



CITY COUNCIL SPECIAL MEETING

Minutes

Tuesday December 10, 2024

Council Chambers
7505 South Holden Street
Midvale, Utah 84047

MAYOR: Mayor Pro-Tempore Paul Glover

COUNCIL MEMBERS: Council Member Bonnie Billings
Council Member Dustin Gettel
Council Member Bryant Brown
Council Member Heidi Robinson

STAFF: Matt Dahl, City Manager; Rori Andreason, HR Director/City Recorder; Garrett Wilcox, City Attorney; Glen Kennedy, Public Works Director; Nate Rockwood, Assistant City Manager; Mariah Hill, Administrative Services Director; Adam Olsen, Community Development Director; Laura Magness; Communications Director; Chief April Morse, UPD; Chief Brad Larson, UFA; and Matt Pierce, IT Director.

6:00 p.m. – SPECIAL MEETING

Mayor Pro-tempore Paul Glover called the business meeting to order at 6:00 p.m.

I. GENERAL BUSINESS

A. Welcome and Pledge of Allegiance

B. Roll Call - Council Members Heidi Robinson, Dustin Gettel, Bryant Brown, Bonnie Billings, and Paul Glover were present at roll call.

C. Mayoral Interviews

Matt Dahl said this is the first time at Midvale City that a mayor has left mid-term and there was a need to replace the position. Matt explained the origin of the term Mayor and when the position of Mayor first was filled, he also explained the rules and responsibilities of the mayor position in Utah and Midvale City.

Matt explained the “weak” mayor form of government that Midvale City has, the city has a 6-member council, the council holds both executive and legislative authority, meaning that the powers that the mayor holds are granted to the position by the council members. He talked about what characteristics he believes make a good mayor and expressed his appreciation for the willingness of all the candidates to want to lead Midvale City.

Matt reviewed the process of selecting a City Mayor as follows.

1. Candidate Interviews

The City Council will evaluate the submitted applications and letters of interest from the candidates to determine their qualifications and suitability for the position.

- Each qualified candidate will be interviewed by the City Council.
- Candidates will speak in order that their applications were submitted.
- Since there are 11 candidates, each will have 2 minutes to speak.
- Up to an additional 5 minutes per candidate is allotted for questions from the Council. Any Council Member that is also a candidate for mayor cannot ask questions during those 5 minutes.

2. Voting Process for Mayoral Selection

- A candidate must be approved by the majority of the City Council to be selected.
- City Council members cannot vote for themselves.
- Voting will be conducted by ballot. In each round, council members will receive a personalized ballot to select their chosen candidate. The City Recorder and City Attorney will collect and count the ballots, announce the results, and place the ballots in an envelope labeled with the voting round. This process ensures that candidates do not vote for themselves, the vote count is verified by two officials, and the ballots from each round are kept separate for future reference.
- If the first round of voting does not result in a candidate receiving the majority vote of the Council, a second round of voting will be conducted between the two candidates with the most votes in the first round of voting.
- As provided for in State law, the City Recorder will conduct a coin toss to break a tie in the event of a tie between candidates. The City Recorder will assign each candidate a side of the coin before each coin toss. If, after the first round of voting, a tie occurs between three or more candidates, the City Recorder will conduct a round-robin coin process to determine which candidate(s) will advance to the second round of voting.

CANDIDATE INTERVIEWS

Dustin Gettel

Dustin Gettel said he moved to Midvale Utah 10 years ago. He was elected to the City Council in 2017 and has never missed a meeting or roll call vote. Mr. Gettel spoke about some of the projects he has helped to improve in Midvale City during his time on the City

Council including government transparency, boosted resident engagement, revitalizing Mainstreet, and implementing paid parental and caregiver leave for city employees. He has also served on many committees including Harvest Days, Midvale Community Council, the Air Quality Control Board, the Jordan River Commission, the Association of Municipal Councils, and the Animal Services Advisory Board. He believes that these experiences have given him an understanding of what the community needs and has helped him build relationships with other local mayors and community leaders. He thanked the Council and expressed his desire to continue working with them.

Question 1: What are your priorities and goals for this coming year?

Dustin Gettel said his main goal is to work with the council to re-establish Midvale City's Community Council and continue to re-vitalize Mainstreet.

