ORDINANCE NO. O-2024-0019

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF OREM, UTAH ENACTING COMPENSATION INCREASES FOR SPECIFIC CITY OFFICERS

WHEREAS, Utah Code § 10-3-818 provides a process for adjusting compensation for executive municipal officers; and

WHEREAS, the City of Orem (the "City") desires to adjust the compensation of certain executive municipal officers of the City; and

WHEREAS, a public hearing regarding such compensation adjustments, for which public notice was properly published pursuant to Utah Code § 10-3-818(2)(b) and Utah Code 63G-30-102, was held before the City Council of the City of Orem on June 18, 2024; and

WHEREAS, the procedural requirements set forth in Utah Code §10-3-818 regarding this proposed compensation adjustment have now been satisfied; and

WHEREAS, the City of Orem City Council finds that enacting the proposed compensation increases as set forth in this Ordinance will promote the public health, safety, and welfare of the residents of the City of Orem, Utah.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF OREM, UTAH, THAT:

1. The attached Exhibit A contains the compensation adjustments for City's executive municipal officers.

2. The adopted compensation adjustments for City's executive municipal officers shall be included in the final budget of the City of Orem.

3. This ordinance shall take effect upon its passage by a majority vote of the City of Orem City Council and following notice and publication, as required by Utah Code and Orem City Code.

4. If any ordinances, resolutions, policies, or zoning maps of the City of Orem heretofore adopted are inconsistent herewith they are hereby amended to comply with the provisions hereof. If they cannot be amended to comply with the provisions hereof, they are hereby repealed.

5. If any section, subsection, sentence, clause, phrase, or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such provision shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.

PASSED, APPROVED, and ORDERED PUBLISHED this 18th day of June 2024.

David A. Young, Mayor

ATTEST:

Teresa McKitrick, City Recorder

COUNCILMEMBER	AYE	NAY	ABSTAIN
Mayor David A. Young	☑	☐	☐
Jenn Gale	☑	☐	☐
Chris Killpack	☑	☐	☐
Jeff Lambson	☑	☐	☐
Tom Macdonald	☑	☐	☐
LaNae Millett	☑	☐	☐
David Spencer	☑	☐	☐

EXHIBIT A

Executive Officer Title	FY 2024-2025 Proposed Merit Increase	FY 2024-2025 Proposed Market Increase	FY 2024-2025 Total Proposed Increase
City Manager	0%	0%	0%
Assistant City Manager / Development Services Director	3%	0%	3%
City Attorney	3%	0%	3%
Chief of Police	3%	0%	3%
Fire Chief	3%	0%	3%
Public Works Director	3%	0%	3%
Finance Director	3%	0%	3%
Management Services Director	3%	0%	3%
Library & Recreation Director	3%	0%	3%
Assistant Public Works Director (Public Utilities)	3%	0%	3%
Assistant Public Works Director (Public Services)	3%	0%	3%
Assistant Development Services Director	3%	0%	3%
Deputy Chief of Police	3%	0%	3%
Assistant Fire Chief (Fire Operations)	3%	0%	3%
Assistant Fire Chief (Medical Operations)	3%	0%	3%
Deputy City Attorney	3%	0%	3%