563.48	03/12/25	METLIFE	10-25-9558 - Other Insurance Payable
00207161	99,000.00	03/25/25	MHTN ARCHITECTS	30-702-25-1470-4500-461 - Engineering Services
00207161	18,600.00	03/25/25	MHTN ARCHITECTS	30-720-25-1470-4300-461 - Architect Services
00012932	461.23	03/05/25	MIDWEST FLOOR COVERINGS INC.	10-066-25-1185-2600-672 - Carpentry Materials
00207113	354.20	03/21/25	MILLER, DARALD	10-066-25-1185-2600-581 - Travel
00207113	208.00	03/21/25	MILLER, DARALD	10-066-25-1185-2600-613 - Staff Food
00206649	411.39	03/05/25	MIRAMONTES, JONATHAN JAMES	10-042-25-1057-2500-581 - Travel
00206730	449.19	03/07/25	MIRAMONTES, JONATHAN JAMES	10-042-25-1057-2500-581 - Travel

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00206836	119.07	03/12/25	MITCHELL, ASHLEY	10-044-25-5221-2200-581 - Travel
00207114	354.20	03/21/25	MONTAGUE, BRAD C	10-066-25-1185-2600-581 - Travel
00207114	208.00	03/21/25	MONTAGUE, BRAD C	10-066-25-1185-2600-613 - Staff Food
00206731	160.00	03/07/25	MORNING LOO SANITATION LLC	10-704-25-6140-1000-611 - Supplies
00206731	160.00	03/07/25	MORNING LOO SANITATION LLC	10-712-25-6140-1000-611 - Supplies
00206941	170.00	03/14/25	MORWOOD, LARRY M	10-050-25-1177-2600-613 - Staff Food
00207115	354.20	03/21/25	MORWOOD, LARRY M	10-050-25-1177-2600-581 - Travel
00207115	208.00	03/21/25	MORWOOD, LARRY M	10-050-25-1177-2600-613 - Staff Food
00012933	2,126.04	03/05/25	MOUNTAINLAND SUPPLY CO	10-112-25-1185-2600-668 - Heating and Ventilation Materials
00012933	253.06	03/05/25	MOUNTAINLAND SUPPLY CO	10-117-25-1185-2600-668 - Heating and Ventilation Materials
00012933	70.97	03/05/25	MOUNTAINLAND SUPPLY CO	10-184-25-1185-2600-676 - Plumbing Materials
00012933	70.55	03/05/25	MOUNTAINLAND SUPPLY CO	10-702-25-1185-2600-668 - Heating and Ventilation Materials
00012933	710.11	03/05/25	MOUNTAINLAND SUPPLY CO	10-704-25-6150-4500-724 - Site Improvements
00012933	655.13	03/05/25	MOUNTAINLAND SUPPLY CO	10-706-25-1185-2600-668 - Heating and Ventilation Materials
00012933	1,071.54	03/05/25	MOUNTAINLAND SUPPLY CO	30-066-25-1475-4700-726 - Plumbing Improvements
00012933	85.69	03/05/25	MOUNTAINLAND SUPPLY CO	30-140-25-1185-4700-726 - Plumbing Improvements
00012952	229.24	03/12/25	MOUNTAINLAND SUPPLY CO	10-066-25-1185-2600-676 - Plumbing Materials
00012952	46.27	03/12/25	MOUNTAINLAND SUPPLY CO	10-158-25-1185-2600-676 - Plumbing Materials
00012952	264.55	03/12/25	MOUNTAINLAND SUPPLY CO	10-704-25-1185-2600-676 - Plumbing Materials
00012973	80.68	03/19/25	MOUNTAINLAND SUPPLY CO	10-066-25-1185-2600-676 - Plumbing Materials
00012973	253.06	03/19/25	MOUNTAINLAND SUPPLY CO	10-117-25-1185-2600-668 - Heating and Ventilation Materials
00012973	464.71	03/19/25	MOUNTAINLAND SUPPLY CO	10-184-25-1185-2600-676 - Plumbing Materials
00012973	663.64	03/19/25	MOUNTAINLAND SUPPLY CO	10-360-25-1185-2600-670 - Air Conditioning Materials
00012973	429.71	03/19/25	MOUNTAINLAND SUPPLY CO	10-424-25-1185-2600-676 - Plumbing Materials
00012973	36.36	03/19/25	MOUNTAINLAND SUPPLY CO	10-704-25-1185-2600-676 - Plumbing Materials
00206837	669.04	03/12/25	MOUNTAIN STATE SCHOOLBK DEP	10-057-25-5666-2200-611 - Supplies
00207162	300.00	03/25/25	MT LOAFER ELEMENTARY SCHOOL	10-142-25-1325-2200-330 - Training and Development
00207116	325.00	03/21/25	MVP SPORTS INC	10-016-25-1016-2200-611 - Supplies
00206650	1,519.56	03/05/25	NAPA AUTO PARTS - RPM AUTO PARTS	10-066-25-1185-2600-674 - Grounds Materials

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00206650	32.55	03/05/25	NAPA AUTO PARTS - RPM AUTO PARTS	10-345-25-1043-1000-731 - Equipment
00206651	1,531.33	03/05/25	NAPA AUTO PAYSON	10-066-25-1185-2600-674 - Grounds Materials
00206651	9.64	03/05/25	NAPA AUTO PAYSON	10-112-25-1185-2600-674 - Grounds Materials
00206651	50.72	03/05/25	NAPA AUTO PAYSON	10-142-25-1185-2600-674 - Grounds Materials
00206651	15.96	03/05/25	NAPA AUTO PAYSON	10-169-25-1185-2600-674 - Grounds Materials
00206651	57.75	03/05/25	NAPA AUTO PAYSON	10-702-25-1185-2600-674 - Grounds Materials
00206651	210.23	03/05/25	NAPA AUTO PAYSON	10-704-25-1185-2600-674 - Grounds Materials
00206651	103.31	03/05/25	NAPA AUTO PAYSON	10-712-25-1185-2600-674 - Grounds Materials
00206838	141.00	03/12/25	NAPIERSKI, EMILY	10-704-25-6904-2200-613 - Staff Food
00206839	22,464.96	03/12/25	NATIONAL FOOD GROUP, INC.	50-077-25-8001-3100-630 - Food
00207027	2,219.50	03/19/25	NATIONAL WOOD PRODUCTS, INC	10-066-25-1185-2600-672 - Carpentry Materials
00206909	402.00	03/12/25	NEBO CUSTODIAN ASSOCIATION	10-25-9554 - Dues Payable
00206910	7,720.00	03/12/25	NEBO FLEX SPENDING	10-25-9552 - Flex Spending Payable
00206911	1,556.67	03/12/25	NEBO FOUNDATION	10-25-9555 - Other Payroll Payable
00206764	450.00	03/11/25	NEBO LIBRARIAN ASSOCIATION	10-25-9554 - Dues Payable
00206912	1,064.00	03/12/25	NEBO OFFICE FUND	10-25-9554 - Dues Payable
00206765	3,880.00	03/11/25	NEBO SECRETARIES ASSOCIATION	10-25-9554 - Dues Payable
00206840	240.10	03/12/25	NEDESKY, COY	10-044-25-1201-2200-581 - Travel
00206652	1,606.74	03/05/25	NELSON ADAMS NACO	10-066-25-1185-2600-672 - Carpentry Materials
00206841	141.89	03/12/25	NELSON, NICOLE	10-044-25-1201-2200-581 - Travel
00206942	477.50	03/14/25	NELSON, SHERRI	10-005-25-1005-2300-613 - Staff Food
00206842	632.97	03/12/25	NEWEGG BUSINESS INC	30-830-25-1461-4700-731 - Equipment
00207117	122.64	03/21/25	NEWITT, MOLLY	10-720-25-5053-2200-581 - Travel
00206653	62.36	03/05/25	NICHOLAS AND CO. INC.	10-044-25-1201-1000-611 - Supplies
00206653	16,517.54	03/05/25	NICHOLAS AND CO. INC.	10-25-8140 - Inventory
00206653	83.00	03/05/25	NICHOLAS AND CO. INC.	10-702-25-6400-1000-611 - Supplies
00206653	171.42	03/05/25	NICHOLAS AND CO. INC.	10-708-25-1043-1000-611 - Supplies
00206653	33.20	03/05/25	NICHOLAS AND CO. INC.	10-708-25-6400-1000-611 - Supplies
00206653	62.04	03/05/25	NICHOLAS AND CO. INC.	50-077-25-8001-3100-630 - Food

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00206653	635.91	03/05/25	NICHOLAS AND CO. INC.	50-102-25-8001-3100-630 - Food
00206732	70,636.98	03/07/25	NICHOLAS AND CO. INC.	50-077-25-8001-3100-634 - Fresh Produce
00207028	17,391.01	03/19/25	NICHOLAS AND CO. INC.	10-25-8140 - Inventory
00206843	93.94	03/12/25	NIELSEN, JOLYN	10-044-25-1201-2200-581 - Travel
00207163	423.00	03/25/25	NIELSEN, LORI LARSEN	10-180-25-1043-2400-581 - Travel - Lori Nielsen
00206654	136.00	03/05/25	NORTHCUTT, BRAD	10-712-25-6903-2200-613 - Staff Food
00206766	575.00	03/11/25	NSD CHILD NUTRITION FUND	10-25-9554 - Dues Payable
00206733	90.00	03/07/25	OFFICE EQUIPMENT CO. INC.	10-019-25-1184-2600-423 - Garbage Disposal
00206699	1,070.00	03/06/25	OFFICE OF STATE DEBT COLLECTION	10-25-9553 - Garnishments Payable
00206844	137.06	03/12/25	OLSEN, JEANNIE	10-044-25-1201-2200-581 - Travel
00206700	1,291.26	03/06/25	OLYMPUS LAW GROUP, PLLC	10-25-9553 - Garnishments Payable
00206845	2,853,675.21	03/12/25	OPENED	10-752-25-3480-1000-325 - Contracted Services
00012953	481.05	03/12/25	O'REILLY AUTO PARTS	10-055-25-1180-2700-683 - Repair Parts
00012985	100.67	03/21/25	O'REILLY AUTO PARTS	10-055-25-1180-2700-683 - Repair Parts
00206734	183.54	03/07/25	OTTOSON, AARON	10-042-25-1057-2500-581 - Travel
00207118	2,235.85	03/21/25	OVERDRIVE INC	10-057-25-1054-1000-355 - Software Maintenance
00206655	250.00	03/05/25	PADBURY, TANNER WRAY	10-060-25-6911-2200-581 - Travel
00206847	37.80	03/12/25	PALMER, ANNA	10-056-25-5218-2100-581 - Travel
00206846	3,137.91	03/12/25	PALMER'S METALMART	10-704-25-6600-4500-724 - Site Improvements
00206656	250.00	03/05/25	PARTRIDGE, BREANNA	10-011-25-1011-2300-611 - Supplies
00207029	105.63	03/19/25	PARTRIDGE, JODI LYNN	10-057-25-5655-2200-581 - Travel
00206657	169.00	03/05/25	PATE, WILLIAM BRADFORD	10-704-25-1043-2700-517 - Field Trips
00207030	188.00	03/19/25	PATE, WILLIAM BRADFORD	10-704-25-1043-2700-517 - Field Trips
00207164	982.03	03/25/25	PAYNE, SARA	10-144-25-5613-2400-731 - Equipment
00206848	408.04	03/12/25	PAYSON AUTO SUPPLY INC	10-055-25-1180-2700-683 - Repair Parts
00206849	724.58	03/12/25	PAYSON CITY CORPORATION	10-019-25-1184-2600-423 - Garbage Disposal
00206849	143.76	03/12/25	PAYSON CITY CORPORATION	10-704-25-6140-4500-724 - Site Improvements
00206849	11.61	03/12/25	PAYSON CITY CORPORATION	10-706-25-6140-4500-724 - Site Improvement
00207031	119.12	03/19/25	PAYSON CITY CORPORATION	10-055-25-1184-2600-421 - Water

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00207031	214.14	03/19/25	PAYSON CITY CORPORATION	10-055-25-1184-2600-422 - Sewer
00207031	4,145.68	03/19/25	PAYSON CITY CORPORATION	10-055-25-1184-2600-621 - Electricity
00207031	120.41	03/19/25	PAYSON CITY CORPORATION	10-104-25-1184-2600-421 - Water
00207031	375.86	03/19/25	PAYSON CITY CORPORATION	10-104-25-1184-2600-422 - Sewer
00207031	3,976.55	03/19/25	PAYSON CITY CORPORATION	10-104-25-1184-2600-621 - Electricity
00207031	202.14	03/19/25	PAYSON CITY CORPORATION	10-148-25-1184-2600-421 - Water
00207031	597.38	03/19/25	PAYSON CITY CORPORATION	10-148-25-1184-2600-422 - Sewer
00207031	3,421.00	03/19/25	PAYSON CITY CORPORATION	10-148-25-1184-2600-621 - Electricity
00207031	148.34	03/19/25	PAYSON CITY CORPORATION	10-171-25-1184-2600-421 - Water
00207031	595.82	03/19/25	PAYSON CITY CORPORATION	10-171-25-1184-2600-422 - Sewer
00207031	4,347.44	03/19/25	PAYSON CITY CORPORATION	10-171-25-1184-2600-621 - Electricity
00207031	206.18	03/19/25	PAYSON CITY CORPORATION	10-172-25-1184-2600-421 - Water
00207031	288.37	03/19/25	PAYSON CITY CORPORATION	10-172-25-1184-2600-422 - Sewer
00207031	3,354.90	03/19/25	PAYSON CITY CORPORATION	10-172-25-1184-2600-621 - Electricity
00207031	355.94	03/19/25	PAYSON CITY CORPORATION	10-184-25-1184-2600-421 - Water
00207031	642.52	03/19/25	PAYSON CITY CORPORATION	10-184-25-1184-2600-422 - Sewer
00207031	3,148.75	03/19/25	PAYSON CITY CORPORATION	10-184-25-1184-2600-621 - Electricity
00207031	203.39	03/19/25	PAYSON CITY CORPORATION	10-345-25-1184-2600-421 - Water
00207031	888.71	03/19/25	PAYSON CITY CORPORATION	10-345-25-1184-2600-422 - Sewer
00207031	8,347.58	03/19/25	PAYSON CITY CORPORATION	10-345-25-1184-2600-621 - Electricity
00207031	253.89	03/19/25	PAYSON CITY CORPORATION	10-408-25-1184-2600-421 - Water
00207031	190.35	03/19/25	PAYSON CITY CORPORATION	10-408-25-1184-2600-422 - Sewer
00207031	13,019.21	03/19/25	PAYSON CITY CORPORATION	10-408-25-1184-2600-621 - Electricity
00207031	135.39	03/19/25	PAYSON CITY CORPORATION	10-704-25-1184-2600-421 - Water
00207031	3,253.80	03/19/25	PAYSON CITY CORPORATION	10-704-25-1184-2600-422 - Sewer
00207031	18,113.97	03/19/25	PAYSON CITY CORPORATION	10-704-25-1184-2600-621 - Electricity
00206850	360.00	03/12/25	PAYSON HIGH SCHOOL	23-704-25-1150-3300-611 - Supplies
00206851	228.97	03/12/25	PEASLEE, TINA	10-044-25-1201-2200-581 - Travel
00206852	191.80	03/12/25	PEERY, BART REX	10-053-25-1053-2300-581 - Travel

