

Park City School District

January 21, 2025

Closed Session 3:00 pm

Regular Session 4:00 pm

Members Present:

Meredith Reed, Nick Hill, Kathleen Britton, Eileen Gallagher and Susan Goldberg

Staff Present:

Caleb Fine, Randall Upton, and Lorie Pearce

Call to Order/Pledge of Allegiance

President Reed called the meeting to order at 3:00 pm, and led the pledge of allegiance.

Closed Session

The Board adjourned to closed session for the purpose of discussing the character, professional competence, or physical or mental health of an individual, personnel and a strategy session to discuss pending or reasonably imminent litigation.

Member Hill made a motion to adjourn to Closed Session. Member Goldberg seconded the motion. Roll call vote, all were in favor.

The Board adjourned at 3:02 pm

The Board reconvened at 4:27 pm

Consent Agenda

Regular Session Minutes of December 17, 2024

Closed Session Minutes of December 17, 2024

Special Session Minutes of January 8, 2025

Work Session Minutes of January 15, 2025

Closed Minutes of January 15, 2025

Travel Requests

~~RFP Award~~

Personnel

Check Registers of December 2024

Board Revenue and Expenditures of December 2024

Classified Hires

Name	Location	Position	FTE
Sienna Leger Redel	PCHS	Hall Monitor - one year only	1.0
Jaime Woolley	MPES	SPED - Severe ESP	.825
Monica Hernandez	PPES	SPED - Severe ESP	.825
Laureen McIntyre	EHMS	SPED - Mild/Mod	.825
Hanna Fox	TSES	SPED Severe	.80
Carter St. James	TMJH	Hall Monitor - one year only	.7375

Daniel Lindhardt	DO	Maintenance/Journeyman	1.0
Lindsay Carreto	PCEF	Bright Futures Program Manager	1.0
Amanda Thompson	EHMS	SPED - Mild/MOD	.825
Maleigha Taylor	JRES	After School Assistant	.4875
Sue Atkinson	TRANSP	Sub Bus Driver	NA
Melanie Wuthrich	TMJH	Instructional Assistant - SPED	.825

Member Hill made a motion to approve the Consent Agenda as presented. Member Gallagher seconded the motion. Member Britton asked that the RFP Award be pulled from the Consent Agenda and discussed later in the meeting. Motion passed unanimously.

Monthly Reports

PCEA Mary Morgan- Mary thanked the Board for serving our students and our School District, and welcomed the new Board members.

The Utah Education Association along with PCEA have been keeping an eye on proposed bills coming up in this Legislative session which started today. Over the weekend, House Bill 267 was made public. The bill is sponsored by Republican Representative Jordan Tuescher. This bill as proposed would revoke our ability to work with you, enter into negotiations for our licensed professional agreement (otherwise known as our contract), and would take away any collective bargaining for salaries. HB267 will take away any protections for any public employee. For both licensed and classified employees, that means we will no longer be able to discuss or protect our planning time, contract time, rights for lunch breaks, salaries, steps and lanes, working conditions, and work days. PCEA and UEA ask for your support in opposing HB267.

As a new national administration comes in, PCEA is concerned for the mental health and well-being of some of our most vulnerable populations including our Multi Language Learner students and our LGBTQ+ community. Many are frightened by statements and orders made in recent days that target these specific groups. We love all of our students deeply and when they are targeted, it is our job to protect them in every way possible. We must live up to our motto in We All Belong because we do all belong. As always, PCEA appreciates your time and for continuing to work with us during both easier times and more difficult ones. Thank you.

PCCEA-Jen Bramson on behalf of PCCEA shared a monthly report with the Board. Excited to work with the new board and looking forward to working together. Unease at TMJH with where employees will go once the building is closed. She is also concerned about House Bill 267.

Student on the Board-Lila Owen, The Winter Formal is scheduled for February 1 and Wish Week will be the first week in March.

RFP Award

CM GC and Architect Recommendation

Member Britton is concerned about no supporting back up, and how the RFP was awarded. Mr. Tanner was asked to respond to the questions. Mr. Tanner stated that there is an RFP process and Gary, Purchasing Agent, oversaw the process. There were four architecture firms and three builders that completed the RFP. Six individuals were on the review committee and they chose the winning bid last Thursday. Member Britton ask who wrote the RFP, and Mr. Tanner stated that MOCA, the District's owner rep wrote the RFP for the district.

Member Hill made a motion to approve the CM-GC and Architect Recommendation. Member Gallagher seconded the motion. Motion passed unanimously.

Principals presented their Mid-Year Reports

Principal Arbabi explained that accountability at the high school level is extremely important. 668 concurrent enrollment classes, 4,400 credit hours through UVU and 37 classes that students get credit for. AP numbers look similarly good. 1,200 students are taking at least one AP Class. We are getting kids ready!

Principal Isaiah Folau and Ben Mueller- Treasure Mountain goals are to increase academic language production, using Tier 2 and Tier 3 vocabulary. Phone Pouches has allowed for a cell phone free school all day (engaged in in-person activities, oriented to each other, and less behavior issues. Kids are interacting with each other, so we are pleased with this effort so far.

Principal Garrett Rose Ecker Hill's goal is Tier 1 instructional strategies for achieving goal of 5% proficiency increase 6 ELA plan for the day, including the exit ticket. Tier 1 instructional strategies for achieving goal of 5% proficiency increase Students working on exit tickets toward end of class period. Jumped 8% in reading and 6% in math so we are hitting those targets. Tomorrow we have our redesignation for Schools to Watch, we are hitting We All Belong very hard.

