



Washington City Council
Workshop Meeting Agenda
April 23, 2025

PUBLIC NOTICE is hereby given that the Washington City Council will hold a Public Electronic Workshop Meeting on **Wednesday, April 23, 2025 at 4:00 P.M.** hosted at Washington City Hall located at 111 North 100 East, Washington, Utah. The meeting will be broadcast via Youtube Live linked online at <https://washingtontcity.org/meetings>

1. Approval of the Agenda
2. Stormwater Program Update
3. Employee Handbook Revisions
4. Legislative Update
5. Adjournment

POSTED on this 16th day of April 2025
Tara Pentz, City Recorder

In accordance with the Americans with Disabilities Act, Washington City will make reasonable accommodations to participate in the meeting. Requests for assistance can be made by calling the City Recorder at 656-6308 at least 24 hours in advance of the meeting to be held.

Washington City Stormwater Program

John Hehnke

New Development Manager

435-656-6336

stormwater@washingtontcity.org

Brandon Burrows

Stormwater Coordinator

435-656-6317

stormwater@washingtontcity.org



STORM WATER MANAGEMENT PROGRAM

2021 - 2026



Prepared by:



Municipal Separate Storm Sewer System (MS4) Permit

- EPA (NPDES Program)
 - Utah DWQ (UPDES or Utah's version of the national program) oversees our permit
 - Washington City MS4 Permit
- Permit assigned to communities throughout the state of Utah which contains specific requirements to control pollutants and prevent non prohibited discharges to waters of the state.
- Six Minimum Control Measures
 - Best Management Practices within each measure

STATE OF UTAH DEPARTMENT OF ENVIRONMENTAL QUALITY
DIVISION OF WATER QUALITY

Authorization to Discharge Under the
Utah Pollutant Discharge Elimination System (UPDES)

General Permit for Discharges from Small Municipal Separate
Storm Sewer Systems (MS4s)

UPDES PERMIT NUMBER UTR090000

This Permit is issued in compliance with the provisions of the Utah Water Quality Act, Utah Code Title 19, Chapter 5, (the "Act") and the Federal Water Pollution Control Act (33 U.S.C. §§ 1251 et. seq., as amended to date), and the rules and Regulations made pursuant to those statutes.

This Permit authorizes storm water discharges to waters of the state of Utah resulting from a Small Municipal Separate Storm Sewer System (Small MS4) as provided in Part 1.0 of this Permit. This authorization is conditioned upon an operator of a Small MS4 meeting the eligibility requirements in Part 1.2 of this Permit prior to filing a Notice of Intent ("NOI") to discharge under this General Permit. An operator of a Small MS4 is not covered by this General Permit if the operator submits an NOI but has not met these conditions.

This authorization is subject to the authority of the *Director* of the Division of Water Quality to reopen this Permit (see Part 6.22 of Permit), or to require a discharger to obtain an individual Permit (see Part 6.15 of this Permit). The issuance of a discharge Permit authorization under this General Permit does not relieve Permittees of other duties and responsibilities under the Act or rules made under that Act. Significant terms used in this Permit are defined in Part 7.0 of this Permit.

This modified Permit shall become effective August 16, 2023.

This Permit and the authorization to discharge shall expire at midnight, May 11th, 2026, except as described in Part 6.3 of this Permit.

Signed this August 16, 2023



r

John K. Mackey, P.E.
Director

Public Education and Outreach

- Provide and document education to:
 - General Public
 - Engineers, Contractors, Developers, Development Review Staff, etc.
 - MS4 Engineers, Development and Plan Staff, Land Use Planners
 - Institutions, Industrial, and Commercial Facilities
- Targeted education efforts and general education regarding the prohibition of illicit discharges and improper disposal of waste and the impacts to water quality associated with these wastes.

