

FIVE THINGS YOU NEED TO KNOW

April 8, 2025



Parks Staffing Plan

STAFFING CHALLENGES

- *Manager Recruitment*
- *FT Maintenance Specialists (5 Total)*
 - *1 Vacant Position — Tyler Hill*
 - *Basic Training April 25-May 25 – Josh Estheimer*
- *PT positions (No more Seasonals)*
 - *8/15 Filled*
 - *More interviews coming*



MANAGEMENT PLAN

- *Director to Oversee Day-to-Day*
- *Autonomous Mower Lease (2-3)*
- *Contracted Services*
- *Interdivisional Cooperation*

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Bid Date: 9/3/2020
Bid Expiration Date: 10/3/2020
Property Name: Clearfield City
Attn: Ben Frye
Property Address: 55 S State Street
City/State/Zip: Clearfield, UT 84015
Lawn Butler Contact: Alex Munns
LB Email: Alex.Munns@lawnbutler.net
LB Phone: (385) 290-5167

CONTRACT ESTIMATE

Weekly Maintenance

	Estimated Service Date	Rate	Qty	Total
First Time Service				
First time service will be performed T/M if weekly services are not started the week of 8/6/2020				
Mowing, trimming, weeding & clean up	Sept. 14th	\$ 42.00	1	Per Hour
Mowing				
Light trash removal of turf areas prior to mow. Clippings will be mulched by machine.	Sept. 21st	\$ 2,457.00	10	\$ 24,570.00
Trimming to be done around all obstacles (tree rings, beds, etc.) of landscape areas.				
Edging to be performed <u>bi-weekly</u> along all hard surfaces of turf areas.				
Blowing of all hard surfaces of debris caused by mow services.				
Estimated Service Dates: April 6th- Mid/End October *depending on quantity contracted.				
Weeding- Clearfield City Building and Aquatic Center	Sept. 21st	\$ 189.00	10	\$ 1,890.00
Remove all weeds 2" and above from specified flower/planter beds <u>weekly</u> . Removing weeds in hard surfaces such as sidewalks, curbing, parking lot, etc. is Not included. Weeding tree rings and edging grass overgrowth into beds also Not included.				
Estimated Service Dates: April 6th- Mid/End October *depending on quantity contracted.				
Bagging	Sept. 21st	\$ 756.00	2	\$ 1,512.00
Collect and remove all grass clippings.				
Estimated Service Dates: April 6th- Mid/End October *depending on quantity contracted.				
Emergency Services				
Emergency Rates:	As Needed	\$ 75.00	1	Per Hour
All irrigation/landscape services that are requested to be complete with less than 24 hr notice and/or after business hours will be billed according to the emergency hourly rate.				
Vendor Portal Requirements	If Needed	3%-5%	1	Of Contract
If customer has a required vendor portal to be used to submit invoices or receive payments an additional fee will be added to the prices listed in this estimate.				
GRAND TOTAL:				\$ 27,972.00

This bid is valid for 30 days from above stated date. After 30 days, please contact your account manager for updated pricing.
A Finance charge of 5% per month (MIN 4 P 8) will be charged to all accounts not received within 10 days of the billing date. Any collection costs and attorney's fees accrued in connection to any past due amount will be applied to the amount due. All estimates/bills are only estimates and total may change.

An additional 10% will be charged to any services performed on a holiday

* This bid is valid for 30 days from above stated date. After 30 days, please contact your account manager for updated pricing.
 A finance charge of 1% per month (10% A.P.R.) will be charged to all amounts not received within 30 days of the billing date. Any collection costs and attorney's fees accrued in connection to any past due amount will be applied to the amount due. All estimates/bids are only estimates and total may change.
 An additional 10% will be charged to any services performed on a holiday.
 ** Snow Removal bids are first come first serve due to availability. As our schedule begins to fill up prices may increase. Please contact your account manager as soon as possible to secure your place on our schedule at the prices listed above.

