



WORKFORCE  
SERVICES  
CHILD CARE

OFFICE OF  
**Child  
Care**



# Welcome.

Ben Trentelman

- a. Committee Membership - Vacant Positions
- b. [Annual 2025 Meeting Schedule](#)
- c. March Meeting Schedule Change
- d. Approval of 11/13/2024, Meeting Minutes

II. OCC Director's Update

- ..... Heather Thomas
- a. OCC Staffing Update
  - b. Child Care Solutions and Workforce Productivity Plan
  - c. Fiscal Year 2026 Governor's Budget Recommendations & Legislative Update
  - d. Child Care and Development Fund (CCDF) State Plan Appendix
  - e. 2024 CCDF Final Rule Implementation
  - f. Possible Care About Childcare Agency Name Change
  - g. Stabilization Grant
  - Survey..... Camie Galt
  - h. Care About Childcare Search for Care Updates..... Camie Galt

III. Partner Highlight: Utah Afterschool Network ..... Ben Trentelman

IV. OCC Updates

- a. Child Care Quality System .....  
JoEllen Robbins
- b. Professional Development & Consumer Education ..... Jamie Foster
- c. School Readiness, Out-of-School Time & Community Grants .... Emma Moench

V. Agency Updates

- a. Licensing

..... Florencia Schapira

- b. USBE

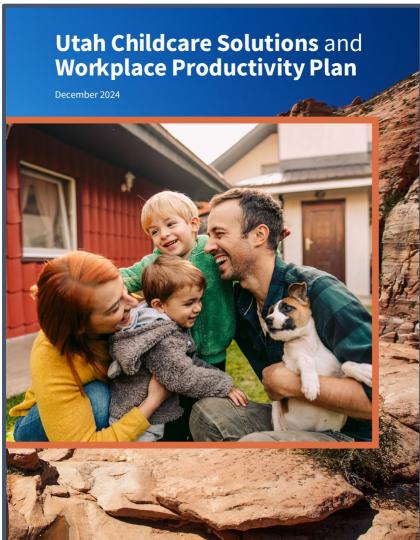
..... Cristina Barrera

VI. Other Business & Public Comment

VII.



- OCC Staffing Update
- [Child Care Solutions and Workforce Productivity Plan](#)



- Child care supply
- Child care workforce
- Child behavior
- Child care affordability and accessibility
- Employer partnerships

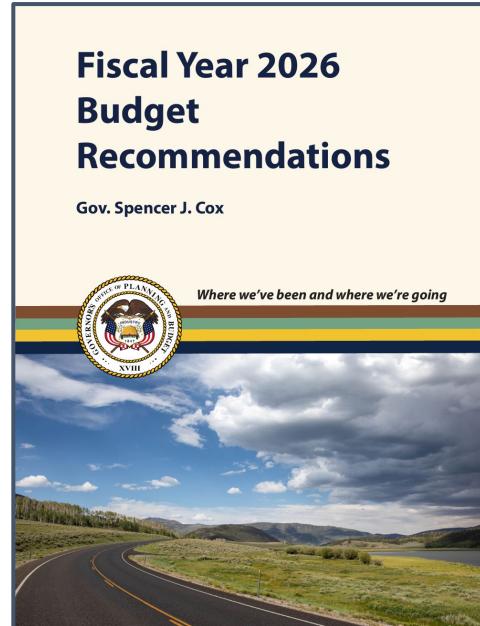
# OCC Director's Update

-Heather Thomas



# OCC Director's Update

- Fiscal Year 2026 Governor's Budget Recommendations  
& Legislative Update
  - Child Tax Credit Expansion
  - Child Care Capacity Expansion  
(2024 Legislative Session SB 176)



# OCC Director's Update

- Child Care and Development Fund (CCDF) State Plan Appendix
- [2024 CCDF Final Rule Implementation](#)
- Possible Care About Childcare Agency Name Change
- Stabilization Grant Survey (Camie Galt)
- Care About Childcare Search for Care Updates (Camie Galt)





