

**Tuesday, November 26, 2024
Board Meeting**

**Beaver County School District
Regular Board Meeting
Date: Time: 10:00 a.m.
District Office
291 North Main
Beaver, Utah, 84713**

Board Members in Attendance:

- Lisa Carter, Board President, Precinct #5
- Tyler Fails, Board Vice President, Precinct #1
- Ken Ure, Precinct, Precinct #3
- Duke Hollingshead, Precinct #4
- Nick Dotson, Precinct #2
- Trista Kerksiek, Precinct #2 Elect

Administrators in Attendance:

- David Long, Superintendent
- Todd Burke, Business Administrator

Other Patrons in Attendance:

- Tina McMullin, UEA/BEA
- Preston Clarke, Beaver High School
- Courtney Ashworth, Milford High School
- Lane Limb, District Technology
- Michelle Evans, Community Member
- Brennon Strong, Community Member
- Sulthlyn Strong, Community Member
- Tayla Tucker, Community Member
- Josh Evans, Community Member
- Maras Worfa, Community Member
- Brady Carter, Community Member
- Taylie Carter, Community Member
- Kadee Murdock, Community Member
- Heather Bradshaw, Community Member
- Mande Murdock, Community Member
- Trinity Simmons, Community Member
- Stacy Enappel, Community Member
- Lynndin Hilsman, Community Member
- Mashaun Hilsman, Community Member
- Christopher Hilsman, Community Member
- Kyle Evans, Community Member

1. Work Session 10:00 a.m.

A. Prayer – Nick Dotson

B. Business Administrator

Refer to the audit presentation for more information.

C. Superintendent:

- Professional Learning - November 20, 2024
- Stg. Tyler Nash - Southern Utah Regional School Safety Officer
- K-16 Alliance
- SEDC Secure File System
- PII and 3rd Party Providers (see Attached)
- Class Research Project in Minersville (see Attached)
- Travel Policy
- Staffing Projection Discussions
- TSSA Discussions

D. Board reports and discussion

- Mr. Hollingshead
 - Drug coalition update
- Mr. Fails
 - 5-County update

E. Board & Audit Committee - 2023-24 Annual Comprehensive Financial Report & Audit

- Matt Geddes (Auditor)
 - Pages 21 – 24: Auditor Opinion
 - Pages 201 – 215: Compliance Section Reports
- Superintendent Long:
 - Page 3: District Mission, Vision, Values, & Goals
 - Page 6: Student Achievement, Academic Trends, & Major Initiatives
 - Page 9: Enrollments
 - Pages 173 – 186: Utah School District Comparison of State Assessments
 - Pages 187 – 189: Career Technical Education Skills Certification Scores
 - Page 190: High School Graduation Rates
 - Page 99: Note 8 – Unearned Revenues
- Todd Burke Business Administrator:
 - Page 3: Overview, Management's Responsibility, Compliance, & Internal Control
 - Page 25 – 37: Management's Discussion & Analysis
 - Page 45: Statement of Revenues, Expenditures, & Changes in Fund Balances
 - Page 47: General Fund, Statement of Revenues, Expenditures, & Changes in Fund Balances

- o Pages 134 – 135: General Fund, Comparative Balance Sheets
- o Pages 136 – 137: General Fund, Changes in Fund Balances & Ratio of Annual Debt Service to General Fund Expenditures
- o Page 157: Legal Debt Limit & Debt Margin
- o Pages 158 – 159: General Obligation Bond Debt Service Schedules

2. Lunch 12:00

3. Closed Session

A. For the purpose of discussion of the Competence and Character of Individuals, and/or physical or mental health of an individual, and/or Collective Bargaining, and/or Property (Purchase and/or Sale), and/or Security, and/or Litigation

B. For the purpose of Collective Bargaining, and/or Property (Purchase and/or Sale), and/or Security

12:57 p.m. Motion to Enter Closed Meeting for Character & Competence

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Nick Dotson

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

2:01 p.m. Motion to Exit Closed Meeting

Motion to Approve Made By: Duke Hollingshead

Motion Seconded By: Tyler Fails

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

4. Board of Education Meeting 2:00 p.m.

A. References: Utah Open Meetings Act & Compliance Checklist

B. Welcome: Board President, Lisa Carter

C. Pledge of Allegiance: Tyler Fails

D. Public Input

E. Student Recognitions

Belknap's Student Leaders of the Month:

Mrs. Albrecht	Buxton Shober	Ridge Evans
Mrs. Bradshaw	Sadie Smith	Pyper Smith
Mrs. Hunter	Reagan Hudson	Peyton Hampton
Mrs. Glenn	Daphne Castro	Kenedy Jensen
Mrs. K. Orton	Mayzee Roberts	Aspen Owen
Mrs. S. Orton	Ruben Castro	Hallie Robinson
Mrs. Beaumont	Revllynn Littlefield	Brodi Bybee
Mrs. Blackner	Chloe Nelson	Wilder Yardley
Mrs. M. Joseph	Braxton Smith	Dawsyn Hilsman
Mrs. B. Orton	Adrian Nichols	Zoe Harris
Mrs. J. Joseph	Keagan Orton	Sophy Dalton
Mr. Swanson	Claire Levie	Camden Bradshaw
Mr. Beard	Millie Moss	Breanne White
Mrs. A. Joseph	Ashley Saldana	Archer Yardley
Mr. Williams	Whitney Willden	Ayden Lopez
Mr. Edwards	Gwen Buckner Bury	Andrew Levie
Mrs. Jensen	Hazel Graham	Keaton Holdaway
Mrs. McMullin	Edwin Garcia Martinez	Ayvee DePalma
Mr. Harris	Lucas Welker	Ireland Bush
Mrs. Tobey/Mrs. Roberts	Madden Carter	Rain Moon
Mrs. Willden	Sadie Robinson	Kroyden Smith

F. Counseling Program Approval and Data Reports

Each year the counseling program participates in a data project for the purpose of improving services to students and also conducts a program review. Every three year the counseling program conducts a more formal review, regionally or with the State Board of Education. This year the Beaver County School District had one of their formal reviews. Counselors will share the report on our programs. The board can give direction about the program during this process and is asked to formally accept the report.

Milford High School & Beaver High School Counselors:

- Review of counselor program updates
- Beaver High School passed their 6-year review
- Online learning updates
- Suggestions to improve the SOEP program
 - The counselors think the program is in a good place.

- o The program is helping keep students in school.

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

5. Policies

A. Negative Student Account Balance Food Service Collection Procedures

After reviewing USDA, USBE, and Utah school district best practices, the administration is proposing that standardized collections practices be put in place for the food service program. The proposed procedures are meant to ensure all parents and students are treated equally in the program.

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Nick Dotson

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

B. BCSD Best Practices Handbook Updates

No action taken

C. Discussion: Security Camera Policy

Security Cameras Policy is being updated as the Beaver County School District continues to implement additional safety measures in our schools. Access to security cameras should be limited to emergency situations and administrative functions. Access and use of security cameras should be governed by strict adherence to the law and the policies of the school district. The expectation of the school district is that security cameras be secured on servers behind a district firewall and accessed through our protocols with each access logged by the name of the person accessing the camera, the data of access, and the purpose of access.

D. Review: Key Policy

The Board discussed the current key policy regarding athletic coach access to facilities. The group agreed to the current policy and made no changes to the policy.

E. Update: Secure Records

Sharing records securely and maintaining compliance with records handling is a continual concern for all schools and school districts. There will be a brief discussion about how the district is currently sharing records securely.

6. Action Items

A. Approval of Prior Board Meeting Minutes

Motion to Approve Made By: Nick Dotson

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

B. Exemptions or Guardianships, Transfers

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Ken Ure

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

C. Certificates of Nomination

Elections for members of the Beaver County School District Board of Education have now been certified. The board is being asked to recognize the unanimous election of the following board member:

Tyler Ray Fails - School Board District 1

Trista Kersiek - School Board District 2

Kenneth Ure - School Board District 3

A member of a local board of education is 'qualified' when the member takes or signs the constitutional oath of office (Utah Cod §20A-14-203).

Each board member, following their election, at the first January board meeting or after being appointed recites the following oath: "I do solemnly swear (or affirm) that I will support, obey and defend the Constitution of the United States and the Constitution of the State of Utah, and that I will discharge the duties of my office with fidelity" (Constitution of Utah Article IV, Section 10).