PUBLIC WORKS **STORMWATER POLLUTION**

A common misconception is that stormwater that enters the storm drain system in Washington City is treated before being discharged to local waterways. However, unlike wastewater from sinks, toilets, showers, etc., water that enters the storm drain system is sent untreated to rivers, streams, and lakes that we all rely on and enjoy. Washington City has implemented a plan to combat stormwater pollution known as illicit discharge detection and elimination (IDDE). An illicit discharge is anything entering the storm drain system not composed entirely of stormwater. An illegal connection is any unauthorized pipe, ditch, or other manmade structure that is physically connected to Washington Cities drainage system. Most commonly, a spill is an unintentional release of anything other than stormwater and often associated with emergency situations such as vehicle accidents. Nutrients such as phosphorus and nitrogen can cause the overgrowth of algae resulting in oxygen depletion in waterways. Toxic substances from motor vehicles, and overuse of pesticides and fertilizers threaten water quality and can kill fish and other aquatic life. Bacteria from animal wastes and improper connections to storm sewer systems can make lakes and waterways unsafe for wading, swimming and fish consumption. Eroded soil clouds the waterway and interferes with the habitat of fish and plant life. If you observe what appears to be something other than clean water entering the storm drain system or witness illegal dumping taking place, please notify the city stormwater department immediately at (435) 656-6317 or stormwater@washingtontcity.org.

—Public Works
WashingtonCity.org/publicworks

Public Involvement

- Create opportunities for the public to provide input on the SWMP document
- Implement a program that allows for public involvement and participation at least 2 times annually.
 - Advisory panels,
 - Volunteer opportunities,
 - Environmental Stewardship programs (Adopt a Waterway Program)
 - Watershed Committees
 - Cotton Days Booth



Washington City
Where Dixie Began



Adopt A Waterway Map

Southern Utah waterways have become polluted with trash and debris. This, along with stormwater runoff, has created a negative impact on our water resources and animal habitats. Rain washes trash from streets into the storm drainage system that leads directly to ponds, streams and lakes. Sometimes people dump trash directly into waterways on purpose. Trash makes our streams and lakes look terrible and harms aquatic habitat. Chemicals that may be in the trash can also degrade water quality. Removal of trash is one of the many ways to help reduce pollution.

Adopt a Waterway volunteers have fun exploring local streams and feel great knowing they are helping the environment. It can be a great opportunity to teach environmental stewardship to



Illicit Discharge Detection and Elimination

An illicit discharge is any discharge that is not entirely made up of clean stormwater

- Field work
 - Outfall screenings
 - Mapping
 - Investigations
- Maintain a current storm sewer system map showing the location of all stormwater infrastructure
- Prohibit non-stormwater discharges to the MS4 including spills, illicit connections, illegal dumping, and sanitary sewer overflows into the storm sewer system.
- Develop SOPs for tracing the source of a illicit discharge, characterizing the nature of the discharge, and ceasing the illicit discharge.
- Publicly list and promote a hotline for reporting spills or other illicit discharges (435) 634-5730
- Educating staff on identification, investigation, termination, cleanup, and reporting of illicit discharges



Construction Site Runoff Control

- Require operators to prepare a Stormwater Pollution Prevention Plan (SWPPP), apply BMPs as necessary to protect water quality, and utilize enforcement mechanisms to ensure compliance
- Require operators to obtain a UPDES stormwater permit
- Inspect all construction sites (CGP and CPP) monthly at a minimum (2x monthly for priority sites)
- Document and track enforcement actions
- Develop and implement a pre-construction SWPPP review checklist and conduct a pre-construction SWPPP meeting
- Provide training to staff on implementing the construction stormwater program



Post-Construction Stormwater Management

- Implement and enforce a program to address post-construction stormwater runoff
 - Must have requirements or standards to ensure that any stormwater controls or management practices will prevent or minimize impacts to water quality.
- Projects that disturb more than an acre must manage rainfall onsite and prevent off-site discharge of the precipitation. BMPs must be considered that allow stormwater to infiltrate, have evapotranspiration or harvest and use stormwater onsite to reduce runoff from the site and protect water quality
- Inspect post-construction stormwater controls
 - Control owner inspects annually and provides a certification to the City
 - City inspections once every 5 years
- Provide training to staff involved in post-construction stormwater management