Question 2: What is your favorite event in Midvale?

Dustin Gettel said his favorite event is the Christmas Tree lighting.

Question 3: What are your plans for after the 12-month term?

Dustin Gettel said he plans to run for mayor next year.

Question 4: What is your management style?

Dustin Gettel said he has a Human Resources background and takes a pro-employee management style. He believes that the mayor is a spokesperson for the city and council, he would collaborate with the council to build a management style. He would be employee focused.

Question 5: How do you see yourself contributing to the building of a Community Rec Center?

Dustin Gettel said he would reach out to the other community leaders and key players that he has built relationships with to promote and put Midvale in the best light.

Brandy Boyer

Brandy Boyer said she loves the variety of restaurants in Midvale. As a licensed Clinical Social Worker and small business owner, she will bring the values of making people feel supported and connected to Midvale City. She is committed to maintaining the momentum of the projects that are already underway in Midvale. Since 59% of Midvale residents want more biking paths, she will advocate for transportation projects to include safety and connectivity. She will advocate for more affordable housing and push for transparency of rental fees and limit excessive rent increases to help renters save to purchase a home.

She will work with the council to implement policies that will strengthen the economy. She will prioritize mental and physical safety for all residents.

Question 1. What is your favorite Midvale event and why?

Brandy Boyer said the Christmas Lighting Ceremony is her favorite event because it brings people together and builds community.

Question 2. What are your plans for after the 12-month term?

Brandy Boyer said she would like to continue serving the community and plans to run for election.

Question 3: What do you think the biggest need in Midvale is now?

Brandy Boyer talked about a past harassment incident in the community and said that her goal is to bring the community together.

Question 4: How would you help bring a Rec center to Midvale?

Brandy Boyer said she would work with everyone from Administration to City Council to see what the community goals are and make sure we listen to residents and incorporate what they want into the plans.

Question 5: Do you have any big changes that you would like to implement in the upcoming year?

Brandy Boyer said she would like to see more bike lanes and safety features for pedestrians and bikers. She would like to see better traffic flow on 7200 South and around Trax.

Question 6: What is your management style?

Brandy Boyer said she likes to empower people and support them in their roles.

Question 7: Out of the current City initiatives which one do you see as most valuable?

Brandy Boyer said she likes the initiatives around affordable housing.

Christian Luke Maynes

Luke Maynes said he likes the diverse community and everything Midvale City offers. He applauds the City's success with what they are currently doing with the City. He talked about how much he enjoys the murals and local shops; Midvale has a small-town vibe that is appealing. As mayor, he would focus on continuing the momentum that is already

in place and would work to identify new opportunities to make Midvale a great place to live. Luke said he enjoys working with people and bringing them together to accomplish shared goals.

Question 1: What are your plans after the 12-month term?

Luke Maynes said he would run for election. He believes the power comes from the people and he would like to show that he can earn the public's support.

Question 2: What are your top goals for the position?

Luke Maynes said he would work to champion the decisions of the council. He would prioritize walkable communities.

Question 3: What is your favorite Midvale City event and why?

Luke Maynes said he enjoys the Food Truck events and is excited about the completion of the plaza. He sees the plaza as a place for the community to mingle and get to know each other. He also enjoys the Light Up Midvale event. His wife is one of the small businesses that will be having a booth at the event.

Question 4: What changes would you like to make?

Luke Maynes said he doesn't have any big changes in mind but would watch for opportunities for new things and would empower the council to make changes that the community would like to see.

Question 5: What distinguishes you from the other candidates?

Luke Maynes said he believes there are many qualified candidates. His ability to collaborate with and meet people where they are, and understand their needs makes him stand out from the other candidates.

Question 6: How would you help bring a recreation center to Midvale?

Luke Maynes said he would take cues from the council and would reach out to people; maybe make cold calls. He said he is excited about bringing a recreation center to Midvale.

Question 7: What would you say to the residents in Midvale to convince them that you are the right candidate to lead the City?

Luke Maynes said he understands that he is an unknown candidate to most of the residents, but he promises that he will give 110% to Midvale City and then when he runs for the office he will strive to earn their votes and reaffirm that he is the right candidate for the job.

