

**SALINA CITY CORPORATION
WORK MEETING
August 28, 2024**

COUNCIL AND STAFF PRESENT:

Mayor Jed Maxwell
Earl Taylor, excused
Jon Maxwell
Kevin Mickelsen
Randy Christiansen
Allen Tietjen

Ashlee Larsen, City Recorder
Kathy Maxwell, City Treasurer

Discuss Public Safety wages: Mayor Maxwell and City Council discussed Salina City Police wages and what other surrounding agency wages are in comparison.

Mayor Maxwell stated Gunnison, Utah recently posted a job for a police officer offering wages at \$27.81 up to \$36.89. Richfield City and the Sevier County Sheriff's Office starting wage is around \$25.00 to \$26.00 per hour. Jon Maxwell stated Salina City needs to keep in comparison to the other agencies to keep officers here.

Mayor Maxwell stated because of I-70 and I-15, many people exit the freeway which keeps Salina City Police department busy.

Mayor Maxwell stated If the rates are increased an additional \$5.00 to match other agencies it would increase the police wages \$41,000 per fiscal year.
Mayor and Council discussed insurance and URS.

Mayor Maxwell stated this is a hard thing because without growth comes no revenue and without revenue comes no raises. The only way you can create more revenue is to raise the taxes or have more businesses come to town.

Kevin Mickelsen asked if Sevier County can help with Salina City Police Department.

Mayor Maxwell stated they have tried to help Salina City since we are down an officer, but it's hard for them being on the other end of the county.

Mayor and Council discussed the policy and wage of the SRO, and how the three schools from our area are possibly needing additional SRO's next year.

Mayor Maxwell said it's hard for the Sheriff's Office to help Salina City, he knows they are stretched thin like all the other agencies.

Randy Christiansen asked if Salina City responds to Redmond calls. **Jon Maxwell** said yes, if Salina City isn't already on a call they typically respond to Redmond until the county can make it.

Jon Maxwell stated Salina City has two choices they can dissolve the police department or give Salina City Police Department a raise to mimic surrounding agencies wages.

Mayor Maxwell and Council reviewed the budget and the Salina City Police wage sliding scale.

Mayor Maxwell stated something to keep in mind, if you raise the police department's wage, what about the other employees, they all deserve a raise, but it's just not in the budget.

Mayor Maxwell stated a lot of the agencies are now starting to hire 19-year-olds maybe this is something Salina City needs to investigate.

Mayor Maxwell stated this is defiantly something you as Council Members need to review and decide on.

Mayor Maxwell stated during the remainder of his term he doesn't want to raise taxes again.

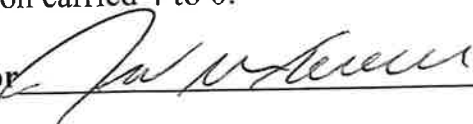
Mayor and Council discussed taxes and what comes into Salina City.

Mayor Maxwell said Salina City needs to create more revenue to help fund their police department.

Mayor Maxwell said it's hard right now with inflation. Salina City has 2500 residents but only 900 connections for homes. Salina City recently raised the utility bill, and he doesn't want to raise taxes for Salina City Residents.

Council agreed to review the budget for the next scheduled City Council meeting.

Kevin Mickelsen motioned to adjourn the work meeting at 10:37 p.m. **Randy Christiansen** seconded. Motion carried 4 to 0.

Date 3/12/25 Mayor 

Date 3/12/2025 City Recorder 