

THIS AGENDA IS SUBJECT TO CHANGE WITH MINIMUM 24 HOURS NOTICE



JOINT AGENDA OF UNIFIED FIRE SERVICE AREA AND LOCAL BUILDING AUTHORITY OF THE UFSA

January 21, 2025, 8:30 a.m.

(or immediately following the UFA Board meeting, if after 8:30 a.m.)

NOTICE IS HEREBY GIVEN THAT THE UNIFIED FIRE SERVICE AREA BOARD OF TRUSTEES AND THE BOARD OF DIRECTORS OF THE LOCAL BUILDING AUTHORITY OF THE UNIFIED FIRE SERVICE AREA SHALL ASSEMBLE BOTH ELECTRONICALLY AND IN-PERSON FOR A MEETING AT UFA HEADQUARTERS LOCATED AT
3380 SOUTH 900 WEST, SALT LAKE CITY, UT 84119

THE PUBLIC MAY ATTEND IN-PERSON OR ELECTRONICALLY VIA ZOOM WEBINAR AT:

<https://zoom.us/j/98255960431?pwd=VW9iWk1KQ0JYTj9lSDIxMS96KzZXZz09>

Password: 123911

1. Call to Order – Chair Hull
2. Public Comment
Please limit comments to three minutes each and be germane to the agenda items or UFA business. The UFSA/LBA Board typically will not engage directly but may direct staff to address comments following the meeting.
There are three options for comments during this meeting:
 - a. In-Person.
 - b. Live during the Webinar by logging in as described above. If you wish to make a comment, select the “Raise Hand” button at the bottom of the screen. You will then be added to the queue and invited to speak.
 - c. Email: Public comments will be accepted prior to the meeting via email at publiccomment@unifiedfire.org until 7:00 a.m. January 20, 2025. Emailed comments submitted prior to 7:00 a.m. January 20, 2025, will be read or summarized into the record, comments received after the deadline will be forwarded to the UFSA/LBA Board, but not read into the meeting record or addressed during the meeting.
3. UFSA Board Service Recognition – Chair Hull
SLCo Surveyor Reid Demman, 2018 – 2024
4. Board Elections – DA Anderson
 - a. Chair Election
 - b. Vice Chair
5. Approval of the Following Minutes – Chair
 - a. October 3, 2024 UFSA Finance Committee Meeting
 - b. November 19, 2024 Joint UFSA/LBA Meeting
 - c. December 10, 2024 UFSA Special Board Meeting

6. Consider Resolution 01-2025A Approving Proposed Exhibit A to the UFA/UFSA Interlocal Agreement for Services for Calendar Year 2025 – CFO Hill
7. 2024 Capital Project Roll-Forward: \$17,000 for Station 126 Roof/Gutter Repair – CFO Hill/DC Greensides
8. Quarterly Financial Report – CFO Hill
9. Finance Committee (No meeting) – Chair Overson
 - a. UFSA Finance Committee Members
 - b. UFA Finance Committee Members
10. District Administrator Report – Rachel Anderson
 - a. Conflict of Interest & Financial Disclosure Requirement
11. Possible Closed Session

The Unified Fire Service Area or Local Building Authority of the UFSA may temporarily recess the meeting to convene in a closed session to discuss the character, professional competence, or physical or mental health of an individual, pending or reasonable imminent litigation, and the purchase, exchange, or lease of real property, as provided by Utah Code Annotated §52-4-205 or for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.

 - a. the character, professional competence, or physical or mental health of an individual
 - b. pending or reasonable imminent litigation
 - c. the purchase, exchange, or lease of real property as provided by Utah Code Annotated §52-4-205.

(If only discussing topic (A), character, etc., then you may move to not record that portion of the closed session per Utah Code § 52-4-206 (6).)

Re-Open the Meeting

12. Adjournment – Chair Hull

The next Board meeting will be held February 18, 2025, at 8:30 a.m. both electronically and at UFA Headquarters located at 3380 South 900 West, Salt Lake City, UT 84119

THE PUBLIC IS INVITED TO PARTICIPATE IN ALL UFA MEETINGS.

In accordance with the Americans with Disabilities Act, UFA will make reasonable accommodation for participation in the meetings. Please call the clerk at least three working days prior to the meeting at 801-743-7213. Motions relating to any of the foregoing, including final action, may be taken at the meeting. This meeting will also be held electronically to allow members of the UFSA/LBA Boards to participate. This agenda is subject to change with a minimum 24-hour notice.

CERTIFICATE OF POSTING

The undersigned, does hereby certify that the above agenda notice was posted on this 20th day of January 2025, on the UFSA bulletin boards, the UFSA website <http://unifiedfireservicearea.com>, posted on the Utah State Public Notice website <http://www.utah.gov/pmn/index.html> and was emailed to at least one newspaper of general circulation within the jurisdiction of the public body.

Cynthia Young, UFSA Board Clerk



UNIFIED FIRE SERVICE AREA FINANCE COMMITTEE MEETING MINUTES

October 3, 2024

Meeting held both electronically via Zoom Webinar/UFA Headquarters

Committee Members Present:

Council Member Hull
Mayor Silvestrini
Council Member Bailey
Mayor Overson
Mayor Stevenson

Staff Present:

Chief Burchett
CFO Hill

Cyndee Young
District Administrator Anderson

Staff Absent:

AC Pilgrim

Guests:

AC Robinson
AC Dern
Adam Park
Courtney Samuel

Kate Turnbaugh
Jon Wilde
Eric Holmes
Kiley Day

Lana Burningham
Nile Easton
Shelli Fowlks

Meeting called to order by Chair Overson at 1:02 p.m.

Public Comments

None

Public comment was made available live and with a posted email address.

Minutes Approval

Mayor Silvestrini moved to approve the minutes from the August 26, 2024, Finance Committee Meeting as submitted.

Council Member Bailey seconded the motion.

All voted in favor, none opposed.

2025 Tentative Budget – CFO Hill

- ◆ CFO Hill provided an overview of the tentative budget in preparation for presentation to the Board in November and final adoption in December.
- ◆ Starting with a 2025 baseline amount in January, additional costs for the first new station will be added.
- ◆ February recruit camp will include 15 additional FTE's.
- ◆ June 2025, the first station will be staffed.
- ◆ October 2025, UFA will hire an additional 15 FTE's for the second station.

