



SYRACUSE CITY

Syracuse City Special Redevelopment Agency (RDA) Meeting October 8, 2024 – immediately following the City Council Business Meeting, which begins at 6:00 p.m.

In-Person Location: Syracuse City Hall, 1979 W. 1900 S.

Electronic Via [Zoom](#)

Connect via telephone: +1-301-715-8592 US, meeting ID: 897 1384 8348

Streamed on Syracuse City [YouTube Channel](#)

1. Meeting called to order
Adopt agenda
2. Consider authorization of Reimbursement Agreement between the Redevelopment Agency (RDA) and Heritage Lane Commercial Plaza for funding of multi-tenant signage, located at approximately 1747 S. Heritage Lane. (10 min.)
3. Adjourn.

In compliance with the Americans Disabilities Act, persons needing auxiliary communicative aids and services for this meeting should contact the City Offices at 801-825-1477 at least 48 hours in advance of the meeting.

CERTIFICATE OF POSTING

The undersigned, duly appointed City Recorder, does hereby certify that the above notice and agenda was posted within the Syracuse City limits on this 4th day of October, 2024 at Syracuse City Hall on the City Hall Notice Board and at <http://www.syracuseut.gov>. A copy was also provided to the Standard-Examiner on October 4, 2024.

CASSIE Z. BROWN, MMC
SYRACUSE CITY RECORDER



CITY COUNCIL AGENDA

October 8, 2024

Agenda item RDA #2

Proposed RDA Assistance - Heritage Plaza Signs

Summary

The city has received a request from Heritage Lane Commercial Plaza, asking the city RDA to help pay for signage at their development. The original signage that was installed when the buildings were built are in need of replacement. They are requesting approximately \$24,000 dollars for their signs. The development is located at approximately the intersection of Antelope Drive and Heritage Lane. The project is zoned Commercial/Mixed Use and is within the Town Center Overlay Zone. The overlay zone has special signage requirements. The signage designs provided have not been reviewed for compliance with city signage ordinances and would be required to obtain proper permits and may need to be adjusted according to staff review.

The project sits within the 'SAD CDA' project. The full name is the Syracuse Antelope Drive Community Development Area. The project area has previously committed to offer property tax rebates towards two buildings. Those rebates are conditional, are post performance, and have not rebated any taxes yet. Also, the RDA recently assisted Don's meats with some parking lot cross-access improvements. On June 30, 2024, the SAD CDA had a total ending balance of \$475,062.17.

Please find attached supporting information and a letter from the requester detailing the rational about why they feel the request is justified.

Purpose of Discussion

Decide if the city RDA should offer an incentive to pay for signage. Also, it is to be decided if the full amount, or only a percentage of the requested amount should be issued. If only a percentage of the requested amount is determined to be most prudent, council must decide what percentage is proper. Options discussed are 50% of requested, or a round number such as \$10k.

Heritage Lane Commercial Plaza Association

PO Box 160247, Clearfield, UT 84016

801-775-8737

September 4, 2024

RDA Board
Syracuse City
1979 W. 1900 S.
Syracuse, UT 84075

Dear RDA Board Members:

Heritage Lane Commercial Plaza was built approximately 25 years ago and began with just one commercial building followed by a second building the following year. Our development had plans to build two other buildings but for the last 20 plus years, there has not been a market for those commercial buildings. When the Arlo apartments started their development, they wanted our commercial ground to help make their project successful. This allowed for the redesign of our two other pad sites, moving them to have frontage on Antelope Drive. One of those two buildings has been built and will soon be occupied by Davis Behavioral Health. The other larger building will be constructed in 2025. Our HOA will eventually have a total of four commercial buildings.

The owner of the South building in our HOA, 1747 S. Heritage Lane LLC, has had a harder time keeping tenants due to the fact that they do not have frontage on Antelope Drive. Many of their tenants have been concerned with not being able to be visible to the public and have requested the ability to have more signage for their businesses. Since our project is 25 years old and the signs we installed at the time development was started are old and outdated, we are wanting to update our look and provide some better signs to help these businesses be more successful. When these businesses succeed, it helps both our development as well as the city.

We are wondering if the RDA Board would be willing to use some of the RDA funds to help fund these signs for our project. We know that updating these signs would increase the curb appeal, make it easier for patients to find the business they are looking for and help the businesses located in these buildings be more noticeable to anyone in the area. Many of the tenants and their employees each lunch and shop in Syracuse and we would like to do anything we can to help their businesses be more successful.

We have attached a sign design proposal from Davis Signs who we have hired to construct our new signs. They will go into production around the end of September. Please review this information and let us know if using any RDA funds for our project is a possibility.

Thanks for your consideration.

Sincerely,

Ashley Page

Ashley Page, Manager, Heritage Lane Commercial Plaza HOA
Jerry Preston, Manager, Heritage Lane Commercial Plaza HOA
Chris w Thurgood, Manager, Heritage Lane Commercial Plaza HOA
David Gailey, Owner, 1747 S Heritage Lane LLC

PROOF PRESENTED BY:



PREPARED FOR:

HERITAGE LANE

Commercial Plaza

1747 S. Heritage Lane

Planning & Consultation

Please review these drawings.
We chase perfection, but an
extra pair of eyes may make
all the difference. How's my
spelling? Ph#'s & information?



Design & Fabrication

Installation & Removal

Maintenance & Repair

OFFICE:



746 N. Harrisville Rd.

Ogden, UT 84401

801-823-3100

www.DavisSignsUtah.com

License - Bonded - Insured

OUT TEAM:



SALES:

Yvonne Leavitt

801-529-7852

yvonne@davissignsutah.com

DESIGN:

design@davis-signs.com

LOCATION:



1747 S Heritage Lane
Syracuse, UT 84075

CONTACT:



Ashley Page

801775-8737

ashley@cwtconstruction.com

NOTES:



Customer is responsible for providing a dedicated electrical circuit within 6 feet of each sign location and any desired electrical timing devices.
The colors represented in these drawings are subject to the viewing device, their subsequent resolutions, and the health of the viewers vision.

