

OQUIRRH RECREATION AND PARKS DISTRICT  
MEETING OF THE BOARD OF TRUSTEES  
The Element Event Center  
5658 S Cougar Ln (4800 W), Kearns, Utah  
December 11, 2024

PUBLIC HEARING AND REGULAR MEETING

**6:00 PM**

1. Call to Order
2. Pledge of Allegiance
3. Citizen's Comments
4. Public Hearing on the 2025 Oquirrh Recreation and Parks District Budget and Fees
5. Closing of Public Hearing
6. Consideration and Recommendation to Approve Expenditures over \$60,000
  - Possible Approval of Olympus Liability Insurance
  - Possible Approval of Other Invoices
7. Discussion and Approval of the 2025 Oquirrh Recreation and Parks District Budget and Fees – Resolution 2024-03
8. Manager Reports – Board Reports (written)
  - Aquatics Report
  - HR
  - Facilities
  - Recreation
  - Operations – Membership Report, Accident/Incident Report Summary/Closure Report
9. Executive Director's Report  
Possible Closed Meeting: Closed meeting to discuss litigation, property acquisition or the character and professional competence or physical or mental health of an individual.
10. Possible discussion and approval of Closed meeting discussion (litigation, property acquisition or the character and professional competence or physical or mental health of an individual).
11. Approval of Minutes
  - November 13, 2024 – Working Meeting
  - November 13, 2024 - Regular Board Meeting
12. Payables and Financials
  - Approval of November 20, 2024 Payables
  - Approval of December 4, 2024, Payables
  - Approval of November 2024 Financials
13. Discussion and Possible Approval of 2025 Board of Trustees Meeting Schedule
14. Discussion and Possible Approval of 2025 Board of Trustees Positions
15. Adjourn

**POSSIBLE CLOSED MEETING**

If you are planning to attend this meeting and due to disability, need assistance in understanding or participating in the meeting, please notify the District in advance of the meeting (Chris Johnson at 801-966-5555 ext. 140) and we will try to provide the assistance necessary. Oquirrh Recreation and Parks District does not discriminate on the basis of race, color, gender, national origin, religion, age, or disability in the employment or the provision of services. This may be an electronic meeting with one of the Trustees participating via electronic means.

*Closed meeting to discuss litigation, property acquisition or the character and professional competence or physical or mental health of an individual.*

## ***Kearns Oquirrh Park Fitness Center***

### **Vision**

*Building healthy individuals, families, and community.*

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### **Mission**

*Our mission is to enhance healthy lifestyles for the community through quality programs, activities, facilities, and education in a safe, fun and friendly environment.*

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### **Values**

- K** *Keeping in touch with our community*
- O** *Outstanding programs and staff*
- P** *Pride in what we do*
- F** *Fun activities for all*
- C** *Committed to do everything we can to make your visit a positive experience*

DRAFT

**OQUIRRH RECREATION AND PARKS DISTRICT**  
**NOTICE OF 2025 BUDGET AND USER FEE INCREASES**  
**PUBLIC HEARING - DECEMBER 11, 2024**

The Oquirrh Recreation and Parks District, (dba Kearns Oquirrh Park Fitness Center), will hold a PUBLIC HEARING to consider adoption of the District's 2025 Budget and to consider increasing certain existing user fees and establishing certain new user fees.

**The Public Hearing will be held at 6:00 pm on Wednesday, December 11, 2024, at the Element Event Center located at 5658 S Cougar Lane, Kearns, Utah.**

The public will be given an opportunity to be heard on any item of the District's Tentative 2025 Budget and regarding the proposed imposition of new user fees and the proposed increase of certain existing user fees.

A copy of the Tentative 2025 Budget and a list of current and proposed fees will be available for inspection at the front counter of the Kearns Oquirrh Park Fitness Center located at 5624 S Cougar Lane, Kearns, Utah during business hours at least 7 days prior to the Public Hearing.

DRAFT

# Aquatics Department

## Board Report

Brad Peercy

December 11, 2024

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- Safety – We had four accidents reported to us and no water rescues during November. The report is included.
- Program Daily Attendance – We had 10,074 patron visits in the month of November that participated in aquatic programs. This includes group and private lessons, Water Aerobics, Masters Swimming, Masters Water Polo, Kearns High swim classes, Bingham/Copper Hills/Kearns high school swim team practices, outside team rentals, and aquatic special events. Report included.
- Group Lessons – The November 18-December 5 lesson set had 94 children compared to 81 children in this session last year. The Saturday only November set had 83 students compared to 95 last year. Year to date we have taught 4,555 students in group lessons compared to 5,925 at this point in 2023. Reports included.
- Private Lessons – Year to date we have taught 2,780 thirty minute private lessons. At this point last year we had taught 3,953. Report included.
- Water Aerobics – We had 1,129 participants attend classes in November compared to 1,942 in 2023. This is an average of 21 people per class. Our 8:45 AM classes consistently have over 30, sometimes 40! Report included.
- Masters Swimming – As you can see on the Aquatic Program Daily report, we had 115 patrons attend our Masters Swim/Triathlon Swim Training workouts. Similar to Water Aerobics, patrons pay the regular admission fee or their membership and we have a coach that leads them through a workout. The workouts are Monday, Wednesday, Friday mornings 5:45-6:45 AM. Becky Gailey is the Head Coach for the program.
- Kearns Youth Aquatic Team – We had 106 swimmers on the team in November. We had 117 swimmers on the team in November of 2023. Report included.

- Kearns Water Polo Club – We have 82 athletes participating in the Winter Session compared to 65 last winter. The 14 & under and 12 & under athletes practice on Tuesday and Thursday nights and the 18 & under athletes practice on Monday and Wednesday nights. Report included.
- 59<sup>th</sup> Annual Kearns Holiday Open – This year's meet will be held December 26-28. We anticipate 550-600 swimmers in the two sessions. The "Invitational" is for those with B or faster times and the "C Meet" is for those without B times. Poco Loco is our Presenting Sponsor again this year. They provide the swim caps that we give to every swimmer. It's still one of the few high point trophy meets. We've continued many of the same traditions that have been in place since I've been involved. This year's logo is attached. Thank you to Karissa who created this year's logo.
- Jenny will be teaching a Lifeguard class over the winter break, December 30-January 4. If you know of anyone interested please have them apply online or contact Jenny.
- We will be offering special afternoon open plunges over the school's winter break, December 23-January 3, starting at Noon.
- Upcoming large Aquatic Events and activities at our facility:
  - December 26-28 – 59<sup>th</sup> Annual Kearns Holiday Open Swim Meet
  - January 11 – Indoor Triathlon
  - January 24-26 – USA Water Polo Dare to Dream Festival (12U/10U)
  - January 31 – UHSAA Region 4 Swimming Championships
  - February 8 - Indoor Triathlon.
  - February 22-23 – USA Water Polo Mountain Zone ODP Training
  - March 1-2 – USA Water Polo Coach/Referee Academy
  - March 8 – Indoor Triathlon
  - March 13-15 – Girls March Madness Water Polo Tournament
  - March 20-22 – Boys March Madness Water Polo Tournament
  - March 28-30 – USA Water Polo Girls ODP Nationals

Accident Reports

| Date       | Time   | Time to Treat | Age | Type of Injury                         | How injury sustained       | Place of Incident |
|------------|--------|---------------|-----|----------------------------------------|----------------------------|-------------------|
| 11/13/2024 | 12:45p | 20 min        | 23  | Musculoskeletal strain to the shoulder | Rough housing with friends | Indoor Rec        |
| 11/15/2024 | 5:40p  | 5             | 16  | Asthma                                 | Swimming                   | 50 M              |
| 11/17/2024 | 2:30p  | No Care Given | 16  | Broken pinky finger on right hand      | Water Polo Tournament      | 50 M              |
| 11/17/2024 | 1:35p  | 10            | 12  | Bloody nose                            | Rough housing with brother | IDR               |

Water Rescue Reports

| Date | Time | Time to Treat | Type of Injury | How injury sustained | Place of Incident |
|------|------|---------------|----------------|----------------------|-------------------|
|------|------|---------------|----------------|----------------------|-------------------|

Kearns Oquirrh Park Fitness Center  
Aquatic Programs Daily Attendance  
November 2024

