



2025 Code of Conduct - Volunteer

- Volunteers shall act honestly and ethically while in the performance of their volunteer duties.
- Volunteers shall not use inappropriate or obscene language or gestures.
- Volunteers shall treat all County employees, Fair volunteers, community members and the general public with respect, courtesy, and dignity.
- Volunteers shall not discriminate and shall be respectful of ethnic, gender, religious, national, cultural, or socio-economic differences.
- Volunteers shall not disrupt the peace, harass, bully, or mistreat staff, volunteers, community members or the general public.
- Volunteers shall not harass, mistreat or otherwise be disrespectful to the livestock or any animals on County property.
- Volunteers shall obey all applicable local, state, and federal laws, while acting on behalf of the County, including all laws and regulations that govern appropriate conduct in the workplace.
- Volunteers shall not engage in any activities that endanger the safety or integrity of the property or people of the Grand County Fair or Old Spanish Trail Arena.
- Volunteers will not be impaired while conducting work for, or in the service of Grand County. This does include side effects resulting in the use of both illegal and legal substances including but not limited to alcohol, prescription medication and over the counter substances. Any Volunteer suspected of being impaired will be removed from their assigned/assumed duties and escorted to a safe holding area until other arrangements can be made.
- Volunteers shall deter wrongdoing and ensure accountability for adherence to the Code of Conduct.
- Volunteers are to dress appropriately for their role, factoring in climate and activities. Clothing should cover and protect the wearer. Clothing should not hinder the wearer's ability to complete assigned work safely and comfortably. Clothing with language or symbolism in direct violation of the County Fair Code of Conduct is strictly prohibited.
- Volunteers shall assist and cooperate with all County investigations.
- Volunteers shall report violations or suspected violations of the Code of Conduct.
- Violations should be reported to an arena staff member or directly to the arena director, Angie Book, abook@grandcountyutah.net.
- Volunteers shall seek assistance if they have questions about any volunteer guidelines, including the Code of Conduct. If a volunteer has any questions or concerns about the code of conduct, or wishes to file a formal complaint, they may contact Angie Book at abook@grandcountyutah.net.

By volunteering, I recognize and acknowledge the Grand County Fair Code of Conduct and will follow the outlined expectations and all facility rules, local, state and federal regulations to the best of my ability.

By signing this Volunteer Code of Conduct, I indicate that I have read, understand, and agree to uphold and abide by the outlined conduct. I also agree to accept consequences as a result of not following the Grand County Fair Volunteer Code of Conduct.

*All minor volunteers are required to have this signed by their parent or guardian.

Printed Name of Volunteer:

Signature of Volunteer:

Date:

Signature of Parent or Guardian if Volunteer is a Minor:

Printed Name of Parent or Guardian:

Date:
