

Tuesday, September 10, 2024
Board Meeting

Beaver County School District
Regular Board Meeting
Date: Time: 10:00 a.m.
District Office
291 North Main
Beaver, Utah, 84713

1. Work Session 10:00 a.m.

A. Prayer – Mr. Ken Ure

B. TSSA and Trustland Budget Updates

- Milford Elementary School
 - Trustlands Plan
 - Goal #1: 75% of all students K-6 achieve adequate GROWTH in reading as measured by Acadience EOY growth scores 2025
 - Goal #2: Milford Elementary will increase their RISE math score end of year summative test proficiency percentage for grades 3-6 by 5% from the score that they obtained at the end of the 23-24 school year.
 - Paraprofessionals
 - Leader In Me Program
 - Accelerated Reading Accountability
 - Raz Kids
 - TSSA Plan
 - 25% for teacher salaries & benefits
 - Coachly Go Math Training
 - Observetab Training
 - Teacher Boot Camp
 - PBIS Assemblies
 - Leader In Me Program
 - Paraprofessionals

- Milford High School
 - TSSA Plan
 - 25% for teacher salaries & benefits
 - Observetab & Leader & Me Training
 - Additional Teacher Mentor time
 - Data Coach
 - Leader In Me Program
 - Trustlands Plan
 - Math Co-Teacher/Instructional Coach
 - Intervention Specialist
 - Observetab Training
 - Schools To Watch Conference

C. Board reports and discussion

- Board Member Hollingshead
 - 9/11 Day of Service
 - Drug Coalition Update
- Board Member Ure
 - Update from Southwest Tech

D. Business Administrator

E. Superintendent

Amendment A – I have attached two documents that provide information on Amendment A (SJR10). The first is Decoding the Income Tax Earmark: Proposed Changes to Utah's Constitution by the Kem C. Gardner Policy Institute. The second is A Bad Deal for Public Schools by the Better Utah Institute.

American Founder's Month & Constitution Day – September is American Founder's Month and September 17th is Constitution Day. Patriot's Day is September 11th. In the 2023 Legislative Session, Representative Stratton passed HB179: Founders and Constitution Recognition.

Cell Phones in Schools

Safety

Mental Health Services

SB173 Market Informed Compensation

SHARP Survey

F. Board Training

- Completed USBA MBA annual Opening Meeting Compliance training
- Reviewed the OLAG 2024-10: A Systematic Performance Audit of the Rich School District: Addressing Improvements in Student Achievement, Strategic Planning, and Teacher Support Systems

2. Lunch 12:07 pm

3. Closed Session

A. For the purpose of discussion of the Competence and Character of Individuals, and/or physical or mental health of an individual, and/or Collective Bargaining, and/or Property (Purchase and/or Sale), and/or Security, and/or Litigation

B. For the purpose of Collective Bargaining, and/or Property (Purchase and/or Sale), and/or Security

12:51 pm Motion - Closed Meeting for Character & Competence of Individual(s)

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

1:51 p.m. Motion to Exit Closed Meeting

Action item

Motion to Approve Made By: Nick Dotson

Motion Seconded By: Tyler Fails

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

4. Board of Education Meeting 2:00 p.m.

A. References: Utah Open Meetings Act & Compliance Checklist

B. Welcome: President

C. Pledge of Allegiance: Board Member Fails

D. Public Input

Mrs. Tina McMullin expressed concerns about Amendment A proposal with the upcoming election.

E. Student Recognitions

Belknap Elementary - New Student Body Officers

President - Riggin Sorenson

Vice President - Porter Hussey

Secretaries - McGraw Moss & Kaydee Ure

Belknap will also be holding a Let's Do Lunch with parents-grandparents-family members on Friday, Sept 13th starting at 11:00.

F. 2024-25 Enrollments

Superintendent Long reviewed the enrollment trends. Total district enrollment trends have declined by approximately 100 students since the 20-21 school year.

The first month of school each year school districts are involved in verifying student enrollments and watching attendance trends. The process continues through the annual October 1 counts each year. October 1 is an indicator for growing or declining enrollments for schools. Beaver County School District has been in declining enrollment for several years now. In the 2023-24 school year we had one of our sharpest declines in student enrollments, losing sixty-one (61) students during the year. The charts linked below show the trend for enrollment in comparison to our October 1 counts from the year before that the school district is tracking through September.