Utahafterschool.org

# Utah Afterschool Network

-Ben Trentelman



# Out-of-School Time Landscape



**During FY24, UAN served 233 programs. 212 programs reported the following in the Program Information Form:**

- **38 programs** served youth before school
- **115 programs** offered summer programming in 2023
- **22,756 youth** registered for school year programs and **6,163** registered for summer
- Programs served an average of **89 youth per day**
- Programs had an estimated **1,138 community partners**

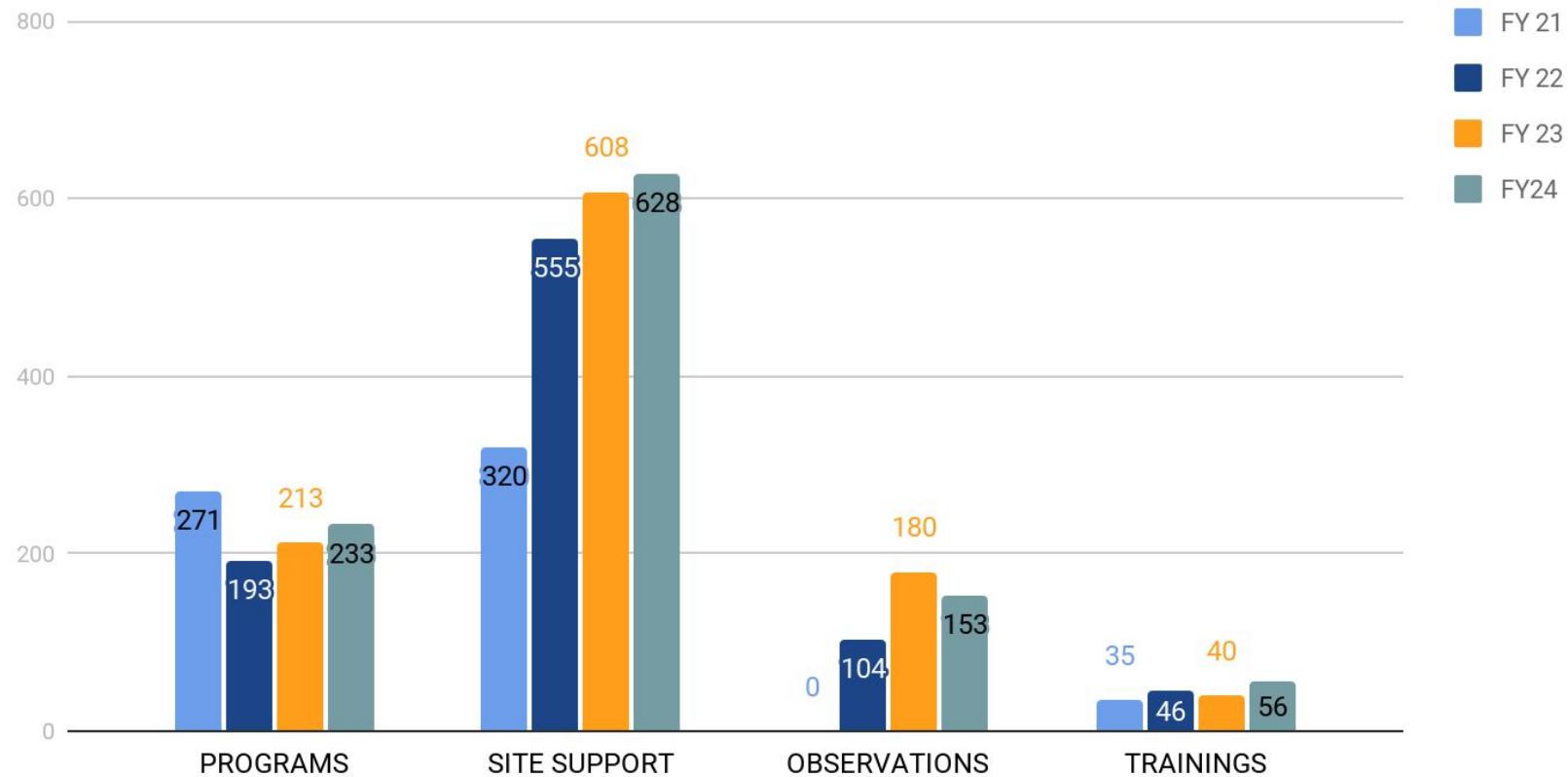


Programs employed 379 Full Time Staff and 2,371 Part Time Staff.

