

**Park City School District
September 16, 2014
Regular Session 4:00 P.M.**

Members present

Maurice Hickey, Nancy Garrison, Michael Boyle and Tania Knauer

Staff Present:

Ember Conley, Todd Hauber and Lorie Pearce

Student Council:

Emma Louden

Meeting called to order at 4:05 PM

Board President Hickey called the meeting to order at 4:05 PM. Member Knauer led the pledge of allegiance.

Consent Calendar

Member Boyle made the motion to approve the consent calendar as read. Member Garrison seconded the motion. Motion passed unanimously.

- A. Closed Minutes of September 2, 2014
- B. Regular Session Minutes of September 2, 2014
- C. Special Regular Session Minutes of September 4, 2014
- D. Retreat Minutes of September 12, 2014
- E. Account Payable Registers of September 3, September 8, 2014
- F. Personnel
- G. August Revenue and Expenditures

LICENSED

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>
Katherine Baake	TSES	1 st Grade Teacher	Part-time
Sterling Burris	MPES	Music Teacher	Part-time

CLASSIFIED

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>
Rhonda Bukovinsky	TMJH	Inst. Asst. I	Part-time
Maria Carossino	JRES	Inst. Asst. II - ESL/Translation	Part-time
Julia Hatasaka	JRES	Inst. Asst. II - Reading	Part-time
Bonnie Reynolds	JRES	Inst. Asst. II - Reading	Part-time
Sara Hutchinson	PCEF	Programs Manager	Part-time
Josh Steffen	Comm. Ed./Eccles	Technical Manager	Part-time

Monthly Reports

PCEA, Jim Fleming – There are have been 25 new teachers who have now joined the association. This represents an 80% participation rate. We also realize this will be a critical year because the LPA is up for

renewal and there will be a new round of compensation negotiations as they move into their last year. They up negotiations are swift unlike last time as they continue to build a positive relationship between teachers and district administration. The other issue that they always seem to talk about is the class size issue. They are pleased that there was an effort to reduce class size as Ecker, there is still a lot of work to be done. They hope that now the warm body count is complete, the district can address the issues.

EIG, Gayle Kilgore – EIG is still processing the feedback from members, but one of the items that has come up is that classified staff would like to be recognized as the licensed staff are on a monthly basis. This will help classified employees feel that they are part of the whole team and that they are valued. Looking forward to a great year. Thanked the Board for all of the hard work.

PCCEA, Maryann Gilmore – The general theme running through all of my reports is classified employees are professional and essential. Parent organization is USEA and they have a new mission and vision statement that was adopted last month. Mission is to empower, support and elevate school support professional careers to positively impact student success.

Student Council – Students are busy with Spirit Week and preparing for homecoming this week. The game is Friday and the dance is Saturday. Students are very excited and off to a great start.

Superintendent Report

Superintendent Conley presented her monthly report to the Board. The Mission Statement, Vision, Core Values and Beliefs, Goals, District Learning Plan, Six Components of Highly Effective Districts and the Learning Plan were reviewed.

PLC -Professional Learning Communities is in all schools and it is a collective commitment. October 1, a complete analysis will be done with Galileo.

Sam Thompson was part of the team that went to Cupertino to visit Apple Headquarters. There were collaborative tasks that everyone had to work on as a team. As they walked into Apple, the team felt very confident in the technology that Park City has, but now they realize how much more is out there that can be shared with students.

PCEF Red Apple Gala is September 20, 2014. The event is completely sold out.

Top AP students in the state are Robbie Derber and Anna Buckman. Bailey Smith was also recognized for his outstanding character.

A Community Forum will be held on September 22 at 6:30 at EHMS.

Superintendent Conley reviewed current enrollment based on today's numbers. The district is working as a whole to massage those numbers and work with staff already in place.

EPA soil testing will take place the end of September.

Negotiation Process for this year will include facilitated training, with an outside trainer to provide framework for all employee groups.

Public Comment: California Colleges and Common Core: Every admissions officer said that they would accept the Common Core standards for those students applying to colleges.

Traffic/ Construction – Bus Stop - Todd Hauber has looked at these situations and concerns have

now been addressed.

Health Services – Below national recommended ratio of school nurses to students. Internally this will need to be looked at.

Growth and Boundaries –Met with area superintendents last week and they have looked at areas of growth and boundaries.

Discussion

PCHS Assessment Presentation

Lyndsay Anderson and Bob O'Connor were before the Board to present the PCHS Assessment information. Caitlin O'Connor joined the presentation via Google Hangouts.

For the 2013-2014 school year, 305 students or 87% took the ACT tests. Average composite score was 24.3. English was 24.1, Math 23.6, Reading 24.7 and Science 24.2. More Hispanic students are taking the ACT tests. The high school has written a grant called, Step Up to help encourage more students to complete the test. Focusing this year on ethnic students being involved in AP more classes, and not in their native language or English. Due to the rigorous testing schedule there is a potential for test burn out. Overall 75% of students taking the tests scored a 3+ which is passing.

Principal O'Connor went on to say that they are currently at a 7.5/10 AP pass rate = 75%. After attending PLC training, the goal should be to give every student the opportunity to attend college level classes. Their new focus will be 10/15 AP pass rate = 67%. They are willing to give up the recognition to give more students this opportunity. He believes that as the years pass, you will see test scores increase.

Celebrations include: Top AP honor, and being honored by Governor Herbert for advanced placement.

Decision

Master Planning Committee Update

Member Boyle made a motion to adjust the agenda to remove Master Planning Committee Update from a decision to a discussion item, and discuss Jeremy Ranch Land Trust after Master Planning and Policy Committee Update. Member Knauer seconded the motion. Motion passed unanimously noting the absence of Member Cunningham.

Superintendent Conley has suggested that the Board extend the deadline for community members to volunteer. We will continue to add the information to the website, Facebook, KPCW, Park Record and reach out to the SCC's. September 24, 2014 will be the deadline at 5:00 p.m. The first Master Planning Meeting will be held October 9, 2014 at 3:30 pm.

Policy Committee Update

The next Policy Committee Meeting will be held October 8, 2014 at 3:30 pm.

Member Garrison made the motion appoint two members of the community to the Policy Committee, which would be Lee Caruso and Heidi Hewitt to the Policy Committee. Member Boyle seconded the motion. Motion passed unanimously noting the absence of Member Cunningham.

Jeremy Ranch Land Trust Plan Changes

The request is to send a team of teachers using School Community Council and Land Trust money for the professional development of PLC training. They will be moving \$10,000 from their equipment to travel budget.

Member made a motion to approve the changes. Member Garrison seconded the motion. Motion passed unanimously, noting the absence of Member Cunningham.

Public Comment

Max Johansen, Technology at the high school - He is a student at Park City High School and he is very interested in technology. The district has issued laptops and software to all students but they are often unable to get the software that they need. Currently it can take up to a year or longer to get new software installed. This means that teachers need to plan at least a year in advance. We have the ability to load software remotely so the district software policy is antiquated. A couple of ways to get around this situation would be to allow teachers or administrators to upload software. Allowing students to bring their own computers to school and then allow them to upload their own software is another option. "I urge you to open up the software installation process at the high school".

Nora Macchia - Her child is in a class of 27 at Trailside with a variety of students and she would love to see some assistance or a smaller class size would be the ultimate goal. There is a space available at TES that could allow for 16 new kids.

Emily Medlock - Her child is also in a class of 27 and there are three special needs kids who need a lot of help. Trailside needs another teacher or teacher-aides in the classroom.

Adjourn

Meeting adjourned at 5:41 pm

Member Boyle made the motion to adjourn to Work Session on Tuesday, October 7, 2014 at 9:00 am. Member Knauer seconded the motion. Motion passed unanimously noting the absence of member Cunningham.

Maurice Hickey, President

Michael Boyle, Vice President

Nancy Garrison, Member

Tania Knauer, Member

ABSENT
Charles Cunningham, Member

Todd Hauber, Business Administrator