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00206735	4,758.75	03/07/25	PENDLETON SERVICES, LLC	10-044-25-1201-1000-325 - Contracted Services
00206658	199.80	03/05/25	PERFORMANCE AUDIO LLC	10-315-25-1043-1000-731 - Equipment
00206658	670.45	03/05/25	PERFORMANCE AUDIO LLC	10-416-25-1043-1000-731 - Equipment
00206853	305.86	03/12/25	PERFORMANCE AUDIO LLC	10-345-25-1042-1000-731 - Equipment
00207032	1,268.16	03/19/25	PERFORMANCE AUDIO LLC	10-424-25-1043-1000-731 - Equipment
00207119	111.00	03/21/25	PETERSEN, AMANDA	50-169-25-8001-1610-900 - Student Sales
00206854	500.00	03/12/25	PETERSON, ASHLEY	10-057-25-7508-2200-325 - Contracted Services
00206855	141.00	03/12/25	PETERSON, HEATHER JUDY ADAMS	10-708-25-6904-2200-613 - Food for Staff
00207033	79.80	03/19/25	PETERSON, JEFF	10-012-25-1012-2500-581 - Travel
00207033	343.00	03/19/25	PETERSON, JEFF	10-012-25-1012-2500-613 - Staff Food
00206856	100.10	03/12/25	PETERSON, LISA ANN	10-720-25-5053-2200-581 - Travel
00206736	95.90	03/07/25	PETERSON, MYLES	10-057-25-5655-2200-581 - Travel
00012934	11.56	03/05/25	PETERSON PLUMBING SUPPLY	10-704-25-6150-4500-724 - Site Improvements
00012934	235.91	03/05/25	PETERSON PLUMBING SUPPLY	10-706-25-1185-2600-676 - Plumbing Materials
00012934	6,083.08	03/05/25	PETERSON PLUMBING SUPPLY	30-066-25-1475-4700-726 - Plumbing Improvements
00012934	983.94	03/05/25	PETERSON PLUMBING SUPPLY	30-140-25-1185-4700-726 - Plumbing Improvements
00012954	1,103.75	03/12/25	PETERSON PLUMBING SUPPLY	10-066-25-1185-2600-676 - Plumbing Materials
00012954	51.84	03/12/25	PETERSON PLUMBING SUPPLY	10-140-25-1185-2600-676 - Plumbing Materials
00012954	55.84	03/12/25	PETERSON PLUMBING SUPPLY	10-170-25-1185-2600-676 - Plumbing Materials
00206857	116.20	03/12/25	PETERSON, TROY	10-053-25-1053-2300-581 - Travel
00206858	167.65	03/12/25	PINTAR, JAMIE	10-044-25-1201-2200-581 - Travel
00012974	5,142.50	03/19/25	POWER ENGINEERING CO INC	30-066-25-1475-4700-721 - Boiler Improvements
00206737	128.66	03/07/25	PREECE, HEIDI	10-057-25-5655-2200-581 - Travel
00206659	26,231.00	03/05/25	PREMISE HEALTH EMPLOYER SOLUTIONS, LLC	10-008-25-1008-2200-325 - Contracted Services
00206738	26,231.00	03/07/25	PREMISE HEALTH EMPLOYER SOLUTIONS, LLC	10-008-25-1008-2200-325 - Contracted Services
00206943	39,452.13	03/14/25	PREMISE HEALTH EMPLOYER SOLUTIONS, LLC	10-008-25-1008-2200-325 - Contracted Services
00206943	8,408.93	03/14/25	PREMISE HEALTH EMPLOYER SOLUTIONS, LLC	10-008-25-1008-2200-611 - Supplies
00206660	188.00	03/05/25	PRESTWICH, RILEY	10-708-25-1043-2700-517 - Field Trips
00206859	120.00	03/12/25	PRESTWICH, RILEY	10-708-25-1043-2700-517 - Field Trips

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00206701	318.87	03/06/25	PRIMUS LAW PC	10-25-9553 - Garnishments Payable
00206702	421.12	03/06/25	PRIMUS LAW PC	10-25-9553 - Garnishments Payable
00206952	57,750.00	03/17/25	PROSPIANT, INC.	10-704-25-6140-4500-724 - Site Improvements
00207034	30.73	03/19/25	PRUSAK, LINDSEY R	10-044-25-1201-2200-581 - Travel
00206860	3,923.74	03/12/25	QUADIENT, INC.	10-014-25-1014-2500-615 - Postage
00207035	304.57	03/19/25	RAULSTON, JERIKA	10-044-25-1201-2200-581 - Travel
00206861	776.00	03/12/25	REAMS WESTERN OUTFITTERS	10-066-25-1185-2600-660 - Uniforms
00206661	8.40	03/05/25	RED RHINO INDUSTRIAL	10-066-25-1185-2600-674 - Grounds Materials
00206661	88.05	03/05/25	RED RHINO INDUSTRIAL	10-704-25-6150-4500-724 - Site Improvements
00206862	39.33	03/12/25	RED RHINO INDUSTRIAL	10-706-25-1185-2600-674 - Grounds Materials
00207036	143.99	03/19/25	REESE, LORIE	10-044-25-1201-2200-581 - Travel
00206662	283.90	03/05/25	REFRIGERATION SUPPLIES DISTRIBUTOR (RSD)	10-066-25-1185-2600-668 - Heating and Ventilation Materials
00206662	549.15	03/05/25	REFRIGERATION SUPPLIES DISTRIBUTOR (RSD)	10-066-25-1185-2600-686 - HVAC Tools
00206662	-2,457.72	03/05/25	REFRIGERATION SUPPLIES DISTRIBUTOR (RSD)	50-169-25-8001-3100-440 - Equipment Repair Services
00206662	3,029.31	03/05/25	REFRIGERATION SUPPLIES DISTRIBUTOR (RSD)	50-180-25-8001-3100-440 - Equipment Repair Services
00206662	200.00	03/05/25	REFRIGERATION SUPPLIES DISTRIBUTOR (RSD)	50-712-25-8001-3100-440 - Equipment Repair Services
00206662	491.40	03/05/25	REFRIGERATION SUPPLIES DISTRIBUTOR (RSD)	50-746-25-8001-3100-440 - Equipment Repair Services
00207037	25.99	03/19/25	REFRIGERATION SUPPLIES DISTRIBUTOR (RSD)	50-746-25-8001-3100-440 - Equipment Repair Services
00206863	917.35	03/12/25	REPUBLIC SERVICES, INC.	10-019-25-1184-2600-423 - Garbage Disposal
00206863	333.58	03/12/25	REPUBLIC SERVICES, INC.	10-034-25-1184-2600-423 - Garbage Disposal
00206863	942.36	03/12/25	REPUBLIC SERVICES, INC.	10-055-25-1184-2600-423 - Garbage Disposal
00206863	1,372.14	03/12/25	REPUBLIC SERVICES, INC.	10-066-25-1184-2600-423 - Garbage Disposal
00206863	540.99	03/12/25	REPUBLIC SERVICES, INC.	10-100-25-1184-2600-423 - Garbage Disposal
00206863	687.17	03/12/25	REPUBLIC SERVICES, INC.	10-102-25-1184-2600-423 - Garbage Disposal
00206863	520.37	03/12/25	REPUBLIC SERVICES, INC.	10-104-25-1184-2600-423 - Garbage Disposal
00206863	520.37	03/12/25	REPUBLIC SERVICES, INC.	10-108-25-1184-2600-423 - Garbage Disposal
00206863	717.80	03/12/25	REPUBLIC SERVICES, INC.	10-112-25-1184-2600-423 - Garbage Disposal
00206863	690.73	03/12/25	REPUBLIC SERVICES, INC.	10-116-25-1184-2600-423 - Garbage Disposal
00206863	618.79	03/12/25	REPUBLIC SERVICES, INC.	10-117-25-1184-2600-423 - Garbage Disposal

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00206863	677.17	03/12/25	REPUBLIC SERVICES, INC.	10-118-25-1184-2600-423 - Garbage Disposal
00206863	667.17	03/12/25	REPUBLIC SERVICES, INC.	10-119-25-1184-2600-423 - Garbage Disposal
00206863	593.77	03/12/25	REPUBLIC SERVICES, INC.	10-130-25-1184-2600-423 - Garbage Disposal
00206863	500.37	03/12/25	REPUBLIC SERVICES, INC.	10-136-25-1184-2600-423 - Garbage Disposal
00206863	697.17	03/12/25	REPUBLIC SERVICES, INC.	10-138-25-1184-2600-423 - Garbage Disposal
00206863	677.17	03/12/25	REPUBLIC SERVICES, INC.	10-140-25-1184-2600-423 - Garbage Disposal
00206863	707.20	03/12/25	REPUBLIC SERVICES, INC.	10-141-25-1184-2600-423 - Garbage Disposal
00206863	667.16	03/12/25	REPUBLIC SERVICES, INC.	10-142-25-1184-2600-423 - Garbage Disposal
00206863	667.17	03/12/25	REPUBLIC SERVICES, INC.	10-143-25-1184-2600-423 - Garbage Disposal
00206863	333.58	03/12/25	REPUBLIC SERVICES, INC.	10-144-25-1184-2600-423 - Garbage Disposal
00206863	416.98	03/12/25	REPUBLIC SERVICES, INC.	10-148-25-1184-2600-423 - Garbage Disposal
00206863	687.17	03/12/25	REPUBLIC SERVICES, INC.	10-156-25-1184-2600-423 - Garbage Disposal
00206863	603.77	03/12/25	REPUBLIC SERVICES, INC.	10-158-25-1184-2600-423 - Garbage Disposal
00206863	530.39	03/12/25	REPUBLIC SERVICES, INC.	10-160-25-1184-2600-423 - Garbage Disposal
00206863	426.98	03/12/25	REPUBLIC SERVICES, INC.	10-164-25-1184-2600-423 - Garbage Disposal
00206863	697.17	03/12/25	REPUBLIC SERVICES, INC.	10-168-25-1184-2600-423 - Garbage Disposal
00206863	667.17	03/12/25	REPUBLIC SERVICES, INC.	10-169-25-1184-2600-423 - Garbage Disposal
00206863	593.77	03/12/25	REPUBLIC SERVICES, INC.	10-170-25-1184-2600-423 - Garbage Disposal
00206863	510.37	03/12/25	REPUBLIC SERVICES, INC.	10-171-25-1184-2600-423 - Garbage Disposal
00206863	500.37	03/12/25	REPUBLIC SERVICES, INC.	10-172-25-1184-2600-423 - Garbage Disposal
00206863	618.79	03/12/25	REPUBLIC SERVICES, INC.	10-180-25-1184-2600-423 - Garbage Disposal
00206863	510.37	03/12/25	REPUBLIC SERVICES, INC.	10-184-25-1184-2600-423 - Garbage Disposal
00206863	1,020.75	03/12/25	REPUBLIC SERVICES, INC.	10-315-25-1184-2600-423 - Garbage Disposal
00206863	1,092.60	03/12/25	REPUBLIC SERVICES, INC.	10-340-25-1184-2600-423 - Garbage Disposal
00206863	1,191.47	03/12/25	REPUBLIC SERVICES, INC.	10-345-25-1184-2600-423 - Garbage Disposal
00206863	1,082.00	03/12/25	REPUBLIC SERVICES, INC.	10-360-25-1184-2600-423 - Garbage Disposal
00206863	667.17	03/12/25	REPUBLIC SERVICES, INC.	10-380-25-1184-2600-423 - Garbage Disposal
00206863	1,000.75	03/12/25	REPUBLIC SERVICES, INC.	10-404-25-1184-2600-423 - Garbage Disposal
00206863	1,334.33	03/12/25	REPUBLIC SERVICES, INC.	10-408-25-1184-2600-423 - Garbage Disposal

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00206863	1,040.75	03/12/25	REPUBLIC SERVICES, INC.	10-416-25-1184-2600-423 - Garbage Disposal
00206863	687.17	03/12/25	REPUBLIC SERVICES, INC.	10-420-25-1184-2600-423 - Garbage Disposal
00206863	1,778.57	03/12/25	REPUBLIC SERVICES, INC.	10-424-25-1184-2600-423 - Garbage Disposal
00206863	1,100.75	03/12/25	REPUBLIC SERVICES, INC.	10-702-25-1184-2600-423 - Garbage Disposal
00206863	1,821.31	03/12/25	REPUBLIC SERVICES, INC.	10-704-25-1184-2600-423 - Garbage Disposal
00206863	1,070.75	03/12/25	REPUBLIC SERVICES, INC.	10-706-25-1184-2600-423 - Garbage Disposal
00206863	1,151.90	03/12/25	REPUBLIC SERVICES, INC.	10-708-25-1184-2600-423 - Garbage Disposal
00206863	1,509.79	03/12/25	REPUBLIC SERVICES, INC.	10-712-25-1184-2600-423 - Garbage Disposal
00206863	333.58	03/12/25	REPUBLIC SERVICES, INC.	10-720-25-1184-2600-423 - Garbage Disposal
00206863	583.77	03/12/25	REPUBLIC SERVICES, INC.	10-747-25-1184-2600-423 - Waste Removal Services
00012961	23,592.64	03/14/25	RESILITE SPORTS PRODUCTS INC	10-704-25-1046-1000-731 - Equipment
00207120	640.00	03/21/25	REVERE HEALTH	10-055-25-1180-2700-352 - Drug Testing
00207038	35.00	03/19/25	REYNOLDS, LORI	10-044-25-1201-2200-581 - Travel
00207121	1,335.56	03/21/25	RHINEHART OIL	10-055-25-1180-2700-681 - Lubricants
00207122	115,526.30	03/21/25	RICHARD HAGEN EDUCATIONAL THERAPY PRO	10-752-25-1300-2100-325 - Contracted Services
00012955	8,024.95	03/12/25	RIDDELL ALL AMERICAN SPORTS	10-704-25-1046-1000-731 - Equipment
00206663	136.00	03/05/25	RINDLISBACHER, JUSTIN	10-704-25-6901-2200-613 - Staff Food
00012935	344.70	03/05/25	RMT EQUIPMENT	10-066-25-1185-2600-674 - Grounds Materials
00206739	147.50	03/07/25	ROBINSON, ERIC	50-702-25-8001-1610-900 - Student Sales
00206864	697.41	03/12/25	ROCKWOOD, DAVID	10-057-25-1054-2200-581 - Travel
00207039	352.03	03/19/25	ROCKWOOD, REBECCA S	10-044-25-1201-2200-581 - Travel
00206944	4,730.73	03/14/25	ROCKY MOUNTAIN POWER	10-102-25-1184-2600-621 - Electricity
00206944	3,928.01	03/14/25	ROCKY MOUNTAIN POWER	10-120-25-1184-2600-621 - Electricity
00206944	4,360.08	03/14/25	ROCKY MOUNTAIN POWER	10-130-25-1184-2600-621 - Electricity
00206944	6,174.08	03/14/25	ROCKY MOUNTAIN POWER	10-138-25-1184-2600-621 - Electricity
00206944	4,498.66	03/14/25	ROCKY MOUNTAIN POWER	10-140-25-1184-2600-621 - Electricity
00206944	5,526.22	03/14/25	ROCKY MOUNTAIN POWER	10-143-25-1184-2600-621 - Electricity
00206944	4,053.39	03/14/25	ROCKY MOUNTAIN POWER	10-168-25-1184-2600-621 - Electricity
00206944	6,459.42	03/14/25	ROCKY MOUNTAIN POWER	10-340-25-1184-2600-621 - Electricity