Interchange Landscaping Maintenance

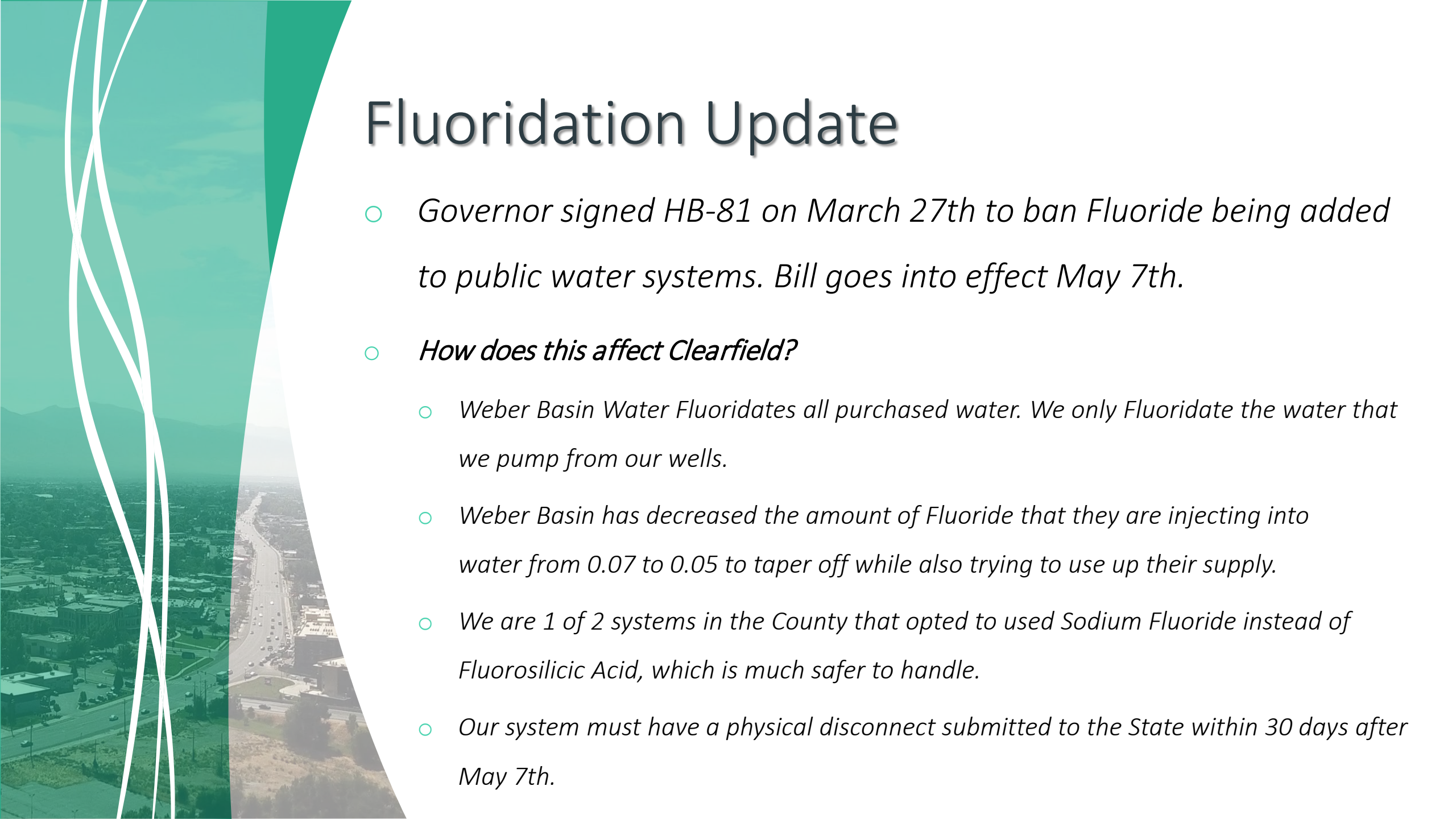
- *Grasses and Weeds beginning to grow*
 - *Pre-emergent Herbicide Applied in March*
 - *Roundup application 700 S SB offramp*



Pond Status Update

- *Steed Pond is Very Low*
 - *Water access after April 15*
- *Mabey is full*
- *Aerator Compressors both out*





Fluoridation Update

- *Governor signed HB-81 on March 27th to ban Fluoride being added to public water systems. Bill goes into effect May 7th.*
- *How does this affect Clearfield?*
 - *Weber Basin Water Fluoridates all purchased water. We only Fluoridate the water that we pump from our wells.*
 - *Weber Basin has decreased the amount of Fluoride that they are injecting into water from 0.07 to 0.05 to taper off while also trying to use up their supply.*
 - *We are 1 of 2 systems in the County that opted to used Sodium Fluoride instead of Fluorosilicic Acid, which is much safer to handle.*
 - *Our system must have a physical disconnect submitted to the State within 30 days after May 7th.*

Tasers

- New technology
- 5 Certified Instructors
- 2 Certification Days
- Scenario based trainings (review of recent calls)
- 5-year subscription
- De-escalation, compliance, reduce risk of injury, officer safety.

