



**ADOPTED MINUTES
CITY COUNCIL MEETING
June 4, 2024, at 4:30 PM
80 South Main Street
Spanish Fork, UT 84660**

Councilmembers Present

Jesse Cardon, Councilmember
Stacy Beck, Councilmember
Shane Marshall, Councilmember

Landon Tooke, Councilmember
Kevin Oyler, Councilmember

Councilmembers Absent:

Mike Mendenhall, Mayor

Staff Members Present:

Jordan Hales, Finance Director
Tara Silver, City Recorder
Dale Robinson, Parks and Recreation Director
Dave Anderson, Community Development Director
Nick Porter, Public Information Officer
Tyler Jacobson, Assistant City Manager

Vaughn Pickell, City Attorney
Matt Johnson, Police Chief
Chris Thompson, Public Works Director
Bryan Perry, IS Director
Seth Perrins, City Manager

Staff Members Absent:

None

Visitors Present:

<u>Name</u>	<u>Name</u>	<u>Name</u>
Darrin Mellor	Napoleon Galang	Max Ulrich
Naleta Mellor	Mathews Borges	Jessica Garcia
David Boyack	Manase Storey	Banks Jackson
Sawyer Hamilton	Greg Simmons	Russell Fawcett
Sarah Garcia	Brett Andrus	Heather Fawcett
Cesar Garcia	Russell Fawcett II	Joe Hillman
Lincoln Hubbard	Cardston Davis	Abe Hawkins
Megan Johnson	Josh Wilson	Kathleen Leavitt
Angela Eckhardt	Caleb Shawgren	
	Porter Sumsion	

WORK SESSION - No formal actions are taken in a work session

Mayor Pro Tem Beck called the work session to order at 4:30 pm.

a. Fiscal Year Budget 2025

Seth Perrins and Jordan Hales presented two items from the budget. One, debt and two, retirement. They asked how the city council wanted to see the budget formatted in the future. The council liked the transparency of it and that it was easy to explain. They did ask for the debt totals to be moved to the top and add how they would pay it off.

Seth highlighted that the data they collected showed that 60% of the debt was being paid by non or new residents.

Kim Hall, Tyler Jacobson, and Seth Perrins met with the personal committee multiple times and researched the data for them to consider a proposal on retirement in a later city council meeting.

The proposal was to consider a cap at 17.9 for tier one and 16.19 for tier two plus

- Tier 1 all: URS Required + up to 4%
- Tier 2 Public: URS Required + up to 4%
- Tier 2 PS and Fire: URS Required + up to 5%

To consider a match in a 401k

- FY 25 - no required match
- FY 26 employee \$1 = \$2 from City
- FY 27 employee \$1.50 = \$2 from City
- FY 28 employee \$2 = \$2 from City

They discussed URS projections for amortization and a cap.

Councilman Cardon ▾ Moved to Table ▾ **the Retirement Discussion for After City Council**

Councilman Tooke ▾ Seconded and the motion Passed all in favor at 5:52 pm with a roll call vote.

Kevin Oyler	Yes
Jesse Cardon	Yes
Stacy Beck	Yes
Landon Tooke	Yes
Shane Marshall	Yes

6:01 pm CALL TO ORDER, PLEDGE, OPENING CEREMONY:

Call to Order- Mayor Pro Tem Beck welcomed everyone to the June 4, 2024 City Council. She acknowledged that Mayor Mendenhall was away on a family vacation and excused his absence.

Councilmember Cardon invited Angela Eckhart to give the invocation and motivational thought.

Angela Eckhart shared her reflections, though she wasn't sure if they were particularly inspirational. She mentioned that she had been present at the same time last year for the Spanish Fork Youth Arts Festival, and noted that the festival was taking place again this year at Maple Mountain High School. She invited everyone to visit the festival, mentioning that in her classroom, they would be making llama llama pancakes and reading a Llama Llama book the next day. Eckhart highlighted that the festival was bustling with excitement, with 1,500 children participating.

She noted that she didn't wear her Youth Arts Festival shirt, instead opting for a fireflies shirt, as her kindergartners were going to visit Thompson Historic Farm to see fireflies, having won the Firefly T-shirt contest. She shared her experience of watching fireflies in various states and expressed how their sparks of light reminded her of the importance of noticing the little things in life. Eckhart emphasized that as adults, people often get caught up in daily responsibilities and miss out on these small moments of magic. She encouraged everyone to take the time, especially over the summer, to look for and appreciate the little magical moments in Spanish Fork, whether at the ballpark, schools, or within the community.

Councilmember Tooke led us in the pledge of allegiance.

RECOGNITION:

Mayor Pro Tem Beck began the meeting by announcing a recognition for the new hospital. Beck then invited Megan Johnson to the podium, mentioning that she did not have a prepared speech. She expressed appreciation for the local hospital in Spanish Fork and asked Megan to share updates about her life, her new role at the hospital, and what services they were offering to the residents of Spanish Fork.

a. Megan Johnson, New Hospital Administration

Megan Johnson thanked the Council and Spanish Fork City for the opportunity to speak. She introduced herself as the President of Intermountain Spanish Fork Hospital and mentioned that she was accompanied by Cesar Garcia, the chief nursing officer. She noted that both she and Cesar had assumed their new roles in 2024, although they had both been involved with the hospital since its inception.

Megan shared that she had been with Intermountain for 22 years, having worked at various facilities and advanced her career within the organization. With a nursing background, she spent many years in the emergency department. She expressed that building the Spanish Fork Hospital and seeing it come to fruition while living in Spanish Fork had been one of the greatest moments of her career.