# Technical Assistance for Afterschool Programs

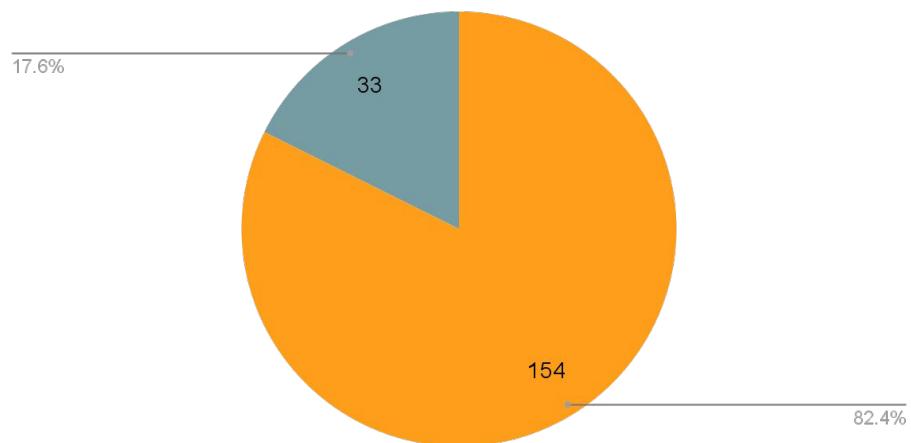


# OST Landscape Year to Year Comparison

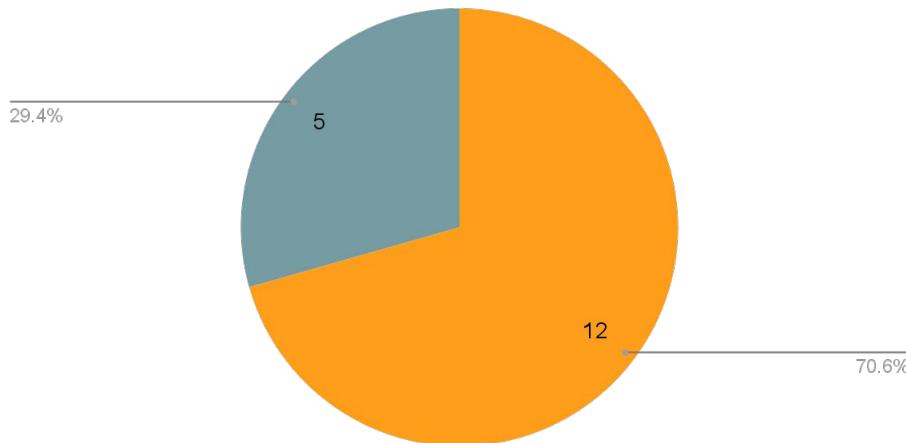


# FY24 Observations

**82% of programs that had a PQA observation received a high quality score (3.67 or above)**



**12 programs of the 17 that received a pre and post observation improved in overall quality**





# SALESFORCE FOR OST PROGRAMS

- **# of enrolled youth - 4,282**
- **# of programs - 67**
- **# of organizations - 8**





# SCHOOL DAY ALIGNMENT



"[Alignment] practices strengthened the relationships between the school staff/afterschool staff. There was an **increase in communication** which lead to **more aligned practices in academics...** There has been an **increase in respect and appreciation** for the school day staff, afterschool program, and afterschool staff." *Program Coordinator*

- **91% agree or strongly agree that the Align for Success Rubric increases out of school time program quality**
- **72 Program Support Visits**
- **40 unique programs trained**
- **9,979 youth impacted by school day alignment support through their trained staff**
- **79 Align for Success Rubrics submitted by 43 programs**



# PROGRAM INFORMATION FORM

## OUTCOMES

Percentage of Afterschool Programs that self reported the following UAN support contributed to their overall program quality improvement:

### Utilizing the Quality Tool



### Support from OST Specialist



### Completing an Action Plan



### Completing the Align for Success Rubric

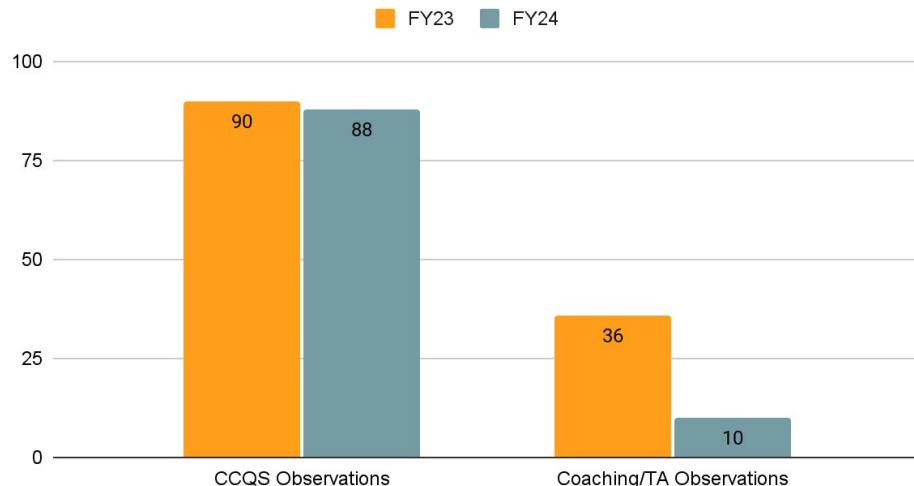


### Attending a UAN PD Event

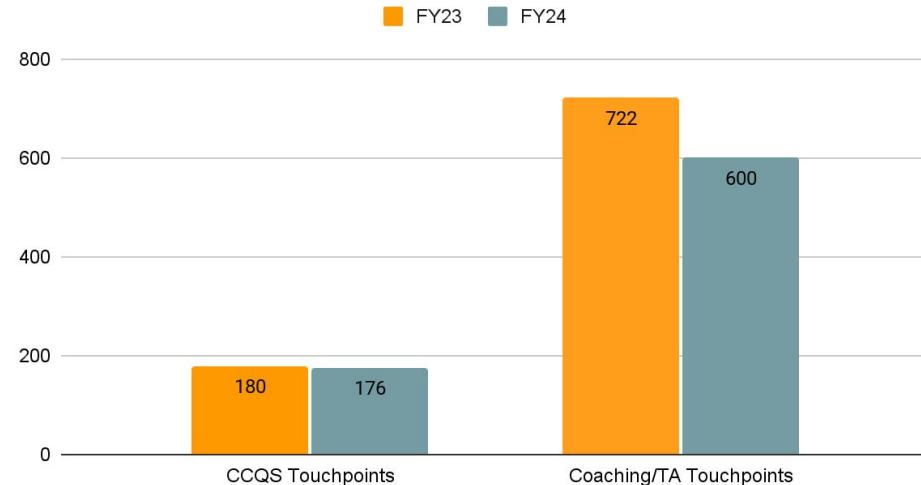


# Child Care Quality System FY23 and FY24 Comparison

FY23 and FY24 Observations-CCQS and Intensive Coaching

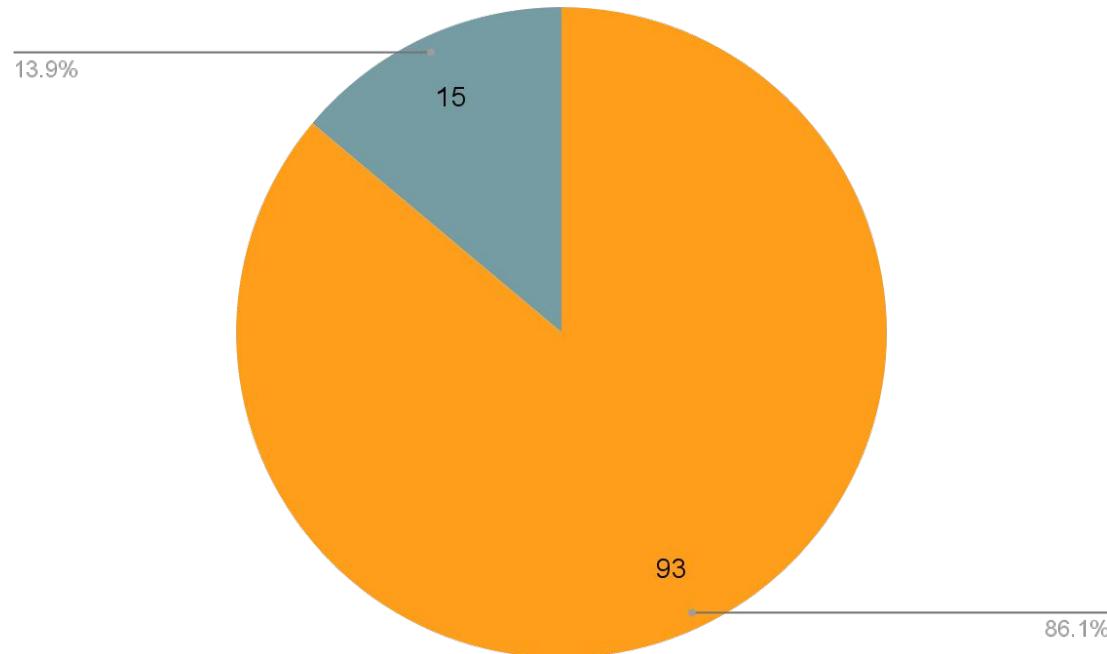


FY23 and FY24 CCQS and Intensive Coaching Touchpoints



