

Leadership Learning Academy

Board Meeting Minutes

Monday, March 17, 2025

Location: Layton Campus, 100 W 2675 N, Layton, UT 84041



In Attendance: Deb Hansen, Jimmy Sunlight, Chuma Uzoh,

Excused: Terry Capener, David Gray,

Others in Attendance: Dawn Kawaguchi, Dawn Benke (via Zoom), Jared Buckley, Janey Stoddard, Brandon Fairbanks,

MISSION: Our mission is to provide an educational experience that empowers individuals to become leaders who embody integrity, respect, and resilience and value community. Through our Flight Crews, we foster personal growth, challenge individuals to positively impact the world, and cultivate lifelong learning.

VISION: At **Leadership Learning Academy**, we embrace The Flyer Creed, creating a thriving school community where everyone learns, grows, and serves with compassion and unity.

Minutes

2024-2025 Strategic School Plan

Schoolwide Unity & Collaboration by Implementing the CREW Program
Teacher & Staff Development
Fiscal Responsibility
Continue Growth & Maintain Literacy Proficiency

5:39 PM – INTRODUCTORY ITEMS

- Welcome & Roll Call – Chuma Uzoh
- Board Mission – Jimmy
- School Mission – Deb
- School Vision – Deb

There was no PUBLIC COMMENT. This was the first public viewing period for the following curriculum:

- Special Education Curriculum
 - Wilson – <https://www.wilsonlanguage.com/>
 - Touch Math – <https://shop.touchmath.com/product/curriculum/kindergarten-upper-grades-classroom-solution-print/>
 - SIPPS – <https://www.collaborativeclassroom.org/programs/sipps/>
 - Teach Down – <https://web.teachtown.com/>
- Amplify CKLA Curriculum – <https://amplify.com/programs/amplify-core-knowledge-language-arts/>

- Learning Without Tears – https://www.lwtears.com/?gad_source=1&gclid=Cj0KCQjwhMq-BhCFARIsAGvo0KftZ8TiGu3FJUDJ7KYIVOWsZpTeUTw_UiOhoo1FHsAYa0t0VZKM9pMaAsqMEALw_wcB
- Gizmos – <https://gizmos.explorellearning.com/sign-up-for-free>
- iReady Math – <https://www.curriculumassociates.com/programs/i-ready-learning/i-ready-classroom-mathematics-2024>
- Zane Bloser Handwriting – https://www.zaner-bloser.com/welcome?gad_source=1&gclid=CjwKCAjwp8--BhBREiwAj7og1xnLys9S9_PlFcy8oKlgE4dHwatdUle3rADlr-VvPelGrKwy-DWaSB0CY-sQAvD_BwE
- Accelerated Reader – <https://www.renaissance.com/products/accelerated-reader/>

REPORTS

➤ Administration

- *State of the School* – Jared Buckley reported on Schoolwide Unity & Collaboration focusing on the recent events specifically the Read-a-Thon fundraiser raising over \$6,000 and student leadership ideas that were created and carried out by students. He then reported on Growth & Literacy Proficiency concentrating on the MOY Acadience reading scores recording a high number of at and above grade level readers. He also mentioned a plan to support higher readers and boost math scores. Jared moved on to Enhancing Teacher and Staff, Celebrating Achievement & Strengthening Retention where they are in the process of creating their PD schedule for next year. Jared ended with an update on Enrollment & Fiscal Responsibility directed on current enrollment and FY26 enrollment numbers. noted a significant increase in kindergarten registrations, particularly in Layton, and expressed concerns about the potential loss of students due to homeschooling incentives. He also mentioned the need to address the needs of the kindergarten population and the importance of understanding the reasons behind the fluctuations in student numbers.
 - ✓ *Report on FY24 SLT Final Report* – Jared reviewed both FY24 SLT Final Reports for both the Layton and Ogden campuses stating that the Layton campus surpassed the goal of 2% reaching 4% and the Ogden campus surpassed the goal of 2% reaching 6%.
- *Financial Review* – Jimmy Sunlight reviewed the financials as of February 28, 2025, highlighting that the school is at 67% of the fiscal year, with revenues and expenses generally in line with expectations, though expenses are higher due to a new addition. The financial position shows improved cash and net income compared to the previous year.