Enrollments affect funding for schools and school programs, including the number of teachers we are able to employ at each school. Currently, the district average class size is 19.3 students per teacher. The overall state average for districts last year was 21.6, which included 30.5 averages in Tooele at the high end of the scale and 9.0 averages in Daggett at the low end and 177 total students.

Utah enrollments are also declining. The state projects a decline in the state by 40,000 students by 2032.

5. Action Items

A. Approval of minutes

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

B. Exemptions or Guardianships, Transfers

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

C. School Travel Requests

Fall School Activity & Field Trips

Minersville School - 6th,7th, and 8th grade field trip on September 25th to SLC/Draper area for Aviary and Aquarium 150+ miles.

Motion to Approve Made By: Duke Hollingshead

Motion Seconded By: Nick Dotson

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

D. Board Travel

No action taken

E. Food Services - Civil Rights Process

The Seamless summer auditors have requested we update our Civil Rights Procedure complaint form. The Beaver County School District Board of Education is being asked to approve the Civil Rights Procedure.

Training with the Managers and staff on the steps to take if a complaint is filed was

completed on September 3, 2024.

Attached is the updated Civil Rights Complaint procedure form and the email from the auditors for review in the training.

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

F. Approval of BEA Agreement 2024-25

Licensed employees successfully completed negotiations with the Beaver County School District and the representatives of the Board of Education at the end of July 2024. The district recommends approval of the negotiated agreement. The compensation for all Teachers and Licensed Employees appears in the agreement linked below.

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Nick Dotson

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

G. Approval of BSEA Agreement for 2024-25

Classified employees successfully completed negotiations with the Beaver County School District and the representatives of the Board of Education at the beginning of August 2024. The district recommends approval of the negotiated agreement. The compensation for all Level 1 and Level 2 Classified Employees appears in the agreements linked below.

Motion to Approve Made By: Ken Ure
Motion Seconded By: Duke Hollingshead
Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Nick Dotson: Aye
Ken Ure: Aye

H. Annual Review & Approval of LEA-Specific Educator Licenses

Each year the district is required to obtain Board approval of all LEA-Specific licenses and endorsements before applying for this credential for each person with USBE. This year the district has a September 27th deadline to complete this process with the Utah State Board of Education. For individuals employed in a licensed-required position, they must hold a license or related endorsements (professional, associate, or LEA-Specific) for USBE in order for the district to receive funding for their position.

For all individuals employed in a licensed position, but who currently do not hold a professional or associate license, the district intends to apply for an LEA-Specific license or endorsement(s) where USBE rules allow.

Reports from the state CACTUS system are included in the Executive Content Section:

- Educator by License Level
- Educators w/o Valid License
- Underqualified Educators
- Expiring License 6.30.25

2024-25 BCSD 3-Year Application for LEA-Specific License:

- Angela Gale, Beverly Taylor Sorensen Music Program
- Laraine Hollingshead, U.S. History I, Utah Studies, Student Study Skills

The following educators are currently working under a multi-year LEA-Specific license approved in a prior year and which has not yet expired:

- Leah Carter, English & Language Arts courses
- Austin Carter, Math courses
- Miranda Davis, Science courses

2024-25 BCSD 3-Year BCSD Application for LEA-Specific Endorsement for

Educators Who Are Licensed But Are Assigned Outside of their Licensed Area:

- Richard Rose, Milford Elementary Principal
- Sara Edwards, Health/PE, 7th & 8th Grade Math, U.S. History I, College & Career Awareness 7th
- Mandy Jones, Art Foundations I, General Music, Utah Studies
- Bret Albrecht, Fitness for Life, Participation Skills & Techniques
- Holly Blackner, Exploring Technology
- Preston Clarke, Counselor
- Mark Evans, Human Development
- Tiffany Harris, Guitar/Piano
- Wendy Joseph, Medical Forensics, Nurse Assistant (CNA)
- Morgan Terry, Spanish I, Spanish II, Yearbook
- Cameron Whitaker, Biology Agriculture Sci, Business Leadership I, Business Leadership II, College & Career Awareness 7th
- Bryan Wood, Modern Mathematics
- Kelly Wood, Automotive Introduction
- Miranda Davis, Digital Literacy, College & Career Awareness 7th
- Megan McMullin, Television Broadcasting I, Television Broadcasting 2
- Kennedy Parkinson, Nurse Assistant (CNA)
- Parker Robinson, Agricultural Science I, Animal Science II
- Kristen Smith, FACS Exploration
- Mary Spaulding, Secondary Reading (6-8)
- Michael Swanson, Secondary Mathematics I – SPED

