



LEADERSHIP
LEARNING
ACADEMY

Board Meeting Materials

BOARD MISSION STATEMENT

It is the mission of the Board to make the academic growth and achievement of students the focus of Leadership Learning Academy. This is accomplished through modeling the school Charter of principled and inspired leadership. The Board will govern not manage. It will act in a manner that maintains financial stability. It will speak and act with a unified voice.

April 18, 2025

Leadership Learning Academy Electronic Board Meeting Agenda Friday, April 18, 2025



Zoom Link: <https://us02web.zoom.us/j/86082110945?from=addon>

Meeting ID: 860 8211 0945

Mobile: (669) 900-9128

MISSION: The mission of **Leadership Learning Academy** is to provide a unique, innovative teaching model to help students achieve a high degree of academic success while developing problem solving skills, independent learners, and future leaders in all our students.

VISION: **Leadership Learning Academy** uses an innovative and unique model to challenge our students to be confident and independent learners. Our students will learn to inspire others, achieve high academic success, and become personally accountable for themselves and their education; thus helping to lead our future.

Agenda

2024-2025 Strategic School Plan

Schoolwide Unity & Collaboration by Implementing the CREW Program
Teacher & Staff Development
Fiscal Responsibility
Continue Growth & Maintain Literacy Proficiency

10:00 AM – INTRODUCTORY ITEMS

- Welcome & Roll Call – Chuma Uzoh

CONSENT ITEMS

- [March 17, 2025 Board Meeting Minutes](#)

VOTING ITEMS

- [Amend Technology Purchase](#) – Jared Buckley

BUSINESS ITEMS

- Calendaring Items – Chuma Uzoh
 - Next Pre-Board Meeting – April 28th
 - LLA Celebration Banquet – May 8th @ 5:30 p.m.
 - Next Board Meeting – May 12th @ AW
 - NCSC25 Orlando, FL June 29 – July 2

ADJOURN

NOTE: Times on this agenda are estimated as a courtesy only. Actual times may vary.

In compliance with the Americans with Disabilities Act, persons needing accommodations for this meeting should call (801) 444-9378 to make appropriate arrangements.

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Leadership Learning Academy

Board Meeting Minutes

Monday, March 17, 2025



Location: Layton Campus, 100 W 2675 N, Layton, UT 84041

In Attendance: Deb Hansen, Jimmy Sunlight, Chuma Uzoh,

Excused: Terry Capener, David Gray,

Others in Attendance: Dawn Kawaguchi, Dawn Benke (via Zoom), Jared Buckley, Janey Stoddard, Brandon Fairbanks,

MISSION: Our mission is to provide an educational experience that empowers individuals to become leaders who embody integrity, respect, and resilience and value community. Through our Flight Crews, we foster personal growth, challenge individuals to positively impact the world, and cultivate lifelong learning.

VISION: At Leadership Learning Academy, we embrace The Flyer Creed, creating a thriving school community where everyone learns, grows, and serves with compassion and unity.

Minutes

2024-2025 Strategic School Plan

Schoolwide Unity & Collaboration by Implementing the CREW Program
Teacher & Staff Development
Fiscal Responsibility
Continue Growth & Maintain Literacy Proficiency

5:39 PM – INTRODUCTORY ITEMS

- Welcome & Roll Call – Chuma Uzoh
- Board Mission – Jimmy
- School Mission – Deb
- School Vision – Deb

There was no PUBLIC COMMENT. This was the first public viewing period for the following curriculum:

- Special Education Curriculum
 - Wilson – <https://www.wilsonlanguage.com/>
 - Touch Math – <https://shop.touchmath.com/product/curriculum/kindergarten-upper-grades-classroom-solution-print/>
 - SIPPS – <https://www.collaborativeclassroom.org/programs/sipps/>
 - Teach Down – <https://web.teachtown.com/>

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- Amplify CKLA Curriculum – <https://amplify.com/programs/amplify-core-knowledge-language-arts/>
- Learning Without Tears – https://www.lwtears.com/?gad_source=1&gclid=Cj0KCQjwhMq-BhCFARIsAGvo0KftZ8TiGu3FJUDJ7KYIVOWsZpTeUTw_UiOhoo1FHsAYa0t0VZKM9pMaAsqMEALw_wcB
- Gizmos – <https://gizmos.explorellearning.com/sign-up-for-free>
- iReady Math – <https://www.curriculumassociates.com/programs/i-ready-learning/i-ready-classroom-mathematics-2024>
- Zane Bloser Handwriting – https://www.zaner-bloser.com/welcome?gad_source=1&gclid=CjwKCAjwp8--BhBREiwAj7og1xnLys9S9_PIFcy8oKlgE4dHwatdUIe3rADlr-VvPe1GrKwy-DWaSBoCY-sQAvD_BwE
- Accelerated Reader – <https://www.renaissance.com/products/accelerated-reader/>