# Child Care Quality System FY24

86% of centers hit high quality (3.5 or above)

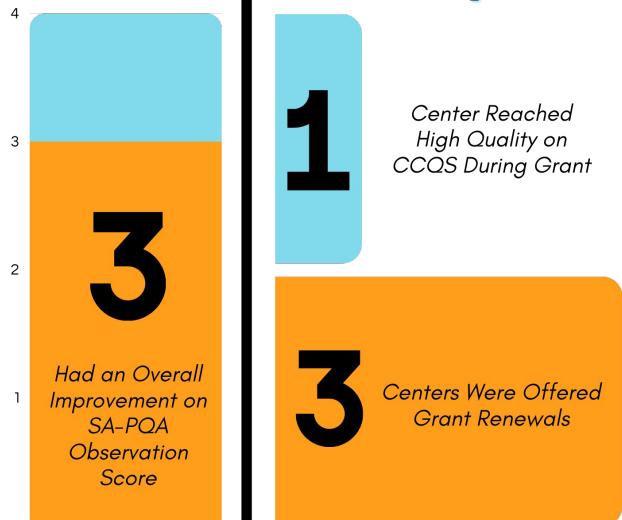


# Intensive Coaching Grant

## FY23 - Cohort 2

Feb. 2023-Dec. 2023  
*Work continued into FY24*

### 4 Centers Participated



## FY24 - Cohort 1 Aug. 2023 – June 2024

### 13 Centers Participated

7 Showed Improvement in Overall SA-PQA Score  
7 Centers Were Offered Grant Renewals  
1 Center Reached High Quality on CCQS During Grant

