

ENTHEOS ACADEMY BOARD MEETING MINUTES

February 27, 2027 6:00pm

Held at Entheos Academy Kearns Campus
4710 West 6200 South Kearns, UT 84118

OPENING

- I. Roll Call
 - a. Board Members Present: Xazmin Prows, Deb Ivie, Karen Bogenschutz, Rod Eichelberger, Brittany Garner, Jaren Gibson
 - b. Board Members Excused:
 - c. Administrators and Staff also present: Esther Blackwell, Jason Bennion, Denise Mathews, Sue Talmadge, Brian Cates of Red Apple, Alisha Cartier
 - d. Administrators Excused:
 - e. Time: (6:08 pm)
- II. Meeting Opened by Rod Eichelberger (6:08 pm)
- III. Pledge of Allegiance led by Karen Bogenschutz(6:08 pm)
- IV. Mission Statement by Jaren Gibson (6:09 pm)
- V. Approve minutes from January 23, 2025 (6:10 pm)
 - a. **Motion: Rod Eichelberger motions we approve the January 23, 2025 board meeting minutes. Xazmin Prows Seconds. Passes 6-0.**
- VI. Approve February 27, 2025 Consent Agenda (6:11 pm)
 - a. **Motion: Rod Eichelberger motions we approve the Consent Agenda. Brittany Garner seconds. Passes 6-0.**
- VII. Entheos Value Presentation by Jason Bennion (6:11 pm)
 - a. Value: Leadership

PUBLIC COMMENT

- I. Public Comment: (6:24 pm)
 - a. NONE

INFORMATIONAL ITEMS

- I. Q&A on Director Reports (6:24 pm)
 - a. District: Esther Blackwell - included a lot of data. Rod Eichelberger wants to call out both schools for amazing movement in scores. Question about Summer learning loss slide. Esther Blackwell comments that kids ending the year strong but then feel like starting back at square one in the new school year. She asked iReady for a meeting. How do we compare with other schools across the nation? Reading slide 21. Population that is being served is more impacted by being away from school in the summer. Some grades are coming in stronger. Thinking about what this means for our communities to keep learning going over the summer. Deb Ivie - funding for summer school. Currently do end of the school year. Not as effective because students are tired and busy. What if

they move to right before school starts? Esther Blackwell would like to have a conversation regarding this. Sent off for summer curriculum. Rod Eichelberger asks if there is a difference between both campuses? Rod Eichelberger also asks about audio help. Esther Blackwell suggests partnership with library could also be possible.

- b. Kearns: Denise Mathews - data information shared. District science fair. PBIS and Attendance award. 8th grade field work and Discovery recital. Brittany Garner loved science fair.
- c. Magna: Jason Bennion - data, teachers feeling successful with growth. Attendance. Discovery. Brittany Garner - no red in math or reading for Kinder. Looking at numbers, decline in 5th grade, covid kinders.

II. Staff Recognitions (6:40 pm)

- a. District: Karen Bogenschutz
- b. Kearns: Dalton Horscroft, Joe Hall, Aileen Zendejas
- c. Magna: Alicia Seeley, Alisha Cartier, Chris Gau

III. Kearns Campus Crew Olympics by Sara Erickson (6:47 pm)

- a. Collaboration with other teachers, create competitions that highlight or target behavior or academic tasks. Crew games in fall. Math targets, unscramble mission statement. Start to grow together. Leaders emerge. Average number of tardies and absences. Pacer test, informational texts. Library time this year, extra points for book report. Next Friday - college board. Study the college board. Food drive and other events.

IV. Literacy Conference Presentation by Jenna Marshall and Laura Butterworth (6:51 pm)

- a. Thank you to Sue Talmadge
- b. Gave a summary of their learning at the Literacy Conference and key takeaways.

