



**MAY 31, 2024  
FINANCIAL REPORT**

350 South Main  
Spanish Fork, Utah 84660  
[www.Nebo.edu](http://www.Nebo.edu)

# NEBO SCHOOL DISTRICT

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May 31, 2024

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# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### GENERAL FUND - BASIC PROGRAMS

	FY2024					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
<b>Revenues</b>						
Local sources						
Property taxes	\$ 67,943,704	\$ 73,265,556	\$ -	\$ 72,553,366	\$ 712,190	99%
Interest income	4,000,000	3,500,000	-	7,900,273	(4,400,273)	226%
Other local revenue	2,453,000	4,205,282	-	3,561,138	644,144	85%
<b>Total local sources</b>	<b>74,396,704</b>	<b>80,970,838</b>	<b>-</b>	<b>84,014,777</b>	<b>(3,043,939)</b>	<b>104%</b>
State sources	205,202,750	244,408,828	-	232,356,576	12,052,252	95%
Federal sources	45,000	45,000	-	41,796	3,204	93%
<b>Total revenues</b>	<b>279,644,454</b>	<b>325,424,666</b>	<b>-</b>	<b>316,413,149</b>	<b>9,011,517</b>	<b>97%</b>
<b>Expenditures</b>						
Salaries						
Teachers	93,469,755	94,653,115	-	78,787,677	15,865,438	83%
Teachers on special assignment	6,264,824	8,910,809	-	7,109,176	1,801,633	80%
Technicians	2,901,171	2,568,064	-	2,178,529	389,535	85%
Administrators	10,977,474	11,133,591	-	10,133,615	999,976	91%
Coordinators and managers	3,431,943	3,708,747	-	3,335,105	373,642	90%
Secretaries and clerks	11,485,903	9,434,826	-	8,039,388	1,395,438	85%
Media personnel	1,578,284	1,736,000	-	1,481,286	254,714	85%
Counselors	6,357,625	6,345,000	-	5,267,287	1,077,713	83%
Social workers and psychologists	239,545	195,000	-	159,772	35,228	82%
Health services personnel	727,432	698,000	-	568,091	129,909	81%
Coaches and advisors	375,000	375,000	-	94,170	280,830	25%
Custodial personnel	8,480,500	8,300,000	-	7,502,240	797,760	90%
Maintenance personnel	4,308,728	4,248,469	-	3,763,591	484,878	89%
Warehouse and delivery personnel	161,142	161,142	-	148,200	12,942	92%
Bus drivers	5,034,094	5,034,094	-	4,700,660	333,434	93%
Bonuses	2,182,500	4,084,000	-	4,017,334	66,666	98%
Training stipends	508,500	508,500	-	59,944	448,556	12%
Overtime	250,000	350,000	-	522,755	(172,755)	149%
Extra duty	1,510,565	1,627,117	-	1,292,343	334,774	79%
<b>Total salaries</b>	<b>160,244,985</b>	<b>164,071,474</b>	<b>-</b>	<b>139,161,163</b>	<b>24,910,311</b>	<b>85%</b>
Benefits						
Retirement	34,912,107	35,751,136	-	29,884,678	5,866,458	84%
Social Security	11,850,779	12,169,116	-	10,176,123	1,992,993	84%
Health, LTD, and life insurance	19,894,504	19,262,679	-	16,155,446	3,107,233	84%
Other	4,575,000	4,597,500	11,680	3,838,436	747,384	84%
<b>Total benefits</b>	<b>71,232,390</b>	<b>71,780,431</b>	<b>11,680</b>	<b>60,054,683</b>	<b>11,714,068</b>	<b>84%</b>

# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### GENERAL FUND - BASIC PROGRAMS

	FY2024					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Purchased services						
Contracted Services	14,052,707	37,728,047	1,770,215	34,495,143	1,462,689	96%
Training and Development	216,000	225,500	559	219,674	5,267	98%
Travel	994,393	1,004,387	559	945,644	58,184	94%
Communications	503,000	455,500	5,525	288,044	161,931	64%
Utilities	7,135,000	6,685,000	14,257	6,039,169	631,574	91%
Indirect Costs	(1,811,831)	(2,675,394)	-	-	(2,675,394)	0%
Other	1,429,300	4,535,672	426	294,157	4,241,089	6%
<b>Total Purchased Services</b>	<b>22,518,569</b>	<b>47,958,712</b>	<b>1,791,541</b>	<b>42,281,831</b>	<b>3,885,340</b>	<b>92%</b>
Supplies and materials						
Supplies	5,662,980	6,252,828	573,214	4,751,362	928,252	85%
Textbooks	3,979,732	4,141,268	170,230	1,947,125	2,023,913	51%
Library and audio visual	462,043	558,489	-	383,414	175,075	69%
Food	90,000	97,000	2,990	48,042	45,968	53%
Fuel	1,370,500	1,555,500	-	1,161,144	394,356	75%
<b>Total supplies and materials</b>	<b>11,565,255</b>	<b>12,605,085</b>	<b>746,434</b>	<b>8,291,087</b>	<b>3,567,564</b>	<b>72%</b>
Property						
Equipment	8,141,194	10,095,859	3,232,213	2,887,197	3,976,449	61%
Property purchases	-	-	-	-	-	0%
Construction and improvements	50,000	50,000	-	13,205	36,795	26%
<b>Total property</b>	<b>8,191,194</b>	<b>10,145,859</b>	<b>3,232,213</b>	<b>2,900,402</b>	<b>4,013,244</b>	<b>60%</b>
<b>Total expenditures</b>	<b>273,752,393</b>	<b>306,561,561</b>	<b>5,781,868</b>	<b>252,689,166</b>	<b>48,090,527</b>	<b>84%</b>
<b>Excess (deficiency) of revenues</b>	<b>5,892,061</b>	<b>18,863,105</b>	<b>(5,781,868)</b>	<b>63,723,983</b>	<b>(39,079,010)</b>	<b>13%</b>
<b>Other sources (uses)</b>						
Transfers in (out)	(4,484,410)	(27,032,657)	-	(11,837,382)	(15,195,275)	44%
Sale of assets	-	-	-	-	-	0%
<b>Total other sources (uses)</b>	<b>(4,484,410)</b>	<b>(27,032,657)</b>	<b>-</b>	<b>(11,837,382)</b>	<b>(15,195,275)</b>	<b>44%</b>
<b>Net change in fund balance</b>	<b>\$ 1,407,651</b>	<b>\$ (8,169,552)</b>	<b>\$ (5,781,868)</b>	<b>\$ 51,886,601</b>	<b>\$ (54,274,285)</b>	
<b>Fund balances - beginning</b>						
Nonspendable	\$ 1,000,000	\$ 1,358,100				
Restricted	-	-				
Committed	17,500,000	17,500,000				
Assigned	45,000,000	50,183,497				
Unassigned	27,269,604	32,752,189				
<b>Total fund balances - beginning</b>	<b>90,769,604</b>	<b>101,793,786</b>				
<b>Fund balances - ending</b>						
Nonspendable	1,000,000	1,000,000				
Restricted	-	-				
Committed	18,500,000	18,500,000				
Assigned	45,000,000	41,000,000				
Unassigned	27,677,255	33,124,234				
<b>Total fund balances - ending</b>	<b>\$ 92,177,255</b>	<b>\$ 93,624,234</b>				
						Percent of fiscal year expired: 92%
						Percent of school year expired: 100%

# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### GENERAL FUND - CATEGORICAL PROGRAMS

	FY2024					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
<b>Revenues</b>						
Local sources						
Property taxes	\$ -	\$ -	\$ -	\$ -	\$ -	0%
Other local revenue	1,757,406	1,380,942	-	640,673	740,269	46%
Total local sources	1,757,406	1,380,942	-	640,673	740,269	46%
State sources	72,649,541	87,447,727	-	73,111,322	14,336,405	84%
Federal sources	16,396,840	18,354,976	-	5,211,100	13,143,876	28%
<b>Total revenues</b>	<b>90,803,787</b>	<b>107,183,645</b>	<b>-</b>	<b>78,963,095</b>	<b>28,220,550</b>	<b>74%</b>
<b>Expenditures</b>						
Salaries						
Teachers	17,355,036	20,811,204	-	18,503,609	2,307,595	89%
Teachers on special assignment	5,522,885	5,892,716	-	4,822,940	1,069,776	82%
Technicians	11,862,966	13,095,316	-	11,814,175	1,281,141	90%
Administrators	103,498	103,498	-	95,259	8,239	92%
Coordinators and managers	314,806	452,568	-	414,592	37,976	92%
Secretaries and clerks	393,117	527,988	-	427,610	100,378	81%
Media personnel	-	10,159	-	-	10,159	0%
Counselors	931,351	1,150,000	-	937,615	212,385	82%
Social workers and psychologists	1,920,786	2,177,783	-	1,771,083	406,700	81%
Health services personnel	5,044,706	5,370,000	-	4,485,386	884,614	84%
Coaches and advisors	-	25,958	-	-	25,958	0%
Bus drivers	21,000	15,120	-	1,704	13,416	11%
Training stipends	3,070,433	3,274,945	-	3,181,436	93,509	97%
Overtime	-	-	-	12,198	(12,198)	0%
Extra duty	1,268,104	1,594,360	-	1,758,713	(164,353)	110%
Total salaries	47,808,688	54,501,615	-	48,226,320	6,275,295	88%
Benefits						
Retirement	8,976,747	10,676,326	-	8,731,152	1,945,174	82%
Social Security	3,571,625	4,259,720	-	3,551,633	708,087	83%
Health, LTD, and life insurance	4,866,408	5,898,199	-	4,660,144	1,238,055	79%
Other	81,025	85,331	-	76,868	8,463	90%
Total benefits	17,495,805	20,919,576	-	17,019,797	3,899,779	81%
Purchased services						
Contracted Services	3,418,037	3,087,228	431,939	2,910,536	(255,247)	108%
Training and Development	268,500	532,603	1,500	446,550	84,553	84%
Travel	336,000	412,064	-	444,867	(32,803)	108%
Communications	41,500	46,500	194	25,219	21,087	55%
Indirect Costs	1,037,331	1,656,719	-	-	1,656,719	0%
Other	14,949,908	19,374,313	573	26,017	19,347,723	0%
Total Purchased Services	20,051,276	25,109,427	434,206	3,853,189	20,822,032	17%

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## Financial Report

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### GENERAL FUND - CATEGORICAL PROGRAMS

	FY2024					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Supplies and materials						
Supplies	2,206,120	3,306,411	209,895	2,425,055	671,461	80%
Textbooks	3,665,000	2,519,400	1,163	4,460,778	(1,942,541)	177%
Library and audio visual	50,000	111,375	-	30,002	81,373	27%
Food	80,000	75,500	2,539	69,740	3,221	96%
Fuel	67,500	67,500	-	44,982	22,518	67%
<b>Total supplies and materials</b>	<b>6,068,620</b>	<b>6,080,186</b>	<b>213,597</b>	<b>7,030,557</b>	<b>(1,163,968)</b>	<b>119%</b>
Property						
Equipment	2,453,500	3,945,827	363,242	4,251,088	(668,503)	117%
Construction and improvements	155,000	1,535,693	-	1,099,986	435,707	72%
<b>Total property</b>	<b>2,608,500</b>	<b>5,481,520</b>	<b>363,242</b>	<b>5,351,074</b>	<b>(232,796)</b>	<b>104%</b>
<b>Total expenditures</b>	<b>94,032,889</b>	<b>112,092,324</b>	<b>1,011,045</b>	<b>81,480,937</b>	<b>29,600,342</b>	<b>74%</b>
<b>Excess (deficiency) of revenues</b>	<b>(3,229,102)</b>	<b>(4,908,679)</b>	<b>(1,011,045)</b>	<b>(2,517,842)</b>	<b>(1,379,792)</b>	<b>0%</b>
<b>Other sources (uses)</b>						
Transfers in (out)	3,129,102	4,908,679	-	633,000	4,275,679	13%
Sale of assets	100,000	-	-	-	-	0%
<b>Total other sources (uses)</b>	<b>3,229,102</b>	<b>4,908,679</b>	<b>-</b>	<b>633,000</b>	<b>4,275,679</b>	<b>13%</b>
<b>Net change in fund balance</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (1,011,045)</b>	<b>\$ (1,884,842)</b>	<b>\$ 2,895,887</b>	
<b>Fund balances - beginning</b>						
Nonspendable	\$ -	\$ -				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
<b>Total fund balances - beginning</b>	<b>-</b>	<b>-</b>				
<b>Fund balances - ending</b>						
Nonspendable	-	-				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
<b>Total fund balances - ending</b>	<b>\$ -</b>	<b>\$ -</b>				
						Percent of fiscal year expired: 92%
						Percent of school year expired: 100%

# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### GENERAL FUND - COMBINED PROGRAMS

	FY2024					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
<b>Revenues</b>						
Local sources						
Property taxes	\$ 67,943,704	\$ 73,265,556	\$ -	\$ 72,553,366	\$ 712,190	99%
Interest income	4,000,000	3,500,000	-	7,900,273	(4,400,273)	226%
Other local revenue	4,210,406	5,586,224	-	4,201,811	1,384,413	75%
<b>Total local sources</b>	<b>76,154,110</b>	<b>82,351,780</b>	<b>-</b>	<b>84,655,450</b>	<b>(2,303,670)</b>	<b>103%</b>
State sources	277,852,291	331,856,555	-	305,467,898	26,388,657	92%
Federal sources	16,441,840	18,399,976	-	5,252,896	13,147,080	29%
<b>Total revenues</b>	<b>370,448,241</b>	<b>432,608,311</b>	<b>-</b>	<b>395,376,244</b>	<b>37,232,067</b>	<b>91%</b>
<b>Expenditures</b>						
Salaries						
Teachers	110,824,791	115,464,319	-	97,291,286	18,173,033	84%
Teachers on special assignment	11,787,709	14,803,525	-	11,932,116	2,871,409	81%
Technicians	14,764,137	15,663,380	-	13,992,704	1,670,676	89%
Administrators	11,080,972	11,237,089	-	10,228,874	1,008,215	91%
Coordinators and managers	3,746,749	4,161,315	-	3,749,697	411,618	90%
Secretaries and clerks	11,879,020	9,962,814	-	8,466,998	1,495,816	85%
Media personnel	1,578,284	1,746,159	-	1,481,286	264,873	85%
Counselors	7,288,976	7,495,000	-	6,204,902	1,290,098	83%
Social workers and psychologists	2,160,331	2,372,783	-	1,930,855	441,928	81%
Health services personnel	5,772,138	6,068,000	-	5,053,477	1,014,523	83%
Custodial personnel	8,480,500	8,300,000	-	7,502,240	797,760	90%
Maintenance personnel	4,308,728	4,248,469	-	3,763,591	484,878	89%
Warehouse and delivery personnel	161,142	161,142	-	148,200	12,942	92%
Bus drivers	5,055,094	5,049,214	-	4,702,364	346,850	93%
Bonuses	2,182,500	4,084,000	-	4,017,334	66,666	98%
Training stipends	3,578,933	3,783,445	-	3,241,380	542,065	86%
Overtime	250,000	350,000	-	534,953	(184,953)	153%
Extra duty	2,778,669	3,221,477	-	3,051,056	170,421	95%
<b>Total salaries</b>	<b>208,053,673</b>	<b>218,573,089</b>	<b>-</b>	<b>187,387,483</b>	<b>31,185,606</b>	<b>86%</b>
Benefits						
Retirement	43,888,854	46,427,462	-	38,615,830	7,811,632	83%
Social Security	15,422,404	16,428,836	-	13,727,756	2,701,080	84%
Health, LTD, and life insurance	24,760,912	25,160,878	-	20,815,590	4,345,288	83%
Other	4,656,025	4,682,831	11,680	3,915,304	755,847	84%
<b>Total benefits</b>	<b>88,728,195</b>	<b>92,700,007</b>	<b>11,680</b>	<b>77,074,480</b>	<b>15,613,847</b>	<b>83%</b>
Purchased services						
Contracted Services	17,470,744	40,815,275	2,202,154	37,405,679	1,207,442	97%
Training and Development	484,500	758,103	2,059	666,224	89,820	88%
Travel	1,330,393	1,416,451	559	1,390,511	25,381	98%
Communications	544,500	502,000	5,719	313,263	183,018	64%
Utilities	7,135,000	6,685,000	14,257	6,039,169	631,574	91%
Indirect Costs	(774,500)	(1,018,675)	-	-	(1,018,675)	0%
Other	16,379,208	23,909,985	999	320,174	23,588,812	1%
<b>Total Purchased Services</b>	<b>42,569,845</b>	<b>73,068,139</b>	<b>2,225,747</b>	<b>46,135,020</b>	<b>24,707,372</b>	<b>66%</b>

# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### GENERAL FUND - COMBINED PROGRAMS

	FY2024					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Supplies and materials						
Supplies	7,869,100	9,559,239	783,109	7,176,417	1,599,713	83%
Textbooks	7,644,732	6,660,668	171,393	6,407,903	81,372	99%
Library and audio visual	512,043	669,864	-	413,416	256,448	62%
Food	170,000	172,500	5,529	117,782	49,189	71%
Fuel	1,438,000	1,623,000	-	1,206,126	416,874	74%
<b>Total supplies and materials</b>	<b>17,633,875</b>	<b>18,685,271</b>	<b>960,031</b>	<b>15,321,644</b>	<b>2,403,596</b>	<b>81%</b>
Property						
Equipment	10,594,694	14,041,686	3,595,455	7,138,285	3,307,946	76%
Construction and improvements	205,000	1,585,693	-	1,113,191	472,502	70%
<b>Total property</b>	<b>10,799,694</b>	<b>15,627,379</b>	<b>3,595,455</b>	<b>8,251,476</b>	<b>3,780,448</b>	<b>76%</b>
<b>Total expenditures</b>	<b>367,785,282</b>	<b>418,653,885</b>	<b>6,792,913</b>	<b>334,170,103</b>	<b>77,690,869</b>	<b>81%</b>
<b>Excess (deficiency) of revenues</b>	<b>2,662,959</b>	<b>13,954,426</b>	<b>(6,792,913)</b>	<b>61,206,141</b>	<b>(40,458,802)</b>	<b>10%</b>
<b>Other sources (uses)</b>						
Transfers in (out)	(1,355,308)	(22,123,978)	-	(11,204,382)	(10,919,596)	51%
Sale of assets	100,000	-	-	-	-	0%
<b>Total other sources (uses)</b>	<b>(1,255,308)</b>	<b>(22,123,978)</b>	<b>-</b>	<b>(11,204,382)</b>	<b>(10,919,596)</b>	<b>51%</b>
<b>Net change in fund balance</b>	<b>\$ 1,407,651</b>	<b>\$ (8,169,552)</b>	<b>\$ (6,792,913)</b>	<b>\$ 50,001,759</b>	<b>\$ (51,378,398)</b>	
<b>Fund balances - beginning</b>						
Nonspendable	\$ 1,000,000	\$ 1,358,100				
Restricted	-	-				
Committed	17,500,000	17,500,000				
Assigned	45,000,000	50,183,497				
Unassigned	27,269,604	32,752,189				
<b>Total fund balances - beginning</b>	<b>90,769,604</b>	<b>101,793,786</b>				
<b>Fund balances - ending</b>						
Nonspendable	1,000,000	1,000,000				
Restricted	-	-				
Committed	18,500,000	18,500,000				
Assigned	45,000,000	41,000,000				
Unassigned	27,677,255	33,124,234				
<b>Total fund balances - ending</b>	<b>\$ 92,177,255</b>	<b>\$ 93,624,234</b>				
				Percent of fiscal year expired:	92%	
				Percent of school year expired:	100%	

# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### SCHOOL ACTIVITIES FUND

	FY2024					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
<b>Revenues</b>						
Local sources						
Interest income	\$ 250,000	\$ 250,000	\$ -	\$ -	\$ 250,000	0%
Other local revenue	17,250,000	17,250,000	-	-	17,250,000	0%
<b>Total local sources</b>	<b>17,500,000</b>	<b>17,500,000</b>	<b>-</b>	<b>-</b>	<b>17,500,000</b>	<b>0%</b>
<b>Total revenues</b>	<b>17,500,000</b>	<b>17,500,000</b>	<b>-</b>	<b>-</b>	<b>17,500,000</b>	<b>0%</b>
<b>Expenditures</b>						
Purchased services						
Travel	500,000	500,000	-	-	500,000	0%
<b>Total Purchased Services</b>	<b>500,000</b>	<b>500,000</b>	<b>-</b>	<b>-</b>	<b>500,000</b>	<b>0%</b>
Supplies and materials						
Supplies	14,500,000	14,500,000	-	-	14,500,000	0%
Textbooks	1,000,000	1,000,000	-	-	1,000,000	0%
Library and audio visual	500,000	500,000	-	-	500,000	0%
<b>Total supplies and materials</b>	<b>16,000,000</b>	<b>16,000,000</b>	<b>-</b>	<b>-</b>	<b>16,000,000</b>	<b>0%</b>
Property						
Equipment	1,000,000	1,000,000	-	-	1,000,000	0%
<b>Total property</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>-</b>	<b>-</b>	<b>1,000,000</b>	<b>0%</b>
<b>Total expenditures</b>	<b>17,500,000</b>	<b>17,500,000</b>	<b>-</b>	<b>-</b>	<b>17,500,000</b>	<b>0%</b>
<b>Excess (deficiency) of revenues</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>
<b>Other sources (uses)</b>						
Transfers in (out)	-	-	-	-	-	0%
<b>Total other sources (uses)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>
<b>Net change in fund balance</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Fund balances - beginning</b>						
Nonspendable	\$ -	\$ -				
Restricted	-	-				
Committed	-	-				
Assigned	13,021,049	14,315,624				
Unassigned	-	-				
<b>Total fund balances - beginning</b>	<b>13,021,049</b>	<b>14,315,624</b>				
<b>Fund balances - ending</b>						
Nonspendable	-	-				
Restricted	-	-				
Committed	-	-				
Assigned	13,021,049	14,315,624				
Unassigned	-	-				
<b>Total fund balances - ending</b>	<b>\$ 13,021,049</b>	<b>\$ 14,315,624</b>				
					Percent of fiscal year expired:	92%
					Percent of school year expired:	100%

# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### NON K - 12 PROGRAMS FUND

	FY2024					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
<b>Revenues</b>						
Local sources						
Property taxes	\$ 2,309,030	\$ 2,468,104	\$ -	\$ 2,465,028	\$ 3,076	100%
Interest income	75,000	75,000	-	278,071	(203,071)	371%
Other local revenue	700,000	702,650	-	491,166	211,484	70%
<b>Total local sources</b>	<b>3,084,030</b>	<b>3,245,754</b>	<b>-</b>	<b>3,234,265</b>	<b>11,489</b>	<b>100%</b>
State sources	4,051,816	4,214,831	-	3,876,828	338,003	92%
Federal sources	650,000	675,622	-	-	675,622	0%
<b>Total revenues</b>	<b>7,785,846</b>	<b>8,136,207</b>	<b>-</b>	<b>7,111,093</b>	<b>1,025,114</b>	<b>87%</b>
<b>Expenditures</b>						
Salaries						
Teachers	1,731,213	1,906,213	-	1,572,070	334,143	82%
Teachers on special assignment	114,870	114,870	-	95,049	19,821	83%
Technicians	1,308,332	1,458,332	-	1,405,833	52,499	96%
Administrators	68,437	68,437	-	63,506	4,931	93%
Coordinators and managers	62,781	62,781	-	57,549	5,232	92%
Secretaries and clerks	11,964	14,126	-	11,307	2,819	80%
Coaches and advisors	1,676,190	1,688,690	-	1,835,396	(146,706)	109%
Extra duty	184,638	111,157	-	50,205	60,952	45%
<b>Total salaries</b>	<b>5,158,425</b>	<b>5,424,606</b>	<b>-</b>	<b>5,090,915</b>	<b>333,691</b>	<b>94%</b>
Benefits						
Retirement	1,012,142	1,125,370	-	664,688	460,682	59%
Social Security	390,213	414,301	-	380,575	33,726	92%
Health, LTD, and life insurance	243,615	263,590	-	242,059	21,531	92%
Other	6,200	5,800	-	5,532	268	95%
<b>Total benefits</b>	<b>1,652,170</b>	<b>1,809,061</b>	<b>-</b>	<b>1,292,854</b>	<b>516,207</b>	<b>71%</b>
Purchased services						
Contracted Services	88,500	93,900	-	77,184	16,716	82%
Training and Development	6,000	6,000	-	(1,000)	7,000	-17%
Travel	14,500	18,700	-	13,614	5,086	73%
Communications	5,000	5,000	-	435	4,565	9%
Indirect Costs	24,500	18,675	-	-	18,675	0%
Other	936,670	545,335	-	4,548	540,787	1%
<b>Total Purchased Services</b>	<b>1,075,170</b>	<b>687,610</b>	<b>-</b>	<b>94,781</b>	<b>592,829</b>	<b>14%</b>
Supplies and materials						
Supplies	267,500	324,512	6,480	198,363	119,669	63%
Textbooks	5,000	5,000	-	652	4,348	13%
Food	1,000	1,000	-	401	599	40%
Fuel	5,000	5,000	-	592	4,408	12%
<b>Total supplies and materials</b>	<b>278,500</b>	<b>335,512</b>	<b>6,480</b>	<b>200,008</b>	<b>129,024</b>	<b>62%</b>

# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### NON K - 12 PROGRAMS FUND

	FY2024					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Property						
Equipment	25,000	25,000	-	25,793	(793)	103%
Total property	25,000	25,000	-	25,793	(793)	103%
<b>Total expenditures</b>	<b>8,189,265</b>	<b>8,281,789</b>	<b>6,480</b>	<b>6,704,351</b>	<b>1,570,958</b>	<b>81%</b>
<b>Excess (deficiency) of revenues</b>	<b>(403,419)</b>	<b>(145,582)</b>	<b>(6,480)</b>	<b>406,742</b>	<b>(545,844)</b>	<b>6%</b>
<b>Other sources (uses)</b>						
Transfers in (out)	355,308	258,616	-	-	258,616	0%
<b>Total other sources (uses)</b>	<b>355,308</b>	<b>258,616</b>	<b>-</b>	<b>-</b>	<b>258,616</b>	<b>0%</b>
<b>Net change in fund balance</b>	<b>\$ (48,111)</b>	<b>\$ 113,034</b>	<b>\$ (6,480)</b>	<b>\$ 406,742</b>	<b>\$ (287,228)</b>	
<b>Fund balances - beginning</b>						
Nonspendable	\$ -	\$ -				
Restricted	2,426,349	2,773,526				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
<b>Total fund balances - beginning</b>	<b>2,426,349</b>	<b>2,773,526</b>				
<b>Fund balances - ending</b>						
Nonspendable	-	-				
Restricted	2,378,238	2,886,560				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
<b>Total fund balances - ending</b>	<b>\$ 2,378,238</b>	<b>\$ 2,886,560</b>				
						Percent of fiscal year expired: 92%
						Percent of school year expired: 100%

# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### PASS-THROUGH TAXES FUND

	FY2024					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
<b>Revenues</b>						
Local sources						
Property taxes	\$ 1,661,546	\$ 2,290,981	\$ -	\$ 894,716	\$ 1,396,265	39%
Total local sources	1,661,546	2,290,981	-	894,716	1,396,265	39%
<b>Total revenues</b>	<b>1,661,546</b>	<b>2,290,981</b>	<b>-</b>	<b>894,716</b>	<b>1,396,265</b>	<b>39%</b>
<b>Expenditures</b>						
Purchased services						
Other	1,661,546	2,290,981	-	894,716	1,396,265	39%
Total Purchased Services	1,661,546	2,290,981	-	894,716	1,396,265	39%
<b>Total expenditures</b>	<b>1,661,546</b>	<b>2,290,981</b>	<b>-</b>	<b>894,716</b>	<b>1,396,265</b>	<b>39%</b>
<b>Excess (deficiency) of revenues</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>
<b>Other sources (uses)</b>						
Transfers in (out)	-	-	-	-	-	0%
<b>Total other sources (uses)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>
<b>Net change in fund balance</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Fund balances - beginning</b>						
Nonspendable	\$ -	\$ -				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
<b>Total fund balances - beginning</b>	<b>-</b>	<b>-</b>				
<b>Fund balances - ending</b>						
Nonspendable	-	-				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
<b>Total fund balances - ending</b>	<b>\$ -</b>	<b>\$ -</b>				
				Percent of fiscal year expired:		92%
				Percent of school year expired:		100%

# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### DEBT SERVICE FUND

	FY2024					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
<b>Revenues</b>						
Local sources						
Property taxes	\$ 44,998,840	\$ 46,636,231	\$ -	\$ 46,583,219	\$ 53,012	100%
Interest income	500,000	1,250,000	-	1,218,358	31,642	97%
<b>Total local sources</b>	<b>45,498,840</b>	<b>47,886,231</b>	<b>-</b>	<b>47,801,577</b>	<b>84,654</b>	<b>100%</b>
<b>Total revenues</b>	<b>45,498,840</b>	<b>47,886,231</b>	<b>-</b>	<b>47,801,577</b>	<b>84,654</b>	<b>100%</b>
<b>Expenditures</b>						
Property						
Equipment	-	4,500,000	-	3,385,000	1,115,000	75%
<b>Total property</b>	<b>-</b>	<b>4,500,000</b>	<b>-</b>	<b>3,385,000</b>	<b>1,115,000</b>	<b>75%</b>
<b>Total expenditures</b>	<b>-</b>	<b>4,500,000</b>	<b>-</b>	<b>3,385,000</b>	<b>1,115,000</b>	<b>75%</b>
<b>Excess (deficiency) of revenues</b>	<b>45,498,840</b>	<b>43,386,231</b>	<b>-</b>	<b>44,416,577</b>	<b>(1,030,346)</b>	<b>25%</b>
<b>Other sources (uses)</b>						
Bond sale proceeds	-	-	-	-	-	0%
Bond sale premiums (discounts)	-	-	-	-	-	0%
Paying agent and bond issuance costs	(25,000)	(25,000)	-	(7,000)	(18,000)	28%
Principal	(35,500,000)	(33,080,000)	-	(33,080,000)	-	100%
Interest	(9,998,263)	(11,496,343)	-	(11,496,343)	-	100%
<b>Total other sources (uses)</b>	<b>(45,523,263)</b>	<b>(44,601,343)</b>	<b>-</b>	<b>(44,583,343)</b>	<b>(18,000)</b>	<b>100%</b>
<b>Net change in fund balance</b>	<b>\$ (24,423)</b>	<b>\$ (1,215,112)</b>	<b>\$ -</b>	<b>\$ (166,766)</b>	<b>\$ (1,048,346)</b>	
<b>Fund balances - beginning</b>						
Nonspendable	\$ -	\$ -				
Restricted	1,238,176	1,610,883				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
<b>Total fund balances - beginning</b>	<b>1,238,176</b>	<b>1,610,883</b>				
<b>Fund balances - ending</b>						
Nonspendable	-	-				
Restricted	1,213,753	395,771				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
<b>Total fund balances - ending</b>	<b>\$ 1,213,753</b>	<b>\$ 395,771</b>				
				Percent of fiscal year expired:		92%
				Percent of school year expired:		100%

# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### CAPITAL PROJECTS FUND

	FY2024					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
<b>Revenues</b>						
Local sources						
Property taxes	\$ 19,690,402	\$ 20,687,942	\$ -	\$ 21,059,496	\$ (371,554)	102%
Interest income	3,500,000	9,500,000	-	10,875,944	(1,375,944)	114%
Other local revenue	69,000	219,000	-	73,275	145,725	33%
<b>Total local sources</b>	<b>23,259,402</b>	<b>30,406,942</b>	<b>-</b>	<b>32,008,715</b>	<b>(1,601,773)</b>	<b>105%</b>
State sources	8,724,108	8,724,108	-	7,997,099	727,009	92%
<b>Total revenues</b>	<b>31,983,510</b>	<b>39,131,050</b>	<b>-</b>	<b>40,005,814</b>	<b>(874,764)</b>	<b>102%</b>
<b>Expenditures</b>						
Purchased services						
Contracted Services	50,000	300,000	6,440	253,773	39,787	87%
Utilities	-	100,000	-	35,904	64,096	36%
<b>Total Purchased Services</b>	<b>50,000</b>	<b>400,000</b>	<b>6,440</b>	<b>289,677</b>	<b>103,883</b>	<b>74%</b>
Property						
Equipment	2,615,000	4,203,873	1,698,514	2,888,602	(383,243)	109%
Property purchases	10,000,000	10,315,000	-	9,227,582	1,087,418	89%
Construction and improvements	166,815,000	175,800,969	22,784,486	108,456,586	44,559,897	75%
<b>Total property</b>	<b>179,430,000</b>	<b>190,319,842</b>	<b>24,483,000</b>	<b>120,572,770</b>	<b>45,264,072</b>	<b>76%</b>
<b>Total expenditures</b>	<b>179,480,000</b>	<b>190,719,842</b>	<b>24,489,440</b>	<b>120,862,447</b>	<b>45,367,955</b>	<b>76%</b>
<b>Excess (deficiency) of revenues</b>	<b>(147,496,490)</b>	<b>(151,588,792)</b>	<b>(24,489,440)</b>	<b>(80,856,633)</b>	<b>(46,242,719)</b>	<b>26%</b>
<b>Other sources (uses)</b>						
Transfers in (out)	-	20,865,362	-	11,204,382	9,660,980	54%
Bond sale proceeds	75,000,000	70,085,000	-	70,085,000	-	100%
Bond sale premiums (discounts)	-	4,963,546	-	4,963,546	-	100%
Sale of assets	1,550,000	4,365,000	-	3,887,393	477,607	89%
Paying agent and bond issuance costs	(375,000)	(305,408)	-	(308,408)	3,000	101%
Principal	(6,430,000)	(6,430,000)	-	(6,430,000)	-	100%
Interest	(6,076,087)	(6,076,088)	-	(6,076,088)	-	100%
<b>Total other sources (uses)</b>	<b>63,668,913</b>	<b>87,467,412</b>	<b>-</b>	<b>77,325,825</b>	<b>10,141,587</b>	<b>88%</b>
<b>Net change in fund balance</b>	<b>\$ (83,827,577)</b>	<b>\$ (64,121,380)</b>	<b>\$ (24,489,440)</b>	<b>\$ (3,530,808)</b>	<b>\$ (36,101,132)</b>	

# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### CAPITAL PROJECTS FUND

	FY2024					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
<b>Fund balances - beginning</b>						
Nonspendable	\$ 300,000	\$ 201,237				
Restricted	125,234,468	43,097,344				
Committed	-	134,115,992				
Assigned	-	-				
Unassigned	-	-				
<b>Total fund balances - beginning</b>	<b>125,534,468</b>	<b>177,414,573</b>				
<b>Fund balances - ending</b>						
Nonspendable	300,000	300,000				
Restricted	41,406,891	-				
Committed	-	112,993,193				
Assigned	-	-				
Unassigned	-	-				
<b>Total fund balances - ending</b>	<b>\$ 41,706,891</b>	<b>\$ 113,293,193</b>				
				Percent of fiscal year expired:	92%	
				Percent of school year expired:	100%	

# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### CHILD NUTRITION FUND

	FY2024					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
<b>Revenues</b>						
Local sources						
Interest income	\$ 250,000	\$ 750,000	\$ -	\$ 695,177	\$ 54,823	93%
Other local revenue	3,375,000	3,535,000	-	3,844,177	(309,177)	109%
<b>Total local sources</b>	<b>3,625,000</b>	<b>4,285,000</b>	<b>-</b>	<b>4,539,354</b>	<b>(254,354)</b>	<b>106%</b>
State sources	3,000,000	2,500,000	-	2,911,059	(411,059)	116%
Federal sources	6,800,000	6,888,985	-	5,744,439	1,144,546	83%
<b>Total revenues</b>	<b>13,425,000</b>	<b>13,673,985</b>	<b>-</b>	<b>13,194,852</b>	<b>479,133</b>	<b>96%</b>
<b>Expenditures</b>						
Salaries						
Coordinators and managers	1,335,536	1,322,560	-	1,119,681	202,879	85%
Secretaries and clerks	1,236,451	1,202,500	-	1,035,094	167,406	86%
Maintenance personnel	136,375	150,000	-	135,065	14,935	90%
Warehouse and delivery personnel	295,744	285,000	-	266,171	18,829	93%
Cooks	2,648,927	2,700,000	-	2,292,810	407,190	85%
Overtime	-	-	-	38,460	(38,460)	0%
<b>Total salaries</b>	<b>5,653,033</b>	<b>5,660,060</b>	<b>-</b>	<b>4,887,281</b>	<b>772,779</b>	<b>86%</b>
Benefits						
Retirement	769,800	835,000	-	599,035	235,965	72%
Social Security	427,350	427,500	-	365,686	61,814	86%
Health, LTD, and life insurance	309,125	340,000	-	287,285	52,715	84%
Other	85,000	87,500	-	83,075	4,425	95%
<b>Total benefits</b>	<b>1,591,275</b>	<b>1,690,000</b>	<b>-</b>	<b>1,335,081</b>	<b>354,919</b>	<b>79%</b>
Purchased services						
Contracted Services	672,000	835,000	72,290	568,779	193,931	77%
Training and Development	5,000	5,000	-	985	4,015	20%
Travel	20,000	20,000	-	9,526	10,474	48%
Communications	5,000	5,000	-	335	4,665	7%
Indirect Costs	750,000	1,000,000	-	-	1,000,000	0%
Other	500	500	-	509	(9)	102%
<b>Total Purchased Services</b>	<b>1,452,500</b>	<b>1,865,500</b>	<b>72,290</b>	<b>580,134</b>	<b>1,213,076</b>	<b>35%</b>
Supplies and materials						
Supplies	665,000	670,000	4,940	571,435	93,625	86%
Food	6,002,500	5,477,500	244,176	4,008,632	1,224,692	78%
Fuel	15,000	15,000	-	8,639	6,361	58%
<b>Total supplies and materials</b>	<b>6,682,500</b>	<b>6,162,500</b>	<b>249,116</b>	<b>4,588,706</b>	<b>1,324,678</b>	<b>79%</b>

# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### CHILD NUTRITION FUND

	FY2024					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Property						
Equipment	400,000	500,000	55,739	169,516	274,745	45%
Total property	400,000	500,000	55,739	169,516	274,745	45%
<b>Total expenditures</b>	<b>15,779,308</b>	<b>15,878,060</b>	<b>377,145</b>	<b>11,560,718</b>	<b>3,940,197</b>	<b>75%</b>
<b>Excess (deficiency) of revenues</b>	<b>(2,354,308)</b>	<b>(2,204,075)</b>	<b>(377,145)</b>	<b>1,634,134</b>	<b>(3,461,064)</b>	<b>21%</b>
<b>Other sources (uses)</b>						
Transfers in (out)	1,000,000	1,000,000	-	-	1,000,000	0%
Sale of assets	10,000	-	-	-	-	0%
<b>Total other sources (uses)</b>	<b>1,010,000</b>	<b>1,000,000</b>	<b>-</b>	<b>-</b>	<b>1,000,000</b>	<b>0%</b>
<b>Net change in fund balance</b>	<b>\$ (1,344,308)</b>	<b>\$ (1,204,075)</b>	<b>\$ (377,145)</b>	<b>\$ 1,634,134</b>	<b>\$ (2,461,064)</b>	
<b>Fund balances - beginning</b>						
Nonspendable	\$ 500,000	\$ 1,191,413				
Restricted	9,684,578	10,671,570				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
<b>Total fund balances - beginning</b>	<b>10,184,578</b>	<b>11,862,983</b>				
<b>Fund balances - ending</b>						
Nonspendable	500,000	500,000				
Restricted	8,340,270	10,158,908				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
<b>Total fund balances - ending</b>	<b>\$ 8,840,270</b>	<b>\$ 10,658,908</b>				
					Percent of fiscal year expired:	92%
					Percent of school year expired:	100%

# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### ALL FUNDS

	FY2024					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
<b>Revenues</b>						
Local sources						
Property taxes	\$ 136,603,522	\$ 145,348,814	\$ -	\$ 143,555,825	\$ 1,792,989	99%
Interest income	8,575,000	15,325,000	-	20,967,823	(5,642,823)	137%
Other local revenue	25,604,406	27,292,874	-	8,610,429	18,682,445	32%
<b>Total local sources</b>	<b>170,782,928</b>	<b>187,966,688</b>	<b>-</b>	<b>173,134,077</b>	<b>14,832,611</b>	<b>92%</b>
State sources	293,628,215	347,295,494	-	320,252,884	27,042,610	92%
Federal sources	23,891,840	25,964,583	-	10,997,335	14,967,248	42%
<b>Total revenues</b>	<b>488,302,983</b>	<b>561,226,765</b>	<b>-</b>	<b>504,384,296</b>	<b>56,842,469</b>	<b>90%</b>
<b>Expenditures</b>						
Salaries						
Teachers	112,556,004	117,370,532	-	98,863,356	18,507,176	84%
Teachers on special assignment	11,902,579	14,918,395	-	12,027,165	2,891,230	81%
Technicians	16,072,469	17,121,712	-	15,398,537	1,723,175	90%
Administrators	11,149,409	11,305,526	-	10,292,380	1,013,146	91%
Coordinators and managers	5,145,066	5,546,656	-	4,926,927	619,729	89%
Secretaries and clerks	13,127,435	11,179,440	-	9,513,399	1,666,041	85%
Media personnel	1,578,284	1,746,159	-	1,481,286	264,873	85%
Counselors	7,288,976	7,495,000	-	6,204,902	1,290,098	83%
Social workers and psychologists	2,160,331	2,372,783	-	1,930,855	441,928	81%
Health services personnel	5,772,138	6,068,000	-	5,053,477	1,014,523	83%
Coaches and advisors	2,051,190	2,089,648	-	1,929,566	160,082	92%
Custodial personnel	8,480,500	8,300,000	-	7,502,240	797,760	90%
Maintenance personnel	4,445,103	4,398,469	-	3,898,656	499,813	89%
Warehouse and delivery personnel	456,886	446,142	-	414,371	31,771	93%
Cooks	2,648,927	2,700,000	-	2,292,810	407,190	85%
Bus drivers	5,055,094	5,049,214	-	4,702,364	346,850	93%
Bonuses	2,182,500	4,084,000	-	4,017,334	66,666	98%
Training stipends	3,578,933	3,783,445	-	3,241,380	542,065	86%
Overtime	250,000	350,000	-	573,413	(223,413)	164%
Extra duty	2,963,307	3,332,634	-	3,101,261	231,373	93%
<b>Total salaries</b>	<b>218,865,131</b>	<b>229,657,755</b>	<b>-</b>	<b>197,365,679</b>	<b>32,292,076</b>	<b>86%</b>
Benefits						
Retirement	45,670,796	48,387,832	-	39,879,553	8,508,279	82%
Social Security	16,239,967	17,270,637	-	14,474,017	2,796,620	84%
Health, LTD, and life insurance	25,313,652	25,764,468	-	21,344,934	4,419,534	83%
Other	4,747,225	4,776,131	11,680	4,003,911	760,540	84%
<b>Total benefits</b>	<b>91,971,640</b>	<b>96,199,068</b>	<b>11,680</b>	<b>79,702,415</b>	<b>16,484,973</b>	<b>83%</b>

# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### ALL FUNDS

	FY2024					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Purchased services						
Contracted Services	18,281,244	42,044,175	2,280,884	38,305,415	1,457,876	97%
Training and Development	495,500	769,103	2,059	666,209	100,835	87%
Travel	1,864,893	1,955,151	559	1,413,651	540,941	72%
Communications	554,500	512,000	5,719	314,033	192,248	62%
Utilities	7,135,000	6,785,000	14,257	6,075,073	695,670	90%
Indirect Costs	-	-	-	-	-	0%
Other	18,977,924	26,746,801	999	1,219,947	25,525,855	5%
<b>Total Purchased Services</b>	<b>47,309,061</b>	<b>78,812,230</b>	<b>2,304,477</b>	<b>47,994,328</b>	<b>28,513,425</b>	<b>64%</b>
Supplies and materials						
Supplies	23,301,600	25,053,751	794,529	7,946,215	16,313,007	35%
Textbooks	8,649,732	7,665,668	171,393	6,408,555	1,085,720	86%
Library and audio visual	1,012,043	1,169,864	-	413,416	756,448	35%
Food	6,173,500	5,651,000	249,705	4,126,815	1,274,480	77%
Fuel	1,458,000	1,643,000	-	1,215,357	427,643	74%
<b>Total supplies and materials</b>	<b>40,594,875</b>	<b>41,183,283</b>	<b>1,215,627</b>	<b>20,110,358</b>	<b>19,857,298</b>	<b>49%</b>
Property						
Equipment	14,634,694	24,270,559	5,349,708	13,607,196	5,313,655	78%
Property purchases	10,000,000	10,315,000	-	9,227,582	1,087,418	89%
Construction and improvements	167,020,000	177,386,662	22,784,486	109,569,777	45,032,399	75%
<b>Total property</b>	<b>191,654,694</b>	<b>211,972,221</b>	<b>28,134,194</b>	<b>132,404,555</b>	<b>51,433,472</b>	<b>76%</b>
<b>Total expenditures</b>	<b>590,395,401</b>	<b>657,824,557</b>	<b>31,665,978</b>	<b>477,577,335</b>	<b>148,581,244</b>	<b>77%</b>
<b>Excess (deficiency) of revenues</b>	<b>(102,092,418)</b>	<b>(96,597,792)</b>	<b>(31,665,978)</b>	<b>26,806,961</b>	<b>(91,738,775)</b>	<b>13%</b>
<b>Other sources (uses)</b>						
Transfers in (out)	-	-	-	-	-	0%
Bond sale proceeds	75,000,000	70,085,000	-	70,085,000	-	100%
Bond sale premiums (discounts)	-	4,963,546	-	4,963,546	-	100%
Payments to bond escrow agent	-	-	-	-	-	0%
Sale of assets	1,660,000	4,365,000	-	3,887,393	477,607	89%
Paying agent and bond issuance costs	(400,000)	(330,408)	-	(315,408)	(15,000)	95%
Principal	(41,930,000)	(39,510,000)	-	(39,510,000)	-	100%
Interest	(16,074,350)	(17,572,431)	-	(17,572,431)	-	100%
<b>Total other sources (uses)</b>	<b>18,255,650</b>	<b>22,000,707</b>	<b>-</b>	<b>21,538,100</b>	<b>462,607</b>	<b>98%</b>
<b>Net change in fund balance</b>	<b>\$ (83,836,768)</b>	<b>\$ (74,597,085)</b>	<b>\$ (31,665,978)</b>	<b>\$ 48,345,061</b>	<b>\$ (91,276,168)</b>	

# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### ALL FUNDS

	FY2024					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	
<b>Fund balances - beginning</b>						
Nonspendable	\$ 1,800,000	\$ 2,750,750				
Restricted	138,583,571	58,153,323				
Committed	17,500,000	151,615,992				
Assigned	58,021,049	64,499,121				
Unassigned	27,269,604	32,752,189				
<b>Total fund balances - beginning</b>	243,174,224	309,771,375				
<b>Fund balances - ending</b>						
Nonspendable	1,800,000	1,800,000				
Restricted	53,339,152	13,441,239				
Committed	18,500,000	131,493,193				
Assigned	58,021,049	55,315,624				
Unassigned	27,677,255	33,124,234				
<b>Total fund balances - ending</b>	<b>\$ 159,337,456</b>	<b>\$ 235,174,290</b>				
				Percent of fiscal year expired:	92%	
				Percent of school year expired:	100%	

# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### FY2024 WORKING BUDGET SUMMARY

	Fund 10, General Fund	Fund 21, Student Activities Fund	Fund 23, Non K-12 Programs Fund	Fund 26, Pass-Through Taxes Fund	Fund 31, Debt Service Fund	Fund 30, Capital Projects Fund	Fund 50, Child Nutrition Fund	Total
<b>Revenues</b>								
Local sources								
Property taxes	\$ 73,265,556	\$ -	\$ 2,468,104	\$ 2,290,981	\$ 46,636,231	\$ 20,687,942	\$ -	\$ 145,348,814
Interest income	3,500,000	250,000	75,000	-	1,250,000	9,500,000	750,000	15,325,000
Other local revenue	5,586,224	17,250,000	702,650	-	-	219,000	3,535,000	27,292,874
<b>Total local sources</b>	<b>82,351,780</b>	<b>17,500,000</b>	<b>3,245,754</b>	<b>2,290,981</b>	<b>47,886,231</b>	<b>30,406,942</b>	<b>4,285,000</b>	<b>187,966,688</b>
State sources	331,856,555	-	4,214,831	-	-	8,724,108	2,500,000	347,295,494
Federal sources	18,399,976	-	675,622	-	-	-	6,888,985	25,964,583
<b>Total revenues</b>	<b>432,608,311</b>	<b>17,500,000</b>	<b>8,136,207</b>	<b>2,290,981</b>	<b>47,886,231</b>	<b>39,131,050</b>	<b>13,673,985</b>	<b>561,226,765</b>
<b>Expenditures</b>								
Salaries								
Teachers	115,464,319	-	1,906,213	-	-	-	-	117,370,532
Teachers on special assignment	14,803,525	-	114,870	-	-	-	-	14,918,395
Technicians	15,663,380	-	1,458,332	-	-	-	-	17,121,712
Administrators	11,237,089	-	68,437	-	-	-	-	11,305,526
Coordinators and managers	4,161,315	-	62,781	-	-	-	1,322,560	5,546,656
Secretaries and clerks	9,962,814	-	14,126	-	-	-	1,202,500	11,179,440
Media personnel	1,746,159	-	-	-	-	-	-	1,746,159
Counselors	7,495,000	-	-	-	-	-	-	7,495,000
Social workers and psychologists	2,372,783	-	-	-	-	-	-	2,372,783
Health services personnel	6,068,000	-	-	-	-	-	-	6,068,000
Coaches and advisors	400,958	-	1,688,690	-	-	-	-	2,089,648
Custodial personnel	8,300,000	-	-	-	-	-	-	8,300,000
Maintenance personnel	4,248,469	-	-	-	-	-	150,000	4,398,469
Warehouse and delivery personnel	161,142	-	-	-	-	-	285,000	446,142
Cooks	-	-	-	-	-	-	2,700,000	2,700,000
Bus drivers	5,049,214	-	-	-	-	-	-	5,049,214
Bonuses	4,084,000	-	-	-	-	-	-	4,084,000
Training stipends	3,783,445	-	-	-	-	-	-	3,783,445
Overtime	350,000	-	-	-	-	-	-	350,000
Extra duty	3,221,477	-	111,157	-	-	-	-	3,332,634
<b>Total salaries</b>	<b>218,573,089</b>	<b>-</b>	<b>5,424,606</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,660,060</b>	<b>229,657,755</b>
Benefits								
Retirement	46,427,462	-	1,125,370	-	-	-	835,000	48,387,832
Social Security	16,428,836	-	414,301	-	-	-	427,500	17,270,637
Health, LTD, and life insurance	25,160,878	-	263,590	-	-	-	340,000	25,764,468
Other	4,682,831	-	5,800	-	-	-	87,500	4,776,131
<b>Total benefits</b>	<b>92,700,007</b>	<b>-</b>	<b>1,809,061</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,690,000</b>	<b>96,199,068</b>
Purchased services								
Contracted Services	40,815,275	-	93,900	-	-	300,000	835,000	42,044,175
Training and Development	758,103	-	6,000	-	-	-	5,000	769,103
Travel	1,416,451	500,000	18,700	-	-	-	20,000	1,955,151
Communications	502,000	-	5,000	-	-	-	5,000	512,000
Utilities	6,685,000	-	-	-	-	100,000	-	6,785,000
Indirect Costs	(1,018,675)	-	18,675	-	-	-	1,000,000	-
Other	23,909,985	-	545,335	2,290,981	-	-	500	26,746,801
<b>Total Purchased Services</b>	<b>73,068,139</b>	<b>500,000</b>	<b>687,610</b>	<b>2,290,981</b>	<b>-</b>	<b>400,000</b>	<b>1,865,500</b>	<b>78,812,230</b>

# NEBO SCHOOL DISTRICT

## Financial Report

May 31, 2024

### FY2024 WORKING BUDGET SUMMARY

	Fund 10, General Fund	Fund 21, Student Activities Fund	Fund 23, Non K-12 Programs Fund	Fund 26, Pass-Through Taxes Fund	Fund 31, Debt Service Fund	Fund 30, Capital Projects Fund	Fund 50, Child Nutrition Fund	Total
Supplies and Materials								
Supplies	9,559,239	14,500,000	324,512	-	-	-	670,000	25,053,751
Textbooks	6,660,668	1,000,000	5,000	-	-	-	-	7,665,668
Library and Audio Visual	669,864	500,000	-	-	-	-	-	1,169,864
Food	172,500	-	1,000	-	-	-	5,477,500	5,651,000
Fuel	1,623,000	-	5,000	-	-	-	15,000	1,643,000
<b>Total Supplies and Materials</b>	<b>18,685,271</b>	<b>16,000,000</b>	<b>335,512</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,162,500</b>	<b>41,183,283</b>
Fuel								
Property								
Equipment	14,041,686	1,000,000	25,000	-	4,500,000	4,203,873	500,000	24,270,559
Total supplies and materials	-	-	-	-	-	10,315,000	-	10,315,000
Construction and Improvements	1,585,693	-	-	-	-	175,800,969	-	177,386,662
<b>Total Property</b>	<b>15,627,379</b>	<b>1,000,000</b>	<b>25,000</b>	<b>-</b>	<b>4,500,000</b>	<b>190,319,842</b>	<b>500,000</b>	<b>211,972,221</b>
<b>Total expenditures</b>	<b>418,653,885</b>	<b>17,500,000</b>	<b>8,281,789</b>	<b>2,290,981</b>	<b>4,500,000</b>	<b>190,719,842</b>	<b>15,878,060</b>	<b>657,824,557</b>
<b>Excess (deficiency) of revenues</b>	<b>13,954,426</b>	<b>-</b>	<b>(145,582)</b>	<b>-</b>	<b>43,386,231</b>	<b>(151,588,792)</b>	<b>(2,204,075)</b>	<b>(96,597,792)</b>
<b>Other sources (uses)</b>								
Transfers in (out)	(22,123,978)	-	258,616	-	-	20,865,362	1,000,000	-
Bond sale proceeds	-	-	-	-	-	70,085,000	-	70,085,000
Bond sale premiums (discounts)	-	-	-	-	-	4,963,546	-	4,963,546
Payments to bond escrow agent	-	-	-	-	-	-	-	-
Sale of assets	-	-	-	-	-	4,365,000	-	4,365,000
Paying agent and bond issuance costs	-	-	-	-	(25,000)	(305,408)	-	(330,408)
Principal	-	-	-	-	(33,080,000)	(6,430,000)	-	(39,510,000)
Interest	-	-	-	-	(11,496,343)	(6,076,088)	-	(17,572,431)
<b>Total other sources (uses)</b>	<b>(22,123,978)</b>	<b>-</b>	<b>258,616</b>	<b>-</b>	<b>(44,601,343)</b>	<b>87,467,412</b>	<b>1,000,000</b>	<b>22,000,707</b>
<b>Net change in fund balance</b>	<b>\$ (8,169,552)</b>	<b>\$ -</b>	<b>\$ 113,034</b>	<b>\$ -</b>	<b>\$ (1,215,112)</b>	<b>\$ (64,121,380)</b>	<b>\$ (1,204,075)</b>	<b>\$ (74,597,085)</b>
<b>Fund balances - beginning</b>								
Nonspendable	\$ 1,358,100	\$ -	\$ -	\$ -	\$ -	\$ 201,237	\$ 1,191,413	\$ 2,750,750
Restricted	-	-	2,773,526	-	1,610,883	43,097,344	10,671,570	58,153,323
Committed	17,500,000	-	-	-	-	134,115,992	-	151,615,992
Assigned	50,183,497	14,315,624	-	-	-	-	-	64,499,121
Unassigned	32,752,189	-	-	-	-	-	-	32,752,189
<b>Total fund balances - beginning</b>	<b>101,793,786</b>	<b>14,315,624</b>	<b>2,773,526</b>	<b>-</b>	<b>1,610,883</b>	<b>177,414,573</b>	<b>11,862,983</b>	<b>309,771,375</b>
<b>Fund balances - ending</b>								
Nonspendable	1,000,000	-	-	-	-	300,000	500,000	1,800,000
Restricted	-	-	2,886,560	-	395,771	-	10,158,908	13,441,239
Committed	18,500,000	-	-	-	-	112,993,193	-	131,493,193
Assigned	41,000,000	14,315,624	-	-	-	-	-	55,315,624
Unassigned	33,124,234	-	-	-	-	-	-	33,124,234
<b>Total fund balances - ending</b>	<b>\$ 93,624,234</b>	<b>\$ 14,315,624</b>	<b>\$ 2,886,560</b>	<b>\$ -</b>	<b>\$ 395,771</b>	<b>\$ 113,293,193</b>	<b>\$ 10,658,908</b>	<b>\$ 235,174,290</b>

**Nebo School District**  
**CHECK SUMMARY**  
**MAY 2024**

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00199881	\$ 372.00	05/08/24	5 STAR INTERPRETING, LLC	10-044-24-1201-1000-325 - Contracted Services
00200315	372.00	05/24/24	5 STAR INTERPRETING, LLC	10-044-24-1201-1000-325 - Contracted Services
00199968	21.37	05/10/24	ABBOTT, BASHAWN	10-012-24-1012-2500-581 - Travel
00200332	16.00	05/29/24	ABRAMOWSKI, DIANA	50-712-24-8001-1610-900 - Student Sales
00199882	4,430.00	05/08/24	ABS ARCHITECTURAL BUILDING SUPPLY	30-066-24-1475-4700-722 - Carpentry Improvements
00200458	750.00	05/31/24	ACAYDIA SPA & SCHOOL OF AESTHETICS, LLC	10-060-24-6900-1000-560 - Tuition
00199739	6,070.00	05/01/24	ACCUTRAIN CORP	10-420-24-1325-2200-330 - Training and Development
00199740	83.38	05/01/24	ACE HARDWARE SOUTHGATE	10-055-24-1180-2700-615 - Bus Shop Supplies
00200112	846.07	05/17/24	ACE HARDWARE SOUTHGATE	10-066-24-1185-2600-670 - Air Conditioning Materials
00200276	598.88	05/24/24	ACE HARDWARE SOUTHGATE	10-055-24-1180-2700-615 - Bus Shop Supplies
00200276	110.13	05/24/24	ACE HARDWARE SOUTHGATE	10-066-24-1185-2600-672 - Carpentry Materials
00200460	108.92	05/31/24	ACE HARDWARE SOUTHGATE	10-066-24-1185-2600-672 - Carpentry Materials
00200460	26.98	05/31/24	ACE HARDWARE SOUTHGATE	10-066-24-1185-2600-683 - Carpentry Tools
00199815	72.23	05/03/24	ACE HARDWARE (SPANISH FORK)	10-066-24-1185-2600-672 - Carpentry Materials
00199815	7.66	05/03/24	ACE HARDWARE (SPANISH FORK)	10-720-24-1043-1000-731 - Equipment
00200275	95.49	05/24/24	ACE HARDWARE (SPANISH FORK)	10-112-24-1185-2600-671 - Boiler Materials
00200459	143.77	05/31/24	ACE HARDWARE (SPANISH FORK)	10-066-24-1185-2600-684 - Plumbing Tools
00200459	9.49	05/31/24	ACE HARDWARE (SPANISH FORK)	10-702-24-1185-2600-672 - Carpentry Materials
00199741	233.36	05/01/24	ACOSTA, SARAH	10-044-24-1201-2200-581 - Travel
00200007	162.54	05/15/24	ACOSTA, SARAH	10-044-24-1201-2200-581 - Travel
00200140	348.27	05/22/24	ADAMS, ELISE	10-044-24-1201-2200-581 - Travel
00200141	23.92	05/22/24	ADAMS, GWNEOLIN	10-044-24-1201-2200-581 - Travel
00012184	372.50	05/01/24	ADVANCE AUTO PARTS (PAYSON)	10-055-24-1180-2700-683 - Repair Parts
00012236	924.76	05/22/24	ADVANCE AUTO PARTS (PAYSON)	10-055-24-1180-2700-683 - Repair Parts
00199742	0.00	05/01/24	ADVANCED CPR TRAINING LLC	10-830-24-3200-1000-325 - Contracted Services
00199742	510.00	05/01/24	ADVANCED CPR TRAINING LLC	10-830-24-3210-1000-325 - Contracted Services
00199969	0.00	05/10/24	ADVANCED CPR TRAINING LLC	10-830-24-3200-1000-325 - Contracted Services
00199969	1,482.00	05/10/24	ADVANCED CPR TRAINING LLC	10-830-24-3210-1000-325 - Contracted Services

