What do we want Utah to look like in 2034? How can the Olympics help us achieve that?

- **Advance Infrastructure for Utahns**
  - Use 2034 as a deadline for infrastructure projects throughout the state: housing, transportation, energy, water, state parks, etc.
- **Lift Every Utahn**
  - Bolster unity and community
- **Future-Proof Utah's Economy:**
  - Create the nationwide model for higher education
  - A "scalpel" rather than "shotgun" approach to new economic development

Create Strategic Plans for Targeted Industries

Industry	Lead
Aerospace & Defense	47G
Software & IT	Silicon Slopes
Life Sciences	BioUtah
Financial Services	Utah Bankers Association
• FinTech	Governor’s FinTech Advisory Council
Adv. Manufacturing	Utah MEP

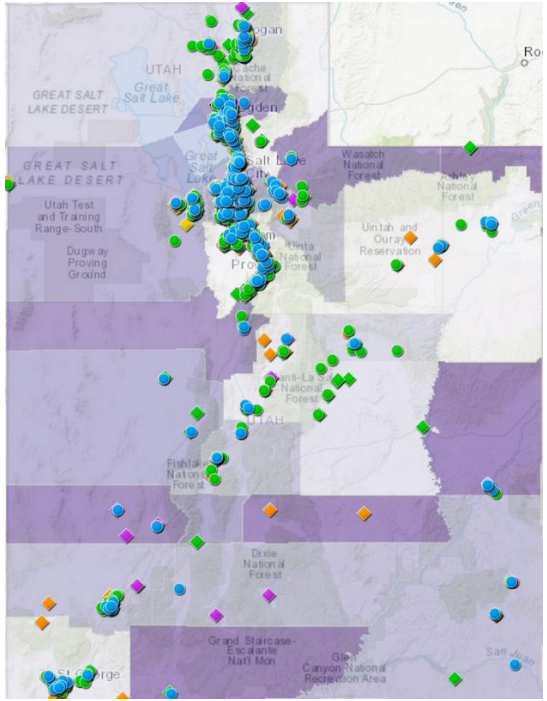
UEOC 2024 Timeline

May 20	July 2	Sept 16	Oct 23	Nov 14
UEOC sets the vision for subcommittees and topics	Subcommittees, staff, and topic leads present initial items for consideration	Subcommittees, staff, and topic leads present early-action items for UEOC consideration Any relevant policies are forwarded to be considered by Interim Committees & GOPB	Subcommittees, staff, and topic leads present items for UEOC consideration Any relevant policies are forwarded to be considered by Interim Committees	Subcommittees, staff, and topic leads present final items for UEOC consideration Staff works with legislators and agencies on recommendations

Early Learning Policy Group, LLC
Opening Doors to Quality for All Children

Women in the Economy Subcommittee

Child Care Solutions & Workplace Productivity Plan
Progress Update



Grace Reef
Early Learning Policy Group
June 25, 2024
GraceReef2013@gmail.com

Progress To Date

Evaluation of the state of child care

- ✔ **Child care mapping.** All child care has been mapped by licensure status (licensed or license exempt)
- ✔ **Mapping narrative.** The background for the maps shows:
  - % of children in working families
  - % of children by family income (poverty is darkest color)
  - % of children in families where Spanish is spoken at home
- ✔ **Map slices.** Licensed center, licensed homes, license exempt care, licensed centers offering infant slots, school-age slots, near public transportation, participating in CACFP (the food program), Head Start & Early Head Start, School Readiness programs and school district preschool.
- ✔ **Unlicensed, unregulated care.** U.S. Census Bureau Economic Survey, home-based businesses earning child care income
- ✔ **Capacity Analysis.** Data sharing agreement in progress ("desired capacity")
  - Vacancy rates seemed too high (44.4% 20%+ vacancy; 54.3% 15% vacancy)

High Level Overview: Statewide

Total Under 6 in Working Families	152,371
Total School-age in Working Families	354,336
Total Kids in Working Families	**506,707**
Total Licensed Slots	**60,267**
% Slots Compared to All Kid Universe	**11.9%**
License Exempt Slots	39,171
Combined Licensed Plus License Exempt	99,438
% Slots Compared to All Kid Universe	19.6%

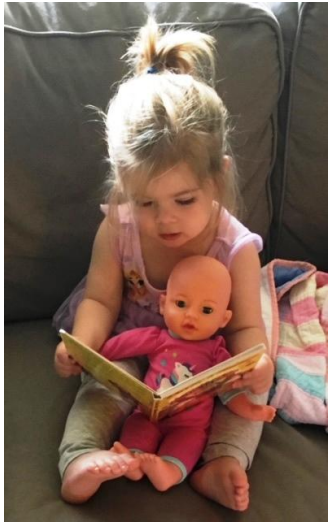
Counties	No Licensed Centers	No Licensed Family Child Care Homes	# Kids Under Age 6 in Working Families	% Children Under 6 in working families
Daggett County	0	0	12	41.4%
Emery County	0	3	452	59.9%
Morgan County	0	0	436	41.6%
Piute County	0	0	25	44.6%
Rich County	0	0	96	40.9%
Wayne County	0	0	122	64.2%

Potential Parent Need for Child Care

Data Details

- ✔ **Children in Working Families.** U.S. Census Bureau data related to kids under age 6 & school-age (6-12) in working families, by state & county.
- ✔ **Working Mothers.** U.S. Bureau of Labor Statistics (BLS) data related to working mothers with young children & school-age, by state and county
- ✔ **Child Care Capacity Analysis.** On hold, pending data agreement for "desired capacity" (i.e., to be reviewed this summer)
- ✔ **Meeting Parent Needs.** Capacity to be reviewed in 3 ways:
  1. Potentially all needing care (unlikely)
  2. Kem Gardner Policy Institute 2022 Work/Life Report
  3. Bipartisan Policy Center Parent Polling

This will offer 3 ways to understand the gap between capacity & potential need.



