

Tuesday, August 13, 2024
Board Meeting

Beaver County School District
Regular Board Meeting
Date: Time: 10:00 a.m.

District Office
291 North Main
Beaver, Utah, 84713

1. Work Session 10:00 a.m.

A. Prayer – Mr. Todd Burke

B. Board reports and discussion

C. Business Administrator

- 2024-25 Employee Salary & Wage Schedules
- Job Openings: How do we compare to other Utah school districts?
- Budget template for administrators
- UPPAC: What I've Learned as a UPPAC Attorney That I Wish I'd Known as a Teacher
- Family Education Rights & Privacy Act (FERPA) Student Record Request Procedures
- BCSD 2024-25 Safeschools Online Training Plan
- 2024-25 New Additional Duty Contract Procedures
- 2024-25 Employee Notices
- School Staffing Sheets
- Bus Purchase
- Update – New Accounting System

D. Superintendent:

- Assessment Ethics Training
- BES & MIN Attendance Areas
- Chromebooks and LTE Access
- BEA and BSEA Negotiated Agreements

E. Board Training

- USBE Governing Board Member Training – Audit Committees & Annual Audits
- Review of Recent School District Audit – Utah Office of Legislative Audit General
- 2022-12: A Performance Audit of Curriculum and Teacher Training in Public Education

2. Lunch 12:00

3. Closed Session

A. For the purpose of discussion of the Competence and Character of Individuals, and/or physical or mental health of an individual, and/or Collective Bargaining, and/or Property (Purchase and/or Sale), and/or Security, and/or Litigation

B. For the purpose of Collective Bargaining, and/or Property (Purchase and/or Sale), and/or Security

12:42 p.m. Motion – Enter Character & Competence Session
Action item

Motion to Approve Made By: Duke Hollingshead

Motion Seconded By: Tyler Fails

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

1:39 p.m. Motion – Exit Character & Competence Session

Action item

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Ken Ure

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

1:40 p.m. Motion – Enter Collective Bargaining Session

Action item

Motion to Approve Made By: Duke Hollingshead

Motion Seconded By: Tyler Fails

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

2:10 p.m. Motion – Exit Collective Bargaining Session

Action item

Motion to Approve Made By: Tyler Fails
Motion Seconded By: Duke Hollingshead
Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Nick Dotson: Aye
Ken Ure: Aye

4. Board of Education Meeting 2:00 p.m.

- A. References: Utah Open Meetings Act & Compliance Checklist
- B. Welcome: President
- C. Pledge of Allegiance: Mr. Duke Hollingshead
- D. Public Input
- E. Student Recognitions

5. Action Items

- A. Approval of Past Board Meeting Minutes

Action item

Motion to Approve Made By: Tyler Fails
Motion Seconded By: Nick Dotson
Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Nick Dotson: Aye
Ken Ure: Aye

- B. Exemptions or Guardianships, Transfers

Action item

Motion to Approve Made By: Tyler Fails
Motion Seconded By: Duke Hollingshead
Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Nick Dotson: Aye
Ken Ure: Aye

C. School Travel Requests

Summer & Fall School Activity Trips

Action item

Motion to Approve Made By: Nick Dotson
Motion Seconded By: Tyler Fails
Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Nick Dotson: Aye
Ken Ure: Aye

D. Board Travel

Activities for the board of education will be recommended for approval.

USBA Regional Meeting - September 26, 2024, at 6:00 p.m. at the Iron County School District offices, 2077 W Royal Hunte Dr., Cedar City.

New Board Member Institute - Saturday, December 7, 2024, at the Provo Marriott.

Action item

Motion to Approve Made By: Tyler Fails
Motion Seconded By: Ken Ure
Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Nick Dotson: Aye
Ken Ure: Aye

E. Safe School Training Schedule

Information item

Safe Schools training allows our employees to be compliant with state law regarding regular required training for public school employees. The Safe Schools training schedule is updated each year to ensure:

All employees complete required trainings every three years.

Completed training is logged in the Time Clock system as it is done for monitoring purposes and compliance with audit requirements.

6. Financial

A. Approval of Warrants, Budgets, and Financial Reports, and Monthly Board Budget

Action item

Motion to Approve Made By: Ken Ure

Motion Seconded By: Nick Dotson

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

B. Equipment Replacement Purchases and Surplus

No action taken

C. Bus Purchase – Bryson Sales & Service \$214,725

The district received bids for a bus purchase. The district recommends that the Beaver Board of Education approve a bus purchase through Bryson Sales & Service and award the contract for the bid of \$214,725. Any purchase over \$50,000 requires board approval. This purchase will update our school bus fleet.

Action item

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

D. Flooring Bid – Wall to Wall \$96,727.71

The district is recommending that the Beaver Board of Education approve flooring to be purchased through Wall to Wall. The contract will be awarded for the bid of \$96,727.71. Any purchase over \$50,000 requires board approval. This purchase will provide updates to our schools.