| Date | Day of Week | Daily Totals | Child Group Lessons | Private Lessons | Adult Group Lessons | Jr. Marlins | Jr. Splash ball | Water Babies | Water Fitness Classes | Masters Swim | Masters Water Polo Pick up Games | Kearns Youth Aq. Team | Kearns Water Polo Club | Kearns High School | Copper Hills High School | Bingham High School | Outside Team Rentals | Special Events |
|------|-------------|--------------|---------------------|-----------------|---------------------|-------------|-----------------|--------------|-----------------------|--------------|----------------------------------|-----------------------|------------------------|--------------------|--------------------------|---------------------|----------------------|----------------|
|      |             |              |                     |                 |                     |             |                 |              |                       |              |                                  |                       |                        |                    |                          |                     |                      |                |
| 1    | Friday      | 729          | 0                   | 2               | 0                   | 0           | 0               | 0            | 40                    | 7            |                                  |                       |                        | 45                 | 45                       | 40                  |                      | 550            |
| 2    | Saturday    | 156          | 67                  | 2               | 6                   | 0           | 0               | 6            |                       |              |                                  |                       |                        |                    | 75                       |                     |                      |                |
| 3    | Sunday      | 0            | 0                   | 0               | 0                   | 0           | 0               | 0            |                       |              |                                  |                       |                        |                    |                          |                     |                      |                |
| 4    | Monday      | 329          | 43                  | 4               | 0                   | 0           | 4               | 0            | 39                    | 9            |                                  | 58                    | 42                     | 45                 | 45                       | 40                  |                      |                |
| 5    | Tuesday     | 378          | 50                  | 3               | 5                   | 7           | 0               | 0            | 69                    |              |                                  | 61                    | 48                     | 30                 | 65                       | 40                  |                      |                |
| 6    | Wednesday   | 563          | 44                  | 6               | 0                   | 0           | 4               | 0            | 52                    | 6            | 22                               | 58                    | 41                     | 45                 | 45                       | 40                  |                      | 200            |
| 7    | Thursday    | 914          | 51                  | 4               | 0                   | 7           | 0               | 0            | 73                    |              |                                  | 0                     | 44                     | 30                 | 65                       | 40                  |                      | 600            |
| 8    | Friday      | 198          | 0                   | 0               | 0                   | 0           | 0               | 0            | 47                    | 9            |                                  | 12                    |                        | 45                 | 45                       | 40                  |                      |                |
| 9    | Saturday    | 115          | 64                  | 5               | 5                   | 0           | 0               | 6            | 35                    |              |                                  |                       |                        |                    |                          |                     |                      |                |
| 10   | Sunday      | 0            | 0                   | 0               | 0                   | 0           | 0               | 0            |                       |              |                                  |                       |                        |                    |                          |                     |                      |                |
| 11   | Monday      | 359          | 48                  | 6               | 0                   | 0           | 3               | 0            | 53                    | 15           |                                  | 59                    | 45                     | 45                 | 45                       | 40                  |                      |                |
| 12   | Tuesday     | 547          | 50                  | 3               | 4                   | 7           | 0               | 0            | 64                    |              |                                  | 44                    | 40                     | 30                 | 65                       | 40                  |                      | 200            |
| 13   | Wednesday   | 343          | 39                  | 2               | 0                   | 0           | 4               | 0            | 52                    | 7            | 18                               | 52                    | 39                     | 45                 | 45                       | 40                  |                      |                |
| 14   | Thursday    | 345          | 41                  | 5               | 0                   | 6           | 0               | 0            | 69                    |              |                                  | 47                    | 42                     | 30                 | 65                       | 40                  |                      |                |
| 15   | Friday      | 802          | 0                   | 5               | 0                   | 0           | 0               | 0            | 56                    | 11           |                                  |                       |                        | 45                 | 45                       | 40                  |                      | 600            |
| 16   | Saturday    | 340          | 71                  | 10              | 5                   | 0           | 0               | 4            |                       |              |                                  |                       |                        |                    |                          |                     |                      | 250            |
| 17   | Sunday      | 250          | 0                   | 0               | 0                   | 0           | 0               | 0            |                       |              |                                  |                       |                        |                    |                          |                     |                      | 250            |
| 18   | Monday      | 335          | 21                  | 8               | 0                   | 0           | 4               | 0            | 57                    | 12           |                                  | 65                    | 38                     | 45                 | 45                       | 40                  |                      |                |
| 19   | Tuesday     | 588          | 50                  | 3               | 5                   | 6           | 0               | 0            | 81                    |              |                                  | 60                    | 48                     | 30                 | 65                       | 40                  |                      | 200            |
| 20   | Wednesday   | 329          | 24                  | 7               | 0                   | 0           | 3               | 0            | 56                    | 5            | 23                               | 42                    | 39                     | 45                 | 45                       | 40                  |                      |                |
| 21   | Thursday    | 311          | 49                  | 1               | 0                   | 5           | 0               | 0            | 79                    |              |                                  |                       | 42                     | 30                 | 65                       | 40                  |                      |                |
| 22   | Friday      | 197          | 0                   | 7               | 0                   | 0           | 0               | 0            | 47                    | 13           |                                  |                       |                        | 45                 | 45                       | 40                  |                      | 900            |
| 23   | Saturday    | 980          | 63                  | 8               | 6                   | 0           | 0               | 3            |                       |              |                                  |                       |                        |                    |                          |                     |                      |                |
| 24   | Sunday      | 0            | 0                   | 0               | 0                   | 0           | 0               | 0            |                       |              |                                  |                       |                        |                    |                          |                     |                      |                |
| 25   | Monday      | 26           | 26                  | 10              | 0                   | 0           | 0               | 0            | 47                    | 13           |                                  | 62                    | 42                     | 45                 | 45                       | 40                  |                      |                |
| 26   | Tuesday     | 564          | 47                  | 6               | 2                   | 6           | 0               | 0            | 77                    |              |                                  | 45                    | 46                     | 30                 | 65                       | 40                  |                      | 200            |
| 27   | Wednesday   | 21           | 21                  | 5               | 0                   | 0           | 0               | 0            | 42                    | 8            | 38                               | 51                    |                        | 45                 | 45                       | 40                  | 150                  |                |
| 28   | Thursday    | 0            | 0                   | 0               | 0                   | 0           | 0               | 0            |                       |              |                                  |                       |                        |                    |                          |                     | 190                  |                |
| 29   | Friday      | 196          | 0                   | 6               | 0                   | 0           | 0               | 0            |                       |              |                                  |                       |                        |                    |                          |                     | 150                  |                |
| 30   | Saturday    | 159          | 0                   | 9               | 0                   | 0           | 0               | 0            |                       |              |                                  |                       |                        |                    |                          |                     |                      |                |
|      |             | 10,074       | 869                 | 127             | 38                  | 44          | 22              | 19           | 1,135                 | 115          | 101                              | 716                   | 596                    | 750                | 1,070                    | 760                 | 490                  | 3,950          |

## AQUATIC PROGRAM PARTICIPATION REPORT

| SET #18 (Fall 5): November 18 - December 5, 2024 |              |               |              |               |              |               |  |              |               |                 |
|--------------------------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--|--------------|---------------|-----------------|
| CLASS NAME                                       | M/W AM       |               | M/W PM       |               | T/TH PM      |               |  | SET TOTALS   |               |                 |
|                                                  | # of Classes | # of Students | # of Classes | # of Students | # of Classes | # of Students |  | # of Classes | # of Students | Avg. Class size |
| Waterbabies                                      | 0            | 0             | 0            | 0             | 0            | 0             |  | 0            | 0             |                 |
| Guppy                                            | 1            | 4             | 0            | 0             | 1            | 3             |  | 2            | 7             | 3.50            |
| Clownfish                                        | 1            | 3             | 1            | 3             | 3            | 10            |  | 5            | 16            | 3.20            |
| Sting Ray                                        | 1            | 2             | 0            | 0             | 3            | 12            |  | 4            | 14            | 3.50            |
| Eel                                              | 1            | 1             | 1            | 4             | 1            | 4             |  | 3            | 9             | 3.00            |
| Seal                                             | 1            | 2             | 0            | 0             | 2            | 4             |  | 3            | 6             | 2.00            |
| Barracuda                                        | 1            | 2             | 0            | 0             | 2            | 7             |  | 3            | 9             | 3.00            |
| Sea Lion                                         | 0            | 0             | 1            | 3             | 3            | 5             |  | 4            | 8             | 2.00            |
| Dolphin                                          | 1            | 1             | 0            | 0             | 1            | 5             |  | 2            | 6             | 3.00            |
| Whale                                            | 1            | 2             | 0            | 0             | 1            | 3             |  | 2            | 5             | 2.50            |
| Shark                                            | 0            | 0             | 0            | 0             | 1            | 4             |  | 1            | 4             | 4.00            |
| Adaptive                                         | 0            | 0             | 0            | 0             | 0            | 0             |  | 0            | 0             |                 |
| Jr. Marlins                                      | 0            | 0             | 0            | 0             | 1            | 6             |  | 1            | 6             | 6.00            |
| Jr. Polo                                         | 0            | 0             | 0            | 0             | 0            | 0             |  | 0            | 0             |                 |
| Splashball                                       | 0            | 0             | 1            | 4             | 0            | 0             |  | 1            | 4             | 4.00            |
| Adult                                            | 0            | 0             | 0            | 0             | 0            | 0             |  | 0            | 0             |                 |
|                                                  |              |               |              |               |              |               |  |              |               |                 |
| <b>TOTALS</b>                                    | <b>8</b>     | <b>17</b>     | <b>4</b>     | <b>14</b>     | <b>19</b>    | <b>63</b>     |  | <b>31</b>    | <b>94</b>     | <b>3.0</b>      |

## AQUATIC PROGRAM PARTICIPATION REPORT

| November<br>/Monthly |              |               |  |              |               |                    |
|----------------------|--------------|---------------|--|--------------|---------------|--------------------|
| SAT AM / Monthly     |              |               |  | SET TOTALS   |               |                    |
| <u>CLASS NAME</u>    | # of Classes | # of Students |  | # of Classes | # of Students | Avg. Class<br>size |
| Water Babies         | 1            | 6             |  | 1            | 6             | 6.0                |
| Guppy                | 2            | 4             |  | 2            | 4             | 2.0                |
| Clownfish            | 6            | 17            |  | 6            | 17            | 2.8                |
| Sting Ray            | 5            | 6             |  | 5            | 6             | 1.2                |
| Eel                  | 3            | 11            |  | 3            | 11            | 3.7                |
| Seal                 | 3            | 4             |  | 3            | 4             | 1.3                |
| Barracuda            | 3            | 6             |  | 3            | 6             | 2.0                |
| Sea Lion             | 2            | 7             |  | 2            | 7             | 3.5                |
| Dolphin              | 2            | 8             |  | 2            | 8             | 4.0                |
| Whale                | 1            | 3             |  | 1            | 3             | 3.0                |
| Shark                | 0            | 0             |  | 0            | 0             |                    |
| Adaptive             | 4            | 4             |  | 4            | 4             | 1.0                |
| Adult                | 1            | 7             |  | 1            | 7             | 7.0                |
| <b>TOTALS</b>        | <b>33</b>    | <b>83</b>     |  | <b>33</b>    | <b>83</b>     | <b>2.5</b>         |