She emphasized the personal fulfillment she derived from supporting the community she lives in, including Spanish Fork, Springville, Mapleton, Payson, and Salem. Megan mentioned that she had lived in Spanish Fork for 14 years with her husband and two boys, and felt immense pride and joy in contributing to the community.

Megan asked Cesar Garcia to share his journey and provide a quick update on what the community could expect from the hospital.

Cesar Garcia shared his background, mentioning that he grew up in Provo, Utah, and attended Provo High. He met his wife, Sarah, at LSU, and introduced two of his four children, noting that his other two children were sick. He mentioned his wife, Sarah, and his son, Thomas, in his personal introduction.

Cesar explained that while Megan had spent her entire career with Intermountain, his career path was different. He started as a medical-surgical nurse and then became an ICU nurse at Utah Valley. He expressed a desire to move into leadership roles and mentioned that Intermountain, being a large organization with many great people, provided him with opportunities. His career took him to Vernal, where he worked in a small community hospital and served as a director of nursing.

Cesar recalled seeing a sign for the Spanish Fork Hospital about seven or eight years ago when visiting his brother-in-law, who lived in the townhomes behind Walmart. He and his family wanted to move back to their home area, and as opportunities aligned, Megan and Francis, who were building their team, took a chance on him. Despite being the only leader

not originally from Intermountain, he was hired and had the opportunity to work as a medical surgery nurse and help open the ICU recently in February.

As Megan stepped into her role as hospital president, Cesar took on the role of chief nursing officer. He expressed his admiration for Megan, highlighting her passion for the community and the hospital. Cesar conveyed his excitement about the growth of the hospital and his enthusiasm for being part of it. He emphasized that, although he lived in Springville, he considered the Spanish Fork Hospital as the community's hospital and looked forward to its continued growth.

Megan Johnson discussed the biggest challenge the hospital faced, which was growing alongside the rapidly expanding community. She emphasized the importance of identifying and addressing gaps and barriers in healthcare access within the community, aiming to ensure that everyone had the necessary resources and services.

Since the hospital had only been open for three years, it was already preparing to expand its emergency department, which had been built too small initially. Megan announced that the planning phase for this project would begin in the third quarter, with construction starting in the first quarter of the following year.

Megan highlighted the recent additions to the hospital's services, including an ICU, a surgical robot, and an orthopedic surgical robot, which were significant advancements for the community. She also mentioned plans to expand the operating room (O.R.) and the women's center to better serve the community and keep patients closer to home, despite the proximity of the excellent Utah Valley Hospital just 11 miles away.

She talked about the hospital's efforts to engage with the community, not only to hear positive feedback but also to learn from instances where the hospital didn't meet expectations. This feedback was crucial for the hospital's continuous growth and improvement in providing services.

Megan expressed gratitude for the community's support, the willingness to have difficult conversations, and the open arms with which the hospital had been received. She reiterated the hospital's commitment to being the community's hospital and striving to maintain and strengthen that relationship. She thanked everyone for allowing her and the hospital to be part of the community and offered to answer any questions they might have.

Seth Perrins asked Megan Johnson and Cesar Garcia to explain their roles for those who might not be familiar with their specific positions. He acknowledged that while people generally understand what nurses and doctors do, the roles of a hospital president and a chief nursing officer might not be as well known.

Megan Johnson humorously started by mentioning that her job involved a lot of meetings. She expressed her preference for being on the front lines, helping directly whenever possible. Despite her background as a nurse, her day-to-day responsibilities primarily focused on the operations of the hospital.

Megan's duties included evaluating the services needed, managing staffing, overseeing the budget, and understanding the community's needs. She emphasized his significant involvement in community activities, especially during the summer, collaborating not only with Spanish Fork and South County but also with the broader Utah County community. Her role also involved identifying and addressing any gaps and barriers in the services provided.

Furthermore, Megan highlighted her work with Intermountain and the state of Utah to ensure they were helping people live the healthiest lives possible.

Cesar Garcia admitted he was still figuring out some aspects of his role, but he reiterated that it involved a lot of meetings. From a nursing perspective, his primary focus was on process improvement. He ensured that the hospital followed best practices and evidence-based practices, and that caregivers had the necessary resources and education to perform their duties correctly.

He emphasized the continuous need for improvement, efficiency, and cost-effectiveness. His responsibilities included overseeing financial metrics, quality, and safety to ensure that when patients or their family members came to the hospital, they received the best care possible. Cesar valued feedback and surveys, as they provided crucial insights for supporting the frontline staff and ensuring they had what they needed to do their jobs well.

Mayor Pro Tem Beck expressed gratitude for having Megan and Cesar in the community. She remarked on the blessing their presence had been since the hospital opened its doors three years ago in April. Beck noted that neither the hospital staff nor the community could have anticipated the rapid growth the hospital experienced, driven by the evident need for their services. She acknowledged that both the hospital and the community of Spanish Fork were busy and expanding.

Mayor Pro Tem Beck thanked Megan and Cesar for their active involvement and care in the community. He emphasized the importance of their participation, which allowed people to see how great they were and recognize that they were there to help.

Megan Johnson emphasized the collaborative effort between the hospital and the community, acknowledging the support and input they received as they continued to grow. She highlighted the collaboration with emergency medical services (EMS), fire departments, and police departments, indicating that they were all evolving together. Megan described this process as one of "pride and progress."

She reflected on how the hospital had adopted a similar motto of "pride in progress," aligning with the community's ethos.

Seth Perrins commended the Spanish Fork Hospital for their active involvement and partnership within the community since its opening three years ago. He specifically mentioned Dale's presence at a recent community health fair, where the hospital had a significant presence, engaging in various activities like bike-related events in the parking lot and within their tents.

