

Heber City Corporation  
City Council Meeting  
August 21, 2014  
6:00 p.m.

WORK MEETING

The Council of Heber City, Wasatch County, Utah, met in **Work Meeting** on August 21, 2014, in the City Council Chambers in Heber City, Utah

I. Call to Order

Present: Mayor Alan McDonald  
Council Member Robert Patterson  
Council Member Jeffery Bradshaw  
Council Member Erik Rowland  
Council Member Heidi Franco (arrived at 6:03)  
Council Member Kelleen Potter

Staff Present: City Manager Mark Anderson  
City Recorder Michelle Kellogg  
City Engineer Bart Mumford  
City Planner Anthony Kohler  
Chief of Police Dave Booth

Others Present: Janice Kennedy, Terri Goodall, Mike Altieri, Jan Altieri, Bob Brandt, Wilma Cowley, Pam Patrick, Harold Patrick, Riley Wright, Karly Schindler, Laurie Wynn, John R. Kowallis, Colleen Bonner, Janice Haynes, Tracy Taylor, Pat Kohler, Rudi Kohler, Dave Moon, Cindy Cossairt, Kendall Crittenden, Danny Goode, Merry Duggin, A. Potter, Susan Cummings, Mike Johnston, Lynna Beaman, Bill Goodall, Nancy Despain, and others whose names were illegible.

WM Agenda & Memo

- A. Mark Anderson, Presentation on Personnel Policy/Benefits Comparison between Heber City and Heber Light and Power Company; Bill Goodall and Others Presenting on Heber Light and Power Company

HL&P Comparison

Mayor McDonald read a resolution that the Heber Light and Power Board had drafted. He asked Charleston Mayor Kowallis to make a few comments. Mayor Kowallis stated since the transition of two new board members representing Heber City, he struggled with what to say to the former board members. He noted Council Members Franco and Potter were icebreakers that saw a new path for the company, and thanked them for their efforts. He referred to the organization

agreement and stated all board members had agreed to that agreement. The agreement stated the board of directors managed the company and it would continue to do so. He felt Heber City Resolution 2014-13 was disrespectful to the power board and he asked the Council to rescind that resolution. He concluded by saying he was in full support of the power board's resolution just read by Mayor McDonald.

Midway Mayor Bonner stated that she believed the Heber Light and Power Company was solid and sustainable. She thought the Board should move forward and perform the business at hand and not get caught up in the distractions. She noted all the accomplishments of the company in recent years, and indicated Heber Light and Power was a unique entity with three cities owning portions of the company. She also encouraged the Council to rescind Resolution 2014-13, and stated all the entities needed to work together to keep the company successful.

Anderson indicated he was in an uncomfortable circumstance, but since some members of the Council requested a comparison between benefits offered to employees of Heber Light and Power and Heber City employees, he was here to present those findings. He agreed that Heber Light and Power had quality employees and noted that Heber City also had quality employees doing similar work with different utilities. This report he presented was not intended to discredit Heber Light and Power or its employees. He also indicated Heber Light and Power was very accommodating in providing information for this comparison. He then proceeded with the presentation. At the conclusion of Anderson's presentation he stated it was important for employees to receive a fair compensation for the work performed.

Bill Goodall, 255 Interlaken Dr., Midway, also addressed the Council and gave a presentation on Heber Light and Power Company. He introduced himself as an engineer and noted he had managed manufacturing plants and turned them around from being unprofitable to being profitable companies. He then covered his opinions of Heber Light and Power Company's errors in its budget and what could be done to correct them. Mayor McDonald thanked him for his presentation

**B. [Discuss the Implementation of Resolution 2014-11, a Resolution Amending the Council's Board or Committee Compensation Policy of Heber City](#)**

**[Res. 2014-11](#)**

Council Member Franco asked Anderson if Mayor McDonald's board pay went to the Heber City Offices. Anderson indicated no payments had been received from Heber Light and Power for Mayor McDonald. Council Member Rowland thought the resolution should be tweaked to clarify the Mayor's compensation. Mayor McDonald noted that his board compensation was noted in his bio on the City website. Council Member Rowland stated new language should be added about the reporting procedures, and added that the exclusion from the original resolution was to divide the Mayor's compensation. Anderson stated it would be easier to draft a report of the disbursement without having the money filtered through the City. Council Member Franco felt the board members should not receive direct payments for transparency reasons. Anderson stated if the Council felt comfortable with the wording of the resolution, then no further action would be needed. The Council agreed to leave the resolution as it was currently worded.

C. Discuss Policy for Maintenance/Replacement of Irrigation Ditch Culverts

Irrigation Ditch Culverts

Anderson indicated the proposed language for clarifying the status of maintaining culverts was looked at by Tozier and Mumford. The Council agreed to the language and this item was moved to the next regular meeting for action.

D. FYI - Utah League of Cities and Towns Semi-Annual Conference, September 10-12, 2014, Salt Lake City

This item was not formally discussed.

ULCT Conference

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Michelle Kellogg, City Recorder