Paul Glover

Paul Glover said he has considered running for mayor, but he never had the time. He now has the time and he has been prodded by residents in Midvale to take this opportunity. He has served on the Midvale City Council for 21 years, he has the qualifications to serve as mayor, and he has taken on difficult tasks during his time on the council.

Question 1: What are your priorities and goals for the position over this next year?

Paul Glover said the Police Department, Fire Department, and the safety of the residents, including the homeless residents, is his top priority. His passion is bringing the recreation center, a community swimming pool, and more trails to Midvale City to enhance the livability.

Question 2: What is your favorite event and why?

Paul Glover said Harvest Days is his favorite event because it affords the opportunity to go into the community and talk to residents about their experience living in Midvale. He also loves the fireworks.

Question 3: What are your plans after the 12-month term?

Paul Glover said he isn't sure what he will do at the end of the term, but he knows he will do what is best for Midvale City.

Question 4: Explain a challenge you've encountered in past positions and how you resolved it.

Paul Glover said as a Council member, he doesn't always get what he wants but he finds a way to get on board with the decision. He understands that he will never please everyone, so he votes with what is best for Midvale City.

Question 5: What is your preferred method of handling conflict?

Paul Glover said he listens, considers both sides of the conflict, and ultimately decides what is best for Midvale City.

Question 6: How will you earn the trust of the residents of Midvale City?

Paul Glover said he has a history of voting not just for his district but for the entire City of Midvale.

Question 7: What is your management style?

Paul Glover said he likes to look at a person's history and then encourage them to do better. Sometimes being tough is needed but encouragement to be the best one can be is often the best path.

Carson Barlow

Carson Barlow said he believes in three principles to build peace and prosperity: empowering each individual, constructive disagreement etiquette, and innovating our institutions. He is a game designer, and he sees parallels in game design and government. As mayor he will look out for Midvale residents as well as visitors that do business in Midvale. He understands that since he wasn't elected by the residents of Midvale he would want to check in with the community and work to understand what is important to them in relationship to initiatives he may take. He believes that being mayor of Midvale is a win, win, win. He would have the businesses and residents' back. A stronger Midvale City makes for a stronger Salt Lake County, and being mayor would give him the opportunity to help others.

Question 1: What is your favorite Midvale event and why?

Carson Barlow said he has lived in Midvale for a year and he hasn't attended an event.

Question 2: What are your plans for after this?

Carson Barlow said it depends on what he learns while in office. He would like to look at the homeless situation. He believes that there are a lot of rentals in Midvale, so he would like to boost homeownership. He is interested in expanding trails and paths.

Question 3: Would you run for re-election at the end of the term?

Carson Barlow said he would run for re-election.

Question 4: What is your preferred method of handling conflict?

Carson Barlow said constructive disagreement etiquette is the key; one must understand both perspectives in order to find common ground.

Question 5: What would you say to the residents of Midvale City to earn their trust?

Carson Barlow said he would tell residents that he's interested in hearing their perspectives and he would encourage them to contact him with anything they may need.

Question 6: What do you see is the biggest need now and how would you address that?

Carson Barlow said the biggest need is income and food prices. He would like to come up with a plan to help people put food on their table.

David B. Fair

David Fair said he is a no-nonsense candidate. There are two very qualified candidates presently serving on the City Council. He understands that the term is very short and believes that a candidate will serve best by supporting the direction that the previous mayor and the council are currently going. He believes the Main Street Redevelopment, solutions to homelessness, crime and policing, the relationship with UPD, and growth or lack of growth within the City are the key issues facing the City. He believes he can be part of a team that can move the City forward.

Question 1. Do you plan to run for reelection?

David Fair said he ran against Mayor Seghini many years ago and learned a lot. He doesn't know if he will run again. He would make that decision after he finishes the term.

Question 2. Explain a challenge you've encountered in past positions and how you resolved it.

David Fair said he managed a 22-story building that flooded and displaced 1400 residents. It was a challenge to help the residents understand that moving them was in their best interest. In the end, by working together, the process worked, and everyone involved agreed that they had made the right decisions and the residents were happy.

Question 3. What is your favorite Midvale City event and why?