- ◆ The second station will open December 2025/January 2026.
- ◆ The General Fund expenditures were reviewed.
 - ◆ Council Member Bailey asked what the law required for the General Fund Balance minimum; CFO Hill explained 5% is the state law requirement.
- ◆ Reviewed were the professional fees provided to UFSA by UFA employees, with reductions due to completion of station construction projects.
- ◆ Capital Projects consist of seven projects for consideration by the Board.
 - ◆ Also included are standard maintenance projects at the stations.
 - ◆ The garage at temporary Station 112, \$600,000, has been pulled from the budget for now.
 - ◆ The garage will need to be built if a crew is moved into the house in the future.
- ◆ Council Member Bailey asked that during the potential tax presentation that it be clarified to the Copperton Council that Copperton only contributes \$90,000 for their 3-handed crew.
 - ◆ It would be good to point out the benefit to the community and how it is compensated.
- ◆ Mayor Overson asked if there will be a lull in remodeling/rebuilding with the remaining stations.
 - ◆ Chief Burchett explained that while there will always be maintenance, part of the seismic work was to assess the longevity of each station.
 - ◆ Once Station 112 is rebuilt, Stations 109 and 118 would likely be the next for replacement, but they still have at least a 7-10 year lifespan.
 - ◆ The majority of the stations are newer and have a longer life, however, maintenance plays a large role in extending their life.
- ◆ Mayor Overson hopes that in the grand scheme and once Station 112 is online, there can be some breathing room before the conversation regarding spending large amounts of money on stations can begin again.

Mayor Silvestrini moved to recommend submitting the tentative budget to the UFSA Board of Trustees for consideration.

Council Member Bailey seconded the motion.

All voted in favor, none opposed.

Capital Project Emigration Canyon Station 119 Xeriscape – AC Robinson

- ◆ A need to improve the station landscaping was recognized.
- ◆ A proposal to complete the landscape as a Firewise model is being considered.
- ◆ This is an opportunity to spend a bit more money but show the residents that Firewise landscaping can look good and is an option to just clearing out fuels.
- ◆ Mayor Overson, as do members of the Board, feel that this is a great idea.
- ◆ This cost has already been included in the 2025 Tentative Budget as discussed and voted upon.

Closed Session

- ◆ None

Adjournment – Chair Overson

Mayor Silvestrini moved to adjourn the October 3, 2024 UFSA Finance Committee Meeting.

Mayor Overson seconded the motion.

All voted in favor, none opposed.

**JOINT UNIFIED FIRE SERVICE AREA AND
LOCAL BUILDING AUTHORITY OF THE UFSA
Meeting Minutes**

Meeting held at UFA Headquarters and electronically via ZOOM

Board Members Present

Council Member Kathleen Bailey
Council Member Tyler Huish
Council Member Trish Hull
Mayor Dan Knopp
Surveyor Reid Demman

Council Member Catherine Harris
Mayor Jeff Silvestrini
Council Member Chrystal Butterfield
Mayor Kristie Overson
Acting Mayor Paul Glover, Midvale Alt.

Board Members Absent

Council Member Sheldon Stewart
Mayor Tom Westmoreland

Mayor Roger Bourke
Mayor Marcus Stevenson (resigned)

Staff

Chief Dominic Burchett
Tony Hill, UFA CFO
Rachel Anderson, UFSA Legal Counsel/District Administrator
Cyndee Young, UFSA Clerk

Guests

AC Dern
AC Pilgrim
AC Robinson
Adam Park
Anthony Widdison
Ben Porter
Bill Brass
Brad Larsen
Bryan Case
Calogero Ricotta
Chad Simons
Courtney Samuel
Debbie Cigarroa
Embret Fossum
Eric VanDuren

Erica Langenfass
Jared Gerber
Jay Torgersen
Jill Tho
Jon Wilde
Kate Turnbaugh
Kelly Bird
Keri Lawson
Kiley Day
Kiyoshi Young
Krystal Griffin
Lana Burningham
Lee Ascarte
Molly Doyle
Nile Easton

OC Russell
Rachel Anderson
Riley Pilgrim
Rob Ayres
Saskia DeVries
Shelli Fowlks
Station 116
Station 117
Station 125
Steve Prokopolis
Steve Quinn
Tara Behunin
Tom Smolka
Tony Barker

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Chair Trish Hull Presided
.....

Called to Order

Chair Hull called the meeting to order at 8:50 a.m. Quorum present.

Public Comment

None.

Public comment was available live and with a posted email address.

Approval of Joint UFSA and LBA Minutes – Chair Hull

Mayor Knopp moved to approve the minutes from the October 3, 2024, UFSA Finance Committee and the October 15, 2024, Joint UFSA LBA Board Meeting as submitted.

Mayor Overson seconded the motion.

All voted in favor, none opposed.

Approval of 2025 UFSA Board Meeting Schedule – Chair Hull

Mayor Knopp moved to approve the 2025 UFSA Board Meeting Schedule as presented.

Mayor Overson seconded the motion.

All voted in favor, none opposed.

Finance Committee – Chair Overson

No meeting held.

Discussion and Approval of the 2025 Tentative Budget – CFO Hill

No changes have been made since the review last month. This is the final approval of the Tentative Budget, the Final Budget will come before the Board December 10, 2024.

No Questions.

Mayor Knopp moved to approve the 2025 Tentative Budget as presented.

Mayor Overson seconded the motion.

Roll call vote taken.

Bailey	Y	Knopp	Y
Bourke	-	Overson	Y
Butterfield	Y	Silvestrini	-
Demman	Y	Glover	Y
Harris	Y	Stewart	-
Huish	Y	Westmoreland	-
Hull	Y		

District Administrator Report – Rachel Anderson

DA Anderson reminded all that December 10, 2024 will be the Truth in Taxation Public Hearing combined with the Budget Hearing at 6:00 p.m. DA Anderson stressed the importance for all to attend. The regular UFSA Board Meeting will be cancelled as there are no pending topics.

Closed Session

None

Motion to Adjourn – Chair Hull

Mayor Overson moved to adjourn the November 19, 2024, Joint UFSA/LBA Board Meeting.

Mayor Knopp seconded the motion.

All voted in favor, none opposed.

**UNIFIED FIRE SERVICE AREA
Special Meeting Minutes**

This meeting held at UFA Headquarters and electronically via ZOOM

Board Members Present

Council Member Tyler Huish
Council Member Trish Hull
Surveyor Reid Demman
Council Member Kathleen Bailey
Council Member Catherine Harris

Mayor Jeff Silvestrini
Council Member Chrystal Butterfield
Mayor Kristie Overson
Mayor Tom Westmoreland

Board Members Absent

Mayor Dan Knopp
Council Member Sheldon Stewart
Paul Glover, Midvale
Mayor Roger Bourke

Staff

Tony Hill, UFA CFO
Chief Dominic Burchett
Cyndee Young, UFSA Clerk
Rachel Anderson, UFSA Legal Counsel/District Administrator

Guests

AC Dern
AC Pilgrim
OC Russell
Captain Greensides
Courtney Samuel
Jay Torgersen
Jeff Kuhr, Public

Johana Wiggins, Public
Kate Turnbaugh
Kiyoshi Young
Michelle Paradise, Public
Nathan Kay
Nile Easton, DOC
Pam Bennett, Public

Paul Schmidt, Public
Steve Crandall
Sue Wiggins, Public
Ted Wiggins, Public
Tracey Burkhart, Public
Van Larson, Public
Wolfgang Franz, Public

.....
Chair Tom Hull Presided
.....

Called to Order

Chair Hull called the meeting to order at 6:00 p.m. Quorum present.

Property Tax and Final Budget Introduction – DA Anderson

DA Anderson provided an overview of the proposed tax increase.

Public Hearing to Receive and Consider Comments on Proposal to Increase Property Taxes in 2025 by \$11,473,218 which is a 23% Increase – Chair Hull

The purpose of the Increase is to continue to appropriately fund the fire service including 4-handed crews, upgrade aging fire stations, maintain the Board approved minimum fund balance, and additional engine companies at Kearns, Station 107, and Eagle Mountain, Station 253.

Mayor Westmoreland moved to open the Public Hearing to receive and consider comments on proposal to increase property taxes in 2025 by \$11,473,218 which is a 23% increase.

Mayor Overson seconded the motion.

Roll call vote taken.

Bailey	Y	Knopp	-
Bourke	-	Overson	Y
Butterfield	Y	Silvestrini	Y
Demman	Y	Glover	-
Harris	Y	Stewart	-
Huish	Y	Westmoreland	Y
Hull	Y		

Public Comments:

Included in the packet was an online comment from Rhonda McLeod, who does not support the tax increase.

Pam Bennett, Kearns

Opposed, senior citizens can't afford increases when cost of living only goes up 2.5%.

Tracy Burkhart, Taylorsville

Ms. Burkhart can see the increase with Eagle Mountain, but with Kearns and Magna those homes are small and even though properties have increased, we are way over scale. Eagle Mountain has two stations with a smaller population. I haven't received a pay increase since 2020 and Taylorsville has three fire stations. Do we share or are we supporting Eagle Mountain? How many ambulances are actually contracted to facilities we have within the district, how many ambulances are housed in stations, or do we contract ambulances? Some of that should be considered with part of the tax increase.

Wolfgang Franz,

Opposed to the increase, he looked at his tax notice and the increase in rate is almost 45%. This increase doesn't take into account the increase in houses, every day there are 2-3 new houses built that will be generating tax revenue. Mr. Franz doesn't know what makes us so special to make a 45% increase. His suggestion is to renovate the old engines and stations to make them last longer.

Jeff Kuhr,

Mr. Kuhr does not want to give UFA one dime more, and they are only second to UDOT in wasting money. There are two fire stations on 7200 S. with traffic lights, he is tired of us wasting taxpayer money.

Michelle Paradise, Taylorsville

Ms. Paradise is opposed to the tax increase, and has also seen large increases with water, garbage, utilities of up to and over 30%, unreasonable. We have paid extra money for new stations already; I am still working I would like to negotiate a proposed 2.3% increase which is more than my salary increase will be. I suggest finding new ways to conserve, make adjustments, or do without.

Van Larson, Taylorsville

Mr. Larson is happy to approve/support more pay for firefighters, but not to support administrative increases where the top dogs get all the money and workers don't get enough. The facilities are too pretty, get by with more conservative stations and all government buildings. The jail is better than what it ought to be. We have all been spoiled, everyone has got to tighten our belt, inflation is killing our kids, grandkids, all of us and we better get a handle on it. Pay the firefighters more money, no more to management and facilities.

Paul Schmidt,

There is a fire station 2.5 blocks from my house, we are out of control. Just a 20% increase is absurd. I look at property tax revenue, it's almost \$20M above last year, it's insanity, there have to be cuts. Mr. Schmidt understands its hard to get staffing, but this building is taj mahal and isn't cheap, we should be going out for minimum standards, it's absurd.

Sue Wiggins, Millcreek

With the extra housing we should generate a lot of revenue, teachers and firefighters don't make enough money. Raise firefighter wages, I am supporting my family on my wages, and it is difficult to make ends meet, the little people are having a hard time.

Ted Wiggins, Millcreek

We do appreciate UFA and recognize the needs. We support tax, but we are interested in fair and necessary tax. Our city, Millcreek, is wonderful place to live, we have too much stuff going on. But why turn everything into a place where a normal man can't live. Programs need to be cut back, budgets need to be trimmed, excess fluff, administrative positions, SLCo has so many assistants to the mayor, it's just crazy. You can trim taxes, everyone can, it all adds up and it's killing us. On our modest property in Millcreek, it adds \$200 per year, but think of all the taxing entities. Hundreds of taxpayers attended the SLCo council meeting, and at the end, none of the commissioners cared, they raised taxes. Please consider us, we love you and need you, but we need to live ourselves and we didn't get a 23% increase in our income.

No online public comments.

Mayor Silvestrini stated that the Board wants to discuss this and deliberate as a Board but will address these comments.

Mayor Silvestrini moved to close the Public Hearing to receive and consider comments on proposal to increase property taxes in 2025 by \$11,473,218 which is a 23% increase.

Council Member Harris seconded the motion.

Roll call vote taken.

Bailey	Y	Knopp	-
Bourke	-	Overson	Y
Butterfield	Y	Silvestrini	Y
Demman	Y	Glover	-
Harris	Y	Stewart	-
Huish	Y	Westmoreland	Y
Hull	Y		

Public Hearing to Receive and Consider Comments on the Final Budget for the 2025 Fiscal Year – Chair Hull

Mayor Silvestrini moved to open the Public Hearing to receive and consider comments on the Final Budget for the 2025 Fiscal Year

Mayor Overson seconded the motion.

