

. MINUTES

LAYTON CITY PARKS & RECREATION COMMISSION

LAYTON, UTAH

DATE: September 9, 2024

TIME: 5:00pm

LOCATION: Layton Parks & Recreation
465 N. Wasatch Drive
Layton, Utah 84041
(801) 336-3900

I. Call to Order Angela Richards, Commission Chairperson

II. Pledge of Allegiance Kathy Blackner

III. Invocation by Steve Crago

IV. Roll Call and Motion to Open Public Meeting

Commission Members:	Angela Richards, Commission Chairperson CJ Benson Don Wilhelm Kathy Blackner Kelly Brunson Scott Quinney Steve Crago Tyson Roberts, City Council Representative
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P&R Staff:	Brandi Coleman David Price Gabriela Bridges Josie Newbold Layne Jenkins
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Excused:	Debbie Comstock Pamela Petroff
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V. Approval Of Minutes

A. Meeting held on August 5, 2024

Scott Quinney made a motion to approve the minutes from the May 6, 2024 meeting as written. Motion was seconded by CJ Benson, and approved by unanimous Commission vote.

VI. Agenda Changes

a. Training – Mark Arrington, City Attorney

Mark mentioned that everyone that is associated with Layton City must do a training on conflicts of interest and sexual harassment. See slides attached to view training.

VII. Citizens Comments

Terry Stephens was in attendance to request that Layton City put in a dog park. Terry Stephens mentioned that she is from East Layton and is with a group that is in Layton City that is advocating that Layton City add a dog park. Terry mentioned that all in the group have dogs and all have to utilize parks outside of the city. Terry pointed out that Layton City is the largest city in Davis County and that there should be a dog park in Layton City. Terry did mention that she was walking her dog on the frontage road and had to call in to Layton City due to bushes covering the side walk and what a great job Layton City did at taking care of the problem immediately so she could walk her dog on the frontage road again.

CJ Benson mentioned that there is a Freedoms Light Festival that will be held on September 19th, 20th, and 21st, at the bountiful park off of 5th west. CJ mentioned that this is a great thing for kids and adults.

VIII. Chairperson's Report

None

IX. Agenda Items

A. Council Member Report – Tyson Roberts

Tyson mentioned that 2700 is opened, between Gentile and Hillfield. Tyson mentioned that there will be an open house at the new teen living center that will be opening up this fall. Tyson mentioned that the teen living center is across the street from EOS gym. Tyson mentioned that this teen living center has 16 beds, a washer, dryer, shower and a food pantry.

B. Family Recreation Activities – Gabriela Bridges

1. Upcoming Family Recreation Activities

Park after Dark

The Park after Dark will be held on September 20, 2024 from 7:30pm to 9:30pm, there will be live music, stuff to make S'mores, an easel with glow in the dark chalk markers, and corn hole.

Halloween Bash

The Halloween Bash will be held October 18, 2024, from 7:00pm to 9:00pm.

Gabriela mentioned that volunteers are needed for the Halloween Bash.

Layton City Story Telling Festival

Layton City Story Telling Festival will be held on October 19, 2024, from 3:00pm to 9:00pm. There will be vendors, music, and storytelling.

C. Pool Updates – Layne Jenkins

Bubble Week

The tile along the edges of the pool is being replaced. Additionally, in the first 10' of the shallow end of the pool, the existing pool floor is being replaced with new textured plaster to prevent slippage. This work is causing the pool to be closed for longer than normal.

D. Layton Fest – Gabriela Bridges

Gabriela mentioned that two nights were cancelled due to the weather.

Gabriela said that the average number of people that would attend each night is around 300 people and that on the last night there were 500 people.

Gabriela mentioned that there were over 400 vendors that signed up for this season.

E. Planning: Capital Improvement Projects Update – JoEllen Grandy
Commons Park

JoEllen mentioned that the floor of the new storage building that is located by Commons Park has been poured, the structure will be put up soon.

Ellison Park

The structure and curbing of the park shop is almost complete. The park shop will house all of the equipment for mowers, dump trucks, lift trucks and the offices for the Foreman. There will be a wash bay, a pesticide room, and a training/break room. This project is projected to be complete in December, 2024.

