

THE BOARD OF EDUCATION OF SALT LAKE CITY SCHOOL DISTRICT

Board Meeting Minutes

October 15, 2024

The Board of Education of Salt Lake City School District met in a public board meeting and closed session at 5:05 p.m. on Tuesday, October 15, 2024, in the Board Room #1014 of the Administration Building at 406 East 100 South, Salt Lake City, Utah 84111.

ROLL CALL

Members Present: President Nate Salazar, Vice President Bryce Williams, Jenny Sika, Ashley Anderson, Mohamed Baayd (arriving at 6:11 p.m.), Bryan Jensen, Kristi Swett, and Student Board Member Hilina Teklemedhin

Also Present: Elizabeth Grant, Superintendent; Alan Kearsley, Business Administrator; Isaac Astill, Executive Director of Auxiliary Services; Yández Chatwin, Executive Director of Communications and Community Relations; Logan Hall, Executive Director of Human Resource Services; Leeson Taylor, Executive Director of School Leadership and Performance; Tiffany Hall, Executive Director of Teaching and Learning; Kristina Kindl, General Counsel; Sam Quantz, Chief Information Officer; Christy Hart, Director of Finance; Helen Butz, Administrative Assistant to the Superintendent; and others.

In accordance with the agenda prepared for the board meeting on October 15, 2024, four motions were made. Items are reported as listed on the agenda and not necessarily in the order they were considered.

1. BOARD MEETING OPENS FOR CLOSED SESSION:

The meeting was called to order by President Salazar, who presided.

At 4:30 p.m. the motion was made:

A*(1) That the board meet in closed session for a discussion of the character, professional competence, or physical or mental health of an individual and pending or reasonably imminent litigation.

****(Jensen and Swett) (Baayd Absent)**

Present for the closed session were President Salazar, Vice President Williams, Jenny Sika, Ashley Anderson, Bryan Jensen, Kristi Swett, Superintendent Grant, Business Administrator Kearsley, Joan Andrews, and Kristina Kindl.

2. PUBLIC MEETING CONVENES:

A. OPENING ITEMS

1. Welcome

President Salazar welcomed everyone to the meeting.

He recognized Adrienne Lobato and Linda Lesue representing the Salt Lake Association of School Administrators ("SLASA"), Mike Harmon and Chelsie Acosta representing the Salt Lake Education Association ("SLEA"), Chris Krogh representing the Salt Lake Transportation Association, Elia Ocampo representing the Buildings and Grounds Association, and Tonya Slaughter representing Child Nutrition and George O'Conner representing Salt Lake Education Office Professional Association ("SLEOPA").

VOTE RECORD	AYE	ABSTAIN	NAY	ABSENT
WILLIAMS	1,2,3,4			
SIKA	1,3,4		2	
ANDERSON	1,2,3		4	
SALAZAR	1,2,3,4			
BAAYD	3,4			1,2
JENSEN	1,2,3,4			
SWETT	1,2,3,4			
A Absent	Ab Abstain		F Failed	
N "No" Vote	NA No Action		T Tabled	
W Withdrawn	*Unanimous Approval			
	**Members Making Motion			

2. Pledge of Allegiance

Board Vice President, Bryce Williams led the Pledge of Allegiance to the Flag.

3. Recognition

a. 2024 Classified Employees of the Year:

Buildings and Grounds: Victoria Strode-Head Custodian-East High School
 Child Nutrition: Elizabeth Rios- Nutrition Manager-Nibley Park
 Hourly Employee: Vanessa Lara-Hourly Office Assistant-Uintah Elementary
 Office Personnel: Christa Hulin-Admin. Secretary-Franklin Elementary
 Transportation: Colby Griffis-Transportation Technician

Logan Hall, Executive Director of Human Resource Services, and James Yapias, Director of Development Office and Salt Lake Education Foundation, announced the winners and highlighted their outstanding service. Colby Griffis, Transportation Technician, and Elizabeth Rios, Child Nutrition Manager, were present to receive their awards and noted their appreciation for the awards.