David Fair said he loved the fire fighters water fight. He likes Harvest Days and enjoys seeing the Veterans Memorial.

Question 4. What would you say to the residents of Midvale City to earn their trust?

David Fair said he would tell the residents that he has their back. He loves the revitalization of Main Street. He believes that residents want a Rec Center and the activities that it would provide, he would like the opportunity to bring residents together over that.

Question 5. What is your management style?

David Fair said he would try to make people happy but ultimately you have to do what's right in the end; you can't always make everyone happy.

Jake Mackay

Jake Mackay said he would like to bring his talents and abilities to help improve Midvale City. He has a strong sales background working to bring people and ideas together for a greater good.

Question 1. Explain your understanding of how Municipal Government works and how Midvale City fits into that picture.

Jake Mackay said he isn't familiar with all the inner work of municipal government, but he would prioritize bringing new business to Midvale City.

Question 2. What is your favorite Midvale City event and why?

Jake Mackay said he likes the Midvale City Parade because of the community experience it fosters. He also likes the fireworks. With the proximity of his home to the fireworks viewing, neighbors gather in his yard to watch.

Question 3. What are your plans for the next term?

Jake Mackay said he would like to run for reelection, he enjoys serving the community.

Question 4. What are your two top priorities over the next year?

Jake Mackay said understanding what police and fire need and how to improve public safety. He would like to improve conditions for residents that are struggling. He would like to work to connect high school kids with local businesses and provide internship programs.

Question 5. What is your style of conflict resolution?

Jake Mackay said he likes to get to the nitty gritty of the problem, remove the emotion from the situation, and work together to find a conclusion. He does like to lead with empathy and consider everyone's ideas.

Question 6. What would you say to the residents of Midvale City to earn their trust?

Jake Mackay said he would let them know that he is one of them. He wants the city to be a safe place to live, and a place where people can work and grow together bringing community and family to the forefront.

Cameron Noorda

Cameron Noorda said he loves Midvale and wants to make it the best city in Utah by improving transportation options, increasing available housing, and investing in

community spaces. He works at a civil engineering firm, and regularly with the public and state and city governments. He feels welcome and safe in Midvale and wants anyone that wants to live in Midvale to feel the same. He wants to see the downtown revitalization continue and would like to see more transportation options added to the City. He would like to see Midvale take the lead in providing affordable housing options.

Question 1. What is your favorite Midvale City event and why?

Cameron Noorda said he liked the Trick or Treat event; it gave residents an opportunity to get outside and mingle with the community.

Question 2. What are your plans going forward?

Cameron Noorda said he would like to run for reelection.

Question 3. Have you been active in any civic organizations and which ones?

Cameron Noorda said he has not been involved in anything recently.

Question 4. What do you see the mayor's role is in getting a recreation center in Midvale City?

Cameron Noorda said it is the mayor's role to help lead the city council to make the private and professional connections to facilitate bringing the center to Midvale.

Question 5. What would you say to the residents of Midvale City to earn their trust?

Cameron Noorda said he would tell the residents that Midvale is a great place to live and has a ton of potential. He would encourage residents to get involved and work together on issues affecting the city.

Question 6. What is your management style?

Cameron Noorda said he leads by example and with care, empathy, heart, and love. He expects the same from the team he is leading.

Kole Gallegos

Kole Gallegos said he would like to be the voice of the residents in Midvale. He wants to advocate for the residents and the voice of change for Midvale City.

Question 1. What are your plans long term?

Kole Gallegos said he would like to run for reelection when the term is up. He would like to be the voice of reason and help the residents be heard.

Question 2. Explain your understanding of how Municipal Government works and how Midvale City fits into that picture.

Kole Gallegos said he doesn't have broad experience working in government, but he has a willingness to learn.

Question 3. What do you see the mayor's role is in getting a recreation center in Midvale City?

Kole Gallegos said get more funding through grants and talking to residents to find out what they want and need in a recreation center.

Question 4. What is your favorite Midvale event and why?

Kole Gallegos said he enjoys Harvest Days and the Wheeler Farm Farmers Market, as well as other farmers markets in the City. Those types of events bring the community together with the businesses in the area and foster growth in the city.

Question 5. What are your top priorities for the next year?