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00200142	1,440.00	05/22/24	ADVANCED CPR TRAINING LLC	10-830-24-3210-1000-325 - Contracted Services
00200008	9,000.00	05/15/24	ADVANCED LEARNING CENTER	10-747-24-1100-1000-611 - Supplies
00200143	20,000.00	05/22/24	ADVANCED LEARNING CENTER	21-24-9747 - Advanced Learning Center
00199743	5,000.00	05/01/24	AEI SPEAKERS BUREAU	10-24-9599 - CITES Payable
00200009	1,845.00	05/15/24	AIR QUALITY CONSULTING LLC	30-066-24-1475-4500-446 - Asbestos Removal Services
00012266	2,835.00	05/31/24	ALDER SALES CORPORATION	10-118-24-1185-2600-672 - Carpentry Materials
00199744	37.99	05/01/24	ALLAN, DELIA R	10-044-24-5365-2200-581 - Travel
00199745	1,500.00	05/01/24	ALLEN, JOSHUA	10-24-9599 - CITES Payable
00200144	13.40	05/22/24	ALLISON, ANALYSA	10-044-24-7330-2200-581 - Travel
00200010	64.68	05/15/24	ALLPHIN, ANGIE	50-077-24-8001-3100-581 - Travel
00200333	22.00	05/29/24	ALVARADO, KARINA	50-720-24-8001-1610-900 - Student Sales
00200316	7,348.01	05/24/24	AMAZING CARE HOME HEALTH SERVICES	10-044-24-1201-1000-611 - Supplies
00200133	1,114.31	05/17/24	AMERICAN FAMILY LIFE ASSURANCE COMPANY	10-24-9551 - Life Insurance Payable
00199970	210.75	05/10/24	ANDERSEN, CHARLA DEAN	10-164-24-1325-2200-613 - Staff Food
00199883	740.00	05/08/24	ANDERSEN, STACY	50-702-24-8001-1610-900 - Student Sales
00200145	172.46	05/22/24	ANDERSON, CODY JAMES	10-042-24-1057-2500-581 - Travel
00200334	87.50	05/29/24	ANDERSON, JANALEE	50-708-24-8001-1610-900 - Student Sales
00199971	300.00	05/10/24	ANDERSON, WESLEY	10-066-24-1185-2600-330 - Training and Development
00199884	203.88	05/08/24	ANDREWS, RON D	10-042-24-1057-2500-581 - Travel
00200011	146.06	05/15/24	ANTONINO, KANDICE	10-057-24-1054-2200-581 - Travel
00199816	299.00	05/03/24	APPLE COMPUTER INC	10-408-24-1042-1000-731 - Equipment
00199885	119.00	05/08/24	APPLE COMPUTER INC	10-142-24-1043-1000-731 - Equipment
00199885	3,996.00	05/08/24	APPLE COMPUTER INC	10-144-24-1300-1000-734 - Technology Hardware
00199885	1,794.00	05/08/24	APPLE COMPUTER INC	10-171-24-1300-1000-734 - Technology Hardware
00200012	503.35	05/15/24	APPLE COMPUTER INC	10-057-24-1054-2200-734 - Technology Hardware
00200012	11,365.65	05/15/24	APPLE COMPUTER INC	30-042-24-1057-1000-731 - School Staff Equipment Rotation
00200012	11,760.00	05/15/24	APPLE COMPUTER INC	30-830-24-1445-1000-734 - Technology Hardware
00200146	1,490.00	05/22/24	APPLE COMPUTER INC	10-116-24-1300-1000-734 - Technology Hardware

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00200146	149.00	05/22/24	APPLE COMPUTER INC	10-140-24-1325-1000-734 - Technology Hardware
00200146	38,368.00	05/22/24	APPLE COMPUTER INC	10-702-24-6600-1000-731 - Equipment
00200146	82,731.00	05/22/24	APPLE COMPUTER INC	10-708-24-6600-1000-731 - Equipment
00200277	1,079.00	05/24/24	APPLE COMPUTER INC	10-315-24-1043-1000-731 - Equipment
00200335	2,980.00	05/29/24	APPLE COMPUTER INC	10-118-24-1035-1000-731 - Equipment
00200335	1,196.00	05/29/24	APPLE COMPUTER INC	30-830-24-1441-4500-731 - Equipment
00200278	1,978.27	05/24/24	APPLE VALLEY ELEMENTARY	10-102-24-1096-1000-611 - Supplies
00200013	2,000.00	05/15/24	ART CITY ELEMENTARY	10-100-24-1035-1000-731 - Equipment
00200013	1,959.16	05/15/24	ART CITY ELEMENTARY	10-100-24-1096-1000-611 - Supplies
00200013	2,000.00	05/15/24	ART CITY ELEMENTARY	10-100-24-1325-2200-330 - Training and Development
00200336	204.00	05/29/24	ASAY, CHRISTINE	50-712-24-8001-1610-900 - Student Sales
00199972	2,800.00	05/10/24	ASLFAI	10-830-24-5115-1000-325 - Contracted Services
00199973	160.00	05/10/24	AT&T CORP	10-011-24-1011-2300-530 - Communication Services
00199973	120.00	05/10/24	AT&T CORP	10-012-24-1012-2500-530 - Communication Services
00199973	160.00	05/10/24	AT&T CORP	10-014-24-1014-2500-530 - Communication Services
00199973	120.00	05/10/24	AT&T CORP	10-015-24-1015-2500-530 - Communication Services
00199973	1,955.02	05/10/24	AT&T CORP	10-042-24-1057-2500-530 - Communication Services
00199973	2,320.00	05/10/24	AT&T CORP	10-044-24-1201-2200-530 - Communication Services
00199973	86.46	05/10/24	AT&T CORP	10-044-24-1201-2300-530 - Communication Services
00199973	160.00	05/10/24	AT&T CORP	10-044-24-5365-2200-530 - Communication Services
00199973	86.46	05/10/24	AT&T CORP	10-050-24-1177-2600-530 - Communication Services
00199973	86.46	05/10/24	AT&T CORP	10-050-24-1183-2600-530 - Communication Services
00199973	160.00	05/10/24	AT&T CORP	10-051-24-1051-2300-530 - Communication Services
00199973	240.00	05/10/24	AT&T CORP	10-055-24-1180-2700-530 - Communication Services
00199973	629.50	05/10/24	AT&T CORP	10-057-24-1054-2200-530 - Communication Services
00199973	160.00	05/10/24	AT&T CORP	10-057-24-5805-2200-530 - Communication Services
00199973	120.00	05/10/24	AT&T CORP	10-060-24-6915-2300-530 - Communication Services
00199973	4,744.44	05/10/24	AT&T CORP	10-066-24-1185-2600-530 - Communication Services

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00199973	160.00	05/10/24	AT&T CORP	10-704-24-1042-2200-530 - Communication Services
00199973	246.46	05/10/24	AT&T CORP	10-712-24-1042-2200-530 - Communication Services
00199973	120.00	05/10/24	AT&T CORP	10-720-24-5053-2200-530 - Communication Services
00199973	86.46	05/10/24	AT&T CORP	10-747-24-1043-1000-611 - Supplies
00199973	5,820.44	05/10/24	AT&T CORP	10-830-24-1050-2400-530 - Communication Services
00199973	76.34	05/10/24	AT&T CORP	23-801-24-1075-2600-530 - Communication Services
00200147	226.20	05/22/24	AT&T CORP	10-056-24-5218-2100-530 - Communication Services
00200337	9,149.35	05/29/24	AUDIO ENHANCEMENT, INC	10-117-24-7545-1000-734 - Technology Hardware
00200338	16.25	05/29/24	AVERETT, RHIANNON	50-702-24-8001-1610-900 - Student Sales
00200449	80.00	05/17/24	AXISPLUS BENEFITS	10-24-9552 - Flex Spending Payable
00200339	43.75	05/29/24	BALLS, MELISSA	50-706-24-8001-1610-900 - Student Sales
00012203	774.00	05/03/24	BARBER METALS AND FABRICATION	10-704-24-1185-2600-672 - Carpentry Materials
00012267	159.00	05/31/24	BARBER METALS AND FABRICATION	10-066-24-1185-2600-672 - Carpentry Materials
00200014	89.58	05/15/24	BARKER, SARAH ANN	10-044-24-1201-2200-581 - Travel
00200340	121.20	05/29/24	BARKER, SARAH ANN	10-044-24-1201-2200-581 - Travel
00200148	52.50	05/22/24	BARNARD, RHETT	50-712-24-8001-1610-900 - Student Sales
00199817	197.57	05/03/24	BARNETT ELEMENTARY SCHOOL	10-830-24-5600-1000-611 - Supplies
00199974	2,000.00	05/10/24	BARNETT ELEMENTARY SCHOOL	10-104-24-1096-1000-611 - Supplies
00200341	175.00	05/29/24	BARRAGER, ADAM	50-712-24-8001-1610-900 - Student Sales
00200149	17.15	05/22/24	BARROTT, KERI	10-044-24-1201-2200-581 - Travel
00200342	82.00	05/29/24	BARTHOLOMEW, AMANDA	50-706-24-8001-1610-900 - Student Sales
00200461	396.96	05/31/24	BARTHOLOMEW, GRACIELA A	10-420-24-1325-2200-581 - Travel
00200150	94.07	05/22/24	BASCOM, JANA	10-044-24-1201-2200-581 - Travel
00200151	600.00	05/22/24	BAWDEN, THOMAS	10-830-24-5645-2200-560 - Tuition
00199746	149.00	05/01/24	BEAGLEY, JAYDEN	10-712-24-6901-2200-613 - Staff Food
00200462	175.81	05/31/24	BEARDALL, TIM	10-014-24-1007-2500-581 - Travel
00200015	72.96	05/15/24	BECKSTEAD, MOLLY M	10-044-24-1201-2200-581 - Travel
00200343	91.52	05/29/24	BECKSTEAD, MOLLY M	10-044-24-1201-2200-581 - Travel

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00200152	113.83	05/22/24	BEGAY, SHOSHANA	10-044-24-7330-2200-581 - Travel
00012185	6,714.06	05/01/24	BELL JANITORIAL SUPPLY LC	10-24-8140 - Inventory
00012226	41,235.20	05/15/24	BELL JANITORIAL SUPPLY LC	10-708-24-1046-1000-731 - Equipment
00200442	90.00	05/18/24	BENEFICIAL LIFE INSURANCE	10-24-9551 - Life Insurance Payable
00200153	29.68	05/22/24	BENTLEY, TAMI MARIE	10-044-24-1201-2200-581 - Travel
00199886	105.00	05/08/24	BERNHARDT, CHRISTOPHER A	10-704-24-1043-2700-517 - Field Trips
00200344	138.00	05/29/24	BERNHARDT, CHRISTOPHER A	10-704-24-1043-2700-517 - Field Trips
00200463	500.00	05/31/24	BEST DEAL CONTAINERS LLC	50-077-24-8001-3100-440 - Equipment Repair Services
00199887	2,967.00	05/08/24	BEST WESTERN LANDMARK INN	10-830-24-3410-2200-581 - Travel
00199818	5,240.36	05/03/24	BEYONDTRUST CORPORATION	10-042-24-1057-1000-731 - Equipment
00200345	136.48	05/29/24	BINKS, LORIN	10-044-24-1201-2200-581 - Travel
00200346	22.00	05/29/24	BISHOP, ADRIENNE	50-702-24-8001-1610-900 - Student Sales
00200154	74.97	05/22/24	BISHOP, LINDSEY	10-044-24-1201-2200-581 - Travel
00199975	957.76	05/10/24	BIZ WEAR CONSULTING INC.	50-077-24-8001-3100-660 - Uniforms
00200155	50.12	05/22/24	BLACK, MELISSA	10-044-24-1201-2200-581 - Travel
00199888	271.08	05/08/24	BLAKE, BRIAN	10-060-24-6960-2200-581 - Travel
00199889	9.38	05/08/24	BLAZZARD, CHRISTINE FORD	10-060-24-6500-2200-581 - Travel
00200016	33,594.00	05/15/24	BLOMQUIST HALE CONSULTING GROUP INC	10-830-24-1050-1000-290 - Employee Assistance Program
00012186	49.80	05/01/24	BLUEFIN OFFICE GROUP LLC	10-015-24-1015-2500-611 - Supplies
00012204	55,356.00	05/03/24	BLUEFIN OFFICE GROUP LLC	10-24-8140 - Inventory
00199976	2,258.00	05/10/24	BLUUM USA, INC.	10-142-24-1325-1000-734 - Technology Hardware
00199976	1,129.00	05/10/24	BLUUM USA, INC.	10-156-24-1300-1000-734 - Technology Hardware
00199976	1,129.00	05/10/24	BLUUM USA, INC.	10-315-24-1043-1000-731 - Equipment
00199747	159.73	05/01/24	BOND, HEATHER MARIE	10-044-24-1201-2200-581 - Travel
00200156	135.88	05/22/24	BOND, HEATHER MARIE	10-044-24-1201-2200-581 - Travel
00200464	195.10	05/31/24	BONNEVILLE EQUIPMENT COMPANY	10-066-24-1185-2600-442 - Vehicle Maintenance and Repair Services
00200017	87.00	05/15/24	BOWERS, NICOLE	50-704-24-8001-1610-900 - Student Sales
00200157	237.65	05/22/24	BOWLES, KATHLEEN	10-044-24-5221-2200-581 - Travel

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00199890	126.36	05/08/24	BOWN, CANDACE L	10-044-24-1201-2200-581 - Travel
00200018	194.03	05/15/24	BRADFORD, TODD	10-057-24-1054-2200-581 - Travel
00199748	4,719.86	05/01/24	BRADY INDUSTRIES LLC	10-24-8140 - Inventory
00199819	41,302.94	05/03/24	BRADY INDUSTRIES LLC	10-24-8140 - Inventory
00199977	3,984.66	05/10/24	BRADY INDUSTRIES LLC	10-340-24-1043-2600-614 - Custodial Supplies
00200019	442.30	05/15/24	BRADY INDUSTRIES LLC	10-340-24-1043-2600-614 - Custodial Supplies
00200158	110.55	05/22/24	BRENNEMAN, KRISTEN	10-056-24-5220-2100-581 - Travel
00200347	233.83	05/29/24	BRIDENBAUGH, BOBETTE M	10-044-24-1201-2200-581 - Travel
00200348	27.00	05/29/24	BRIGHT, LORI	50-708-24-8001-1610-900 - Student Sales
00199891	88.50	05/08/24	BRINDLEY, CANDICE	10-830-24-5600-2200-330 - Training and Development
00199891	72.23	05/08/24	BRINDLEY, CANDICE	10-830-24-5600-2200-581 - Travel
00199749	121.60	05/01/24	BRINDLEY, TERRY	10-042-24-1057-2500-581 - Travel
00200349	99.00	05/29/24	BRINGHURST, BELINDA	50-702-24-8001-1610-900 - Student Sales
00200350	81.00	05/29/24	BRISCOE, JENNIFER	50-704-24-8001-1610-900 - Student Sales
00200020	53.87	05/15/24	BROWN, CHRISTINE ANN	10-057-24-1096-2200-581 - Travel
00200021	320.15	05/15/24	BROWNING, LILLY	10-830-24-3382-1000-325 - Contracted Services
00200021	399.85	05/15/24	BROWNING, LILLY	10-830-24-5765-1000-325 - Contracted Services
00200351	456.27	05/29/24	BROWN, MARCI	10-044-24-1201-2200-581 - Travel
00200465	87.50	05/31/24	BROWN, RYKEN	10-060-24-6600-1000-560 - Tuition
00199892	210.75	05/08/24	BROWN, TARYN JALENE	10-164-24-1325-2200-613 - Staff Food
00199750	1,884.18	05/01/24	BRYSON SALES & SERVICE, INC	10-055-24-1180-2700-683 - Repair Parts
00199893	3,511.30	05/08/24	BRYSON SALES & SERVICE, INC	10-055-24-1180-2700-683 - Repair Parts
00200022	95.07	05/15/24	BRYSON SALES & SERVICE, INC	10-055-24-1180-2700-683 - Repair Parts
00200159	1,072.80	05/22/24	BRYSON SALES & SERVICE, INC	10-055-24-1180-2700-683 - Repair Parts
00200279	246.64	05/24/24	BRYSON SALES & SERVICE, INC	10-055-24-1180-2700-683 - Repair Parts
00200352	786.16	05/29/24	BRYSON SALES & SERVICE, INC	10-055-24-1180-2700-683 - Repair Parts
00199820	36.36	05/03/24	BSE ELECTRICAL WHOLESALE SUPPLY	10-706-24-1043-1000-731 - Equipment
00199894	291.42	05/08/24	BSE ELECTRICAL WHOLESALE SUPPLY	30-104-24-1475-4700-723 - Site Improvements