DRAWING NUMBER

240510-05

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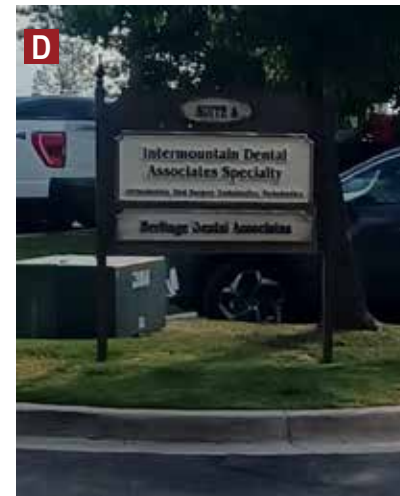
FILE PATH:



P:\Heritage Lane Plaza\LAYOUTS\PROOFS



! All dimensions shall be verified before manufacture and installation.



CLIENT

Heritage Lane Plaza

LOCATION

1747 S Heritage Lane
Syracuse, UT 84075

REVISIONS

01	07.31.24	07
02	-	08
03	08.15.24	09
04	08.21.24	10
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DRAWING NUMBER

240510-05 | 02 OF 10

A

B



A,B | S/F PANEL | Scale: 3/4" = 1'-0"

- NOTE:**
- Manufacture and Install ONE (1) ACM/MDO/aluminum face
 - Produce & Apply set of vinyl graphics on new face, as illustrated.

☺ | FACE

1/8" aluminum

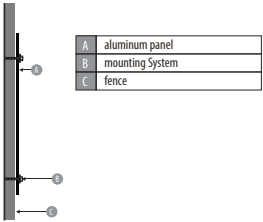
🌀 | VINYL COLORS

☐ White

🎨 | PAINT COLORS

■ DK BROWN (TBD)

🔩 | CROSS SECTION DETAILS



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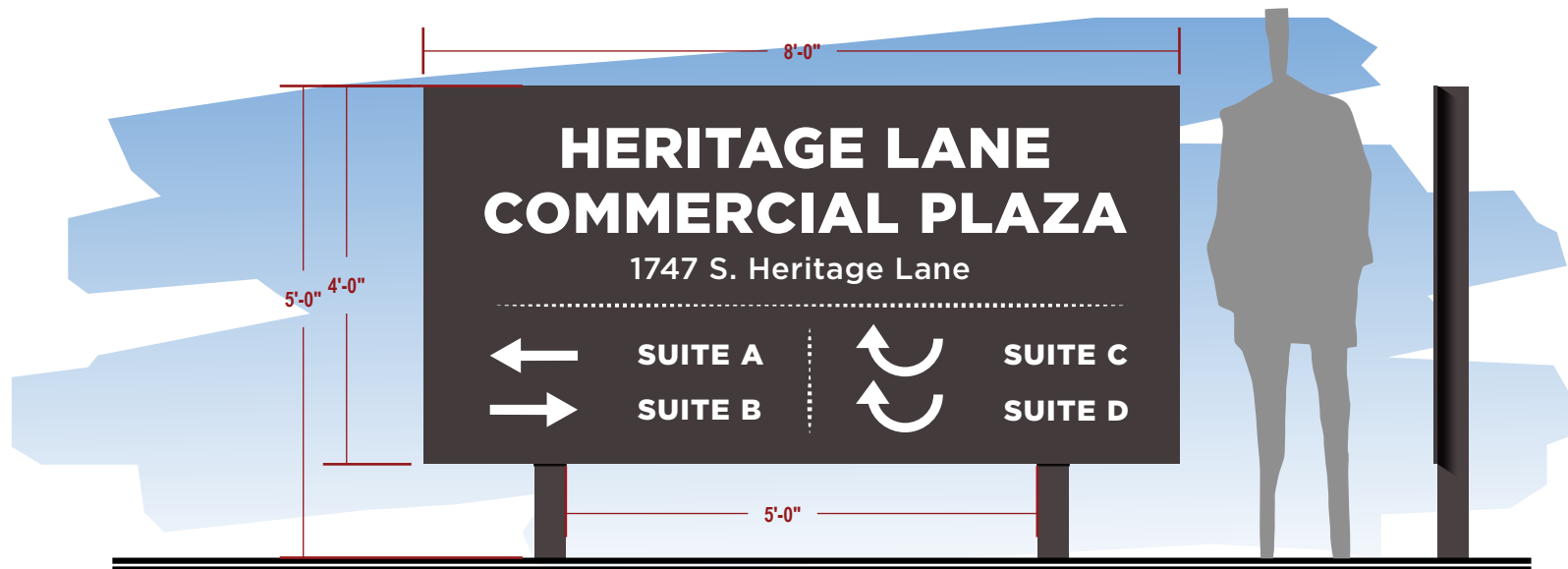
240510-05 | 03 OF 10



WEST ELEVATION Scale: NTS



SOUTH ELEVATION Scale: NTS



PROPOSED SIGNAGE

FRONTAGE: see Saleperson
SIGN HEIGHT: 5'-0"
SQUARE FOOTAGE: 32 sf

C | S/F POST AND PANEL | Scale: 1/2" = 1'-0"

NOTE:

- Install (2) TWO posts supports
- Manufacture and Install ONE (1) ACM/MDO face
- Produce & Apply set of vinyl graphics on new face, as illustrated.

😊 | FACE

1/8" aluminum

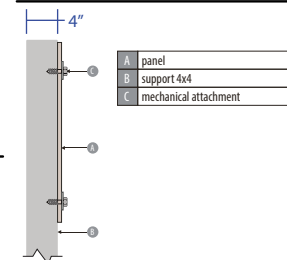
🌀 | VINYL COLORS

□ White

🎨 | PAINT COLORS

■ DK BROWN (TBD)

🔍 | CROSS SECTION DETAILS



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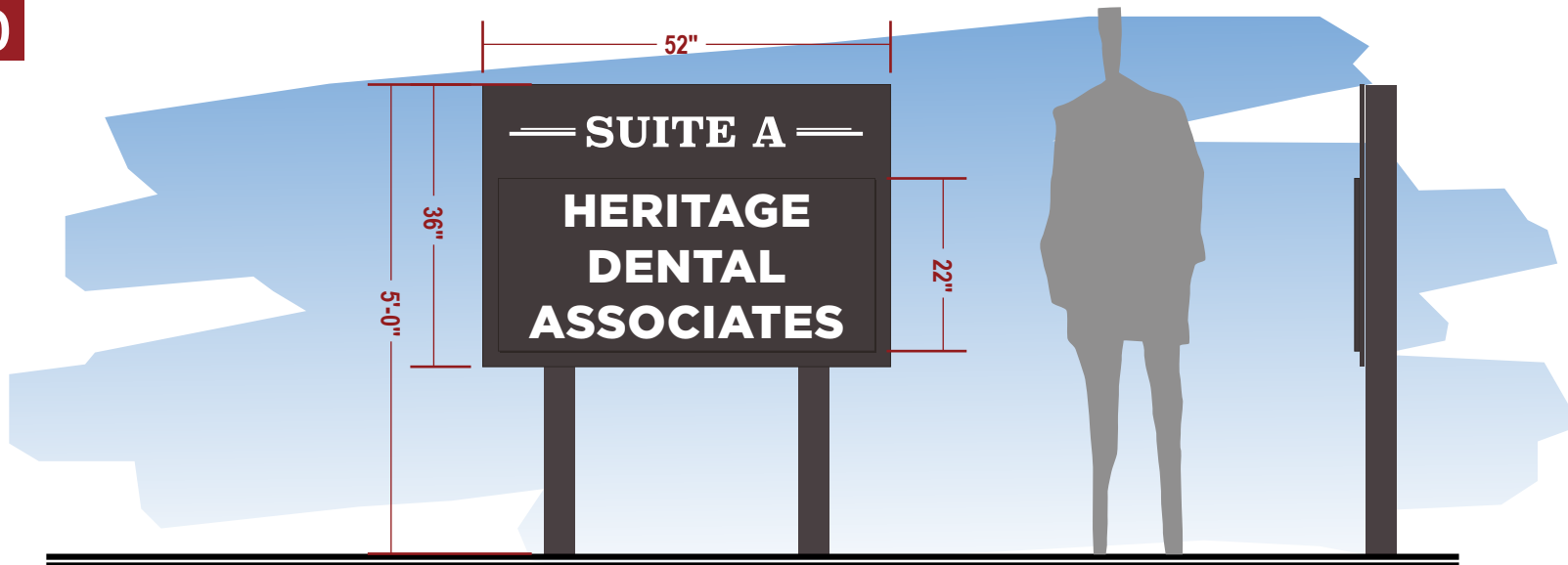


DRAWING NUMBER

240510-05 | 04 OF 10



D



PROPOSED SIGNAGE

FRONTAGE: see Saleperson
SIGN HEIGHT: 5'-0"
SQUARE FOOTAGE: 13 sf

D | S/F POST AND PANEL | Scale: 1/2" = 1'-0"

NOTE:

- Install (2) TWO posts supports
- Manufacture and Install ONE (1) ACM/MDO face
- Produce & Apply set of vinyl graphics on new face, as illustrated.

😊 | FACE

1/8" aluminum

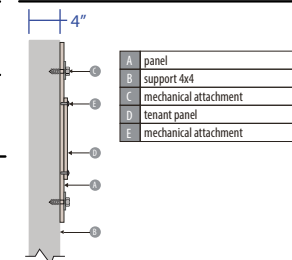
🌀 | VINYL COLORS

□ White

🎨 | PAINT COLORS

DK BROWN (TBD)

⚙️ | CROSS SECTION DETAILS



CLIENT

Heritage Lane Plaza

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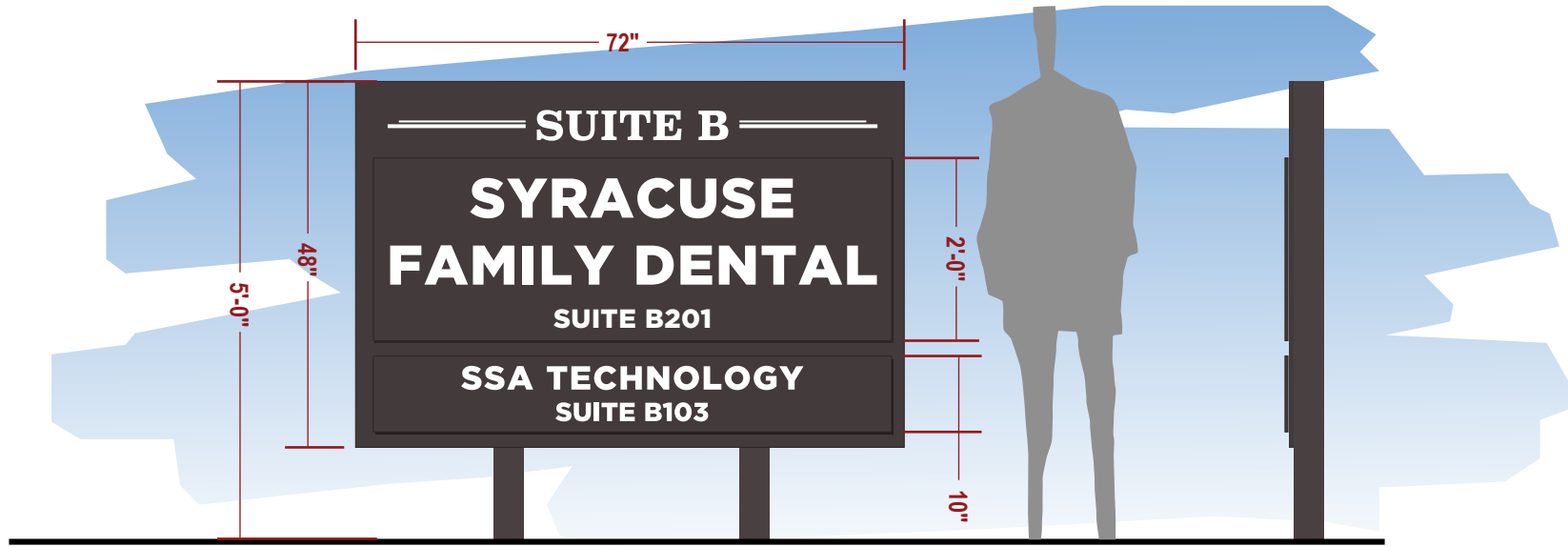
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06 OF 10