He praised the hospital as a great community partner, reflecting on the initial hopes when the idea of the hospital was first conceived around 2012-2013. Seth expressed satisfaction that the partnership had exceeded expectations, especially with the active involvement of individuals like Megan and Cesar.

Seth highlighted the hospital's role in assisting the evolution of the community's fire and EMS services, particularly in providing valuable training sessions. He expressed excitement for Megan's new role and conveyed admiration for her talents, emphasizing her significance to the Spanish Fork community. He also extended a warm welcome to Cesar, expressing appreciation for getting to know him.

Dale Robinson praised Megan Johnson, emphasizing that she didn't just "talk the talk" but also "walked the walk" when it came to community involvement and commitment. He highlighted Megan's active participation in two community committees he oversaw, despite her busy schedule, showcasing her willingness to volunteer her time for the betterment of the community. Dale noted that Megan's passion for health and wellness aligned well with the community's interests.

He emphasized that Megan's actions mirrored her words and expressed appreciation for her dedication. Dale thanked Megan's family, who had to be willing to "give her up" due to her extensive involvement in community activities.

Mayor Pro Tem commenced the meeting by expressing gratitude. She highlighted the theme of recognition for the evening, particularly emphasizing the council's enthusiasm for acknowledging the achievements of the youth in the community. Mayor Pro Tem then invited Dave Boyack, the athletic director from Maple Mountain High School, to the podium to introduce two groups: the 5A state championship volleyball and track & field teams.

b. MMHS 5A State Champions Boys Track

5A State Track and Field Boys Champions		
Maple Mountain High School		
Golden Eagles		
Head Coach: Jeff Lake		
Matteus Adams	Wesley Jackson	Abram Sumsion
Connor Allan	Dayson Keala	Porter Sumsion
Jacob Allan	Jared Kober	Preston Sumsion

Logan Baird	Kaydyn Lockwood	Tate Sumsion
Chet Baker	Tanner Macias	Riley Thorpe
Spencer Barrott	Tyler Martin	Brennon Tippetts
Caide Bingham	Samuel McGary	Clay Tischner
Kavika Bringham	Easton Merrill	Max Ulrich
Austin Byers	Preston Merrill	Semisi Uluave
MacKay Carter	Denton Mills	Joshua Wilson
Trevor Coffman	Lancer Mohler	Eli Wood
Aiden Cope	Kalen Nielsen	Caleb Woolford
Chris Crow	Peter Nugent	KJ Wyatt
Spencer Dastrup	Jefferson Packard	Micael Davis
Cardston Davis	Jaxon Palmer	Asher Gunderson
Alex Delgado	Tyler Phelps	Kai Jackson
Jay Deidiker	Nathan Pugmire	Coleten Larsen
Griffin Eggleston	Tyson Pugmire	Scott Lewis
Russell Fawcett	Levi Rawlings	Landry Nackos
Jared Garrett	Garrett Ray	Lincoln Nobmann
Braden Glassford	Cooper Ross	Logan Rohatinsky
Gavin Gull	Caleb Showgren	Parker Rueckert
Cole Hammer	Logan Sircable	Owen Ryland
Riley Honsvick	Bentley Smith	Landon Smith
Caleb Huntsman	Spencer Smith	Brandon Sundell
Banks Jackson	Josh Steingraber	Owen Young

Mayor Pro Tem Beck encouraged Dave Boyack, the Maple Mountain High School Athletic Director, to share insights about the groups or invite their coaches up, whichever option suited best. This set the stage for the upcoming recognition of the youth's accomplishments, a highlight of the council meeting.

Dave Boyack began his speech by acknowledging the excellent care he received at the hospital eight weeks prior, specifically mentioning the use of the Mako orthopedic robot for a titanium knee surgery. He expressed gratitude to Dr. Gillette and the hospital staff for their exceptional care during his extensive surgery and recovery. Dave commended the hospital as a fantastic institution with remarkable staff, extending his thanks to them and their organization.

Reflecting on the achievements of Maple Mountain High School, Dave highlighted the recent successes in various sports, including girls volleyball, cross-country, and girls soccer, which collectively earned three titles in the fall season. He noted a slight decrease in attendance at the meeting due to the summer break. He praised the dedication of approximately 75 boys in the track team and around 30 boys in the volleyball team.

Dave extended appreciation to emergency services and fire truck personnel for their support in letting state champions ride on top of the fire truck, noting the excitement this brought to the students. He shared a light-hearted moment about a suggestion to acquire their own fire truck due to the successful year. Transitioning to the introduction of coaches, Dave welcomed Coach Jeff Lake, who would be succeeding him as the athletic director upon his retirement.

He humorously reminisced about former students present at the meeting and their experiences, adding a playful remark about a student's mile run. Dave invited the track coaches, including Coach Lake and Coach Andrus, to provide a brief recap of the season's accomplishments, including the outstanding performance of Banks Jackson, who set three state records in sprints and relays. He concluded by expressing pride in the achievements of the track team and their contributions to Maple Mountain High School's success.

Coach Lake reluctantly took the floor, acknowledging the need to discuss changes, although it wasn't something he had initially planned. Reflecting on the season, he noted that it seemed to originate from the previous fall with the boys' cross-country team winning the state championship. This success seemed to set the tone for the current season, with the boys recognizing the opportunity to achieve further success.

At the state meet, certain circumstances aligned, allowing the team to capitalize on these opportunities despite facing some unfortunate events. Coach Lake commended the boys for their response, highlighting numerous individual state records and championships, including Banks Jackson's outstanding achievements. Banks set records in the 400-meter event with the fastest time in the country and was part of the winning four by two teams, contributing to the overall success of the team. Despite the challenges, Coach Lake expressed pride in the team's accomplishments and invited them to join him.

Coach Lake proudly introduced the boys who had been integral parts of both the state championship cross country and track teams.

Mayor Pro Tem Beck expressed gratitude for the presence of the individuals being recognized and invited them to come forward to shake hands with the council members. Mayor Pro Tem Beck extended congratulations to the individuals being recognized for their achievements or contributions.

A picture was taken with the Councilmembers.

Councilmember Marshall noted the remarkable achievement of winning so many championships in one year and asked how many there had been.

Dave Boyack stated there were six state championships in a single school year. Dave expressed appreciation for the outstanding support provided by Tyler and Nick, who were always available and ready to assist whenever needed. He praised their organizational skills, highlighting the crucial role they played in enhancing the overall experience for the team. Dave then introduced the volleyball coaches, recognizing their contributions to the success of the boys' volleyball team, which had achieved remarkable results in its inaugural season.

c. MMHS 5A State Champions Boys Volleyball

Geoff Wright	Head Coach
Napoleon Galang	Assistant Coach
Joe Hillman	Assistant Coach

35	Mac	Hillman	Captain / Starter / OH	Sr
28	Trey	Thornton	Captain / Starter / OPP	Jr
26	Johan	Stoop	Starter / MB	Sr
36	Gavin	Pricer	Starter / OH	Sr
18	Manase	Storey	Starter / MB	Jr
33	Taft	Hillman	Starter / SETTER	Soph
2	Matheus	Borges	Starter / LIB	Soph
14	Brody	Harrison	OH	Jr
20	Jonny	Hair	MB / OH / OPP	Jr
30	Brody	Thygerson	S / DS / OH	Jr
3	Matthew	Henderson	LIB / OH	Soph
11	Solomon	Krommenhoek	LIB / OH	Soph
23	Abraham	Hawkins	MB	Frosh

Note: the team went 29 - 2 this year. 12 — 0 in playoff sets (never happened before). Ranked #1 in state out of 1A - 6A, and #60 in the USA out of 4350 teams.

Trey was offensive MVP for region, state all—star, Mac and Gavin were 1st team all region, as was Manase (blocker MVP for region), Taft (region MVP setter), and Matheus (who also won defensive MVP), and Johan was 2nd Team All Region.

Dave Boyack introduced four volleyball coaches present, including Joe Hillman, Jessica Garcia, Coach Simonds, Greg, and Coach Napoleon. Geoff Wright, the head coach, was absent due to family commitments, bringing the total to six coaches. This year marked the sanctioning of boys' volleyball for the first time in Utah. Despite initial expectations, the team surpassed them significantly. Notably, one of the team members had already secured a commitment to play volleyball at BYU, despite being just a junior. Although Trey was not present at the moment, the coaches were invited to share insights about their players before the team was called up.

Napoleon Galang introduced himself as one of the varsity assistant coaches, expressing his enthusiasm for being part of the coaching staff. Following him, Joseph Hillman identified himself as one of the volunteer assistant coaches, underlining his commitment to supporting the team. Greg Simmons then introduced himself as the JV assistant coach, emphasizing his role in developing the players' skills at the junior varsity level. Jessica Garcia confirmed her position as the JV coach, indicating her dedication to coaching and mentoring young athletes.

Greg proceeded to provide an overview of the boys' volleyball program, contextualizing its significance as the first official year of the sport's sanctioning in Utah. He noted the team's initial uncertainties but highlighted their remarkable performance throughout the season. Despite challenges and obstacles, including injuries and players new to the sport, the team achieved outstanding success, culminating in a record of 29 wins and 2 losses for the season.

He emphasized the team's dominant performance in the state tournament, where they not only emerged victorious in every match but also did so without dropping a single set. This exceptional achievement underscored the players' cohesion, resilience, and dedication to their craft. Greg also highlighted the personal growth fostered within the team, emphasizing the importance of teamwork, perseverance, and character development both on and off the court.

Furthermore, he mentioned the team's motto of "family" and its guiding principle of continuous improvement, emphasizing that their success went beyond winning games—it reflected their journey of becoming better individuals and teammates.

Greg concluded his remarks by inviting Joe to share his insights and reflections as another member of the coaching staff, further enriching the comprehensive overview of the boys' volleyball program's inaugural season.

Joe Hillman expressed his gratitude for the opportunity to attend. He recounted the exhilarating experience of riding the fire truck, a remarkable item checked off his bucket list. Acknowledging the significance of the moment, he appreciated the chance to participate in such an unforgettable experience.

Reflecting on the inaugural year of boys' volleyball, Joe drew from his own collegiate experience as a former BYU player, reminiscing about the camaraderie and team spirit that characterized their championship-winning season in 2004. He noted the transformative

impact of coaching, highlighting the team's collective goals of personal and character development, which had flourished throughout the season.

Concluding his remarks, Joe emphasized the historical significance of Maple Mountain's first state championship in boys' volleyball. He underscored the uniqueness of this achievement, recognizing that, regardless of future outcomes, Maple Mountain would forever hold the distinction of being the inaugural state champions in the sport.

Joe Hillman extended commendations to Spanish Fork High School for securing third place in the tournament. He expressed his belief that had Spanish Fork been positioned differently in the bracket, they might have advanced further and potentially contested in the final match. Recognizing their strength as a team, he praised their performance and remarked on their positive influence in Utah's volleyball landscape, highlighting their contribution to the state's competitive scene.

Napoleon Galang mentioned that he had informed one of their players that he would have the opportunity to speak. He invited Manasa Storey to come up.

