NEBO SCHOOL DISTRICT
BOARD MEETING MINUTES
Wednesday, March 12, 2025

The Board of Education of Nebo School District met in a Board meeting on Wednesday, March 12, 2025, in the Boardroom of the Nebo District Administration Office located at 350 S Main in Spanish Fork, Utah. The meeting commenced at 3:04 PM. Board members present were Shannon Acor, Rick Ainge, John Taylor, Kristen Betts, Shauna Warnick, Scott Wilson and Brian Rowley. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Matt Gledhill, Mike Larsen, Dave Rowe, Bart Peery and Raquel Baum.

Shannon Acor welcomed everyone to the Board meeting.

1. Special Business

   President Shannon Acor mentioned the need for a closed session.

   A. Consideration of convening a closed session to discuss matters related to student or personnel issues involving a person's character, competence, or health, and/or deployment of safety and security measures involving personnel, devices, and systems.

   Shauna Warnick presented the motion to convene a closed session.
   Kristen Betts seconded the motion.
   All members present voted in favor.

President Shannon Acor announced at 3:05 PM that the Board meeting was temporarily adjourned.

The Board convened the closed session at 3:06 PM.

President Shannon Acor announced at 3:47 PM that all items of the closed session were covered and adjourned the closed session.

The Board reconvened the Board meeting at 3:47 PM.

2. Board Work Session

   A. Discussion of Board Meeting Agenda and Review of Consent Agenda.

      President Shannon Acor reviewed the Consent Agenda and inquired of any questions from the Board members. Kristen Betts asked for clarification on Item 7F. Legal Counsel Reed Park indicated that this item is extending the deadlines in the existing contract. Superintendent Nielsen mentioned that Items 7G and Item 7H are being removed from the agenda and that there is need for a closed session after the General Board meeting.

      The Board discussed Policy JN - Fee Schedule in preparation of approving the policy in the General Board meeting tonight. After months of reviewing the pros and cons regarding gate receipts, the Board was in favor of removing the gates receipts for officiated high school athletics.

      Assistant Superintendent Ben Ford reviewed the Elementary Boundary Realignment process, report, and the recommendation that is on for approval in the General Board meeting. The Board discussed having a crossing guard and flashing lights at the school crossing on Spanish Fork Parkway, the option for 4th graders to stay at Maple Ridge Elementary and the process of open enrollment. Board Member Scott Wilson expressed his appreciation for Ben and his presentation.

   B. Board Member Reports

      - Brian Rowley was approached by Legislator Doug Welton asking about student travel and background information on the decision to change it from annually to every other year.

Doug is a debate teacher in the district. Superintendent Nielsen mentioned that he has the "talking points" that he can share with Brian and Scott since they are new to the Board.

- Brian Rowley has had teachers ask about CKLA. Associate Superintendent Suzanne Kimball will follow up with Brian on CKLA and other resources. Shauna Warnick gave a brief summary of CKLA.
- Kristen Betts expressed appreciation and thanks to the Admin. hiring committees.
- Kristen Betts attended a conference this last weekend. She expressed her appreciation for the support from the Superintendent's Staff.
- Kristen Betts supports eliminating gate receipts at officiated high school athletics and getting the message out to Admin., students, and parents.
- Kristen Betts mentioned that new teachers are loving CKLA and feel supported by District staff.
- Rick Ainge mentioned the hiring committee process and how fulfilling and rewarding it was to visit with the amazing candidates.
- Rick Ainge has talked to Pres. Christensen at MTECH about the Board touring the Payson campus. Pres. Christensen is willing to accommodate anytime. The Board and Superintendent Staff will plan to meet there before the June Board meeting. Rick A. will follow up with Pres. Christensen to confirm.
- Shannon Acor also mentioned the Admin. hiring process and expressed appreciation for the emails of gratitude from the candidates.
- John Taylor reported that he has not heard too much from constituents this past month.
- Shauna Warnick thanked those who attend the Legislative session. The Board will have more discussion on the legislative topics at the regional meeting tomorrow night.
- Shauna Warnick thanked the Superintendent's staff for their continued professional support on complicated matters.
- Scott Wilson expressed appreciation to district staff for the continued support given to Mt. Nebo Middle School.
- Scott Wilson has had patrons ask about getting a brick from the old Payson High School. Operations Director Matt Gledhill mentioned that the bricks will be placed on the sidewalk and available to the patrons as the school comes down.