Focus Groups Scheduled for July

Through Zoom, to maximize participation and geography

Child Care Providers:

- Centers – Urban 7/16
- Centers – Utah Private Child Care Assoc. 7/16
- Centers – Rural 7/17
- Centers – Spanish 7/18

- Utah Prof. FCC Assoc. 7/9pm
- Family Child Care Homes Urban 7/17pm
- Family Child Care Homes Rural 7/18pm
- Family Child Care Homes Spanish 7/23pm

Parents

- Parents – Urban 7/10pm
- Parents – Rural 7/11pm
- Parents – Spanish 7/16pm

Employers

- TBD, in progress

What are your greatest challenges? What suggestions do you have?

Key Stakeholder Interviews to Date

Services & Support:

- Care About Childcare (CAC) agencies, 6/14
- The Children's Center, Samantha Mafua, 6/17
- Utah Child Care Registry, Carrie Stott (ECE Workforce), 6/19
- Salt Lake City Community College, Reed Coombs (Business Courses), 6/18
- DHHS, Office of Early Childhood, Dakota Matherly (Early Intervention), 6/19
- DWS Refugee Services, Mario Kljajo, 6/24
- Leah Schilling, Utah State University CAC, All Means All, 6/25
- Child Care Licensing License Exempt Manager, Michele Rice, 6/24

Stakeholders

- Utah Child Care Cooperative (UC3), Page Checketts, 6/18
- Moab Community Child Care, Rob Walker, 6/18
- Utah State University, Susan Madsen (Women & Leadership) Project, 6/17
- Utah Private Child Care Association, Brian Zabriskie, 6/21
- Professional Family Child Care Association, Debbie Elmer, 6/19
- Kristen Schulz, Early Childhood Alliance, (Summit Subsidy Program), 6/12
- Utah Afterschool Network, Ben Trentelman, 6/21
- Voices for Utah Children, Anna Thomas and Jenna Williams, 6/14
- Care for Kids Network, Brigette Weier, 6/13
- Promise Partnership of Utah, Elizabeth Garbe and Lia Baez, 6/14
- Utah AEYC, Katie Ricord, 6/14
- Help Me Grow, Staci Fuller (request pending)
- Utah Parent Center, Joey Hanna (request pending)
- Advocates' meeting (scheduled for 6/27)

State Agencies/Staff

- Abby Hunsaker, Ashleigh Jensen, GOEO (ongoing)
- Heather Thomas, Cami Galt, DWS Office of Child Care (ongoing)
- Joe Edman, Broc Huntsman, DWS Fiscal (TANF & CCDF), 5/31
- Preschool (USBE), Jared Lisonbee, Katrina Herd, 5/31

Head Start & Early Head Start

- Head Start & Early Head Start, Wendy Byron, 5/23
- Head Start & Early Head Start Directors, 6/18
- Migrant Head Start, Gonzalo Plaza, 6/5

Employers:

- Park City Chamber, Becca Gerber, 6/17
- Salt Lake City Chamber, Heidi Walker (request pending)
- Employer: Leah Frautschy, Denali (request pending)

Military:

- Outreach to Hill Air Force Base (sent questions for response)
- Outreach to Dugway Army Base (in progress)

Tribes:

- Paiute Indian Tribe, Stacy Halladay, 5/28
- Outreach to child care administrators for tribes: Confederated Tribes of the Goshute Reservation, Northwestern Band of Shoshone Nation, Ute Indian Tribe (request pending)

Other suggestions?

Next Steps

- Analyze child care & TANF expenditures, once data is received from DWS
- Analyze child care capacity by state and county, upon data sharing agreement, and receipt of data
- Focus group summaries
- Research best practices, innovative practices other states and communities
- Briefing to Women in the Economy Subcommittee in September
- Report with recommendations due Dec. 1

Let's review the mapping briefly.

Suggestions & Feedback?

2024-2025 Research & Policy Priorities

- **Mathematics Achievement:** USBE is already working on new curriculum
- **Apprenticeships:** Child care needs change depending on industry; discuss unique hours
  - Missouri: center in dense area
- **Business representatives on WIES:** Meet to discuss barriers to child care. How can government get out of the way?

2024-2025 Research & Policy Priorities

- **Business Tax Credit Bill:** Looks promising this year
- **Childcare Facility Bill:** One of many tools needed
  - Already drafted; in Governor's budget last year
- **Local Government Barriers:** Child care centers do not generate much tax revenue; this is a disincentive to build new ones
  - Sponsor has been chosen
- **Workforce Development Bill:** Child care is one of the lowest-paying industries in Utah
  - Universities interested in training programs; interfaith groups involved