Manasa Storey elaborated on the importance of key players in the team's success. He highlighted Trey Thornton as one of their standout players, noting his exceptional abilities and the pivotal role he played in uniting the team. Trey's influence was so significant that Manasa felt much of their achievements would not have been possible without him. Trey, a junior, had committed to play for BYU, underscoring his dedication and skill.

In addition to Trey, Manasa talked about Mac Tillman, another captain who had recently graduated. Mac's leadership was crucial, especially during challenging times when the team was feeling down. He had a unique ability to lift everyone's spirits and encourage them to keep going. His positive attitude and motivational words were deeply appreciated by the team.

Overall, Manasa expressed a strong sense of gratitude and affection for the team, emphasizing the close-knit and supportive environment they had fostered.

Manasa Storey reflected on the past season, emphasizing the significant impact of both coaches and teammates. She noted that their head coach, Jeff, played a crucial role in the mental aspects of the game, helping the team navigate the psychological challenges of volleyball. In contrast, the other two coaches focused on the technical aspects, providing essential guidance and support in their respective areas.

Manasa also mentioned how this year had been particularly memorable for him, highlighting the fun and camaraderie he experienced. He expressed a deep appreciation for the team's dynamics, which made the season stand out as potentially the most memorable year of his life.

Mayor Pro Tem Beck responded with excitement, agreeing that the first state championship was a unique and irreplaceable achievement. She congratulated everyone involved, acknowledging their hard work and success in making history.

Seth Perrins asked a question for Manasa Storey. He acknowledged that he was already up at the podium, so he might as well take the opportunity to ask him a few questions. He mentioned that his coach had described riding on the fire truck as a "bucket list" experience. Seth asked Manasa to share with the council what it meant for him as an athlete to have the opportunity to ride on the fire truck after winning the state championship. He emphasized that this tradition was a special part of the community and asked him to describe what the experience was like, whether it was for the track team, baseball, or softball from Spanish Fork.

Manasa Storey described the experience of riding on the fire truck after winning the state championship as a dream come true. He recounted how they were all cheering and going through the neighborhoods, proudly proclaiming they were number one. The atmosphere was filled with joy as the team had a blast together, talking and celebrating their victory.

The loud sirens of the fire truck drew people out of their homes, curious to see what was happening. The team responded by proudly announcing their victory. Despite the occasional close call with power lines, the entire experience was a blast and one that Manasa and his teammates would cherish forever.

Councilmember Tooke inquired about the number of returning players for the next year.

Manasa Storey responded that they are currently only missing three seniors from the team. As a junior himself, he expressed confidence that they would have a strong team next year as well.

Councilmember Beck suggested inviting the entire team up to the front. She wanted to give them recognition and applause for their accomplishments. She encouraged everyone to give the team a round of applause. Then, there was a suggestion to go around and shake everyone's hand and take a picture with the council.

Dave Boyack returned to the podium to share a message from the mayor, who was watching the event online. This news was met with acknowledgement from the audience.

Dave directed regret about the comment about the power lines to Seth Perrins and extended gratitude to Pete Hansen, the Spanish Fork Cable Channel Coordinator, for his consistent support. Pete was described as a dedicated individual who attended various events and provided assistance during ball games for Spanish Fork and Maple Mountain. He emphasized Pete's positive impact on the community, referring to him as a "rock star" for the kids in Spanish Fork.

Seth Perrins brought attention to the fact that Dave mentioned he was retiring again, which had been somewhat overlooked. Seth then elaborated on Dave's retirement, noting that he had retired from teaching but had continued to serve the community for an additional 12 years.

Seth Perrins expressed the significance of Dave's retirement, emphasizing his long-standing dedication as a resident and public servant. He highlighted Dave's contributions as a teacher, coach, and athletic director, noting the positive influence he had on the community. He

praised Dave for his willingness and ability to give back, acknowledging him as a special and unique individual. He concluded by thanking Dave for his exceptional contributions and recognizing him as a rock star in the community.

Dave Boyack expressed gratitude to those present and shared a bit about his background for those who may not be familiar. He mentioned that he was the head track coach at Spanish Fork High School for 29 years, during which they won approximately six state titles. He also humorously inquired if there were any Mapleton people present since he was currently retiring from the Athletic Director position at Maple Mountain High School.

Dave stated his deep connection to Spanish Fork High School, jokingly mentioning that his blood bleeds red and gray, the school's colors. He mentioned the recent demolition of the school building and expressed excitement about the upcoming new school. Dave shared his continued involvement with Spanish Fork High School and Maple Mountain activities, highlighting his dedication to Spanish Fork. He mentioned his wife being on the drill team with Councilwoman Beck at Spanish Fork High School.

Mayor Pro Tem Beck humorously asked Dave Boyack about his plans for retirement, suggesting the image of him and his wife, Michelle, relaxing on their porch while sipping lemonade.

Dave Boyack responded, clarifying that his wife, Michelle, still is working and will continue to do so for a long time. He jokingly suggested that she might have "workaholic blood" in her. As for himself, Dave mentioned that he plans to spend time on the golf course.

Dave expressed his pride in living in Spanish Fork and praised the community's leadership. He highlighted his love for Spanish Fork, considering it the best community in America. Dave told us he often brags about the many positive experiences people have living there. He also expressed excitement about the upcoming new recreation center.

Dave praised the well-executed Fiesta Days, which he described as his favorite week of the year.

Mayor Pro Tem Beck thanked Dave and his wife Michelle for their contributions and expressed appreciation for everything they had done in the community.

Mayor Pro Tem announced the commencement of the public comment period, inviting anyone from the public who wished to address the council to come forward. Each speaker would have three minutes to share their comments. However, since no one came forward, the session moved on to council comments.

