

1 Minutes of the Centerville **City Council** meeting held Tuesday, October 7, 2014 at 7:00 p.m. in
2 the Centerville City Hall Council Chambers, 250 North Main Street, Centerville, Utah.

3
4 **MEMBERS PRESENT**

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6 Mayor Paul A. Cutler

7
8 Council Members Ken S. Averett
9 Tamilyn Fillmore
10 John T. Higginson
11 Stephanie Ivie

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13 **MEMBER ABSENT** Lawrence Wright

14
15 **STAFF PRESENT** Steve Thacker, City Manager
16 Blaine Lutz, Finance Director/Assistant City Manager
17 Lisa Romney, City Attorney
18 Brandon Toponce, Assistant Planner
19 Katie Rust, Recording Secretary

20
21 **VISITORS** Interested citizens (see attached sign-in sheet)

22
23 **PLEDGE OF ALLEGIANCE**

24
25 **PRAYER OR THOUGHT** Blaine Lutz, Finance Director/Assistant City Manager

26
27 **OPEN SESSION**

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29 Dale McIntyre – Mr. McIntyre referred to a recent suggestion made to the Council
30 regarding availability of Council meeting audio files online, and asked if the audio files are
31 available. Mr. Thacker responded that Council meeting audio files are available on the State
32 Public Notice website.

33
34 **MINUTES REVIEW AND ACCEPTANCE**

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36 The minutes of the September 9, 2014 work session and the September 16, 2014 work
37 session and regular Council meeting were reviewed. Councilwoman Fillmore requested that
38 staff listen to the recording to verify a comment regarding cost sharing and profit sharing of build
39 out with FirstDigital. Councilman Higginson made a **motion** to table approval of the September
40 9, 2014 work session minutes, and approve both sets of September 16, 2014 minutes.
41 Councilwoman Ivie seconded the motion, which passed by unanimous vote (4-0).

42
43 **SUMMARY ACTION CALENDAR**

- 44
45 a. Legacy Crossing Lot 6 – Terminate Warranty Period
46 b. Consider Resolution No. 2014-24 in support of the Center for Community Engaged
47 Learning at Weber State University
48 c. Personnel Policies and Procedures – Amendments – Equal Opportunity Employer –
49 Consider Resolution No. 2014-25
50 d. Approve National Register Nomination – John and Sarah Wayman Home, 240 East
51 300 South

1 Councilwoman Ivie requested that item (b) on the Summary Action Calendar be
2 considered separately, and Councilwoman Fillmore requested that item (c) be considered
3 separately. Councilman Higginson made a **motion** to approve items (a) and (d) on the
4 Summary Action Calendar. Councilwoman Ivie seconded the motion, which passed by
5 unanimous vote (4-0).
6

7 Councilwoman Ivie expressed concern regarding the vagueness of the goals stated in
8 the information provided for item (b) on the Summary Action Calendar, and what might be
9 expected of Centerville in the future. She expressed support for Weber State University, but
10 said she feels its biggest impact is in the Ogden area. Mayor Cutler commented that the
11 proposed Resolution No. 2014-24 would acknowledge and show Centerville's support for the
12 Center for Community Engaged Learning at Weber State University. The Mayor said he did not
13 anticipate any risk or liability to the City. Lisa Romney, City Attorney, stated the proposed
14 Resolution is a support resolution that does not commit the City to anything, and adoption does
15 not engage the City in any liability. Councilman Averett made a **motion** to approve item (b) on
16 the Summary Action Calendar, Resolution No. 2014-24 in support of the Center for Community
17 Engaged Learning at Weber State University. Councilwoman Fillmore seconded the motion,
18 which passed by majority vote (3-1), with Councilwoman Ivie dissenting.
19

20 Referring to item (c) on the Summary Action Calendar, Councilwoman Fillmore asked if
21 sexual orientation should be added to the Personnel Policies and Procedures regarding equal
22 opportunity employment. Ms. Romney responded that sexual orientation is not a protected
23 class, but the Council could choose to add it to the list. Mayor Cutler expressed a preference to
24 not discuss her proposed addition at this time, but invited Councilwoman Fillmore to address
25 this in a future meeting, if she desired. Councilwoman Fillmore made a **motion** to add sexual
26 orientation to the amendments in Resolution No. 2014-25. The motion failed for lack of second.
27 Councilman Averett made a **motion** to approve Resolution No. 2014-25 as listed in the staff
28 backup materials. Councilwoman Ivie seconded the motion, which passed by unanimous vote
29 (4-0). Councilman Higginson commented that the City should not be discriminating based on
30 sexual orientation, but he feels the existing language in the Policy is sufficient at this time.
31 Speaking on behalf of the hiring authorities in the City, City Manager Thacker stated the City
32 does not discriminate based on sexual orientation when hiring.
33

34 DESIGNATION OF MAIN STREET IN WASATCH CHOICE 2040 DOCUMENTS

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36 Councilwoman Fillmore explained that Main Street in Centerville is designated as a
37 "Boulevard Community" rather than a "Main-Street Community" on the Wasatch Choice 2040
38 map. She considers the "Boulevard" designation to be more for a major thoroughfare that
39 caters to cars with buildings set away from the street. In response to a question asked by
40 Councilman Averett, Councilwoman Fillmore said she was told by a Wasatch Front Regional
41 Council (WFRC) representative that the "Boulevard" designation is not related to any plans to
42 put light rail on Main Street. She said the representative agreed with her that a "Main-Street"
43 designation would be more appropriate considering the City's desires and goals. Transit
44 decisions and changes require an extensive process. Since Main Street in Centerville is UDOT
45 owned, Councilwoman Fillmore stated she feels it is important to clearly communicate in every
46 possible written document Centerville's desire for Main Street – an inviting, small town
47 community center. Her greatest concern is protecting Main Street from the right-of-way being
48 widened for more vehicles. Councilman Averett agreed and suggested the Council send a letter
49 requesting a change in the designation. Councilwoman Ivie expressed frustration that there is
50 not a designation that exactly fits her desire for Main Street. She said she prefers the housing
51 range specified by the "Boulevard" designation. Councilwoman Fillmore offered to write a letter
52 to WFRC requesting a change.