Motion to Approve Made By: Duke Hollingshead

Motion Seconded By: Nick Dotson

Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Nick Dotson: Aye
Ken Ure: Aye

D. School Travel Requests

Motion to Approve Made By: Tyler Fails
Motion Seconded By: Duke Hollingshead
Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Nick Dotson: Aye
Ken Ure: Aye

E. Board Travel

SEDC (Southern Utah) Legislative Luncheon, Wednesday, December 11, 2024, at 12:00 p.m., Washington County School District Board Room, 121 W. Tabernacle, St. George, UT 84770.

USBA Annual Conference, Thursday-Saturday, Januaray 9-11, 2025, The Little America Hotel, 500 Main St., Salt Lake City, UT 84101.

Motion to Approve Made By: Tyler Fails
Motion Seconded By: Ken Ure
Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Nick Dotson: Aye
Ken Ure: Aye

7. Instruction and Education

A. Discussion: S.B. 173 Merit Teacher Awards

Before and after the professional learning at Minersville Elementary on November 20, 2024, teachers met with Superintendent Long to discuss participation in the pilot program for Market Informed Compensation for Teacher (S.B. 173). A survey was sent out the next day, and teachers were allowed to respond through Monday, November 25, 2024. Superintendent Long asked for fifty percent or more participation to go ahead with the pilot that would have involved all teachers in the district. The results are below:

- 81.3% indicated no interest in the program

- 18.8% indicated they had interest in the program

No action taken

B. The Anxious Generation - Cell Phone Policy

The group reviewed resources related a possible anxious generation cell phone policy.

No action taken

C. Enrollment & School Staffing

8. School Safety and Security

A. Safety & Security Committee Report 2:00

The BCSD Safety & Security Committee recently submitted School Safety Assessments for each campus based on the annual school safety assessments and the school tactical site surveys.

Due to the sensitive nature of safety and security efforts in our schools reports are available only in executive content for this meeting.

Given the emphasis on safety and security at the state and local level, we will be providing the board with a monthly report of those employees who are reporting completion of safeschools training per the 2024-25 Safe Schools Employee Online Training plan.

The committee is developing a door numbering scheme for communication during an emergency.

9. Financial

A. Approval of Warrants, Budgets, and Financial Reports, and Monthly Board Budget

Motion to Approve Made By: Nick Dotson

Motion Seconded By: Tyler Fails

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

B. Equipment Replacement Purchases and Surplus

The Beaver County School District holds public surplus auctions for surplus equipment throughout the school year. Current items being proposed for auction may be viewed at the link below. For details about the school district public auctions please visit our website at <https://www.beaver.k12.ut.us>.

<https://www.publicsurplus.com/sms/beaversd,ut/list/current?orgid=425938>

This motion includes surplus items from Minersville School, Milford High School, & Beaver High School.

Motion to Approve Made By: Ken Ure

Motion Seconded By: Tyler Fails

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

C. Long-Term Facilities Repairs, Renovations, Remodels, & Additions Projects

Upcoming LED Light Replacement Project

Superintendent Long disclosed a potential conflict of interest with his son's company regarding the upcoming LED Light Replacement Project

D. Approval of 2023-24 Audit & Annual Comprehensive Financial Report

Refer to the minutes for the work session for more information.

Motion to Approve Made By: Nick Dotson

Motion Seconded By: Tyler Fails

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

E. SUV Purchase

The district received a bid for the purchase of an SUV in the amount of \$54,561. The district is recommending the Beaver Board of Education approve the 2024-25 SUV Purchase bid through Young Ford for the bid of \$54,561. Any purchase over \$50,000 requires board approval.