Kole Gallegos said his number one priority would be to support the police and fire departments. His second priority would be affordable housing with an emphasis on transitioning from rent to home ownership.

Question 6. What would you say to the residents of Midvale City to earn their trust?

Kole Gallegos said he wants to be the voice for the residents, he will take their input and relay it to the Council for them. He wants them to know he will be there for them.

Question 8. What are your plans to continue to support Midvale if not elected?

Kole Gallegos said he would attend City Council meetings, get out into the community more, and seek out volunteer opportunities.

Question 9. What is your management style?

Kole Gallegos said he listens and tries to find common ground to reach a solution. He tries to provide people with the tools they need to succeed.

Rainer Lilbok

Rainer Lilbok said he enjoys living in Midvale. He has experience in sales, customer service, and management and believes that a mayor would use those skills. He ran for

the school district board, so he already has the trust of the community. He would like to attract more business and residents to Midvale.

Question 1. What are your top priorities for the next year?

Rainer Lilbok said his top priority is to gain back the trust of the residents of Midvale.

Question 2. What is your favorite Midvale City event and why?

Rainer Lilbok said his favorite event is Harvest Days because the community comes together to enjoy food, music, and the block parties.

Question 3. What are your plans for next year?

Rainer Lilbok said he plans to run for office.

Question 4. Explain your understanding of how Municipal Government works and how Midvale City fits into that picture.

Rainer Lilbok said Municipal Government is the lowest level of government and relies on sales tax to provide basic services to residents.

Question 5. What would you say to the residents of Midvale City to earn their trust?

Rainer Lilbok said he would apologize to the residents.

Amelia Paulson

Amelia Paulson said the Midvale Main Street revitalization is amazing. She has an art and community events background. She would like to make connections with the community. She would like to bring a farmers' market to Midvale City.

Question 1. What is your favorite event and why?

Amelia Paulson said her favorite event is Harvest Days and the parade. She likes the interaction with the community. She also likes the tree lighting event with the firepits and the S'mores.

Question 2. What are your long term plans for the next year?

Amelia Paulson said a year is so short to accomplish much she would spend her time learning and gaining the trust of the residents. She would like to run again.

Question 3. What are your priorities for the next year?

Amelia Paulson said she would like to see the recreation center come to fruition as well as a farmers' market on Main Street. She would like more local businesses on main street.

Question 4. What is your style of conflict resolution?

Amelia Paulson said she likes a hands-on approach. She listens to all the opinions and then slowly works through the issue by listening and understanding.

Question 5. What would you say to the residents of Midvale City to earn their trust?

Amelia Paulson said she would like to reach out and connect with the residents in a personable way with coffee, walking, and gain understanding.

Question 6. What are your plans to continue to support Midvale if not elected?

Amelia Paulson said she would support the businesses coming to Midvale, attend City Council meetings, and find volunteer activities.

Matt Dahl explained the process of the ballots and the voting process.

MOTION: Council Member Bonnie Billings MOVED to take a five minute Recess. The motion was SECONDED by Council Member Dustin Gettel. Mayor Pro-Tempore Glover called for discussion on the motion. There being none, he called for a roll call vote. The voting was as follows:

Council Member Bonnie Billings	Aye
Council Member Paul Glover	Aye
Council Member Heidi Robinson	Aye
Council Member Bryant Brown	Aye
Council Member Dustin Gettel	Aye

The motion passed unanimously.

The Council recessed at 7:43 pm and reconvened at 7:48 pm.

Rori Andreason handed out ballots to the Council members.

Council Member Heidi Robinson thanked all the candidates and expressed how hard the decision was going to be.

Council Member Bryant Brown expressed his appreciation to the candidates and said he was glad that so many people are so invested in Midvale and wanted to run.

Rori Andreason tallied the votes and read the results as follows:

2 votes for Paul Glover

1 vote for Dustin Gettel

1 vote for Luke Maynes

1 vote for David Fair

The coin toss is between Dustin Gettel, Luke Maynes, and David Fair.