**GREEN INFRASTRUCTURE AND LOW-IMPACT
DEVELOPMENT
APPLICATION GUIDANCE
FOR
WASHINGTON COUNTY, UTAH**

*To be used in partial fulfillment of the requirements associated with
Small Municipal Separate Storm Sewer System (MS4)
General Permit*

Updated:
June 12, 2020



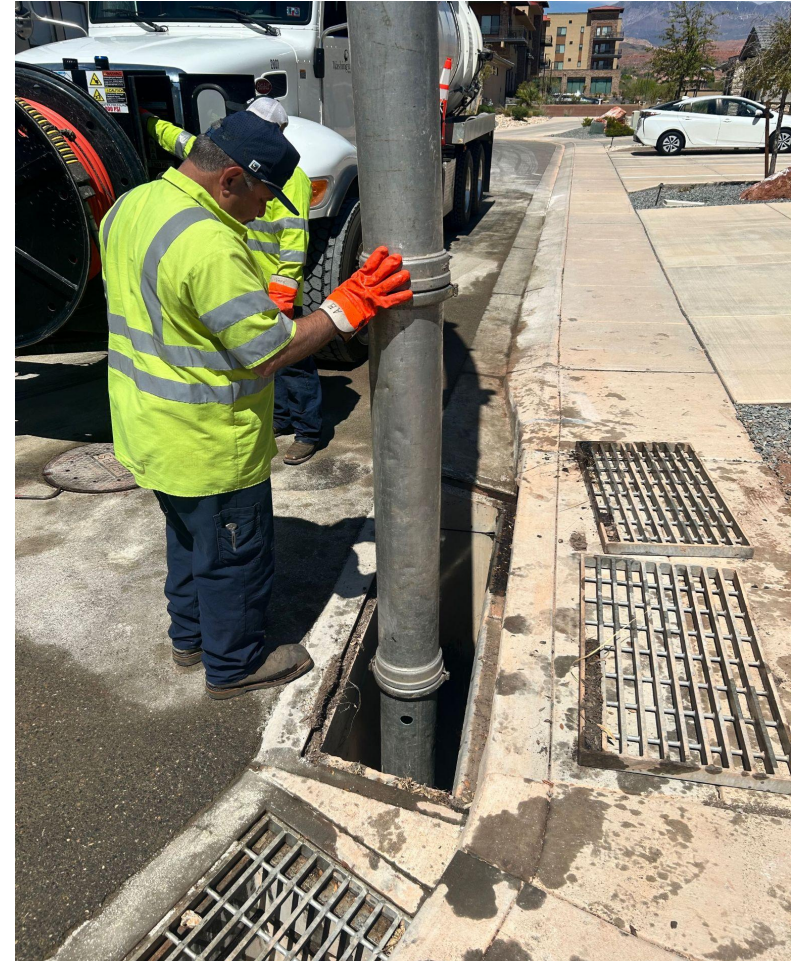
**Dixie Storm
Water Coalition**

St. George, Washington, Ivins, Santa Clara



Pollution Prevention and Good Housekeeping for Municipal Operations

- Develop an inventory and prepare a SWPPP for city owned “priority facilities”
- Priority Facility Inspections
 - Monthly Visual Inspections
 - Semi-Annual Comprehensive Inspections
 - Annual Visual Observation (Rain Event)
- Develop SOPs to protect water quality at each facility owned by the City
- Must develop a schedule for city owned road/parking lot sweeping and storm drain system maintenance (this was also a finding during the 2024 stormwater audit)
 - Regular inspection, cleaning, and repair of catch basins, stormwater conveyance pipes, ditches and irrigation canals, culverts, structural stormwater controls.
 - Must prioritize sweeping and storm sewer system maintenance
 - New roads and development means more resources necessary to maintain these items
- Ensure that entities contracted to perform work on behalf of the City are using appropriate stormwater controls and following City SOPs
- Retrofit existing developed sites owned by the City that are adversely impacting water quality
- All employees, contracted staff, and other responsible entities receive annual training



2025 Legislative Action (SB220)

- Bill to address construction site stormwater runoff controls
 - Second bill in as many years (HB507 in 2024 session)
- Amended Section 19-5-105, 108.3, 111, and 115
- Covers both CGP and CPP permit types
- Major items to know
 - Electronic Inspections
 - Removal of ability to issue “Stop Work Order”
 - Institute of Fines
 - Inspection Process



Washington City
Where Dixie Began

2025 Legislative Action (SB220)

- Electronic Inspections

- Instituted (HB507)
- Contractor/Builder to submit one electronic inspection per month
- Takes the place of our inspector on-site inspect
 - Complete form and provide necessary pictures for our inspector to review site from the submitted pictures
 - Photos must include metadata verifying date, time and GPS location corresponding to site, be of sufficient resolution and clarity to assess compliance with BMP's
- Contractor/Builder can opt out of electronic inspections
- Municipality can do on-site oversight inspections for documented reasons that may include
 - Alterations of electronic photos, failure to submit on time, within one-half mile of a river, stream or lake



Washington City
Where Dixie Began

2025 Legislative Action (SB220)

- Removal of “Stop Work Orders”
 - HB507 (2024 Legislation) removed fines and allowed only “Stop Work Orders”
 - No change to Washington City procedure
 - SB220 removed “Stop Work Order”
 - Removed “Stop Work Order” replaced with fines
 - “Stop Work Order” can only be issued if the authority has a clearly documented reason articulating an immediate threat to water quality
 - Authority cannot issue a “Stop Work Order” if:
 - Applicant selects a preferred BMP
 - Applicant implements and properly uses the preferred BMP
 - The violation results from a deficiency in the preferred BMP



Washington City
Where Dixie Began

2025 Legislative Action (SB220)

- Institution of Fines
 - Fine amounts established in legislation (**DAILY FINES**)
 - \$500 per occurrence working without SWPPP
 - \$300 per occurrence tracking mud on road
 - \$250 per occurrence failure to clean up or report spills
 - \$100 per occurrence failure to conduct stormwater inspections
 - \$100 per occurrence failure to maintain stormwater records
 - \$500 per occurrence failure to use BMP's as determined by authority
 - Requires re-inspection of site **daily** once fines are instituted
 - Includes inspection form and pictures daily
 - Fines assessed within 30 days after the day the applicant corrects the violation



Washington City
Where Dixie Began

2025 Legislative Action (SB220)

- Inspection Process

- Standardized our policy for re-inspections to cover both CGP and CPP permits
 - Legislation requires a minimum of one business day to correct violation.
- Initial Inspection
 - If violations found the applicant is notified and given 7 calendar days to correct
- Second inspection (Penalty Warning)
 - If corrections not made the applicant is issued a warning and given 2 calendar days to correct
- Third Inspection (Penalty Enforcement)
 - If corrections not made the applicant is notified of the fines to be imposed and notified that the daily fines will begin being assessed with daily inspections
- Fourth through correction inspection
 - Daily inspection and fine



Washington City
Where Dixie Began

Briefing Document

Description: Employee Handbook Revisions

Presenter: Jeremy Redd

Submitted By: Jeremy Redd

Recommendation: Approve Resolution Revising the Employee Handbook

Background Information:

The employee handbook was last updated in 2022. Two sections are being considered for revision. The first is adding language and policies that our insurance carrier would like to see updating our safety policies and guidelines. The second is an update and clarifying language regarding our education reimbursement policy.

The new added language is highlighted in yellow in both sections.

The Utah Local Governments Trust (ULGT) offers an incentive program that provides rebates to the City on our insurance premiums if we meet certain criteria. One of those is updating our safety policies, vehicle driving policies, and return-to-work program. These have been updated in our City and should be incorporated in the employee handbook.

I am also requesting updated language for education reimbursements. The current language is confusing and leaves room for interpretation. We currently offer education reimbursement on a case-by-case basis with no cap. This new language is in line with other cities and clarifies qualifications while also capping the amount eligible per year.

Washington City currently pays 50% of tuition costs that are not otherwise reimbursed. The requested change leaves the reimbursement at 50% with a maximum of \$2,000 per fiscal year. This would be budgeted by each department that had a request yearly and there is also a repayment obligation if the employees leaves the City within one year of their last reimbursement.