How Bid/RFP Commpetitive bid was Advertised			
SciQuest	Yes		
State Contracts	Yes		
Other by email	Yes		
Vendors Bid Tabulation	Rankings		
Young Ford-2025 Expedition XL Max	\$54,561.00	1	
Young Ford 2025 Expedition Active Max	\$60,103.00	2	
Chrysler Dodge Jeep 2025	\$56,753.00	5	
Peoria Motors-2024 Expedition XLT	\$59,105.00	3	
Larry H. Miller-2024 Chevrolet Suburban	\$61,986.45	4	
Recommendation from the Committee			
Young Ford 2025 Expedition XL Max	\$54,561.00		

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Nick Dotson

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

F. 2025-26 Bus Purchase - Approval of Bid Committee Recommendation & Vendor Selection

The district received a bid for a 2025-26 bus purchase in the amount of \$218,475. The district is recommending the Beaver Board of Education approve the 2024-25 Bus Purchase bid through Bryson Sales & Service-Blue Bird Bus for the bid of \$218,475. Any purchase over \$50,000 requires board approval.

SciQuest	Yes		
State Contracts	Yes		
Other by email	Yes		
Vendors Bid Tabulation	Rankings		
Bryson Sales & Service-Blue Bird Bus	\$218,475.00		
One Nation Distribution-Thomas Bus	\$121,998.00		
Recommendation from the Committee			
Bryson Sales & Service	\$218,475.00		
Score Sheets/Evaluation			
https://drive.google.com/file/d/1_ARct5iFxEVZdP_CPTz2hb_pC-bN924Q/view?usp=sha			

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

H. Restroom Remodels - Approval of Bid Committee Recommendation

The district received a single bid for a restroom remodels in multiple schools. The district is recommending that the Beaver Board of Education approve the restroom remodel bid through Tushar Contracting, and the contract will be awarded for the bid of \$501,175. Any purchase over \$50,000 requires board approval.

Restrooms will be remodeled at Beaver High School, Milford High School, Minersville School, and Milford Elementary.

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

I. Utilities Usage Report

The group agreed to add this item to the agenda every month. Mr. Carter is working on a usage spreadsheet report to share utilities usage information with the Board each month.

10. Personnel

A. BHS:

B. MES:

C. MHS:

D. BES:

Tammy Lozano, Food Service

Resignations

Delssy Guzman, Paraprofessional

Holly Beard - Computer Specialist

Stacey Elwell - Special Education Aide

E. MIN:

Russell Albrecht, Resignation

F. BCSD:

Motion to Approve All Personnel Changes Made By: Ken Ure

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

G. District Administration: Bonus Pay

5:03 p.m. Motion to Enter Closed Meeting for Character & Competence

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Nick Dotson

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

5:28 pm Motion to Exit Closed Meeting

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

Motion to Approve \$3,500 Bonus for District Administration

Motion to Approve Made By: Duke Hollingshead

Motion Seconded By: Tyler Fails

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

11. Public 4:00 p.m.

A. BEA/BSEA

B. Community Councils/Parent Organizations

C. Public Input

D. BHS Girls Wrestling Team Proposal

4:00 p.m. Michelle Evans and the group reviewed the proposal for the board.

The group is asking for a 2024-25 high school-sanctioned girls wrestling team.

Girls' wrestling is the fastest-growing sport in the nation.

The sport provides girls with a physical, emotional, and mental growth opportunity.

The sport promotes inclusivity and equity.

The group is requesting \$10,000 and a coaching stipend.

Superintendent Long indicated there are questions about UHSAA approval, fee schedule, and budget.

Motion to approve and sanction the sport for Beaver School District with no budget commitment.

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

E. Summation and action plans

December 11th – Luncheon with Legislature in St. George

December 13th – Visits to Schools

12. Closed Meeting

A. For the purpose of discussion of the Competence and Character of Individuals, and/or physical or mental health of an individual, and/or Collective Bargaining, and/or Property (Purchase and/or Sale), and/or Security, and/or Litigation

5:33 p.m. Motion to Enter Closed Meeting for Character & Competence

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Ken Ure

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

6:28 p.m. Motion to Exit Closed Meeting

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Ken Ure

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

13. Adjourn

A. Next board meeting: District Office January 14, 2025

**14. All Agendas, Minutes and Audio Recordings are available on the Utah Public Notice Website.
www.utah.gov/pmn**

15. In compliance with the Americans with Disabilities Act, persons needing auxiliary communicative aids and services for these meetings should contact Bonnie Bairett at 435-438-2291, or bonnie.bairett@beaver.k12.ut.us, giving at least three working days notice.