Matt Dahl explained the rules of the coin toss. The order of the coin toss will be the order of when the application was submitted. Then the coin toss will go as follows; A will flip against B, then A will flip against C, then B will flip against C. The candidate with the most wins out of this toss will move forward. In case of a tie, the process will begin again. The heads and tails aspect of the toss will also be assigned based on order the application was submitted. The coin will be flipped and hit the ground; the coin must land flat on the ground to be a successful flip.

The order of the candidates in the first toss is Dustin Gettel, heads, Luke Maynes, tails.

The first toss result is heads, Dustin Gettel.

The order of the candidates in the second toss is Dustin Gettel, heads, David Fair tails.

The second toss result is tails, David Fair.

The order of the candidates in the third toss is Luke Maynes, heads, David Fair, tails.

The third toss result is heads, Luke Maynes.

Since there is no clear winner the coin toss will continue.

The order of the candidates in the fourth toss is Dustin Gettel, heads, Luke Maynes, tails.

The fourth toss result is heads, Dustin Gettel.

The order of the candidates in the fifth toss is Dustin Gettel, heads, David Fair tails.

The fifth toss result is tails, David Fair.

The order of the candidates in the sixth toss is Luke Maynes, heads, David Fair tails.

The sixth toss result is heads, Luke Mayne.

Since there is no clear winner the coin toss will continue.

The order of the candidates in the seventh toss is Dustin Gettel, heads, Luke Maynes, tails.

The seventh toss result is heads, Dustin Gettel.

The order of the candidates in the eighth toss is Dustin Gettel, heads, David Fair tails.

The eighth toss result is heads, Dustin Gettel.

Matt Dahl explained the next steps of the process. Dustin Gettel won the coin toss portion of the process. The vote is now between the two majority vote holders; Dustin Gettel and Paul Glover. The ballots go back to the Council members for a second paper vote. The two candidates may not vote for themselves.

Rori Andreason passed out the ballots to the Council members.

Rori Andreason read the results of the vote, 3 votes for Dustin Gettel, 2 votes for Paul Glover. Dustin Gettel has won the election and is Midvale City's new Mayor.

II. ACTION ITEM

- A. CONSIDER RESOLUTION NO. 2024-R-57 APPOINTING DUSTIN GETTEL AS MAYOR OF MIDVALE CITY FOR THE REMAINING TERM OF OFFICE COMMENCING DECEMBER 10, 2024, AND CONCLUDING JANUARY 5, 2026.**

MOTION: Council Member Bryant Brown MOVED to Approve Resolution No. 2024-R-57 Appointing Dustin Gettel as Mayor of Midvale City for the Remaining Term of Office Commencing December 10, 2024, and Concluding January 5, 2026. The motion was **SECONDED** by Council Member Heidi Robinson. Mayor Pro-Tempore Glover called for discussion on the motion. There being none, he called for a roll call vote. The voting was as follows:

Council Member Bonnie Billings	Aye
Council Member Paul Glover	Aye
Council Member Heidi Robinson	Aye
Council Member Bryant Brown	Aye
Council Member Dustin Gettel	Aye

The motion passed unanimously.

Council Member Dustin Gettel thanked Mayor Pro-Tempore Paul Glover for his service over the last month.

III. MAYOR SWEARING IN CEREMONY

- A.** Rori Andreason conducted the oath of office, swearing in Dustin Gettel as Mayor of Midvale City.

IV. DISCUSSION ITEM

A. SETTING THE SCHEDULE AND RULES FOR THE SELECTION OF A CITY COUNCIL MEMBER IN THE CASE OF A VACANCY.

Matt Dahl said with the appointment of Mayor Dustin Gettel as Mayor to fill the remainder of the mayor's term, the City Council must appoint a qualified candidate to fill the vacated city council seat within 30 days.

Staff proposed the following schedule to fill a city council vacancy:

- December 11, 2024 – Issue Notice of Vacancy and Application
- December 30, 2024 – Deadline for Submitting Applications to Fill Vacancy
- January 7, 2024 – Meeting for Selection of New City Council Member

The City Council must consider and act on the following:

1. Approving the interview process for candidates.
2. Approving the procedure for structuring coin tosses to resolve tie votes.
3. Approving the process for casting, recording, and reporting votes.

Midvale City
Council Vacancy –
Setting the
Schedule and
Rules for the
Selection of City
Council Member



City Council Considerations and Actions



APPROVE THE SCHEDULE FOR SELECTION.



