

Park City School District

March 18, 2025

Closed Session 4:00 p.m.

Work Session 4:30 p.m.

Regular Session 5:00 p.m.

Members Present:

Nick Hill, Meredith Reed, Susan Goldberg, Kathleen Britton and Eileen Gallagher via Zoom.

Staff Present:

Superintendent Lyndsay Huntsman, Randall Upton, and Lorie Pearce

Call to Order/Pledge of Allegiance

President Reed called the meeting to order at 4:01p.m. and led the pledge of allegiance.

Closed Session

Member Hill made a motion to adjourn to closed session for the purpose of:

Discussing the character, professional competence, or physical or mental health of an individual; person, strategy session to discuss pending or reasonably imminent litigation, and to discuss the purchase, exchange or lease of real property.

Member Goldberg seconded the motion. Roll call vote, all members in favor.

The Board adjourned at 4:02 p.m.

The Board reconvened at 4:45 p.m.

Discussion (Work Session)

FY26 Budget Overview

Business Administrator, Randy Upton presented an overview of the budget including a property tax history which includes:

One Increment (.000100) generates \$3.6 million

One Increment results in \$110 increase on a \$2 million residence.

Rate Current Max Allowed % of Max

Board Local 0.001348 0.002500 53.92%

Voted Local 0.000543 0.002300 23.61%

Capital Local 0.000240 0.003000 8.00%

While information is still preliminary, Randy is hopeful the Board will not have to implement a tax increase this year.

Randy also presented some information on salary history for the past 4 years for all salary schedules which include administrators, licensed and education support staff. Examples included:

	Wage Change	Increase
Licensed	\$22.73	42.37%
School Admin	\$27.81	34.85%
District Admin	\$27.75	34.85%
ESP	\$40.11	78.07%

Member Hill asked if anyone other than the Business Administrator and Superintendent are not on one of these salary schedules? Mr. Upton stated that there is only one other person who is not on a salary schedule and that is the Sustainability Coordinator, who is on a contract.

Additional budget information provided states that the revenue information has not changed much this month. Changes have been made in operational requests although he doesn't feel like he has the final information to share right now. Adjustments have been made to FTE's in an effort to reduce the budget. The District should be in fairly good shape as far as employee insurance rates this year. The official budget will not be presented to the Board until May with final adoption in June.

Student on the Board Report

Quin McLaughlin Student on the Board reported: The Make a Wish recipient this year will be Hannah who has heart disease and she wants to go to Disneyland. Events have been set up for the entire week, to raise funds for Hannah.

The Student Council polled the student body asking questions about the cell phone policy.

Questions included:

Do you think cell phone use at the high school is a problem is a 84.6% said no.

Should there be a phone policy 81% said no.

Asked what they think of Yonder pouches. 85% said they are bad.

Should Yonder pouches be used as a punishment 52% said yes and 47% said no. There were 576 responses in total.

After reviewing the information, the Student Council believes every teacher should be given a phone pouch and take attendance based on the phone in pouch. If a student's phone is not in the pouch then they are marked absent. Many also believe teachers need to be very firm in this approach.

Superintendent Huntsman explained that she had met with Student Council members and had asked them to provide feedback and a recommendation for the new high school principal because we are not in alignment with our own policy.

Consent Agenda

Regular Session Minutes of February 11, 2025

Special Session Minutes of February 19, 2025

Closed Session Minutes of February 11, and February 19, 2025

Travel Requests

Personnel

Contract Approval-BSN Sports

Check Registers of January 2025

Board Revenue and Expenditures of January 2025

Admin Hires

Name	Location	Position	FTE
Caleb Fine	PCHS	Principal	1.0
Isaiah Folau	EHMS	Principal	1.0
Tracy Fike	DO	CTE Director	1.0
Jacqie Spell	JRES	Principal	1.0
Melissa Tschabrun	DO	Preschool Coordinator	1.0
Dan Gallery	EHMS	Assistant Principal Transportation	1.0
Jamie Weekes	TRANSP	Coordinator	1.0
Lydia Fa'asu	DO	French DLI Director	1.0

Licensed Hires

Name	Location	Position	FTE
Sam Silverman	PCHS	Band Director	1.0
Nathaniel Eggleston	EHMS	French DLI	1.0
Yannick Gervasi	TSES	French DLI	1.0
Alexandre Migliorini	JRES	French DLI	1.0
Pam Zupo	EHMS	Instructional Coach	1.0
Christina Sutherland	JRES	PACE Teacher	1.0

Classified Hires

Name	Location	Position	FTE
Alice Hadean	EHMS	SPED Severe ESP	.825
Manuela Vojnovic	JRES	After School Coordinator	.70
Tylie Lassche	JRES	After School Coordinator	.70
Monica Settlemire	PCHS	ELL Instructional Assistant	.7375

Member Hill made a motion to approve the consent agenda as presented. Member Britton seconded the motion. Motion passed unanimously.

School Administrator Announcements

The Park City School District Board of Education formally approved the following recommendations at its meeting on Tuesday, March 18, 2025. Superintendent Huntsman introduced the new administrators. She said there is something to be said for home grown and she is excited for their future together.

