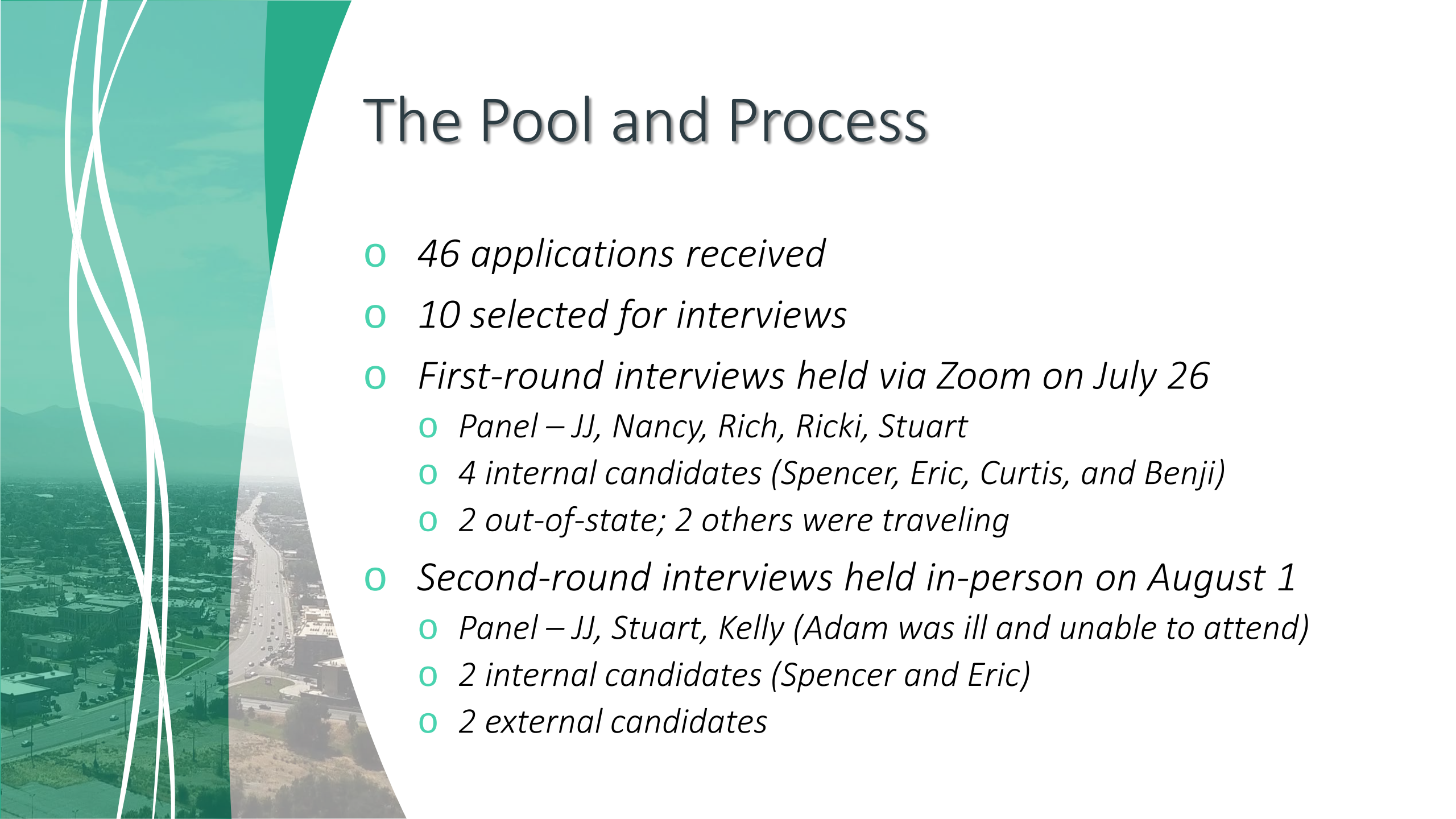


ACM Selection

August 6, 2024 – City Council Work Session

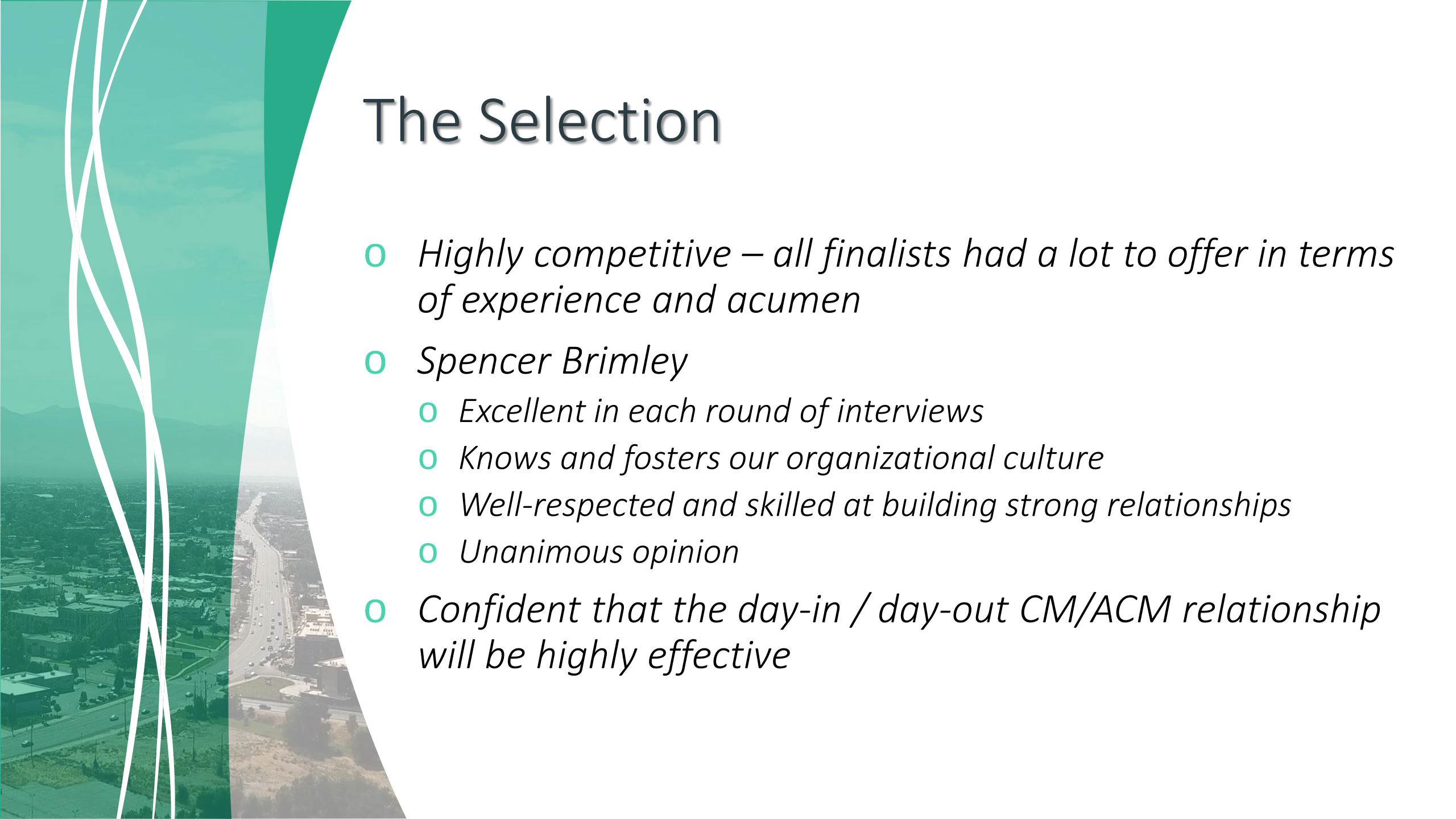






The Pool and Process

- *46 applications received*
- *10 selected for interviews*
- *First-round interviews held via Zoom on July 26*
 - *Panel – JJ, Nancy, Rich, Ricki, Stuart*
 - *4 internal candidates (Spencer, Eric, Curtis, and Benji)*
 - *2 out-of-state; 2 others were traveling*
- *Second-round interviews held in-person on August 1*
 - *Panel – JJ, Stuart, Kelly (Adam was ill and unable to attend)*
 - *2 internal candidates (Spencer and Eric)*
 - *2 external candidates*



The Selection

- *Highly competitive – all finalists had a lot to offer in terms of experience and acumen*
- *Spencer Brimley*
 - *Excellent in each round of interviews*
 - *Knows and fosters our organizational culture*
 - *Well-respected and skilled at building strong relationships*
 - *Unanimous opinion*
- *Confident that the day-in / day-out CM/ACM relationship will be highly effective*

Responsibilities & Next Steps

Spencer will Oversee

- *Economic Development*
- *Finance*
- *Information Technology*
- *Justice Court*
- *Communications*
- *Emergency Management*

Functions Moving to Legal

- *City Recorder*
- *Human Resources*

Community Development Director

We'll now need to move forward with backfilling Spencer's position (without Economic Development)