- 1 • The Mayor reported that mayors of the eleven UTOPIA member cities will meet
2 monthly. Mayor Cutler stated he expects to be able to report in November to the
3 Council regarding a proposal for continuing to pay operating expenses.
4 • Mayor Cutler encouraged Council members to continue to remind Legislators to
5 improve transportation funding.
6

7 **CITY MANAGER'S REPORT**
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- 9 • Mr. Thacker reported on a meeting he attended regarding the outcome of the UTA
10 Davis-SLC Community Connector Study. The previous City Council chose not to
11 participate in the Connector Study, but Centerville was considered an area of
12 influence. UTA has offered to make a presentation of the study to the City Council
13 and discuss the possibilities for Centerville and Farmington to be included as UTA
14 moves forward. Mr. Thacker stated he thinks the Council should understand the
15 Study and how it could impact Centerville. He proposed a joint meeting with
16 Farmington City Council and UTA on November 5th prior to the regular Council
17 meeting.
18 • City Manager Thacker informed the Council of the need to address an emergency
19 matter not shown on the agenda – i.e. the need to increase the budget for the
20 Oakridge Drive Waterline project due to unexpected conditions affecting the
21 resurfacing of the roadway. The additional costs qualify as Water Fund expenses,
22 and would not impact the General Fund. Councilman Higginson made a **motion** to
23 authorize the Mayor to sign a change order for \$56,160 related to repaving for the
24 Oakridge Drive Waterline project. Mr. Thacker explained that the net additional cost
25 is about \$31,000 because this repaving work will reduce trench patching by about
26 \$25,000. Councilwoman Fillmore seconded the motion, which passed by unanimous
27 vote (4-0).
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29 **CITY COUNCIL LIAISON REPORT RE: MOSQUITO ABATEMENT DISTRICT**
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31 Councilman Higginson updated the Council on the Mosquito Abatement District, which
32 has purchased property to expand its offices in Kaysville.
33

34 **MISCELLANEOUS BUSINESS**
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- 36 • City Manager Thacker explained that the City has six permanent part-time
37 employees. Full-time employees are rewarded and recognized for service every five
38 years with a gift of incremental value. Longevity of permanent part-time employees
39 (working 20+ hours per week) has not been similarly recognized. The Council
40 discussed what level of recognition would be appropriate. Councilman Averett made
41 a **motion** to amend the Employee Service Award Program to recognize year-round
42 part-time employees at a total value of \$100 at the five-year mark, and increasing
43 \$50 every five years thereafter. Councilwoman Ivie seconded the motion, which
44 passed by unanimous vote (4-0).
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46 **RDA MEETING**
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48 At 8:30 p.m. Councilman Higginson made a **motion** to adjourn to an RDA meeting.
49 Councilman Averett seconded the motion, which passed by unanimous vote (4-0). In
50 attendance were: Paul A. Cutler, Chair; John T. Higginson, Vice Chair; Directors Averett,
51 Fillmore, and Ivie; Steve Thacker, RDA Executive Director; Blaine Lutz, Finance Director; Lisa
52 Romney, City Attorney; and Katie Rust, Recording Secretary.

1 The Council returned to regular meeting at 9:21 p.m.
2

3 **MISCELLANEOUS BUSINESS (CONTINUED)**
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- 5 • Mr. Thacker explained the City's Long-term Sick Leave benefit, and stated that year
6 by year the City's liability is increasing related to employees' ability to cash out
7 accrued sick leave upon retirement. Mayor Cutler stated he is in favor of one type of
8 paid time off (PTO) that the employees decide how to use, but recognized that the
9 change might be difficult for employees used to the two types of leave to accept.
10 Councilwoman Fillmore agreed that one type of PTO should be the end goal, and
11 that it may be necessary to adopt in steps. Mr. Thacker pointed out that without
12 specific sick leave, employees may have a greater tendency to come to work sick.
13 Councilwoman Fillmore said she feels it is good policy to encourage employees to
14 use leave time given, and supported the idea of reasonably capping the amount of
15 leave that can be accrued. Council members Averett and Ivie agreed. Mr. Thacker
16 stated that staff will continue to consider the matter.
- 17 • The Council discussed Planning Commission compensation, and compared
18 compensation in Centerville to that of other cities. Mayor Cutler stated he does not
19 feel Centerville needs to have one of the highest paid Planning Commissions
20 because greater compensation does not necessarily result in better planning. He
21 expressed confidence that Centerville's Commissioners are serving because they
22 want to. Councilwoman Fillmore agreed with the Mayor, but said she could support
23 increasing the compensation a small amount. The Council will continue discussing
24 Planning Commission compensation during next year's budget process.
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26 **ADJOURNMENT**
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28 At 9:36 p.m. Councilwoman Ivie made a **motion** to adjourn the Council meeting.
29 Councilman Averett seconded the motion, which passed by unanimous vote (4-0).
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33 Marsha L. Morrow
34 Marsha L. Morrow, City Recorder
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36
37

10-21-14

Date Approved

38 Katie Rust
39 Katie Rust, Recording Secretary
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