F. Heritage Museum of Layton – Josie Newbold

Active Pages

Active pages will hold their regular sessions on October 11, 2024. The accessibility session for the active pages will be running during the story telling on October 19, 2024.

Homeschool Art Exhibit

Josie mentioned that there was a new homeschool exhibit that started on September 3, 2024, that will be up for a little over a month.

Weird Science Exhibit

Josie mentioned that the Halloween exhibit this year will open on September 30, 2024, and there will be a section of this exhibit that will be tied to theatre, a section that will be tied to animal and rock metamorphosis, a section that will be tied to conservation of artifacts, and a section that will be tied to a mad scientist lab.

G. City Website Comments – Layne Jenkins

- Elena mentioned that there is no tennis lessons for August, a reply was sent letting Elena know that due to staff going back to college there will be no August lessons.
- Amber informed the Parks department that there is a broken sprinkler at Andy Adams, staff was sent out to fix the sprinkler.
- Tanya informed the Parks department of a wasp problem, staff was sent out to spray.
- Amber, Scott, and McKenna wrote in to let the Parks and Recreation department know that they would like a dog park, JoEllen replied to their request.
- Holly asked about registering for youth volleyball. Gabriela called Holly and walked her through the registration process.
- Ryan informed the Recreation department that he does not like private reservations of Chapel Park tennis courts, Ryan was advised of the rental agreement and other options for public use.

X. Adjournment

Motion to adjourn was made by Scott Quinney, at 6:32pm. Commission Member CJ Benson seconded the motion. The motion was approved unanimously.