Principal Kuennen, Jeremy Ranch Elementary's goals are By May 2025, the percentage of MLL students who achieve their expected growth will be 72% or greater, as measured by the WIDA composite score. Our primary goal to help students read. By May 2025 the number of students performing at grade level in reading, as measured by Acadience Reading, will increase by 3% as compared to results from Fall 2024. Shawn is very proud of the teamwork at JRES. It is a difficult job and we do better when we work together. MLL is the single greatest challenge at JRES, so we focus a great deal of effort trying to reach that group of students.

Principal Dufner, McPolin Elementary's goals are By June 2025, 60% or more of McPolin MLL students will achieve their AYP goal that is set by the WIDA. At MPES we have a larger MLL population so we do focus on growth since many are coming into the system for their first time. This goal will aid in the district goal of exiting students from WIDA within 5 years of starting PCSD. Our building is really concentrating on Tier 2/3 instruction and ensuring our school knows where the student are and making small groups to meet their needs and show growth.

Principal Howe, Parley's Park Elementary has two goals which include: Focusing on the whole child. Targeted and tiered small group instruction for every student, in every classroom. This has been a huge shift for our teachers. Grade level teams engage in weekly PLCs that include analyzing assessment data, deepening their knowledge of standards, and adjusting instruction to meet every student's need. Climate and culture on campus is exciting when everyone wants to be at the school.

Principal Fike, Trailside Elementary's goals include: All four elementary schools are fairly aligned so some on the information may be repetitive. Targeted instruction has been very helpful to meet students needs. Support for all students with Tier 2 instruction which is tied to data and evidence based practices. PLC work including a focus on standards and tying an evidenced based practice to their weekly focus.

Director Dan Gallery, Preschool's goals: 90% of Multi-Language Learners (MLL) in PCSD Preschool will reach proficiency in English language skills as measured by EPS, PEEP, and classroom data that align to State Standards. PCSD Preschool staff will implement one hour of "Free Choice" instructional play daily while embedding content and language vocabulary and collecting data and information to enhance naturalistic learning opportunities. We are trying to target language output through play. Learning is happening during play.

Superintendent Report

Interim Superintendent Fine shared his report which included the “Three C’s”. The three C’s are Care, Character, Competence. If you take away any of the C’s people will not trust you. This is a framework we are using moving forward and utilizing it in what we do.

We All Belong Kindness Award-Park City Community Foundation is teaming up with PCSD and providing a Kindness Award. Schools, students and a grand prize will be awarded.

Chief Teaching and Learning Officer-Stacey Briggs presented her mid-year report to the Board. Concurrent enrollment in S1 is a tuition savings of \$1,091,126 for parent. Concurrent class participation increased by 13.21% this year. K3 Reading BOY and MOY she thought there would be an implantation dip, but as we look at the data 57% at BOY were close to reading at grade level, went up to 63% at MOY. We are heading in the right direction. We are coordinating our efforts on the lower end and moving the needle.

Chief Operations Officer-Mike Tanner provided his written monthly report to the Board which included an update on transportation, child nutrition, and construction.

Public Comment (5:00 PM)

Stephen Fox-Elementary DLI practicability into today’s PC & USA?

Chair of the School Community Council at PCHS and two children in elementary school. If you have a high multitude of students speaking Spanish, why is it at two elementary schools we provide French. Would the Board be interested in surveying the parents regarding offering Spanish or French considering all of the MLL challenges that the principals have talked about. President Reed said that there is still a very high demand for French by our families. Stacey Briggs stated that her department is looking at his very thing, but she wants to make sure that we recognize our teachers that come from other countries to teach in the district.

Jess McCurdy-Athletic Master Plan- Has one 9th grader in the district now, and has three that have graduated. Thrilled to see part of the master plan approved at the last meeting. She is here to support the Board and help with whatever is needed to move this forward.

Discussion

Board Meeting Dates/Time

The Board reviewed meeting dates and times for the remainder of the school year. Member Hill is suggesting that the meeting begin at 5:00 pm with public comment starting the meeting. Interim Superintendent Fine is suggesting a work session at 4:00 and then moving into the regular meeting at 5:00 pm.

Board Committee Assignments

Committee assignments were reviewed by the Board. Lorie will put together a complete list of committees with definitions for further review.

Community Survey Results

The Board has had a chance to review the Superintendent search survey results and they are now sharing that information with the community. The survey was opened from December 18 through Jan 12. 1043 responses of the eight questions.

Member Reed stated that she thinks the survey was a great way to be in alignment with the community.

Policies for Posting

The following policies have been reviewed and discussed by the Policy Committee and they are now before the Board for posting.

Policy 5010 Inventory, Control, Use of District Equipment

Policy 9010 Curriculum Courses 6-8

Policy 9075 Promotion, Retention and Remediation

Policy 9105 Animals in the Classroom

Policy 9106 Service Animals in Schools and Other Buildings

Policy 10106 Students with Life Threatening Allergies

Member Hill made a motion to post the policies as listed. Member Britton seconded the motion.

Motion passed unanimously.

Policies for Adoption

The following policies have been posted for the required 20 days and are now before the Board for adoption.

Policy 4006 Cash Management Procedures

Policy 5005 Building Access and Security

Policy 7040 Extra Duty Assignments

Policy 9080 Graduation Credits

Policy 10005 Entrance Age

Member Hill made a motion to adopt the policies as listed. Member Gallagher seconded the motion. Motion passed unanimously.

Adjourn

President Reed adjourned the meeting to February 11, 2025 at 4:00 pm.

Regular Session Meeting adjourned at 6:01 pm

Meredith Reed, Board President