PUBLIC COMMENTS:

There were none

COUNCIL COMMENTS:

Councilmember Oyler

Councilmember Oyler stated he didn't have anything to report tonight.

Councilmember Cardon

Councilmember Cardon shared two points during the council comments. Firstly, he expressed gratitude to those who organized the Memorial Day celebration, noting that the cemetery looked great and various aspects contributed to making the community awesome. Secondly, he echoed Angela's remarks about the Youth Arts Council, encouraging people to attend and check it out if they haven't before. He also mentioned the differences between Maple Mountain High School and Spanish Fork High School, highlighting the benefits of the layout at Maple Mountain. He concluded his comments.

Councilmember Tooke

Councilmember Tooke reflected on the Memorial Day event, agreeing with Councilman Cardon's assessment that it was spectacular. He encouraged those who hadn't attended before to make sure to do so next year, expressing hope for its continued growth and enjoyment.

Councilmember Tooke passed the time to Kathleen Levitt, the Chamber of Commerce President, for her report.

Kathleen Leavitt shared upcoming events, including a ribbon-cutting ceremony and networking event at the Hampton Inn, scheduled for June 6th and June 20th, respectively.

Kathleen added that during the networking event on June 20th, there would be presentations from three nonprofit organizations: Log Off, Play On; Live for Levi Foundation; and All Paws Count Rescue.

After Kathleen's report, Councilmember Tooke shared updates from the library board, including plans for a digital transition station and a video game rental program. Additionally, Councilmember Tooke mentioned Councilmember Beck's and his participation in the Little Miss Spanish Fork pageant over the weekend, expressing delight in the experience and admiration for the talented young women involved. He praised the efforts of Tabitha's Way and the service component of the Miss Spanish Fork program. Councilmember Tooke concluded by encouraging attendance at such events in the future, noting their importance in making Spanish Fork a wonderful community.

Councilmember Marshall

Councilmember Marshall provided a detailed update on recent meetings he attended. He mentioned his participation in meetings of the solid waste district, where the 2025 budget was passed. He noted that the budget differed significantly from the previous year due to increased operational expenses associated with the new location. The district anticipated handling almost four times as much trash as before, reflecting the significant changes.

Additionally, Councilmember Marshall mentioned discussions in the personnel committee regarding the retirement policy, indicating that further details would likely be shared in the coming weeks. He reflected on his tenure on the city council, noting that he had been serving for almost three years, suggesting it felt much longer.

Councilmember Marshall then shifted the conversation to Spanish Fork's achievements, particularly in high school sports. He mentioned that the city had recently won six state championships in one year, highlighting Spanish Fork as one of the few places where such success was common. He humorously lamented that he always seemed to be out of town whenever a state championship was won, suggesting that future athletic directors might want to notify him in advance so he could go out of town so they would win.

In conclusion, Councilmember Marshall expressed his admiration for the achievements of the city's sports teams and hinted at his desire to experience riding on the fire truck, indicating that it remained on his bucket list.

Councilmember Beck

Mayor Pro Tem Beck provided a detailed update on the Yard of the Week program, acknowledging the four winners over the past month. She mentioned Nate Kramer, Dallas and Hailey Pruitt, Judy Au, and Jeff and Stephanie Duvall as the winners. With over 125 nominations received, the committee responsible for selecting the winners has been actively driving around town to evaluate yards. Mayor Pro Tem Beck encouraged residents to continue nominating yards, emphasizing the importance of including pictures with nominations. She expressed gratitude for the beautiful curb appeal displayed by many homes in the community.

Councilmember Cardon added that the variety of landscaping styles showcased in the nominated yards was impressive, highlighting the diverse ways in which residents maintain their yards.

Mayor Pro Tem Beck concluded by reassuring residents that even if their yard was nominated earlier in the year, they would remain in consideration for future weeks. She encouraged ongoing participation in the program and provided instructions on how to nominate a yard through the city's website.

CONSENT ITEMS:

- a. Minutes Spanish Fork City Council Meeting 05-21-2024**
- b. 3rd Party Inspection Firms Service Agreements**

Councilman Cardon ▾ made Approve a **Motion** to approve Consent Items

Councilman Marshall ▾ **Seconded** and the motion **Passed** all in favor at 6:49 pm

Kevin Oyler	Yes
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Jesse Cardon	Yes
Stacy Beck	Yes
Landon Tooke	Yes
Shane Marshall	Yes

PUBLIC HEARING:

A. Fiscal Year 2025 Budget

Jordan Hales provided a detailed update on the budget process, mentioning the presentation of the tentative budget during the first council meeting in May. He noted that the document spans 100 pages and highlighted that previous discussions covered the budget's key points. He directed interested parties to watch previous council meetings or access the budget online for further details.

Regarding the budget adoption process, Jordan mentioned this was the public hearing and noted that the formal adoption of the budget would occur in two weeks.

Seth Perrins added emphasis that the tentative budget was a dynamic document, subject to revisions and adjustments. He referred to specific changes, particularly regarding rate adjustments for sewer and drinking water, which were initially proposed to increase. However, due to recent developments, including the potential to lease or sell water rights and restructuring payment requirements from the Central Utah Project, they proposed reducing the rate increases.

These adjustments included lowering the drinking water base rate from \$12.66 to \$11.65 and the drinking water usage rate from \$1.18 to \$1.16. Similarly, the pressurized irrigation base rate and usage rate were proposed to decrease. These revisions resulted in a positive impact on the proposed schedule two rates, bringing them down from \$16.66 to \$16.35. The speaker emphasized that the need for the initially proposed rate increase was no longer necessary due to these developments. They concluded by highlighting the positive financial implications of these adjustments, particularly in the context of the Capital Improvement Plan (CIP).

Mayor Pro Tem Beck expressed gratitude for the efforts put into revising the budget and implementing the proposed adjustments, acknowledging the positive impact of these changes.

Councilman Oyler ▾ Moved to **go into a Public Hearing**

Councilman Marshall ▾ Seconded and the motion Passed all in favor at 6:52 pm

Kevin Oyler	Yes
Jesse Cardon	Yes

Stacy Beck	Yes
Landon Tooke	Yes
Shane Marshall	Yes

PUBLIC COMMENTS:

There were none

Councilman Oyler ▾ Moved to **go out of Public Hearing**

Councilman Cardon ▾ Seconded and the motion Passed all in favor at 6:53 pm

Kevin Oyler	Yes
Jesse Cardon	Yes
Stacy Beck	Yes
Landon Tooke	Yes
Shane Marshall	Yes

Approval was unnecessary since this was solely a public hearing concerning this matter.

B. Fiscal Year 2025 Salary Budget Hearing

Jordan Hales told us that in January or February, the state legislature passed a law requiring additional public notice regarding the salaries of public entities. This information had been included in our budget for some time. The pay scale for various positions spanned five or six pages for all benefited positions. For fiscal year 2025, they were projecting a 5% increase in the budget for these positions. Human Resources conducts comparisons with other cities' salaries to benchmark our pay rates.

Jordan stated that due to slightly higher inflation, the 5% increase could be higher than usual, but they anticipated it would be the average increase for most positions. It's worth noting that the 5% increase includes adjustments to salary ranges, which won't necessarily move by 5% on average.

Seth Perrins indicated we could expect the salary ranges to move, on average, somewhere between 2 to 3.5%. Historically, it's been fluctuating over the past two or three years, but on average, it's around 2 to 3%. Seth shared the remaining percentage was allocated for providing merit increases based on performance.

Seth added employees were placed within a range, but they could move up within those ranges if they perform at a higher level. We typically implement our salary increases three months into the fiscal year, so they wouldn't know the exact numbers until September.

Councilman Cardon inquired about the future process, asking whether the public hearing

would take place in the fall or if there would be changes.

Jordan Hales indicated we do salary increases in the fall.

Councilmember Cardon asked if we would hold another public hearing in the fall.

Jordan Hales explained that it needed to take place before the budget was adopted and so they hold it now to be compliant with the new law.

Councilmember Oyler mentioned that many cities consider salaries in the spring.

Seth Perrins felt that Spanish Fork had a unique approach that set us apart in a positive way. While most cities and even the state implement their salary ranges effective from July 1st, conducting their studies in the spring, we operate differently. Instead of relying on data that could be up to ten months old, we wait for the updated information and position ourselves ahead in line.

Seth indicated our system was slightly off schedule, but it allowed us to stay current. According to state law, this public hearing was essential at this stage of the budget process. However, for us, the impact would likely be greater in October. We will hold another public hearing at that time, and you can expect to see the updated salary schedule presented, as we did last year. While this seemed premature for the usual process, it aligned with the legal requirements they must adhere to.

Councilman Oyler ▾ Moved to **go into a Public Hearing**

Councilman Tooke ▾ Seconded and the motion Passed all in favor at 6:57 pm

Kevin Oyler	Yes
Jesse Cardon	Yes
Stacy Beck	Yes
Landon Tooke	Yes
Shane Marshall	Yes

PUBLIC COMMENTS:

There were none.

Councilman Cardon ▾ Moved to **go out of Public Hearing**

Councilman Oyler ▾ Seconded and the motion Passed all in favor at 6:57 pm

Kevin Oyler	Yes
Jesse Cardon	Yes

Stacy Beck	Yes
Landon Tooke	Yes
Shane Marshall	Yes

Approval was unnecessary since this was solely a public hearing concerning this matter.

C. Fiscal Year 2025 Dividend Hearing

During the fiscal year 2025 dividend hearing, Jordan Hales addressed the City Council. He indicated that State law regulated the transfer of funds from an enterprise fund, which functions as a for-profit business, into the general fund, a process they undertake annually. These transfers, referred to as dividends, serve as notice of this action.

Jordan stated that unlike Mapleton City, where residents were served by Rocky Mountain Power, Spanish Fork Power allowed our residents to benefit from the utilization of power, thus helping to keep taxes low. The dividend transfers amount to over \$2 million into the general fund, whereas property taxes generate just over \$5 million. Considering this, if we were to obtain the \$2 million from property taxes instead of utility bills, it would require a 40% increase in property taxes to compensate.

Chris Thompson indicated that in the scenario that Jordan laid out, Spanish Fork was still paying less for their power.

Jordan Hales noted that the transfer of \$681,000 would continue for three more years, until 2027, to assist in paying off the debt on the Justice Center. This debt stemmed from a 20-year bond issued in 2007. After three more years, this transfer would no longer be necessary.

Mayor Pro Tem Beck expressed satisfaction with the current procedure, appreciating the clarification provided by Jordan Hales. She noted that it serves as a helpful reminder for residents. Then, she announced that it was time to move on to the public hearing.

Councilman Cardon ▾ Moved to **go into a Public Hearing**

Councilman Tooke ▾ Seconded and the motion Passed all in favor at 7:00 pm

Kevin Oyler	Yes
Jesse Cardon	Yes
Stacy Beck	Yes
Landon Tooke	Yes
Shane Marshall	Yes

PUBLIC COMMENTS:

There were none.