APPROVE THE INTERVIEW PROCESS FOR CANDIDATES.



APPROVE THE PROCEDURE FOR STRUCTURING COIN TOSSES TO RESOLVE TIE VOTES.



APPROVE THE PROCESS FOR CASTING, RECORDING, AND REPORTING VOTES.

New City Council Selection Process



Candidate Hearings: Each qualified candidate will have a hearing before the City Council, with the format determined by the Council.



Vote Requirement: At least three city council votes are needed to appoint a new city council member. The Mayor can break a tie among the council members.



Tiebreakers: Tie votes may be settled by a coin toss; procedures will be defined for multi-way ties.

Proposed Schedule

December 11, 2024 – Issue Notice of Vacancy and Application

December 30, 2024 at 5:00pm– Deadline for Submitting Applications to Fill Vacancy

January 7, 2024 at 6:00pm – Selection of New Council Member: Regular Meeting vs Special Meeting

MOTION: Council Member Heidi Robinson **MOVED** that we set December 30, 2024, at 5:00pm as the deadline for individuals to submit their names for consideration to fill the city council vacancy. The motion was **SECONDED** by Council Member Bonnie Billings. Mayor Gettel called for discussion on the motion. There being none, he called for a roll call vote. The voting was as follows:

Council Member Bonnie Billings	Aye
Council Member Paul Glover	Aye
Council Member Heidi Robinson	Aye
Council Member Bryant Brown	Aye

The motion passed unanimously.

- **Approve the interview process for city council candidates.**

State law requires that every qualified applicant for a city council vacancy receive an interview before the City Council. This typically involves candidates speaking to the City Council and the public during a City Council meeting. The city council must determine the process for candidate hearings, including the speaking order and time limits for each candidate.

Staff recommended allowing candidates to speak in the order their applications were submitted. If there are 10 or fewer candidates, each would have 3 minutes to speak; if there are 11 or more, each would have 2 minutes. Each candidate would have up to 5 minutes to answer questions from council members.

MOTION: Council Member Heidi Robinson **MOVED** that we hold candidate interviews and appoint the new city council member January 7, 2024, at 6:00pm. The motion was **SECONDED** by Council Member Bonnie Billings. Mayor Gettel called for discussion on the motion. There being none, he called for a roll call vote. The voting was as follows:

Council Member Bonnie Billings	Aye
Council Member Paul Glover	Aye
Council Member Heidi Robinson	Aye
Council Member Bryant Brown	Aye

The motion passed unanimously.

Mayor Gettel asked if he would be allowed to ask questions of candidates in this process.

Council Member Heidi Robinson said she was comfortable with Mayor Gettel asking questions.

Council Member Bryant Brown asked if Mayor Gettel would be voting.

Matt Dahl said Mayor Gettel would vote in the event of a tie.

Confirm the City Council Candidate Interview Process

City Council Candidate Interviews –

- All qualified applicants will be interviewed before the City Council, followed by voting and swearing-in.
- **Interview Process:**
 - **Speaking Order:** Based on application submission.
 - **Time Limits:**
 - 10 or fewer candidates: 3 minutes each.
 - 11 or more candidates: 2 minutes each.
 - City Council Questions: Up to 5 minutes

MOTION: Council Member Bonnie Billings **MOVED** that the city council candidates be interviewed in the order that they submit their applications. The motion was **SECONDED** by Council Member Heidi Robinson. Mayor Gettel called for discussion on the motion. There being none, he called for a roll call vote. The voting was as follows:

Council Member Bonnie Billings	Aye
Council Member Paul Glover	Aye
Council Member Heidi Robinson	Aye
Council Member Bryant Brown	Aye

The motion passed unanimously.

MOTION: Council Member Heidi Robinson MOVED that the city council candidates be given 3 minutes to speak during their interviews if there are 10 candidates or less, and 2 minutes to speak if there are 11 candidates or more. The motion was **SECONDED** by Council Member Bryant Brown. Mayor Gettel called for discussion on the motion. There being none, he called for a roll call vote. The voting was as follows:

Council Member Bonnie Billings	Aye
Council Member Paul Glover	Aye
Council Member Heidi Robinson	Aye
Council Member Bryant Brown	Aye

The motion passed unanimously.