B. CONSENT AGENDA:

*(2) A motion was made that the Board approve seventeen of the nineteen items on the Consent Agenda as listed below with exception of 2B1c, Purchase Under 50K Change Orders and POs-FY24 and 2B5, Human

Sexuality Committee 2024-2025. The motion was approved five to one, with Board Member Sika voting no and Board Member Baayd arriving after the vote.

**(Anderson and Swett)

2. Purchases/Accounting Reports
 - a. Harmons & Sons LLC.
 - b. Ken Garff Ford Inc.
 - c. Purchase Under 50K Change Orders and POs-FY24 (*Moved to the Action Agenda*)
3. Human Resource Services Report
4. 2025-26 Open Closed School Designations
5. Case #25-008
6. Human Sexuality Committee 2024-2025 *Moved to the Action Agenda*
7. Horizonte Adult Education Fee Waiver Process
8. Transportation Dispatch Position
9. Bus Driver Recruitment and Retention Pilot Program
10. Board Policies
 - a. B-3: Tax Increment Financing
 - b. C-4: Community Use of Facilities
 - c. G-2: Emergency Preparedness and Response
 - d. G-7: School Traffic Safety
 - e. G-27: Fundraising Activities
 - f. I-7: Curriculum and Instructional Materials
 - g. P-2: Paid Parental Leave
 - h. S-1: School Admissions
 - i. S-14: Student Mental Health and Well-Being

C. STUDY SESSION

1. Board Goals

Superintendent Grant gave an overview of the proposed board goals related to will be career and technical education ("CTE"), including career pathways, chronic absenteeism, and literacy.

Laura Deshazo, SLCSD's CTE Director, discussed the goals of CTE, the need to create more partnerships and career paths, and current career clusters. Director Deshazo identified clusters for SLCSD's pathway development based on economic projections, and Alan Kearsley, Business Administrator, explained the basics of CTE funding. The board asked questions on a variety of issues related to CTE and some expressed an interest for more information before moving forward.

Dr. Leeson Taylor, Executive Director of School Leadership and Performance, gave an overview of chronic absenteeism within the district. He discussed programs designed to address chronic absenteeism, such as mentorship programs, transportation services, mental health services, and other support systems. Dr. Taylor indicated that the district is starting to track the interventions being used to address chronic absenteeism and their effectiveness. The board discussed how the goal of reducing chronic absenteeism aligns with the district's current strategic plan.

Dr. Tiffany Hall, Executive Director of Teaching and Learning, discussed the need for high quality, evidence-based curriculum that is implemented consistently in every classroom. She discussed the use of LETRS (Language Essentials for Teachers of Reading and Spelling) as a professional development program designed to provide educators with deep knowledge of the science of reading. Dr. Hall noted that the district is continually evaluating the effectiveness of our literacy program and interventions and identifying successful schools and teachers to serve as models across the district.

D. REPORTS

1. Sustainability Update

a. Isaac Astill, Executive Director of Auxiliary Services, and Greg Libecci, Energy and Sustainability Program Manager, provided an update on the district's sustainability programs and noted that the district has moved into Phase Two of its sustainability plan. Mr. Astill and Mr. Libecci also highlighted an award that the district received from the Department of Energy for its energy-efficient lighting and the financial savings the district has seen as a result of its sustainability programs.

2. Fall Enrollment

Sam Quantz, Chief Information Officer, provided a quick overview of the data in the following documents:

- a. 2024 Fall Enrollment Summary
- b. 2024 Fall Enrollment by Grade
- c. 2024 Fall Homeless Report
- d. 2024 Fall Low Income Report
- e. 2024 Fall Languages Spoken Report
- f. 2024 Fall PreK Report
- g. 2024 Fall ELL MLL Report
- h. 2024 Fall Race Ethnicity Report
- i. 2024 Fall Closed Schools Transfer Report
- j. DRAFT Enrollment Detail 2024 Public Report
- k. Student Distribution In/Out Report
- l. Five Year Enrollment Comparison
- m. 2024 Average Elementary Class Size

The Board suggested that Mr. Quantz return to present a more in-depth report at the November 6, 2024, board meeting.