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00200023	36.60	05/15/24	BSE ELECTRICAL WHOLESALE SUPPLY	10-066-24-1185-2600-673 - Electrical Materials
00200023	59.85	05/15/24	BSE ELECTRICAL WHOLESALE SUPPLY	10-706-24-1043-1000-731 - Equipment
00200023	51.42	05/15/24	BSE ELECTRICAL WHOLESALE SUPPLY	30-104-24-1475-4700-723 - Site Improvements
00200317	518.50	05/24/24	BSE ELECTRICAL WHOLESALE SUPPLY	10-404-24-1185-2600-661 - Lights and Filters
00012187	27,149.62	05/01/24	BSN SPORTS INC	10-704-24-1042-1000-611 - Supplies
00012215	11,616.70	05/08/24	BSN SPORTS INC	10-706-24-1042-1000-611 - Supplies
00012258	14,673.06	05/29/24	BSN SPORTS INC	10-706-24-1042-1000-611 - Supplies
00200353	2,588.76	05/29/24	BSN SPORTS, LLC	10-708-24-1042-1000-611 - Supplies
00199751	368.00	05/01/24	BUFFO TERMITE & PEST CONTROL	50-077-24-8001-3100-434 - Pest Control
00199821	144.00	05/03/24	BUFFO TERMITE & PEST CONTROL	10-747-24-1043-1000-611 - Supplies
00199821	150.00	05/03/24	BUFFO TERMITE & PEST CONTROL	50-077-24-8001-3100-434 - Pest Control
00199978	457.00	05/10/24	BUFFO TERMITE & PEST CONTROL	50-077-24-8001-3100-434 - Pest Control
00200280	142.00	05/24/24	BUFFO TERMITE & PEST CONTROL	10-055-24-1180-2700-615 - Bus Shop Supplies
00199752	63.21	05/01/24	BURT, KELSEY	10-044-24-1201-2200-581 - Travel
00200024	392.25	05/15/24	BUTTERFIELD, BRENDA	50-702-24-8001-1610-900 - Student Sales
00200466	425.00	05/31/24	BYU ARTS PARTNERSHIP	10-830-24-1096-2200-330 - Training and Development
00199979	1,450.00	05/10/24	BYU - CUSEF	10-830-24-3445-1000-325 - Contracted Services
00012205	44.99	05/03/24	CAL RANCH STORES	10-066-24-1185-2600-442 - Vehicle Maintenance and Repair Services
00012227	70.01	05/15/24	CAL RANCH STORES	10-116-24-1185-2600-674 - Grounds Materials
00012227	84.99	05/15/24	CAL RANCH STORES	10-118-24-1185-2600-674 - Grounds Materials
00200160	191.62	05/22/24	CAMPBELL, BROOKE	10-044-24-5221-2200-581 - Travel
00200281	2,000.00	05/24/24	CANYON ELEMENTARY SCHOOL	10-116-24-1096-1000-611 - Supplies
00200467	50.00	05/31/24	CANYON ELEMENTARY SCHOOL	23-830-24-5151-1000-611 - Supplies
00200025	163.61	05/15/24	CAPPADONIA, PHILIP JAY	10-044-24-5221-2200-581 - Travel
00200354	25.39	05/29/24	CARLILE, THERESA L	10-044-24-5365-2200-581 - Travel
00199822	354.00	05/03/24	CARLSON, SELENE EVE PIERSON	10-057-24-1059-2200-613 - Staff Food
00199822	103.18	05/03/24	CARLSON, SELENE EVE PIERSON	10-057-24-1059-2400-581 - Travel
00199823	397.36	05/03/24	CARTER'S GLASS LLC	10-120-24-1185-2600-678 - Glass

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00199823	297.53	05/03/24	CARTER'S GLASS LLC	10-130-24-1185-2600-678 - Glass
00200113	383.76	05/17/24	CARTER'S GLASS LLC	10-315-24-1185-2600-678 - Glass
00200026	73.60	05/15/24	CASE, JACEY BENNETT	50-408-24-8001-1610-900 - Student Sales
00200027	114.10	05/15/24	CASWELL, KARIN	10-044-24-1201-2200-581 - Travel
00199824	13,900.00	05/03/24	CENERGISTIC LLC	10-050-24-1183-2600-325 - Contracted Services
00199895	7.48	05/08/24	CENTRACOM INTERACTIVE	10-019-24-1184-2600-530 - Communication Services
00199895	7.48	05/08/24	CENTRACOM INTERACTIVE	10-100-24-1184-2600-530 - Communication Services
00199895	43.18	05/08/24	CENTRACOM INTERACTIVE	10-102-24-1184-2600-530 - Communication Services
00199895	7.48	05/08/24	CENTRACOM INTERACTIVE	10-104-24-1184-2600-530 - Communication Services
00199895	5.00	05/08/24	CENTRACOM INTERACTIVE	10-108-24-1184-2600-530 - Communication Services
00199895	7.48	05/08/24	CENTRACOM INTERACTIVE	10-116-24-1184-2600-530 - Communication Services
00199895	7.48	05/08/24	CENTRACOM INTERACTIVE	10-118-24-1184-2600-530 - Communication Services
00199895	328.86	05/08/24	CENTRACOM INTERACTIVE	10-120-24-1184-2600-530 - Communication Services
00199895	59.46	05/08/24	CENTRACOM INTERACTIVE	10-130-24-1184-2600-530 - Communication Services
00199895	7.48	05/08/24	CENTRACOM INTERACTIVE	10-144-24-1184-2600-530 - Communication Services
00199895	12.48	05/08/24	CENTRACOM INTERACTIVE	10-148-24-1184-2600-530 - Communication Services
00199895	7.48	05/08/24	CENTRACOM INTERACTIVE	10-156-24-1184-2600-530 - Communication Services
00199895	5.00	05/08/24	CENTRACOM INTERACTIVE	10-164-24-1184-2600-530 - Communication Services
00199895	7.48	05/08/24	CENTRACOM INTERACTIVE	10-169-24-1184-2600-530 - Communication Services
00199895	7.48	05/08/24	CENTRACOM INTERACTIVE	10-170-24-1184-2600-530 - Communication Services
00199895	58.31	05/08/24	CENTRACOM INTERACTIVE	10-171-24-1184-2600-530 - Communication Services
00199895	7.48	05/08/24	CENTRACOM INTERACTIVE	10-172-24-1184-2600-530 - Communication Services
00199895	7.48	05/08/24	CENTRACOM INTERACTIVE	10-180-24-1184-2600-530 - Communication Services
00199895	51.52	05/08/24	CENTRACOM INTERACTIVE	10-315-24-1184-2600-530 - Communication Services
00199895	73.02	05/08/24	CENTRACOM INTERACTIVE	10-340-24-1184-2600-530 - Communication Services
00199895	55.00	05/08/24	CENTRACOM INTERACTIVE	10-360-24-1184-2600-530 - Communication Services
00199895	78.46	05/08/24	CENTRACOM INTERACTIVE	10-380-24-1184-2600-530 - Communication Services
00199895	14.96	05/08/24	CENTRACOM INTERACTIVE	10-404-24-1184-2600-530 - Communication Services

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00199895	7.48	05/08/24	CENTRACOM INTERACTIVE	10-640-24-1184-2600-530 - Communication Services
00199895	22.44	05/08/24	CENTRACOM INTERACTIVE	10-704-24-1184-2600-530 - Communication Services
00199895	17.48	05/08/24	CENTRACOM INTERACTIVE	10-712-24-1184-2600-530 - Communication Services
00199895	45.63	05/08/24	CENTRACOM INTERACTIVE	10-720-24-1184-2600-530 - Communication Services
00199895	22.63	05/08/24	CENTRACOM INTERACTIVE	10-830-24-1184-2600-530 - Communication Services
00199753	3.48	05/01/24	CENTURYLINK QC	10-019-24-1184-2600-530 - Communication Services
00200161	805.05	05/22/24	CENTURYLINK QC	10-019-24-1184-2600-530 - Communication Services
00200161	35.74	05/22/24	CENTURYLINK QC	10-100-24-1184-2600-530 - Communication Services
00200161	162.01	05/22/24	CENTURYLINK QC	10-104-24-1184-2600-530 - Communication Services
00200161	86.96	05/22/24	CENTURYLINK QC	10-108-24-1184-2600-530 - Communication Services
00200161	126.27	05/22/24	CENTURYLINK QC	10-112-24-1184-2600-530 - Communication Services
00200161	300.69	05/22/24	CENTURYLINK QC	10-116-24-1184-2600-530 - Communication Services
00200161	41.86	05/22/24	CENTURYLINK QC	10-117-24-1184-2600-530 - Communication Services
00200161	84.18	05/22/24	CENTURYLINK QC	10-118-24-1184-2600-530 - Communication Services
00200161	156.80	05/22/24	CENTURYLINK QC	10-119-24-1184-2600-530 - Communication Services
00200161	290.40	05/22/24	CENTURYLINK QC	10-136-24-1184-2600-530 - Communication Services
00200161	126.21	05/22/24	CENTURYLINK QC	10-138-24-1184-2600-530 - Communication Services
00200161	168.28	05/22/24	CENTURYLINK QC	10-140-24-1184-2600-530 - Communication Services
00200161	79.24	05/22/24	CENTURYLINK QC	10-142-24-1184-2600-530 - Communication Services
00200161	181.08	05/22/24	CENTURYLINK QC	10-143-24-1184-2600-530 - Communication Services
00200161	126.27	05/22/24	CENTURYLINK QC	10-144-24-1184-2600-530 - Communication Services
00200161	271.47	05/22/24	CENTURYLINK QC	10-156-24-1184-2600-530 - Communication Services
00200161	84.18	05/22/24	CENTURYLINK QC	10-160-24-1184-2600-530 - Communication Services
00200161	79.24	05/22/24	CENTURYLINK QC	10-164-24-1184-2600-530 - Communication Services
00200161	118.44	05/22/24	CENTURYLINK QC	10-168-24-1184-2600-530 - Communication Services
00200161	126.27	05/22/24	CENTURYLINK QC	10-169-24-1184-2600-530 - Communication Services
00200161	84.21	05/22/24	CENTURYLINK QC	10-170-24-1184-2600-530 - Communication Services
00200161	294.63	05/22/24	CENTURYLINK QC	10-171-24-1184-2600-530 - Communication Services

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00200161	35.74	05/22/24	CENTURYLINK QC	10-172-24-1184-2600-530 - Communication Services
00200161	84.18	05/22/24	CENTURYLINK QC	10-180-24-1184-2600-530 - Communication Services
00200161	126.27	05/22/24	CENTURYLINK QC	10-184-24-1184-2600-530 - Communication Services
00200161	84.18	05/22/24	CENTURYLINK QC	10-315-24-1184-2600-530 - Communication Services
00200161	168.36	05/22/24	CENTURYLINK QC	10-345-24-1184-2600-530 - Communication Services
00200161	122.85	05/22/24	CENTURYLINK QC	10-380-24-1184-2600-530 - Communication Services
00200161	168.28	05/22/24	CENTURYLINK QC	10-404-24-1184-2600-530 - Communication Services
00200161	210.45	05/22/24	CENTURYLINK QC	10-408-24-1184-2600-530 - Communication Services
00200161	118.98	05/22/24	CENTURYLINK QC	10-416-24-1184-2600-530 - Communication Services
00200161	84.18	05/22/24	CENTURYLINK QC	10-420-24-1184-2600-530 - Communication Services
00200161	44.38	05/22/24	CENTURYLINK QC	10-424-24-1184-2600-530 - Communication Services
00200161	156.80	05/22/24	CENTURYLINK QC	10-702-24-1184-2600-530 - Communication Services
00200161	196.00	05/22/24	CENTURYLINK QC	10-706-24-1184-2600-530 - Communication Services
00200161	294.63	05/22/24	CENTURYLINK QC	10-708-24-1184-2600-530 - Communication Services
00200161	153.96	05/22/24	CENTURYLINK QC	10-712-24-1184-2600-530 - Communication Services
00200161	210.45	05/22/24	CENTURYLINK QC	10-720-24-1184-2600-530 - Communication Services
00200161	119.40	05/22/24	CENTURYLINK QC	10-747-24-1184-2600-530 - Communication Services
00199754	105.00	05/01/24	CHAPPELL, NIKOLE LYNN	10-712-24-6903-2200-613 - Staff Food
00199896	30,000.00	05/08/24	CHERRY CREEK ELEMENTARY	21-24-9117 - Cherry Creek Elementary
00200355	147.85	05/29/24	CHILDS, JAMES	50-704-24-8001-1610-900 - Student Sales
00200028	277.72	05/15/24	CHRISTENSEN, ALISHA	10-044-24-1201-2200-581 - Travel
00199755	76.24	05/01/24	CHRISTENSEN, DEBBIE	10-057-24-1054-2200-581 - Travel
00200029	109.88	05/15/24	CHRISTENSEN, MATTHEW	10-708-24-1043-2400-581 - Travel - Matt Christensen
00200162	93.67	05/22/24	CHRISTENSEN, MATTHEW	10-708-24-1043-2400-581 - Travel - Matt Christensen
00200163	39.26	05/22/24	CHRISTENSEN, MEREDITH	10-044-24-1201-2200-581 - Travel
00200468	3,077.25	05/31/24	CHRISTENSEN OIL COMPANY	10-066-24-1185-2600-442 - Vehicle Maintenance and Repair Services
00200468	-18.00	05/31/24	CHRISTENSEN OIL COMPANY	10-066-24-1185-2600-674 - Grounds Materials
00200468	-980.84	05/31/24	CHRISTENSEN OIL COMPANY	10-066-24-1185-2600-676 - Plumbing Materials

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00199756	1,000.00	05/01/24	CLARK, SARAH A	10-24-9599 - CITES Payable
00199980	75.00	05/10/24	CLASSWALLET	10-830-24-5367-1000-611 - Supplies
00012188	1,290.60	05/01/24	CLEAN HARBORS ENVIRONMENTAL SERVICES	10-404-24-1017-2600-731 - Equipment
00012188	874.81	05/01/24	CLEAN HARBORS ENVIRONMENTAL SERVICES	10-404-24-1043-1000-731 - Equipment
00012188	2,329.65	05/01/24	CLEAN HARBORS ENVIRONMENTAL SERVICES	10-702-24-1017-2600-731 - Equipment
00012188	2,202.84	05/01/24	CLEAN HARBORS ENVIRONMENTAL SERVICES	10-702-24-1043-1000-611 - Supplies
00200469	500.00	05/31/24	CLEAR CREEK KETTLE CORN	10-060-24-6960-1000-611 - Supplies
00199757	579.96	05/01/24	CLYDE, KIMBERLY	10-060-24-6500-2200-581 - Travel
00200164	2,351.00	05/22/24	CMT ENGINEERING LABORATORIES	30-712-24-1504-4300-463 - Engineering
00200470	460.00	05/31/24	CMT ENGINEERING LABORATORIES	30-704-24-1502-4200-462 - Site Preparation Services
00200470	427.00	05/31/24	CMT ENGINEERING LABORATORIES	30-708-24-1503-4300-463 - Engineering Services
00200470	2,244.00	05/31/24	CMT ENGINEERING LABORATORIES	30-712-24-1504-4300-463 - Engineering
00199825	389.98	05/03/24	CODALE ELECTRIC SUPPLY, INC	10-143-24-1185-2600-668 - Heating and Ventilation Materials
00199825	389.97	05/03/24	CODALE ELECTRIC SUPPLY, INC	10-143-24-1185-2600-673 - Electrical Materials
00199825	544.68	05/03/24	CODALE ELECTRIC SUPPLY, INC	10-702-24-6600-4500-724 - Site Improvements
00200318	1,635.36	05/24/24	CODALE ELECTRIC SUPPLY, INC	10-702-24-1043-1000-611 - Supplies
00199758	96.41	05/01/24	COFFMAN, BRENT	10-044-24-1201-2400-581 - Travel
00200356	47.91	05/29/24	COLE, BRIAN	10-044-24-1201-2200-581 - Travel
00200134	221.78	05/17/24	COLONIAL LIFE & ACCIDENT INSURANCE	10-24-9551 - Life Insurance Payable
00199981	2,430.00	05/10/24	COMMERCIAL SEATING INSTALLATIONS LLC	30-702-24-1185-4500-731 - Equipment
00199759	187.88	05/01/24	COMPLETE SUPPLY COMPANY, LLC	10-066-24-1185-2600-440 - Equipment Repair and Inspection Services
00199897	547.53	05/08/24	COMPLETE SUPPLY COMPANY, LLC	10-141-24-1185-2600-440 - Equipment Repair and Inspection Services
00200282	876.56	05/24/24	COMPLETE SUPPLY COMPANY, LLC	10-066-24-1185-2600-440 - Equipment Repair and Inspection Services
00200165	370.58	05/22/24	COMSA, MARK V	10-044-24-1201-2200-581 - Travel
00199826	170.08	05/03/24	CONSOLIDATED ELECTRICAL DISTRIBUTORS INC	30-830-24-1193-4700-720 - Site Improvements
00200471	436.33	05/31/24	CONSOLIDATED ELECTRICAL DISTRIBUTORS INC	30-345-24-1185-4200-724 - Site Improvements
00200357	138.00	05/29/24	COOLEY, SAM	10-704-24-1043-2700-517 - Field Trips
00199760	3,825.00	05/01/24	COPE, AMANDA HAWKINS	10-057-24-5665-2200-560 - Tuition

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00200166	700.00	05/22/24	CORLESS, JED	23-801-24-1075-1000-731 - Equipment
00200358	133.00	05/29/24	COSTER, CHRISTIE	50-702-24-8001-1610-900 - Student Sales
00199898	161.34	05/08/24	COTTLE, BRENDA JEAN	10-044-24-5221-2200-581 - Travel
00199827	25.52	05/03/24	COTTONWOOD DISTRIBUTION LLC	10-169-24-1043-1000-611 - Supplies
00199827	5,024.48	05/03/24	COTTONWOOD DISTRIBUTION LLC	10-24-8140 - Inventory
00200443	134.00	05/18/24	CREATING HEALTHIER COMMUNITIES	10-24-9555 - Other Payroll Payable
00199761	6,514.32	05/01/24	CREATIVE SIGNS & GRAPHICS	30-702-24-1194-1000-731 - Equipment
00199761	6,503.16	05/01/24	CREATIVE SIGNS & GRAPHICS	30-706-24-1194-1000-731 - Equipment
00200030	355.50	05/15/24	CREMEANS, ASHLEY	23-720-24-5410-2200-581 - Travel
00199762	36,135.63	05/01/24	CREW GENERAL CONTRACTORS, INC.	30-108-24-1451-4200-724 - Site Improvements
00199762	36,135.63	05/01/24	CREW GENERAL CONTRACTORS, INC.	30-112-24-1451-4200-724 - Site Improvements
00199762	36,135.63	05/01/24	CREW GENERAL CONTRACTORS, INC.	30-120-24-1451-4200-724 - Site Improvements
00199762	36,135.61	05/01/24	CREW GENERAL CONTRACTORS, INC.	30-184-24-1451-4200-724 - Site Improvements
00199899	1,350.00	05/08/24	CR MULCH, LLC	10-702-24-6400-1000-731 - Equipment
00199828	280.21	05/03/24	CRUS DISTRIBUTING CO	10-055-24-1180-2700-683 - Repair Parts
00200283	2,578.83	05/24/24	CRUS DISTRIBUTING CO	10-055-24-1180-2700-683 - Repair Parts
00200359	379.68	05/29/24	CURRICULUM ASSOCIATES, LLC.	10-044-24-1201-1000-641 - Textbooks
00199900	69.90	05/08/24	CUTLER'S INC	10-360-24-1185-2600-674 - Grounds Materials
00200031	79.90	05/15/24	CUTLER'S INC	10-156-24-1185-2600-674 - Grounds Materials
00200284	78.52	05/24/24	CUTLER'S INC	10-066-24-1185-2600-674 - Grounds Materials
00200360	35.00	05/29/24	DAINES, DEBORAH	50-712-24-8001-1610-900 - Student Sales
00199763	850.00	05/01/24	DAMON L BAHR CONSULTING LLC	10-24-9599 - CITES Payable
00200167	93.87	05/22/24	DARRINGTON, RANDI LYNN	10-044-24-5221-2200-581 - Travel
00199901	58.69	05/08/24	DAVENPORT, BRIAN	10-720-24-5053-2200-581 - Travel
00200032	144.01	05/15/24	DAVENPORT, BRIAN	10-720-24-5053-2200-581 - Travel
00200168	466.50	05/22/24	DAVIS, KIMBERLY	50-360-24-8001-1610-900 - Student Sales
00199764	4,272.82	05/01/24	DAYBELL, MADISON	10-057-24-5665-2200-560 - Tuition
00199765	107.00	05/01/24	DAYBELL, PAUL	10-044-24-1201-2200-581 - Travel

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00200033	35.50	05/15/24	DE LA FUENTE, NICOLE	50-164-24-8001-1610-900 - Student Sales
00199982	6,000.00	05/10/24	DELOITTE SERVICES LP	10-830-24-1083-2300-330 - Training and Development
00012189	444.75	05/01/24	DELVIES PLASTICS	10-033-24-1022-2500-617 - Printing Supplies
00200169	258.75	05/22/24	DENIS, ELIZABETH BRIANNE	10-424-24-1325-2200-330 - Training and Development
00200114	179.22	05/17/24	DESCHAMPS, DAVE	10-042-24-1057-2500-581 - Travel
00200034	274.16	05/15/24	DEWSNUP, ASHLEY	10-044-24-5221-2200-581 - Travel
00200035	35.00	05/15/24	DIAMOND FORK MIDDLE SCHOOL	10-056-24-5678-2200-611 - Supplies
00200036	202.07	05/15/24	DIAMOND, KAMEE	10-044-24-1201-2200-581 - Travel
00200361	205.69	05/29/24	DIAMOND, KAMEE	10-044-24-1201-2200-581 - Travel
00200362	131.50	05/29/24	DINKEL, ALISSE	50-408-24-8001-1610-900 - Student Sales
00199983	16.48	05/10/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	30-712-24-1504-4200-462 - Site Preparation Services
00200037	2,860.56	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-019-24-1184-2600-620 - Natural Gas
00200037	1,935.13	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-055-24-1184-2600-620 - Natural Gas
00200037	1,995.61	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-100-24-1184-2600-620 - Natural Gas
00200037	992.33	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-102-24-1184-2600-620 - Natural Gas
00200037	1,163.33	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-104-24-1184-2600-620 - Natural Gas
00200037	1,399.64	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-108-24-1184-2600-620 - Natural Gas
00200037	2,310.49	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-112-24-1184-2600-620 - Natural Gas
00200037	1,933.78	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-116-24-1184-2600-620 - Natural Gas
00200037	3,177.63	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-117-24-1184-2600-620 - Natural Gas
00200037	1,993.19	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-118-24-1184-2600-620 - Natural Gas
00200037	1,289.66	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-119-24-1184-2600-620 - Natural Gas
00200037	1,443.74	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-120-24-1184-2600-620 - Natural Gas
00200037	2,227.97	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-130-24-1184-2600-620 - Natural Gas
00200037	1,704.88	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-136-24-1184-2600-620 - Natural Gas
00200037	1,757.17	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-138-24-1184-2600-620 - Natural Gas
00200037	4,276.44	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-140-24-1184-2600-620 - Natural Gas
00200037	1,869.12	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-142-24-1184-2600-620 - Natural Gas

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00200037	1,600.45	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-143-24-1184-2600-620 - Natural Gas
00200037	2,299.86	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-144-24-1184-2600-620 - Natural Gas
00200037	1,619.12	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-148-24-1184-2600-620 - Natural Gas
00200037	2,063.41	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-156-24-1184-2600-620 - Natural Gas
00200037	1,652.43	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-158-24-1184-2600-620 - Natural Gas
00200037	2,091.81	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-160-24-1184-2600-620 - Natural Gas
00200037	1,899.63	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-164-24-1184-2600-620 - Natural Gas
00200037	1,287.22	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-168-24-1184-2600-620 - Natural Gas
00200037	1,784.24	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-169-24-1184-2600-620 - Natural Gas
00200037	1,796.74	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-170-24-1184-2600-620 - Natural Gas
00200037	2,047.87	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-171-24-1184-2600-620 - Natural Gas
00200037	1,447.42	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-172-24-1184-2600-620 - Natural Gas
00200037	1,893.78	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-180-24-1184-2600-620 - Natural Gas
00200037	525.85	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-184-24-1184-2600-620 - Natural Gas
00200037	474.37	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-315-24-1184-2600-620 - Natural Gas
00200037	2,860.38	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-340-24-1184-2600-620 - Natural Gas
00200037	3,079.80	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-345-24-1184-2600-620 - Natural Gas
00200037	2,612.97	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-360-24-1184-2600-620 - Natural Gas
00200037	2,240.66	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-380-24-1184-2600-620 - Natural Gas
00200037	4,617.08	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-404-24-1184-2600-620 - Natural Gas
00200037	3,075.86	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-408-24-1184-2600-620 - Natural Gas
00200037	2,617.57	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-416-24-1184-2600-620 - Natural Gas
00200037	3,550.83	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-420-24-1184-2600-620 - Natural Gas
00200037	2,663.95	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-424-24-1184-2600-620 - Natural Gas
00200037	842.82	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-640-24-1184-2600-620 - Natural Gas
00200037	8,028.87	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-702-24-1184-2600-620 - Natural Gas
00200037	9,594.09	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-704-24-1184-2600-620 - Natural Gas
00200037	5,837.78	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-706-24-1184-2600-620 - Natural Gas

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00200037	10,131.57	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-708-24-1184-2600-620 - Natural Gas
00200037	7,322.22	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-712-24-1184-2600-620 - Natural Gas
00200037	1,758.87	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-720-24-1184-2600-620 - Natural Gas
00200037	3,008.80	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-746-24-1184-2600-620 - Natural Gas
00200037	5,091.45	05/15/24	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-830-24-1184-2600-620 - Natural Gas
00200115	1,533.78	05/17/24	DOTCOM COMPUTERS	10-066-24-1185-2600-444 - Telephone Repair Services
00199902	80.00	05/08/24	DREON, REENA	10-055-24-1180-2700-352 - Drug Testing
00199766	822.22	05/01/24	DUNCAN, MICHAEL	10-051-24-1051-2300-581 - Travel
00200363	66.75	05/29/24	DUNN, TINA	50-704-24-8001-1610-900 - Student Sales
00200285	2,400.00	05/24/24	EDUCATIONAL MANAGEMENT SOLUTIONS	10-015-24-1015-2500-355 - Software Maintenance
00200450	4.80	05/17/24	EDUCATORS MUTUAL INSURANCE	10-24-9551 - Life Insurance Payable
00199903	1,020.00	05/08/24	EDUSTAFF LLC	10-044-24-1201-1000-320 - Contracted Substitutes
00199903	12,410.00	05/08/24	EDUSTAFF LLC	10-057-24-1059-1000-320 - Contracted Substitutes
00199903	2,690.00	05/08/24	EDUSTAFF LLC	10-060-24-6907-1000-320 - Contracted Substitutes
00199903	1,640.00	05/08/24	EDUSTAFF LLC	10-060-24-6911-1000-320 - Contracted Substitutes
00199903	180.00	05/08/24	EDUSTAFF LLC	10-100-24-1300-1000-320 - Contracted Substitutes
00199903	870.00	05/08/24	EDUSTAFF LLC	10-102-24-1325-1000-320 - Contracted Substitutes
00199903	60.00	05/08/24	EDUSTAFF LLC	10-104-24-1300-1000-320 - Contracted Substitutes
00199903	610.00	05/08/24	EDUSTAFF LLC	10-104-24-1325-1000-320 - Contracted Substitutes
00199903	560.00	05/08/24	EDUSTAFF LLC	10-112-24-1325-1000-320 - Contracted Substitutes
00199903	600.00	05/08/24	EDUSTAFF LLC	10-116-24-1325-1000-320 - Contracted Substitutes
00199903	720.00	05/08/24	EDUSTAFF LLC	10-117-24-7545-1000-320 - Contracted Substitutes
00199903	120.00	05/08/24	EDUSTAFF LLC	10-118-24-1300-1000-320 - Contracted Substitutes
00199903	240.00	05/08/24	EDUSTAFF LLC	10-119-24-1300-1000-320 - Contracted Substitutes
00199903	120.00	05/08/24	EDUSTAFF LLC	10-120-24-1325-1000-320 - Contracted Substitutes
00199903	410.00	05/08/24	EDUSTAFF LLC	10-130-24-1325-1000-320 - Contracted Substitutes
00199903	180.00	05/08/24	EDUSTAFF LLC	10-136-24-1325-1000-320 - Contracted Substitutes
00199903	640.00	05/08/24	EDUSTAFF LLC	10-138-24-1300-1000-320 - Contracted Substitutes