Roll call vote taken.

Bailey	Y	Knopp	-
Bourke	-	Overson	Y
Butterfield	Y	Silvestrini	Y
Demman	Y	Glover	-
Harris	Y	Stewart	-
Huish	Y	Westmoreland	Y
Hull	Y		

Teresa Larsen, SLCo

Ms. Larsen asked if there is any other way to get revenue besides taxes, cutting back, any other way? People are strapped and real estate has been strategically higher, everyone is paying more. As they caught up with tax assessments, the appraisals are closer to what the properties are worth. Any other way besides raising taxes?

Ted Wiggins, Millcreek

Addition addendum, like what this lady said about adjust, do without. I have been to council meetings where certain entities talk about bonuses at years end, I can't comment on the budget line items and am confident the budget is full of necessary things and some unnecessary that can be trimmed. You need to look at where you can cut back, all America has had to cut back. Expenses, depending on the category have gone up 80-400 % so we get it, but if all citizens have to do more with less, government agencies must do so as well. You are causing people like us stress, UFA is causing us stress. 99.9% of the public doesn't know about these hearings, so low attendance at these hearings is not disinterest, most people don't know, we need to advertise this tax raise better. Why not say this to all tv stations and see what attendance we get. Please look at our hearts and wallets and help us out.

Michelle Paradise, Taylorsville

Ms. Paradise doesn't understand why all the increases over the last 6 years, she has had to work with that and still can't afford all the other increases. She doesn't have enough money to replace her driveway and must do what she has to do and doesn't have money for extra expenses. We need to find creative ways to cover costs, the tax presentation proposal shows increases, our taxes go up every year.

Mayor Silvestrin moved to close the Public Hearing to receive and consider comments on the Final Budget for the 2025 Fiscal Year.

Council Member Bailey seconded the motion.

Roll call vote taken.

Bailey	Y	Knopp	-
Bourke	-	Overson	Y
Butterfield	Y	Silvestrini	Y
Demman	Y	Glover	-
Harris	Y	Stewart	-
Huish	Y	Westmoreland	Y
Hull	Y		

Board Member Response to Public Comments

Mayor Silvestrini, Millcreek

This is painful for us to consider tax increases and the Board does not like folks angry. Mayor Silvestrini appreciates that many folks are on fixed incomes, however, he noted that those on social security over the last 7-8 years have received a 30% increase in Social security, the cost of everything has gone up. This is the problem we are dealing with, everything with the fire department has gone up too. One main thing government does is to provide public safety, we don't like to pay for it, but sure want to have it when we need it. Do you want them to respond in 5 minutes or take one-half hour to get there, we could cut the budget and say one-half hour if people would accept that.

There were some comments on the three Taylorsville stations, this budget is expanding service in Kearns so those residents will get better service and West Valley Fire doesn't need to keep coming into Kearns. Service is not based on which city the stations are in, its geography and roads and how quickly they can get to your house, your emergency service comes from the place that can get there the quickest and that is the goal of our fire service.

There is and has been new growth, yes, we benefit from new growth, but that also has the expense of serving it. The way UFSA is set up, there is no other source of income, the only tool is taxes. The UFA Fire Department does charge for ambulance service if transported to a hospital, but they are very limited, by state statute, in what they can charge. But as a public service and as a community, we provide public emergency service to everyone, so residents don't get a bill if their house burns down.

There are no bonuses paid in UFA and administration is pretty lean compared to what they have to do. The department doesn't run if someone isn't administering it. It takes personnel to pay staff, track how much equipment is used and replace that equipment, they are necessary for the department to run.

Most of the increase is going to firefighters, we have had to confront wage wars amongst other agencies. We have the best fire department in the state because of our firefighters, if we don't pay a competitive salary, they can go to another dept, there is a shortage of firefighters and there is difficulty in finding recruits to staff the services we want to provide. The only thing we have to combat this challenge is salary competitiveness.

With regard to the Taj Mahal, under two prior administrations, stations were built big and taj mahal-ish. Our firefighters live there, but we have adopted a philosophy with the last two administrations to build more modest fire stations. Look at the new stations, they are one story, modest, but effective. We want them effective and want them to have safety equipment to clean engine fumes, and carcinogens out of the air and their uniforms, so they need equipment to wash the turnouts. That kind of stuff costs money, we aren't just buying new equipment, we are trying to use old stuff, we only buy new equipment when we have too, but it does wear out and gets used hard. With the hard duty that this equipment goes through, we want serviceable equipment that can save our lives.

I to am on a fixed income, I got a 7% raise in 8 years, social security has gone up three times more than that in the same period of time. But I recognize the benefit I get and the need to pay for these services, that is why I will vote for this tax increase.

I assure you, we have done all we can to cut the budget.

Council Member Hull, Magna

80-90% of this budget is paying firefighters and there is no other way to raise money, we are only allowed tax by the State of Utah.

Council Member Harris, Emigration

Thank you to all who came out tonight, none of us on the board are paid. I encourage everyone to follow our meetings via zoom, we could do a better job publicizing the meetings, but we do meet the standards to advertise. We have not been regularly raising taxes, this was done in 2017 and only just last and this year. Everyone who works here looks at every single expense with a fine tooth comb.

Council Member Huish, White City

White City participates in UFSA; however, UFA is not first response to White City, we are not getting a direct benefit as other communities might be. Your comments are a good reminder of the impact that we have on the individual level and appreciate all of these public comments. I am not in favor of the 23% increase but reviewing the financials it's hard to justify anything other than that. My community is 1,800 homes with a \$93.00 average increase, it will be hard asking my neighborhood to pay more.

Council Member Bailey, Copperton

Copperton opposes taxes whenever possible, but my community understands that I would be completely against the increase if UFA couldn't give me line by line exactly how they are spending their money. The budget is not frivolous, it's not wasted, there are no bonuses, it's not spent on administration. Every dollar spent is shown to the Board at every meeting, this is not an organization that is abusing the system. As hard as it is to see 23%, the Board has made the decision so that moving forward next year, we can avoid another tax increase. I can say, this is not being done frivolously, I can't say that about other organizations, because they don't do what UFA does, so it makes it easier to swallow.

