

Maria Montessori Academy

Board of Directors Meeting

Date: March 27, 2025

Location: Join Zoom Meeting <https://us02web.zoom.us/j/9078319259>

Board Members Present: Wendy Eastman, Caroline Kellogg, Nancy Lindeman, Logan Kashanipour

Others Present: Kacee Weaver, Nicole Jones, Hannah Dorius, Jon McQueary, Mandy Kartchner



MINUTES

CALL TO ORDER

Wendy Eastman called the board meeting to order at 4:03PM.

PUBLIC COMMENT

This is the 2nd opportunity for the public to comment on the 2025-2026 Fee Schedule. There was no public comment.

REPORTS

- Director's Report
Kacee Weaver presented the Director's Report to the board. Kacee reviewed some achievements of the students since the last board meeting. 5 students are moving on to the state science fair. 11 staff members attended the American Montessori Society conference in Denver and they each shared their takeaways in Professional Development. 88% of elementary families attended parent teacher conferences. Staff changes were reviewed. Kacee Weaver reported on the Gifted and Talented Grant update.
- Finance Report
Jon McQueary presented the Finance Report to the board. 66% of the fiscal year is over and can be used as a benchmark when looking at the income statement percentages. Revenues are in line with what is expected this time of year. The cash availability is in a good spot.

VOTING AND DISCUSSION ITEMS

- Teacher Salaries
Kacee Weaver reviewed the teacher salary schedule with the board. A salary comparison was conducted to review where MMA teachers are at in comparison with teachers in Weber district with the same amount of experience. No action needed.
- Kitchen Equipment Budget Estimate
Kacee Weaver wanted to share with the board that the lunch program is expected to begin next year. The funds for the program will be taken out of the PTIF account

which houses the school's savings. Bids for these pieces of equipment are being procured. No action needed.

- LEA Licenses
Alexia Martinez needs an LEA License to teach Language Arts and a Social Studies Composite course. She will be enrolling in APPEL in the Fall of 2025. Kacee Weaver requests that Alexia Martinez be given an LEA License while she completes her certification.
- Award Landscaping and Snow Removal RFP
Kacee Weaver presented the Landscaping and Snow Removal Contract that she recommends the school sign a contract with. Kacee recommends going with The Groundsman for a 5-year contract. They have used their services in the past and are happy with them.
- Rescind Library Materials Policy
Nicole Jones recommended that the board rescind the Library Materials Policy. The requirements of the existing Library Materials Policy are now in the Instructional Materials Policy so a separate Library Policy is not needed.
- Amend Travel Policy
Nicole Jones presented the Travel Policy Amendment. This amendment includes updates to better align with state laws. The amendment also adds clarity on how travel requests are approved and communicated. A paragraph was also added allowing for exceptions to the policy to be made by the Director or Board in appropriate circumstances.
- 2025/2026 School LAND Trust Plan
The School LAND Trust Committee met earlier this week to finalize the plan for next year. The 1st goal in science is to increase EOY RISE/ ASPIRE scores by 3% for 6th and 9th graders. The 2nd goal is to show growth in math by the end of the school year as measured by Acadience math. Scores from BOY will increase by 5% at the end of the year for kindergarten.
- 2025/2026 Fee Schedule
Kacee Weaver presented the 2025/2026 Fee Schedule. The only change to the fee schedule is to take out "general or instructional fees" because of some new legislation. The only fees charges will be for sports, electives, and field trips.
- Director Evaluation and Stakeholder Feedback
Caroline Kellogg requested that the results of the school climate survey and exit surveys that are currently conducted be shared with the board. The board has given Kacee overwhelmingly positive feedback as the Director. No action needed.

- Board Member Recruiting
Board members discussed the need to recruit more board members. There are several leads that will be discussed at the next board meeting. No action needed.

Logan Kashanipour made a motion to approve Alexia Martinez for an LEA License, Award RFP for Landscaping and Snow Removal to The Groundsman, Rescind Library Materials Policy, Amend the Travel Policy, approve the 2025/2026 School LAND Trust Plan, and approve the 2025/2026 Fee Schedule; Nancy Lindeman seconded. The motion passed unanimously. Votes were as follows: Wendy Eastman, Aye; Caroline Kellogg, Aye; Nancy Lindeman, Aye; Logan Kashanipour, Aye.

CALENDARING

- Next Board Meeting will be held May 8, 2025 @ 4:00PM.

ADJOURN

At 5:17PM, Nancy Lindeman made a motion to adjourn. Logan Kashanipour seconded the motion. The motion passed unanimously. Votes were as follows: Wendy Eastman, Aye; Caroline Kellogg, Aye; Nancy Lindeman, Aye; Logan Kashanipour, Aye.