Action item

Motion to Approve Made By: Ken Ure

Motion Seconded By: Nick Dotson

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

F. USBE Revenue Overpayment - SOEP Over-Funding \$70,616.34

Action item

Motion to Approve Made By: Duke Hollingshead

Motion Seconded By: Nick Dotson

Board Vote: Unanimous

Tyler Fails: Nay, "We should charge USBE for our staff hourly wages to process this."

Lisa Carter: Aye, "but under protest. USBE, get your crap together."

Duke Hollingshead: Aye "Ditto!"

Nick Dotson: Aye "Ditto!"

Ken Ure: Nay, "We shouldn't pay until USBE reduces the number of their audits and monitoring visits."

7. Personnel

A. BHS:

B. MES:

New Hires:

Nicole Mitchell - Severe Aide

Kaylee Barnes - Aide

Emma Geddes - Aide
Heidi Rose - Aide
Jamie Ashdown - Kitchen

C. MHS:

New Hires:

Brixa Patino - Special Education Aide (Possible Food Service)
Angela Gale - Special Education Aide (pending BTS Teacher application)

D. BES:

New Hires:

Emree McMullin - Teacher TSSA
Jordan Tobey - 1/2 Day Teacher
Macoy Roberts - 1/2 Day Teacher TSSA
Lacee Schmid - Kitchen
Angela Gales - BTS Music Teacher

Resignations:

Annette Eddy - Special Education Severe Aide
Amber Bradshaw - Trustland Reading Aide.
Krista Holdaway - Reading Aide
Kris Rosquist - Kitchen

E. MIN:

F. BCSD:

New Hires:

Tony Loveless - Part-Time District Psychologist & Special Education Assessment

Action item

Motion to Approve All Personnel Changes Made By: Duke Hollingshead

Motion Seconded By: Tyler Fails

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

8. Policies

A. BCSD Best Practices Handbook

The Beaver County School District Board of Education reviews additions and updates to the BCSD Best Practices Handbook. The 2024-25 BCSD Best Practices Handbook has been published on the district website as the first item in the District dropdown menu. Principals and district leadership are making all staff aware of the district handbook and how to find policy and best practice information to help us all complete our work successfully.

Consent approval is asked of the Board of Education when board members should be informed about updates or additional to the handbook.

Action item

Motion to Approve All Personnel Changes Made By: Ken Ure

Motion Seconded By: Nick Dotson

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

B. Curriculum Materials: Books Removed

Information item

The statewide list of Sensitive Materials books came out following the recent update in Utah State Law 53G-10-103. Below is a list of books that were found in our libraries that met the state requirements for removal, and they have been removed from each school.

MES-A Court of Thorns and Roses by Sara J Maas

BHS-Milk and Honey by Rupi Kaur

MHS-Forever by Judy Blume

MHS-Empire of Storms by Sarah J Maas

These books were also withdrawn from Koha, the district online digital library.

C. Review: Key Policy

Information item

Scheduling and security requirements were discussed at our recent administrators meeting. Administrators were asked to check permissions for each person accessing their building with a key card. The quick ticket system will be used to change key card assignments as needed, with a request from the principal.

D. Safety and Security

The BCSD District Safety & Security Committee met as scheduled on August 5, 2024 to review upcoming activities, as well as, safety and security requirements to be addressed this fall. The next meeting of the BCSD District Safety & Security Committee will be November 11, 2024, at the district office.

Teachers reviewed intruder protocols with local law enforcement on August 12, 2024, as part of the opening activities for the school year.

Principals have been asked to ensure staff in each school building is reminded not to prop doors open or use magnetic strips.

Tactical Site Survey - Schedule and complete before Oct. 15, 2024

School Safety Assessment - Have School Safety Specialists complete before Oct. 15, 2024.

9. Instruction and Education

A. Teacher Resources: Website List of Approved Curriculum

Information item

Utah Core Standards are constantly being reviewed and revised through a state-level USBE process. Utah Core Standards are in place to ensure consistency of educational services and high quality instruction for all Utah public education students. The district follows state law and the State Board of Education rules for purchasing approved curriculum materials, which includes a process of:

Only considering materials approved by the State Board of Education that meet core curriculum requirements,

Following the district procurement procedures which includes a selection committee,

Having a review period for parents to give input about the curriculum being considered, and

Seeking final approval for purchasing curriculum materials from the our local board of education.

Under no circumstances should any educator deviate from Utah Core Standards being taught with approved curriculum materials without express written permission from the teacher's supervising administrator.

10. Public 4:00 p.m.

A. BEA/BSEA

B. Community Councils/Parent Organizations

C. Public Input

E. Summation and action plans

11. Adjourn (Approximately 3:40 p.m.)

A. Next board meeting: District Office September 10, 2024

12. All Agendas, Minutes and Audio Recordings are available on the Utah Public Notice Website. www.utah.gov/pmn

Lisa Carter, Board of Education President

Todd S. Burke, Business Administrator