Chrystal Butterfield, Kearns

I have to admit, this definitely hurts, Council Member Butterfield offered a story of when her husband needed emergency care while out of town, it took 15 minutes for crews to arrive, and he almost lost his life. My husband is disabled, and I work two jobs. UFA is running on a lean budget; our firefighters work their tails off to make sure the community is taken care of. Kearns Station 107 is not new; we have the second highest call volume of the whole agency. Opening this station will help take the pressure off of neighboring fire departments. If there was a way to get around this, trust me, we would try to do it. When minutes matter, we need to do what is needed to take care of everyone.

Tom Westmoreland, Eagle Mountain

I don't like being in this situation at all, I feel it and our family feels financial crunches as well. We are constantly working to figure out how to readjust our budget to make things work. The money we have is worth less, there are things in government that ought to be changed and cuts made, but the area where I have a hard time compromising is public safety. Saving lives and protecting homes, those are our people, and I cannot compromise there and say "well, this is just the best we can do". This isn't a luxury service, but a necessary service and the challenge is that this Board has to create a standard of acceptable service to protect property and save lives. Your comments are heard, and we feel it too, but we have a responsibility to see everyone get services when needed.

Rachel Anderson, UFSA District Administrator

DA Anderson explained how the percentages are applied and how property tax works. UFSA asks for a dollar amount and SLCo takes that dollar amount and looks at property values and changes it into a percentage. We always get the same dollar amount, but our same dollar still needs to purchase on increased costs, we don't get to increase what we receive year to year without this tax process. We aren't increasing the size of government, we only do when we have to add staff due to increases in population,

that is the only time. This increase is to help our dollars go the same distance and UFSA was able to go a lot of years without a tax increase. We conducted public hearings, present the potential increase to all councils, posted public notices, and sent cards to every individual home telling them the impact to their homes taxes. DA Anderson noted that there are some services for reduced property tax for those needing that, through SLCo Abatement.

Consider Resolution 12-2024A Approving a Tax Increase in 2025 by \$11,473,218 which is a 23% Increase – CFO Hill

Mayor Silvestrini moved to approve Resolution 12-2024A approving a tax increase in 2025 by \$11,473,218 as discussed.

Council Member Harris seconded the motion.

Roll call vote taken.

Bailey	Y	Knopp	-
Bourke	-	Overson	Y
Butterfield	Y	Silvestrini	Y
Demman	Y	Glover	-
Harris	Y	Stewart	-
Huish	Y	Westmoreland	Y
Hull	Y		

Consider Resolution 12-2024B Approving the Final Budget for the 2025 Fiscal Year – CFO Hill

CFO Hill presented the budget for approval. Mayor Silvestrini explained how formulation of this budget began months ago with the Benefits & Compensation and the Finance Committees review of wages, negotiations for healthcare, etc. All UFA Division Leaders present their budgets and are questioned and reviewed by the Board for cuts and priorities. Mayor Silvestrini explained the Boards active participation in the process and how involved Board Members are in the overall process. A lot of work goes into this budget, everything has been critically reviewed with the goal of providing the best services at the lowest prices. This organization runs a lean ship.

Mayor Silvestrini moved to approve Resolution 12-2024B approving the Final Budget for the 2025 Fiscal Year as discussed.

Council Member Huish seconded the motion.

Roll call vote taken.

Bailey	Y	Knopp	-
Bourke	-	Overson	Y
Butterfield	Y	Silvestrini	Y
Demman	Y	Glover	-
Harris	Y	Stewart	-
Huish	Y	Westmoreland	Y
Hull	Y		

Adjournment – Chair Hull

Council Member Harris moved to adjourn the December 10, 2024, UFSA Special Board Meeting.

Mayor Westmoreland seconded the motion.

All voted in favor, none opposed.

A RESOLUTION OF THE UNIFIED SERVICE AREA APPROVING THE REVISED “EXHIBIT A” TO THE INTERLOCAL AGREEMENT WITH UNIFIED FIRE AUTHORITY FOR THE PROVISION OF SERVICES

WHEREAS, the Interlocal Cooperation Act, Utah Code Ann. §11-13-101 et. seq. (the “Interlocal Cooperation Act”), provides that any two or more public agencies may enter into agreements with one another for joint or cooperative action following the adoption of an appropriate resolution by the governing body of each participating public agency.

WHEREAS, the Unified Fire Authority (the “Authority”) and the Unified Fire Service Area (the “Service Area”) are public agencies for purposes of the Interlocal Cooperation Act.

WHEREAS, the Authority provides fire protection and emergency medical services to the Service Area and other public agencies for a fee. The Authority has also provided administrative services for Service Area in the past and been reimbursed for the costs of such services pursuant to an Interlocal Agreement approved by the Board on October 17, 2017 and subsequently executed by the Parties (the “Interlocal Agreement”).

WHEREAS, the Interlocal Agreement provides that for each calendar year the Parties will approve an “Exhibit A” that sets forth the services to be provided and the cost to be paid by the Service Area to the Authority.

WHEREAS, after careful consideration, the Board of Trustees of the Service Area has reviewed the proposed revised “Exhibit A” to the Interlocal Agreement, attached to this resolution as “Exhibit 1,” and determined that it is in the best interests of the Service Area to approve it as Exhibit A to the Interlocal Agreement for calendar year 2025 to replace the prior authorized Exhibit A.

NOW, THEREFORE, be it resolved by the Board of Trustees of the Unified Fire Service Area as follows:

1. The Board hereby approves the replacement of the current Exhibit A with the proposed revised Exhibit A, in the form attached as Exhibit “1” hereto, on behalf of the Service Area, for calendar year 2025, subject to the mutual approval by the Board of the Authority.
2. The Service Area’s keeper of records is authorized and instructed to keep and maintain a copy of this revised Exhibit A with the Interlocal Agreement available for inspection.
3. This Resolution will take effect upon approval. The revised Exhibit A will be retroactively effective to January 1, 2025 and when the following Interlocal

Cooperation Act requirements have been satisfied: (i) the Agreement has been approved by all parties as required by Section 11-13-202(2); (ii) each party to the Agreement has submitted the Agreement to an attorney authorized to represent the said party for review as to proper form and compliance with applicable law as required by Section 11-13-202.5(3); and (iii) the approved Exhibit has been filed with the keeper of records of each of the parties as required by Section 11-13-209.

Passed by the Board of the Unified Fire Service Area, this 21st day of January, 2025.