3. Review of 2023-2024 Student End-of-Year Testing Data and School Report

Due to the late hour, the board suggested this item be held until the November 19, 2024, board meeting.

E. ACTION AGENDA

1. Items moved from the Consent Agenda

a. Human Sexuality Committee 2024-2025

^{*}(3) A motion was made to approve the members of the 2024-2025 Human Sexuality Committee but remove Board Member Anderson's name from the list of committee members. The motion was approved unanimously.

**(Anderson and Swett)

b. Purchase Under 50K Change Orders and POs-FY24

^N(4) A motion was made to approve. The motion was approved 6 to 7, with Board Member Anderson voting no.

**(Swett and Sika)

F. SUPERINTENDENT REPORT

Superintendent Grant reported that board members will be receiving the school's draft Positive Behavior Support Plans and any questions about the plans can be directed to Allison Martin or Dr. Leeson Taylor. Superintendent Grant stated that the plans will be placed on the consent agenda of the next board meeting.

G. BUSINESS ADMINISTRATORS REPORT:

No report from the Business Administrator was necessary.

H. BOARD MEMBER REPORTS

Board Member Baayd expressed a happy belated Indigenous Day to all the members of the community and thanked the Hillside Middle School students for their performance honoring their culture. Board Member Baayd also noted that the achievement data for our Native American students showed that the district needed to focus on improving outcomes for these students as well as all students of color.

President Salazar also acknowledged Indigenous Day and all the students and performers honoring the day. He also recognized Lamar Spotted Elk for setting up a teepee, as a way of sharing and honoring its rich history and tradition.

Vice President Williams acknowledged Indigenous Day and Rose Park Elementary School's Raptor Bike Bus.

Board Member Anderson reported on the State Board of Education discussions related to the WIDA screener, Utah Aspire Plus, and the ACT Science subtest. Board Member Anderson thanked State Board Member Carol Lear for visiting the West High Clinic. She also encouraged the community to vote in the upcoming election.

Board Member Jensen reviewed the work of the board policy subcommittee. He also reminded the Board about the Master Board Certifications and an upcoming Utah School Boards Association (USBA) policy webinar on November 6th at 11 a.m. Board Member Jensen noted that he will be attending USBA's executive committee meeting on November 8th and working on the evaluation committee.

Board Member Swett thanked Superintendent Grant for the update given from the Superintendent's meeting that was given to her by the Governor's Education Advisor. She also thanked the group who organized the district's flu and Covid vaccination clinic.

1) ADJOURNMENT

The meeting was adjourned by President Salazar at 9:32 p.m.

HB

Alan Kearsley
Business Administrator

Salt Lake City School District
Addition to the Minutes of the Board Meeting 10/15/2024

*The Official Minutes of the board meeting held on October 15, 2024, will be posted upon approval by the Board of Education.

OFFICIAL EXHIBITS OF BOARD MEETING

Official exhibits provided to the board and made available to the public as part of the meeting agenda can be found [here](#).

ADDITION TO THE MINUTES

The Board of Education of Salt Lake City School District acts by a vote of a majority of the board members in an open and public meeting. Statements by individual board members, in or out of board meetings, written, oral, or in social media, do not necessarily represent the views of the majority of the board or any other board member. Nevertheless, out of respect to the elected office that each board member holds and consistent with state law and board policy, the board allows its members to attach to board meeting minutes any other information that any member requests. When the board votes to approve minutes, that vote signifies that the minutes are a correct record of what occurred and what was asked to be included in the minutes. It does not signify any individual board member's agreement with the substance of the content.

The following information was distributed in the public meeting of the board and has been included in the minutes at the request of the board member(s): None.

Additions to the minutes:

[Chronic Absenteeism updated](#)