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00206944	8,777.17	03/14/25	ROCKY MOUNTAIN POWER	10-404-25-1184-2600-621 - Electricity
00012936	13,540.00	03/05/25	ROGUE FITNESS	10-702-25-1043-1000-731 - Equipment
00206740	65.00	03/07/25	ROLFE, JAMIE	50-706-25-8001-1610-900 - Student Sales
00206741	1,016.76	03/07/25	RON GORDON'S TIRE PROS	10-055-25-1180-2700-682 - Tires
00206865	1,453.95	03/12/25	RON GORDON'S TIRE PROS	10-055-25-1180-2700-682 - Tires
00207040	736.00	03/19/25	RON GORDON'S TIRE PROS	10-055-25-1180-2700-683 - Repair Parts
00207041	187.39	03/19/25	RUDD, MONICA	10-044-25-1201-2200-581 - Travel
00206866	1,205.36	03/12/25	RUSH TRUCK CENTERS OF UTAH	10-055-25-1180-2700-440 - Equipment Repair Services
00206866	4,335.94	03/12/25	RUSH TRUCK CENTERS OF UTAH	10-055-25-1180-2700-683 - Repair Parts
00206866	149,856.00	03/12/25	RUSH TRUCK CENTERS OF UTAH	30-055-25-1180-2700-732 - Buses
00207123	3,492.55	03/21/25	RUSH TRUCK CENTERS OF UTAH	10-055-25-1180-2700-683 - Repair Parts
00207124	1,000.00	03/21/25	RUSSELL, ADAM	10-746-25-5613-2400-731 - Equipment
00206867	111.58	03/12/25	RUSSELL, AMMON WADE	10-044-25-5221-2200-581 - Travel
00206868	197.82	03/12/25	RUSSELL, JANA	10-044-25-5221-2200-581 - Travel
00206869	79.80	03/12/25	RUSSON, GREG	10-042-25-1057-2500-581 - Travel
00206869	316.50	03/12/25	RUSSON, GREG	10-042-25-1057-2500-613 - Staff Food
00206870	322.50	03/12/25	SALEM CITY CORP	10-119-25-1184-2600-421 - Water
00206870	309.57	03/12/25	SALEM CITY CORP	10-119-25-1184-2600-422 - Sewer
00206870	4,165.41	03/12/25	SALEM CITY CORP	10-119-25-1184-2600-621 - Electricity
00206870	347.95	03/12/25	SALEM CITY CORP	10-142-25-1184-2600-421 - Water
00206870	253.40	03/12/25	SALEM CITY CORP	10-142-25-1184-2600-422 - Sewer
00206870	3,541.65	03/12/25	SALEM CITY CORP	10-142-25-1184-2600-621 - Electricity
00206870	232.12	03/12/25	SALEM CITY CORP	10-164-25-1184-2600-421 - Water
00206870	161.04	03/12/25	SALEM CITY CORP	10-164-25-1184-2600-422 - Sewer
00206870	3,599.93	03/12/25	SALEM CITY CORP	10-164-25-1184-2600-621 - Electricity
00206870	709.05	03/12/25	SALEM CITY CORP	10-380-25-1184-2600-421 - Water
00206870	566.76	03/12/25	SALEM CITY CORP	10-380-25-1184-2600-422 - Sewer
00206870	5,724.47	03/12/25	SALEM CITY CORP	10-380-25-1184-2600-621 - Electricity
00206870	680.81	03/12/25	SALEM CITY CORP	10-416-25-1184-2600-421 - Water

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00206870	555.41	03/12/25	SALEM CITY CORP	10-416-25-1184-2600-422 - Sewer
00206870	5,906.99	03/12/25	SALEM CITY CORP	10-416-25-1184-2600-621 - Electricity
00206870	883.13	03/12/25	SALEM CITY CORP	10-706-25-1184-2600-421 - Water
00206870	200.72	03/12/25	SALEM CITY CORP	10-706-25-1184-2600-422 - Sewer
00206870	14,561.71	03/12/25	SALEM CITY CORP	10-706-25-1184-2600-621 - Electricity
00206870	25.27	03/12/25	SALEM CITY CORP	10-747-25-1184-2600-421 - Water
00206870	159.52	03/12/25	SALEM CITY CORP	10-747-25-1184-2600-422 - Sewer
00206870	1,051.47	03/12/25	SALEM CITY CORP	10-747-25-1184-2600-621 - Electricity
00206870	63.32	03/12/25	SALEM CITY CORP	10-830-25-1184-2600-421 - Water
00206870	488.56	03/12/25	SALEM CITY CORP	10-830-25-1184-2600-422 - Sewer
00206870	8,341.69	03/12/25	SALEM CITY CORP	10-830-25-1184-2600-621 - Electricity
00207042	161.56	03/19/25	SALZL, KATHRYN	10-044-25-1201-2200-581 - Travel
00206743	300.00	03/07/25	SANCHEZ, SECADIO JAMES	10-830-25-3390-1000-325 - Contracted Services
00207125	1,107.44	03/21/25	SANDSTONE PSYCHOLOGY	10-056-25-5678-2200-325 - Reimbursement for Mental Health Treatmnt
00206871	286.72	03/12/25	SANFORD, CALEB	10-044-25-1201-2200-581 - Travel
00207043	271.46	03/19/25	SANFORD, CALEB	10-044-25-1201-2200-581 - Travel
00206945	142.50	03/14/25	SANTAQUIN CITY	10-102-25-1184-2600-421 - Water
00206945	85.67	03/14/25	SANTAQUIN CITY	10-102-25-1184-2600-422 - Sewer
00206945	217.39	03/14/25	SANTAQUIN CITY	10-143-25-1184-2600-421 - Water
00206945	123.50	03/14/25	SANTAQUIN CITY	10-143-25-1184-2600-422 - Sewer
00206945	28.77	03/14/25	SANTAQUIN CITY	10-168-25-1184-2600-421 - Water
00206945	45.90	03/14/25	SANTAQUIN CITY	10-168-25-1184-2600-422 - Sewer
00206945	30.13	03/14/25	SANTAQUIN CITY	10-704-25-1184-2600-421 - Water
00206872	90.00	03/12/25	SAVILLE, KIRT RAYMOND	10-057-25-1094-2200-325 - Contracted Services
00206744	15,962.03	03/07/25	SCHOOL FOOD ENTERPRISES UTAH	50-077-25-8001-3100-636 - Bakery Items
00207044	42,898.56	03/19/25	SCHWAN'S FOOD SERVICE INC	10-25-8140 - Inventory
00207126	48.79	03/21/25	SEEGMILLER, CHELSEA	10-056-25-5218-2100-581 - Travel
00207165	404.60	03/25/25	SEELY, TRUDY	10-057-25-1096-2200-581 - Travel
00206687	2,401,316.30	03/04/25	SELECTHEALTH	10-25-9547 - Health Insurance Payable

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00206664	4,997.87	03/05/25	SENERGY PETROLEUM, LLC	10-055-25-1180-2700-681 - Lubricants
00207045	95.69	03/19/25	SERR, EVA CAROLINE	10-057-25-1054-2200-581 - Travel
00206742	19,930.68	03/07/25	S&F FOODS, INC.	10-25-8140 - Inventory
00207046	237.09	03/19/25	SHAPIRO, ASHLEY	10-044-25-5221-2200-581 - Travel
00207047	173.67	03/19/25	SHAW, BILLIE EVE	10-044-25-1201-2200-581 - Travel
00206665	830.13	03/05/25	SHAW INDUSTRIES, INC.	10-066-25-1185-2600-666 - Flooring Materials
00206745	97,332.48	03/07/25	SHAW INDUSTRIES, INC.	30-704-25-1602-4700-728 - Flooring Improvements
00206666	136.00	03/05/25	SHELLEY, JACOB AUSTIN	10-712-25-6901-2200-613 - Staff Food
00207048	143.92	03/19/25	SHEPHERD, RASHEL	10-057-25-1054-2200-581 - Travel
00206873	104.16	03/12/25	SHEPHERD, SHAUNA	10-702-25-1043-2400-582 - Travel - Shauna Shepherd
00012937	70.99	03/05/25	SHERWIN-WILLIAMS COMPANY, THE	10-066-25-1185-2600-672 - Carpentry Materials
00012937	115.40	03/05/25	SHERWIN-WILLIAMS COMPANY, THE	10-702-25-1043-1000-731 - Equipment
00012937	154.48	03/05/25	SHERWIN-WILLIAMS COMPANY, THE	10-708-25-1042-1000-731 - Equipment
00206746	39.55	03/07/25	SIRCABLE, COLLEEN CHIE	10-060-25-6500-2200-581 - Travel
00207049	41.65	03/19/25	SIRCABLE, COLLEEN CHIE	10-060-25-6500-2200-581 - Travel
00207050	30.31	03/19/25	SMITH, TRISTEN ELIZABETH	10-044-25-1201-2200-581 - Travel
00206667	8,767.41	03/05/25	SNAP-ON INDUSTRIAL	10-404-25-6600-1000-611 - Supplies
00206667	8,767.41	03/05/25	SNAP-ON INDUSTRIAL	10-424-25-6600-1000-611 - Supplies
00207051	175.21	03/19/25	SOLOZANO, VERONICA	10-044-25-5365-2200-581 - Travel
00206668	7,379.04	03/05/25	SOUTHERN TIRE MART LLC	10-055-25-1180-2700-682 - Tires
00206747	1,070.00	03/07/25	SOUTHERN TIRE MART LLC	10-055-25-1180-2700-682 - Tires
00206874	9,053.62	03/12/25	SOUTHERN TIRE MART LLC	10-055-25-1180-2700-682 - Tires
00207127	13.00	03/21/25	SOUTHERN TIRE MART LLC	10-055-25-1180-2700-681 - Lubricants
00207127	1,070.00	03/21/25	SOUTHERN TIRE MART LLC	10-055-25-1180-2700-683 - Repair Parts
00012956	329.93	03/12/25	SOUTHWEST PLUMBING SUPPLY	10-066-25-1185-2600-676 - Plumbing Materials
00207052	258.51	03/19/25	SPANISH FORK CITY	10-019-25-1184-2600-421 - Water
00207052	406.20	03/19/25	SPANISH FORK CITY	10-019-25-1184-2600-422 - Sewer
00207052	5,965.39	03/19/25	SPANISH FORK CITY	10-019-25-1184-2600-621 - Electricity
00207052	56.34	03/19/25	SPANISH FORK CITY	10-034-25-1184-2600-421 - Water

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00207052	527.86	03/19/25	SPANISH FORK CITY	10-034-25-1184-2600-422 - Sewer
00207052	1,120.14	03/19/25	SPANISH FORK CITY	10-034-25-1184-2600-621 - Electricity
00207052	50.64	03/19/25	SPANISH FORK CITY	10-066-25-1184-2600-421 - Water
00207052	113.64	03/19/25	SPANISH FORK CITY	10-066-25-1184-2600-422 - Sewer
00207052	407.26	03/19/25	SPANISH FORK CITY	10-108-25-1184-2600-421 - Water
00207052	902.56	03/19/25	SPANISH FORK CITY	10-108-25-1184-2600-422 - Sewer
00207052	2,585.86	03/19/25	SPANISH FORK CITY	10-108-25-1184-2600-621 - Electricity
00207052	393.28	03/19/25	SPANISH FORK CITY	10-116-25-1184-2600-421 - Water
00207052	984.18	03/19/25	SPANISH FORK CITY	10-116-25-1184-2600-422 - Sewer
00207052	3,594.28	03/19/25	SPANISH FORK CITY	10-116-25-1184-2600-621 - Electricity
00207052	365.08	03/19/25	SPANISH FORK CITY	10-118-25-1184-2600-421 - Water
00207052	1,057.46	03/19/25	SPANISH FORK CITY	10-118-25-1184-2600-422 - Sewer
00207052	3,648.14	03/19/25	SPANISH FORK CITY	10-118-25-1184-2600-621 - Electricity
00207052	88.62	03/19/25	SPANISH FORK CITY	10-136-25-1184-2600-421 - Water
00207052	653.02	03/19/25	SPANISH FORK CITY	10-136-25-1184-2600-422 - Sewer
00207052	3,038.45	03/19/25	SPANISH FORK CITY	10-136-25-1184-2600-621 - Electricity
00207052	363.67	03/19/25	SPANISH FORK CITY	10-144-25-1184-2600-421 - Water
00207052	715.50	03/19/25	SPANISH FORK CITY	10-144-25-1184-2600-422 - Sewer
00207052	3,081.93	03/19/25	SPANISH FORK CITY	10-144-25-1184-2600-621 - Electricity
00207052	382.00	03/19/25	SPANISH FORK CITY	10-156-25-1184-2600-421 - Water
00207052	563.93	03/19/25	SPANISH FORK CITY	10-156-25-1184-2600-422 - Sewer
00207052	3,973.58	03/19/25	SPANISH FORK CITY	10-156-25-1184-2600-621 - Electricity
00207052	370.72	03/19/25	SPANISH FORK CITY	10-158-25-1184-2600-421 - Water
00207052	1,074.76	03/19/25	SPANISH FORK CITY	10-158-25-1184-2600-422 - Sewer
00207052	3,576.40	03/19/25	SPANISH FORK CITY	10-158-25-1184-2600-621 - Electricity
00207052	362.26	03/19/25	SPANISH FORK CITY	10-169-25-1184-2600-421 - Water
00207052	1,037.92	03/19/25	SPANISH FORK CITY	10-169-25-1184-2600-422 - Sewer
00207052	3,440.33	03/19/25	SPANISH FORK CITY	10-169-25-1184-2600-621 - Electricity
00207052	336.88	03/19/25	SPANISH FORK CITY	10-170-25-1184-2600-421 - Water

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00207052	863.28	03/19/25	SPANISH FORK CITY	10-170-25-1184-2600-422 - Sewer
00207052	3,756.95	03/19/25	SPANISH FORK CITY	10-170-25-1184-2600-621 - Electricity
00207052	879.13	03/19/25	SPANISH FORK CITY	10-315-25-1184-2600-421 - Water
00207052	679.46	03/19/25	SPANISH FORK CITY	10-315-25-1184-2600-422 - Sewer
00207052	7,335.59	03/19/25	SPANISH FORK CITY	10-315-25-1184-2600-621 - Electricity
00207052	94.62	03/19/25	SPANISH FORK CITY	10-420-25-1184-2600-421 - Water
00207052	822.96	03/19/25	SPANISH FORK CITY	10-420-25-1184-2600-422 - Sewer
00207052	5,226.40	03/19/25	SPANISH FORK CITY	10-420-25-1184-2600-621 - Electricity
00207052	765.69	03/19/25	SPANISH FORK CITY	10-702-25-1184-2600-421 - Water
00207052	3,161.72	03/19/25	SPANISH FORK CITY	10-702-25-1184-2600-422 - Sewer
00207052	15,054.41	03/19/25	SPANISH FORK CITY	10-702-25-1184-2600-621 - Electricity
00207052	1,852.39	03/19/25	SPANISH FORK CITY	10-708-25-1184-2600-421 - Water
00207052	1,995.84	03/19/25	SPANISH FORK CITY	10-708-25-1184-2600-422 - Sewer
00207052	20,819.04	03/19/25	SPANISH FORK CITY	10-708-25-1184-2600-621 - Electricity
00207052	390.62	03/19/25	SPANISH FORK CITY	10-720-25-1184-2600-421 - Water
00207052	1,211.14	03/19/25	SPANISH FORK CITY	10-720-25-1184-2600-422 - Sewer
00207052	3,803.33	03/19/25	SPANISH FORK CITY	10-720-25-1184-2600-621 - Electricity
00206875	73.92	03/12/25	SPANISH FORK HIGH SCHOOL	10-708-25-1046-1000-611 - Supplies
00206875	8,492.00	03/12/25	SPANISH FORK HIGH SCHOOL	10-708-25-1046-1000-731 - Equipment
00207053	309.00	03/19/25	SPEED-E-CONCRETE LLC	10-706-25-1043-1000-731 - Equipment
00206669	10,299.21	03/05/25	SPHERO, INC	10-345-25-6860-1000-731 - Equipment
00206669	3,556.21	03/05/25	SPHERO, INC	10-360-25-6860-1000-731 - Equipment
00207054	19.28	03/19/25	SPRINGVILLE CITY OFFICES	10-055-25-1184-2600-421 - Water
00207054	613.42	03/19/25	SPRINGVILLE CITY OFFICES	10-055-25-1184-2600-422 - Sewer
00207054	1,411.86	03/19/25	SPRINGVILLE CITY OFFICES	10-055-25-1184-2600-621 - Electricity
00207054	38.56	03/19/25	SPRINGVILLE CITY OFFICES	10-100-25-1184-2600-421 - Water
00207054	499.43	03/19/25	SPRINGVILLE CITY OFFICES	10-100-25-1184-2600-422 - Sewer
00207054	5,171.68	03/19/25	SPRINGVILLE CITY OFFICES	10-100-25-1184-2600-621 - Electricity
00207054	19.28	03/19/25	SPRINGVILLE CITY OFFICES	10-112-25-1184-2600-421 - Water

