

ENTHEOS ACADEMY BOARD MEETING MINUTES

May 23, 2024 6:00pm

Held at Entheos Academy Magna Campus
2606 South 7200 West Magna, UT 84044

OPENING

- I. Roll Call
 - a. Board Members Present: Deb Ivie, Karen Bogenschutz, Rod Eichelberger, Brittany Garner
 - b. Board Members Excused: Xazmin Prows
 - c. Administrators and Staff also present: Esther Blackwell, Jason Bennion, Denise Mathews, Sue Talmadge, Alisha Cartier
 - d. Administrators Excused: Brian Cates of Red Apple
 - e. Time: 6:00 pm
- II. Meeting Opened by Deb Ivie (6:00 pm)
- III. Pledge of Allegiance led by Karen Bogenschutz (6:01 pm)
- IV. Mission Statement by Deb Ivie (6:01 pm)
- V. Approve minutes from April 24, 2024 and Consent Agenda (6:02 pm)
 - a. Words: **Brittany Garner motions to approve the meeting minutes from April 24, 2024 board meeting and Consent Agenda. Karen Bogenschutz seconds. Passes 4-0**
- VI. Entheos Value Presentation by Jason Bennion (6:03 pm)
 - a. Value: Excellence

PUBLIC COMMENT

- I. Public Comment: (6:17 pm)
 - a. NONE

INFORMATIONAL ITEMS

- I. Q&A on Director Reports (6:18 pm)
 - a. District: Esther Blackwell reviews the calendar and highlights teachers that have finished LETRS training. Highlight Celebration of Service. Rod Eichelberger shares his congrats on retention for staff. He also asks if the board can do anything to support attendance. Esther Blackwell can't think of anything right now but will keep in mind. Need to have students in school in order to teach. Brittany Garner shares that teacher retention is awesome and reflects on amazing directors. Karen Bogenschutz was also happy to see.
 - b. Magna: Jason Bennion shares about service, Teacher Appreciation, Book Fair, 7th grade Adventure Trip. Rod Eichelberger calls out the bee project. He asks about Mobile Food Pantry and if anything is available to students in the summer. Sue Talmadge said that there will be a message sent out with information about resources available in the area. Rod Eichelberger asks that it be included on the front page of the website. Esther Blackwell said it will be added.
 - c. Kearns: Denise Mathews highlights attendance. Trending in a positive direction. Police Art Contest. Second graders decorated seed packets and then gave them to kindergarteners to plant, along with making them available to others in the community.

- II. Staff Recognitions (6:31 pm)
 - a. District: Denise Mathews
 - b. Magna: Sarah Wright, Carolyn West, Jasmin Turnbull
 - c. Kearns: Joe Hall, Jacinta Red Thunder, Jance Neel
- III. School Presentation by Anita Holfeltz (6:39 pm)
 - a. The Secret World of Pollination. Gives a presentation about what the requirements are for the module and examples of student work. Service: Planted herbs to help refugees. Class trip to Wasatch Community Gardens. Celebration of Learning. Had speakers for kick off. Deb Ivie shares that she enjoys hands-on learning in the classrooms.
- IV. Budget and Finance Report by Deb Ivie (6:45 pm)
 - a. Will be voting next month to close out this year's budget and approving next year's budget. Reviews operating margin, PTIF, cash on hand. Collectively celebrated use of COVID funds. Shouldn't notice when no longer using based on how it was used.
- V. UAPCS Training Report by Brittany Garner (6:49 pm)
 - a. Need to measure how we are achieving goals. Most important thing that a board will do. Starts when posting a job for a director. Should evaluate based on job posts. Director should be involved all along the way. Summary of how the board can set up evaluation. Unity on board regarding what to include, goals, and when they should take place. Director should be familiar with the evaluation tool and report on each month. No surprises. Could include a self evaluation. Rod Eichelberger asks if Brittany Garner had a chance to look at old director evaluations. She has not. Rod Eichelberger asks if we should form an evaluation committee. Karen Bogenschutz asks if we can do that at retreat. Could also tie into school directors. Karen Bogenschutz comments that there is real value in having an evaluation.

DISCUSSION ITEMS

- I. Board Development by Rod Eichelberger (6:58 pm)
 - a. UAPCS annual conference. Is anyone planning to attend? Esther Blackwell comments that we have not typically attended. It overlaps with end of year PD. Should be wrapped up a day early. Rod Eichelberger comments that school safety collaboration would be most helpful. Can send an email to participate with at least that. Esther Blackwell will take a look at that. Rod Eichelberger forwarded the message.
 - b. Rod Eichelberger would love feedback at retreat of what board training is wanted.
- II. Policies for discussion by Brittany Garner (7:02 pm)
 - a. 4104 Family and Medical Leave - no questions or comments
 - b. 4301 Educator Exit and Engagement Surveys - no questions or comments
 - c. 5407 Resolution for Freedom of Religious Expression - a hard copy to be passed out in crews and then a digital copy that the district will send to parents. no questions.
 - d. 5307 Toilet Training Policy - new policy. Based on the state's model policy. no questions.

ADJOURN

- I. Time: 7:06 pm
- II. Motion: **Rod Eichelberger motions we adjourn. Karen Bogenschutz seconds. 4-0**