REPORTS

➤ Administration

- State of the School – Jared Buckley reported on Schoolwide Unity & Collaboration focusing on the recent events specifically the Read-a-Thon fundraiser raising over \$6,000 and student leadership ideas that were created and carried out by students. He then reported on Growth & Literacy Proficiency concentrating on the MOY Acadience reading scores recording a high number of at and above grade level readers. He also mentioned a plan to support higher readers and boost math scores. Jared moved on to Enhancing Teacher and Staff, Celebrating Achievement & Strengthening Retention where they are in the process of creating their PD schedule for next year. Jared ended with an update on Enrollment & Fiscal Responsibility directed on current enrollment and FY26 enrollment numbers. noted a significant increase in kindergarten registrations, particularly in Layton, and expressed concerns about the potential loss of students due to homeschooling incentives. He also mentioned the need to address the needs of the kindergarten population and the importance of understanding the reasons behind the fluctuations in student numbers.
 - ✓ Report on FY24 SLT Final Report – Jared reviewed both FY24 SLT Final Reports for both the Layton and Ogden campuses stating that the Layton campus surpassed the goal of 2% reaching 4% and the Ogden campus surpassed the goal of 2% reaching 6%.
- Financial Review – Jimmy Sunlight reviewed the financials as of February 28, 2025, highlighting that the school is at 67% of the fiscal year, with revenues and expenses generally in line with expectations, though expenses are higher due to a new addition. The financial position shows improved cash and net income compared to the previous year.

BOARD TRAINING

- School LAND Trust Board Training Assurance – Chuma Uzoh asked the board if they have completed the SLT board training that was re-emailed out by Dawn K. on March 7th. All present board members stated on record that they have completed the required training for School LAND Trust.

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- Annual Open & Public Meetings Act Training – Brandon Fairbanks led a training session on the Open & Public Meetings Act, which included a quiz using Slido. Participants were asked to provide a name and answer questions about public notice, meeting minutes, and document retention. The session was interactive and engaging, with participants showing their answers on the screen. The training was well-received, with no questions or concerns raised. There was a discussion on the importance of adhering to best practices during board meetings, emphasizing the need to avoid engaging with public comments. Brandon further explained the rules of parliamentary procedure, including the possibility of not engaging with public comments and the right to end public comment at any time. He also touched on the requirement for a roll call vote by each board member to enter closed session.

CONSENT ITEMS

- February 18, 2025 Board Meeting Minutes – There was no further discussion. **Jimmy Sunlight made a motion to approve the consent items. Deb Hansen seconded the motion. The votes were as follows:**
 - Chuma Uzoh – Aye**
 - Jimmy Sunlight – Aye**
 - Deb Hansen – Aye****Motion passed unanimously.**

VOTING ITEMS

- 2025-2026 School LAND Trust Plans – Jared Buckley discussed the allocation of funds for the Layton and Ogden campuses, with a focus on improving reading performance and instructional coaching. Funds will be used to renew our CKLA program and partial salary and benefits of our instructional coaches. **Deb Hansen made a motion to approve the 2025-2026 School LAND Trust Plans for both the Layton and Ogden Campuses. Jimmy Sunlight seconded the motion. The votes were as follows:**
 - Chuma Uzoh – Aye**
 - Jimmy Sunlight – Aye**
 - Deb Hansen – Aye****Motion passed unanimously.**
- Technology Purchase – Jared Buckley stated that they have received partial funding from the Safety Grant which will cover the door locks, surveillance & outdoor cameras, and firearm lock box for a total over \$200k. We will be purchasing all the necessary door locks, security system and cameras for the new addition as well as outdoor cameras for the field. There will be a few things for the Ogden campus as well. There was a discussion on if there was a plan to maintain the upkeep and replacement of the cameras. Jared stated that they have a ten-year licensing. He will investigate the warranty for the cameras. **Jimmy Sunlight made a motion to approve the technology purchase not to exceed \$105,000. Deb Hansen seconded the motion. The votes were as follows:**
 - Chuma Uzoh – Aye**
 - Jimmy Sunlight – Aye**
 - Deb Hansen – Aye****Motion passed unanimously.**

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OTHER BUSINESS ITEMS

➤ Calendarizing Items – Chuma Uzoh

- Next Pre-Board Meeting – April 28th
- Next Board Meeting – May 12th @ AW – possibly reschedule due to Deb being out of town
- NCSC25 Orlando, FL June 29 – July 2
- Banquet May 8th no time or place just yet.

