

STATE POST-RETIREMENT BENEFITS TRUST FUND AND THE
ELECTED OFFICIAL POST-RETIREMENT BENEFITS TRUST FUND
BOARD OF TRUSTEES

December 19, 2023

1:00 P.M.

Final Minutes

Meeting Location: Utah State Capitol Building and Electronic.

Board Members Attending: Marlo Oaks, Van Christensen, and Duncan Evans.

Others Attending in Person: Kirt Slaugh and Nate Osborne.

Others Attending Online: Katherine Nuttall, Allen Rollo, Brooke McCarrick, Darin Janzen, and Patricia Nelson

Mr. Oaks opened the meeting.

The first item on the agenda was to approve the meeting minutes from the November 17, 2023 meeting. Mr. Christensen made a motion to approve the minutes and Mr. Evans seconded the motion. The board unanimously approved the motion, the vote of each Board member is noted below.

Oaks – Yes

Christensen – Yes

Evans – Yes

The second item on the agenda was to review the trust fund financial statements as of June 30, 2023 for the State Employees' OPEB Trust Fund, Elected Officials OPEB Trust Fund and OEFT Fund. Ms. Nelson noted that the biggest driver of change in the statements is the labor additive rates. The labor additive rates for the State Employees' OPEB were reduced in fiscal year 2023 for the Public Safety and Transportations plans due to improvements in funding status and eliminated for the General and Public Education plans because the plans are fully funded (See page 9 of the meeting packet for the actual rates over the last three years as well as the proposed rates for fiscal year 2025). Mr. Rollo commented that investment returns improved in fiscal year 2023 compared to the prior fiscal year due to interest rates stabilizing at higher levels. Ms. Nelson then reviewed the results of the OEFT Fund as shown on page 5 of the meeting packet.

The third item on the agenda was to review and approve fiscal year 2024 budgets for the State Employees' OPEB Trust Fund, Elected Officials OPEB Trust Fund and OEFT Fund. Ms. Nelson explained that the revenues for the proposed budgets are based off the labor additive rates and projected investment income and the expenditures are based on a five percent increase in benefits from the previous fiscal year. The board reviewed the proposed budgets as presented on pages six through eight of the meeting packet. Mr. Christensen made a motion to approve the fiscal 2024 budgets for the State Employees' OPEB Trust Fund, Elected Officials OPEB Trust Fund and OEFT funds. The motion was seconded by Mr. Evans. The board unanimously approved the motion, the vote of each Board member is noted below.

Oaks – Yes

Christensen – Yes

Evans – Yes

The final agenda item was to establish the labor additive rates for the State Employees' OPEB and OEBT pools for fiscal year 2025. Mr. Janzen explained that the rates were calculated by taking covered payroll, adding projected cost of living adjustments and targeted salary increases and calculating a rate that would generate the actuarially determined contribution. Mr. Janzen noted that the General and Public Education OPEB pools and the Public Education OEBT pool does not have a rate because they are fully funded. Mr. Christensen made a motion to approve the labor additive rates for the State Employees' OPEB and OEBT pools for fiscal year 2025. The motion was seconded by Mr. Evans. The board unanimously approved the motion, the vote of each Board member is noted below.

Oaks – Yes

Christensen – Yes

Evans – Yes

Mr. Evans made a motion to adjourn. The meeting was adjourned.