PROPOSED SIGNAGE

FRONTAGE: see Saleperson
 SIGN HEIGHT: 5'-0"
 SQUARE FOOTAGE: 13 sf

E | S/F POST AND PANEL | Scale: 1/2" = 1'-0"

NOTE:

- Install (2) TWO posts supports
- Manufacture and Install ONE (1) ACM/MDO face
- Produce & Apply set of vinyl graphics on new face, as illustrated.

😊 | FACE

1/8" aluminum

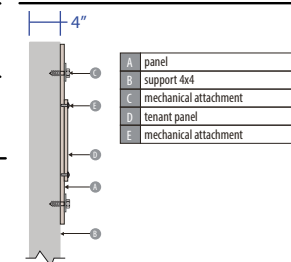
| VINYL COLORS

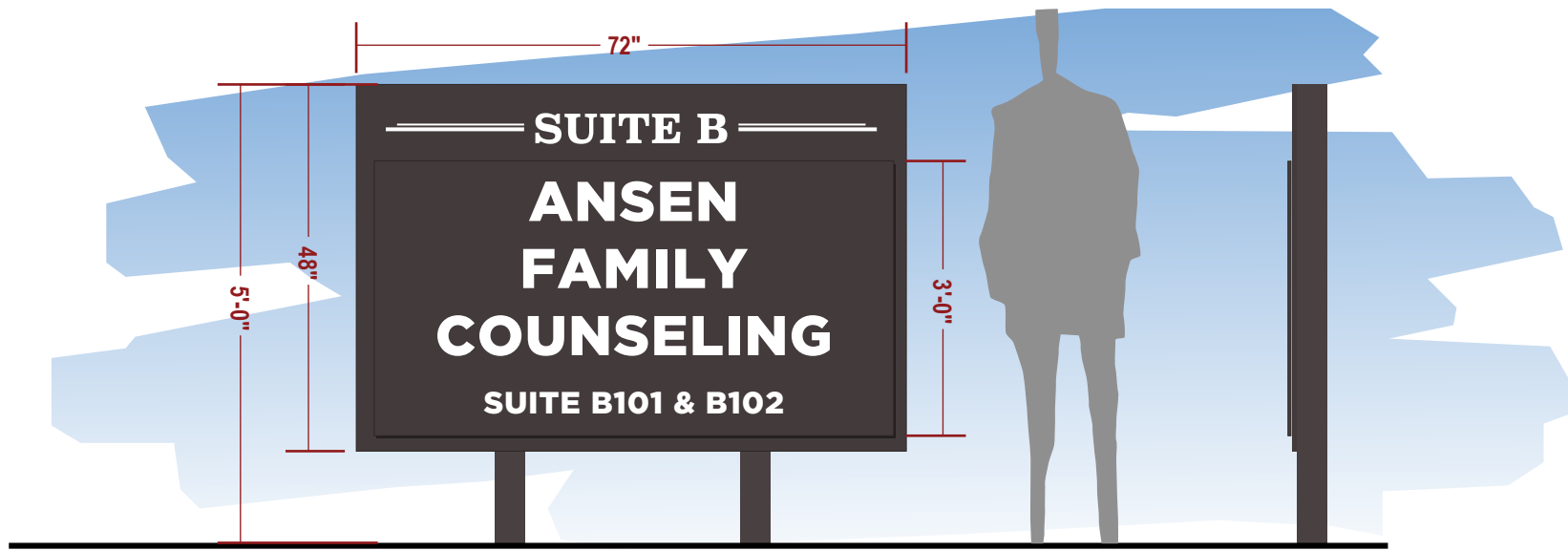
White

🪴 | PAINT COLORS

DK BROWN (TBD)

⚙️ | CROSS SECTION DETAILS





PROPOSED SIGNAGE

FRONTAGE: see Saleperson
SIGN HEIGHT: 5'-0"
SQUARE FOOTAGE: 13 sf

F | S/F POST AND PANEL | Scale: 1/2" = 1'-0"

NOTE:

- Install (2) TWO posts supports
- Manufacture and Install ONE (1) ACM/MDO face
- Produce & Apply set of vinyl graphics on new face, as illustrated.



| FACE

1/8" aluminum

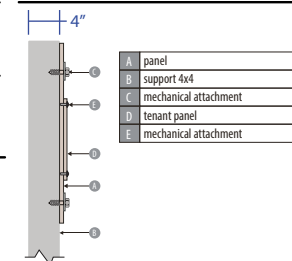
| VINYL COLORS

White

| PAINT COLORS

DK BROWN (TBD)

CROSS SECTION DETAILS



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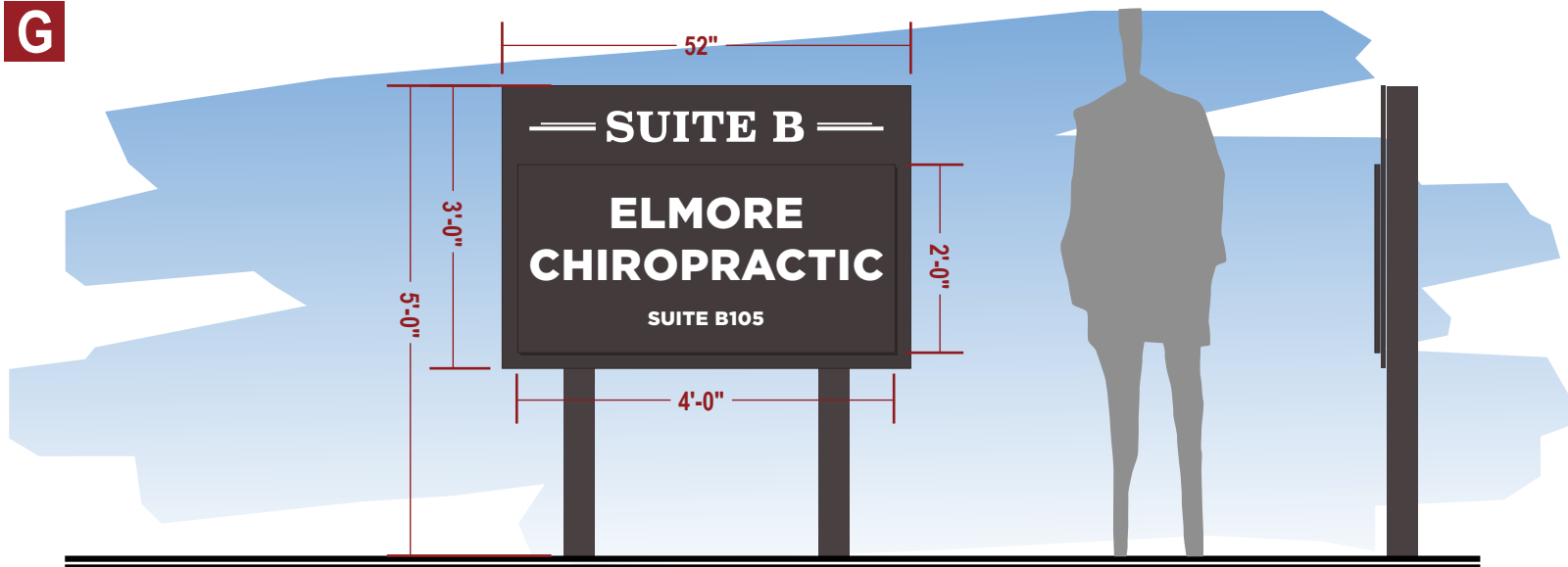


DRAWING NUMBER

240510-05

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G



PROPOSED SIGNAGE

FRONTAGE: see Saleperson

SIGN HEIGHT: 5'-0"

SQUARE FOOTAGE: 13 sf

G | S/F POST AND PANEL | Scale: 1/2" = 1'-0"

NOTE:

- Install (2) TWO posts supports
- Manufacture and Install ONE (1) ACM/MDO face
- Produce & Apply set of vinyl graphics on new face, as illustrated.

😊 | FACE

1/8" aluminum

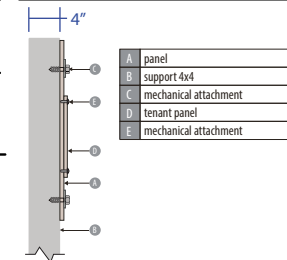
🌀 | VINYL COLORS

White

🎨 | PAINT COLORS

DK BROWN (TBD)

🔍 | CROSS SECTION DETAILS



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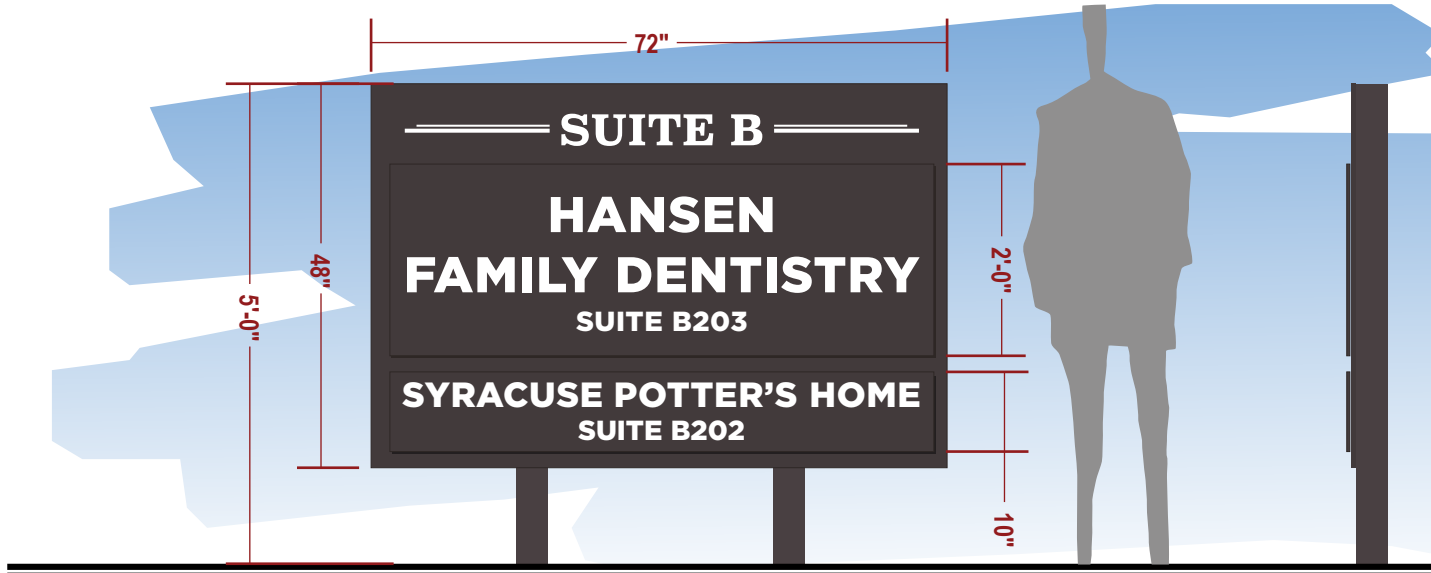
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240510-05 | 08 OF 10



PROPOSED SIGNAGE

FRONTAGE: see Saleperson
SIGN HEIGHT: 5'-0"
SQUARE FOOTAGE: 13 sf

H | S/F POST AND PANEL | Scale: 1/2" = 1'-0"

NOTE:

- Install (2) TWO posts supports
- Manufacture and Install ONE (1) ACM/MDO face
- Produce & Apply set of vinyl graphics on new face, as illustrated.

☺ | FACE

1/8" aluminum

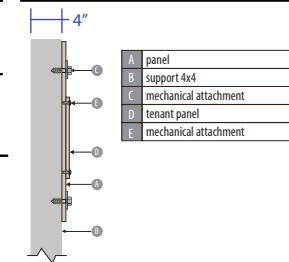
🔩 | VINYL COLORS

White

🎨 | PAINT COLORS

DK BROWN (TBD)

🔩 | CROSS SECTION DETAILS



CLIENT

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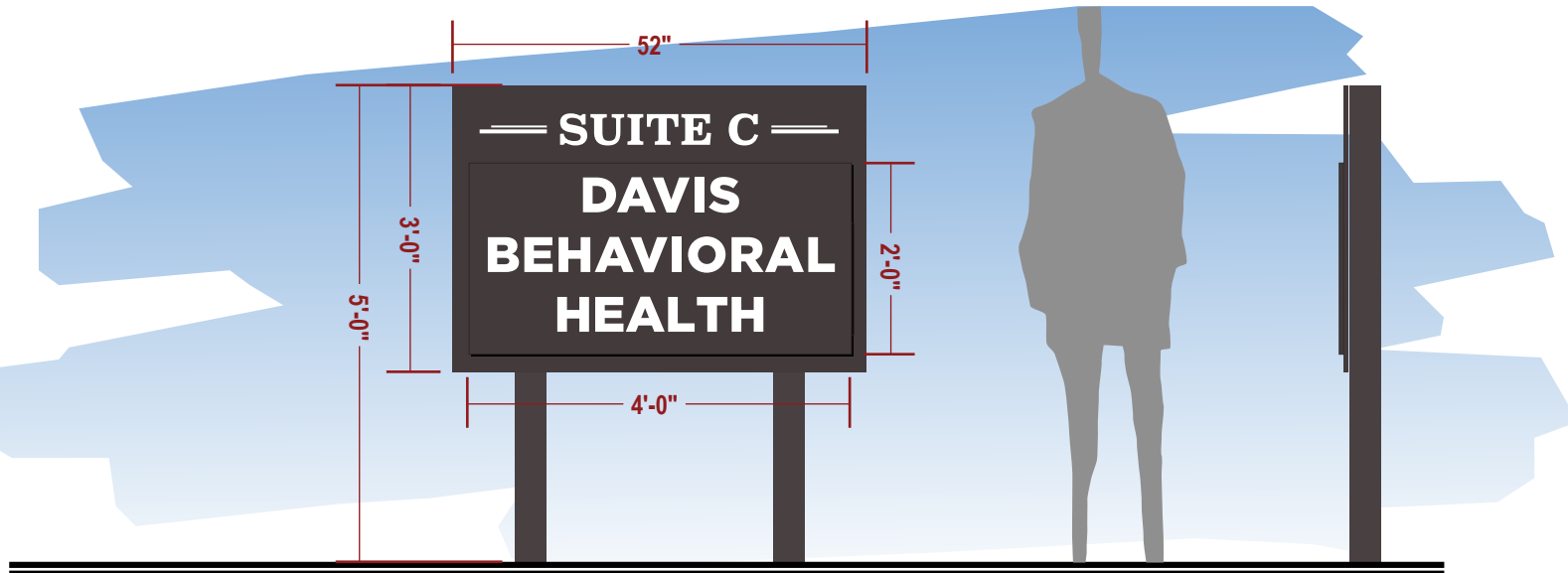
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240510-05 09 OF 10



PROPOSED SIGNAGE

FRONTAGE: see Saleperson
SIGN HEIGHT: 5'-0"
SQUARE FOOTAGE: 13 sf

J | S/F POST AND PANEL | Scale: 1/2" = 1'-0"

NOTE:

- Install (2) TWO posts supports
- Manufacture and Install ONE (1) ACM/MDO face
- Produce & Apply set of vinyl graphics on new face, as illustrated.

☺ | FACE

1/8" aluminum

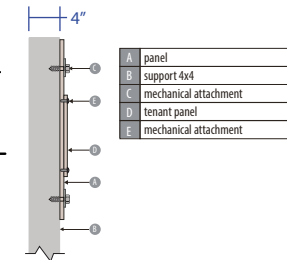
🌀 | VINYL COLORS

□ White

🎨 | PAINT COLORS

■ DK BROWN (TBD)

🔍 | CROSS SECTION DETAILS



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DRAWING NUMBER

240510-05

10 OF 10



3640 E. Washington St.
Phoenix, AZ 85034
746 N. Harrisville Rd.
Ogden, UT 84401

PROPOSAL

240510-05

Date: 08/23/2024

Expires: 09/22/2024

Drawing Numbers:

Project: Heritage Lane Plaza
1747 S Heritage Lane
Syracuse, UT 84075

Client: Heritage Lane Plaza
1747 S Heritage Lane
Syracuse, UT 84075

Contact: Ashley Page 801775-8737 ashley@cwtconstruction.com

We are pleased to offer this proposal for the following services at the above location.

Project Description:	Item Total:
Proof-A B	\$600.00
Remove & Dispose of Two (2) Existing Signs From Wrought Iron Fence (\$300 per sign) Signs Located on the corner of Heritage Lane & Antelope Drive	
Proof-A B	\$1,732.00
MFG Two (2) 24" H x 80" W Aluminum Panels W/Vinyl Graphics (\$866 per sign)	
Proof-A B	\$800.00
Installation (\$400 per sign)	
Proof-C	\$650.00
Remove & Dispose of Existing Sign & Wrought Iron Fence (This sign is in the island in front of you as you drive into the parking lot)	
Proof-C	\$2,960.00
MFG One (1) S/F 4' H x 96" W Aluminum Panel (Heritage Lane Commercial Plaza)	
Proof-C	\$1,440.00
Installation On Two Post (Heritage Lane Commercial Plaza)	
Proof-D	\$600.00
Remove & Dispose of Existing Sign (Suite A Heritage Dental)	
Proof-D	\$1,000.00
MFG One (1) Non-Illuminated 3' H x 52" W Aluminum Panel (Heritage Dental Associates)	
Proof-D	\$750.00
Installation (Suite A) (Heritage Dental Associates)	
Proof-E	\$600.00
Remove & Dispose of Existing Sign (Suite B Syracuse Family Dental))	
Proof-E	\$1,724.00
MFG One (1) Non-Illuminated 3' H x 52" W Aluminum Panel (Suite B Syracuse Family Dental))	