6:33 PM – Jimmy Sunlight made a motion to enter a CLOSED SESSION to discuss an individual's character, professional competence, or physical or mental health pursuant to Utah Code 52-4-205(1)(a) at the Layton campus. Deb Hansen seconded the motion. The roll call votes were as follows:

Chuma Uzoh – Aye

Jimmy Sunlight – Aye

Deb Hansen – Aye

Motion passed unanimously.

6:43 PM – Deb Hansen made a motion to exit the CLOSED SESSION and ADJOURN. Jimmy Sunlight seconded the motion. The roll call votes were as follows:

Chuma Uzoh – Aye

Jimmy Sunlight – Aye

Deb Hansen – Aye

Motion passed unanimously.

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In compliance with the Americans with Disabilities Act, persons needing accommodations for this meeting should call (801) 444-9378 to make appropriate arrangements.

**Leadership Learning Academy
Board of Directors
Closed Session Statement
Monday, March 17, 2025**

Location: Layton Campus, 100 W 2675 N, Layton, UT 84041

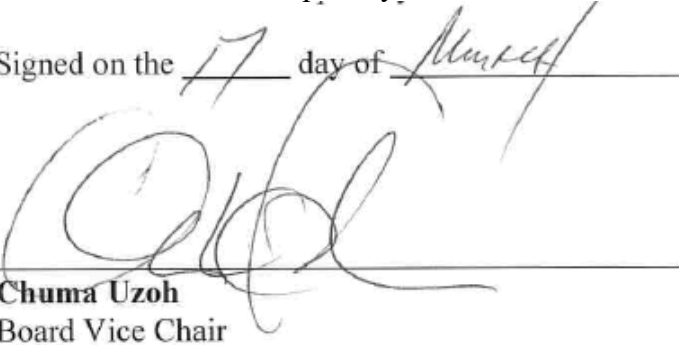


CLOSED SESSION SWORN STATEMENT:

*At a duly noticed public meeting held on the date listed above, the board of directors for **LEADERSHIP LEARNING ACADEMY** entered into a closed session for the sole purpose of discussing the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-2(1)(a).*

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 17 day of March, 2025.



Chuma Uzoh
Board Vice Chair

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LLA Board of Director's Meeting Friday, April 18, 2025

Action Item: *Technology Purchase*

Issue:

In accordance with the school's purchasing policy, all invoices that exceed \$25,000 must be approved by the Leadership Learning Academy Board of Directors. This includes all purchases from a single vendor in a 30-day period.

Background:

At the March 17, 2025, Board meeting, the Board approved the technology purchase not to exceed \$105,000. There was an error in the amount of the Verkada Security System bid and the amount was entered incorrectly on the cover letter which made the total cost be incorrect as well. Yes, this was Dawn K's error. See below for the corrected amounts. The other factor here is that the cost for Verkada Security System is going to increase at least 10% May 1st.

Quote	Description	Amount
CM-2395	Audio Enhancement EPIC System (panic buttons, classroom audio system and speakers)	\$20,890.00
CM-2447	External Light Pole Cameras	\$65,540.00
CM-2448	Verkada Security System (door access, indoor & outdoor cameras)	\$157,150.00
	TOTAL	\$243,580.00

We are recommending that the board approve an amount not to exceed \$250k.

Recommendation:

It is recommended that the Board approve to amend the technology purchase from not to exceed \$105,000 to not to exceed \$250,000.

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In compliance with the Americans with Disabilities Act, persons needing accommodations for this meeting should call (801) 444-9378 to make appropriate arrangements.