- **Career and Technical Education (CTE) Director:** Tracy Fike Since
- **Jeremy Ranch Elementary School Principal:** Jacqie Spell
- **Ecker Hill Middle School Principal:** Isaiah Folau
- **Ecker Hill Middle School Assistant Principal:** Dan Gallery
- **Park City High School Principal:** Caleb Fine
- **Park City High School Assistant Principal:** Ben Mueller

In addition, the following District Program Coordinators were announced:

- **Transportation Coordinator:** Jamie Weekes
- **Preschool Coordinator:** Missy Tschabrun

Public Comment (5:00 p.m.)

Josh Gordon-Athletic Facility- Supports the board and administration and our goal of improving the athletic facilities.

Monthly Reports

PCEA-Mary Morgan

PCEA has been working together with UEA to gather signatures for a referendum to HB267, the anti-union labor worker bill. We stand strong against this bill in order to continue to work together for better working conditions for all, better pay for all, and better resources for students. This Bill makes it very difficult to accomplish those things. We value the relationships we have with the Board and the District and plan to continue those discussions, but HB267 makes that more difficult.

On March 8th, UEA filed a referendum. This means that we must collect 200,000 signatures around the state in only 30 days in order to get this bill on the ballot and allow the people to decide. We have been told that Utah has the most restrictive rules and laws for a referendum. More restrictive than every state in the nation. So, we ask the public for help in getting this accomplished. PCEA will have opportunities around town as well as in Kamas and Salt Lake to sign the referendum. We have sent this information to local news media and are hoping to get the word out as much as possible.

Please feel free to contact either myself or Shannon Hase and we will get you set up if you would like to sign or if you would like to volunteer to help us gather signatures. Thank you so much for the ongoing support as we fight for the rights of all Utah workers to continue to have a collective voice.

Congratulations to all the new administrators announced this evening. We look forward to continuing the valuable relationships we have with all of you.

Teaching and Learning Department-ELA Adoption

Amy Jenkins and Katie McGinn presented information regarding the ELA 4-8 materials adoption. After reviewing materials, the committee has recommended moving forward with Great Minds, Arts and Letters. Links will be provided on the District website tomorrow for parent input. After the feedback period the information will be brought forward to the April 8 Board Meeting for adoption.

Superintendent Report-Lyndsay Huntsman presented her monthly report.

March is middle level education month. It is important to recognize EHMS and TMJH staff for the work they do with students in grades 6-8. Ribbon cutting, March 27 at EHMS to show off the two new wings.

USBE visited the district based on PCSD receiving the Competency Based Learning grant. Many celebrations and academic successes this month. Sterling Scholar, Educators Raising, Debate Team is repeat state champions, two years in a row, EHMS 7th grade band received straight superior ratings, Robotics Team, all rookie female team. PCSD had three teachers recertify as National Board Educators, Joanna Hammel, Mindy Martin and Mark Parker.

Superintendent Huntsman recognized our distinguished administrators who will be retiring at the end the school year. PCHS Principal, Roger Arbabi, JRES Principal Shawn Kuennen and PCHS Associate Principal, Bob Edmiston.

On Friday, March 14, a professional development was held district wide. Adam Gary presented AI information to our educators. Staff was very impressed with the presentation.

Decision

FY26 School Fees 2nd Reading and FY26 Preschool Fees 1st Reading

Business Administrator, Randy Upton presented the FY26 Fees as well as the spend plans. School fees must be approved each year by the Board of Education by July 1.

Member Hill made a motion to approve the 2nd reading of the school fees as presented and 1st reading of the supplemental fees. Member Goldberg seconded the motion. Motion passed unanimously.

Athletic Facility Discussion

JD Simmons and Scott Later from MHTN presented two options to the board for consideration on the athletic facility. Randy said the team has been meeting weekly going through the information that Scott is sharing today. Scott is very excited about the work that is happening. The team is student focused and community centered. Scott said we are moving forward with the athletic facilities and will need some additional decisions on the Dozier Field.

The current plan is to redo the entire track surface. Visitor bleachers will be relocated, home bleachers will either be resurfaced or replaced. The decision before the Board this evening is the concession stand. Two options were provided. Option 1, being a long linear building. Option 2 is a two story building which is curved. MHTN is looking at opportunities to enhance the game day while blending with the neighborhood.

Member Goldberg asked about soil mitigation with this project. Scot said that they will be working with R&R through the entire process. Member Hill asked why the building is being placed at that particular spot. Scott explained cost, and ability to maintain the same structure will be an issue. Scott said financially the two story would be more beneficial.

Member Hill made a motion to approve the two story curved building. Member Goldberg seconded the motion. Motion passed unanimously.

Policies for Posting

The following policies are before the Board for discussion and posting.

Policy 4010 Travel and Conference reimbursement

Policy 4030 Time and Effort

Policy 7075 Twelve-Month Staff Holidays

Policy 10010 Student Enrollment

Policy 11000 Family Education Rights and Privacy

Member Hill made a motion to post the policies as presented. Member Britton seconded the motion. Motion passed unanimously.

Policies for Discussion

The following policies are before the Board for discussion.

Policy 1005 District Vision, Mission, Core Values

Policy 2036 Board of Education Code of Ethics and Code of Conduct

Policy 2045 Board Member Compensation & Expenses

Member Hill said he would like to hold off on these policies until the next retreat. All were in consensus.

Adjourn

Member Hill made a motion to adjourn to April 8, 2025 for Regular Session. Motion passed unanimously

Meeting adjourned at 6:25 p.m.

Meredith Reed, Board President

Unapproved Minutes