

May 2024 Board Meeting
Meeting Location: District Office and Virtual
Meeting Date: Wednesday, May 8, 2024

Members present

Nelson Yellowman (arrived 3:13 pm), Merri B Shumway, Lori Maughan, Steve Black, Colleen Benally, Nan Barton (attending via phone)

Others present

Superintendent Christine Fitzgerald, Business Administrator Tyrel Pemberton, Assistant Superintendent Julie Holt, Assistant Superintendent Derek Begay, Human Resources Director Laura Palmer, Jared Brown, Jeanna Grover, Amanda Shupe, Eva Ewald, Kristian Olsen,

Meeting called to order at 3:03 PM

A. Approval of Agenda

1. Approve Agenda

Motion to Approve the Agenda

Motion by Steve Black, second by Colleen Benally.

Final Resolution: Motion Carries

Yea: Merri B Shumway, Lori Maughan, Steve Black, Colleen Benally, Nan Barton

Not present at Vote: Nelson Yellowman

B. SJ Quest Update

1. Spotlight Report- - Fine Arts - Christy Fitzgerald- 3 min

Superintendent Christine Fitzgerald highlighted the Fine Arts programs at the schools, noting the current Art Exhibit that is on display at the Edge of the Cedars museum.

C. Board Discussion Items *(Note, discussion items not discussed before 5PM break will be discussed later in the agenda at the board's discretion)*

1. Updates on USU Extension in Monument Valley - Kristian Olsen - 5 min

Mr. Olsen shared concurrent enrollment statistics, noting a sizable increase in count. He shared that they hope to have a groundbreaking for the new USU Extension on August 2, at 10:00 am (tentatively).

Mr. Olsen shared a printed packet containing proposed building rendition and outlay, including location on property and landscaping proposal. Projected timeline is 18 months for the build. The

hopeful operation opening is hopeful for Spring 2026. He further highlighted that the Navajo Nation, State of Utah, and Utah State University, along with other donors contributed to the target goal of \$14 million, which was met.

2. 2024 National Unity Conference for SJSD Youth Leadership Council - Brenda Whitehorse – 3 min

Toni Pelt presented on behalf of Brenda Whitehorse. She proposed the request - 3 min
Toni Pelt presented the request for the Unity Club leadership to attend the 2024 National Unity Conference. The proposal includes 7 students and necessary chaperones. A trip itinerary was presented for the Board review.

3. 2023-2024 Volleyball Spend Plan Monument Valley High School - 2nd viewing - Derek Begay - 3 min.

Assistant Superintendent Derek Begay presented the requested amendment for a 2nd viewing. The board did not have any comments or questions on the proposed amendment. This amendment has been included as an Action Item later in the agenda.

4. 2024-2025 Golf Spend Plan & Girls Basketball Spend Plan - Whitehorse High School - 2nd viewing - Derek Begay - 3 min

Assistant Superintendent presented the requested spend plan for a 2nd viewing. He also noted that Whitehorse High School did have a golf team in 2008-2012, at which time they used the practice field. He noted that they intend to continue to utilize that space for local practice, and also schedule use of the Monticello golf course when needed. A signup sheet will be passed among students to gauge interest for participation in the upcoming school year, should the spend plan be approved. This amendment has been included as an Action Item later in the agenda.

5. Preschool Curriculum Adoption - 1st viewing - Paul Murdock - 5 min

Director Paul Murdock stated that the current curriculum is over 10 years old and is no longer recognized by Utah State Board of Education (USBE). The new curriculum will be completely paid for by grant funding, will include summer STEM programs for TES, BLF, WMCC and MZES schools. Professional Development will also be provided for curriculum development as well as specialized support for needs such as various autism care and training. With the grant donor, several USBE approved curriculum platforms were screened and it was recommended that Connect4Learning curriculum for adoption. Parent feedback and surveys are currently in progress. An invitation to stakeholders to visit personally with Paul Murdock if they have any questions, has also been offered along with the survey.

Mr. Murdock noted that the stakeholder feedback was distributed to returning preschool families as well as any incoming preschool families where contact info is available. He also noted that the grant covers both the summer STEM programs, including meals and transportation for grades Pre-K thru 3rd grade; the summer program will operate on a full day schedule.

6. Payroll Distribution - Tyrel Pemberton - 5 min

Tyrel Pemberton shared the responses regarding the payroll distribution survey. 699 surveys were sent to any person who received a form of pay currently. Of that 699, 274 responses were received.