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00207054	495.38	03/19/25	SPRINGVILLE CITY OFFICES	10-112-25-1184-2600-422 - Sewer
00207054	4,798.62	03/19/25	SPRINGVILLE CITY OFFICES	10-112-25-1184-2600-621 - Electricity
00207054	38.56	03/19/25	SPRINGVILLE CITY OFFICES	10-117-25-1184-2600-421 - Water
00207054	473.65	03/19/25	SPRINGVILLE CITY OFFICES	10-117-25-1184-2600-422 - Sewer
00207054	5,373.83	03/19/25	SPRINGVILLE CITY OFFICES	10-117-25-1184-2600-621 - Electricity
00207054	38.56	03/19/25	SPRINGVILLE CITY OFFICES	10-141-25-1184-2600-421 - Water
00207054	680.88	03/19/25	SPRINGVILLE CITY OFFICES	10-141-25-1184-2600-422 - Sewer
00207054	5,352.52	03/19/25	SPRINGVILLE CITY OFFICES	10-141-25-1184-2600-621 - Electricity
00207054	57.84	03/19/25	SPRINGVILLE CITY OFFICES	10-160-25-1184-2600-421 - Water
00207054	391.48	03/19/25	SPRINGVILLE CITY OFFICES	10-160-25-1184-2600-422 - Sewer
00207054	3,841.36	03/19/25	SPRINGVILLE CITY OFFICES	10-160-25-1184-2600-621 - Electricity
00207054	123.15	03/19/25	SPRINGVILLE CITY OFFICES	10-180-25-1184-2600-421 - Water
00207054	394.05	03/19/25	SPRINGVILLE CITY OFFICES	10-180-25-1184-2600-422 - Sewer
00207054	5,118.58	03/19/25	SPRINGVILLE CITY OFFICES	10-180-25-1184-2600-621 - Electricity
00207054	38.56	03/19/25	SPRINGVILLE CITY OFFICES	10-360-25-1184-2600-421 - Water
00207054	47.79	03/19/25	SPRINGVILLE CITY OFFICES	10-360-25-1184-2600-422 - Sewer
00207054	8,291.49	03/19/25	SPRINGVILLE CITY OFFICES	10-360-25-1184-2600-621 - Electricity
00207054	38.56	03/19/25	SPRINGVILLE CITY OFFICES	10-424-25-1184-2600-421 - Water
00207054	966.05	03/19/25	SPRINGVILLE CITY OFFICES	10-424-25-1184-2600-422 - Sewer
00207054	10,354.63	03/19/25	SPRINGVILLE CITY OFFICES	10-424-25-1184-2600-621 - Electricity
00207054	187.88	03/19/25	SPRINGVILLE CITY OFFICES	10-712-25-1184-2600-421 - Water
00207054	2,091.77	03/19/25	SPRINGVILLE CITY OFFICES	10-712-25-1184-2600-422 - Sewer
00207054	20,591.56	03/19/25	SPRINGVILLE CITY OFFICES	10-712-25-1184-2600-621 - Electricity
00207054	19.28	03/19/25	SPRINGVILLE CITY OFFICES	10-745-25-1184-2600-421 - Water
00207054	38.56	03/19/25	SPRINGVILLE CITY OFFICES	10-746-25-1184-2600-421 - Water
00207054	533.68	03/19/25	SPRINGVILLE CITY OFFICES	10-746-25-1184-2600-422 - Sewer
00207054	5,664.28	03/19/25	SPRINGVILLE CITY OFFICES	10-746-25-1184-2600-621 - Electricity
00206946	1,000.00	03/14/25	SPRINGVILLE HIGH SCHOOL	23-712-25-1150-3300-611 - Supplies
00207055	1,242.00	03/19/25	SPRINGVILLE HIGH SCHOOL	23-712-25-1040-1990-900 - Reimbursements from School

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00207055	99.36	03/19/25	SPRINGVILLE HIGH SCHOOL	23-712-25-1040-1990-901 - Reimbursements from School
00207166	400.00	03/25/25	SPRINGVILLE HIGH SCHOOL	23-712-25-1150-3300-611 - Supplies
00207172	150,000.00	03/26/25	SPRINGVILLE HIGH SCHOOL	21-25-9712 - Springville High
00206876	140.75	03/12/25	SPRINGVILLE JUNIOR HIGH SCHOOL	10-747-25-1043-2700-517 - Field Trips
00207056	50,000.00	03/19/25	SPRINGVILLE JUNIOR HIGH SCHOOL	21-25-9424 - Springville Junior
00012938	4,669.58	03/05/25	SPRINKLER SUPPLY COMPANY	30-066-25-1475-4500-726 - Plumbing Improvements
00012957	8.05	03/12/25	SPRINKLER SUPPLY COMPANY	10-706-25-1185-2600-676 - Plumbing Materials
00206877	3,000.00	03/12/25	SQUIRES, SILVAN	10-830-25-5813-1000-325 - Student Teacher Stipends
00207057	1,527.01	03/19/25	STAKER & PARSON CO	10-066-25-1185-2600-432 - Snow Removal Services
00206878	68.48	03/12/25	STANDARD PLUMBING SUPPLY CO	10-066-25-1185-2600-676 - Plumbing Materials
00012939	40.00	03/05/25	STATE FIRE & SERVICE, INC	10-050-25-1185-2600-433 - Fire Extinguisher Services
00012939	2,113.47	03/05/25	STATE FIRE & SERVICE, INC	50-077-25-8001-3100-325 - Contracted Services
00012975	538.85	03/19/25	STATE FIRE & SERVICE, INC	10-050-25-1185-2600-433 - Fire Extinguisher Services
00012975	1,135.00	03/19/25	STATE FIRE & SERVICE, INC	50-077-25-8001-3100-325 - Contracted Services
00012986	292.65	03/21/25	STATE FIRE & SERVICE, INC	50-077-25-8001-3100-325 - Contracted Services
00206748	149,252.94	03/07/25	STATE OF UTAH - DEPT OF HEALTH	10-044-25-1250-2100-325 - Medicaid Reimbursement
00206670	140.20	03/05/25	STATE OF UTAH - FUEL NETWORK	10-011-25-1011-2300-581 - Travel
00206670	980.66	03/05/25	STATE OF UTAH - FUEL NETWORK	10-034-25-1178-2600-625 - Gasoline Fuel
00206670	-8.56	03/05/25	STATE OF UTAH - FUEL NETWORK	10-042-25-1057-2500-625 - Gasoline
00206670	719.45	03/05/25	STATE OF UTAH - FUEL NETWORK	10-044-25-1201-1000-625 - Gasoline Fuel
00206670	167.84	03/05/25	STATE OF UTAH - FUEL NETWORK	10-050-25-1177-2600-581 - Travel
00206670	1,162.43	03/05/25	STATE OF UTAH - FUEL NETWORK	10-055-25-1180-2700-625 - Gasoline Fuel
00206670	107,530.42	03/05/25	STATE OF UTAH - FUEL NETWORK	10-055-25-1180-2700-626 - Diesel Fuel
00206670	972.91	03/05/25	STATE OF UTAH - FUEL NETWORK	10-060-25-6600-1000-625 - Gasoline Fuel
00206670	129.09	03/05/25	STATE OF UTAH - FUEL NETWORK	10-066-25-1185-2600-624 - Mower Fuel
00206670	8,916.94	03/05/25	STATE OF UTAH - FUEL NETWORK	10-066-25-1185-2600-625 - Gasoline Fuel
00206670	33.95	03/05/25	STATE OF UTAH - FUEL NETWORK	10-315-25-1043-2700-516 - Activity Trips
00206670	45.26	03/05/25	STATE OF UTAH - FUEL NETWORK	10-345-25-1043-2700-516 - Activity Trips
00206670	47.40	03/05/25	STATE OF UTAH - FUEL NETWORK	10-404-25-1043-2700-516 - Activity Trips

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00206670	-9.05	03/05/25	STATE OF UTAH - FUEL NETWORK	10-408-25-1043-2700-516 - Activity Trips
00206670	64.19	03/05/25	STATE OF UTAH - FUEL NETWORK	10-416-25-1043-2700-516 - Activity Trips
00206670	53.25	03/05/25	STATE OF UTAH - FUEL NETWORK	10-420-25-1043-2700-516 - Activity Trips
00206670	250.78	03/05/25	STATE OF UTAH - FUEL NETWORK	10-702-25-1043-2700-516 - Activity Trips
00206670	453.21	03/05/25	STATE OF UTAH - FUEL NETWORK	10-704-25-1043-2700-516 - Activity Trips
00206670	310.41	03/05/25	STATE OF UTAH - FUEL NETWORK	10-706-25-1043-2700-516 - Activity Trips
00206670	332.99	03/05/25	STATE OF UTAH - FUEL NETWORK	10-708-25-1043-2700-516 - Activity Trips
00206670	334.15	03/05/25	STATE OF UTAH - FUEL NETWORK	10-712-25-1043-2700-516 - Activity Trips
00206670	-8.62	03/05/25	STATE OF UTAH - FUEL NETWORK	10-720-25-1043-2700-516 - Activity Trips
00206670	29.43	03/05/25	STATE OF UTAH - FUEL NETWORK	10-747-25-6915-2400-581 - Travel
00206670	1,896.01	03/05/25	STATE OF UTAH - FUEL NETWORK	10-830-25-5070-1000-625 - Gasoline Fuel
00206670	1,022.06	03/05/25	STATE OF UTAH - FUEL NETWORK	50-077-25-8001-3100-625 - Gasoline Fuel
00207058	14,635.00	03/19/25	STEVE REGAN CO	10-25-8140 - Inventory
00206671	75.00	03/05/25	STEWART TITLE INSURANCE	30-830-25-1194-4100-710 - Site Purchases
00206879	78.53	03/12/25	STOHEL, CORAL LYNN	10-055-25-1180-2700-515 - Payments In Lieu of Transportation
00012958	96.22	03/12/25	STOKES MARKET INC	10-706-25-1185-2600-672 - Carpentry Materials
00012958	35.98	03/12/25	STOKES MARKET INC	10-708-25-1042-1000-731 - Equipment
00012976	26.75	03/19/25	STOKES MARKET INC	10-136-25-1185-2600-672 - Carpentry Materials
00206880	121.67	03/12/25	STOTZ EQUIPMENT (BLUFFDALE)	10-704-25-1185-2600-674 - Grounds Materials
00206880	200.42	03/12/25	STOTZ EQUIPMENT (BLUFFDALE)	10-712-25-1185-2600-674 - Grounds Materials
00207128	3,332.28	03/21/25	STRAWBERRY HI LINE CANAL COMPANY	10-019-25-1184-2600-421 - Water
00206672	136.00	03/05/25	STRONG, DAVID	10-712-25-1043-2700-517 - Field Trips
00206881	188.00	03/12/25	STRONG, DAVID	10-712-25-1043-2700-517 - Field Trips
00207059	207.83	03/19/25	STRONG, JILL	10-044-25-1201-2200-581 - Travel
00206947	5,392.00	03/14/25	SUMMERHAYS MUSIC CENTER	10-702-25-1042-1000-731 - Equipment
00206947	5,000.00	03/14/25	SUMMERHAYS MUSIC CENTER	10-702-25-1094-1000-731 - Equipment
00207060	2,346.00	03/19/25	SUMMERHAYS MUSIC CENTER	10-704-25-1046-1000-731 - Equipment
00207060	-112.00	03/19/25	SUMMERHAYS MUSIC CENTER	10-708-25-1046-1000-731 - Equipment
00206882	11,520.00	03/12/25	SUMMIT CREEK IRR AND CANAL CO	10-019-25-1184-2600-421 - Water

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00207129	29.26	03/21/25	SUMSION, SARAH	10-057-25-5805-2200-581 - Travel
00206673	9.59	03/05/25	SUNPRO CORPORATION	10-160-25-1043-1000-731 - Equipment
00206673	216.67	03/05/25	SUNPRO CORPORATION	10-345-25-1043-1000-731 - Equipment
00206673	8.97	03/05/25	SUNPRO CORPORATION	10-360-25-1185-2600-673 - Electrical Materials
00206673	125.07	03/05/25	SUNPRO CORPORATION	10-708-25-1046-1000-731 - Equipment
00206883	24.22	03/12/25	SUNPRO CORPORATION	10-066-25-1185-2600-681 - Cabinetry Tools
00207061	34.76	03/19/25	SUNPRO CORPORATION	10-408-25-1185-2600-668 - Heating and Ventilation Materials
00207061	8.86	03/19/25	SUNPRO CORPORATION	10-746-25-1185-2600-668 - Heating and Ventilation Materials
00207062	33.25	03/19/25	SUYAK, MACHELLE JENI	10-044-25-5221-2200-581 - Travel
00206674	57,479.08	03/05/25	SYSCO INTERMOUNTAIN FOOD SERVICES	10-25-8140 - Inventory
00206674	24.13	03/05/25	SYSCO INTERMOUNTAIN FOOD SERVICES	50-077-25-8001-3100-630 - Food
00206674	152.90	03/05/25	SYSCO INTERMOUNTAIN FOOD SERVICES	50-141-25-8001-3100-630 - Food
00206674	482.61	03/05/25	SYSCO INTERMOUNTAIN FOOD SERVICES	50-340-25-8001-3100-630 - Food
00207063	61,021.36	03/19/25	SYSCO INTERMOUNTAIN FOOD SERVICES	10-25-8140 - Inventory
00207130	604.04	03/21/25	SYSCO INTERMOUNTAIN FOOD SERVICES	10-706-25-1043-1000-611 - Supplies
00207130	63.18	03/21/25	SYSCO INTERMOUNTAIN FOOD SERVICES	10-708-25-1043-1000-611 - Supplies
00207130	49.24	03/21/25	SYSCO INTERMOUNTAIN FOOD SERVICES	50-077-25-8001-3100-630 - Food
00207130	98.27	03/21/25	SYSCO INTERMOUNTAIN FOOD SERVICES	50-380-25-8001-3100-630 - Food
00206749	71.96	03/07/25	TALBOT, GERALD	10-042-25-1057-2500-581 - Travel
00206675	23,502.72	03/05/25	TASTY BRANDS, LLC	10-25-8140 - Inventory
00207064	17,200.08	03/19/25	TASTY BRANDS, LLC	10-25-8140 - Inventory
00206884	161.70	03/12/25	TAYLOR, HANNA	10-055-25-1180-2700-515 - Payments In Lieu of Transportation
00207131	983.19	03/21/25	TAYLOR, JEREMY G	10-704-25-5613-2400-731 - Equipment
00206676	136.00	03/05/25	TAYLOR, KRISTA	10-702-25-6903-2200-613 - Staff Food
00206677	19,952.00	03/05/25	TES SOFTWARE, INC.	10-014-25-1014-2500-355 - Software Maintenance
00012962	3,663.00	03/14/25	TESTOUT CORPORATION	10-747-25-6700-1000-736 - Technology Software
00207132	51.50	03/21/25	THOMAS, JENNIFER	50-404-25-8001-1610-900 - Student Sales
00206885	183.33	03/12/25	THORNTON, BRADLEY J	10-057-25-1054-2200-581 - Travel
00206678	98.95	03/05/25	TIM DAHLE	10-055-25-1180-2700-683 - Repair Parts

