



Public notice is hereby given that the South Salt Lake City Civilian Review Board will hold a Meeting on **Monday, January 6, 2025**. This will be an in-person meeting commencing at **6:30 p.m.** at South Salt Lake City Hall.

To watch the meeting live click the link below:

<https://zoom.us/j/99379993334>

Facilitating: Board Chair Joy Glad

Opening Ceremonies:

Welcome/ Roll Call

Approval of Meeting Minutes:

December 2, 2024

No Action Items:

1. Next Scheduled Meeting – February 3, 2025 at 6:30 PM
2. Citizen Comments / Questions
3. Board Member Comments

Action Items:

1. Vote: 2025 Board Chair and Vice Chair
2. Vote: 2025 NACOLE Representative
3. Discussion and Possible Roll Call Vote amending the CRB Standing Rules (page 2)

Closed Meeting:

Closed meeting held pursuant to Utah Code Annotated, 1953, as amended, Sec. 52-4-204, Sec.52-4-205 (1) (a), et seq. for the following purposes: Discussion of character, professional competence, physical or mental health of an individual.

Adjourn

Posted January 2, 2025

CIVILIAN REVIEW
BOARD MEMBERS:

CONRAD CAMPOS
VALERIE FLATTES
JOY GLAD
JASON KEFFER
KEVIN MILLER
LORRINA HEISEY
TARA SHUPE

CHERIE WOOD
MAYOR

220 E MORRIS AVE
SUITE 200
SOUTH SALT LAKE CITY
UTAH
84115
O 801.483.6000
F 801.483.6001

Standing Rules Section 4

SECTION 4 - Conduct

The South Salt Lake City Council is working to lead through example and adopted a resolution in 2024 to uphold dignity in South Salt Lake. [Click here](#) to view A Resolution of the South Salt Lake City Council Affirming Its Goal to Uphold Dignity in South Salt Lake.

Citizens and attendees at the CRB meeting(s) are hereby instructed to avoid personal attacks, demonstrations, or outbursts. Citizens may not make remarks without being recognized. Individuals shall address their remarks directly to the Board as a body concerning the agenda business.

When speaking to the Board, all persons shall confine their remarks to the topic under discussion. Comments, concerns, and suggestions will be pertinent to the CRB, policing, and citizen engagement. Anyone engaging in discussion beyond the scope of the meeting agenda may be ordered to stop by the Chair or Facilitator, and no further discussion will be allowed by said person.

Board Conduct – The CRB Members will practice civility and professionalism in discussions and debate, maintaining order and recognition of the selected speaker, and avoid personal commentary. CRB Members should avoid engaging in private discourse, **side conversations**, or committing any other act which may tend to distract the attention of the Board or the audience from business before the Board, or which might interfere with any person's right to be heard after recognition by the Chair ~~or Facilitator~~.

Robust debates and differences of opinion will occur and should center on policy, actions, and ideas; CRB Members shall avoid personal attacks and restrict comments to issues before the body.

CRB Members should respect the personal and work life of other CRB Members and should refrain **from** showing up at fellow CRB Member's homes or places of work uninvited.

CRB Member Conduct in Other Public and Professional Settings - As an individual of a deliberative body do not make promises or assurances on behalf of the Board, or the city. Refrain from sharing unfavorable personal commentary or personal opinions of your CRB colleagues as individuals.

In dealing with other public agencies, be clear in communications that you are either leadership representing the City or are there representing your personal interests.

When attending a city meeting, state explicitly whether you are attending as a CRB member or are providing your personal opinions.

With the media, choose words carefully and best practice is never to go "off the record."

In Public Meetings be welcoming to speakers and treat them with respect. Actively listen to presenters and commenters with an open mind. Avoid debate and argument with the public during meetings. Strive to be succinct and keep comments and debate relative to topics discussed. Be fair and equitable in allocating public hearing time to individual speakers.

Disagreements with the public will occur. Comments and questions should center on policy, ideas, and actions. Refrain from criticizing an individual person.

CRB Member Conduct while Traveling on City Business (*approved* travel paid with taxpayer funds) - ~~Taxpayer funds are paying for CRB Member travel, conferences, seminars, and meetings to benefit the City through the CRB Member's enrichment and opportunity. Be professional and act according to the setting of the activity.~~ Taxpayer funds cover CRB Member travel, conferences, seminars, and meetings to benefit the City by providing enrichment and opportunities for CRB Members. Members should act professionally and appropriately according to the setting of each activity.

When traveling, be mindful of the following considerations:

- You are a representative of the city through the duration of the travel.
- Comments or positions may be attributed to you or the city.