The following educators are currently working under a short-term associate license with USBE:

- Courtney Carter, Counselor
- Mark Evans, Special Education
- Megan McMullin, Business
- Kristen Smith, FACS (waiting for background check)
- Cydney Parker, Math

The following educator is not eligible for any license but expects to be licenses at the end of the year:

- Lisa Cox, Social Worker

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Ken Ure

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

I. Computer Science Grant

Using TechSmart curriculum and training we are able to maintain trained staff in delivering Computer Science Curriculum in elementary and secondary schools. Providing TechSmart curriculum to students in Grades 3-6 allows our elementary teachers to help students meet computer science standards for these grades. Elementary schools focus on basic CS Standards for grades K-2, making sure students are prepared to use computers for assessments and CS programming courses beginning in grade 3. Providing TechSmart to students in Grades 3-6 also gives them foundational knowledge and skills to successfully complete basic Python programming courses in Grades 7-8. The CS programming foundation laid in grades 3-8 allows students the opportunity to take advanced CS programming courses in high school beginning in grade 9.

Motion to Approve Made By: Duke Hollingshead

Motion Seconded By: Tyler Fails

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

J. CS Curriculum Contract

The district seeks to contract through the Computer Science Grant to provide curriculum using the SmartTech model that provides instruction for students and training for staff supporting the instruction. Providing a narrowly focused, multigrade level computer science curriculum with professional learning support for unendorsed staff to receive the training needed to support a focused approach to computer science is well suited to the needs of computer science learning in Beaver County School District and supported through the Computer Science Grant.

The Beaver County School District Board of Education is being asked to support continued efforts with computer science in grades 3-12 using SmartTech curriculum and training.

Motion to Approve Made By: Ken Ure
Motion Seconded By: Duke Hollingshead
Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Nick Dotson: Aye
Ken Ure: Aye

6. Financial

A. Approval of Warrants, Budgets, and Financial Reports, and Monthly Board Budget

Motion to Approve Made By: Tyler Fails
Motion Seconded By: Duke Hollingshead
Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Nick Dotson: Aye
Ken Ure: Aye

B. Equipment Replacement Purchases and Surplus

Technology, Transportation, Non-Technology Items, Books

Motion to Approve Made By: Tyler Fails
Motion Seconded By: Ken Ure
Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Nick Dotson: Aye
Ken Ure: Aye

C. Special Education Budgets

The group reviewed a summary of the financial activity for the 2023-24 Special Education program.

D. TSSA and Trustlands Budget Reviews (continued)

Beaver High School:

- o TSSA Plan
 - 25% for teacher salaries & benefits
 - Paraprofessionals
 - Teacher Training
 - Additional Teacher Classroom Time
 - Additional School Counselor Time
 - Leader In Me Program
- o Trustlands Plan
 - Additional Teacher Classroom Time
 - Reading Intervention Specialist
 - Math Paraprofessional
 - Student Peer Tutors
 - Music Paraprofessional
 - CTE Paraprofessional
 - After-School Tutoring
 - UETN Copy Leaks
 - Quizlet, etc
 - ELA Novels
 - Library Books
 - Admission - Shakespeare
 - Digital Citizenship Assembly
 - Leader in Me
 - Calculators
 - Science Lab Supplies
 - Admission - Tuachan
 - Science Supplies - Mr. Goff
 - Classroom Novels - Mr. Faylor

Belknap Elementary School:

- o TSSA Plan
 - 25% for teacher salaries & benefits

- Additional Classroom Teachers
- Paraprofessionals
- Teacher Training
- ObserverTab
- Achieve 3000
- Leader In Me
- Trustlands Plan
 - Paraprofessionals
 - Supplies
 - Travel
 - Textbooks
 - Software
 - Professional Development for Staff and Travel