Councilman Cardon ▾ Moved to **go out of Public Hearing**

Councilman Tooke ▾ Seconded and the motion Passed all in favor at 7:00 pm

Kevin Oyler	Yes
Jesse Cardon	Yes
Stacy Beck	Yes
Landon Tooke	Yes
Shane Marshall	Yes

Approval was unnecessary since this was solely a public hearing concerning this matter.

NEW BUSINESS:

A. UDOT Reimbursement Agreement for temporary power line on 2700 North

Chris Thompson explained the upcoming changes regarding the construction of the interchange on 2700 North. He mentioned that as part of the project, the road would be renamed Dry Creek Parkway to avoid confusion with other nearby roads. The construction of the interchange required going over two railroad tracks in phases. To build the embankments for the bridges over the tracks, the power lines (marked in cyan/light blue) needed to be temporarily moved south, incurring a cost of \$170,000. The project would cover this expense, ensuring that the construction was managed properly and completed in time to support the city during peak loads in the hot summer months. An agreement was made to reimburse the city for the \$170,000

Councilmember Oyler inquired about the blue line indicating the power lines, observing that it crosses the street and extends north into a substation. He sought clarification on whether this substation was located on the Springville side and whether substations were shared between cities.

Chris Thompson explained that the power lines were part of an organization called Southern Utah Valley Power Systems (SUVPS), which comprises most of the cities in the area. SUVPS owns several large substations that receive high-voltage power transmission and transform it into a transmission grid that supplies power to all the cities. The mentioned substation was one of these owned by multiple cities. The power line draws power from the large transformer in the substation, which then goes to smaller substations owned by the city, where it would be transformed into lower voltage before being distributed to the city.

Councilman Cardon ▾ Moved to Approve ▾ **the UDOT Reimbursement Agreement for temporary power line on 2700 North**

Councilman Marshall ▾ Seconded and the motion Passed all in favor at 7:04 pm with a roll call vote.

Kevin Oyler	Yes
Jesse Cardon	Yes
Stacy Beck	Yes
Landon Tooke	Yes
Shane Marshall	Yes

ADJOURN TO THE REDEVELOPMENT AGENCY (RDA)

Councilman Cardon ▾ Moved to Adjourn ▾ **to the RDA**

Councilman Marshall ▾ Seconded and the motion Passed all in favor at 7:04 pm with a roll call vote.

Kevin Oyler	Yes
Jesse Cardon	Yes
Stacy Beck	Yes
Landon Tooke	Yes
Shane Marshall	Yes

Boardmember Cardon ▾ Moved to Adjourn ▾ **out of LBA and reconvene back into City council meeting**

Councilman Tooke ▾ Seconded and the motion Passed all in favor at 7:13 pm with a roll call vote.

Kevin Oyler	Yes
Jesse Cardon	Yes
Stacy Beck	Yes
Landon Tooke	Yes
Shane Marshall	Yes

CITY COUNCIL

Councilman Cardon ▾ Moved to Continue ▾ **the Tabled Work Session**

Councilman Oyler ▾ Seconded and the motion Passed all in favor at 7:14 pm with a roll call vote.

Kevin Oyler	Yes
Jesse Cardon	Yes
Stacy Beck	Yes
Landon Tooke	Yes
Shane Marshall	Yes

CONTINUED WORK SESSION- No formal actions are taken in a work session

A. Retirement Benefits

During the work session on employee retirement, there was a discussion about the implications of maintaining the Tier I retirement contribution rate at 17.9%. Concerns were raised about the potential removal of a benefit that Tier I employees were expecting to receive.

Currently, Tier I employees receive a small percentage of their salary contributed to a 401(k) account by their employer. In contrast, Tier II employees are required by the URS to contribute to their own retirement accounts and do not receive any 401(k) contributions from the employer.

The discussion delved into the differences between tier one and tier two retirement plans, particularly regarding contributions to 401(k) accounts, caps, and matching. Tier one employees currently contribute a percentage of their salary, while tier two employees could have a 401K plan or pension plan with the possibility of a 401k if all the employer contributions were not used.

Those present debated the fairness of the current retirement policies, with concerns raised about the disparity between tiers and the impact on employee morale. There were suggestions to consider implementing matching contributions for tier two employees to address the perceived inequity.

Some gave support for making retirement benefits more equitable between tiers, acknowledging the importance of attracting and retaining qualified employees. A discussion was had on potential solutions, including studying the feasibility of implementing a cap on tier one contributions and exploring options for matching contributions for employees.

The discussion also touched on the sustainability of the benefits. Councilmembers emphasized the importance of considering the long-term implications of any changes to retirement policies and soliciting feedback from employees before making any decisions.

Council proposed the following policy updates and asked staff to hold employee meetings to gather feedback

Tier 1 All: URS Required + difference to 401k up to 17.9%*

Tier 2 Public: URS ER Required up to 16.19% + Difference up to 4% 401k*

Tier 2 PS & Fire: URS ER Required + Up to 5% 401k or URS EE Required*

Next Steps:

- Gather and review employee feedback.
- Present final recommendations for approval and implementation.

Councilman Cardon ▾ made a **Motion to Adjourn**
Mayor Pro Tem Beck ▾ **Seconded** the motion and it **Passed** at 8:21 pm

Kevin Oyler	Yes
Jesse Cardon	Yes
Stacy Beck	Yes
Landon Tooke	Yes
Shane Marshall	Yes

Attest: June 4, 2024

I, Tara Silver, City Recorder of Spanish Fork City, hereby certify that the foregoing minutes represent a true, accurate, and complete record of the meeting held on June 4, 2024. This document constitutes the official minutes of the City Council meeting.



TARA SILVER, CITY RECORDER