



Spencer J. Cox  
Governor

## Declaration

**Whereas**, people with disabilities provide a wealth of knowledge, skills, talents, interests and experiences that add tremendous resourcefulness and creative energy to Utah's workforce;

**Whereas**, workplaces welcoming all talented and capable people, including people with disabilities, are a critical part of our efforts to build strong communities and a prosperous economy;

**Whereas**, helping Utahns with disabilities obtain meaningful employment and increase independence is the mission of the Utah State Office of Rehabilitation;

**Whereas**, the enduring success of the Utah State Office of Rehabilitation is due to the motivation of its clients, tireless efforts of its staff and support from the community;

**Whereas**, we wish to raise awareness about employment for people with disabilities and celebrate the many and varied contributions of people with disabilities;

**Now, therefore**, I, Spencer J. Cox, governor of the state of Utah, do hereby declare October 2024 as

**Disability Employment Awareness Month in  
Utah**

A handwritten signature in black ink, appearing to read 'Spencer J. Cox'.

Spencer J. Cox  
Governor