0 5 10 15

## FY24 - Cohort 2 Feb. 2024-Dec. 2024

*In Progress*

### 8 Centers Participating

4 Participating in Peer Learning Communities  
3 Participating in Practice-Based Coaching

*\*One was removed from grant for being out of compliance*

0 2 4 6 8

# Professional Learning *Impact*

83% SAQ  
Grantees  
attended  
UAN Events

63% TAP  
Grantees  
attended  
UAN Events

1281 Duplicated Attendees

Attendees

Jump Start

703

Northern Recharge

366

Southern Recharge

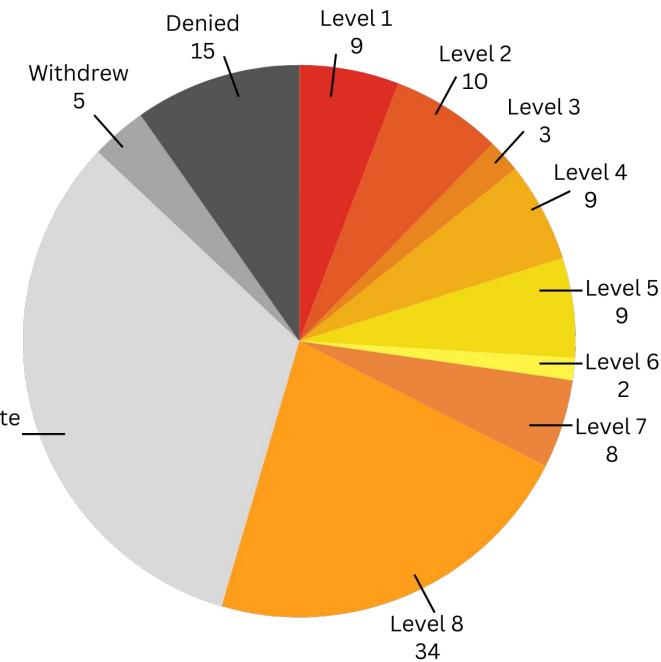
125

Well-Being Institute

95

# Professional Learning | Afterschool Incentive

FY24 Incentive Applicants



**154**

**Total Applicants**

\*Introduced a new system for applicants



**84**

**Total Recipients Awarded**



**\$56,950**

**Total Awarded**



## Monthly Newsletters and Resource Emails



## Quarterly Center-based Newsletters



## Resource Library



## Social Media

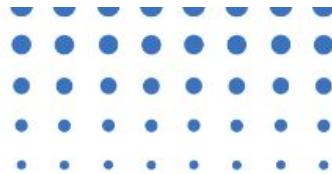


## Regional Networks

# Upcoming Utah Afterschool Network Conferences

- Southern Recharge - February 8 in Cedar City
- Northern Recharge - February 22 in Salt Lake City





# THANK YOU FOR YOUR SUPPORT!



# OCC Updates



CCQS  
-JoEllen Robbins



# Center Comparative Data

Rating Distribution for Centers January 2025

**127 of 443 centers with certified rating= 29% of all centers**

Foundation of Quality	Building Quality	High Quality	High Quality Plus
25/127=20%	49/127=38.50%	48/127=37.5%	5/127=4%

Rating Distribution for Centers January 2024

**121 of 426 centers with certified rating= 28% of all centers**

Foundation of Quality	Building Quality	High Quality	High Quality Plus
37/121=30.5%	42/121=35%	37/121=30.5%	5/121=4%



# Comparative Data for Rated Centers January 2025

	2024	2025	2024	2025
What is measured	# of Programs	# of Programs	% of Programs	% of Programs
ERS Observation Score Increase	72/102	73/115	60%	62%
SAPQA Observation Score Increase	46/79	50/80	64%	62.5%
Increase Points Education of Director	33/102	44/115	25%	38%
Increase Points Education of Caregiver	32/102	33/115	22%	29%
Overall Point Increase	71/102	74/115	48%	64%
Increase of Certified Rating	36/102	37/115	19%	32%

\*Data reflects 115 recertifying programs in the past 12 months.

# Family Child Care Comparative Data

Certified Ratings for FCC January 2025

**53 FCC Providers of 833 = 6%**

Certified Foundation of Quality	Building Quality	High Quality
10/53=19%	15/53=28%	28/53=53%

Certified Ratings for FCC January 2024

**63 FCC Providers of 899 = 7 %**

Certified Foundation of Quality	Building Quality	High Quality
12/63=24%	27/63=43%	20/63=33%



# Comparative Data for Family Child Care Programs

What is measured	2024	2025	2024	2025
	Number of Programs	Number of Programs	Percentage of Programs	Percentage of Programs
Increase Observation Points	13/34	20/37	38%	54%
Increase Points Education of Primary Caregiver	11/34	11/37	32%	30%
Overall Point Increase	20/34	27/37	59%	73%
Increase of Certified Rating	11/34	7/37	32%	19%

\*Data reflects 37 recertifying programs in the past 12 months.

# Other CCQS Updates

- Evaluation for renewal of coaching contracts
- Intensive Coaching Grant opportunity application window is open until January 16 for eligible programs
- Peer Learning Community Information meetings for Centers: Tuesday, January 21 12:30-2:00 or 6-7:30.
  - Application will open immediately after for attendees and close on January 28.
  - PLC begins the first week of February.
- Framework revision





## 50th Anniversary

**When:** March 14 - 15, 2025

**Where:** University of Utah A. Ray Olpin Student Union /  
Salt Lake City, UT

**Early Bird Registration** is open through January 31, 2025.  
Licensed providers save \$10 by using discount code

**More Information can be found at:**  
<https://uaeyc.org/utah-early-childhood-conf>

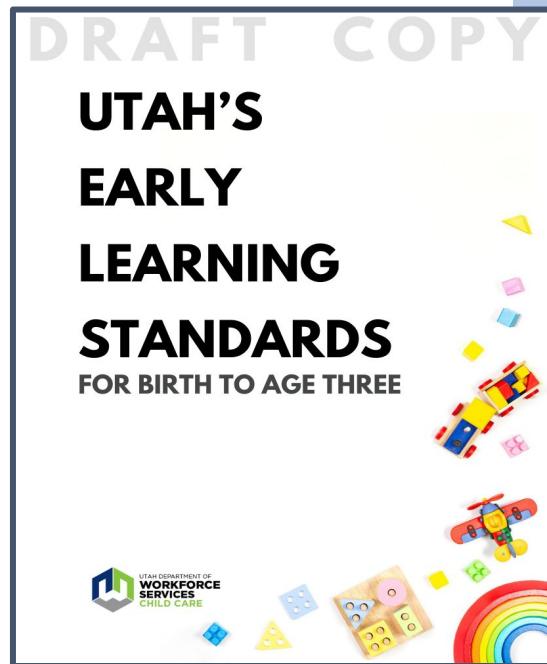
## Professional Development

- Jamie Foster

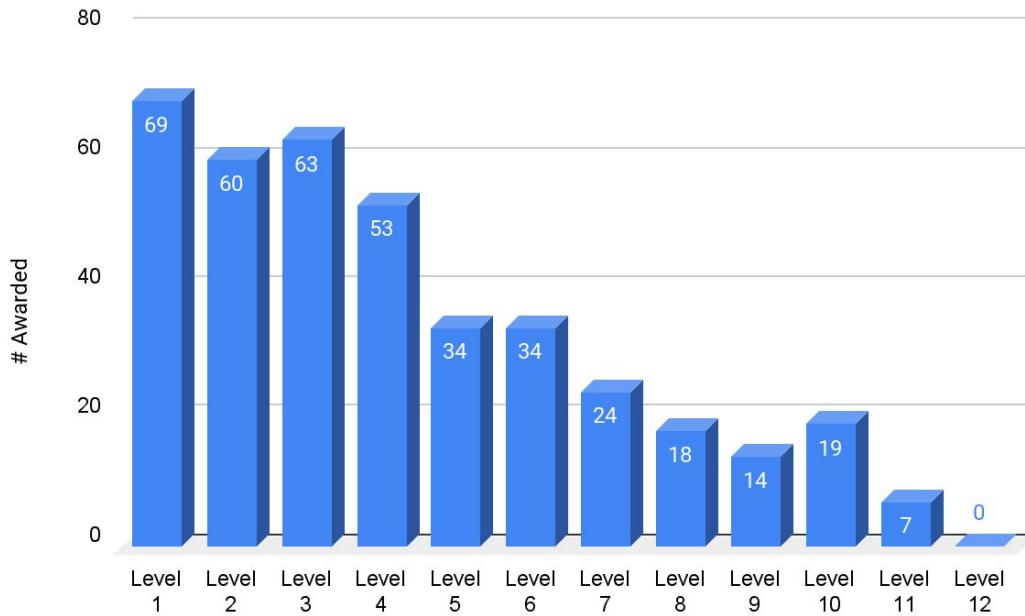


# Early Learning Standards: Birth to Age 3

- 226 responses
- Public comment period is open until January 30th, 2025
- Take the survey here →  
[https://utconcierge.qualtrics.com/jfe/form/SV\\_cuOmnnFwnHzljci](https://utconcierge.qualtrics.com/jfe/form/SV_cuOmnnFwnHzljci)