Elementary Coordinator Mike Duncan presented the final Elementary Trustlands report for 2023-2024. He shared the reading and math goals and a breakdown of how the funds were allotted.

Secondary Coordinator Troy Peterson presented the final Secondary Trustlands report for 2023-2024. He shared the secondary end of level goal and mentioned that funds were allocated to employee salaries and chrome books for students.

C. Committee Reports & Board Training

3. Items for Board Discussion

A. Report on Elementary Boundary Realignment Recommendations

- Assistant Superintendent Ben Ford, who has overseen the school boundary realignment process, gave the final presentation on the proposed recommendations concerning the school boundaries for Maple Ridge Elementary and Sierra Bonita Elementary. He indicated that current 4th graders have the option to stay at Maple Ridge next year and parents have the option to submit open enrollment for other grades. The deadline for both options is April 14, 2025.

B. Policy CK – Firearms

- This is a new policy that outlines prohibited and permitted use of firearms in the schools. Amendments address HB-84 School Safety, as well as Educator-Protector Program and Concealed Firearms.

C. Policy GBHA – Scope of Employment

- In addition to minor technical changes, this policy was amended to incorporate Policy GBCA- Staff Conflict of Interest and Policy GCQAA – Professional Staff Consulting Activities.

D. Policy GBCA – Staff Conflict of Interest
   - This policy is being repealed and incorporated in Policy GBHA – Scope of Employment.

E. Policy GCQAA – Professional Staff Consulting Activities
   - The policy is being repealed and incorporated in Policy GBHA – Scope of Employment.

F. Policy GBA – Employee Associations
   - With the passage of HB-267, this policy was amended to prohibit collective bargaining.

G. Items from Superintendent
   - The Superintendent and Board discussed moving the April Board meeting. The final determination was to move it to April 17.
   - Special Education and Federal Programs Director Alicia Rudd shared the Elementary Placement and Service Continuum spreadsheet with the Board.
   - The Superintendent shared two letters going out to parents pertaining to the boundary realignment and open enrollment.
   - Elementary Director Dave Rowe shared the adjustments made to Shadow Mountain registration. Registration will be done by lottery so that parents are no longer rushed to register. Shadow Mountain holds 10 sessions and serves 1,400 students between May 19 and July 2.
   - The Superintendent shared the 2025-2026 School Board Meeting Schedule with the Board. This schedule will be on for approval in the April Board meeting.

President Shannon Acor announced at 5:26 PM that the Board meeting was temporarily adjourned until 6:00 PM.

The Board of Education of Nebo School District reconvened the Board meeting at 6:01 PM with the following agenda:

1. OPENING
   A. Pledge of Allegiance

2. AGENDA APPROVAL
   A. Approval of Board Agenda

3. CONSENT AGENDA
   A. Financial Report
   B. Claims
   C. Minutes of the Work Session and General Board Meeting held on February 12, 2025 and the Special Board Meeting held on February 19, 2025.
   D. New Employees and Separations
   E. Compulsory Attendance Exemption List
   F. Requests for Leave Without Pay
   G. Requests for LAND Trust Amendments
   H. Student Educational Travel

4. PROGRAM REVIEW AND REPORT
   A. Recognition of Academic All-State
   B. Recognition of State Champions
   C. Recognition of Classified Employees of the Year

5. PUBLIC PARTICIPATION
   A. Public Opportunity to Address the Board

6. ITEMS FOR BOARD DISCUSSION

7. ITEMS FOR BOARD ACTION
   - A. Consideration of Approval of Elementary Boundary Realignment.
   - B. Consideration of Administrative Appointments.
   - C. Consideration of Approval of Professional Development Leave for the 2025-2026 School Year.
   - D. Consideration of SCC Exemption for Landmark High School and the Advanced Learning Center.
   - E. Consideration of updated Interlocal Agreements with Payson City for School Resource Officer Services.
   - F. Consideration of Conveyance of a portion of a public roadway to Springville City.
   - G. Consideration of Approval of Property Exchange in Springville City. (omitted)
   - H. Consideration of Conveyance of Property in Springville City. (omitted)
   - I. Consideration of Fourth Amendment to Property Contract in Springville City.
   - J. Consideration of Policy JN – Student Fees
   - K. Consideration of Policy KABA – Donations
   - L. Consideration of Policy DJA – Accounting Procedures
   - M. Consideration of Request for Early Retirement Incentive Plans.