## AQUATIC GROUP LESSON PARTICIPATION TOTALS

| 2024 Sets     |    | 3<br>Week<br>Sets | 2<br>Week<br>Sets | Monthly<br>Sets | Total       |           |
|---------------|----|-------------------|-------------------|-----------------|-------------|-----------|
| Winter 1      | 1  | 97                | 0                 | 100             | 197         | jan       |
| Winter 2      | 2  | 114               | 0                 | 0               | 114         | jan/feb   |
| Winter 3      | 3  | 137               | 0                 | 95              | 232         | feb       |
| Winter 4      | 4  | 170               | 0                 | 114             | 284         | mar       |
| Spring 1      | 5  | 138               | 0                 | 73              | 211         | apr       |
| Spring 2      | 6  | 158               | 0                 | 0               | 158         | apr/may   |
| Spring 3      | 7  | 185               | 0                 | 89              | 274         | may       |
| Summer 1      | 8  | 263               | 308               | 98              | 669         | june      |
| Summer 2      | 9  | 268               | 205               | 0               | 473         | june/july |
| Summer 3      | 10 | 242               | 195               | 0               | 437         | july      |
| Summer 4      | 11 | 0                 | 164               | 63              | 227         | july      |
| Summer 5      | 12 | 98                | 171               | 0               | 269         | aug       |
| Summer 6      | 13 | 0                 | 67                | 126             | 193         | aug       |
| Fall 1        | 14 | 128               | 0                 | 0               | 128         | aug/ sept |
| Fall 2        | 15 | 121               | 0                 | 89              | 210         | Sept      |
| Fall 3        | 16 | 116               | 0                 | 75              | 191         | Oct       |
| Fall 4        | 17 | 114               | 0                 | 0               | 114         | Oct/Nov   |
| Fall 5        | 18 | 94                | 0                 | 80              | 174         | Nov       |
| Fall 6        | 19 |                   | 0                 | 0               | 0           | Dec       |
| <b>TOTALS</b> |    | <b>2443</b>       | <b>1110</b>       | <b>1002</b>     | <b>4555</b> |           |

## GROUP LESSON COMPARISON

| Set         | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
|-------------|------|------|------|------|------|------|------|------|------|------|
| 1           | 157  | 20   | 167  | 157  | 52   | 104  | 0    | 172  | 225  | 197  |
| 2           | 249  | 195  | 244  | 191  | 191  | 192  | 229  | 0    | 166  | 114  |
| 3           | 237  | 248  | 283  | 242  | 195  | 331  | 211  | 185  | 312  | 232  |
| 4           | 278  | 307  | 362  | 311  | 217  | 357  | 263  | 202  | 390  | 284  |
| 5           | 300  | 346  | 326  | 200  | 271  | 0    | 429  | 36   | 388  | 211  |
| 6           | 298  | 298  | 224  | 314  | 344  | 0    | 394  | 205  | 267  | 158  |
| 7           | 276  | 224  | 378  | 345  | 368  | 0    | 321  | 268  | 408  | 274  |
| 8           | 270  | 240  | 388  | 302  | 386  | 0    | 515  | 899  | 880  | 669  |
| 9           | 863  | 961  | 1091 | 900  | 1003 | 775  | 1085 | 873  | 649  | 473  |
| 10          | 923  | 959  | 1079 | 988  | 997  | 759  | 1038 | 1016 | 527  | 437  |
| 11          | 813  | 834  | 1003 | 789  | 936  | 633  | 793  | 506  | 470  | 227  |
| 12          | 360  | 421  | 458  | 314  | 257  | 503  | 452  | 264  | 199  | 269  |
| 13          | 272  | 360  | 350  | 278  | 266  | 290  | 261  | 367  | 377  | 193  |
| 14          | 256  | 304  | 258  | 149  | 292  | 201  | 196  | 363  | 176  | 128  |
| 15          | 269  | 294  | 195  | 150  | 120  | 215  | 245  | 197  | 203  | 210  |
| 16          | 261  | 232  | 232  | 131  | 195  | 227  | 299  | 312  | 154  | 191  |
| 17          | 115  | 163  | 159  | 113  | 125  | 0    | 234  | 92   | 115  | 114  |
| 18          |      |      |      |      |      |      |      |      | 19   | 174  |
| 19          |      |      |      |      |      |      |      |      | 95   | 0    |
| Grand Total | 6197 | 6406 | 7197 | 5874 | 6215 | 4587 | 6965 | 5957 | 6020 | 4555 |

## AQUATIC PRIVATE LESSON PARTICIPATION TOTALS

| 2024      | Students |
|-----------|----------|
| January   | 201      |
| February  | 206      |
| March     | 194      |
| April     | 220      |
| May       | 274      |
| June      | 388      |
| July      | 430      |
| August    | 380      |
| September | 204      |
| October   | 156      |
| November  | 127      |
| December  |          |
| Total     | 2780     |

| <b><i>PRIVATE LESSON COMPARISON</i></b> |      |      |      |      |      |      |      |      |      |      |
|-----------------------------------------|------|------|------|------|------|------|------|------|------|------|
|                                         | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
| January                                 | 291  | 277  | 485  | 394  | 375  | 252  | 418  | 326  | 366  | 201  |
| February                                | 334  | 376  | 496  | 401  | 393  | 253  | 390  | 449  | 401  | 206  |
| March                                   | 396  | 438  | 808  | 407  | 507  | 0    | 516  | 419  | 253  | 194  |
| April                                   | 370  | 571  | 600  | 450  | 405  | 0    | 542  | 558  | 257  | 220  |
| May                                     | 409  | 546  | 766  | 498  | 449  | 0    | 679  | 564  | 347  | 274  |
| June                                    | 738  | 971  | 830  | 802  | 624  | 303  | 903  | 649  | 542  | 388  |
| July                                    | 1000 | 1091 | 1005 | 831  | 858  | 348  | 895  | 711  | 507  | 430  |
| August                                  | 641  | 894  | 684  | 759  | 581  | 489  | 675  | 786  | 306  | 380  |
| September                               | 478  | 490  | 451  | 460  | 425  | 324  | 644  | 436  | 216  | 204  |
| October                                 | 410  | 489  | 458  | 470  | 344  | 377  | 475  | 395  | 281  | 156  |
| November                                | 388  | 443  | 423  | 370  | 300  | 97   | 453  | 258  | 477  | 127  |
| December                                | 378  | 344  | 297  | 208  | 269  | 179  | 410  | 323  | 248  | 0    |
| TOTAL                                   | 5833 | 6930 | 7303 | 6050 | 5530 | 2622 | 7000 | 5874 | 4201 | 2780 |

## 2024 Water Fitness Class Attendance

|          | Jan   | Feb   | Mar   | Apr   | May   | Jun   | Jul   | Aug   | Sep   | Oct   | Nov   | Dec  | TOTAL  |
|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|--------|
| 6:00 AM  | 199   | 253   | 227   | 219   | 227   | 234   | 268   | 310   | 264   | 316   | 284   |      | 2,801  |
| 8:45 AM  | 519   | 622   | 566   | 659   | 638   | 529   | 614   | 655   | 587   | 660   | 621   |      | 6,670  |
| 10 AM    | 226   | 227   | 227   | 245   | 213   | 204   | 194   | 233   | 164   | 202   | 142   |      | 2,277  |
| 8:15 PM  | 70    | 45    | 90    | 87    | 98    | 146   | 160   | 184   | 114   | 123   | 82    |      | 1,199  |
| 2024     | 1,014 | 1,147 | 1,110 | 1,210 | 1,176 | 1,113 | 1,236 | 1,382 | 1,129 | 1,301 | 1,129 | 0    | 12,947 |
| 6:00 AM  | 159   | 158   | 129   | 135   | 205   | 285   | 187   | 219   | 175   | 205   | 179   | 184  | 2,220  |
| 8:45 AM  | 518   | 518   | 545   | 470   | 580   | 619   | 537   | 594   | 523   | 544   | 517   | 438  | 6,403  |
| 10 AM    | 225   | 190   | 198   | 194   | 233   | 228   | 229   | 292   | 233   | 232   | 189   | 166  | 2,609  |
| 8:15 PM  | 65    | 63    | 90    | 44    | 107   | 145   | 134   | 150   | 133   | 67    | 57    | 34   | 1,089  |
| 2023     | 967   | 929   | 962   | 843   | 1,125 | 1,277 | 1,087 | 1,255 | 1,064 | 1,048 | 942   | 822  | 12,321 |
| 6:00 AM  | 102   | 95    | 150   | 125   | 128   | 145   | 127   | 126   | 158   | 170   | 159   | 139  | 1,624  |
| 8:45 AM  | 375   | 351   | 453   | 435   | 512   | 489   | 505   | 632   | 569   | 538   | 463   | 473  | 5,795  |
| 10 AM    | 193   | 216   | 317   | 242   | 294   | 252   | 230   | 265   | 257   | 214   | 221   | 171  | 2,872  |
| 8:15 PM  | 115   | 161   | 150   | 113   | 129   | 175   | 158   | 215   | 72    | 78    | 56    | 38   | 1,460  |
| 2022     | 785   | 823   | 1,070 | 915   | 1,063 | 1,061 | 1,020 | 1,238 | 1,056 | 1,000 | 899   | 821  | 11,751 |
| 6:00 AM  | 227   | 240   | 242   | 229   | 233   | 208   | 218   | 207   | 164   | 125   | 101   | 77   | 2,271  |
| 8:45 AM  | 356   | 332   | 408   | 414   | 517   | 578   | 598   | 593   | 508   | 494   | 399   | 396  | 5,593  |
| 10 AM    | 117   | 128   | 202   | 223   | 223   | 270   | 265   | 283   | 239   | 216   | 208   | 213  | 2,587  |
| 8:15 PM  | 34    | 0     | 0     | 0     | 0     | 150   | 189   | 221   | 211   | 155   | 110   | 71   | 1,141  |
| 2021     | 734   | 700   | 852   | 866   | 973   | 1,206 | 1,270 | 1,304 | 1,122 | 990   | 818   | 757  | 11,592 |
| 2020     | 1248  | 1123  | 538   | 0     | 0     | 666   | 752   | 849   | 816   | 884   | 669   | 801  | 8,346  |
| 2019     | 1183  | 1033  | 1272  | 1275  | 1216  | 1432  | 1604  | 1475  | 1177  | 1073  | 1013  | 1104 | 14,857 |
| 2018     | 1192  | 1055  | 1205  | 1199  | 1271  | 1287  | 1298  | 1485  | 1378  | 1439  | 1120  | 1188 | 15,117 |
| 2017     | 957   | 1143  | 1401  | 1256  | 1288  | 1266  | 1150  | 1335  | 1018  | 1048  | 977   | 1097 | 13,936 |
| 7-YR AVG | 1,009 | 1,055 | 1,043 | 908   | 991   | 1,171 | 1,169 | 1,277 | 1,090 | 1,069 | 920   | 941  | 12,643 |