Minersville School:

- TSSA Plan
 - 25% for teacher salaries & benefits
 - Paraprofessionals
 - Teacher Training
 - Social Emotional Learning program supplies
 - Educational Field Trips Costs
 - Educational Field Trips Costs
 - Go Math Professional Development
 - Educational Assemblies
 - Headphones
 - Generation Genius- MATH
 - School Wide PBIS/Leader in me Supplies
 - Intervention Supplies (ink, lamination, paper, etc..)
 - PLC Conference 6 people in Phoenix
- Trustlands Plan (K-6)
 - Paraprofessionals
 - Leader in Me Program
- Trustlands Plan (7-8)
 - Interventions Paraprofessional

E. 2023-24 Payroll & Benefits Summary Report

As part of the annual audit, the district provides the Board with a complete summary

of each employee's payroll and benefit payments.

- 391 total part-time & full-time employees
- Over \$17 million in salaries & benefits

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

7. Personnel

A. BHS:

B. MES:

C. MHS:

D. BES:

Resignation: Breanna (Dean) MacDonald - Kitchen Manager

E. MIN:

Hiring: Kinlee Marshall - Special Education Aide

F. BCSD:

Motion to Approve All Personnel Changes Made By: Nick Dotson

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Nick Dotson: Aye
Ken Ure: Aye

8. Policies

A. Disruptive Student Policies

Every year policies are updated after the state legislative session. The Utah State Board of Education creates new Administrative Rules to comply with the requirements of state law. In this process LEA Boards of Education update local policies to align with state board rule and Utah Code relating to education. Below are policy updates recommended for approval by the Beaver County School District Board of Education.

Motion to Approve Made By: Duke Hollingshead
Motion Seconded By: Tyler Fails
Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Nick Dotson: Aye
Ken Ure: Aye

B. Policy Update: Student Online Education Program

Every year policies are updated after the state legislative session. The Utah State Board of Education creates new Administrative Rules to comply with the requirements of state law. In this process LEA Boards of Education update local policies to align with state board rule and Utah Code relating to education. Below are policy updates recommended for approval by the Beaver County School District Board of Education.

Motion to Approve Made By: Nick Dotson
Motion Seconded By: Ken Ure
Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Nick Dotson: Aye
Ken Ure: Aye

C. Staffing Procedures for Declining Enrollment

No action taken

During periods of declining enrollment in schools the district is obligated to balance staffing assignments to match student counts at each school. The policy of the school district has been to address staffing reductions through attrition whenever possible. With ongoing declining enrollment the district is recommending the board of education approve making staff reductions on an as needed basis as we evaluate student needs at each school for the coming school year.

D. 2024-25 Employee Notification Incentive

The group agreed to move forward with the employee notification incentive included in this year's budget plan. The notification incentive is meant to provide an incentive to employees who provide notice early of their planned resignation or retirement at the end of the school year.

F. BCSD Best Practices Handbook Updates

Each month, the Board is given an opportunity to review the handbook, ask questions, and offer suggestions for substantive changes.

No action taken

9. Instruction and Education

A. TSSA and Trustland Budget Updates

10. Public 5:00 p.m.

A. BEA/BSEA

B. Community Councils/Parent Organizations

C. Public Input

D. Summation and action plans

11. Closed Session

4:47 p.m. - For the purpose of collective bargaining

Motion to Enter Closed Meeting Made By: Tyler Fails

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

5:02 p.m. Exit Closed Meeting

Motion to Exit Closed Meeting Made By: Tyler Fails

Motion Seconded By: Nick Dotson

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Nick Dotson: Aye

Ken Ure: Aye

12. Adjourn

A, Next board meeting: District Office Oct 8, 2024

All Agendas, Minutes and Audio Recordings are available on the Utah Public Notice Website. www.utah.gov/pmn

In compliance with the Americans with Disabilities Act, persons needing auxiliary communicative aids and services for these meetings should contact Bonnie Bairett at 435-438-2291, or bonnie.bairett@beaver.k12.ut.us, giving at least three working days notice.