

THE BOARD OF EDUCATION OF SALT LAKE CITY SCHOOL DISTRICT

Board Meeting Minutes

November 6, 2024

The Board of Education of Salt Lake City School District met in a Board Meeting and closed executive session at 4:30 p.m. on Tuesday, November 6, 2024, in the Board Room of the Administration Building at 406 East 100 South, Salt Lake City, Utah 84111.

ROLL CALL

Members Present: President Nate Salazar, Vice President Bryce Williams, Jenny Sika, Ashley Anderson, Mohamed Baayd (arriving at 4:53 pm), Bryan Jensen, Kristi Swett, and Student Board Member Hilina Teklemedhin

Members Excused:

Also Present: Elizabeth Grant, Superintendent; Alan Kearsley, Business Administrator; Isaac Astill, Executive Director of Auxiliary Services; Yández Chatwin, Executive Director of Communications and Community Relations; Logan Hall, Executive Director of Human Resource Services; Leeson Taylor, Executive Director of School Leadership and Performance; Tiffany Hall, Executive Director of Teaching and Learning; Kristina Kindl, General Counsel; Sam Quantz, Chief Information Officer; Christy Hart, Director of Finance; Helen Butz, Administrative Assistant to the Superintendent; and others.

In accordance with the agenda prepared for the board meeting on November 6, 2024, seven motions were made. Items are reported as listed on the agenda and not necessarily in the order they were considered.

1. BOARD MEETING OPENS FOR CLOSED SESSION:

The meeting was called to order by President Salazar, who presided.

At 4:30 p.m. the motion was made:

^*(1) That the board meet in closed session for a discussion of the character, professional competence, or physical or mental health of an individual and pending or reasonably imminent litigation

**(Jensen and Swett) (Baayd Absent)

Present for the closed session were President Salazar, Vice President Williams, Jenny Sika, Ashley Anderson, Mohamed Baayd (arrival 4:53), Bryan Jensen, Kristi Swett, Superintendent Grant, Business Administrator Kearsley, Joan Andrews and Kristina Kindl.

2. PUBLIC MEETING CONVENES:

A. OPENING ITEMS

1. Welcome

President Salazar welcomed everyone to the meeting.

He recognized Ashley McKinney representing the Salt Lake Association of School Administrators ("SLASA"), Mike Harmon and Chelsie Acosta representing the Salt Lake Education Association ("SLEA"), Chris Krogh representing the Salt Lake Transportation Association, Elia Ocampo representing the Buildings and Grounds Association, and Tonya Slaughter representing Child Nutrition.

VOTE RECORD	AYE	ABSTAIN	NAY	ABSENT			
WILLIAMS	1,2,3,4,5,6,7						
SIKA	1,2,3,4,5,6,7						
ANDERSON	1,2,3,4,5,6,7						
SALAZAR	1,2,3,4,5,6,7						
BAAYD	2,3,4,5,6,7			1			
JENSEN	1,2,3,4,5,6,7						
SWETT	1,2,3,4,5,6,7						
A Absent	Ab Abstain	F Failed					
N "No" Vote	NA No Action	T Tabled					
W Withdrawn	*Unanimous Approval						
**Members Making Motion							

2. Pledge of Allegiance

Vice President Williams led the Pledge of Allegiance to the Flag.

B. CONSENT AGENDA:

*(2) A motion was made that the board approve 15 items on the Consent Agenda as listed below but move 2B4 Positive Behavior Plans to the discussion agenda. The motion was approved unanimously.

**(Anderson and Swett)

1. Purchases/Accounting Reports
 - a. American Mechanical AHU Repair
 - b. American Mechanical Replace Chilled Water Coils
 - c. Harmon & Sons Spring Fertilizer
 - d. Regence BlueCross Insurance
 - e. Worldstrides HHS Performing Arts Trip
 - f. Empirical Basis Professional Development
 - g. Purchase Under 50K Change Orders and POs-FY24 (Excel)
 - h. Budget Report
 - i. Payment Voucher Report
 - j. School Financial Reports
 - k. Administrative Stipend Report
2. Human Resource Services Report
3. Fall Student Overnight Trips

C. REQUEST TO SPEAK:

1. Mike Harmon spoke about Board Policy I-5
2. Sarah Nichols spoke on the Board Policy I-5

A written comment was submitted to the Board and has been added to the Official Minutes

D. Reports Agenda:

1. Alan Kearsley, Business Administrator gave an update on the ESSER funds as to where they were allocated and contracts that were in place before expiration and are being completed during fiscal year 2025.

E. DISCUSSION AGENDA:

1. Board Policy I-3 (Optional Special Programs)

Krisitna Kindl, General Counsel, explained what changes were made to Board Policy I-3 that were done with a policy subcommittee.

2. Board Policy I-5 (School Day)

Krisitna Kindl, General Counsel, explained how there was a motion put forth, but was not put into place into board policy. The 2024-25 school year had an approved calendar and the intent is to enact the motion that was placed into board policy moving forward.

3. Fall Enrollment Report follow-up

Sam Quantz, Chief Information Officer, followed up on the Fall Enrollment Report. He went over where numbers have changed, trends and answered questions that were brought up. He also discussed some of the impacts of school closures to this data set.

*(3) A motion was made to move the 2024-2025 Board Calendar to the Action agenda. The motion was approved unanimously.

**(Williams and Baayd)

4. Positive Behavior Plans

Board member Anderson brought up discussion about what the efforts that are going into making Positive Behavior Plans, and how to ease burdens to schools. Clarification was made by Superintendent Grant and General Counsel Krisitna Kindle that the law requirements are minimal and do not require all the efforts being put into them.

*(4) A motion was made to move the PBIS plans to action simultaneous to some direction to staff to look at the requirements of those plans. The motion was approved unanimously.

**(Anderson and Jensen)

F. ACTION AGENDA

1. 2024-2025 Board Calendar

*(5) A motion was made to adopt December 10th as an additional board meeting to our board schedule in December. The motion was approved unanimously.

**(Swett and Baayd)

2. Positive Behavior Plans

*(6) A motion was made to accept the PBIS plans as posted on the consent agenda and simultaneously direct staff to look at some compliance issues and template options to reduce burdens for schools. The motion was approved unanimously.

**(Anderson and Swett)

G. BUSINESS ADMINISTRATORS REPORT

Business Administrator Kearsley wanted to thank the board for putting the bond on for special elections , and the voters for approving the said bond in election. Also reported about The Utah Association of School Business officials held their fall conference and Kearsley made a presentation on how the Downtown Revitalization projects are affecting the school district.

H. SUPERINTENDENT REPORT

Superintendent Grant thanked the community for the support of the bond, school visits and the awards of staff and student in those schools.

I. BOARD MEMBER REPORTS

Board Member Sika congratulated those who won their elections and expressed appreciation for democracy and those who participate in it. Congratulated Charlotte Fife-Jepperson who was elected as the new board member in her district.

Board Member Baayd expressed appreciation to the community who allow him to serve another term.

Vice President Williams expressed appreciation to the community who voted for him to serve another term. Also reported that he was able to visit Backman Elementary and congratulated all those who won awards that morning.

Student Board Member Teklemedhin was really excited to see her peers being involved in the voting process.

Board Member Jensen expressed appreciation to the community for the passage of the bond. Expressed appreciation to board members Sika and Swett. Also wanted to bring up After School Care to a discussion agenda.

Board member Swett shared some insight from her attendance at USBA CUBE Conference.

President Salazar expressed appreciation to the community for the passing of the bond. Congratulated all the board members who won their elections. Also wanted to bring into a future discussion agenda the new processes for a New Board Member Orientation.

At 8:38 p.m. the motion was made:

*(7) That the Board meet in closed session to discuss the character, professional competence, or physical or mental health of an individual and pending or reasonably imminent litigation and that the Board adjourns immediately following the closed session. The motion was approved unanimously.

**(Williams and Baayd)

Present for the closed session were President Salazar, Vice President Williams, Ashley Anderson, Bryan Jensen, Kristi Swett, Business Administrator Kearsley, and Joan Andrews.

3. ADJOURNMENT

The meeting was adjourned by President Salazar at 10:43 p.m.

HB

Alan Kearsley
Business Administrator

Salt Lake City School District
Addition to the Minutes of the Board Meeting 11/6/2024

*The Official Minutes of the board meeting held on November 6, 2024, will be posted upon approval by the Board of Education.

OFFICIAL EXHIBITS OF BOARD MEETING

Official exhibits provided to the board and made available to the public as part of the meeting agenda can be found [here](#).

ADDITION TO THE MINUTES

The Board of Education of Salt Lake City School District acts by a vote of a majority of the board members in an open and public meeting. Statements by individual board members, in or out of board meetings, written, oral, or in social media, do not necessarily represent the views of the majority of the board or any other board member. Nevertheless, out of respect to the elected office that each board member holds and consistent with state law and board policy, the board allows its members to attach to board meeting minutes any other information that any member requests. When the board votes to approve minutes, that vote signifies that the minutes are a correct record of what occurred and what was asked to be included in the minutes. It does not signify any individual board member's agreement with the substance of the content.

The following information was distributed in the public meeting of the board and has been included in the minutes at the request of the board member(s): None.

Additions to the minutes:

Written request to speak

[Agenda Item 2C](#)