# Career Ladder



July 2024 - September 2024



# School Readiness, Out of School Time and Community Initiatives

- Emma Moench



# Grants Team

## **High Quality School Readiness (HQSR) - Formerly Expanded Student Access (ESA) New Three-Year Grants**

- Mandatory Letter of Intent was due November 22, 2024 (55 programs submitted; 50 accepted)
- Next phase:
  - Second phase application window: January 6 - 31, 2025
    - Application and supporting documents were sent to eligible applicants who submitted a complete letter of intent
  - Pre-proposal meeting: January 14, 2025 from 1-3 pm
    - A meeting link will be sent to applicants who submitted a complete letter of intent
  - Unannounced ECERS-3 observations will be completed for new applicants

## **School-Age Quality (SAQ) and Teen Afterschool Prevention (TAP) Grants**

- Preparing to release new three-year grants (exact dates TBD)



# Grants Team

## Education Savings Incentive (My529)

*Annual state-funded incentive that provides a match of up to \$300 in a my529 educational savings account(s) for eligible families experiencing intergenerational poverty*

- Eligible families have received information via email and postcard
- Application Window: January 2 - March 3, 2025
- Application review in April
- my529 payment in May



# Agency Updates





Utah Department of  
**Health & Human Services**  
Licensing & Background Checks

*Florencia Schapira, Director of the Office of Licensing (OL).*

*Daphne Lynch, Director of the Office of Background Checks (OBP).*

*Travis Broderick, Assistant Director of the OL and OL Investigations team leader.*

Key components of the investigations team:

- *Incident reporting:* How and when to report.
- *Investigation:* Any complaint/incidents report concerning a licensed site that affects the health and safety of a child will be followed up on by the OL's investigation team.
- *Results:* OL will follow their internal procedures to address non-compliance including a possible agency action.
- *Recent Notices:* Notices of Agency Action issued by the OL are available on the website for a period of three years.  
<https://dlbc.utah.gov/notices-of-agency-action/>

## Child Care Licensing

- Florencia Schapira
- Travis Broderick
- Daphne Lynch



# Rule Update - Background Check

Adding in a couple of disqualifying offenses that the Office of Background Processing may deny a covered individual for:

- pending felony convictions
- lewdness involving a child
- sexual battery

The following additions to the rule will increase transparency and clarity regarding our authority to act to protect the safety and wellbeing of a child.



# Rule Update - Background Check Cont.

(14) The executive director of the department or the director's designee may consider the following factors and any additional relevant background information to grant, deny, or continue an eligible determination on a background check:

- (a) intervening circumstances regarding the background finding;
- (b) passage of time since the background finding;
- (c) steps taken to correct or improve;
- (d) surrounding circumstances of the background finding; and
- (e) types and number of background findings.

(15) OBP shall rely on relevant information from subsections (7) and (8) as conclusive evidence and may deny a covered individual based on that information.

(16) a denied application may be re-submitted to OBP no sooner than two years from the date of separation or upon substantial change to the covered individual's circumstances.

(17) If OBP determines evidence exists that a covered individual has been arrested or charged with an offense that may be denied under subsections (7) and (8), DLBC may act to protect the health and safety of a child.

(18) OBP may allow a covered individual access to a child with conditions, until the arrest or criminal charges are resolved, if the covered individual can demonstrate the work arrangement does not pose a threat to the health and safety of a child.

(19) A covered individual may request an agency review for any OBP decision within ten working days of being informed in writing of the decision.





The Utah State Board of Education (USBE) Vision is “Academic and Organizational Excellence in Utah Education.”

USBE’s Preschool Education team believes in the power of early learning and are dedicated to supporting families, educators, and communities in fostering the healthy development of preschool age children.

# Utah State Board of Education

- Cristina Barrera, Preschool Education Specialist



# Utah State Board of Education (USBE)

**2025 USBE & GatherRound Community of Practice** starts on **January 15**, 1:00-2:00 p.m.! This virtual cohort series bridges LEAs (public school) and private providers, *strengthening PS-to-K transitions* in Utah's mixed delivery system.

[Register now](#) for **free** to join this vibrant community and make a lasting impact on young learners.

***All early childhood and kindergarten professionals are invited.*** Share this with a friend and join together!



# Other Business



# Adjourn

**Next Meeting**

Wednesday, March 19, 2025 1:00 pm – 3:00 pm





**WORKFORCE  
SERVICES  
CHILD CARE**