# Kearns Youth Aquatic Team

## Monthly Participation

|           | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
|-----------|------|------|------|------|------|------|------|------|------|------|
| January   | 127  | 156  | 123  | 147  | 110  | 112  | 110  | 124  | 121  | 118  |
| February  | 132  | 154  | 138  | 152  | 119  | 122  | 122  | 142  | 141  | 116  |
| March     | 143  | 155  | 141  | 151  | 120  | 108  | 174  | 173  | 155  | 152  |
| April     | 148  | 154  | 141  | 154  | 118  | 0    | 167  | 178  | 148  | 153  |
| May       | 158  | 153  | 152  | 161  | 118  | 98   | 172  | 179  | 163  | 149  |
| June      | 189  | 159  | 174  | 148  | 152  | 142  | 186  | 209  | 179  | 150  |
| July      | 185  | 167  | 173  | 150  | 153  | 140  | 192  | 217  | 183  | 170  |
| August    | 187  | 164  | 154  | 138  | 128  | 136  | 179  | 202  | 173  | 151  |
| September | 169  | 160  | 162  | 134  | 115  | 153  | 170  | 170  | 136  | 118  |
| October   | 154  | 141  | 144  | 129  | 98   | 109  | 119  | 130  | 130  | 105  |
| November  | 162  | 138  | 147  | 109  | 98   | 110  | 118  | 126  | 117  | 106  |
| December  | 147  | 133  | 147  | 106  | 104  | 117  | 119  | 112  | 115  |      |

Kearns Water Polo Club  
Seasonal Participation

|        | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|--------|------|------|------|------|------|------|------|------|------|------|
| Winter | 62   | 67   | 56   | 68   | 74   | 71   | 86   | 84   | 65   | 82   |
| Spring | 91   | 90   | 84   | 91   | 87   | 124  | 110  | 115  | 85   |      |
| Summer | 114  | 128  | 113  | 122  | 127  | 121  | 144  | 122  | 112  |      |
| Fall   | 148  | 113  | 94   | 106  | 119  | 110  | 90   | 85   | 102  |      |





# Human Resources

## Board Report

Joshua Lawrence

December 2024

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- Hiring/Retention: November
  - Daily Headcount: 265
    - Admin – 10 – 4%
    - Aquatics – 150 – 57%
    - Recreation – 57 – 22%
    - Facilities - 22 – 8%
    - Operations – 26 – 10%
  - Hired: 4
  - Terminated: 7
  - Growth Rate: -1.1%
  - Turnover: 2.6%
  - Average tenure: 5.0 years
- 2025 Benefits Rundown
  - See attached
- Open Enrollment for 2025
  - Not many changes except for new Vision Network
  - Opticare (old network) has gone out of business
  - Beam (VSP Network) is our new vision provider
- UASD
  - Attended in November
    - Thanks for letting me attend!
- Blood Drive (American Red Cross)
  - We are hosting a blood drive on 12/31/2024
  - Time: 10:00 AM – 3:00 PM in the dance room
  - See attached

Let me know if you have any questions. Thanks - Joshua



**American  
Red Cross**

GIVE SOMETHING THAT  
*Means Something®*  
**GIVE BLOOD**

**Blood Drive**  
**Kearns Oquirrh Park**  
**Fitness Center**

Dance Studio  
5624 Cougar Ln  
Salt Lake City, UT 84118

**Tuesday, December 31, 2024**  
**10:00 a.m. to 3:00 p.m.**

Please call 1-800-RED CROSS (1-800-733-2767) or visit [RedCrossBlood.org](https://RedCrossBlood.org) and enter: KOPFC to schedule an appointment.

If you have questions regarding your eligibility to donate blood, please call 1-866-236-3276.



Scan to be directed to  
RapidPass®



**Come give Dec. 16 thru Jan. 3 for a NEW long sleeved  
Red Cross T shirt, ltd. qty. Chill with us!**



Scan to schedule  
an appointment.

**Schedule your blood donation appointment today!**  
1-800-RED CROSS | [RedCrossBlood.org](https://RedCrossBlood.org) | Download the Blood Donor App

## KOPFC Benefit Rundown 2025

| Subject             | Policy Reference                      | Policy/Explanation                                                                                                                                                                                                                                                                                                                                               |
|---------------------|---------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Eligibility         | Policy and Procedures Policy 1.16.2.2 | Regular full-time employee is an employee who has completed the initial evaluation period, is not a temporary or seasonal employee, is hired to work in a full-time position, and generally works forty (40) hours or more per week. Regular full-time employees may be exempt or non-exempt based on duties and responsibilities and are eligible for benefits. |
| Open Enrollment     | N/A                                   | Calendar Year Benefits: Open enrollment begins in November and ends in December                                                                                                                                                                                                                                                                                  |
| Number of Benefited | Policy and Procedures Policy 1.16.2.2 | 23 Full-Time Employees                                                                                                                                                                                                                                                                                                                                           |

| Benefit               | Provider                    | % KOPFC Pays      | Employee Pays | Policy Reference                   | Notes                                                         |
|-----------------------|-----------------------------|-------------------|---------------|------------------------------------|---------------------------------------------------------------|
| Benefit Broker        | GBS                         | N/A               | N/A           | N/A                                | N/A                                                           |
| Medical               | PEHP                        | 90%               | 10%           | Employee Benefits Manual 2.7.2.1   |                                                               |
| Dental                | PEHP                        | 90%               | 10%           | Employee Benefits Manual 2.7.2.2   |                                                               |
| Vision                | BEAM (VSP NETWORK)          | 90%               | 10%           | Employee Benefits Manual 2.7.2.3   | New Network for 2025                                          |
| Opt-Out               | KOPFC                       | 50% of 90%        | N/A           | Employee Benefits Manual 2.7.2.4   |                                                               |
| HSA                   | HealthEquity                | 100%              | N/A           | Employee Benefits Policy 2.7.2.1.1 |                                                               |
| Retirement            | Utah Retirement Systems     | Determined by URS | 0.00          | Employee Benefits Manual 2.6.2.1   |                                                               |
| Disability            | PEHP                        | 100%              | 0%            | Employee Benefits Manual 2.7.2.5   |                                                               |
| AD&D                  | Utah Local Government Trust | 100%              | 0%            | Employee Benefits Manual 2.7.2.3   | Up to \$50,000                                                |
| Additional AD&D       | Utah Local Government Trust | 0%                | 100%          | Employee Benefits Manual 2.7.2.3   | Up to \$350,00 for EE, \$200,00 for Spouse, \$70,000 Children |
| Term Life Insurance   | Utah Local Government Trust | 100%              | 0%            | Employee Benefits Manual 2.7.2.3   | Up to \$50,00 for EE, \$5,00 for Spouse, \$2,500 Children     |
| Additional Life       | Utah Local Government Trust | 0%                | 100%          | Employee Benefits Manual 2.7.2.3   | Up to \$500,00 for EE, \$200,00 for Spouse, \$10,000 Children |
| EAP                   | Bloomquist Hale             | 100%              | 0%            | Employee Benefits Manual 2.7.2.7   |                                                               |
| GoodRx & GBS Advocacy | GBS                         | 0%                | 0%            | Employee Benefits Manual 2.7.2.7   |                                                               |
| Accidental Dental     | Utah Local Government Trust | 100%              | 0%            | Employee Benefits Manual 2.7.2.7   |                                                               |
| Accident              | Assurity                    | 100%              | 0%            | Employee Benefits Manual 2.7.2.7   |                                                               |
| ID Theft              | Norton                      | 0%                | 100%          | Employee Benefits Manual 2.7.2.7   |                                                               |
| Pet Insurance         | Pets Best                   | 0%                | 100%          | Employee Benefits Manual 2.7.2.7   |                                                               |
| Holiday's             | KOPFC                       | 100%              | 0%            | Employee Benefits Manual 2.2       |                                                               |
| Vacation              | KOPFC                       | 100%              | 0%            | Employee Benefits Manual 2.3       |                                                               |
| Sick                  | KOPFC                       | 100%              | 0%            | Employee Benefits Manual 2.4       |                                                               |
| Funeral               | KOPFC                       | 100%              | 0%            | Employee Benefits Manual 2.5       |                                                               |

| Cost                                                                      |                              |                 |                 | Cost                                                       |                             |                |                             |
|---------------------------------------------------------------------------|------------------------------|-----------------|-----------------|------------------------------------------------------------|-----------------------------|----------------|-----------------------------|
| Benefits                                                                  | 2025 Monthly Premium         | KOPFC Cost      | Employee Cost   | Benefits                                                   | 2025 Monthly Premium        | KOPFC Cost     | Employee Cost               |
| Medical Traditional (Non-High Deductible Plan) Deductible: \$250/\$500    |                              |                 |                 | Accidental Dental: Available To All Benefited Employees    |                             |                |                             |
| Medical - EE                                                              | \$ 867.74                    | \$ 780.97       | \$ 86.77        | EE                                                         | \$ 0.05                     | \$ 0.05        | \$ -                        |
| Medical - EE + 1                                                          | \$ 1,796.22                  | \$ 1,616.60     | \$ 179.62       | EE + 1                                                     | \$ 0.78                     | \$ 0.78        | \$ -                        |
| Medical - Family                                                          | \$ 2,429.68                  | \$ 2,186.71     | \$ 242.97       | Family                                                     | \$ 1.04                     | \$ 1.04        | \$ -                        |
| Medical Star (Qualified High Deductible Plan) Deductible: \$1,650/\$3,300 |                              |                 |                 | Long Term Disability: Available To All Benefited Employees |                             |                |                             |
| Medical - EE                                                              | \$ 681.26                    | \$ 613.13       | \$ 68.13        | EE                                                         | \$0.005 x Wage              | \$0.005 x Wage | \$ -                        |
| Medical - EE + 1                                                          | \$ 1,410.20                  | \$ 1,269.18     | \$ 141.02       | AD&D: Available To All Benefited Employees                 |                             |                |                             |
| Medical - Family                                                          | \$ 1,907.52                  | \$ 1,716.77     | \$ 190.75       | EE                                                         | \$ 0.65                     | \$ 0.65        | \$ -                        |
| Dental (No Deductible; Annual Max Benefit: \$1,500 per person)            |                              |                 |                 | Additional AD&D                                            |                             |                |                             |
| Dental - EE                                                               | \$ 35.22                     | \$ 31.70        | \$ 3.52         | EE                                                         | \$0.24 per \$1,000 coverage | \$ -           | \$0.24 per \$1,000 coverage |
| Dental - EE + 1                                                           | \$ 70.32                     | \$ 63.29        | \$ 7.03         | Souse                                                      | \$0.24 per \$1,000 coverage | \$ -           | \$0.24 per \$1,000 coverage |
| Dental - Family                                                           | \$ 109.52                    | \$ 98.57        | \$ 10.95        | Children                                                   | \$0.24 per \$1,000 coverage | \$ -           | \$0.24 per \$1,000 coverage |
| Vision                                                                    |                              |                 |                 | Term Life Insurance: Available to All Benefited Employees  |                             |                |                             |
| Vision - EE                                                               | \$ 6.59                      | \$ 5.93         | \$ 0.66         | EE                                                         | \$ 6.60                     | \$ 6.60        | \$ -                        |
| Vision - EE + Sp                                                          | \$ 13.19                     | \$ 11.87        | \$ 1.32         | EE + Dep.                                                  | \$1.04/Dependant            | \$ -           | \$1.04/Dependant            |
| Vision EE + Ch                                                            | \$ 14.11                     | \$ 12.70        | \$ 1.41         | Additional Life Insurance                                  |                             |                |                             |
| Vision Family                                                             | \$ 20.29                     | \$ 18.26        | \$ 2.03         | EE                                                         | Varies with coverage/age    | \$ -           | Varies with coverage/age    |
| Opt - Out                                                                 |                              |                 |                 | Spouse                                                     | Varies with coverage/age    | \$ -           | Varies with coverage/age    |
| M/D/V - EE                                                                | \$ 325.38                    | \$ 325.38       | \$ -            | Children                                                   | Varies with coverage/age    | \$ -           | Varies with coverage/age    |
| M/D/V - EE + 1                                                            | \$ 672.17                    | \$ 672.17       | \$ -            | Retirement                                                 |                             |                |                             |
| M/D/V - Family                                                            | \$ 916.80                    | \$ 916.80       | \$ -            | Tier 1 (pre 2011)                                          | 16.97% of Wage              | 16.97% of Wage | \$ -                        |
| HSA (Paid Every Quarter); Max in 2025: \$4,300/\$8,550                    |                              |                 |                 | Tier 2 DC (Post 2011)                                      | 15.19% of Wage              | 15.19% of Wage | \$ -                        |
| EE                                                                        | \$ 167.67                    | \$ 167.67       | \$ -            | Tier 2 Hybrid (Post 2011)                                  | 15.19% of Wage              | 15.19% of Wage | 0.7% of Wage                |
| EE + 1                                                                    | \$ 347.33                    | \$ 347.33       | \$ -            | Accident                                                   |                             |                |                             |
| Family                                                                    | \$ 470.00                    | \$ 470.00       | \$ -            | EE                                                         | \$ 12.83                    | \$ -           | \$ 12.83                    |
| 401(k) and 457 Plans                                                      |                              |                 |                 | EE + Spouse                                                | \$ 22.34                    | \$ -           | \$ 22.34                    |
| 401(k)                                                                    | Up to 50% of 5% contribution | Up to 50% of 5% | 5% Contribution | EE + Child(ren)                                            | \$ 27.91                    | \$ -           | \$ 27.91                    |
| 457                                                                       | Up to 50% of 5% contribution | Up to 50% of 5% | 5% Contribution | Family                                                     | \$ 40.97                    | \$ -           | \$ 40.97                    |

| Benefit       | Number of benefit Days   | Hours Per Pay Period (If Applicable) | Total Hours               | Max Amount | Notes                                     |
|---------------|--------------------------|--------------------------------------|---------------------------|------------|-------------------------------------------|
| Holiday's     | 14 Days + 1 Personal Day | N/A                                  | 120                       | 15 Days    | N/A                                       |
| Vacation      | 12 - 25 based on service | 3.69 - 7.69 based on service         | 96 - 200 based on service | 320 hours  | Eligible for payout upon termination      |
| Sick          | 13 days                  | 4.00                                 | 104                       | 1040 hours | Can convert sick at end of year           |
| Funeral Leave | 3 - 5 days               | N/A                                  | 24 - 48                   | N/A        | 5 days for travel bereavment; otherwise 3 |

# Facilities Division

## Board Report

Kurt Warren

December 2024

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- We replaced the motor and seal for the spa pump and the basket and diffuser for the spa jet pump.
- We had Moxie Pest Control spray around the inside of KOPFC and checked bait traps.
- We had STF Electric run power for the garbage disposal in the Admin breakroom. They also ran power for new hand dryers. And they helped troubleshoot lights in the Comp Pool area.
- We installed LED lamps around Comp Pool area.
- We replaced the thermostat for the Shop Heater.
- We received the new ChlorKing for the Splash Pool.
- We had CCI install the AC Unit in the Party Room.

# Recreation Division

## Board Report

Jacque Wardle

December 2024

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**Tasha/Weight Room**- The KOPFC annual food drive was held from November 1st – November 30th. We were able to collect 1,043 lbs. of food. All the food was donated to the Kearns Food Pantry. We are grateful for the opportunity to give back to our community.

**Amy/Fitness Classes**- Land Fitness hosted our Turkey Lovers' workout on Thursday, November 28 with great success. We had 63 people attend. The Cheer and Tumbling classes began in November. Considering the short advertisement period for both the Tumbling and Cheer classes, Tuesday and Wednesday Tumbling still sold out. The Cheer classes did well also. We are hoping to build on our initial success.

**Willie/Childcare** - This November, in childcare, we had more children in our Art class! There were old and new kiddos that I had the opportunity to get to know. We have some new children that started coming and I'm happy to say that they are doing really well getting used to the new surroundings. We have started updates with the changing of the Season and it always helps bring in the feel of the Holidays.

**Jenn/Events- Concessions** – We had \$684.58 in cash sales between the two vending machines. **Element Event Center** – We had 2 groups reserve the Element Center for the month of November. 1 three-day training class and one day community group. Olympus Insurance booked their one-day Spring Risk Conference for the end of March.

**Chomper's Party Den/Lobby** – 4 birthday party in the Chomper's Party Den/Lobby for the month of November.

**Events** – Dia De Los Muertos was a huge success for our first time hosting this event. We had about 600 people attend this event. We had four different traditional Mexican performance groups. Latino in Action with Kearns High School, Kings Music Studio Foundation, Danza Y Color Utah and Fuego Mariachi Band. We had 3 food trucks outside the basketball gym and eight vendors inside basketball gym. We had four different craft stations, Sugar Skulls Decorating, Sugar Skull Scratch Art Cards, Paper Flowers, and Temporary Sugar Skull Tattoos. Granite Credit Union was our presenting sponsor for Dia De Los Muertos. We had 6 volunteers from Latinos in Action with Kearns High School that helped at the craft stations. Two weeks before the event we set up an ofrendas in main lobby. We asked our patrons to email me pictures of loved ones that had passed on that we can display on our ofrenda. We moved the ofrenda into the basketball gym that evening.

**Jacque/Recreation**- We are in full swing with pickleball leagues. Some leagues are filling up fast while others are taking their time. We find that as people get more advanced, they are moving to the big pickleball facilities. Though, we still have quite a few that don't want to pay those prices, so we are trying to make the leagues work for them.



# Operations Division

## Board Report

Sam Page

December 2024

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### Security

- 0 - incidents in the month of November

### Admissions

- 22,036 - Total admission for November
  - Member admits – 19,568
  - General admits -2,468
  - Oval track – 876
  - Public skate - 33

### Memberships / Operations

- New memberships – 62
- Employee memberships – 210
- Renewed – 57
- Cancelled memberships – 17
- Total memberships for November – 4,466

### Closures

- No closure in the month of November

### Operations

- Nothing to report 😊

Daily Report  
November 2024

| Daily     |               |                |              |            |            |
|-----------|---------------|----------------|--------------|------------|------------|
| Scan date | Member admits | General admits | Daily Totals | Weather °F | Comments   |
| 1         | 652           | 58             | 710          | 48/45      |            |
| 2         | 480           | 122            | 602          | 52/45      |            |
| 3         | 225           | 67             | 292          | 45/39      |            |
| 4         | 994           | 65             | 1059         | 45/32      |            |
| 5         | 918           | 52             | 970          | 39/41      |            |
| 6         | 830           | 68             | 898          | 41/30      |            |
| 7         | 840           | 74             | 914          | 41/28      |            |
| 8         | 757           | 95             | 852          | 45/32      |            |
| 9         | 570           | 109            | 679          | 50/34      |            |
| 10        | 179           | 102            | 281          | 54/37      |            |
| 11        | 1061          | 82             | 1143         | 45/32      |            |
| 12        | 837           | 43             | 880          | 43/46      |            |
| 13        | 829           | 83             | 912          | 48/32      |            |
| 14        | 782           | 73             | 855          | 48/37      |            |
| 15        | 668           | 84             | 752          | 45/35      |            |
| 16        | 459           | 106            | 565          | 39/36      |            |
| 17        | 224           | 93             | 317          | 43/30      |            |
| 18        | 951           | 65             | 1016         | 39/39      |            |
| 19        | 936           | 123            | 1059         | 36/30      |            |
| 20        | 891           | 74             | 965          | 45/30      |            |
| 21        | 851           | 50             | 901          | 52/39      |            |
| 22        | 733           | 60             | 793          | 52/39      |            |
| 23        | 381           | 71             | 452          | 55/48      |            |
| 24        | 195           | 80             | 275          | 41/37      |            |
| 25        | 897           | 77             | 974          | 43/30      |            |
| 26        | 792           | 51             | 843          | 39/41      | 1.19" rain |
| 27        | 684           | 128            | 812          | 36/34      |            |
| 28        | CLOSED        | CLOSED         | CLOSED       | CLOSED     | CLOSED     |
| 29        | 467           | 201            | 668          | 36/27      |            |
| 30        | 485           | 112            | 597          | 36/28      |            |
| Total     | 19568         | 2468           | 22036        |            |            |

## Unique Memberships

Nov, 2024

| Row Labels                       | Nov          | Oct          | Sept         | Aug          | Jul          | Jun          | May          | Apr          |
|----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Membership</b>                | <b>2,319</b> | <b>2,338</b> | <b>2,384</b> | <b>2,455</b> | <b>2,465</b> | <b>2,462</b> | <b>2,428</b> | <b>2,508</b> |
| Business Couple                  | 36           | 40           | 44           | 41           | 40           | 38           | 37           | 41           |
| Business Household               | 107          | 113          | 112          | 121          | 123          | 132          | 132          | 152          |
| Business Single                  | 73           | 77           | 76           | 75           | 77           | 77           | 79           | 79           |
| Couple                           | 331          | 316          | 325          | 332          | 322          | 319          | 322          | 322          |
| Grandfathered Business Family    | 11           | 11           | 11           | 11           | 11           | 10           | 10           | 10           |
| Grandfathered Family             | 151          | 153          | 154          | 158          | 162          | 163          | 166          | 167          |
| Household                        | 1,285        | 1,309        | 1,342        | 1,397        | 1,402        | 1,403        | 1,350        | 1,410        |
| Single                           | 325          | 319          | 320          | 320          | 328          | 320          | 332          | 327          |
| <b>Summer Only</b>               |              |              |              |              | <b>83</b>    | <b>74</b>    | <b>19</b>    | <b>0</b>     |
| SUMMER ONLY - Business Household |              |              |              |              | 3            | 2            |              |              |
| SUMMER ONLY - General Household  |              |              |              |              | 4            | 4            | 2            |              |
| SUMMER ONLY - General Single     |              |              |              |              | 3            | 3            |              |              |
| SUMMER ONLY - Resident Couple    |              |              |              |              | 7            | 7            |              |              |
| SUMMER ONLY - Resident Household |              |              |              |              | 59           | 53           | 15           |              |
| SUMMER ONLY - Resident Single    |              |              |              |              | 7            | 5            | 2            |              |
| <b>Senior</b>                    | <b>1,757</b> | <b>1,751</b> | <b>1,749</b> | <b>1,751</b> | <b>1,757</b> | <b>1,735</b> | <b>1,741</b> | <b>1,720</b> |
| Senior Couple                    | 144          | 138          | 136          | 126          | 120          | 111          | 106          | 98           |
| Senior Single                    | 312          | 319          | 333          | 350          | 368          | 376          | 389          | 390          |
| Speciality Senior Programs       | 1,301        | 1,294        | 1,280        | 1,275        | 1,269        | 1,248        | 1,246        | 1,232        |
| <b>Employee</b>                  | <b>266</b>   | <b>266</b>   | <b>279</b>   | <b>312</b>   | <b>323</b>   | <b>306</b>   | <b>275</b>   | <b>238</b>   |
| Employee                         | 239          | 241          | 254          | 286          | 297          | 278          | 255          | 210          |
| Oval Employee                    | 10           | 10           | 10           | 10           | 11           | 11           | 9            | 9            |
| US Speedskating                  | 17           | 15           | 15           | 16           | 15           | 17           | 11           | 19           |
| <b>Grand Total</b>               | <b>4,342</b> | <b>4,355</b> | <b>4,412</b> | <b>4,518</b> | <b>4,628</b> | <b>4,577</b> | <b>4,463</b> | <b>4,466</b> |

## Individual Members

Nov, 2024

| Row Labels                       | Nov           | Oct           | Sept          | Aug           | Jul           | Jun           | May           | Apr           |
|----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| <b>Membership</b>                | <b>9,079</b>  | <b>9,207</b>  | <b>9,396</b>  | <b>9,746</b>  | <b>9,774</b>  | <b>9,773</b>  | <b>9,518</b>  | <b>9,951</b>  |
| Business Couple                  | 76            | 83            | 91            | 85            | 80            | 75            | 73            | 83            |
| Business Household               | 549           | 582           | 566           | 608           | 613           | 662           | 654           | 772           |
| Business Single                  | 75            | 78            | 77            | 76            | 78            | 78            | 80            | 80            |
| Couple                           | 667           | 638           | 656           | 670           | 646           | 640           | 644           | 643           |
| Grandfathered Business Family    | 67            | 67            | 67            | 67            | 67            | 61            | 61            | 61            |
| Grandfathered Family             | 930           | 941           | 945           | 968           | 998           | 1,001         | 1,018         | 1,024         |
| Household                        | 6,377         | 6,488         | 6,663         | 6,941         | 6,952         | 6,927         | 6,649         | 6,954         |
| Single                           | 338           | 330           | 331           | 331           | 340           | 329           | 339           | 334           |
| <b>Summer Only</b>               |               |               |               |               | <b>364</b>    | <b>323</b>    | <b>74</b>     | <b>0</b>      |
| SUMMER ONLY - Business Household |               |               |               |               | 15            | 10            |               |               |
| SUMMER ONLY - General Household  |               |               |               |               | 23            | 23            | 8             |               |
| SUMMER ONLY - General Single     |               |               |               |               | 4             | 4             |               |               |
| SUMMER ONLY - Resident Couple    |               |               |               |               | 16            | 16            |               |               |
| SUMMER ONLY - Resident Household |               |               |               |               | 295           | 261           | 63            |               |
| SUMMER ONLY - Resident Single    |               |               |               |               | 11            | 9             | 3             |               |
| <b>Senior</b>                    | <b>2,005</b>  | <b>1,999</b>  | <b>2,002</b>  | <b>1,999</b>  | <b>2,007</b>  | <b>1,982</b>  | <b>1,985</b>  | <b>1,966</b>  |
| Senior Couple                    | 291           | 279           | 275           | 255           | 242           | 224           | 213           | 198           |
| Senior Single                    | 374           | 387           | 411           | 434           | 462           | 480           | 499           | 510           |
| Speciality Senior Programs       | 1,340         | 1,333         | 1,316         | 1,310         | 1,303         | 1,278         | 1,273         | 1,258         |
| <b>Employee</b>                  | <b>984</b>    | <b>990</b>    | <b>1,032</b>  | <b>1,125</b>  | <b>1,150</b>  | <b>1,059</b>  | <b>957</b>    | <b>867</b>    |
| Employee                         | 941           | 949           | 991           | 1,083         | 1,106         | 1,015         | 921           | 824           |
| Oval Employee                    | 22            | 22            | 22            | 22            | 25            | 23            | 21            | 24            |
| US Speedskating                  | 21            | 19            | 19            | 20            | 19            | 21            | 15            | 19            |
| <b>Grand Total</b>               | <b>12,068</b> | <b>12,196</b> | <b>12,430</b> | <b>12,870</b> | <b>13,295</b> | <b>13,137</b> | <b>12,534</b> | <b>12,784</b> |