7. BES Follow-up - Tyrel Pemberton - 15 min

Business Administrator Tyrel Pemberton shared a summary of the cost breakdown for the BES project. In the February 2024 board meeting, three classrooms were added, as well as other minor changes, mainly focusing on cost savings adjustments. The projected total cost is currently \$45.6 million, which was under the projected estimate, with the amendments. It was also noted by Mark from Westland that the subcontractor bid totals were about \$2 million less than anticipated.

Design Fees, Construction Management Fees, Inspection Fees are not a part of the Westland quote. The total with those additional costs will be approximately \$51.5 million.

It was noted by Mark from Westland General Contractors that the subcontractor bidding process was successful, with at least three bids per category. He further noted that locally qualified contractors were included in the bidding process, and that there are multiple local subcontractors that are considered for proposal in the current GMP contract. The subcontractors will not be notified until board approval of the proposed GMP contract.

8. SJSD Policy 5280 Home Instructional Programs - 1st viewing - Laura Palmer- 5 min

Human Resources Director Laura Palmer presented SJSD Policy 5280 Home Instructional Programs for a first reading. Redlined changes include the deletion of the homebound student instruction option, which would require the district to send a teacher to homebound students' homes; additional detail to coincide with the USBE Home Instruction Affidavit was also added, including the clause indicating that the Home Instructional approval will be revoked should a parent/guardian of the student be convicted of child abuse.

9. SJSD Policy 4540 Extra-Curricular Programs - 1st viewing - Laura Palmer- 5 min

Laura Palmer presented changes to SJSD Policy 4540 Extra-Curricular Programs. Changes include clarification in section 4, removing the authorization for Classified Employees due to fair labor standard risks. Section 6 is updated to include permission for Administration to coach, if approved by the board. This will be considered on a case by case basis.

10. Evaluation Committee - Laura Palmer- 5 min

The proposed SJSD Joint Evaluation Committee ensures the SJSD Evaluation program meets the USBE requirements. This committee is comprised of three administrators, three teachers, and three parents. The SJSD Board appoints the committee members. The proposed committee members are attached. Refer to SJSD Policy 4330 for additional information. This committee list is nominations from the schools and must be approved by the school board prior to proposing to committee members.

11. Employee Negotiations Update 2024-25 - Laura Palmer- 5 min

The negotiation offers as presented includes salary Level Increases (steps) and Continuing Education Advancement (lanes), increase of \$504 to the Educator Salary Adjustment (dependent upon salary schedule location this is the equivalent of 0.64%-1.1%) to each step on the licensed salary schedule for all qualifying licensed employees (see item 5 below), and Salary Schedule Base Increase of 3.7%.

12. Preliminary Fiscal Year 2024 Budget - Christy Fitzgerald & Tyrel Pemberton - 15 min

Business Administrator Tyrel Pemberton presented the Fiscal Year 2023-2024 Revised/Actual Budget and the Proposed Fiscal Year 2024-2025 Budget for the board review. This item will be presented in the June 2024 Board Meeting as an Action Item.

13. Stakeholder Surveys- Christy Fitzgerald- 3 min

Superintendent Fitzgerald will review with the Board of Education the district's efforts to receive District level Stakeholder Surveys for district employees. Questions or concerns regarding specific Administrator's survey results may be discussed in closed session, if needed.

14. Highly Effective Teachers in High Poverty Schools - Christy Fitzgerald - 5 min

Superintendent Fitzgerald updated the Board on the number and names of those teachers who will qualify for the "Highly Effective Teachers in High Poverty Schools" bonus. Names are kept confidential until the Board approves the method they wish to use to notify the eligible teachers.

These teachers receive a \$7,000 dollar bonus for having student achievement scores that fall in the "Highly Effective" range. The program honors teachers achieving a median growth percentile (MGP) of 70 or higher in a course for which a standards assessment is administered and teachers of grades K, 1, 2, or 3 who achieve at least 85% of students whose progress is assessed as typical or better on Acadience Literacy or Math. Please review the attached document for a history of changes in the ETHPS program over time.

Superintendent Fitzgerald will work with school principals on the best method to present the award to teachers.

15. Delegate Assembly Selection - Merri Shumway - 3 min

The Utah School Boards Association pre-delegate assembly is scheduled for June 7th. The USBA Delegate Assembly is scheduled for June 8th. Nan Barton and Colleen Benally considered attending on behalf of the Board. Merri Shumway will reach out to Nan and Colleen to discuss.

D. School/Director - Board Reflection Opportunity 4:00 p.m.

1. Report- La Sal Elementary School - Amanda Shupe - 10 min

Amanda Shupe presented from LaSal Elementary. She shared school goals, progress, Celebrations and Challenges. She thanked the board for their support.