Nebo School District**CHECK SUMMARY****MARCH 2025**

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00206886	240.25	03/12/25	TOWN OF GOSHEN	10-120-25-1184-2600-421 - Water
00206767	105.00	03/11/25	TRANSPORTATION OFFICE FUND	10-25-9554 - Dues Payable
00207167	31,655.71	03/25/25	TRI-PHASE ELECTRIC	30-830-25-1190-1510-900 - Interest Earnings
00206679	549.00	03/05/25	TRI STATE DISTIBUTORS, INC.	10-404-25-6400-1000-731 - Equipment
00207065	378.00	03/19/25	TRI STATE DISTIBUTORS, INC.	10-708-25-1043-1000-731 - Equipment
00206887	150.00	03/12/25	TRI STATE OIL	10-055-25-1180-2700-681 - Lubricants
00206888	90.00	03/12/25	TSUGAWA, SAMUEL	10-057-25-1094-2200-325 - Contracted Services
00206680	18,459.50	03/05/25	TYSON FOODS INC	50-077-25-8001-3100-630 - Food
00207133	32,624.80	03/21/25	TYSON FOODS INC	50-077-25-8001-3100-630 - Food
00012977	172.67	03/19/25	ULINE INC.	10-158-25-1043-2600-614 - Custodial Supplies
00012940	76.72	03/05/25	UNIFIRST CORPORATION	10-055-25-1180-2700-660 - Uniforms
00012959	72.06	03/12/25	UNIFIRST CORPORATION	10-055-25-1180-2700-660 - Uniforms
00012978	63.81	03/19/25	UNIFIRST CORPORATION	10-055-25-1180-2700-660 - Uniforms
00012987	63.81	03/21/25	UNIFIRST CORPORATION	10-055-25-1180-2700-681 - Lubricants
00012993	85.26	03/25/25	UNIFIRST CORPORATION	10-055-25-1180-2700-660 - Uniforms
00207134	100.30	03/21/25	UNITED PARCEL SERVICE	10-033-25-1022-2500-611 - Supplies
00206913	380.00	03/12/25	UNITED WAY OF UTAH COUNTY	10-25-9555 - Other Payroll Payable
00207168	3,219.29	03/25/25	U.S. BANK EQUIPMENT FINANCE	10-033-25-1022-2500-615 - Copier Supplies
00207135	1,430.00	03/21/25	UTAH COUNTY AUDITOR	10-830-25-3200-2100-330 - Training and Development
00207136	379,255.00	03/21/25	UTAH COUNTY GOVERNMENT	10-830-25-3200-2100-345 - County Nursing Contract
00206750	187.38	03/07/25	UTAH DEPARTMENT OF TECHNOLOGY SERVICES	10-042-25-1057-1000-731 - Equipment
00206889	-1.90	03/12/25	UTAH DEPT OF WORKFORCE SERVICES	10-015-25-1015-2500-280 - Unemployment Benefits
00206889	213.15	03/12/25	UTAH DEPT OF WORKFORCE SERVICES	23-018-25-1040-2200-280 - Unemployment Benefits
00206889	100.00	03/12/25	UTAH DEPT OF WORKFORCE SERVICES	23-830-25-5151-1000-280 - Unemployment Benefits
00207169	2,971.38	03/25/25	UTAH PARENT CENTER	10-044-25-1201-1000-325 - Contracted Services
00206755	3,897,431.55	03/04/25	UTAH RETIREMENT SYSTEMS	10-25-9545 - URS Retirement Payable
00206755	333,653.41	03/04/25	UTAH RETIREMENT SYSTEMS	10-25-9546 - URS Investments Payable (401, 457, etc.)
00206755	35,355.01	03/04/25	UTAH RETIREMENT SYSTEMS	10-25-9555 - Other Payroll Payable
00206914	2,626.51	03/12/25	UTAH SCHOOL EMPLOYEES ASSOCIATION	10-25-9554 - Dues Payable

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00207137	60.00	03/21/25	UTAH STATE BOARD OF EDUCATION	10-057-25-1054-2200-330 - Training and Development
00206703	693.51	03/06/25	UTAH STATE DEBT COLLECTIONS	10-25-9553 - Garnishments Payable
00206704	1,159.03	03/06/25	UTAH STATE DEBT COLLECTIONS	10-25-9553 - Garnishments Payable
00206705	2,849.50	03/06/25	UTAH STATE OFFICE OF RECOVERY SERVICES	10-25-9553 - Garnishments Payable
00206706	790,931.17	03/06/25	UTAH STATE TAX COMMISSION	10-25-9544 - State Withholdings Payable
00207066	3,322.00	03/19/25	UTAH ST BUREAU CRIML IDNT	10-015-25-1015-2500-351 - Background Check Services
00206751	1,108.80	03/07/25	VAN BOERUM & FRANK ASSOCIATES INC	30-720-25-1470-4200-724 - Site Improvements
00206890	848.24	03/12/25	VERITIV	10-033-25-1022-2500-615 - Copier Supplies
00207138	555.80	03/21/25	VERITIV	10-033-25-1022-2500-615 - Copier Supplies
00206948	40.01	03/14/25	VERIZON WIRELESS	10-011-25-1011-2300-530 - Communication Services
00206948	40.01	03/14/25	VERIZON WIRELESS	10-042-25-1057-2500-530 - Communication Services
00206948	80.02	03/14/25	VERIZON WIRELESS	10-050-25-1177-2600-530 - Communication Services
00206948	40.01	03/14/25	VERIZON WIRELESS	10-057-25-1054-2200-530 - Communication Services
00206948	40.01	03/14/25	VERIZON WIRELESS	10-702-25-1043-1000-611 - Supplies
00206948	40.01	03/14/25	VERIZON WIRELESS	10-706-25-1043-1000-611 - Supplies
00206948	40.01	03/14/25	VERIZON WIRELESS	10-712-25-1043-1000-611 - Supplies
00012941	4,724.20	03/05/25	VIRCO MFG CORP	10-404-25-1043-1000-731 - Equipment
00012963	237.01	03/14/25	VIRCO MFG CORP	10-360-25-1043-1000-731 - Equipment
00206681	61.64	03/05/25	VLCM	10-708-25-6100-1000-731 - Equipment
00207170	326.00	03/25/25	VLCM	30-712-25-1504-4700-723 - Electrical Improvements
00206768	8,864.32	03/11/25	VSP	10-25-9549 - Vision Insurance Payable
00206769	29.14	03/11/25	VSP	10-25-9549 - Vision Insurance Payable
00206682	204.00	03/05/25	WALKER, DELAINE ELIZABETH	10-702-25-1043-2700-517 - Field Trips
00206891	169.00	03/12/25	WALKER, DELAINE ELIZABETH	10-702-25-1043-2700-517 - Field Trips
00206892	167.00	03/12/25	WALKER, KEVIN ORAL	10-704-25-1325-1000-581 - Travel
00207067	62.65	03/19/25	WALL, RACHELL	10-044-25-1201-2200-581 - Travel
00206893	1,099.00	03/12/25	WARD'S MEDIATECH LLC	10-340-25-1043-1000-731 - Equipment
00206893	8,256.00	03/12/25	WARD'S MEDIATECH LLC	10-420-25-1043-1000-731 - Equipment
00207068	69.93	03/19/25	WARENSKI, TRACY	10-044-25-5221-2200-581 - Travel

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00207069	60.00	03/19/25	WARNICK, SHAUNA	10-005-25-1005-2300-581 - Travel
00206683	136.00	03/05/25	WARREN, COREY	10-706-25-6901-2200-613 - Staff Food
00206770	7,507.37	03/11/25	WASHINGTON NATIONAL INSURANCE COMPANY	10-25-9551 - Life Insurance Payable
00206894	444.15	03/12/25	WATERS, JENNIFER	10-044-25-1201-2200-581 - Travel
00206949	506.30	03/14/25	WELBURN, JAMES	10-015-25-1015-2500-330 - Training and Development
00207139	64.31	03/21/25	WELBURN, JAMES	10-015-25-1015-2500-581 - Travel
00207139	322.50	03/21/25	WELBURN, JAMES	10-015-25-1015-2500-613 - Staff Food
00012979	18,500.60	03/19/25	WELCH EQUIPMENT COMPANY, INC.	30-034-25-1193-4500-731 - Equipment
00012988	2,412.76	03/21/25	WELCH EQUIPMENT COMPANY, INC.	10-702-25-6600-1000-611 - Supplies
00206688	2,500,251.06	03/04/25	WELLS FARGO BANK	10-25-9541 - FICA Payable
00206688	584,736.18	03/04/25	WELLS FARGO BANK	10-25-9542 - Medicare Payable
00206688	1,554,979.68	03/04/25	WELLS FARGO BANK	10-25-9543 - Federal Withholdings Payable
00207070	215,508.63	03/19/25	WESTLAND CONSTRUCTION	30-704-25-1502-4500-460 - Contractor Services
00207070	1,564,838.72	03/19/25	WESTLAND CONSTRUCTION	30-704-25-1602-4500-460 - Construction Contractor Services
00207070	733,467.38	03/19/25	WESTLAND CONSTRUCTION	30-708-25-1503-4500-460 - Contractor Services
00206895	137.69	03/12/25	WESTOVER, KATEE	10-044-25-1201-2200-581 - Travel
00207171	46.97	03/25/25	WILLIAMS, APRIL	10-060-25-6500-2200-581 - Travel
00206684	33.44	03/05/25	WILLIAMSON-DICKIE MANUFACTURING	10-066-25-1185-2600-660 - Uniforms
00206950	2,000.00	03/14/25	WILSON ELEMENTARY SCHOOL	10-184-25-1043-1000-644 - Library Materials
00206950	2,000.00	03/14/25	WILSON ELEMENTARY SCHOOL	10-184-25-1043-1000-731 - Equipment
00206752	3,000.00	03/07/25	WOODHOUSE, SHARON RAE	10-830-25-5813-1000-325 - Student Teacher Stipends
00206915	53,323.60	03/12/25	WOODLAND PEAKS UNISERV	10-25-9554 - Dues Payable
00012989	895.00	03/21/25	WORKFORCEQA, LLC	10-055-25-1180-2700-352 - Drug Testing
00207140	725.00	03/21/25	WPA ARCHITECTURE PC	30-104-25-1455-4300-461 - Architect Fees
00012942	6,710.88	03/05/25	XEROX CORPORATION	10-033-25-1022-2500-615 - Copier Supplies
00012990	7,273.74	03/21/25	XEROX CORPORATION	10-033-25-1022-2500-615 - Copier Supplies
00206896	6,981.12	03/12/25	YANGS 5TH TASTE	10-25-8140 - Inventory
00206896	27,869.10	03/12/25	YANGS 5TH TASTE	50-077-25-8001-3100-630 - Food
00206897	141.00	03/12/25	YOUNG, AMY V	10-704-25-6904-2200-613 - Staff Food

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00206898	195.65	03/12/25	ZEEMAN, DAYNA DARLING	10-044-25-5221-2200-581 - Travel
00206899	7,575.00	03/12/25	ZFX INC	10-708-25-1042-1000-611 - Supplies
00206707	544.58	03/06/25	ZIONS BANCORPORATION, N.A.	10-25-9553 - Garnishments Payable
00206900	233.53	03/12/25	ZIONS BANK	10-005-25-1005-2300-611 - Supplies
00206900	200.00	03/12/25	ZIONS BANK	10-005-25-1005-2300-613 - Staff Food
00206900	13.41	03/12/25	ZIONS BANK	10-011-25-1011-2300-611 - Supplies
00206901	489.00	03/12/25	ZIONS BANK	10-012-25-1012-2500-330 - Training and Development
00206901	151.00	03/12/25	ZIONS BANK	10-012-25-1012-2500-355 - Software Maintenance
00206901	101.39	03/12/25	ZIONS BANK	10-012-25-1012-2500-611 - Supplies
00206901	8.48	03/12/25	ZIONS BANK	10-012-25-1013-2500-611 - Supplies
00206951	608.78	03/14/25	ZIONS BANK	10-051-25-1051-2300-581 - Travel
Total	\$27,872,111.42			

NEBO SCHOOL DISTRICT
BOARD MEETING MINUTES
Wednesday, March 12, 2025

The Board of Education of Nebo School District met in a Board meeting on Wednesday, March 12, 2025, in the Boardroom of the Nebo District Administration Office located at 350 S Main in Spanish Fork, Utah. The meeting commenced at 3:04 PM. Board members present were Shannon Acor, Rick Ainge, John Taylor, Kristen Betts, Shauna Warnick, Scott Wilson and Brian Rowley. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Matt Gledhill, Mike Larsen, Dave Rowe, Bart Peery and Raquel Baum.

Shannon Acor welcomed everyone to the Board meeting.

1. Special Business

President Shannon Acor mentioned the need for a closed session.

A. Consideration of convening a closed session to discuss matters related to student or personnel issues involving a person's character, competence, or health, and/or deployment of safety and security measures involving personnel, devices, and systems.

Shauna Warnick presented the motion to convene a closed session.

Kristen Betts seconded the motion.

All members present voted in favor.

President Shannon Acor announced at 3:05 PM that the Board meeting was temporarily adjourned.

The Board convened the closed session at 3:06 PM.

President Shannon Acor announced at 3:47 PM that all items of the closed session were covered and adjourned the closed session.

The Board reconvened the Board meeting at 3:47 PM.

2. Board Work Session

A. Discussion of Board Meeting Agenda and Review of Consent Agenda.

President Shannon Acor reviewed the Consent Agenda and inquired of any questions from the Board members. Kristen Betts asked for clarification on Item 7F. Legal Counsel Reed Park indicated that this item is extending the deadlines in the existing contract. Superintendent Nielsen mentioned that Items 7G and Item 7H are being removed from the agenda and that there is need for a closed session after the General Board meeting.

The Board discussed Policy JN - Fee Schedule in preparation of approving the policy in the General Board meeting tonight. After months of reviewing the pros and cons regarding gate receipts, the Board was in favor of removing the gates receipts for officiated high school athletics.

Assistant Superintendent Ben Ford reviewed the Elementary Boundary Realignment process, report, and the recommendation that is on for approval in the General Board meeting. The Board discussed having a crossing guard and flashing lights at the school crossing on Spanish Fork Parkway, the option for 4th graders to stay at Maple Ridge Elementary and the process of open enrollment. Board Member Scott Wilson expressed his appreciation for Ben and his presentation.