Other cities pay a higher percentage; for instance, St. George 75%, Ivins 75%, Sandy 100%, Herriman 80%, but almost all cities cap their maximum at \$2,000 per year.

Please contact Jeremy with any questions you may have in preparation for the meeting.

15.3 Continuing Education and Job Training

15.3.1 Job Training

Employees are encouraged to obtain continuing education through attendance at job-related seminars. Requests for attendance must be approved in advance by the City Manager or the employee's Department Head.

When the City requires an employee to attend any education or training course, conference, seminar, or certification course, the City will provide the necessary time off with pay and, consistent with its general policy on reimbursements, will reimburse the employee for all associated costs including tuition or registration fees, authorized travel, meals, and lodging. Provided, however, that if an employee fails to pass any such course after two attempts, the employee shall be solely responsible for all costs and expenses related to taking the course thereafter.

15.3.2 Continuing Education

~~Employees are encouraged to further their education and training in areas that will enhance their job performance, even where not necessarily required by the City. Upon advance approval by the City Manager and the employee's Department Head, and upon successful completion of relevant training courses, employees may be reimbursed for half (1/2) of their tuition fees for such education and training. Proof of successful completion will include one of the following: (1) a certificate indicating successful course completion, if applicable; or (2) a grade "C" or higher on an "A, B, C, D, F" grading scale.~~

Washington City is committed to fostering its employees' professional growth and development. The City encourages employees to pursue higher education and job-related training that enhances their skills and performance. This policy establishes guidelines for tuition reimbursement to eligible employees.

To qualify for educational assistance, employees must meet the following criteria:

- Be a full-time employee of Washington City.
- Have completed at least one (1) year of continuous employment with the City.
- Maintain satisfactory job performance.
- Enroll in courses directly related to their current job or part of a degree program that aligns with a potential career path within the City.
- Obtain prior written approval from their Department Head and the City Manager.

Reimbursement is available for courses taken at:

- Accredited colleges and universities.
- Technical, vocational, or trade schools.
- Professional certification programs directly relevant to the employee's role.

Courses must not interfere with job responsibilities and must be taken on the employee's personal time.

Reimbursement Terms

- The City will reimburse **up to 50% of tuition and mandatory fees**, up to a maximum of **\$2,000 per fiscal year**.
- Employees must achieve a passing grade to qualify for reimbursement:

Reimbursement Process

To receive reimbursement, employees must:

1. Submit an **Education Reimbursement Form** to their Department Head before the course begins.
2. Obtain approval from their Department Head and the City Manager.
3. Pay for the course upfront and submit the following upon completion:
 - Official transcript or certificate verifying successful completion.
 - Proof of tuition and fee payment.
4. Reimbursement is subject to available budget funds.

Other Funding Sources

Employees who receive financial assistance from scholarships, grants, or other sources must disclose those amounts. Washington City will reimburse only the portion of expenses not covered by other sources, up to the maximum allowable under this policy.

Employment Requirement & Repayment Obligation

- Employees who voluntarily resign within one (1) year of receiving tuition reimbursement must repay the City for the amount reimbursed during their final year of employment.
- Repayment will be prorated based on months worked after course completion.

Policy Review & Amendments

This policy is subject to review and amendment at Washington City's discretion. All approvals are contingent upon funding available in the City's annual budget.

18. GENERAL SAFETY GUIDELINES

The following general safety guidelines and rules govern conduct in the workplace. These guidelines and rules are in addition to any applicable to a specific area or Department and any training received by an employee for his or her specific job. These guidelines are also in addition to those imposed by applicable federal, state, or local law. Due to the importance of safety and the City's desire to provide a safe work environment, all annual employee evaluations will include a category for rating safety.

