Title	Employee	Governme	Entity	Fiscal Year	Wages	Benefits	Total
Department Director - Public Defender	Retallick, James	County	Weber County	2023	168626.1	48375.58	217001.6
Division Director - Public Defender	Mackley, Mary Anne	County	Weber County	2023	138817.5	59443.69	198261.2
District Public Defender Attorney	Kennard, Randy	County	Weber County	2023	129864.2	60722.3	190586.5
Juvenile Public Defender Attorney	Perkins, Carolyn	County	Weber County	2023	123893.1	57904.91	181798
District Public Defender Attorney	Carroll, Nathan	County	Weber County	2023	118705.8	58647.76	177353.6
Juvenile Public Defender Attorney	Ball, Ronald	County	Weber County	2023	115916.8	38494.87	154411.7
District Public Defender Attorney	Babilis, Nicholas	County	Weber County	2023	103737.6	50101.76	153839.4
Juvenile Public Defender Attorney	Myers, Keil	County	Weber County	2023	105237.4	46786.21	152023.6
District Court Public Defender Attorney	Fowler, Amy	County	Weber County	2023	96176.8	32744.92	128921.7

2025 PROPOSED DAVIS COUNTY LEGAL DEFENDER COMPENSATION ADJUSTED TO MARKET & 30 HOURS A WEEK				
Defender Number	**Experience In Years**	**Proposed Hourly Rates**	**Proposed Pay Schedule**	
#16	7	$86.50	$134,940.00	
#20	8	$87.00	$135,720.00	
#23 (IDC Funded Complex Counsel)	9	$125.00	$75,000.00	
#18	10	$88.00	$137,280.00	
#3	11	$88.50	$138,060.00	
#17	11	$88.50	$138,060.00	
#22	12	$89.00	$69,420.00	
#1	13	$89.50	$139,620.00	
#25	16	$91.00	$70,980.00	
#8	16	$91.00	$141,960.00	
#13	19	$96.35	$150,300.00	
#14	23	$94.50	$147,420.00	
#9	23	$102.19	$159,420.00	
#2	24	$102.69	$160,200.00	
#11	26	$96.00	$149,760.00	
#21	26	$96.00	$149,760.00	
#24 (IDC Funded Complex Counsel)	29	$125.00	$75,000.00	
#4	31	$96.15	$150,000.00	
#10	32	$96.15	$150,000.00	
#5	32	$103.85	$162,000.00	
#12	34	$96.15	$150,000.00	
#6	35	$96.15	$150,000.00	
#7	35	$108.95	$85,000.00	
#19	41	$96.15	$150,000.00	
#15 (Conflict Appellate Counsel)	Varies	N/A	$125,000.00	
Totals			**$3,294,900.00**	**

*$150,000.00 CAP (Absent Special Duties)

** IDC grants cover $237,500.00 of this total.