B. Board Member Reports

- Brian Rowley was approached by Legislator Doug Welton asking about student travel and background information on the decision to change it from annually to every other year.

Doug is a debate teacher in the district. Superintendent Nielsen mentioned that he has the “talking points” that he can share with Brian and Scott since they are new to the Board.

- Brian Rowley has had teachers ask about CKLA. Associate Superintendent Suzanne Kimball will follow up with Brian on CKLA and other resources. Shauna Warnick gave a brief summary of CKLA.
- Kristen Betts expressed appreciation and thanks to the Admin. hiring committees.
- Kristen Betts attended a conference this last weekend. She expressed her appreciation for the support from the Superintendent’s Staff.
- Kristen Betts supports eliminating gate receipts at officiated high school athletics and getting the message out to Admin., students, and parents.
- Kristen Betts mentioned that new teachers are loving CKLA and feel supported by District staff.
- Rick Ainge mentioned the hiring committee process and how fulfilling and rewarding it was to visit with the amazing candidates.
- Rick Ainge has talked to Pres. Christensen at MTECH about the Board touring the Payson campus. Pres. Christensen is willing to accommodate anytime. The Board and Superintendent Staff will plan to meet there before the June Board meeting. Rick A. will follow up with Pres. Christensen to confirm.
- Shannon Acor also mentioned the Admin. hiring process and expressed appreciation for the emails of gratitude from the candidates.
- John Taylor reported that he has not heard too much from constituents this past month.
- Shauna Warnick thanked those who attend the Legislative session. The Board will have more discussion on the legislative topics at the regional meeting tomorrow night.
- Shauna Warnick thanked the Superintendent’s staff for their continued professional support on complicated matters.
- Scott Wilson expressed appreciation to district staff for the continued support given to Mt. Nebo Middle School.
- Scott Wilson has had patrons ask about getting a brick from the old Payson High School. Operations Director Matt Gledhill mentioned that the bricks will be placed on the sidewalk and available to the patrons as the school comes down.

Elementary Coordinator Mike Duncan presented the final Elementary Trustlands report for 2023-2024. He shared the reading and math goals and a breakdown of how the funds were allotted.

Secondary Coordinator Troy Peterson presented the final Secondary Trustlands report for 2023-2024. He shared the secondary end of level goal and mentioned that funds were allocated to employee salaries and chrome books for students.

C. Committee Reports & Board Training

3. Items for Board Discussion

A. Report on Elementary Boundary Realignment Recommendations

- Assistant Superintendent Ben Ford, who has overseen the school boundary realignment process, gave the final presentation on the proposed recommendations concerning the school boundaries for Maple Ridge Elementary and Sierra Bonita Elementary. He indicated that current 4th graders have the option to stay at Maple Ridge next year and parents have the option to submit open enrollment for other grades. The deadline for both options is April 14, 2025.

B. Policy CK – Firearms

- This is a new policy that outlines prohibited and permitted use of firearms in the schools. Amendments address HB-84 School Safety, as well as Educator-Protector Program and Concealed Firearms.

C. Policy GBHA – Scope of Employment

- In addition to minor technical changes, this policy was amended to incorporate Policy GBCA- Staff Conflict of Interest and Policy GCQAA – Professional Staff Consulting Activities.
- D. Policy GBCA – Staff Conflict of Interest
- This policy is being repealed and incorporated in Policy GBHA – Scope of Employment.
- E. Policy GCQAA – Professional Staff Consulting Activities
- The policy is being repealed and incorporated in Policy GBHA – Scope of Employment.
- F. Policy GBA – Employee Associations
- With the passage of HB-267, this policy was amended to prohibit collective bargaining.
- G. Items from Superintendent
- The Superintendent and Board discussed moving the April Board meeting. The final determination was to move it to April 17.
 - Special Education and Federal Programs Director Alicia Rudd shared the Elementary Placement and Service Continuum spreadsheet with the Board.
 - The Superintendent shared two letters going out to parents pertaining to the boundary realignment and open enrollment.
 - Elementary Director Dave Rowe shared the adjustments made to Shadow Mountain registration. Registration will be done by lottery so that parents are no longer rushed to register. Shadow Mountain holds 10 sessions and serves 1,400 students between May 19 and July 2.
 - The Superintendent shared the 2025-2026 School Board Meeting Schedule with the Board. This schedule will be on for approval in the April Board meeting.

President Shannon Acor announced at 5:26 PM that the Board meeting was temporarily adjourned until 6:00 PM.

The Board of Education of Nebo School District reconvened the Board meeting at 6:01 PM with the following agenda:

1. OPENING
 - A. Pledge of Allegiance
2. AGENDA APPROVAL
 - A. Approval of Board Agenda
3. CONSENT AGENDA
 - A. Financial Report
 - B. Claims
 - C. Minutes of the Work Session and General Board Meeting held on February 12, 2025 and the Special Board Meeting held on February 19, 2025.
 - D. New Employees and Separations
 - E. Compulsory Attendance Exemption List
 - F. Requests for Leave Without Pay
 - G. Requests for LAND Trust Amendments
 - H. Student Educational Travel
4. PROGRAM REVIEW AND REPORT
 - A. Recognition of Academic All-State
 - B. Recognition of State Champions
 - C. Recognition of Classified Employees of the Year
5. PUBLIC PARTICIPATION
 - A. Public Opportunity to Address the Board
6. ITEMS FOR BOARD DISCUSSION

7. ITEMS FOR BOARD ACTION
 - A. Consideration of Approval of Elementary Boundary Realignment.
 - B. Consideration of Administrative Appointments.
 - C. Consideration of Approval of Professional Development Leave for the 2025-2026 School Year.
 - D. Consideration of SCC Exemption for Landmark High School and the Advanced Learning Center.
 - E. Consideration of updated Interlocal Agreements with Payson City for School Resource Officer Services.
 - F. Consideration of Conveyance of a portion of a public roadway to Springville City.
 - G. Consideration of Approval of Property Exchange in Springville City. (omitted)
 - H. Consideration of Conveyance of Property in Springville City. (omitted)
 - I. Consideration of Fourth Amendment to Property Contract in Springville City.
 - J. Consideration of Policy JN – Student Fees
 - K. Consideration of Policy KABA – Donations
 - L. Consideration of Policy DJA – Accounting Procedures
 - M. Consideration of Request for Early Retirement Incentive Plans.
8. SPECIAL BUSINESS
 - A. Motion & Vote – Board Closed Session
 - B. Board Closed Session (Legal, Property, Personnel and/or Other Closed Session Issues)

Agenda Item 1: OPENING

Item No. 1A: Pledge of Allegiance – Porter Olson, student from Spanish Fork High School.

Agenda Item 2: AGENDA APPROVAL

Item No. 2A: Shauna Warnick presented a motion to approve the Board Agenda with amendments made omitting items 7G and 7H. She mentioned that there is a need for a closed session after the general meeting. Brian Rowley seconded the motion. All members present voted in favor.

Agenda Item 3: CONSENT AGENDA

Item No. 3: Rick Ainge reviewed items listed on the Consent Agenda and inquired of any questions from the Board. He then presented a motion to approve the following items listed on the Consent Agenda:

- A. Financial Report
 - B. Claims
 - C. Minutes of Work Session & General Board Meeting held on February 12, 2025 and the Special Board Meeting held on February 19, 2025.
 - D. New Employees and Separations
 - E. Compulsory Attendance Exemption List
 - F. Requests for Leave Without Pay
 - G. Requests for LAND Trust Amendments
 - H. Student Educational Travel
- John Taylor seconded the motion. All members present voted in favor.

Agenda Item 4: PROGRAM REVIEW AND REPORT

Item No. 4A: President Shannon Acor invited Secondary Director Bart Peery and Communications and Community Relations Specialist Seth Sorensen to introduce the following Academic All-State:

Marissa Jackson	Maple Mountain High School	5A	Girls Basketball
Lillie Millward	Maple Mountain High School	5A	Drill Team
Brooklyn Bird	Payson High School	4A	Competitive Cheer
Kenya Holsman	Payson High School	4A	Competitive Cheer
McKell Hone	Payson High School	4A	Competitive Cheer
William Farrer	Payson High School	4A	Boys Swimming
Averie Roundy	Payson High School	4A	Girls Basketball

Kyah Bahr	Payson High School	4A	Girls Basketball
Quincey Mathews	Payson High School	4A	Girls Basketball
Abigail Carter	Payson High School	4A	Drill Team
Alex Mobbs	Payson High School	4A	Girls Swimming
Alexa Burton	Salem Hills High School	5A	Competitive Cheer
Cambrie Peterson	Salem Hills High School	5A	Competitive Cheer
Macy Ford	Salem Hills High School	5A	Competitive Cheer
Skyler Remkes	Salem Hills High School	5A	Competitive Cheer
Nathan Hillam	Salem Hills High School	5A	Boys Swimming
Tyler Ekstrom	Salem Hills High School	5A	Boys Swimming
Corbin Yoder	Salem Hills High School	5A	Boys Wrestling
Brooke Warren	Salem Hills High School	5A	Girls Basketball
Mackenzie Christensen	Salem Hills High School	5A	Drill Team
Olivia Hawkins	Salem Hills High School	5A	Girls Swimming
Nila Mickelson	Spanish Fork High School	5A	Competitive Cheer
Susannah Seidel	Spanish Fork High School	5A	Competitive Cheer
Matthew Cook	Spanish Fork High School	5A	Boys Swimming
Brody Vogelsberg	Spanish Fork High School	5A	Boys Wrestling
Porter Olson	Spanish Fork High School	5A	Boys Wrestling
Jaida Jones	Spanish Fork High School	5A	Girls Basketball
Olivia Roberts	Spanish Fork High School	5A	Girls Basketball
Maycie Evans	Spanish Fork High School	5A	Drill Team
Sofia Colton	Spanish Fork High School	5A	Girls Swimming
Carter Tanner	Springville High School	5A	Boys Basketball
Analia Boyer	Springville High School	5A	Girls Swimming
Annie Low	Springville High School	5A	Girls Swimming
Katherine Jensen	Springville High School	5A	Girls Swimming
Brynlee Johnson	Springville High School	5A	Girls Basketball
Natalie Florence	Springville High School	5A	Girls Basketball
Dallas Zobell	Springville High School	5A	Boys Wrestling
Alexander Jackson	Springville High School	5A	Boys Swimming
Tatum Fish	Springville High School	5A	Cheer

Item No. 4B President Shannon Acor invited Secondary Director Bart Peery and Communications and Community Relations Specialist Seth Sorensen to introduce the following State Champions:

INDIVIDUAL STATE CHAMPIONS

Avery Bulkley	Payson High School	4A	Women 200 Yard Freestyle & Women 500 Yard Freestyle
Coco (Caroline) Riding	Spanish Fork High School	5A	Women 200 Yard Freestyle
Ellie Jensen	Maple Mountain High School	5A	Girls Wrestling
Rachel Jensen	Springville High School	5A	Girls Wrestling
Avery Winterton	Salem Hills High School	5A	Girls Wrestling
Ruby Lindstrom	Salem Hills High School	5A	Girls Wrestling

SPANISH FORK HIGH WRESTLING TEAM

Easton Shelley
Karson Shelley
Porter Olson
Ryker Olson
Hyrum King
Xander Albright
Rilen Brindley
Ryker Cluff
Jewkes Critchlow
Dawson Dain
Boston Daugherty
Brycen Dutson

Ayden Pearson
Brayden Folsom
Gunner Frost
Owen Irvine
Teagan Leavitt
Jayden Oyler
Connor Simons
Poponatui (Pona) Sitake
Phoenix Sperry
Riley Tadd
Brock Vogelsberg
Rope Baum
Noah Beebe
Landon Brailsford
Cooper Evans
Preston Graver
Jeffrey Heywood
Archer Hillman
Brykken Kruitbosch
Stelter Loyd
Luke Mason
Brennan Pierce
Kyler Spencer
Caleb Woodbrey
Zayden Haynie
Wyatt Mangelson
Grant Pulsipher
Tyler Rawlings
Cahill Simons
Jaxon Sorenson
Brody Vogelsberg
Brevin Young
Taima Anderson
Caleb Lewis
Zaiden Benson
Kyler Olson

Coaches: Kip Spencer, Jason Warner, Brock McLeod, Nate Perkins, Jorgen Olsen, McKay Sanderson, Eddie Sears, and Bridge Warren

SALEM HILLS COMPETITIVE CHEER TEAM

Alexa Burton
Alison Roden
Allie Porter
Andrea Johnson
Averi Gordon
Brookelyn Ercanbrack
Brynlie Bradford
Brynn Lindley
Cambria Shelton
Cambrie Peterson
Dixie Thatcher
Ellie Higginson
Grace Lindsey
Gracie Edwards
Hallee Allred
Hope Gasser
Jacee Lyman
Jill Williamson

Kali Cook
 Kinley Corless
 Klaire Coburn
 Lillie Auger
 Lily Henrie
 Macie Smith
 Macy Ford
 Olivia Fusselman
 Paizlie Hall
 Skyler Remkes
 Violet Thomas

Coaches: Katie Auger, McKenzie Maynard, MaKayla Jensen

PAYSON HIGH BOY'S BASKETBALL TEAM

Jordan Jenson
 Legend Reynoso
 Joseph Wolfe
 Quinn Buys
 Vyron Jenson
 Garrison Hill
 Elijah Webster
 Blake Jenson
 Micah Swasey
 Zandon Theobald
 Austin Staheli
 Waylon Francom
 David Fullmer
 Oaker Cox

Coaches: Anthony Mitchell, Craig Buys, Alan Marvin, Tom Perkins, Peyton Swasey, and Clint Wolfe

Item No. 4C: President Shannon Acor invited Human Resources Coordinator Jim Welburn to introduce the Classified Employees of the Year.

Breanna Partridge	Support Staff	Diamond Fork Middle School
Alisha Christensen	Special Education	District Wide
Mindy Ward	Custodial	Springville Jr.
Mark Knootz	Transportation	Transportation
Nisha Magg	Child Nutrition	Maple Grove Middle
Justin Carter	Maintenance	Maintenance
Alice Wilson	Secretary	Mt. Nebo Middle School
Gerald Talbot	Technical Services	Technical Services

Congratulations to Breanna Partridge, Nebo Classified Employee of the Year!

Agenda Item 5: PUBLIC PARTICIPATION

Item No. 5A: Public Opportunity to Address the Board

Name	City	Schools	Topic
Emily Bastian	Springville	Brookside	School lunch HB100
Sarisha Martin	Santaquin	MNMS, Santaquin	MNMS
Marisa Thayne	Mapleton	MMHS	Football Coach
Wendy Hofhiens	Mapleton	MMHS	Football Coach
Lori Fano	Spanish Fork	MMHS	Football Coach
Gavin Miner		MMHS	Football Coach
Cheryl Bennett		MMHS	Football Coach
Lamar Blackam		MMHS	Football Coach

Agenda Item 6: ITEMS FOR BOARD DISCUSSION

Item No. 6A: Report on Elementary Boundary Realignment Recommendations

- Assistant Superintendent Ben Ford gave the final presentation on the proposed recommendations concerning the school boundaries for Maple Ridge Elementary and Sierra Bonita Elementary.

Agenda Item 7: ITEMS FOR BOARD ACTION

Item No. 7A: John Taylor presented the motion to adopt the Board Resolutions regarding the elementary school boundary realignment for Maple Ridge Elementary School in Mapleton and Sierra Bonita Elementary School in Spanish Fork.