8. SPECIAL BUSINESS
   - A. Motion & Vote – Board Closed Session
   - B. Board Closed Session (Legal, Property, Personnel and/or Other Closed Session Issues)

Agenda Item 1: OPENING

Item No. 1A: Pledge of Allegiance – Porter Olson, student from Spanish Fork High School.

Agenda Item 2: AGENDA APPROVAL

Item No. 2A: Shauna Warnick presented a motion to approve the Board Agenda with amendments made omitting items 7G and 7H. She mentioned that there is a need for a closed session after the general meeting. Brian Rowley seconded the motion. All members present voted in favor.

Agenda Item 3: CONSENT AGENDA

Item No. 3: Rick Ainge reviewed items listed on the Consent Agenda and inquired of any questions from the Board. He then presented a motion to approve the following items listed on the Consent Agenda:

A. Financial Report
B. Claims
C. Minutes of Work Session & General Board Meeting held on February 12, 2025 and the Special Board Meeting held on February 19, 2025.
D. New Employees and Separations
E. Compulsory Attendance Exemption List
F. Requests for Leave Without Pay
G. Requests for LAND Trust Amendments
H. Student Educational Travel
John Taylor seconded the motion. All members present voted in favor.

Agenda Item 4: PROGRAM REVIEW AND REPORT

Item No. 4A: President Shannon Acor invited Secondary Director Bart Peery and Communications and Community Relations Specialist Seth Sorensen to introduce the following Academic All-State:

Marissa Jackson	Maple Mountain High School	5A	Girls Basketball
Lillie Millward	Maple Mountain High School	5A	Drill Team
Brooklynn Bird	Payson High School	4A	Competitive Cheer
Kenya Holsman	Payson High School	4A	Competitive Cheer
McKell Hone	Payson High School	4A	Competitive Cheer
William Farrer	Payson High School	4A	Boys Swimming
Averie Roundy	Payson High School	4A	Girls Basketball

Kyah Bahr	Payson High School	4A	Girls Basketball
Quincey Mathews	Payson High School	4A	Girls Basketball
Abigail Carter	Payson High School	4A	Drill Team
Alex Mobbs	Payson High School	4A	Girls Swimming
Alexa Burton	Salem Hills High School	5A	Competitive Cheer
Cambrie Peterson	Salem Hills High School	5A	Competitive Cheer
Macy Ford	Salem Hills High School	5A	Competitive Cheer
Skyler Remkes	Salem Hills High School	5A	Competitive Cheer
Nathan Hillam	Salem Hills High School	5A	Boys Swimming
Tyler Ekstrom	Salem Hills High School	5A	Boys Swimming
Corbin Yoder	Salem Hills High School	5A	Boys Wrestling
Brooke Warren	Salem Hills High School	5A	Girls Basketball
Mackenzie Christensen	Salem Hills High School	5A	Drill Team
Olivia Hawkins	Salem Hills High School	5A	Girls Swimming
Nila Mickelson	Spanish Fork High School	5A	Competitive Cheer
Susannah Seidel	Spanish Fork High School	5A	Competitive Cheer
Matthew Cook	Spanish Fork High School	5A	Boys Swimming
Brody Vogelsberg	Spanish Fork High School	5A	Boys Wrestling
Porter Olson	Spanish Fork High School	5A	Boys Wrestling
Jaida Jones	Spanish Fork High School	5A	Girls Basketball
Olivia Roberts	Spanish Fork High School	5A	Girls Basketball
Maycie Evans	Spanish Fork High School	5A	Drill Team
Sofia Colton	Spanish Fork High School	5A	Girls Swimming
Carter Tanner	Springville High School	5A	Boys Basketball
Analia Boyer	Springville High School	5A	Girls Swimming
Annie Low	Springville High School	5A	Girls Swimming
Katherine Jensen	Springville High School	5A	Girls Swimming
Brynlee Johnson	Springville High School	5A	Girls Basketball
Natalie Florence	Springville High School	5A	Girls Basketball
Dallas Zobell	Springville High School	5A	Boys Wrestling
Alexander Jackson	Springville High School	5A	Boys Swimming
Tatum Fish	Springville High School	5A	Cheer