MOTION: Council Member Bonnie Billings MOVED that the City Council be given up to 5 minutes per candidate to ask questions. The motion was **SECONDED** by Council Member Heidi Robinson. Mayor Gettel called for discussion on the motion. There being none, he called for a roll call vote. The voting was as follows:

Council Member Bonnie Billings	Aye
Council Member Paul Glover	Aye
Council Member Heidi Robinson	Aye
Council Member Bryant Brown	Aye

The motion passed unanimously.

- **Approve the process for addressing tie votes.**

State law allows for up to two rounds of voting by the City Council to select a candidate to fill the city council vacancy. If no candidate receives a majority in the initial vote, a coin toss may be required to narrow the field to two candidates. The second vote then selects the new city council member from the two remaining candidates.

State law requires that the municipal clerk to use a coin toss to reduce the field of candidates to two candidates in the event of an initial vote which generates two or more tied candidates (e.g., vote distributions like 2-1-1 or 1-1-1-1). Staff suggests that each of the tied candidates be paired off with another tied candidate. The City Recorder will assign each a side of the coin prior to each coin toss. The City Recorder will then flip a coin. The candidate whose assigned side of the coin is facing up will advance while the other candidate will be eliminated.

If there is a tie after the second round of voting by the Council, the Mayor will vote to break the tie, as provided under Utah Code Ann. §§ 10-3b-302(1)(b)(i) and 20A-1510(6).

Approve the Tie Vote Procedure for City Council Selection



MOTION: Council Member Heidi Robinson **MOVED** that, in the event of an initial vote resulting in three or more candidates receiving votes, the City Recorder will pair off each of the tied candidates with another tied candidate. The City Recorder will assign each candidate a side of the coin prior to each coin toss. The City Recorder will flip a coin, and the candidate whose assigned side is facing up will advance while the other candidate is eliminated. The motion was **SECONDED** by Council Member Bonnie Billings. Mayor Gettel called for discussion on the motion. There being none, he called for a roll call vote. The voting was as follows:

Council Member Bonnie Billings	Aye
Council Member Paul Glover	Aye
Council Member Heidi Robinson	Aye
Council Member Bryant Brown	Aye

The motion passed unanimously.

- **Approve the process for which votes are cast, counted, and recorded.**

The City Council approved a secret ballot format for the selection of the mayor on December 10, 2024. Staff proposes using a similar process to fill a city council vacancy.

For each voting round, Council members would receive a ballot with their name and a slate of candidates. The City Recorder and City Attorney would collect and count the ballots, announce the vote count, and place the ballots in an envelope labeled with the voting round. This process will ensure that the vote count is confirmed by two people and the votes in each round are kept separate for future review.

Approve the Voting, Counting, and Recording Process



Votes will be public after the selection, but secret ballots will be used during the voting rounds.



Council members will receive ballots with their name and space to write their candidate.



The City Recorder and City Attorney will collect, count, and announce the results.



Ballots will be sealed and labeled by voting round.



This process ensures transparency and compliance.

MOTION: Council Member Bonnie Billings **MOVED** that, for each round of voting, Council members receive a ballot with their name on it and a list of city council candidates. After each vote, the City Recorder and City Attorney will collect and count the ballots. The City Recorder will announce the vote count and place the ballots in an envelope for that round. The motion was **SECONDED** by Council Member Heidi Robinson. Mayor Gettel called for discussion on the motion. There being none, he called for a roll call vote. The voting was as follows:

Council Member Bonnie Billings	Aye
Council Member Paul Glover	Aye
Council Member Heidi Robinson	Aye
Council Member Bryant Brown	Aye

The motion passed unanimously.

V. ADJOURN

MOTION: Council Member Paul Glover **MOVED** to adjourn the meeting. The motion was **SECONDED** by Council Member Bonnie Billings. Mayor

Gettel called for discussion on the motion. There being none, he called for a vote. The motion passed unanimously.

The meeting adjourned at 8:32 p.m.



**Rori L. Andreason, MMC
H.R. DIRECTOR/CITY RECORDER**



Approved this January 21, 2025.