Rick Ainge seconded the motion. All members present voted in favor.

Item No. 7B: Brian Rowley presented the motion to approve Dave Knudsen as Operations Coordinator.

Shauna Warnick seconded the motion. All members present voted in favor.

Brian Rowley presented the motion to approve Garrett Andersen as Technology Coordinator.

Scott Wilson seconded the motion. All members present voted in favor.

Brian Rowley presented the motion to approve Terry Krieger-James as Principal at Valley View Middle School.

Kristen Betts seconded the motion. All members present voted in favor.

Brian Rowley presented the motion to approve Josh Jensen as Asst. Principal at Maple Mountain High School.

Josh Jensen seconded the motion. All members present voted in favor.

Rick Ainge presented the motion to approve Jaime Christensen as Asst. Principal at Mapleton Jr. High School.

Scott Wilson seconded the motion. All members present voted in favor.

Rick Ainge presented the motion to approve Russ Sumens Asst. Principal at Valley View Middle School.

John Taylor seconded the motion. All members present voted in favor.

Rick Ainge presented the motion to approve Adam Gull as Principal at Sierra Bonita Elementary.

Shauna Warnick seconded the motion. All members present voted in favor.

Rick Ainge presented the motion to approve Billi Robbins as Principal at Rees Elementary.

Brian Rowley seconded the motion. All members present voted in favor.

Scott Wilson presented the motion to approve Sydney Sharp as Principal at Apple Valley Elementary.

Rick Ainge seconded the motion. All members present voted in favor.

Scott Wilson presented the motion to approve Shami Coley as Principal at Taylor Elementary.

Kristen Betts seconded the motion. All members present voted in favor.

Scott Wilson presented the motion to approve Melissa Jorgensen as Principal at Wilson Elementary.

Shauna Warnick seconded the motion. All members present voted in favor.

Scott Wilson presented the motion to approve Nicole Steiner as Asst. Principal at Maple Ridge Elementary.

Kristen Betts seconded the motion. All members present voted in favor.

Item No. 7C: Kristen Betts presented the motion to approve the Professional Development Leave for the 2025-2026 School Year.

John Taylor seconded the motion. All members present voted in favor.

Item No. 7D: Shauna Warnick presented the motion to adopt the Board Resolutions granting Landmark High School an exemption from the requirement to have a School Community Council, and to allow Landmark High School to receive funds from the School LAND Trust Program.
Scott Wilson seconded the motion. All members present voted in favor.

Shauna Warnick presented the motion to adopt the Board Resolutions granting the Advanced Learning Center an exemption from the requirement to have a School Community Council, and to allow the Advanced Learning Center to receive funds from the School LAND Trust Program.
Rick Ainge seconded the motion. All members present voted in favor.

Item No. 7E: Rick Ainge presented the motion to adopt the Board Resolutions approving two Interlocal Cooperation Agreements with Payson City to provide School Resource Officers at Payson High School, Payson Junior High School, and Mt. Nebo Middle School.
Brian Rowley seconded the motion. All members present voted in favor.

Item No. 7F: John Taylor presented the motion to adopt the Board Resolution approving the Quit-Claim Deed (Public Roadway Dedication) from Nebo School District, as Grantor, to Springville City, as Grantee, conveying a portion of a public roadway consisting of 0.06 acres in conjunction with the rebuild of Springville High School.
Kristen Betts seconded the motion. All members present voted in favor.

Item No. 7G: omitted
Item No. 7H: omitted

Item No. 7I: Kristen Betts presented the motion to adopt the Board Resolution approving the Fourth Amendment to Purchase Agreement between Nebo School District, as Seller, and The Church of Jesus Christ of Latter-Day Saints, as Buyer, extending the Closing date on the purchase of the new seminary site at Springville High School.
Scott Wilson seconded the motion. All members present voted in favor.

Item No. 7J: Shauna Warnick presented the motion to approve Policy JN – Student Fees.
Brian Rowley seconded the motion. All members present voted in favor.

Item No. 7K: Rick Ainge presented the motion to approve Policy KABA – Donations.
John Taylor seconded the motion. All members present voted in favor.

Item No. 7L: John Taylor presented the motion to approve Policy DJA – Accounting Procedures.
Shauna Warnick seconded the motion. All members present voted in favor.

Item No. 7M: Scott Wilson presented the motion to approve the Request for Early Retirement Incentive Plans.
Rick Ainge seconded the motion. All members present voted in favor.

President Shannon Acor continued the meeting with items on the agenda that were postponed from earlier in the work session.

3G. Items from Superintendent

- The Superintendent shared the high school graduation document and Board members volunteered to speak at the graduation celebrations.
- The Superintendent shared the NSBA Conference itinerary with the Board.
- The Superintendent mentioned the School Community Council on March 26 at Salem Hills High School at 4:00 pm.
- The Superintendent mentioned the May 8 Retirement Luncheon and Shannon Acor volunteered to speak on behalf of the Board.
- The Superintendent mentioned that a patron has questioned the early August start date. We have found that a majority of educators and secondary parents prefer to end the semester before Christmas, therefore driving the early start date.

- The Superintendent mentioned the Mental Health screener that took place on March 10 at Spring Canyon Middle School. The counselors screened 76 students and will contact those who signed up but did not attend.
- The Superintendent mentioned that fuel stations are being installed at the bus compounds.
- The Superintendent mentioned the Federal DEI Directive, Utah took the initiative to implement this into law last year. Associate Superintendent Suzanne Kimball reviewed the Nebo website making sure the district is in compliance.
- The Superintendent discussed student travel and the late submissions from high schools. Director Bart Peery has followed up with the principals expressing the importance and urgency of getting them to the Board on time.
- The Superintendent mentioned the Legislative Review and the fact that legislation will be reviewed at the regional meeting tomorrow night. He did share a brief review of the number of bills that passed and failed. He also mentioned the change to the UFA Scholarship and that a .5 requirement for Social Science has been added to the graduation requirements.
- The Superintendent mentioned 9th grade cheer and the long-standing practice of incoming 9th grade students and eligibility for high school tryouts.

Agenda Item 8: Special Business

President Shannon Acor announced at 9:21 PM that the Board had need to convene a closed session to discuss matters related to real property transactions, collective bargaining, and student or personnel issues involving a person's character, competence, or health, and/or deployment of safety and security measures involving personnel, devices, and systems.

Item No. 8A. Consideration of convening a closed session to discuss matters related to and student or personnel issues involving a person's character, competence, or health, and/or deployment of safety and security measures involving personnel, devices, and systems.

Brian Rowley presented the motion to convene a closed session.

John Taylor seconded the motion. All members present voted in favor.

Shannon Acor announced at 9:21 PM that the Board meeting was temporarily adjourned.

The Board convened the closed at 9:26 PM.

President Shannon Acor announced at 10:10 PM that all items of the closed session were covered and adjourned the closed session.

The Board reconvened the Board meeting at 10:10 PM.

President Shannon Acor announced at 10:10 PM that all items on the agenda were covered and asked for a motion to adjourn the Board meeting.

John Taylor presented the motion to adjourn the Board meeting.

Shauna Warnick seconded the motion. All members present voted in favor.

The Board meeting was adjourned at 10:10 PM.

School Board Meeting Schedule 2025-2026

LOCATION

All meetings will be held at the Nebo School District Administration Office located at 350 S Main in Spanish Fork, Utah.

DATES

July 9, 2025	January 14, 2026*
August 13, 2025	February 11, 2026
September 10, 2025	March 11, 2026
October 8, 2025*	April 15, 2026*
November 12, 2025	May 13, 2026
December 10, 2025	June 10, 2026

MEETING TIMES AND GENERAL AGENDA ITEMS

3:00 p.m. – Board work sessions, Board closed sessions (as needed), and Youth Board meetings (as indicated with *)

6:00 p.m. – Pledge of allegiance, agenda approval, consent agenda, public opportunity to address the Board, items for Board discussion and action, public hearings (as needed), and Board closed sessions (as needed)

Date approved: _____

Date posted: _____

Michael Harrison, Business Administrator

BOARD MOTION

Proposed Motion

I make the motion to adopt the Board Resolutions approving two Interlocal Cooperation Agreements with Springville City to provide School Resource Officers at Springville High School, Springville Junior High School, and Spring Canyon Middle School.

BOARD RESOLUTIONS

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby approves the following Interlocal Cooperation Agreements with Springville City: (a) Springville High School Resource Officer Interlocal Cooperation Agreement; and (b) Springville Junior High School & Spring Canyon Middle School Resource Officer Interlocal Cooperation Agreement.

FURTHER RESOLVED that the above-referenced Interlocal Cooperation Agreements, attached in the forms presented hereto, are for the purpose of providing School Resource Officers to serve at Springville High School, Springville Junior High School, and Spring Canyon Middle School.

Background Information

In August of 2017, Nebo School District and Springville City previously approved and executed a School Resource Officer Interlocal Cooperation Agreement for Springville High School. The School Resource Officer Interlocal Cooperation Agreement for Springville Junior High School & Spring Canyon Middle School was approved and executed in August of 2019. The School Resource Officer Interlocal Agreements have been updated and will replace and supersede the previous versions.

– SEE ATTACHED INTERLOCAL COOPERATION AGREEMENTS –

Approved: 17 April 2025

BOARD MOTION

Proposed Motion

I make the motion to adopt the Board Resolution approving the Quit Claim Deed between Nebo School District, as Grantor, and Thomas Myers and Julie Myers, as Grantee, conveying approximately 0.03 acres of land adjacent to the Springville High School site in Springville, Utah.

BOARD RESOLUTION

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby approves the Quit Claim Deed between the Board of Education of Nebo School District, as Grantor, and Thomas Myers and Julie Myers, as Grantee, in the form attached hereto, conveying 0.03 acres of land adjacent to the Springville High School site in Springville, Utah (portion of Tax Serial No. 23:048:0133).

– SEE ATTACHED QUIT CLAIM DEED & SURVEY MAP –

Approved: 17 April 2025

SECTION: C – General Administration
POLICY TITLE: Firearms
FILE No.: CK
DATED: April 9, 2025

TABLE OF CONTENTS

1. PURPOSE AND PHILOSOPHY
 2. FIREARMS GENERALLY PROHIBITED
 3. SCHOOL GUARDIAN PROGRAM
 4. EDUCATOR-PROTECTOR PROGRAM
 5. CONCEALED FIREARM PERMITS
-

1. PURPOSE AND PHILOSOPHY

- 1.1. Nebo School District is committed to providing a safe environment for all students, staff, and community members. The safety of students and staff is of paramount importance and is essential for effective teaching and learning.
- 1.2. This policy outlines prohibited and permitted uses of firearms on District property.

2. FIREARMS GENERALLY PROHIBITED

- 2.1. The federal Gun-Free School Zones Act of 1990, as amended, [18 U.S.C. § 922\(q\)](#), generally prohibits possession and discharge of a firearm on or near a school zone, with limited exceptions, some of which are outlined in this policy.
- 2.2. Utah law prohibits the possession of a firearm on or about school premises unless specifically excepted by law. [UTAH CODE ANN. § 76-10-505.5](#).

3. SCHOOL GUARDIAN PROGRAM

- 3.1. Under [UTAH CODE ANN. § 53-22-105](#), an employee who completes all required training, permit, screening, and other requirements outlined in Utah law may be approved by the school principal as a school guardian.
- 3.2. A school guardian does not include a principal, teacher, or individual whose primary responsibilities require presence in the classroom to teach, care for, or interact with student. Exceptions may be made under Utah law based on student enrollment at a particular school.
- 3.3. A school guardian is a school employee who volunteers for the program. A school guardian must meet the following requirements:
 - 3.3.1. Have a valid concealed carry permit;
 - 3.3.2. Successfully complete the recommended mental health screening
 - 3.3.3. Successfully complete the School Guardian Training Program requirements outlined in Utah law.
 - 3.3.4. Be approved by the school principal.
- 3.4. A school guardian:
 - 3.4.1. may store the school guardian's firearm on the grounds of a school only if:

- 3.4.1.1. the firearm is stored in a biometric gun safe;
- 3.4.1.2. the biometric gun safe is located in the school guardian's office; and
- 3.4.1.3. the school guardian is physically present on the grounds of the school while the firearm is stored in the safe;
- 3.4.2. shall carry the school guardian's firearm in a concealed manner; and
- 3.4.3. may not, unless during an active threat, display or open carry a firearm while on school grounds.
- 3.5.** A school guardian:
 - 3.5.1. does not have authority to act in a law enforcement capacity; and
 - 3.5.2. may, at the school where the school guardian is employed:
 - 3.5.2.1. take actions necessary to prevent or abate an active threat; and
 - 3.5.2.2. temporarily detain an individual when the school guardian has reasonable cause to believe the individual has committed or is about to commit a forcible felony, as that term is defined in [UTAH CODE ANN. § 76-2-402](#).
- 3.6.** A school guardian who has active status in the guardian program is not liable for any civil damages or penalties if the school guardian:
 - 3.6.1. when carrying or storing a firearm:
 - 3.6.1.1. is acting in good faith; and
 - 3.6.1.2. is not grossly negligent; or
 - 3.6.2. threatens, draws, or otherwise uses a firearm reasonably believing the action to be necessary in compliance with [UTAH CODE ANN. § 76-2-402](#).
- 3.7.** The designation of a school employee as a school guardian is protected information. An individual who intentionally or knowingly provides the information regarding the identity of a school guardian to an unauthorized individual or entity is guilty of a class B misdemeanor,

4. EDUCATOR-PROTECTOR PROGRAM

- 4.1.** Under [UTAH CODE ANN. § 53-22-107](#), an educator who completes all required training, permit, and other requirements outlined in Utah law may participate in Utah's Educator-Protector Program.
- 4.2.** To participate in the program, a teacher must have a valid Utah concealed firearm permit and complete all required program trainings under Utah law.
- 4.3.** A teacher participating in the program:
 - 4.3.1. may store the teacher's firearm on the grounds of a school only if:
 - 4.3.1.1. the firearm is stored in a biometric gun safe;
 - 4.3.1.2. the biometric gun safe is located in the teacher's classroom or office; and
 - 4.3.1.3. the teacher is physically present on the grounds of the school while the firearm is stored in the biometric gun safe; and
 - 4.3.2. shall carry the teacher's firearm in a concealed manner unless during an active threat.