## KOPFC Closure and Schedule Change Report

| No.        | Department                  | Closure Start Date          | Closure End Date      | Area and Activity Closed                                                    | Reason for Closure |
|------------|-----------------------------|-----------------------------|-----------------------|-----------------------------------------------------------------------------|--------------------|
| January    |                             |                             |                       |                                                                             |                    |
| No closure |                             |                             |                       |                                                                             |                    |
| February   |                             |                             |                       |                                                                             |                    |
| No closure |                             |                             |                       |                                                                             |                    |
| March      |                             |                             |                       |                                                                             |                    |
| Facilities | Tuesday, February 20, 2024  | Thursday, February 29, 2024 | Irec pool             | Closed for annual maintenance                                               |                    |
| April      |                             |                             |                       |                                                                             |                    |
| No closure |                             |                             |                       |                                                                             |                    |
| May        |                             |                             |                       |                                                                             |                    |
| Facilities | Saturday May 4              | Saturday May 4              | Spa                   | maintenance                                                                 |                    |
| Facilities | Saturday May 25, 2024       | Monday May 27, 2024         | Orec pool             | construction needing to be finished                                         |                    |
| June       |                             |                             |                       |                                                                             |                    |
| Facilities | Saturday, June 22, 2024     | Saturday, June 22, 2024     | Irec pool             | patron went down the slide with glasses on breaking lenses out of the frame |                    |
| July       |                             |                             |                       |                                                                             |                    |
| Facilities | Sunday, July 7, 2024        | Sunday, July 7, 2024        | Interactive pool area | pool chemistry out of parameters                                            |                    |
| Facilities | Saturday, July 27, 2024     | Wednesday, July 31, 2024    | Splash Pool           | impeller went out on splash pool circulating pump                           |                    |
| August     |                             |                             |                       |                                                                             |                    |
| No closure |                             |                             |                       |                                                                             |                    |
| September  |                             |                             |                       |                                                                             |                    |
| No closure |                             |                             |                       |                                                                             |                    |
| October    |                             |                             |                       |                                                                             |                    |
| Facilities | Wednesday, October 16, 2024 | Wednesday, October 16, 2024 | Steam room            |                                                                             |                    |
| November   |                             |                             |                       |                                                                             |                    |
| No closure |                             |                             |                       |                                                                             |                    |
| December   |                             |                             |                       |                                                                             |                    |

# Executive Director

## Board Report – December 2024

### Kevin Schmidt



**Thank you:** I want to express appreciation to the Board for your support as I went to be with my dad in Arizona during his time of need. I appreciated being able to support him.

**Bubble:** We will be meeting with the Engineers this week to see what else is needed for them to complete the drawings. Once completed, the permit will be submitted to begin construction late winter/early spring.

The HVAC unit was delivered this week and the actual bubble should be delivered in February.

**Natural Gas:** We met with Summit Energy about locking in a price for future purchases of natural gas again like we did a few years ago. After our meeting we feel like we should wait a few months to see if the price will come down after the winter season when prices are higher. Our current purchased amount ends in March.

**.gov submission:** We have been approved to have oquirrhrec.gov as our .gov domain. Aisha will begin the process to transition us over. We will still keep kopfc.com for those that have it and know us by it.

**Staff Thank yous:** We are having a Key Staff Holiday Appreciation lunch this week. The week of Christmas we will be having a variety of activities for the team including a gift of a new Chomper shirt that says "You Belong Here".

#### Communications Report:

**Communications and Community Outreach Plan:** A draft has been completed. I will review it and make edits.

**Newsletter:** Our December Newsletter will be emailed out this week.

| Kopfc.com page views by month |         |
|-------------------------------|---------|
| May 2024                      | 57,116  |
| June 2024                     | 120,310 |
| July 2024                     | 106,518 |
| August 2024                   | 80,652  |
| September 2024                | 47,801  |
| October 2024                  | 44,311  |
| November 2024                 | 50,623  |

#### Facebook:

| Month    | Reach Total | Reach Organic | Reach Ad | Interactions | Followers (1000's) | Link Clicks |
|----------|-------------|---------------|----------|--------------|--------------------|-------------|
| October  | 29319       | 22937         | 9187     | 860          | 6.7                | 460         |
| November | 20732       | 20701         | 0        | 387          | 6.7                | 157         |

**Instagram:**

| Month    | Reach Total | Reach Organic | Reach Ad | Interactions | Followers (1000's) |
|----------|-------------|---------------|----------|--------------|--------------------|
| October  | 1351        | 1351          | 0        | 619          | 1.3                |
| November | 731         | 731           | 0        | 314          | 1.3                |

**Google:**

| Month    | Overview | Calls | Directions | Website Clicks |
|----------|----------|-------|------------|----------------|
| October  | 3,524    | 437   | 1,207      | 1,880          |
| November | 3,770    | 517   | 1,271      | 1,982          |

**Chomper's Current (Newsletter):**

| Month    | Recipients | Delivery rate | Opened rate | Unique Clicks | Unsubscribes | Bounces |
|----------|------------|---------------|-------------|---------------|--------------|---------|
| October  | 3173       | 95.4%         | 47.4%       | 167           | 27           | 107     |
| November | 3060       | 98.6%         | 54.0%       | 106           | 19           | 2       |

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Wednesday, November 20, 2024

[illegible]

\$ 91,658.47

**OQUIRRH RECREATION & PARKS DISTRICT**  
**PAYABLES AS OF:**

Wednesday, December 4, 2024

| CHECK #          | VENDOR                                | ITEM / SERVICE                                                          | AMOUNT       |
|------------------|---------------------------------------|-------------------------------------------------------------------------|--------------|
| ACH 11012024     | PEHP                                  | MONTHLY LIFE INSURANCE                                                  | \$ 836.90    |
| ACH HE 11242024  | HEALTH EQUITY                         | HSA CONTRIBUTION - EMPLOYEE CONTRIBUTION                                | \$ 536.31    |
| ACH HE11202024   | HEALTH EQUITY                         | HAS MONTHLY SERVICE FEES                                                | \$ 23.10     |
| ACH PR 11242024  | UTAH RETIREMENT SYSTEM                | EMPLOYEE RETIREMENT ACCOUNT                                             | \$ 14,468.86 |
| EFT 10312024     | UTAH STATE TAX COMMISSIONS            | SALES TAX - MEMBERSHIPS AND COST OF GOODS                               | \$ 6,204.36  |
| RMP ACH 10312024 | ROCKY MOUNTAIN POWER                  | UTILITIES ELECTRICITY                                                   | \$ 17,271.89 |
| 69518            | ALSCO                                 | CUSTODIAL SUPPLIES                                                      | \$ 316.22    |
| 69519            | ANNA CARVER                           | COACHES TRAINING                                                        | \$ 25.00     |
| 69520            | ASSURITY                              | ADDITIONAL LIFE INSURANCE - OCTOBER                                     | \$ 301.53    |
| 69521            | BLOMQUIST HALE CONSULTING GROUP       | EMPLOYEE ASSISTANCE - MONTHLY CONTRACT                                  | \$ 348.00    |
| 69522            | BOXLOGIC, INC.                        | AQUATICS SUPPLIES - DIVING BOARD STANDS                                 | \$ 500.00    |
| 69523            | BRAD PEERCY                           | KAP7 MEET FEES - AQUATICS SUPPLIES                                      | \$ 742.13    |
| 69524            | CEM AQUATICS                          | POOL CHEMICALS                                                          | \$ 2,104.59  |
| 69525            | CENTURY LINK                          | ALARM PANEL TELEPHONE LINE                                              | \$ 82.62     |
| 69526            | COMMERCIAL LIGHTING                   | LED DRIVERS FOR KATEC LIGHTING-COMP POOL LIGHTING                       | \$ 2,744.44  |
| 69527            | DAVID TAYLOR                          | 2024 CHRISTMAS SANTA                                                    | \$ 225.00    |
| 69528            | ENBRIDGE                              | NATURAL GAS - UTILITIES                                                 | \$ 98.81     |
| 69529            | JARADS LLC                            | PROFESSIONAL CUSTODIAL SERVICES -ELEMENT CENTER KATEC & KOPFC MIAN BLDG | \$ 10,780.00 |
| 69530            | KOALA-TEES INC                        | EMPLOYEE FALL UNIFORMS                                                  | \$ 3,684.20  |
| 69531            | MCMMASTER-CARR                        | BLDG. REPAIR AND MAINTENANCE                                            | \$ 152.08    |
| 69532            | MURRAY CITY                           | THANKSGIVING INVITE MEET FEES                                           | \$ 1,566.00  |
| 69533            | OFFICE DEPOT                          | OFFICE SUPPLIES                                                         | \$ 339.09    |
| 69534            | PECKS PAINTING . LLC                  | LIGHT POLES PARKING LOTS - TENNIS CENTER CEILING, WALLS DOOR FRAMES     | \$ 13,585.00 |
| 69535            | PUBLIC EMPLOYEES LONG-TERM DISABILITY | EMPLOYEE LONG-TERM DISABILITY INSURANCE                                 | \$ 420.32    |
| 69536            | REFRIGERATION SUPPLIES DISTRIBUTOR    | BLDG. REPAIR AND MAINTENANCE                                            | \$ 29.58     |
| 69537            | SHIRLEY SPAIN                         | WATER AEROBICS IN-SERVICE & WATER                                       | \$ 83.81     |
| 69538            | STARFISH AQUATICS INSTITUTE           | 2025 PRO LICENSING FEES                                                 | \$ 1,859.00  |
| 69539            | WAXIE                                 | CUSTODIAL SUPPLIES                                                      | \$ 1,861.71  |
| 69540            | ZEP SALES & SERVICE                   | CUSTODIAL SUPPLIES                                                      | \$ 787.13    |
|                  |                                       |                                                                         |              |
|                  |                                       |                                                                         |              |
|                  |                                       |                                                                         |              |
|                  |                                       |                                                                         |              |
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|                  |                                       |                                                                         |              |
|                  |                                       |                                                                         |              |
|                  |                                       |                                                                         |              |
|                  |                                       |                                                                         |              |

\$ 81,977.68

MINUTES FOR THE WORKING MEETING OF THE BOARD OF TRUSTEES  
OF THE OQUIRRH RECREATION AND PARKS DISTRICT  
WEDNESDAY NOVEMBER 13, 2024  
ELEMENT EVENT CENTER – EAST CONFERENCE ROOM  
5658 S COUGAR LANE (4800 WEST),  
KEARNS, UTAH

Present:

Wade Wright, Chair  
Jeff Monson, Vice Chair  
David Howick, Trustee – Not Present

Staff Present:

Kevin Schmidt, Executive Director  
Danielle Norman, Controller  
Josh Lawrence, HR Manager  
Chris Johnson, Accountant/HR Specialist – Not Present  
Kurt Warren – Facilities Manager  
Brad Peercy – Aquatics Manager  
Jacque Wardle – Recreation Manager

Others Present:

N/A

CALL TO ORDER

Chair Wright called the meeting to order at 6:01 PM. Chair Wright stated that Trustee Howick would not be attending due to weather conditions.

