

RESOLUTION NO. 2024-07

A RESOLUTION AUTHORIZING THE INCORPORATION OF RECOMMENDATIONS FROM THE SALARY STEP RANGE ANALYSIS AND JOB DESCRIPTION CREATION INTO CITY POLICIES

WHEREAS, Kamas City, Utah (the “City”) has adopted a personnel policy to ensure the fair and lawful employment of individuals for the purposes for which the City was created;

WHEREAS, the City regularly updates such policies to ensure that the purposes for which the policies were created are maintained;

WHEREAS, the City engaged the Mountainland Association of Governments to create an analysis of salary step ranges, job descriptions and pay as part of a broader analysis of industry standards and provide recommendations for adjustments to the City policies based on this analysis;

WHEREAS, the City desires to adopt the recommendations in this analysis into current City Policy;

NOW, THEREFORE, BE IT RESOLVED by the City Council of Kamas City, Utah, as follows:

Section 1. The analysis attached as **Exhibit A** (the “Analysis”) is hereby adopted by the City as an official analysis based on verifiable data.

Section 2. The City hereby empowers the Administration of the City to adopt the recommendations in the Analysis into the City Policies and make amendments therein to conform to the findings of the Analysis as well as provide a transitional period to adopt such policies.

Section 3. Any statement or act directly in conflict with this resolution is hereby repealed as far as the conflict is concerned.

Section 4. All changes to City Policy shall conform to the City Code and all other laws and regulations.

Section 5. This resolution shall take effect immediately upon its signing and adoption.

Adopted and Resolved by the City Council of Kamas, Utah this _____ day of _____, 2024.

Mayor

ATTEST:

Kim Peacock, City Recorder