XI. Future Meetings

Monday, October 7, 2024 at 5:00pm

Date

Angela F. Richards, Chairperson



**Conflicts of
interest**

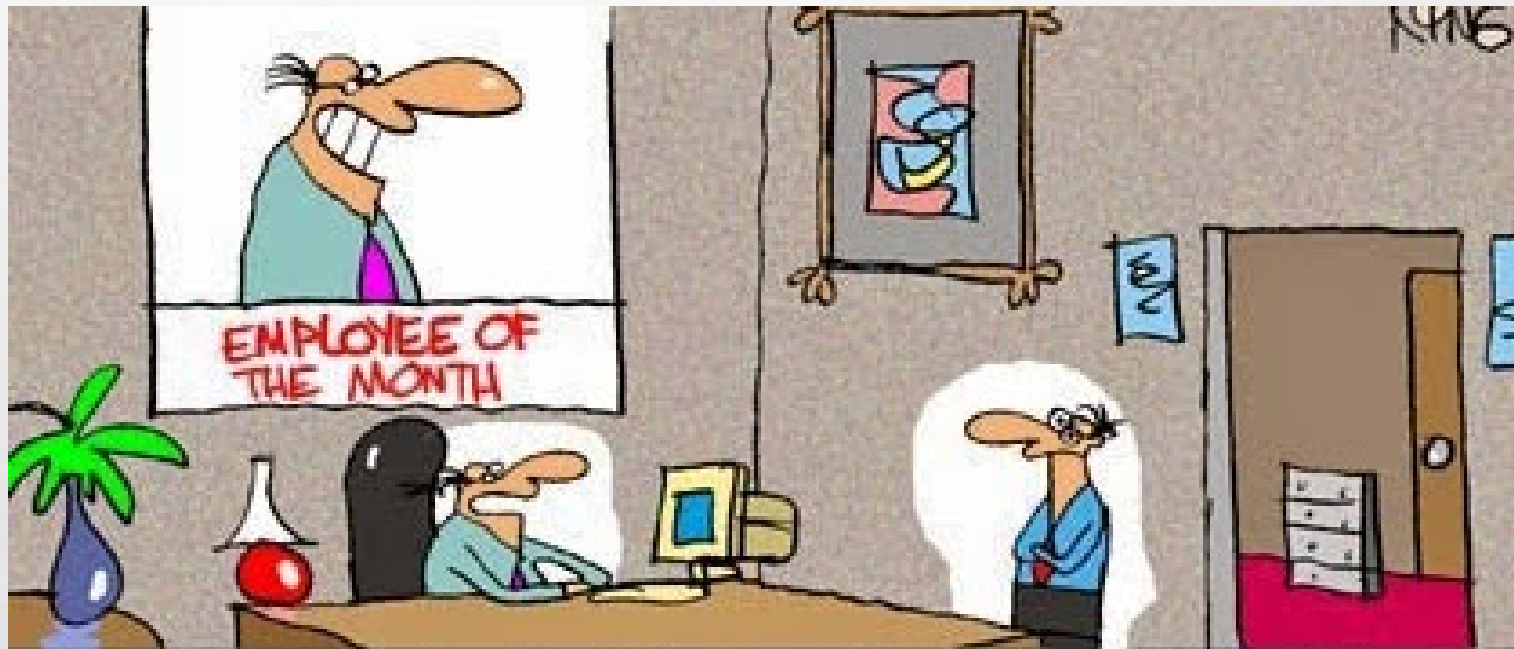


**SEXUAL
HARASSMENT**



SEPTEMBER 2024

CONFLICTS OF INTEREST



"Yes, I am employee of the month again. And yes, I'm the one who chooses the employee of the month."

DEFINITION



A **CONFLICT OF INTEREST** IS A SITUATION IN WHICH THE POTENTIAL EXISTS FOR AN INDIVIDUAL'S PERSONAL FINANCIAL INTERESTS TO IMPAIR THEIR JUDGMENT IN THE EXECUTION OF THEIR RESPONSIBILITIES.

DO

- FILL OUT A CONFLICTS FORM
- TELL THE CHAIR AND STAFF
- ASK: WILL THIS BIAS MY VOTE ?
- **AVOID EVEN THE APPEARANCE**



DON'T

- LINE YOUR POCKETS
- SELL YOUR VOTE
- SELL YOUR POSITION
- TELL SECRETS



**YOUR WORKPLACE
SHOULD BE FREE FROM
SEXUAL HARASSMENT.**



WHAT EVERYONE KNOWS



SEXUAL HARASSMENT CAN CONSIST OF :

- QUID PRO QUO – (LEGALESE MEANING SOMETHING FOR SOMETHING)
- HOSTILE WORK ENVIRONMENT
- “CHANGES IN TRAINING CONTENT OVER TIME ARE LIKE SOFTWARE UPDATES, PERIODICALLY ADDING NEW FEATURES WITHOUT FUNDAMENTALLY ALTERING THE NATURE OF THE TRAINING.” *ELIZABETH TIPPETT, UNIVERSITY OF OREGON SCHOOL OF LAW*

IMPLICIT BIAS

WHAT IS IMPLICIT BIAS?

- “WE ARE BEING DRIVEN TO ACT IN CERTAIN WAYS NOT BECAUSE WE ARE EXPLICITLY PREJUDICED, BUT BECAUSE WE MAY CARRY IN OUR HEADS THE **THUMBPRINT OF THE CULTURE.**” *DR. MAHZARIN R. BANJI*

LOOKING AT SEXUAL HARASSMENT IN A DIFFERENT LIGHT

MEANINGFUL TRAINING ENABLES EVERY EMPLOYEE TO PLAY A ROLE IN ROOTING OUT SEXUAL HARASSMENT IN THE WORKPLACE BY:

- EMPOWERING EMPLOYEES TO SPOT SYMPTOMS OF HOSTILITY
- PROMOTING AN ACTIVE BYSTANDER APPROACH
- HELPING PEOPLE ADDRESS UNCONSCIOUS BIAS
- BUILDING A LASTING CULTURE OF INCLUSION

[HTTPS://WWW.GROVO.COM/A-MODERN-APPROACH-TO-SEXUAL-HARASSMENT-TRAINING](https://www.grovo.com/a-modern-approach-to-sexual-harassment-training)

EXPECTATIONS



- A WORK ENVIRONMENT FREE OF HARASSMENT
- ZERO TOLERANCE
- A SAFE PLACE TO REPORT IT AND HAVE IT AGGRESSIVELY AND THOROUGHLY INVESTIGATED
- FREEDOM FROM RETALIATION
- EMPLOYER'S APPROACH TO IT MUST SHOW THAT IT IS BEING TAKEN SERIOUSLY