

Reagan Academy Board of Trustees

Public Meeting

1143 W. Center Street

Springville, UT 84663

May 14, 2024

12:15 PM

Anyone wishing to make public comments must state their intentions at the beginning of the meeting. Public comment will be heard as noted on the agenda. Please limit comments to two minutes.

Meeting starts: 12:18 p.m.

Attendance: Joe Millward, Joy Herring, Justin Riggs, David Fox, April Gallier, Austianna Wilson, Amy Magleby

Welcome: Joe Millward

Prayer: Joy Herring

Pledge: Austianna Wilson

Timekeeper: Joe Millward

Facilitator: Amy Magleby

New Business:

- **Approve April Minutes**
 - *Move that we accept the April minutes as presented. Motion: April. 2nd: Joy. Carries 5:0.*
- **Policy Training - Bylaws Article III, IV Board and Board Positions**

Discussed if we would do the policy training **and** board training. We will try to do both each month, but we will wait for the state to get us the new trainings.

Discussed fixing the typos. Decided to leave it for now unless we need to amend the bylaws for any reason
- **Discussion of Meeting Procedures - Including Prayer and Possible Legal**

Austi brought up the historical/traditional side and legal side of having prayer as apart of the board meeting process.

Joe brought a couple legal instances and spoke with a Utah attorney.

We had an open discussion with the board about the removal of prayer from the board meeting process.

Move that we remove the prayer from the meeting process. Motion: Austi. 2nd: None
Motion failed 1:4

Move that we change the prayer to a board thought/prayer. Motion: Joe. 2nd: Amy
Carries 3:2
- **Discuss End of Year Letter to Parents from Board**

Austi drafted the letter. Looks great. We will have Tanelle send it out to the board before

the end of the school year.

- **Language Access Policy Review and Approval**

Through the title III program - English not the first language. Plan has been in place since 2022. We have someone to coordinate translating through google translate or through another staff member that has the ability to translate.

Move that we approve the language access policy. Motion: Joy. 2nd: Amy Carries 5:0

- **Expenditure Approval for Technology Network Upgrades**

Proposing to get new equipment for network switches and battery backups for the server and computers. Pricing varies \$14,517-\$16,417 which will include the parts and labor.

Move that we approve the network switches and battery backups at a price of \$16,417.

Motion: Amy. 2nd: Joy Carries 5:0

14 units wireless access points \$745 each (needing 14 of them) with installation, labor and set up fees totalling \$16,472. Replacing old equipment with upgraded newer access points.

Move that we approve the 14 units of wireless access points at a price of \$16,472.

Motion: Joy. 2nd: Austi Carries 5:0

- **Expenditure Approval for Repairs and Replacement for Building**

Fire alarm fixes. We will table this for this month. We haven't gotten the bids back yet.

- **Expenditure Approval for Audio Enhancement Upgrades**

Units the teachers use to help broadcast their voices while teaching. They are 12-13 years old. Some units are breaking and needing replacement. \$1307 per unit, \$25 installation fee. We have a bid for 4 of them for \$5325. Or we can replace 36 for \$47,916. We will start with replacing the first 4 that are completely broken by the end of the fiscal year, but work to get the full 36 completed.

Move that we approve the audio enhancements at the cost of \$50,000.

Motion: Austi. 2nd: Joy Carries 5:0

Public Comments:

No public comments

Director Report:

- **Director's report: EL 3d - Financial Condition and Activities**

Justin talked about how he's trying to spend the surplus to be in compliance with the covenant of the bond. Do we need to be more competitive with teacher salaries? Keep a wider margin just in case there is a disaster where the funds are needed.

- *Move that we find Justin's interpretation of EL 3d Financial Condition and Activities as reasonable. Motion: Amy. 2nd: Austi. Carries: 5:0.*
- *Move that we find Justin in compliance of EL 3d Financial Condition and Activities. Motion: Amy. 2nd: Joy. Carries 5:0.*

Move that we enter into executive session. Time is now 1:24 p.m. Motion:Austi. 2nd: Joe. Carries: 5:0. Joe Millward - Aye. Austi Wilson - Aye. Joy Herring - Aye April Gallier - Aye. Amy Magleby - Aye.. Carries. 5:0

Enter into Executive Session -1:24 p.m.

Executive Session:

- Complete Director's Review.

Move that we exit Executive Session: Motion: April. 2nd: Amy Carries: 5:0. Time is now 1:48 p.m.

Regular board meeting - 1:49 p.m. Joy Herring had to step out as we started the board meeting back up.

- *Move to increase Justin's salary 3.1% for the following year. Motion: Joe. 2nd: Amy Carries 4:0.*
- *Move that we fulfill Justin's \$5000 second half bonus for the year Motion: Joe. 2nd: Austi. Carries 4:0*

Adjourn the meeting:

- *Move that we adjourn the meeting. Motion: Joe 2nd: April. Carries: 4:0.*

Meeting end: 1:51 p.m.

Next Meeting: June 21, 2024 11:30 am.

To Do: