



## Wasatch Front Waste and Recycling District

Report for Town of Copperton Council Meeting August 21, 2024



**Our Vision:** A sustainable organization that provides for the welfare of our communities.

**Our Mission:** To provide sustainable quality integrated waste and recycling collection services for the health and safety of our community...because not everything fits in the can.



## Employee Satisfaction & Engagement

### 10 New Trucks Have Arrived & In-Service

This helps with driver morale:

Fewer breakdowns, down time,  
better AC systems in hot temps, etc.

New Side Load Truck with CNG Tanks on the Tailgate



### A few Photos from the Garbage Person Day Celebration



### Leadership Development and Team Strengthening

Our Executive Team, including Pam, Hazel, Matt, David and Renee attended the Mind Body Bridging Workshop on June 27<sup>th</sup>.

The facilitators included Dr. Derrick Tollefson, and Jontrell from the I-Systems Institute at Utah State University, and Steve Hansen, the Trust's Executive Director. The purpose of this work is to promote productivity in the workplace as individuals and as teams.

Our Management Team met with our leadership consultant, Pam Gardiol, on Tuesday, June 9<sup>th</sup> for a regroup as we tackle our current and upcoming challenges as an organization. Pam holds a Master's degree in Organizational Management and a Bachelor's degree in Social Work and Psychology.

The objective is to get back to the basics of leadership and focus on our strengths as individuals and as a team to advance our goals and our organization.

## Customer Satisfaction & Engagement



WFWRD believes in having a public presence by attending community events.

Engagement with Copperton residents includes having a tuck in the Copperton 4<sup>th</sup> of July Parade and the upcoming Town of Copperton Car Show on Saturday, August 24th.

Trace Sondrup, Quality Assurance Inspector will be showing off one of our side load trucks for the event.

We provide recycling right education at these events. Please like us on Facebook, and check out our website for details on responsible recycling.

<https://wasatchfrontwaste.org/how-recycle>  
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## Seasonal Container Reservation Program (SCRP) Stats

The 2024 SCRP season started mid-April in Millcreek City and moved clockwise through the District serving the Town of Copperton on Friday, July 19<sup>th</sup> through Thursday, July 25<sup>th</sup>.

The team was able to accommodate all reservation requests from Copperton and anyone who was on the waitlist with the 30 containers that were delivered.

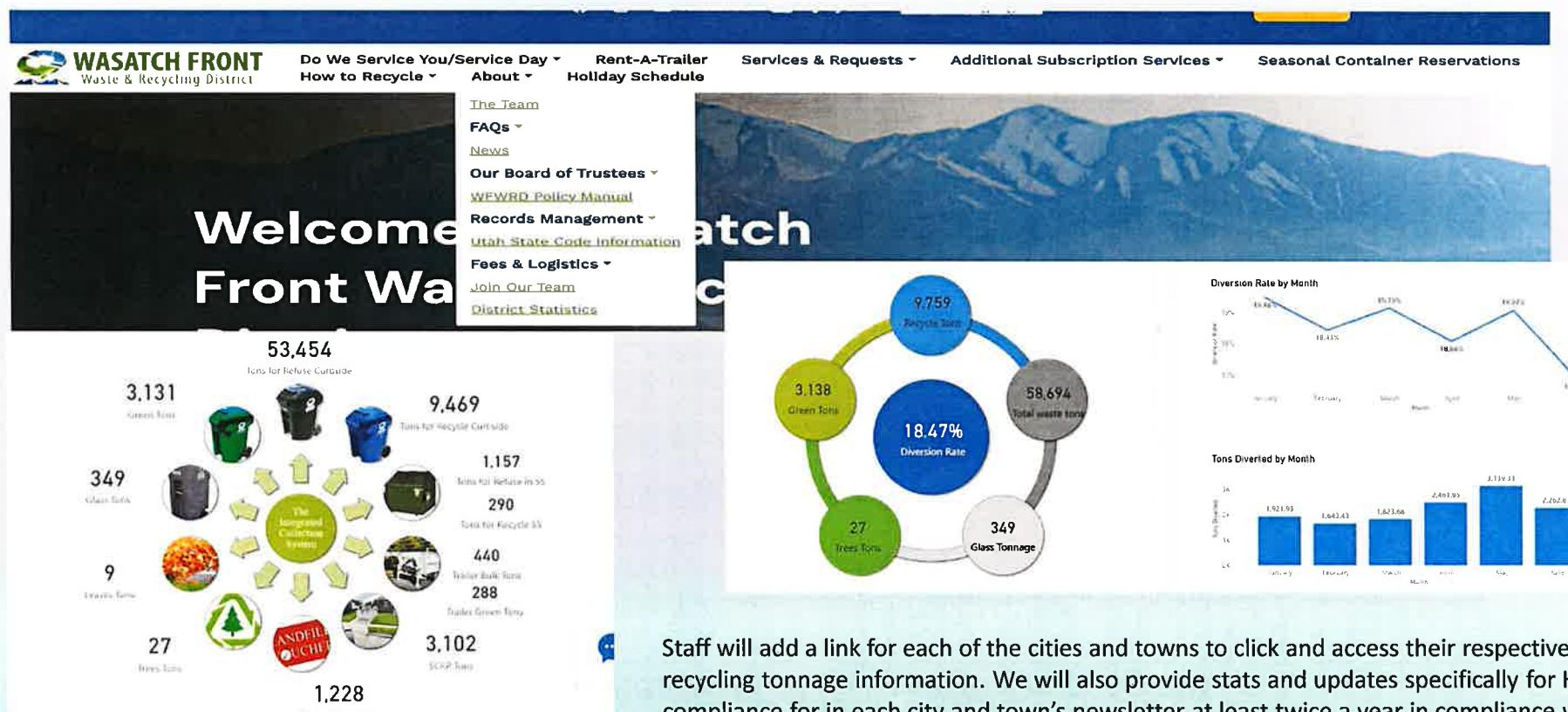
The SCRP program allows more days for residents to chose from.

For 2025, Copperton's reservation dates will be separate from Herriman and the So West. We hope to have a total of 30 to 35 containers available during the days of service, which are projected to be early August.



## HB 107 and WFWRD's Approach to Help Our Cities & Towns Meet Reporting Requirements

WFWRD staff have created an additional page called District Stats on our website under the About tab that is specifically for reporting collection tonnages by commodity. <https://live-wasatch.pantheonsite.io/node/155>



## District Updates and 2025 Budget Discussions

Our Board has been discussing the likelihood of raising fees for services in 2025 to manage rising costs. The main cost drivers account for close to \$5,000,000 increased costs, which equates to \$5.00 per month per home. These categories and costs are as follows:

**Increased Costs By Type**

	12/31/2020	12/31/2021	12/31/2022	12/31/2023	12/31/2023	2024 Budgeted on Projections	Increase Costs In 4 Years
	2020	2021	2022	2023			
Dumping Fees	\$ 4,309,102	\$ 4,217,045	\$ 4,137,259	\$ 4,371,035	\$	4,589,586	\$ 280,484
Maintenance	\$ 3,448,266	\$ 3,377,225	\$ 3,554,944	\$ 4,014,809	\$	4,736,734	\$ 1,288,468
Fuel (CNG)	\$ 995,544	\$ 1,125,122	\$ 1,213,415	\$ 1,374,935	\$	1,558,000	\$ 562,456
Recycling	\$ 1,058,749	\$ 330,584	\$ 692,481	\$ 1,283,250	\$	1,600,000	\$ 541,251
Wages & Overtime	\$ 4,909,969	\$ 5,226,486	\$ 5,720,120	\$ 6,466,754	\$	7,113,430	\$ 2,203,461
Truck Purchase Price	\$ 322,500	\$ 332,200	\$ 350,277	\$ 415,217	\$	436,695	\$ 114,195
					Total Over 4 Year	\$	4,990,314

The last fee increased was implemented in 2023 with \$2.50 per home/month increase moving to the current \$19.50 per mo./\$58.50 per qtr./\$234 annual.

There was a five-year period since 2018 when fees were raised \$2.25 per home/per month, to \$17.00 from \$14.75 per month.

Prior to 2018, fees increased in 2014 with \$2.00 per month from \$12.75 per month.

Staff have engaged with Zions for financial advisory services as we work to manage the rising costs for providing waste and recycling collection services for our residents. We are seeking advice and recommendations on fee structures and billing frequency, revenues and options for funding sources that may include leasing heavy equipment.

More to follow as we go along during the 2025 budget discussions.

# Thank You! Any Questions?

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