EMINENT TECHNICAL SOLUTIONS

1103 N 1600 W, Layton, UT 84041

932 E 00 S, Declo, ID 83323

833.758.7300

etscorp.com

PROJECT QUOTE

CM-2395

ISSUED TO

Leadership Learning Academy
290 N Flint St
Kaysville UT 84037

DATE

2/19/2025

PROJECT DESCRIPTION

Layton New Add-on - Audio Enhancement EPIC System

EXPIRATION DATE

3/21/2025

PROJECT MANAGER

Shrock, Steven M
steven.shrock@etscorp.com

DESCRIPTION

QTY

UNIT PRICE

EXT PRICE

*** Credit ***

1

-17,900.00

-17,900.00

*** Scope of Work ***

- Install EPIC System
- Install class room AE systems (Qty. 9)
- Install paging units for hallways (Qty.2)
- Setup and configure
- Train admin on system

LLA Layton Add On - Verkada Panic

1

3,280.00

3,280.00

- (Qty. 9) Panic Buttons
- (Qty. 3) Wireless Hubs
- Installation Labor

EPIC Class Room Audio System

1

29,740.00

29,740.00

- (Qty. 9) Optimum Amplifier with Integrated XD Receiver with Programming
- (Qty. 7) Classroom Speaker, Ceiling, 1x2 Tile Replacement
- (Qty. 9) Wall Plate, WPA-502, PTT & Emergency Buttons w/ Ambient Mic, Decora Plate
- (Qty. 9) XD Teardrop Teacher Box
- (Qty. 7) Optimum-500 System Installation Wiring Kit
- On site Commissioning
- Installation of classrooms
- Setup and Configure

EPIC Zones

1

5,770.00

5,770.00

- (Qty. 2) EPIC Common Zone Amplifier with Network Interface 1 X 300W 70V, 1U with Programming
- (Qty. 10) Speakers
- On site Commissioning
- Paging Zone installation
- Setup and Configure

TERMS AND CONDITIONS

For equipment purchases, payment is due prior to work being completed. Project invoices will be Due Upon Receipt. Invoices not paid within terms will be subject to an interest charge of 18% per annum. If collection is required, the undersigned agrees to pay collection costs and reasonable attorney fees. Standard manufacturer's warranty applies to equipment unless otherwise stated. Sign and date below to accept this quote.

Signature: _____

Date: _____

SUBTOTAL

20,890.00

SALES TAX

0.00

QUOTE TOTAL

20,890.00

Thank you for considering ETS for your project. We are pleased to present you with a project quote for the services we will provide. The quote presented in this document includes a description of the services we will provide and the total project cost. We strive to take all factors into consideration to provide a fair and accurate quote for your project. If the project requires a change in materials or scope of work, ETS will produce a change order for your approval.

The following process will be followed by client or ETS if a change to this quote is required:

- A request to change or add to any part of the project must be made in writing and will be considered a 'Change Order' to the original project.
- If the Change Order will require a difference in the original project cost, an estimated amount will be provided to the Client for review and approval.
- The Client will confirm the Change Order via email response or signature on change order quote, and in doing so, it is agreed that the Client will pay any difference in cost illustrated in the change order once the project is completed and invoiced. If the Change Order requires some payment upfront, this will be noted.

If you have any questions or concerns about the project quote, please do not hesitate to contact us. We appreciate the opportunity to work with you and look forward to the possibility of partnering on this project.

ISSUED TO

Leadership Learning Academy
290 N Flint St
Kaysville UT 84037

DATE

3/14/2025

EXPIRATION DATE

4/13/2025

PROJECT DESCRIPTION

Light Pole Camera - External

PROJECT MANAGER

Shrock, Steven M
steven.shrock@etscorp.com

DESCRIPTION

QTY

UNIT PRICE

EXT PRICE

*** Scope of Work ***

- Dig for the pole that the camera is going to go on.
- Pour concrete for the pole
- Trench for conduit
- Install conduit for the camera going out to the corner of the field
- Install Verkada camera
- Add camera to Verkada command and verify views with Admin

Light Pole Camera

1

65,540.00

65,540.00

- (Qty. 2) CP52 Outdoor PTZ Camera, 1TB, 60 Days Max
- (Qty. 2) Verkada CH52-E Outdoor Multisensor Camera
- (Qty. 4) Arm Mount ACC-MNT-2
- (Qty. 4) Pendant Cap ACC-MNT-8
- (Qty. 4) ACC-MNT-POLE-1
- (Qty. 4) Poe Injector
- (Qty. 2) 10-Year Camera License
- (Qty. 2) Verkada 10 Year Multithread License
- (Qty. 2) 3R Nema Box
- (Qty. 2) 6 Strand Single Mode TiniFiber Armored 1250FT
- (Qty. 2) Fiber Box
- (Qty. 2) Unifi Switch
- (Qty. 24) Fiber Ends
- (Qty. 200) 3/4 in. x 10 ft. Electrical Metallic Tubing (EMT) Conduit
- Conduit Hardware
- Installation labor
- Setup and Configuration
- (Qty. 1) Square 20' Bronze Pole
- Atlas SSS20-411-BZDSL
- Sauna Tube, Concrete, Digging, Trenching
- Electrical labors for rendered services
- Conduits, materials, wirings
- Conduit pathways, core holes, nema 3r junctions, consumables, breakers, switches, outlets, etc...
- Power wirings for 120 volt needs to power switch for camera operations.
- Labors rendered
- Lift