2. Report- Career & Technical Education (CTE) - Jeanna Grover - 10 min

CTE Director Jeanna Grover and Assistant Directory JJ Grover shared goals, celebrations and challenges from the CTE programs districtwide. She noted that enrollment in all CTE programs have increased in all CTSO areas. She commended and applauded the CTE teaching staff, recognizing Teacher's Month.

E. Break - @ 5:00 p.m.

F. Welcome and Recognition of Guests - 6:00 p.m.

G. SJ-2 Recognition Awards

1. San Juan Sweet Job Award: Mitzi Nielson

2. San Juan Sweet Job Award: Alfred Billie

H. Citizen Comments

1. Citizens' Comments

Colby Davis commented that public have been asking him regarding the new BES contract process. He would like further information regarding the process in evaluating bids and who is involved.

Rich Monson, SJEA President expressed appreciation to the board and noted he will likely not be serving as SJEA president next year. He reiterated his compliments to Alfred Billie (SJ² Award recipient) on his bus driving, noting that the kids love being on his bus. Mr. Monson encouraged

the board to adhere to the payroll distribution survey results of leaving the pay at once a month. He also urged the board to support the negotiated agreement as presented.

I. Closed Session *(At Board Discretion, Closed Session may be Moved)*

1. Purchase, exchange or lease of real property

Motion to go into Closed Session to discuss purchase, exchange or lease of real property.

Motion by Nelson Yellowman, second by Steve Black.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Colleen Benally

Not Present at Vote: Nan Barton

2. Litigation

Motion to go into Closed Session to discuss Litigation.

Motion by Steve Black, second by Colleen Benally.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Colleen Benally

Not Present at Vote: Nan Barton

3. Personnel

No personnel Closed Session.

J. Consent Agenda

1. Minutes

2. Revenue Reports

3. Expenditure Reports

4. School Expenditure Reports

5. Personnel Report(s) and Information

6. Monthly Checks

7. Board Travel Reports

8. Home School Requests

9. Student Hearings

10. Spring 2024 Activity Reports and 150 Mile Forms

11. Approval of all Consent Agenda Items

Motion to Approve the Consent Agenda

Motion by Steve Black, second by Colleen Benally.

Final Resolution: Motion Carries

Yea: Merri B Shumway, Lori Maughan, Steve Black, Colleen Benally, Nan Barton

K. Possible Action Items

1. 2024 National Unity Conference for SJSD Youth Leadership Council & Unity Club Members

Motion to approve the 2024 National Unity Conference for SJSD Youth Leadership Council and Unity Club Members.

Motion by Merri B Shumway, second by Colleen Benally.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Colleen Benally

Not Present at Vote: Nan Barton

2. 2023-2024 Volleyball Spend Plan Monument Valley High School

Motion to approve the 2023-2024 Volleyball Spend Plan for Monument Valley High School.

Motion by Nelson Yellowman, second by Steve Black.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Colleen Benally

Not Present at Vote: Nan Barton

3. 2024-2025 Golf Spend Plan & Girls Basketball Spend Plan - Whitehorse High School

Motion to approve the 2024-2025 Golf Spend Plan & Girls Basketball Spend Plan for Whitehorse High School.

Motion by Colleen Benally, second by Nelson Yellowman.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Colleen Benally

Not Present at Vote: Nan Barton

4. Payroll Distribution

Motion to change the Payroll Distribution from once a month, to two times a month.

Motion by Nelson Yellowman, no second.

Final Resolution: Motion Fails

5. Westland General Contractors Guaranteed Maximum Price (GMP) Contract Authorization for Blanding Elementary School

Motion to amend the original motion to approve the Westland Contractors GMP for BES, including a review of the Subcontractors Awards and the Contract Wording that SJSD will enter into.

Motion by Merri B Shumway, second by Steve Black.

Final Resolution: Motion Fails.

Motion to accept the GMP as presented by Westland Contractors for the Blanding Elementary School.

Motion by Merri B Shumway, second by Steve Black.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Colleen Benally, Nan Barton

6. Evaluation Committee

Motion to accept the nominations for the Evaluation Committee as proposed.

Motion by Colleen Benally, second by Nelson Yellowman.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Colleen Benally, Nan Barton

7. Employee Negotiation 2024-25

Motion to Approve the Employee Negotiation 2024-25 as presented.

Motion by Nelson Yellowman, second by Colleen Benally.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Lori Maughan, Steve Black, Colleen Benally, Nan Barton

Nay: Merri B Shumway

L. Information Items

- 1. Board Meeting June 19, 2024 @DO/Virtual**
- 2. Graduation Schedules**
- 3. Board and Administrative Meeting Schedule 2024-2025**
- 4. Last Day of School - May 24, 2024**

M. Adjournment

1. Adjournment


Board Officer


District Administrator