Item No. 4B President Shannon Acor invited Secondary Director Bart Peery and Communications and Community Relations Specialist Seth Sorensen to introduce the following State Champions:

INDIVIDUAL STATE CHAMPIONS

Avery Bulkley	Payson High School	4A	Women 200 Yard Freestyle & Women 500 Yard Freestyle
Coco (Caroline) Riding	Spanish Fork High School	5A	Women 200 Yard Freestyle
Ellie Jensen	Maple Mountain High School	5A	Girls Wrestling
Rachel Jensen	Springville High School	5A	Girls Wrestling
Avery Winterton	Salem Hills High School	5A	Girls Wrestling
Ruby Lindstrom	Salem Hills High School	5A	Girls Wrestling

SPANISH FORK HIGH WRESTLING TEAM
Easton Shelley
Karson Shelley
Porter Olson
Ryker Olson
Hyrum King
Xander Albright
Rilen Brindley
Ryker Cluff
Jewkes Critchlow
Dawson Dain
Boston Daugherty
Brycen Dutson

Ayden Pearson
Brayden Folsom
Gunner Frost
Owen Irvine
Teagan Leavitt
Jayden Oyler
Connor Simons
Poponatui (Pona) Sitake
Phoenix Sperry
Riley Tadd
Brock Vogelsberg
Rope Baum
Noah Beebe
Landon Brailsford
Cooper Evans
Preston Graver
Jeffrey Heywood
Archer Hillman
Brykken Kruitbosch
Stelter Loyd
Luke Mason
Brennan Pierce
Kyler Spencer
Caleb Woodbrey
Zayden Haynie
Wyatt Mangelson
Grant Pulsipher
Tyler Rawlings
Cahill Simons
Jaxon Sorenson
Brody Vogelsberg
Brevin Young
Taima Anderson
Caleb Lewis
Zaiden Benson
Kyler Olson

Coaches: Kip Spencer, Jason Warner, Brock McLeod, Nate Perkins, Jorgen Olsen, McKay Sanderson, Eddie Sears, and Bridge Warren

<u>SALEM HILLS COMPETITIVE CHEER TEAM</u>
Alexa Burton
Alison Roden
Allie Porter
Andrea Johnson
Averi Gordon
Brookelyn Ercanbrack
Brynlie Bradford
Brynn Lindley
Cambria Shelton
Cambrie Peterson
Dixie Thatcher
Ellie Higginson
Grace Lindsey
Gracie Edwards
Hallee Allred
Hope Gasser
Jacee Lyman
Jill Williamson

Kali Cook
Kinley Corless
Klaire Coburn
Lillie Auger
Lily Henrie
Macie Smith
Macy Ford
Olivia Fusselman
Paizlie Hall
Skyler Remkes
Violet Thomas

Coaches: Katie Auger, McKenze Maynard, MaKayla Jensen

PAYSON HIGH BOY'S BASKETBALL TEAM
Jordan Jenson
Legend Reynoso
Joseph Wolfe
Quinn Buys
Vyron Jenson
Garrison Hill
Elijah Webster
Blake Jenson
Micah Swasey
Zandon Theobald
Austin Staheli
Waylon Francom
David Fullmer
Oaker Cox

Coaches: Anthony Mitchell, Craig Buys, Alan Marvin, Tom Perkins, Peyton Swasey, and Clint Wolfe

Item No. 4C: President Shannon Acor invited Human Resources Coordinator Jim Welburn to introduce the Classified Employees of the Year.

Breanna Partridge	Support Staff	Diamond Fork Middle School
Alisha Christensen	Special Education	District Wide
Mindy Ward	Custodial	Springville Jr.
Mark Knootz	Transportation	Transportation
Nisha Magg	Child Nutrition	Maple Grove Middle
Justin Carter	Maintenance	Maintenance
Alice Wilson	Secretary	Mt. Nebo Middle School
Gerald Talbot	Technical Services	Technical Services

Congratulations to Breanna Partridge, Nebo Classified Employee of the Year!