Salesperson: Yvonne Leavitt

Buyer_____Seller_____



3640 E. Washington St.
Phoenix, AZ 85034
746 N. Harrisville Rd.
Ogden, UT 84401

PROPOSAL

240510-05

Date: 08/23/2024

Expires: 09/22/2024

Drawing Numbers:

Project: Heritage Lane Plaza
1747 S Heritage Lane
Syracuse, UT 84075

Client: Heritage Lane Plaza
1747 S Heritage Lane
Syracuse, UT 84075

Contact: Ashley Page 801775-8737 ashley@cwtconstruction.com

Proof-E \$750.00
Installation (Suite B Syracuse Family Dental)

Proof -F \$600.00
Remove & Dispose of Existing Anse Family Counseling

Proof-F \$1,724.00
MFG One (1) Non-Illuminated 48" H x 72" W Aluminum Cabinet W/Aluminum Base (Anse Family Counseling)

Proof-F \$750.00
Installation (Suite B Anse Family Counseling)

Proof-G \$1,000.00
MFG One (1) Non-Illuminated 3' H x 52" W Aluminum Cabinet W/Aluminum Base (Suite B El More Chiropractic)

Proof-G \$750.00
Installation (Suite B El More Chiropractic)

Proof-H \$600.00
Remove & Dispose of Existing Sign (Suite B Hansen Family Dentistry)

Proof-H \$1,724.00
MFG One (1) Non-Illuminated 48" H x 72" W Aluminum Panel (Suite B Hansen Family Dentistry)

Proof-H \$750.00
Installation (Suite B Hansen Family Dentistry)

Proof-J \$1,000.00
MFG One (1) Non-Illuminated 3' H x 52" W Aluminum Cabinet W/Aluminum Base (Suite C Davis Behavioral Health)

Proof-J \$750.00

Salesperson: Yvonne Leavitt

Buyer_____Seller_____



3640 E. Washington St.
Phoenix, AZ 85034
746 N. Harrisville Rd.
Ogden, UT 84401

PROPOSAL

240510-05

Date: 08/23/2024

Expires: 09/22/2024

Drawing Numbers:

Project: Heritage Lane Plaza
1747 S Heritage Lane
Syracuse, UT 84075

Client: Heritage Lane Plaza
1747 S Heritage Lane
Syracuse, UT 84075

Contact: Ashley Page 801775-8737 ashley@cwtconstruction.com

Installation (Suite C Davis Behavioral Health)

Deposit Rate: 50%
Deposit: \$12,093.32

Subtotal: \$23,254.00
Tax: \$932.64
Total: \$24,186.64

THIS PROPOSAL IS GOOD FOR 30 DAYS. 50% DEPOSIT DUE AT SIGNING, 50% DUE ON INSTALLATION. INVOICES & CANCELLATION OF ORDER:

Vendor prepares your order according to your specifications. Therefore prior to its commencement, your order can only be cancelled with the vendors prior written consent. After commencement of your order (the point at which materials are assembled and work has begin), your order cannot be cancelled. The customer is solely responsible for proofreading, vendor does not assume any responsibility for the correctness of the copy. By signing your own proof, you approve of its content and release the vendor to commence.

TERMS OF PAYMENT:

Upon ordering you must give vendor 50% deposit. Your balance is due upon delivery and or installation.

COLLECTION PROCEDURES:

invoices are considered delinquent ten (10) business days away from the day your order is completed. \$100 late charge will be charged. At the twenty (20) mark and final payment has not been received we will be placing a pre-lien on the property. By signing you authorize work to begin according to terms.

Salesperson: Yvonne Leavitt

Buyer's Acceptance _____ Title _____ Date _____

Seller's Acceptance _____ Title _____ Date _____

**REIMBURSEMENT AGREEMENT
BETWEEN THE REDEVELOPMENT AGENCY OF SYRACUSE
AND HERITAGE LANE COMMERCIAL PLAZA
[SYRACUSE ANTELOPE DRIVE CDA]**

AGREEMENT dated October 8, 2024, by and between the Redevelopment Agency of Syracuse aka the Syracuse City Redevelopment Agency, a political subdivision of the State of Utah ("RDA"), and Heritage Lane Commercial Plaza, a non-profit corporation, ("Heritage Lane").

RECITALS

In FY2016, the RDA created the Syracuse Antelope Drive CDA ("CDA") project area. The CDA continues through FY2031.

Heritage Lane owns and manages the open spaces and parking areas in the Heritage Lane Commercial Plaza PUD First Amended. (Davis County Tax ID No. 129570009), located within the CDA.

Several taxing entities have agreed to contribute tax increment generated by properties within the CDA to the RDA, and the RDA expends that tax increment to stimulate economic growth within the CDA.

Heritage Lane intends to improve the commercial plaza by adding and replacing old signage ("the signs").

Heritage Lane has requested the RDA to participate in the cost of the signs.

RDA is willing to contribute to the cost of signs pursuant to the terms of this Agreement.

AGREEMENT

The parties hereby mutually agree as follows:

1. The Signs. Heritage Lanes shall: (a) obtain all necessary permits, approvals and inspections to install the signs (b) install the signs per plans described in Exhibit A;

2. Reimbursement Payment. The RDA agrees to reimburse Heritage Lane _____ dollars (\$_____) towards signage in exhibit A.

3. Timing of Payment. The RDA shall tender payment to Heritage Lane within twenty-one (21) days of a payment request. Payment request will be accepted only after an inspection by Syracuse City ensures signs have been installed according to exhibit A. Payment of the \$_____ shall constitute payment in full for the reimbursement of the signs.

