



Salt Lake County Privacy Program Update

# **Government Data Privacy Act (GDPA)**



## What is Government Data Privacy Act (GDPA)?

The GDPA governs the collection, use, and protection of personal data by Utah's governmental entities. It ensures that:

*“an individual has a fundamental interest in and inherent expectation of privacy regarding the individual's personal data that the individual provides to a governmental entity.”* GDPA - 63A-19-102



## 2025 Legislative Session Changes

- Extends Program initiation deadline from **July 1, 2025, to December 31, 2025**
- Requires to designate a “**Chief Administrative Officer**” and “**Records Officer**” at the agency level
- Amends reporting requirement: create only an **internal privacy report**
- Adds **privacy training** requirements for **contractors**
- Simplifies the **privacy notice requirements** if data collected is a public record
- Updates **Website Privacy Notice** Requirements
- **Data Breach Notifications** requirements: Public vs non-public data



## Key Provisions of the GDPR

### Initiate a Data Privacy Program

Establish a privacy program before **December 31, 2025**, that includes policies and procedures for processing personal data.

### Minimizes Data Collection

Obtain and process only the minimum amount of personal data necessary to achieve a specific purpose.

### Provide Privacy Notices

When collecting personal data, provide individuals with a Privacy Notice, including:

- The purpose of data collection.
- The intended use of the data.
- Whether the data will be shared or sold.
- The consequences of refusing to provide data.

### Website Privacy Notice

A government website must provide:

- Identity and contact details of the governmental entity.
- How users can request access, correction, or delete their data.
- Details of any website tracking technologies and data-sharing practices.

### Restricts Sale and Sharing of Personal Data

- A governmental entity cannot sell personal data unless expressly required by law.
- Personal data may only be shared if legally permitted.

### Require Employee Training

- Ensure all employees who access personal data complete an annual privacy training program.
- Supervisors, overseeing employees with data access, must also complete training.



## Key Provisions of the GDPA

### Ensure Contractor Compliance

- Contractors handling personal data must comply with state privacy laws.
- Contracts signed after **July 1, 2026**, must include privacy compliance clauses.

### Prohibits Covert Surveillance

Governmental entities may not engage in covert surveillance unless explicitly authorized by law.

### Compliance for New and Existing Processing Activities

Identify and document any non-compliant processing activities before **July 1, 2027**, and prepare a strategy for compliance

### Privacy Practice Complaints and Enforcement

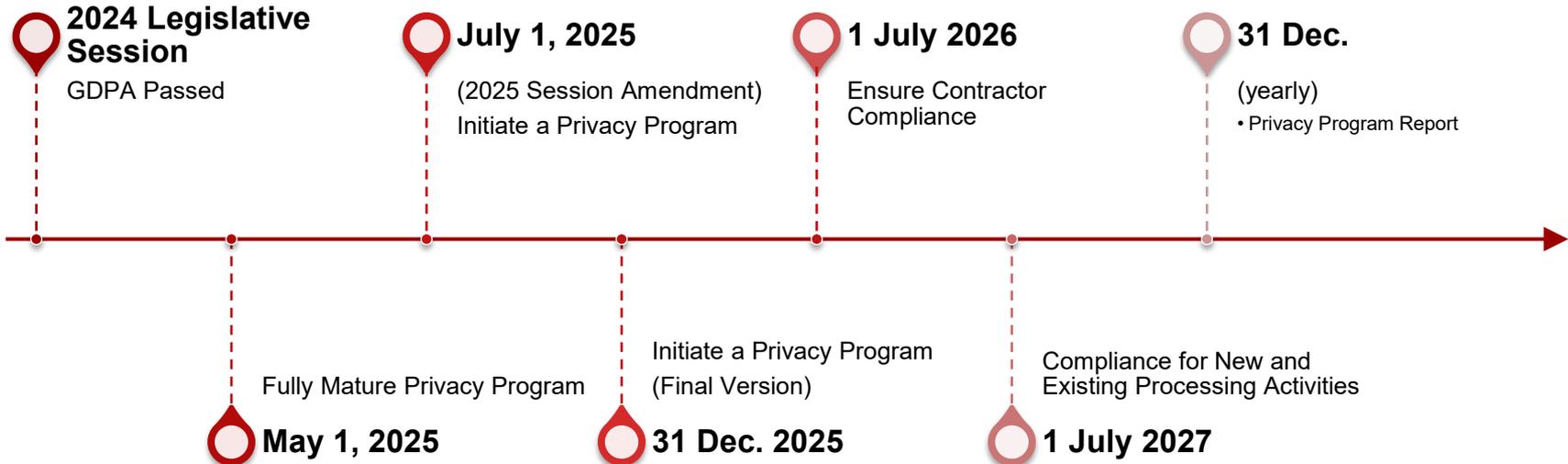
State Privacy Ombudsperson to mediate. State Privacy Auditor may audit and to report on privacy practices of governmental entities.

### Privacy Program Report

By **December 31** of each year, prepare a Privacy Program Report to provide an update on the GDPA Compliance.

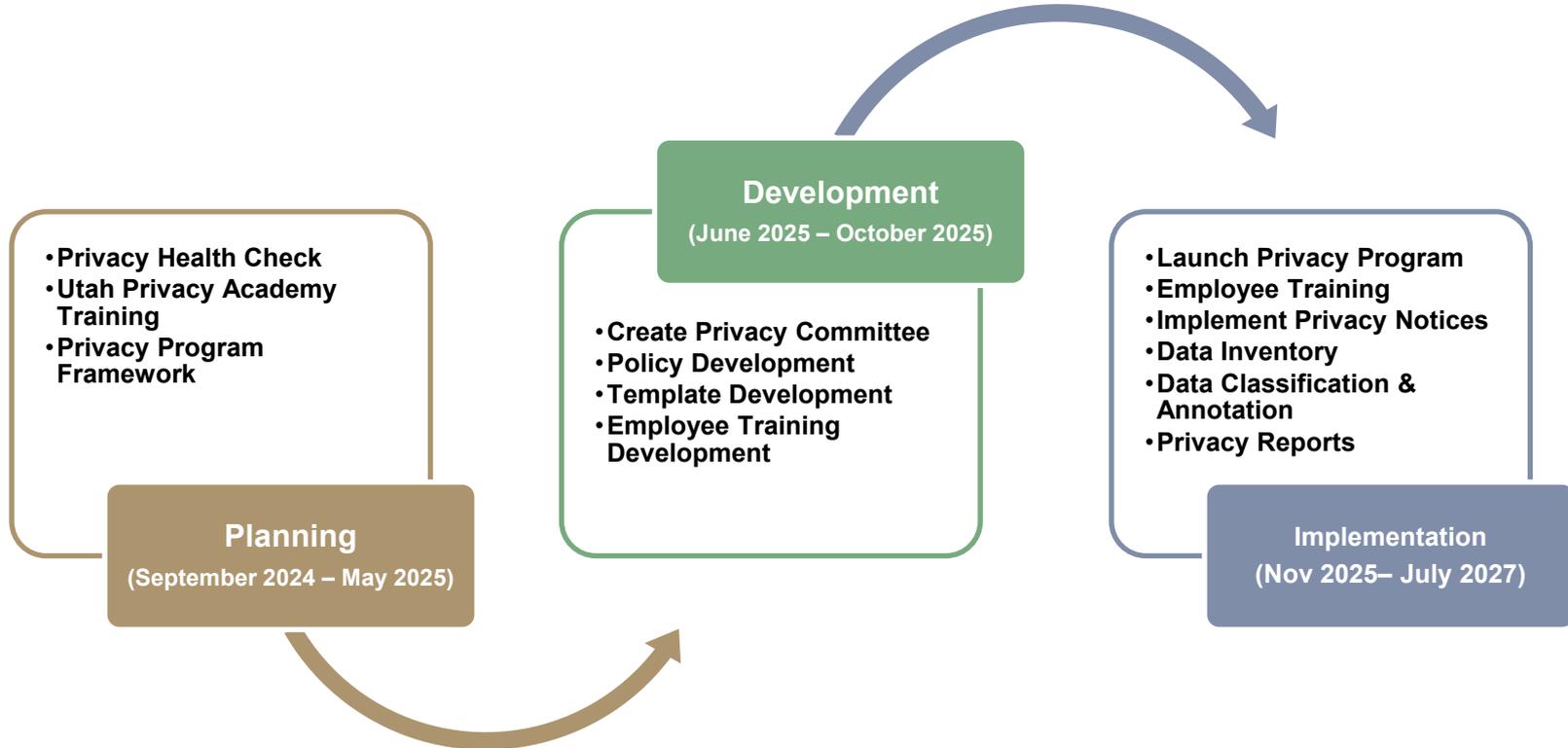


## Important Dates





# Salt Lake County Privacy Framework (Revised)



# Privacy Survey Update

## Salt Lake County Privacy Survey

County Division



Program\*, Division, or Office Name

Select the County Division to see the survey response by program (if the survey response is "Yes")