Agenda Item 5: PUBLIC PARTICIPATION

Item No. 5A: Public Opportunity to Address the Board

Name	City	Schools	Topic
Emily Bastian	Springville	Brookside	School lunch HB100
Sarisha Martin	Santaquin	MNMS, Santaquin	MNMS
Marisa Thayne	Mapleton	MMHS	Football Coach
Wendy Hofhiens	Mapleton	MMHS	Football Coach
Lori Fano	Spanish Fork	MMHS	Football Coach
Gavin Miner		MMHS	Football Coach
Cheryl Bennett		MMHS	Football Coach
Lamar Blackam		MMHS	Football Coach

Agenda Item 6: ITEMS FOR BOARD DISCUSSION

Item No. 6A: Report on Elementary Boundary Realignment Recommendations

- Assistant Superintendent Ben Ford gave the final presentation on the proposed recommendations concerning the school boundaries for Maple Ridge Elementary and Sierra Bonita Elementary.

Agenda Item 7: ITEMS FOR BOARD ACTION

Item No. 7A: John Taylor presented the motion to adopt the Board Resolutions regarding the elementary school boundary realignment for Maple Ridge Elementary School in Mapleton and Sierra Bonita Elementary School in Spanish Fork.
Rick Ainge seconded the motion. All members present voted in favor.

Item No. 7B: Brain Rowley presented the motion to approve Dave Knudsen as Operations Coordinator.
Shauna Warnick seconded the motion. All members present voted in favor.

Brian Rowley presented the motion to approve Garrett Andersen as Technology Coordinator.
Scott Wilson seconded the motion. All members present voted in favor.

Brian Rowley presented the motion to approve Terry Krieger-James as Principal at Valley View Middle School.
Kristen Betts seconded the motion. All members present voted in favor.

Brian Rowley presented the motion to approve Josh Jensen as Asst. Principal at Maple Mountain High School.
Josh Jensen seconded the motion. All members present voted in favor.

Rick Ainge presented the motion to approve Jaime Christensen as Asst. Principal at Mapleton Jr. High School.
Scott Wilson seconded the motion. All members present voted in favor.

Rick Ainge presented the motion to approve Russ Sumens Asst. Principal at Valley View Middle School.
John Taylor seconded the motion. All members present voted in favor.

Rick Ainge presented the motion to approve Adam Gull as Principal at Sierra Bonita Elementary.
Shauna Warnick seconded the motion. All members present voted in favor.

Rick Ainge presented the motion to approve Billi Robbins as Principal at Rees Elementary.
Brian Rowley seconded the motion. All members present voted in favor.

Scott Wilson presented the motion to approve Sydney Sharp as Principal at Apple Valley Elementary.
Rick Ainge seconded the motion. All members present voted in favor.

Scott Wilson presented the motion to approve Shami Coley as Principal at Taylor Elementary.
Kristen Betts seconded the motion. All members present voted in favor.

Scott Wilson presented the motion to approve Melissa Jorgensen as Principal at Wilson Elementary.
Shauna Warnick seconded the motion. All members present voted in favor.

Scott Wilson presented the motion to approve Nicole Steiner as Asst. Principal at Maple Ridge Elementary.
Kristen Betts seconded the motion. All members present voted in favor.

Item No. 7C: Kristen Betts presented the motion to approve the Professional Development Leave for the 2025-2026 School Year.
John Taylor seconded the motion. All members present voted in favor.

Item No. 7D: Shauna Warnick presented the motion to adopt the Board Resolutions granting Landmark High School an exemption from the requirement to have a School Community Council, and to allow Landmark High School to receive funds from the School LAND Trust Program.
Scott Wilson seconded the motion. All members present voted in favor.

Shauna Warnick presented the motion to adopt the Board Resolutions granting the Advanced Learning Center an exemption from the requirement to have a School Community Council, and to allow the Advanced Learning Center to receive funds from the School LAND Trust Program.
Rick Ainge seconded the motion. All members present voted in favor.

Item No. 7E: Rick Ainge presented the motion to adopt the Board Resolutions approving two Interlocal Cooperation Agreements with Payson City to provide School Resource Officers at Payson High School, Payson Junior High School, and Mt. Nebo Middle School.
Brian Rowley seconded the motion. All members present voted in favor.