4. Termination. This Agreement may be terminated:

- a. By Heritage Lane at any time prior to the issuance of any payments by the RDA, by delivering written notification of the termination.
- b. By the RDA, at any time prior to the issuance of any payments made by the RDA should the RDA determine the Heritage Lane has not complied with terms of this agreement; or
- c. By mutual, written agreement by the Parties on the terms indicated in the written termination.

5. Amendment. Any amendments to this Agreement must be in writing approved by the parties.

6. Default. If either party breaches a material obligation under this Agreement, then the non-breaching party shall provide written notice of breach to the breaching party and must provide at least 14 days for the breaching party to cure the breach. Upon expiration of the time to cure, the non-breaching party may choose to terminate this Agreement or seek specific remedies in a court of general jurisdiction.

7. Assignment. Heritage Lane may not assign its rights or obligations under this Agreement without the RDA's written consent, which shall not be unreasonably withheld.

8. Integration. This Agreement contains the entire agreement between the parties with respect to the subject matter hereof; and integrates all prior conversations, discussions, or understandings of whatever kind or nature. The parties have participated in the negotiation and drafting of this Agreement and have had the opportunity to have this Agreement reviewed by legal counsel. Consequently, no provision of this Agreement shall be strictly construed against either party.

9. Applicable Law. This Agreement shall be governed by and subject to the laws of the State of Utah.

10. Venue. Any legal action between the parties arising from this Agreement must be commenced in the Farmington Division of the Second Judicial District Court for the State of Utah.

11. Notice. Any notice required by this Agreement shall be mailed or delivered to the following person, or to such other person as a party may select and disclose:

For Redevelopment Agency of Syracuse:

City Manager
Syracuse RDA
1979 West 1900 South
Syracuse, UT 84075

For Heritage Lane Commercial Plaza:

Ashley Page
PO Box 160247
Clearfield, UT 84016

12. Waivers and Delays. Any party's failure to enforce any provision of this Agreement shall not constitute a waiver of that party's right to enforce such provision. The waiver by either party of a breach or default by the other party shall not constitute a waiver of any other breach. No delay by either party in asserting its rights shall deprive that party of its right to institute or maintain any proceeding to protect, assert, or enforce its rights or remedies.

13. Attorneys' Fees. The prevailing party in any legal proceeding shall be entitled, in addition to any remedies or damages, to recover its costs and reasonable attorneys' fees.

14. Force Majeure. The failure by either party to perform any obligation under this Agreement due to strikes; labor disputes; inability to obtain labor, materials, equipment or reasonable substitutes therefore; acts of nature; governmental restrictions, regulations, or controls; judicial orders; enemy or hostile government actions; war; civil unrest or commotions; fires or other casualties; pandemics, or any other hindrance beyond the reasonable control of such party shall be excused for the duration of the hindrance.

15. Severability. If a court of competent jurisdiction holds any provision of this Agreement unenforceable, any enforceable portion thereof and all remaining provisions shall continue in full force and effect.

16. Government Records Access and Management Act. This Agreement and all documents referenced in this Agreement or made a part hereof shall be subject to the provisions of the Utah Government Records Access and Management Act (GRAMA) and shall be presumptively designated as "public" records under GRAMA.

17. Indemnification. Heritage Lane shall indemnify, hold harmless, and defend RDA and Syracuse City, and their officers, agents and employees, from and against any and all losses, damages, injuries, liabilities, and claims, including claims for personal injury, death, or damage to personal property or profits, however allegedly caused, resulting directly or indirectly from, or arising out of, the construction, development, operation or use of the property, breach of

this Agreement on the part of Heritage Lane, or the negligent acts or omissions of Heritage Lane or its agents, representatives, officers, employees or subcontractors.

18. Agency, Partnership and Third-Party Beneficiaries. No agent, employee or servant of either party shall be deemed to be an employee, agent or servant of the other party. The parties do not, by entering into this Agreement, create any partnership or other legal business entity. Nor do they intend to create any third-party beneficiaries and the same are expressly disavowed.

19. Ethical Standards. Heritage Lane represents that it has not: (a) provided an illegal gift or payoff to any officer or employee of RDA or Syracuse City, nor to any former officer or employee of RDA or Syracuse City, nor to any relative or business entity of any officer or employee of RDA or Syracuse City; (b) retained any person to solicit or secure this Agreement for a commission, percentage, brokerage or contingent fee, other than bona fide employees of bona fide commercial agencies established for the purpose of securing business; (c) breached any of the ethical standards set forth in State law; (d) knowingly influenced, and hereby promises that it will not knowingly influence, any officer or employee of RDA or Syracuse City or former officer or employee of RDA or Syracuse City to breach any ethical standard set forth in State law or Syracuse City ordinance.

20. Anti-Boycott Certification. Heritage Lane certifies that it is not currently engaged in a boycott of the State of Israel or an economic boycott targeting a company that: engages in the exploration, production, utilization, transportation, sale, or manufacture of fossil fuel-based energy, timber, mining, or agriculture; engages in, facilitates, or supports the manufacture, distribution, sale, or use of firearms; does not meet or commit to meet environmental standards, including standards for eliminating, reducing, offsetting, or disclosing greenhouse gas-emissions, beyond applicable state and federal law requirements; or does not facilitate or commit to facilitate access to abortion or sex characteristic surgical procedures. During the term of this Agreement, Heritage Lane agrees not to engage in a boycott of the State of Israel and agrees to notify RDA in writing if it begins engaging in any economic boycott described above.

21. Non-Discrimination. Heritage Lane, and all persons acting on its behalf, agree that they shall comply with all applicable federal, state and local laws, rules and regulations governing discrimination and shall not unlawfully discriminate in the engagement or employment of any person qualified to perform the services required under this Agreement.

REDEVELOPMENT AGENCY OF SYRACUSE:

Heritage Lane Commercial Plaza:

Dave Maughan, Chair

Ashley Page, Manager

ATTEST:

Cassie Z Brown, City Recorder

APPROVED AS TO FORM:

Colin Winchester, City Attorney

DRAFT