18.1 General Guidelines

- A.** Proper licensing and extreme caution are required by all employees operating any type of power equipment.
- B.** Employees will use safety equipment appropriate to the job, such as safety glasses, gloves, toe guards, back supports, and hard hats, if required or appropriate to the work performed.
- C.** Employees will avoid wearing loose clothing and jewelry while working on or near equipment and machines. Long hair will be properly secured.
- D.** All accidents, regardless of severity, personal or vehicular, shall be reported immediately to the supervisor or Department Head.
- E.** Defective equipment must be reported immediately to the supervisor or Department Head.
- F.** Employees will not operate equipment or use tools for which licensing and training has not been received.
- G.** In all work situations, safeguards required by State and Federal Safety Orders will be provided.
- H.** When possible a spotter will be used when backing all City vehicles. When appropriate vehicles will be backed into parking spots or parked in a manner that they will NOT need to be back out.

Due to the potential risk of serious injury or death, employees are prohibited from entertaining, or caring for, guests or family members in or around inherently dangerous work areas. These areas include, but are not limited to:

- 1.** Road repair
- 2.** Construction areas
- 3.** Vehicle maintenance areas
- 4.** Swimming pools
- 5.** Animal Control
- 6.** Power plants
- 7.** Sewers

18.2 Proper Use of Washington City Equipment and Tools

The use of Washington City equipment or tools for private purposes is strictly prohibited. However, reasonable use of Washington City tools and equipment to protect property and preserve life is authorized.

Employees are required to attend City provided training; including an explanation of job hazards, safety procedures and training on all equipment, tools, etc., necessary for the accomplishment of the employee's job description. Employees may attend additional training as approved by Washington City.

A commercial driver's license (CDL) is required for operators of commercial motor vehicles. No individual shall be allowed to operate such vehicles unless they have a current commercial driver's license in their possession. This license is required pursuant to the Commercial Motor Vehicle Safety Act of 1986. Employees must renew their CDL at four-year intervals.

Operators and passengers in a City vehicle equipped with seat belts must wear them when the vehicle is in operation, and all employees operating vehicles shall observe all applicable traffic laws.

Employees shall keep City vehicles that are used by them clean, presentable, and serviceable. Employees receiving car allowances shall also keep their vehicles clean, presentable, and serviceable.

18.3 Accident/Incident Reporting

RESPONSIBILITIES

The City Safety Officer/Emergency Manager will:

Maintain safety policies

May conduct training for supervisors and safety coordinators

Oversee and review incident investigations.

Oversee incident investigation audits.

Supervisors will:

Ensure that employees are properly trained on reporting procedures.

Ensure that all injuries are reported by filling out the First report of injury form immediately.

Review all First reports of injury and submit them to the HR Director before the end of the workday in which the injury occurred.

Immediately report the incident to the HR Director or Department Head

Complete and submit the incident investigation form within 72 hours (3 days) from the time of the incident.

After the root causes have been identified Corrective Actions must be initiated to resolve each of the causes and the contributing factors.

NOTE Failure to enforce proper reporting procedures or to submit reports in the allowed timeframe may result in action in accordance with the City disciplinary program.

Employees will:

MUST immediately report all Incidents (Injuries and Near miss Incidents) on First report of injury form, and submit it to their supervisor.

In the event of an emergency, the form needs to accompany the employee to the hospital and should be filled out as soon as possible, but not to exceed the 24-hour time period.

If the employee is unable to complete the form, a family member or coworker may fill it out on behalf of the injured. Notation of such cases needs to be made in the comments section of the form.

If medical treatment is needed, the employee must go to Work-Med at the Washington Fields Work-Med Clinic OR St. George Regional Hospital Emergency Room if it is emergent or after hours

*** NOTE*** Failure to properly report may cause the incident claim to be rejected for payment by the insurance company, and may result in disciplinary action in accordance with the disciplinary program.

Procedure:

If a life-threatening injury occurs, 911 should be called to access emergency care

Employees with routine, non-life-threatening injuries should be taken by their supervisor to:

Workmed Washington Fields Clinic
(435) 688-3444 2947 East 1450 South, Saint George, UT

If Work-Med is not available (after hours, etc.) St. George Regional ER can be used

Location of forms:

Incident report forms and Investigation packets will be kept online on the HR Division webpage -

<https://sites.google.com/a/washingtoncity.org/washington-city-human-resource-department/home>

First report of injury form: This form must be filled out by the employee for all injuries and near-miss incidents that occur

The form must be filled out completely, signed by the employee and submitted to the department supervisor immediately following the incident. Information related to rates of pay should be left blank and will be filled in by HR as needed.