| County Division            | Survey Response |
|----------------------------|-----------------|
| Addressing                 | Yes             |
| Administrative Services    | No Response     |
| Aging and Adult Services   | Yes             |
| Animal Services            | Yes             |
| Arts and Culture           | No Response     |
| Assessor                   | No Response     |
| Auditor                    | Yes             |
| Behavioral Health Services | Yes             |
| Clark Planetarium          | Yes             |
| Clerk                      | Yes             |
| Community Services         | Yes             |
| Contracts And Procurement  | No Response     |
| Council                    | No Response     |
| Council-Tax Administration | No Response     |
| County Library             | No Response     |
| Criminal Justice Services  | No Response     |

| Program*, Division, or Office Name                          | Completion Date |
|---|-----------------|
| Tax Relief  | 19-Mar-25       |
| Clerks Recorder   | 19-Mar-25       |
| Marriage and Passport Division                              | 19-Mar-25       |
| Elections Division  | 19-Mar-25       |
| Administration  | 10-Mar-25       |
| Bankruptcy  | 07-Mar-25       |
| Charitable, Religious and Educational Exemptions            | 05-Mar-25       |
| Tax Sale  | 05-Mar-25       |
| Board of Equalization                                       | 05-Mar-25       |
| Records Management and Archives                             | 04-Mar-25       |
| Industrial Hygiene Program, Sanitation and Safety Bureau    | 03-Mar-25       |
| Noise Program, Sanitation and Safety Bureau                 | 03-Mar-25       |
| Encampment Impact Mitigation Program, Sanitation and Saf... | 03-Mar-25       |
| Food Protection   | 03-Mar-25       |
| Professional Services Program, Sanitation and Safety Bureau | 03-Mar-25       |
| Community Advocacy Program, Sanitation and Safety Bureau    | 03-Mar-25       |



# Privacy Survey Update

Does your program or division provide individuals with personal data privacy notices when requesting their personal data?

55 responses submitted

57%  
No

42%  
Yes

In order for customers or patrons to participate in your program or benefit from its services, do you request any personal data that can directly or indirectly iden-...

55 responses submitted

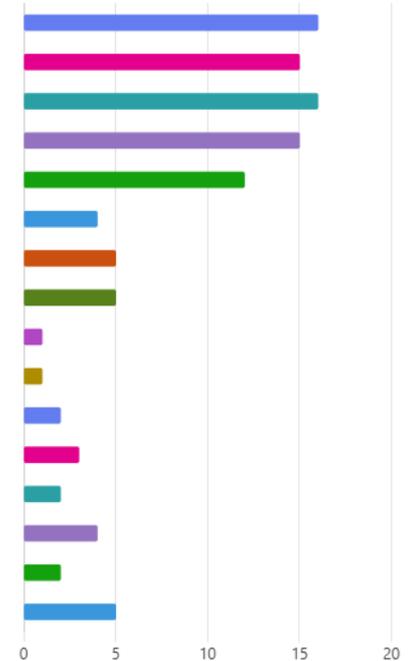
89%  
Yes

10%  
..

7. Please select the personal data you collect for your program or division. (Select all that apply.)

*You are encouraged to consult with Division or Office IT staff or with third-party vendors that operate apps or online software for your program to determine if any online identifiers are collected or processed.*

- Name 16
- Phone Number 15
- Email Address 16
- Mailing Address 15
- Date of Birth 12
- Financial Information (Bank/Credit Card) 4
- Social Security Number 5
- Driver's License Number 5
- Passport Number 1
- Fingerprints and Biometric Data 1
- Medical Information 2
- Criminal Justice Information 3
- Employment Information 2
- Education Information 4
- Photographs or Video 2
- Other 5



# Next Steps

(March – October)

- Finalize Privacy Program Framework
- Policies & Templates Development
- Employee Training Development



**Thank you!**