**BOARD OF TRUSTEES
UNIFIED FIRE SERVICE AREA**

By: _____
Trish Hull, Chair

ATTEST:

Cyndee Young, Clerk

EXHIBIT “1”

Exhibit A for Calendar Year 2025

<u>Position</u>	Jan-24		Jan-25		<u>Responsibilities</u>
	<u>% of Time Worked</u>	<u>Salary & Benefits</u>	<u>% of Time Worked</u>	<u>Salary & Benefits</u>	
Logistics Facilities Manager	80%	\$123,961	80%	\$127,274	Specifications/RFP/Bids/Management/ for capital improvement projects; compiling operational and maintenance documents; works through any warranty items on newer projects. Seismic evaluations and retrofit assessments. Station architectural design, rendering, and construction.
Logistics Facilities Specialist	5%	\$4,777	5%	\$5,092	Assists Facilities Manager when needed; provides information for Capital Improvement needs; Meets with contractors.
Logistics Facilities Specialist	2%	\$1,608	2%	\$1,605	Assists Facilities Manager when needed; provides information for Capital Improvement needs; Meets with contractors.
Logistics Purchasing Coordinator	2%	\$2,099	2%	\$2,154	Assists with the processing of MR's and invoices for capital projects.
Logistics Data Coordinator	1%	\$921	1%	\$980	Researches information for Logistics as requested.
Logistics Division Chief	25%	\$44,588	20%	\$36,557	Develops, manages, and administers capital improvements budgets; Provides overall direction and management to UFSA facility management. Leads and guides discussions for future fire station designs. Researches optional uses and associated fees of portions of fire stations, such as office space leasing. Co-coordinates seismic evaluations and seismic upgrades projects. Provides project-specific content for use in presentations to the UFSA Board of Directors and communities/members, in preparation for station construction.
Support Services Assistant Chief	20%	\$51,090	10%	\$26,326	Researches property descriptions/locations for fire station rebuilds and new construction. Captures and records the details of properties for fire station constructions. Leads and guides discussions for future fire station design and construction. Researches optional uses and associated fees of portions of fire stations, such as office space leasing. Co-coordinates seismic evaluations and seismic upgrades projects. Provides project-specific content for use in presentations to the UFSA Board of Directors and communities/members, for bonding and bond elections. Meets with individual board members to discuss property and fire station construction issues and strategies.
Finance Purchasing Agent/Contracts	45%	\$61,034	30%	\$42,821	RFP/RFQ/Purchasing processing. Contract coordination and tracking.
Finance Senior Accountant	9%	\$12,054	11.5%	\$16,152	Cash receipting, online payment reporting, impact fee reporting, external audit, capital assets, state transparency
Finance AP/AR Manager	4%	\$5,321	1.5%	\$2,269	AP/AR oversight
Finance Sr. Accounting Specialists	2%	\$1,833	12.0%	\$11,591	UFSA Desktop Deposits, AR, AP entry & review
Finance Assistant Finance Director	7%	\$14,148	7.5%	\$16,143	External audit, financial statements, accounting oversight, online payment admin, cash receipting review/close, bank reconciliations
CFO	15%	\$40,155	15%	\$42,878	Financial Management, Treasurer
UFSA Clerk	10%	\$11,815	10%	\$12,433	Time needed to fully meet the responsibilities of the Clerk
Records Manager	1%	\$801	1%	\$841	Managing UFSA record requests. Retention schedule and archives
ECC Receptionist	3%	\$1,929	3%	\$2,020	Impact fee collection/receipts, phone calls
Director of Communications	1%	\$2,049	1%	\$2,151	Community Outreach
Community Outreach Specialist	1%	\$1,047	1%	\$1,159	Community Outreach/Construction Projects/Website Maintenance
		\$381,230		\$350,447	
Overhead Charge	15%	<u>\$57,184</u>	15%	<u>\$52,567</u>	Office Space, IT, supplies, etc.
TOTAL		\$438,414		\$403,014	
	Logs	204,647	Logs	199,713	
	Fin	154,727	Fin	151,632	
	Admin	75,480	Admin	47,863	
	IO	3,560	IO	3,807	
		438,414		403,014	

Unified Fire Service Area Budget vs. Actual

70 - General Fund			
	Jan - Dec 24	Budget	%
Ordinary Income/Expense			
Income			
7031100 · Property Taxes-Salt Lake County	42,717,865	43,200,950	98.9%
7031110 · Property Taxes - Utah County	7,018,344	6,682,606	105.0%
7031120 · Property Taxes-SLCo Pass Thru	2,736,955	5,000,000	54.7%
7031125 · Property Taxes-Increment Remit	82,560	82,560	100.0%
7031130 · Property Taxes-Delinquent-SL Co	476,129	695,250	68.5%
7031140 · Property Taxes-Delinquent-UT Co	308,552	200,000	154.3%
7031150 · Judgement Levy	2,561	16,475	15.5%
7031200 · Fee-in-Lieu-Salt Lake County	1,879,898	1,841,125	102.1%
7031210 · Fee-in-Lieu - Utah County	474,719	424,875	111.7%
7032100 · Impact Fees		1,500,000	
7032101 · Impact Fees - Single Family Res	460,887		
7032102 · Impact Fees - Multi-Family Res	370,080	0	
7032103 · Impact Fees - Commercial	586,456	0	
7032104 · Impact Fees - Industrial	117,368	0	
7032105 · Impact Fees - Institutional	24,565	0	
Total 7032100 · Impact Fees	1,559,357	1,500,000	104.0%
7033100 · Grant Revenue	129,681	168,561	76.9%
7034400 · Appropriation of Fund Balance	0	2,608,878	0.0%
7039810 · Contribution for Debt Service - Herriman	446,991	446,991	100.0%
7039820 · Contribution for Debt Service - Riverton	315,950	315,950	100.0%
7039100 · Miscellaneous Income	18,315	21,000	87.2%
7039105 · Interest Income	709,049	675,000	105.0%
Total Income	58,876,926	63,880,221	92.2%
Expense			
7091000 · Operations			
7091293 · Tax Payments to RDA/CDA	2,736,955	5,000,000	54.7%
7091340 · Interfund Lease Payments	4,958,023	4,973,375	99.7%
7091390 · Sandy Contract	1,094,073	1,078,438	101.4%
7091395 · UFA Contract Fees	49,867,671	49,867,671	100.0%
7091490 · Impact Fee Refunds	5,000	10,000	50.0%
Total 7091000 · Operations	58,661,722	60,929,484	96.3%
7092000 · General & Administrative			
7092205 · Auditor	11,500	15,000	76.7%
7092209 · Bank Fees	9,404	11,200	84.0%
7092345 · Office Supplies	0	2,000	0.0%
7092350 · Professional Fees	80,388	149,000	54.0%
7092355 · UFA Administrative Fees	438,414	438,414	100.0%
7092415 · Subscriptions & Memberships	16,500	16,500	100.0%
7039810 · Fund Balance Distribution - Herriman	37,941	37,941	100.0%
7039820 · Fund Balance Distribution - Riverton	63,832	63,832	100.0%