Any witnesses to the incident must provide a written statement. The witness statements must be submitted to the supervisor. These statements are to be attached to the investigation packet when it is submitted to management.

The report form will be reviewed for completeness and accuracy by the supervisor. It will then be signed and submitted to the HR Director by the end of the work day in which the injury occurred.

The HR office will file a claim with the insurance carrier by emailing the completed Insurance form to the insurance company.

Investigation reports will be reviewed by the Department Head and the Safety Officer/Emergency Manager.

The investigation packets will be kept in HR, for a minimum of 5 years.

Audits: Periodically, investigation reports will be audited by the safety committee

Findings will be reported to the safety committee, and the organization management team.

18.4 Washington City Return To Work Program

Workers Compensation Coordinator: The HR Director is our Workers Compensation Coordinator

The Workers Compensation Coordinator will help injured employees and their supervisors achieve the goal of helping injured employees get healthy and back to being a contributing team member.

Post-Injury Procedures: After receiving medical treatment, these steps must be taken:

Employee and his/her supervisor deliver all paperwork from the medical provider to the Workers' Compensation Coordinator.

WCC and the injured employee's supervisor shall review any restrictions given by the medical provider with the injured employee's job description and determine if the employee's normal job meets the restrictions. If not, a Restricted/Light/Transitional Duty

job will be assigned to accommodate the restrictions. Injured employees must comply with the restrictions they are given. Failure to do so could slow their recovery or cause further injury. Failure to comply with restrictions may result in disciplinary action.

Restricted/Light/Transitional Duty: Washington City will accommodate restricted duty jobs for workers injured on the job. The WCC will work with the supervisor to design a work strategy that meets the injured employee's restrictions and accomplishes Washington City's goals.

Follow Up: Injured employee's supervisor and the Workers Compensation Coordinator will regularly follow up with the employee and medical providers to make sure the employee is getting the care required, attending their medical appointments, complying with their restrictions and that any restricted duty assignments are helping the employee move closer to their regular job duties.

18.5 Driver Qualification Program

All employees or volunteers operating Washington City owned vehicles, or who may operate any vehicle while conducting business for or on behalf of Washington City must be an authorized driver. The authorization process requires an analysis by the City Recorder and Department Head of the employee's driving record to ensure compliance with the driver qualification standard as identified in this policy.

As part of the driver qualification process, all drivers or potential drivers' Motor Vehicle Record (MVR) will be screened and monitored on an ongoing basis to ensure the standard is met and maintained.

Drivers will be qualified as "Acceptable," "Unacceptable" or "Borderline". Drivers qualified as "Borderline" may be authorized to drive on a probationary basis as determined by the Department Head &/or City Manager. Drivers in the Unacceptable category will NOT be allowed to drive a City vehicle.

All drivers must possess a valid Drivers License. Required endorsements must also be maintained. The driver qualification evaluation will be based on the driver's MVR and will also take into account the results of skills assessments and work-related motor vehicle incidents, whether or not the incident has been recorded on the driver's MVR. All violations recorded on the MVR, whether they occurred on the job or not, are included in the driver qualification evaluation.

Acceptable

Up to 2 violations recorded on the MVR, or

Up to 1 at-fault work-related accident in the prior three years, or

A combination of 1 violation on the MVR and 1 at-fault work-related accident in the last three years

Borderline

3 violations recorded on the MVR or,

2 at-fault work-related accidents in the last three years, or

DUI or DWI within the last 5 years, or

Any violation for Careless, Reckless, or Distracted driving

Unacceptable

No valid Utah driver's license,

Recent DUI conviction,

4 or more violations recorded on the MVR

A single major violation recorded on the MVR, or resulting from a work-related incident, may result in revocation of the driver's qualification and driver authorization. Examples of Major violations include, but are not limited to:

DUI or DWI in the previous 24 months

Failure to stop/report an accident

Making a false accident report

Attempting to elude a law enforcement

Others as determined by the Department Head and/or City Manager