V. EL Conference Presentation by Denise Mathews (7:16 pm)

- a. First EL Conference. Impressed with setup. There are other people that do what we do. Different seeing other people doing it and talking about it. Key takeaways. Student Centered Learning. Student voice is critical. Student led, presentations. High quality. Character development. Behavior gets in the way of academics. MS crew curriculum. Ignite passion for college and careers. The world needs everyone. Didn't just push college. Staff crew every morning. Time for people to visit. Contribute to feel capable and supported. Equity and inclusion. Modules MLL supports, teachers customize. Teacher collaborations. Feel validated. Authentic assessments. Performance, experts. Experiential learning. Outdoor program, validates us doing it. Brings it to life, not just reading it but seeing it. Karen Bogenschutz - real value in going to conferences. Learning things from other people.

VI. Budget and Finance Report by Deb Ivie (7:23 pm)

- a. 58% through year, end of January. About where we are percent of forecast. PTIF - interest lower because of interest rates. Still great, just not as high as it has been. Getting ready to start next year's budget. Enrollment pretty steady. Revenue and Expenses steady. Esther Blackwell shares ready to put another \$500K into PTIF. Offer letters for upcoming year. Building maintenance and curriculum costs. WPU will increase 4%. Deb Ivie clarifies audit report and audit committee report are two different reports. One is report on actual audit. Other is about how we are doing with current auditor and the committee. Rod Eichelberger asks about restricted cash. \$500K. Esther Blackwell - SpEd, NSLC - can unrestrict 35% end of year.

VII. Safety Committee Report by Karen Bogenschutz (7:28 pm)

- a. I Love You Guys safety protocol - state adopting. Training to employees BOY. 4H - received abbreviated during winter break. Two staff members full training. What do we

do for employees joining middle of the year? Safety upgrades. Money received for upgrades to schools. \$600K upgrade buildings, key cards, security cameras, glass on windows, additional fencing, with more still to do. Each teacher to have a panic button to call 911. Bleed kits in classrooms. First aid kits in classrooms. Need to work on mental health issues, belonging. Have things in our schools that help - service, crew, uniform, values. Goal is to keep the kids safe.

- VIII. Kearns School LAND Trust Plan 2025-2026 by Denise Mathews (7:33 pm)
 - a. Goal 65% of students will make typical or better growth in math by the end of year.
 - b. Measurements: Acadiane math - MOY and EOY, iReady math MOY, lead indicator for RISE math scores.
 - c. Action Steps: Math Curriculum K-8, send teachers to conferences - will select a math conference, spend money on technology (sound systems and tech devices)
 - d. Distribution: estimation \$89,843.85 for the three categories.
- IX. Magna School LAND Trust Plan 2025-2026 by Jason Bennion (7:36 pm)
 - a. Goal 65% of students will make typical or better growth in math by the end of year.
 - b. Measurements: Acadiane math - MOY and EOY, iReady math MOY, RISE EOY.
 - c. Curriculum, send teachers to conferences, tech devices
 - d. Distribution - estimated \$73,706 total for three categories

DISCUSSION ITEMS

- I. Board Development by Rod Eichelberger (7:38 pm)
 - a. Chapter 10 - 12 "It's Your Ship"
 - i. Board members share their key takeaways from the book and how they feel it applies to themselves and Entheos Academy.
 - ii. Will read last chapter and epilogue for next meeting
- II. Policies for discussion by Brittany Garner (7:50 pm)
 - a. 3105 Travel and Related Expenses - no comments or questions
 - b. 3106 Board Budget - no comments or questions
 - c. 3600 Time and Effort Policy - no comments or questions
 - d. 3601 Time and Effort Procedures (new) - USBE requiring this be its own separate thing. no comments or questions
 - e. 7104 Parent and Family Engagement - needed to have compact included in the same policy - no questions or comments

ACTION ITEMS

- I. **MOTION** (7:54 pm)
 - a. **Motion: Xaxmin Prows motions that we approve the Kearns 2025-2026 School LAND Trust Plan. Karen Bogenschutz seconds. Passes 5-0, Rod Eichelberger abstains.**
- II. **MOTION** (7:55 pm)
 - a. **Motion: Brittany Garner motions to approve Magna 2025-2026 School LAND Trust Plan. Xazmin Prows seconds. Passes 5-0, Rod Eichelberger abstains.**

ADJOURN

- I. Time 7:56 pm
- II. **Motion: Brittany Garner motions to adjourn. Karen Bogenschutz seconds. Passes 5-0, Rod Eichelberger abstains.**