Item No. 7F: John Taylor presented the motion to adopt the Board Resolution approving the Quit-Claim Deed (Public Roadway Dedication) from Nebo School District, as Grantor, to Springville City, as Grantee, conveying a portion of a public roadway consisting of 0.06 acres in conjunction with the rebuild of Springville High School.
Kristen Betts seconded the motion. All members present voted in favor.

Item No. 7G: omitted
Item No. 7H: omitted

Item No. 7I: Kristen Betts presented the motion to adopt the Board Resolution approving the Fourth Amendment to Purchase Agreement between Nebo School District, as Seller, and The Church of Jesus Christ of Latter-Day Saints, as Buyer, extending the Closing date on the purchase of the new seminary site at Springville High School.
Scott Wilson seconded the motion. All members present voted in favor.

Item No. 7J: Shauna Warnick presented the motion to approve Policy JN – Student Fees.
Brian Rowley seconded the motion. All members present voted in favor.

Item No. 7K: Rick Ainge presented the motion to approve Policy KABA – Donations.
John Taylor seconded the motion. All members present voted in favor.

Item No. 7L: John Taylor presented the motion to approve Policy DJA – Accounting Procedures.
Shauna Warnick seconded the motion. All members present voted in favor.

Item No. 7M: Scott Wilson presented the motion to approve the Request for Early Retirement Incentive Plans.
Rick Ainge seconded the motion. All members present voted in favor.

President Shannon Acor continued the meeting with items on the agenda that were postponed from earlier in the work session.

3G. Items from Superintendent

- The Superintendent shared the high school graduation document and Board members volunteered to speak at the graduation celebrations.
- The Superintendent shared the NSBA Conference itinerary with the Board.
- The Superintendent mentioned the School Community Council on March 26 at Salem Hills High School at 4:00 pm.
- The Superintendent mentioned the May 8 Retirement Luncheon and Shannon Acor volunteered to speak on behalf of the Board.
- The Superintendent mentioned that a patron has questioned the early August start date. We have found that a majority of educators and secondary parents prefer to end the semester before Christmas, therefore driving the early start date.

- The Superintendent mentioned the Mental Health screener that took place on March 10 at Spring Canyon Middle School. The counselors screened 76 students and will contact those who signed up but did not attend.
- The Superintendent mentioned that fuel stations are being installed at the bus compounds.
- The Superintendent mentioned the Federal DEI Directive, Utah took the initiative to implement this into law last year. Associate Superintendent Suzanne Kimball reviewed the Nebo website making sure the district is in compliance.
- The Superintendent discussed student travel and the late submissions from high schools. Director Bart Peery has followed up with the principals expressing the importance and urgency of getting them to the Board on time.
- The Superintendent mentioned the Legislative Review and the fact that legislation will be reviewed at the regional meeting tomorrow night. He did share a brief review of the number of bills that passed and failed. He also mentioned the change to the UFA Scholarship and that a .5 requirement for Social Science has been added to the graduation requirements.
- The Superintendent mentioned 9th grade cheer and the long-standing practice of incoming 9th grade students and eligibility for high school tryouts.

Agenda Item 8: Special Business

President Shannon Acor announced at 9:21 PM that the Board had need to convene a closed session to discuss matters related to real property transactions, collective bargaining, and student or personnel issues involving a person's character, competence, or health, and/or deployment of safety and security measures involving personnel, devices, and systems.

Item No. 8A. Consideration of convening a closed session to discuss matters related to and student or personnel issues involving a person's character, competence, or health, and/or deployment of safety and security measures involving personnel, devices, and systems.

Brian Rowley presented the motion to convene a closed session.
John Taylor seconded the motion. All members present voted in favor.

Shannon Acor announced at 9:21 PM that the Board meeting was temporarily adjourned.

The Board convened the closed at 9:26 PM.

President Shannon Acor announced at 10:10 PM that all items of the closed session were covered and adjourned the closed session.

The Board reconvened the Board meeting at 10:10 PM.

President Shannon Acor announced at 10:10 PM that all items on the agenda were covered and asked for a motion to adjourn the Board meeting.

John Taylor presented the motion to adjourn the Board meeting.
Shauna Warnick seconded the motion. All members present voted in favor.

The Board meeting was adjourned at 10:10 PM.