General Discussion

Discussion of 2025 Preliminary Tentative Budget

Chair Wright moved on to discussion of the fee schedule, Ms. Norman stated the changes discussed during last month's meeting had been made. She noted the additions and subtractions of each item. The discussed several programs in each department and made some changes. Ms. Norman stated after all the adjustments that were discussed the overall change was less than \$3,000.00. The Board thanked those present on all the work they have done to complete the 2025 tentative budget.

Discussion of Policy 4.5 – Sex Designated Facilities & Privacy Space Compliance Plan

Chair Wright discussed the policy change that is listed on the regular agenda, the Board agreed that the policy was well done. He talked about the changes the attorneys made and the work that went into the policy. The Board asked several questions regarding the family locker room. The staff present explained that the locker rooms are not labeled as family locker rooms, it states changing rooms not specific to gender.

AQUATICS

Chair Wright turned the time over to Mr. Peercy discussed the Aquatics reports and mentioned the changes that are being made. He stated that Ms. Soifua would be doing the accident and incident reports, and Ms. Page would be doing the attendance reporting. Mr. Peercy discussed

the programs in Aquatics, the swim meets, water aerobics program and swim lessons. Chair Wright thanked Mr. Peercy for all his hard work.

### FACILITIES

Mr. Warren discussed the work being done in Facilities, he discussed the work being done in the steam room, and the replacement of the wood benches, stating that this is done about every ten years. Mr. Warren discussed the new hand dryers that are being installed in the various lockers and restrooms. Mr. Warren discussed several other projects that are being done in the facility.

### RECREATION

Ms. Wardle discussed Men's Cancer support group for Huntsman Cancer Center. Ms. Wardle discussed the program and stated Ms. Tasha Rose is conducting zoom seminars as a representative of the facility. Chair Wright thanked Ms. Wardle and Ms. Rose for doing this for the facility. Ms. Wardle discussed various other programs she is working on in recreation, the new cheer, and tumbling classes.

### HR REPORT

Mr. Lawrence discussed several items in the HR report. He discussed the shoutout board in the admin hallway.

### FINANCIALS

Chair Wright turned the time over to Ms. Norman, who discussed the financials. She answered several questions the board had on some of the line items.

### EXECUTIVE DIRECTOR REPORT

Mr. Schmidt discussed the outdoor air structure project. He discussed the work that is being done and the time schedule for this project. He stated they are working on getting the plans for the structure. He then discussed the RFP for the comp pool and stated he has put a pause on that not knowing the exact timeline for the demolition. Mr. Schmidt let the Board know that the dot-gov name submitted, OquirrhRec.Gov, has been approved.

Chair Wright declared the working meeting to be adjourned at 6:58 pm.

Date: \_\_\_\_\_

\_\_\_\_\_  
Wade Wright – Chair

Date: \_\_\_\_\_

\_\_\_\_\_  
Jeff Monson – Vice Chair

Date: \_\_\_\_\_

\_\_\_\_\_  
David Howick – Trustee

MINUTES FOR THE REGULAR MEETING OF THE BOARD OF TRUSTEES  
OF THE OQUIRRH RECREATION AND PARKS DISTRICT  
WEDNESDAY NOVEMBER 13, 2024  
ELEMENT EVENT CENTER – NORTH BALLROOM  
5658 S COUGAR LANE (4800 WEST),  
KEARNS, UTAH 84118

Present:

Wade Wright, Chair  
Jeff Monson, Vice Chair  
David Howick, Trustee - Absent

Staff Present:

Kevin Schmidt, Executive Director  
Danielle Norman, Controller  
Chris Johnson, Accountant/HR Specialist - Excused  
Kurt Warren, Facilities Manager  
Josh Lawrence

Others Present:

CALL TO ORDER

Chair Wright called the Regular Board Meeting to order at 7:01 p.m.

Pledge of Allegiance

Citizens Comment

Chair Wright solicited public comments, there were no public or citizen comments.

Committee Reports

Chair Wright discussed the annual Board training done at UASD. He stated that he would email his certificate. Vice-Chair Monson discussed the GRAMA updates for electronic devices and stated this is subject to the rules. Vice-Chair Monson stated he would like to discuss options on the future of Board communications.

MANAGER REPORTS & EXECUTIVE DIRECTOR REPORT

Chair Wright stated the Manager reports were given in the working meeting.

EXECUTIVE DIRECTOR

The Board discussed the items in the Directors report and asked several questions. Mr. Schmidt discussed the meeting with the county on the My County summer pass and stated in his opinion, they had not thought through the implications that pass would have on other, non-county run

facilities. He discussed the WARPA meeting with other facilities, and the discussion of the implications they each witnessed from the summer swim pass. He then asked if there were any additional questions from his report. There were not.

#### Discussion and Possible Approval of Policy 4.5 – Sex Designated Facilities & Privacy Space

Chair Wright discussed Policy 4.5; he stated that it was discussed in the working meeting. After some more discussion, Chair Wright moved to approve Policy 4.5 – Sex Designated Facilities & Privacy Space as presented. Vice-Chair Monson seconded the motion. Motion carried unanimously by those present:

Chair Wright, Aye  
Vice-Chair Monson, Aye  
Trustee Howick, Absent

#### Discussion and Approval of 2025 Tentative Budget

Chair Wright moved to approve the 2025 tentative budget as presented in the Board Packet with the changes made. Vice-Chair Monson seconded the motion. Motion carried unanimously by those present:

Chair Wright, Aye  
Vice-Chair Monson, Aye  
Trustee Howick, Absent

#### Consideration and Recommendation to Approve Expenditures over \$60,000

There are no Expenditures over \$60,000.

#### DISCUSSION OF 2025 BOARD MEETING DATES

This was discussed in the working meeting and will be approved at the next Board meeting.

#### DISCUSSION OF 2025 BOARD POSITIONS

This was discussed in the working meeting and will be approved at the next Board meeting.

#### APPROVAL OF MINUTES

After a brief discussion, Vice-Chair Monson moved to approve the minutes for the previously held meeting as presented:

September 18, 2024 – Working Board Meeting  
September 18, 2024 – Regular Board Meeting

Chair Wright seconded the motion. Motion carried unanimously by those present:

Chair Wright, Aye  
Vice-Chair Monson, Aye  
Trustee Howick, Absent

After a brief discussion, Vice-Chair Monson moved to approve the minutes for the previously held meeting as presented:

October 16, 2024 – Working Board Meeting  
October 16, 2024 – Regular Board Meeting

Chair Wright seconded the motion. Motion carried unanimously by those present:

Chair Wright, Aye  
Vice-Chair Monson, Aye  
Trustee Howick, Absent

#### APPROVAL OF PAYABLES & FINANCIALS

After review, Chair Wright motioned to ratify November 6, 2024, payable in the amount of \$171,139.48. Vice-Chair Monson seconded the motion. Motion carried unanimously by those present:

Chair Wright, Aye  
Vice-Chair Monson, Aye  
Trustee Howick, Absent

#### Financials

Vice-Chair Monson motioned to approve the October 2024 Financials as presented. Chair Wright seconded the motion. Motion carried unanimously by those present:

Chair Wright, Aye  
Vice-Chair Monson, Aye  
Trustee Howick, Absent

Next regular Board Meeting is scheduled for December 11, 2024, at 6:00 PM

#### ADJOURN

Chair Wright stated the regular meeting was adjourned at 7:36 PM.

Date: \_\_\_\_\_

\_\_\_\_\_  
Wade Wright – Chair

Date: \_\_\_\_\_

\_\_\_\_\_  
Jeff Monson – Vice-Chair

Date: \_\_\_\_\_

\_\_\_\_\_  
David Howick – Trustee

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# Oquirrh Recreation and Parks District Board of Trustees

## 2025 Business Meetings

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The Oquirrh Recreation and Parks District Board of Trustees generally meet on the third Wednesday of the month in the Element Center, 5658 S Cougar Lane. The Working Meeting starts at 6:00 pm and the Business Meeting starts at 7:00 pm.

- January 15, 2025
- February 19, 2025
- March 19, 2025
- April 16, 2025
- May 21, 2025
- June 18, 2025
- July 16, 2025
- August 20, 2025
- September 17, 2025
- October 15, 2025
- November 12, 2025  
Approve 2026 Tentative Budget
- December 17, 2025  
Approve 2026 Budget

The Kearns Oquirrh Park Fitness Center is governed by the Board of Trustees elected by residents of the Oquirrh Recreation and Parks District. The Board is comprised of 3 members who are responsible for setting goals, budgets, policy and procedures. The public is invited to attend all Board meetings. To have items of interest placed on the agenda, contact Christene Johnson at 801-545-4106.

Oquirrh Recreation and Parks District Board of Trustees  
2025 Board of Trustee Appointments

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Jeff Monson, Chair

David Howick, Vice-Chair

Wade Wright, Trustee

The Kearns Oquirrh Park Fitness Center is governed by the Board of Trustees elected by residents of the Oquirrh Recreation and Parks District. The Board is comprised of three members who are responsible for setting goals, budgets, policy, and procedures. The public is invited to attend all Board meetings. To have items of interest placed on the agenda, contact Christene Johnson at 801-545-4106.