BOARD TRAINING

- *School LAND Trust Board Training Assurance* – Chuma Uzoh asked the board if they have completed the SLT board training that was re-emailed out by Dawn K. on March 7th. All present board members stated on record that they have completed the required training for School LAND Trust.
- *Annual Open & Public Meetings Act Training* – Brandon Fairbanks led a training session on the Open & Public Meetings Act, which included a quiz using Slido. Participants were asked to provide a name and answer questions about public notice, meeting minutes, and document retention. The session was interactive and engaging, with participants showing

their answers on the screen. The training was well-received, with no questions or concerns raised. There was a discussion on the importance of adhering to best practices during board meetings, emphasizing the need to avoid engaging with public comments. Brandon further explained the rules of parliamentary procedure, including the possibility of not engaging with public comments and the right to end public comment at any time. He also touched on the requirement for a roll call vote by each board member to enter closed session.

CONSENT ITEMS

- February 18, 2025 Board Meeting Minutes – There was no further discussion. **Jimmy Sunlight made a motion to approve the consent items. Deb Hansen seconded the motion. The votes were as follows:**

Chuma Uzoh – Aye

Jimmy Sunlight – Aye

Deb Hansen – Aye

Motion passed unanimously.

VOTING ITEMS

- 2025-2026 School LAND Trust Plans – Jared Buckley discussed the allocation of funds for the Layton and Ogden campuses, with a focus on improving reading performance and instructional coaching. Funds will be used to renew our CKLA program and partial salary and benefits of our instructional coaches. **Deb Hansen made a motion to approve the 2025-2026 School LAND Trust Plans for both the Layton and Ogden Campuses. Jimmy Sunlight seconded the motion. The votes were as follows:**

Chuma Uzoh – Aye

Jimmy Sunlight – Aye

Deb Hansen – Aye

Motion passed unanimously.

- Technology Purchase – Jared Buckley stated that they have received partial funding from the Safety Grant which will cover the door locks, surveillance & outdoor cameras, and firearm lock box for a total over \$200k. We will be purchasing all the necessary door locks, security system and cameras for the new addition as well as outdoor cameras for the field. There will be a few things for the Ogden campus as well. There was a discussion on if there was a plan to maintain the upkeep and replacement of the cameras. Jared stated that they have a ten-year licensing. He will investigate the warranty for the cameras. **Jimmy Sunlight made a motion to approve the technology purchase not to exceed \$105,000. Deb Hansen seconded the motion. The votes were as follows:**

Chuma Uzoh – Aye

Jimmy Sunlight – Aye

Deb Hansen – Aye

Motion passed unanimously.

OTHER BUSINESS ITEMS

- Calendar Items – Chuma Uzoh
- Next Pre-Board Meeting – April 28th
 - Next Board Meeting – May 12th @ AW – possibly reschedule due to Deb being out of town

- NCSC25 Orlando, FL June 29 – July 2
- Banquet May 8th no time or place just yet.

6:33 PM – Jimmy Sunlight made a motion to enter a CLOSED SESSION to discuss an individual's character, professional competence, or physical or mental health pursuant to Utah Code 52-4-205(1)(a) at the Layton campus. Deb Hansen seconded the motion. The roll call votes were as follows:

Chuma Uzoh – Aye

Jimmy Sunlight – Aye

Deb Hansen – Aye

Motion passed unanimously.

6:43 PM – Deb Hansen made a motion to exit the CLOSED SESSION and ADJOURN. Jimmy Sunlight seconded the motion. The roll call votes were as follows:

Chuma Uzoh – Aye

Jimmy Sunlight – Aye

Deb Hansen – Aye

Motion passed unanimously.

**Leadership Learning Academy
Board of Directors
Closed Session Statement
Monday, March 17, 2025**

Location: Layton Campus, 100 W 2675 N, Layton, UT 84041




CLOSED SESSION SWORN STATEMENT:

At a duly noticed public meeting held on the date listed above, the board of directors for LEADERSHIP LEARNING ACADEMY entered into a closed session for the sole purpose of discussing the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-2(1)(a).

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 17 day of March, 2025.



Chuma Uzoh
Board Vice Chair