TERMS AND CONDITIONS

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Signature: _____

Date: _____

SUBTOTAL

65,540.00

SALES TAX

0.00

QUOTE TOTAL

65,540.00

Thank you for considering ETS for your project. We are pleased to present you with a project quote for the services we will provide. The quote presented in this document includes a description of the services we will provide and the total project cost. We strive to take all factors into consideration to provide a fair and accurate quote for your project. If the project requires a change in materials or scope of work, ETS will produce a change order for your approval.

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If you have any questions or concerns about the project quote, please do not hesitate to contact us. We appreciate the opportunity to work with you and look forward to the possibility of partnering on this project.



EMINENT TECHNICAL SOLUTIONS

1103 N 1600 W, Layton, UT 84041

932 E 00 S, Declo, ID 83323

833.758.7300

etscorp.com

PROJECT QUOTE

CM-2448

ISSUED TO

Leadership Learning Academy
290 N Flint St
Kaysville UT 84037

DATE

3/14/2025

EXPIRATION DATE

4/13/2025

PROJECT DESCRIPTION

LLA Layton Add On - Verkada

PROJECT MANAGER

Shrock, Steven M
steven.shrock@etscorp.com

DESCRIPTION

QTY

UNIT PRICE

EXT PRICE

LLA Layton Add On - Verkada Door Labor and Material

1

35,590.00

35,590.00

- (Qty. 9) Door Access Cable
- (Qty. 1) AC62 16 Door Controller
- (Qty. 10) AD34 Multi-format Card Reader
- (Qty. 10) Door Hardware
- (Qty. 1) 18AH Backup Battery
- (Qty. 10) 10-Year Door License
- Installation Labor

LLA Layton Add On - Verkada Indoor Cameras - Video

1

96,710.00

96,710.00

- (Qty. 2) Verkada TD33 Mullion Video Intercom Reader
- (Qty. 2) Intercom License 10 Year
- Installation Labor
- (Qty. 14) CM42 Mini Dome Camera, 256GB, 30 Days Max
- (Qty. 14) CF83-E Fisheye Camera, 512GB, 30 Days Max
- (Qty. 4) CD63 Indoor Dome Camera, 1TB, 30 Days Max
- (Qty. 32) 10-Year Camera License
- Installation Labor
- (Qty. 2) Viewing Stations
- (Qty. 2) Viewing Station License 10 Year
- (Qty. 2) Cat 6 Cable
- Installation Labor

LLA Layton Add On - Verkada Outdoor Cameras - Exterior

1

24,850.00

24,850.00

- (Qty. 2) CB52-E Outdoor Bullet Camera, 256GB, 30 Days Max
- (Qty. 2) CD63 Outdoor Dome Camera, 1TB, 30 Days Max
- (Qty. 1) Outdoor Multisensor Camera, 1TB, 30 Days Max
- (Qty. 2) Outdoor PTZ Camera, 512TB, 30 Days Max
- (Qty. 1) 10-Year CH52 Multisensor Camera License
- (Qty. 7) 10-Year Camera License
- (Qty. 3) Corner Mount ACC-MNT-CORNER-1
- (Qty. 3) Arm Mount ACC-MNT-2
- (Qty. 3) Pendant Cap ACC-MNT-8
- (Qty. 3) POE Injectors
- (Qty. 2) Square Junction Box Mount ACC-MNT-11

TERMS AND CONDITIONS

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Signature: _____

Date: _____

SUBTOTAL

157,150.00

SALES TAX

0.00

QUOTE TOTAL

157,150.00

Thank you for considering ETS for your project. We are pleased to present you with a project quote for the services we will provide. The quote presented in this document includes a description of the services we will provide and the total project cost. We strive to take all factors into consideration to provide a fair and accurate quote for your project. If the project requires a change in materials or scope of work, ETS will produce a change order for your approval.

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