Unified Fire Service Area Budget vs. Actual

70 - General Fund			
	Jan - Dec 24	Budget	%
Total 7092000 · General & Administrative	657,979	733,887	89.7%
7095210 · Capital Outlay - Building	0	600,000	0.0%
7095500 · Capital maintenance	150,915	383,010	39.4%
7095622 · Capital Outlay - 2019 PDM Seismic	172,909	224,748	76.9%
7096610 · Bond/Note Issuance Costs	20,000	25,000	80.0%
7096620 · Interest expense	984,092	984,092	100.0%
Total Expense	60,647,616	63,880,221	94.9%
Other Revenue			
7087810 Transfer from Capital Projects	531	0	#DIV/0!

GENERAL FUND

Account	Date	Name	Memo	Amount
7091293 - Tax Payments to RDA/CDA				
	12/10/2024	Salt Lake County Treasurer	RDA/CDA Withholdings	2,736,955.00
TOTAL				<u>2,736,955.00</u>
7091340 - Interfund Lease Payments				
	03/12/2024	Zions First National Bank	Series 2016 Bond Payment	2,211,638.57
	03/12/2024	Zions First National Bank	Series 2021 Bond Payment	1,843,483.04
	09/11/2024	Zions First National Bank	Series 2016 Bond Payment	370,144.05
	09/11/2024	Zions First National Bank	Series 2021 Bond Payment	532,757.76
TOTAL				<u>4,958,023.42</u>
7091390 - Sandy Contract				
	01/01/2024	Sandy City Corporation	Fire Service Contract - January - June	522,599.45
	06/25/2024	Sandy City Corporation	Fire Service Contract - July - December	571,473.47
TOTAL				<u>1,094,072.92</u>
7091395 - UFA contract fees				
	01/01/2024	Unified Fire Authority	3rd Quarter Fee for FY23/24 - January	4,046,106.50
	02/01/2024	Unified Fire Authority	3rd Quarter Fee for FY23/24 - February	4,046,106.50
	03/01/2024	Unified Fire Authority	3rd Quarter Fee for FY23/24 - March	4,046,106.50
	04/01/2024	Unified Fire Authority	4th Quarter Fee for FY23/24 - April	4,046,106.50
	05/01/2024	Unified Fire Authority	4th Quarter Fee for FY23/24 - May	4,046,106.50
	06/01/2024	Unified Fire Authority	4th Quarter Fee for FY23/24 - June	4,046,106.50
	07/01/2024	Unified Fire Authority	1st Quarter Fee for FY24/25 - July	4,265,172.00
	08/01/2024	Unified Fire Authority	1st Quarter Fee for FY24/25 - August	4,265,172.00
	09/01/2024	Unified Fire Authority	1st Quarter Fee for FY24/25 - September	4,265,172.00
	09/30/2024	Unified Fire Authority	2nd Quarter Fee for FY24/25 - October	4,265,172.00
	11/01/2024	Unified Fire Authority	2nd Quarter Fee for FY24/25 - November	4,265,172.00
	12/01/2024	Unified Fire Authority	2nd Quarter Fee for FY24/25 - December	4,265,172.00
TOTAL				<u>49,867,671.00</u>
7091490 - Impact Fee Refunds				
	11/20/2024	The Axis Investments, LC	Impact Fee Refund	5,000.00
TOTAL				<u>5,000.00</u>
7092205 - Auditor				
	06/26/2024	K&C, CPA'S	2023 Financial Statement Audit	11,500.00
TOTAL				<u>11,500.00</u>
7092209 - Bank Fees				
	Multiple	Chase Merchant Services	Paymentech Service Fee	5,699.97
	Multiple	Xpress Bill Pay	Bill Pay Fee	877.64
	Multiple	Wells Fargo	Client Analysis Fee	2,826.71
TOTAL				<u>9,404.32</u>
7092350 - Professional fees				
	02/15/2024	Fabian Van Cott	Legal/Administrator Services - January	6,335.00
	03/11/2024	Moody's Analytics	Annual Professional Fee	1,500.00
	03/14/2024	Fabian Van Cott	Legal/Administrator Services - February	5,070.00
	04/16/2024	Fabian Van Cott	Legal/Administrator Services - March	2,510.00
	04/25/2024	Wix.com	UFSA Website	17.97
	05/07/2024	Fabian Van Cott	Legal/Administrator Services - April	2,580.00
	05/09/2024	Zions Bank Corporate Trust	Trust Agent Fee	2,500.00
	06/13/2024	Fabian Van Cott	Legal/Administrator Services - May	2,940.00
	06/30/2024	Wix.com	UFSA Website	29.95
	06/30/2024	Utah Lt. Governor Office	Entity Registration	50.00
	07/09/2024	Fabian Van Cott	Legal/Administrator Services - June	6,470.00
	07/11/2024	Zions Bank Corporate Trust	Trust Agent Fee	2,500.00
	08/06/2024	Fabian Van Cott	Legal/Administrator Services - July	4,170.00
	09/04/2024	Zions Bank Public Finance	2024 Continuing Disclosure and EMMA Filing	2,000.00
	09/12/2024	Fabian Van Cott	Legal/Administrator Services - Aug	6,525.00
	09/30/2024	Wix.com	UFSA Website	11.98
	10/11/2024	Fabian Van Cott	Legal/Administrator Services - Sep	4,955.00
	10/11/2024	The Data Center, LLC	2025 Tax Increase Postcards - Eagle Mountain	9,047.20
	10/30/2024	Salt Lake County	2025 Tax Increase Postcards - Salt Lake County	6,050.52
	11/05/2024	Fabian Van Cott	Legal/Administrator Services - Oct	7,085.00
	11/27/2024	Deseret News	2025 Tax Increase Public Notice	900.00
	12/09/2024	Fabian Van Cott	Legal/Administrator Services - Nov	4,705.00
	12/31/2024	Fabian Van Cott	Legal/Administrator Services - Dec	2,435.00
TOTAL				<u>80,387.62</u>
7092355 - UFA Management Fees				
	06/13/2024	Unified Fire Authority	Jan - Jun Administrative Fee	219,207.00

Account	Date	Name	Memo	Amount
	12/09/2024	Unified Fire Authority	Jul - Dec Administrative Fee	219,207.00
TOTAL				438,414.00
7092415 - Subscriptions & Memberships				
	01/01/2024	Utah Association of Special Districts	2024 Membership Dues	16,500.00
TOTAL				16,500.00
7092810 - Fund Balance Distribution - Herriman				
	01/04/2024	Herriman City	Fund Balance Distribution	37,940.85
TOTAL				37,940.85
7092820 - Fund Balance Distribution - Riverton				
	01/04/2024	Riverton Fire Service Area	Fund Balance Distribution	63,831.72
TOTAL				63,831.72
7095500 - Capital Maintenance				
	01/03/2024	Milner Construction, LLC	Concrete Replacement #109	15,640.00
	03/11/2024	AJC Architects, PC	Bathroom Remodel Design #115	6,612.50
	04/25/2024	KOH Mechanical Contractors, Inc	Plumbing Repair #112	5,459.40
	06/24/2024	Timberworx Tree & Landscaping	Tree Removal #101, #119	5,975.00
	07/25/2024	Firebone Construction	Replace Concrete #112	14,245.40
	08/21/2024	Rock Solid Roofing	Repair Roof and Repair Gutters #112	17,840.00
	09/23/2024	South Valley Floors, Inc	Carpet Replacement #112	9,663.26
	10/31/2024	ProGreen Lawn & Landscape, Inc	Landscape Update #106, #115, #126	39,050.00
	10/31/2024	Gerber Construction Inc	Repair Concrete Deck #113	23,430.00
	12/06/2024	Contract Appliance Sales, Inc	Thermador Oven #111	8,599.00
	12/17/2024	CDC	Bay Door Replacement #109	4,400.00
TOTAL				150,914.56
7095622 - Capital Outlay - 2019 PDM Seismic				
	02/05/2024	Construction Control Corporation	Project Management Services	1,431.75
	02/21/2024	KPFF Consulting Engineers	Retrofit #112	1,350.00
	03/05/2024	Construction Control Corporation	Project Management Services	2,054.25
	03/13/2024	KPFF Consulting Engineers	Retrofit #112	810.00
	03/31/2024	CMT Laboratories	Retrofit #112	261.00
	04/04/2024	Construction Control Corporation	Project Management Services	1,992.00
	04/10/2024	KPFF Consulting Engineers	Retrofit #112	1,890.00
	04/14/2024	CMT Laboratories	Retrofit #112	522.00
	05/06/2024	Construction Control Corporation	Project Management Services	2,490.00
	05/09/2024	KPFF Consulting Engineers	Retrofit #112	1,350.00
	05/15/2024	Gerber Construction, Inc.	Retrofit #112	156,890.00
	06/10/2024	Construction Control Corporation	Project Management Services	1,867.50
TOTAL				172,908.50
7096630 - Bond/Note Issuance Costs				
	12/06/2024	Wells Fargo Municipal Capital	Interest 2024 TRAN	984,091.67
TOTAL				984,091.67
7096630 - Bond/Note Issuance Costs				
	03/20/2024	Gilmore Bell	TRAN Series 2024 Note Counsel Fee	8,000.00
	03/20/2024	Zions Public Finance	TRAN Series 2024 Municipal Advisory Fee	12,000.00
TOTAL				20,000.00
GENERAL FUND TOTAL				60,647,615.58

Unified Fire Service Area Budget vs. Actual

75 - Capital Projects Fund			
	Jan - Dec 24	Budget	%
Ordinary Income/Expense			
Income			
7539610 · Proceeds from Bond Issuance	0	0	#DIV/0!
7534400 · Appropriation of Fund Balance	0	217,000	
7539105 · Interest Income	176,853	200,000	88.4%
Total Income	176,853	417,000	42.4%
Expense			
7594500 · Construction Costs			
7594502 · Construction Costs - #102	82,578	67,000	123.3%
7594512 · Construction Costs - #112	0	0	#DIV/0!
7594525 · Construction Costs - #125	0	0	#DIV/0!
7594551 · Construction Costs - #251	58,908	100,000	58.9%
7594553 · Construction Costs - #253	61,208	50,000	122.4%
Total 7594500 · Construction Costs	202,694	217,000	93.4%
7581900 Contribution to Fund Balance	0	200,000	0.0%
Total Expense	202,694	417,000	48.6%
Other			
7587910 Transfer to General Fund	531	0	#DIV/0!

Unified Fire Service Area

Budget vs. Actual

77 - Debt Service Fund			
	Jan - Dec 24	Budget	%
Ordinary Income/Expense			
Income			
7735100 · Lease Revenue	4,958,023	4,973,375	99.7%
7739105 · Interest Income	15,133	0	#DIV/0!
Total Income	4,973,156	4,973,375	100.0%
Expense			
7796600 · Payments on LT debt			
7796610 · Bond Interest Payments	3,075,000	3,075,000	100.0%
7796620 · Payments on LT debt - Other	1,898,375	1,898,375	100.0%
Total 7796600 · Payments on LT debt	4,973,375	4,973,375	100.0%
7781900 · Contribution to Fund Balance	0	0	#DIV/0!
Total Expense	4,973,375	4,973,375	100.0%

2025 UNIFIED FIRE SERVICE AREA SUB-COMMITTEES

UFA FINANCE COMMITTEE - Public Meeting 5 UFSA/4 Direct Members				STAFF
	Bailey	Copperton	UFSA	Chief Burchett
	Buroker	Riverton		CLO Brian Roberts
	Fotheringham	Holladay		CFO Tony Hill
	Harris	Emigration	UFSA	AC Pilgrim
Chair	Henderson	Herriman		Kate Turnbaugh Fin
	Hull	Magna	UFSA	Cyndee Young, Clerk
	Silvestrini	Millcreek	UFSA	
		Midvale	UFSA	
	Weichers	CWH		

UFSA Finance Committee - Public Meeting				
	Bailey	Copperton		CFO Tony Hill
	Hull	Magna		AC Pilgrim
Chair	Overson	Taylorsville		
	Silvestrini	Millcreek		
		Midvale		