- 4.4. A teacher who has active status in the program is not liable for any civil damages or penalties if the teacher:
 - 4.4.1. when carrying or storing a firearm:
 - 4.4.1.1. is acting in good faith; and
 - 4.4.1.2. is not grossly negligent; or
 - 4.4.2. threatens, draws, or otherwise uses a firearm reasonably believing the action to be necessary in compliance with [UTAH CODE ANN. § 76-2-402](#).
- 4.5. Information detailing a teacher's participation in the educator-protector program is protected. An individual who intentionally or knowingly provides the information regarding the identity of a school guardian to an unauthorized individual or entity is guilty of a class A misdemeanor,

5. CONCEALED FIREARM PERMITS

- 5.1. A person who is at least 21 years old may possess a firearm on school grounds under Utah's Concealed Firearm Act, [UTAH CODE ANN. § 53-5-701, et seq.](#) Public schools do not have authority to govern, control, or monitor concealed firearm permit holders on school property. This applies to both employees and patrons. Except as provided in paragraph 7.2, Nebo School District maintains a neutral position with regards to concealed firearm permit holders.
- 5.2. Under [UTAH CODE ANN. § 53-5-710](#), no person under the age of 21, regardless of permit, may carry a firearm on or about school premises, concealed or otherwise. Employees found to be in violation of this provision are subject to disciplinary action up to and including termination.
- 5.3. Except for school guardians and educator-protectors, as described in sections 2 and 3, employees who carry a concealed firearm on school property do so in their personal capacity, and as such, are acting outside the scope of their employment. This means that if any damages or liabilities occur as a result of the employee carrying a concealed firearm, the employee is personally liable. There is no coverage or indemnification by Nebo School District or Utah State Risk Management for any such damages or liabilities.
- 5.4. Concealed firearm permit holders are bound by the parameters of Utah law in regards to carrying a concealed firearm. Any employee or patron who carries a concealed firearm on school property must strictly comply with the law, which includes keeping the firearm "covered, hidden, or secreted in a manner that the public would not be aware of its presence, and readily accessible for immediate use." [UTAH CODE ANN. § 76-10-501\(3\)](#). Failure to do so may subject the employee to disciplinary action up to and including termination.
- 5.5. District property, including but not limited to desks, file cabinets, drawers, cupboards, or other furniture or containers, may not be used to store, hold, or conceal an employee's firearm. Employees who place a firearm in District property may be subject to disciplinary action up to and including termination.
- 5.6. Employees may not notify others that they are carrying a firearm while acting in their official capacity or during school hours or activities when students are present. Such discussion may subject the employee to disciplinary action. The foregoing notwithstanding, an employee may respond in an appropriate and restrained manner to questions regarding whether or not the employee holds a permit.

EXHIBITS

None

REFERENCES

[18 U.S.C. § 922\(q\)](#)
[UTAH CODE ANN. § 53-5-704](#)
[UTAH CODE ANN. § 53-5-710](#)
[UTAH CODE ANN. § 76-2-402](#)

[UTAH CODE ANN. § 76-10-501](#)
[UTAH CODE ANN. § 76-10-505.5.](#)

FORMS
None

HISTORY
Adopted 17 April 2025. Adopted to outline implementation of HB 84 (2024). Section on concealed firearm permits taken from Policy GBHA, *Scope of Employment*.

Board Approval 4/17/2025

SECTION: G – Personnel
POLICY TITLE: Scope of Employment
FILE No.: GBHA
DATED: April 17, 2025

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1. PURPOSE AND PHILOSOPHY

- 1.1. Personnel employed by Nebo School District constitute the most important resource for effectively conducting a quality learning program. Every employee can make important contributions to student learning, and the Board of Education recognizes that these contributions are best made when employees act within the scope of their employment. Employees act within the scope of their employment only when performing duties for which they have been hired by the District or for which they have been authorized by the Board, the Superintendent, or their school Principal or supervisor. Employees also act within the scope of their employment only when they act in compliance with District policies and applicable state and federal laws, rules, and regulations.
- 1.2. If a civil lawsuit is brought against an employee for acts or omissions occurring during the performance of official job duties or otherwise within the scope of the employee's employment, the employee may have the right to have the lawsuit defended by an attorney at no cost to the employee, to have any claim settlement paid on the employee's behalf, and to have any judgment entered against the employee paid. Likewise, if criminal charges are brought against an employee for acts or omissions occurring during the performance of official job duties or otherwise within the scope of the employee's employment, the employee has the right to recover reasonable attorney fees and court costs for defense of the charge if the case is dismissed or results in an acquittal, unless such dismissal is on motion of the prosecuting attorney. Employees acting outside the scope of their employment enjoy no such protections.

2. PROFESSIONAL BOUNDARIES

- 2.1. Employees act outside the scope of their employment when they fail to operate within the professional boundaries set forth in [Nebo School District Policy GBEF, Professional Boundaries](#), [Policy CH, Websites and Social Media](#), and [UTAH ADMIN. CODE R277-217, Educator Standards and LEA Reporting](#). Prohibited boundary violations do not fall within the scope of an employee's employment.

3. STUDENT SUPERVISION

- 3.1. Teachers shall not leave students unattended in a classroom, lab, or other instructional area during instructional time. A justification may exist for leaving students unattended only in cases of emergency such as injury to a student requiring immediate attention, threat to health or safety, or personal emergency of the teacher. Any other absences from the classroom fall outside the scope of a teacher's employment.

4. PROVISION OF TRANSPORTATION

- 4.1. Except as otherwise specifically provided for by District policy, no employee except an authorized bus driver has authority to provide transportation for any student or other employee unless authorization is given by the principal or other appropriate administrator. All transportation not authorized is outside the scope of employment. See [Nebo School District Policy GBEF, Professional Boundaries, Policy EEA, Student Transportation](#), and [Policy, IICA Student Educational Travel](#).

5. CONFLICT OF INTEREST

- 5.1. Employees must comply with the [Utah Public Officers' and Employees' Ethics Act, UTAH CODE ANN. § 67-16-1, et seq.](#), [UTAH ADMIN. CODE R277-107, Educational Services Outside of Educator's Regular Employment](#), [Nebo School District Policy KA, School Facility Use](#), and the guidelines found in Nebo School District Administrative Directive No. 5.1, *Private, but Public Education-Related Activities*.
- 5.2. An employee who obtains or maintains other employment shall ensure that the employment does not interfere with or substantially impede the discharge of the employee's duties with the District. Likewise, employees may not have personal investments in any business entity or engage in transactions which will create a substantial conflict between the employee's private interests and public duties. Such employment, investments, and transactions are outside the scope of the employee's Nebo School District employment.

6. CONSULTING

- 6.1. The District employs many professional staff members of high quality. Recognition of this quality results in staff members being requested to serve school systems, governments, and other organizations as paid or unpaid consultants.
- 6.2. Both the District and the employee may benefit from an employee consulting or otherwise assisting another entity. Employees should therefore be free to accept such offers so long as they do not substantially interfere with their employment with Nebo School District.
- 6.3. Employees consulting or otherwise assisting during contract time must first obtain permission from the superintendent or use personal leave.

7. MEDIA CONTACTS

- 7.1. Official statements for publication regarding District matters should be made only by the District Public Information Officer. Employees should consult with the Public Information Officer before responding to media questions or concerns and before making official statements about school or District business or speaking in their official capacity as an employee on social media or other publicly accessible media forums. Failure to do so may result in the employee's comments constituting conduct outside the scope of employment.

8. FIREARMS

- 8.1. Both federal and state law generally prohibit firearms from being brought onto public school property, subject to a few limited exceptions. Unless otherwise specified in Nebo School District Policy CK, *Firearms*, employee use or possession of a firearm is outside the scope of employment.

EXHIBITS

None

REFERENCES

[UTAH CODE ANN. § 53-5-704](#)
[UTAH CODE ANN. § 53-5-710](#)

[UTAH CODE ANN. § 67-16-1, et seq.](#)

[UTAH CODE ANN. § 76-10-501](#)

[UTAH ADMIN. CODE, R277-107](#)

[UTAH ADMIN. CODE R277-217](#)

[Nebo School District Policy GBEF, Professional Boundaries](#)

[Nebo School District Policy CH, Websites and Social Media](#)

[Nebo School District Policy GCPD, Employee Discipline, Administrative Leave, and Orderly Termination](#)

[Nebo School District Policy, IICA Student Educational Travel](#)

[Nebo School District Policy JDA, Safe School Environment](#)

[Nebo School District Policy KA, School Facility Use](#)

Nebo School District Administrative Directive No. 5.1, *Private, but Public Education-Related Activities*

FORMS

None

HISTORY

Revised 17 April 2025 – clarified language on conflicts of interest; added section on consulting (moved from former Policy GCQAA (2001)); removed section on concealed firearms and moved to new policy CK, *Firearms*, in conjunction with school guardian and educator protector programs per HB 84 (2024); made technical changes.

Committee Edit: 26 September 2023 – references to Policy GBHB changed to CH; links added to citations; Admin Code 515 changed to 217.

Committee Edit: 21 November 2022 –added new logo.

Revised 8 November 2017 – added prohibition of concealed carry firearm for anyone under 21 per HB 198 (2017).

Revised 11 January 2017 – substantially rewritten.

Revised or adopted 10 January 2007.

Board Approval 4/17/2025

SECTION: G - Personnel
POLICY TITLE: Employee Associations
FILE NO.: GBA
DATED: April 17, 2025

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1. PURPOSE AND PHILOSOPHY

- 1.1. The Nebo School District Board of Education recognizes the value of employee associations to the educational process and their interest in bettering the educational climate. This policy governs the relationship between employee associations and the District in accordance with Utah law.
- 1.2. In 2025 the Utah Legislature passed [House Bill 267](#) prohibiting the District from recognizing as a bargaining agent or entering into a collective bargaining contract with any employee association.

2. DEFINITIONS

- 2.1. **“Certified Employee”** means an employee whose position requires an educator license or other authorization issued by the Utah State Board of Education and who holds a valid license for his/her position. Certified Employees do not include classified employees or members of the Management Team
- 2.2. **“Classified Employee”** means an individual employed in one or more classified positions who is not also a certified employee under the Nebo School District Certified Employee Handbook or a member of the Management Team.
- 2.3. **“Management Team”** means all employees who are paid on the Administrative Salary Schedule.
- 2.4. **“Association”** includes Certified Employee associations, unions, and organizations; and Classified Employee associations, unions, and organizations.
- 2.5. **“Negotiation”** means the official process of District bargaining with a formally recognized Certified Employee Association or Classified Employee Association concerning wages, benefits, working conditions, and other employee issues. Successful negotiations will result in a written Agreement between the District and the recognized Association which will be in effect for the following school/fiscal year.
- 2.6. **“Meet and Confer”** means an informal meeting between members of a classification of employees and the Superintendent or his/her designees for the purpose of having an open dialogue to discuss wages, benefits, working conditions, or other employee issues. Employee recommendations as to how to resolve issues are also appropriate. Employees may also present their concerns and issues in writing at or before such meetings. The District will determine what, if any, action will be taken regarding any issue raised in such meetings. The “Meet and Confer” process may result in a written handbook applicable to the classification of

employees. The Administrative Management Team does not negotiate, but will be involved in the “Meet and Confer” process with the Board of Education.

3. ASSOCIATION ACCESS

3.1. Nebo School District shall allow all employee associations access on the same terms and conditions to the following activities:

3.1.1. Distribution of information in or access to employee’s electronic mail, including email accounts that are provided by the District, in accordance with applicable state law.

3.1.2. Membership solicitation activities at new teacher or employee orientation trainings or functions.

4. EXCLUSIVE BARGAINING AGENT

4.1. With the passage of [House Bill 267](#) in 2025, the District is prohibited from recognizing as a bargaining agent or entering into a collective bargaining contract with any employee association. If those prohibitions are lifted by law, the conditions for recognizing an association as a bargaining agent outlined in this section shall become immediately applicable.

4.2. Subject to the qualifying criteria set forth in this policy, the Board of Education or its designee shall annually identify and recognize only one association to act as the exclusive bargaining agent to represent the Certified Employees of the District, and shall annually identify and recognize only one association to act as the exclusive bargaining agent to represent the Classified Employees of the District. The exclusive bargaining agents shall be the sole representatives of all Certified Employees and Classified Employees, respectively, for purposes of negotiating wages, benefits, working conditions, and other employee issues (including uniform complaint resolution procedures) regardless of whether or not an individual employee is actually a member of the respective Association.

4.2.1. To be identified and recognized as the exclusive bargaining agent for all Certified Employees or Classified Employees, the Association must be representative of their respective employees in accordance with Section 4.2 of this policy. Excluded are employees who are paid on the Administrative Salary Schedule; Substitutes; and Temporary or Seasonal employees.

4.2.2. If no Certified or Classified Association reaches the required percentage as per Section 4.2 of the policy, the Board of Education or its designee shall not select an exclusive bargaining agent. In such event, the Meet and Confer process, as defined above, will be followed between the Superintendent or his/her designee and representatives of Certified or Classified Employees, as applicable. For purposes of the Meet and Confer process, the representatives of the Certified or Classified Employees, as applicable, shall be selected by the Superintendent or his/her designee.

4.3. The determination of which, if any, Association shall be identified and recognized as the exclusive bargaining agent for a particular classification of employees shall be made as follows:

4.3.1. The Association shall be representative of their respective employees. In order to be representative, the Association must have more than fifty percent (50%) membership of the Certified or Classified Employees in the District. In order to determine the percentage of membership in a particular Association, the following formula shall be applied:

4.3.1.1. The number of all Association members who are properly registered and who have paid their Association dues through the date of the calculation (numerator), divided by the number of Certified or Classified Employees, as applicable, who have a 0.5 Full-Time Equivalent (FTE) or above (denominator).

$$\frac{\text{Number of Association Members}}{\text{Number of 0.5+ FTE Employees}} = \text{___} \%$$

4.3.1.2. This percentage shall be determined annually by the above formula as of the first Monday in January of each year for Associations representing Certified Employees and Classified Employees. Information needed to calculate the percentage shall be available from and provided by the District.

4.3.2. The Board of Education or its designee shall review the foregoing information and make a determination as to which Associations, if any, have attained the required membership (more than fifty percent (50%)) for Certified Employees and Classified Employees. Those Certified and Classified Employee Associations who have satisfied the required membership percentage shall be identified and recognized as the exclusive bargaining agent for the following school/fiscal year.

4.4. An Association may not negotiate more favorable terms for those employees belonging to the Association than for employees not belonging to the Association.

4.5. An Association may not negotiate complaint resolution procedures which require a Certified or Classified Employee to be represented in a complaint resolution hearing by a representative of an Association to which they do not belong.

5. PAYROLL DEDUCTION FOR THE BENEFIT OF EMPLOYEE ASSOCIATIONS

5.1. An employee may direct, in writing, that the District deduct from the employee's wages a specified sum for Association dues to be paid to the Association designated by the employee.

5.2. The District shall cease making deductions for Association dues from the wages of an employee for the benefit of an Association when the District receives a written communication from the employee directing that the deductions cease.

EXHIBITS

None

REFERENCES

[UTAH CODE ANN. § 53G-11-205.](#)

FORMS

None

HISTORY

Revise: 17 April 2025 – removed ability to engage in collective bargaining, per HB 267 (2025).

Revised: 12 June 2024 – clarified meaning of “properly registered” members.

Revised: 14 June 2023 – reviewed and reapproved entire policy; updated definitions; made technical changes.

Revised or Adopted: 13 August 2008.

NEBO SCHOOL DISTRICT BOARD OF EDUCATION
Policy

FILE # GBCA

STAFF CONFLICTS OF INTEREST

No employee of the Nebo School District shall engage in or have a financial interest, directly or indirectly, in any activity that conflicts or raises a reasonable question of conflict with his or her duties and responsibilities.

Employees shall not engage in work of any type where the source of information concerning customer, client, or employer originates from any information obtained through the school system.

Date: 7/78

NEBO SCHOOL DISTRICT BOARD OF EDUCATION
Policy

FILE # GCQAA

PROFESSIONAL STAFF CONSULTING ACTIVITIES

The Nebo School District Board of Education employees many professional staff members of high quality. Recognition of this quality results in staff members being requested to serve school systems, governmental, and other organizations as paid or unpaid consultants.

It is believed that both the Nebo School District and the person involved profit by such consulting assignments. Staff members should be free to accept such consulting assignments so long as they do not substantially interfere with the staff member's employment with Nebo School District. Those wishing to accept consulting assignments during contract time must first obtain permission from the Superintendent or take personal leave.

Approved: 3-14-01