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00199903	1,240.00	05/08/24	EDUSTAFF LLC	10-140-24-1325-1000-320 - Contracted Substitutes
00199903	60.00	05/08/24	EDUSTAFF LLC	10-141-24-1325-1000-320 - Contracted Substitutes
00199903	1,730.00	05/08/24	EDUSTAFF LLC	10-142-24-1300-1000-320 - Contracted Substitutes
00199903	100.00	05/08/24	EDUSTAFF LLC	10-143-24-1300-1000-320 - Contracted Substitutes
00199903	300.00	05/08/24	EDUSTAFF LLC	10-144-24-1325-1000-320 - Contracted Substitutes
00199903	670.00	05/08/24	EDUSTAFF LLC	10-148-24-1300-1000-320 - Contracted Substitutes
00199903	160.00	05/08/24	EDUSTAFF LLC	10-156-24-1300-1000-320 - Contracted Substitutes
00199903	660.00	05/08/24	EDUSTAFF LLC	10-158-24-1325-1000-320 - Contracted Substitutes
00199903	120.00	05/08/24	EDUSTAFF LLC	10-158-24-1325-2200-330 - Training and Development
00199903	1,567.50	05/08/24	EDUSTAFF LLC	10-160-24-1325-1000-320 - Contracted Substitutes
00199903	120.00	05/08/24	EDUSTAFF LLC	10-160-24-5710-1000-320 - Contracted Substitutes
00199903	380.00	05/08/24	EDUSTAFF LLC	10-164-24-1325-1000-320 - Contracted Substitutes
00199903	420.00	05/08/24	EDUSTAFF LLC	10-168-24-1300-1000-320 - Contracted Substitutes
00199903	376.25	05/08/24	EDUSTAFF LLC	10-169-24-1300-1000-320 - Contracted Substitutes
00199903	100.00	05/08/24	EDUSTAFF LLC	10-170-24-1325-1000-320 - Contracted Substitutes
00199903	560.00	05/08/24	EDUSTAFF LLC	10-171-24-1300-1000-320 - Contracted Substitutes
00199903	800.00	05/08/24	EDUSTAFF LLC	10-172-24-1325-1000-320 - Contracted Substitutes
00199903	940.00	05/08/24	EDUSTAFF LLC	10-180-24-1325-1000-320 - Contracted Substitutes
00199903	1,230.00	05/08/24	EDUSTAFF LLC	10-184-24-1325-1000-320 - Contracted Substitutes
00199903	460.00	05/08/24	EDUSTAFF LLC	10-315-24-1325-1000-320 - Contracted Substitutes
00199903	1,060.00	05/08/24	EDUSTAFF LLC	10-340-24-1325-1000-320 - Contracted Substitutes
00199903	540.00	05/08/24	EDUSTAFF LLC	10-345-24-1325-1000-320 - Contracted Substitutes
00199903	700.00	05/08/24	EDUSTAFF LLC	10-360-24-1325-1000-320 - Contracted Substitutes
00199903	120.00	05/08/24	EDUSTAFF LLC	10-360-24-5710-1000-320 - Contracted Substitutes
00199903	580.00	05/08/24	EDUSTAFF LLC	10-380-24-1300-1000-320 - Contracted Substitutes
00199903	180.00	05/08/24	EDUSTAFF LLC	10-404-24-1300-1000-320 - Contracted Substitutes
00199903	640.00	05/08/24	EDUSTAFF LLC	10-408-24-1325-1000-320 - Contracted Substitutes
00199903	120.00	05/08/24	EDUSTAFF LLC	10-416-24-1325-1000-320 - Contracted Substitutes

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00199903	120.00	05/08/24	EDUSTAFF LLC	10-420-24-1325-1000-320 - Contracted Substitutes
00199903	60.00	05/08/24	EDUSTAFF LLC	10-424-24-1325-1000-320 - Contracted Substitutes
00199903	60.00	05/08/24	EDUSTAFF LLC	10-702-24-1325-1000-320 - Contracted Substitutes
00199903	480.00	05/08/24	EDUSTAFF LLC	10-704-24-1325-1000-320 - Contracted Substitutes
00199903	480.00	05/08/24	EDUSTAFF LLC	10-706-24-1042-1000-320 - Contracted Substitutes
00199903	290.00	05/08/24	EDUSTAFF LLC	10-706-24-1325-1000-320 - Contracted Substitutes
00199903	240.00	05/08/24	EDUSTAFF LLC	10-708-24-1325-1000-320 - Contracted Substitutes
00199903	460.00	05/08/24	EDUSTAFF LLC	10-712-24-1300-1000-320 - Contracted Substitutes
00199903	600.00	05/08/24	EDUSTAFF LLC	10-720-24-5053-1000-320 - Contracted Substitutes
00199903	60.00	05/08/24	EDUSTAFF LLC	10-747-24-1042-1000-320 - Contracted Substitutes
00199903	198,742.95	05/08/24	EDUSTAFF LLC	10-830-24-1061-1000-320 - Contracted Substitutes
00199903	6,010.50	05/08/24	EDUSTAFF LLC	10-830-24-1063-1000-320 - Contracted Substitutes
00199903	390.00	05/08/24	EDUSTAFF LLC	23-404-24-1040-1000-320 - Contracted Substitutes
00199903	340.00	05/08/24	EDUSTAFF LLC	23-408-24-1040-1000-320 - Contracted Substitutes
00199903	710.00	05/08/24	EDUSTAFF LLC	23-420-24-1040-1000-320 - Contracted Substitutes
00199903	590.00	05/08/24	EDUSTAFF LLC	23-424-24-1040-1000-320 - Contracted Substitutes
00199903	280.00	05/08/24	EDUSTAFF LLC	23-702-24-1040-1000-320 - Contracted Substitutes
00199903	2,240.00	05/08/24	EDUSTAFF LLC	23-704-24-1040-1000-320 - Contracted Substitutes
00199903	240.00	05/08/24	EDUSTAFF LLC	23-706-24-1040-1000-320 - Contracted Substitutes
00199903	1,050.00	05/08/24	EDUSTAFF LLC	23-708-24-1040-1000-320 - Contracted Substitutes
00199903	440.00	05/08/24	EDUSTAFF LLC	23-712-24-1040-1000-320 - Contracted Substitutes
00200286	3,620.00	05/24/24	EDUSTAFF LLC	10-044-24-1201-1000-320 - Contracted Substitutes
00200286	35,580.00	05/24/24	EDUSTAFF LLC	10-057-24-1059-1000-320 - Contracted Substitutes
00200286	520.00	05/24/24	EDUSTAFF LLC	10-057-24-1094-1000-320 - Contracted Substitutes
00200286	4,010.00	05/24/24	EDUSTAFF LLC	10-060-24-6907-1000-320 - Contracted Substitutes
00200286	1,860.00	05/24/24	EDUSTAFF LLC	10-060-24-6911-1000-320 - Contracted Substitutes
00200286	120.00	05/24/24	EDUSTAFF LLC	10-100-24-1325-1000-320 - Contracted Substitutes
00200286	1,850.00	05/24/24	EDUSTAFF LLC	10-102-24-1325-1000-320 - Contracted Substitutes

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00200286	50.00	05/24/24	EDUSTAFF LLC	10-104-24-1300-1000-320 - Contracted Substitutes
00200286	1,020.00	05/24/24	EDUSTAFF LLC	10-108-24-1300-1000-320 - Contracted Substitutes
00200286	1,330.00	05/24/24	EDUSTAFF LLC	10-112-24-1325-1000-320 - Contracted Substitutes
00200286	60.00	05/24/24	EDUSTAFF LLC	10-116-24-1325-1000-320 - Contracted Substitutes
00200286	640.00	05/24/24	EDUSTAFF LLC	10-117-24-7545-1000-320 - Contracted Substitutes
00200286	160.00	05/24/24	EDUSTAFF LLC	10-118-24-1300-1000-320 - Contracted Substitutes
00200286	720.00	05/24/24	EDUSTAFF LLC	10-119-24-1325-1000-320 - Contracted Substitutes
00200286	120.00	05/24/24	EDUSTAFF LLC	10-120-24-1325-1000-320 - Contracted Substitutes
00200286	120.00	05/24/24	EDUSTAFF LLC	10-130-24-1325-1000-320 - Contracted Substitutes
00200286	700.00	05/24/24	EDUSTAFF LLC	10-136-24-1325-1000-320 - Contracted Substitutes
00200286	410.00	05/24/24	EDUSTAFF LLC	10-138-24-1300-1000-320 - Contracted Substitutes
00200286	100.00	05/24/24	EDUSTAFF LLC	10-140-24-1325-1000-320 - Contracted Substitutes
00200286	772.50	05/24/24	EDUSTAFF LLC	10-141-24-1325-1000-320 - Contracted Substitutes
00200286	1,210.00	05/24/24	EDUSTAFF LLC	10-142-24-1300-1000-320 - Contracted Substitutes
00200286	690.00	05/24/24	EDUSTAFF LLC	10-143-24-1300-1000-320 - Contracted Substitutes
00200286	600.00	05/24/24	EDUSTAFF LLC	10-144-24-1325-1000-320 - Contracted Substitutes
00200286	1,032.50	05/24/24	EDUSTAFF LLC	10-148-24-1325-1000-320 - Contracted Substitutes
00200286	420.00	05/24/24	EDUSTAFF LLC	10-156-24-1300-1000-320 - Contracted Substitutes
00200286	200.00	05/24/24	EDUSTAFF LLC	10-158-24-1325-1000-320 - Contracted Substitutes
00200286	662.50	05/24/24	EDUSTAFF LLC	10-160-24-1325-1000-320 - Contracted Substitutes
00200286	50.00	05/24/24	EDUSTAFF LLC	10-164-24-1325-1000-320 - Contracted Substitutes
00200286	290.00	05/24/24	EDUSTAFF LLC	10-168-24-1300-1000-320 - Contracted Substitutes
00200286	220.00	05/24/24	EDUSTAFF LLC	10-169-24-1300-1000-320 - Contracted Substitutes
00200286	220.00	05/24/24	EDUSTAFF LLC	10-170-24-1325-1000-320 - Contracted Substitutes
00200286	1,160.00	05/24/24	EDUSTAFF LLC	10-171-24-1300-1000-320 - Contracted Substitutes
00200286	480.00	05/24/24	EDUSTAFF LLC	10-172-24-1300-1000-320 - Contracted Substitutes
00200286	788.75	05/24/24	EDUSTAFF LLC	10-180-24-1325-1000-320 - Contracted Substitutes
00200286	60.00	05/24/24	EDUSTAFF LLC	10-184-24-1325-1000-320 - Contracted Substitutes

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00200286	700.00	05/24/24	EDUSTAFF LLC	10-315-24-1325-1000-320 - Contracted Substitutes
00200286	240.00	05/24/24	EDUSTAFF LLC	10-340-24-1325-1000-320 - Contracted Substitutes
00200286	120.00	05/24/24	EDUSTAFF LLC	10-345-24-1325-1000-320 - Contracted Substitutes
00200286	400.00	05/24/24	EDUSTAFF LLC	10-380-24-1300-1000-320 - Contracted Substitutes
00200286	940.00	05/24/24	EDUSTAFF LLC	10-404-24-1325-1000-320 - Contracted Substitutes
00200286	50.00	05/24/24	EDUSTAFF LLC	10-408-24-1325-1000-320 - Contracted Substitutes
00200286	60.00	05/24/24	EDUSTAFF LLC	10-416-24-1325-1000-320 - Contracted Substitutes
00200286	240.00	05/24/24	EDUSTAFF LLC	10-420-24-1325-1000-320 - Contracted Substitutes
00200286	560.00	05/24/24	EDUSTAFF LLC	10-424-24-1325-1000-320 - Contracted Substitutes
00200286	360.00	05/24/24	EDUSTAFF LLC	10-704-24-1325-1000-320 - Contracted Substitutes
00200286	240.00	05/24/24	EDUSTAFF LLC	10-706-24-1042-1000-320 - Contracted Substitutes
00200286	100.00	05/24/24	EDUSTAFF LLC	10-706-24-1325-1000-320 - Contracted Substitutes
00200286	290.00	05/24/24	EDUSTAFF LLC	10-708-24-1325-1000-320 - Contracted Substitutes
00200286	240.00	05/24/24	EDUSTAFF LLC	10-747-24-1042-1000-320 - Contracted Substitutes
00200286	231,655.32	05/24/24	EDUSTAFF LLC	10-830-24-1061-1000-320 - Contracted Substitutes
00200286	6,891.75	05/24/24	EDUSTAFF LLC	10-830-24-1063-1000-320 - Contracted Substitutes
00200286	2,730.00	05/24/24	EDUSTAFF LLC	10-830-24-5070-1000-320 - Contracted Substitutes
00200286	160.00	05/24/24	EDUSTAFF LLC	23-018-24-1040-1000-320 - Contracted Substitutes
00200286	170.00	05/24/24	EDUSTAFF LLC	23-404-24-1040-1000-320 - Contracted Substitutes
00200286	230.00	05/24/24	EDUSTAFF LLC	23-408-24-1040-1000-320 - Contracted Substitutes
00200286	490.00	05/24/24	EDUSTAFF LLC	23-420-24-1040-1000-320 - Contracted Substitutes
00200286	230.00	05/24/24	EDUSTAFF LLC	23-424-24-1040-1000-320 - Contracted Substitutes
00200286	1,100.00	05/24/24	EDUSTAFF LLC	23-702-24-1040-1000-320 - Contracted Substitutes
00200286	1,360.00	05/24/24	EDUSTAFF LLC	23-704-24-1040-1000-320 - Contracted Substitutes
00200286	420.00	05/24/24	EDUSTAFF LLC	23-706-24-1040-1000-320 - Contracted Substitutes
00200286	1,070.00	05/24/24	EDUSTAFF LLC	23-708-24-1040-1000-320 - Contracted Substitutes
00200286	420.00	05/24/24	EDUSTAFF LLC	23-712-24-1040-1000-320 - Contracted Substitutes
00200038	59.56	05/15/24	EDVALSON, JENIFER	10-044-24-5221-2200-581 - Travel

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00200364	392.82	05/29/24	EDVALSON, LORALENE	10-044-24-1201-2200-581 - Travel
00199829	12,100.00	05/03/24	EKON-O-PAC	10-24-8140 - Inventory
00200319	4,657.26	05/24/24	EMBRACE	10-044-24-1250-2500-325 - Contracted Services
00200103	201.08	05/10/24	EMI HEALTH	10-24-9548 - Dental Insurance Payable
00200104	107,359.55	05/10/24	EMI HEALTH	10-24-9548 - Dental Insurance Payable
00200109	201.73	05/17/24	EMI HEALTH	10-24-9548 - Dental Insurance Payable
00200510	312,800.81	05/10/24	EMPOWER RETIREMENT	10-24-9539 - 403(b) Plan Payable
00200116	3,762.00	05/17/24	EMPOWERU, INC	10-056-24-5678-2200-611 - Supplies
00200117	7.00	05/17/24	ENTERPRISE FM TRUST	10-011-24-1011-2600-442 - Vehicle Maintenance and Repair Services
00200117	441.02	05/17/24	ENTERPRISE FM TRUST	10-011-24-1011-2600-455 - Vehicles Leases
00200117	14.00	05/17/24	ENTERPRISE FM TRUST	10-050-24-1177-2600-442 - Vehicle Maintenance and Repair Services
00200117	681.50	05/17/24	ENTERPRISE FM TRUST	10-050-24-1177-2600-455 - Vehicles Leases
00200117	28.00	05/17/24	ENTERPRISE FM TRUST	10-055-24-1180-2700-442 - Vehicle Maintenance and Repair Services
00200117	1,129.15	05/17/24	ENTERPRISE FM TRUST	10-055-24-1180-2700-455 - Vehicles Leases
00200117	565.60	05/17/24	ENTERPRISE FM TRUST	10-060-24-6915-2600-442 - Vehicle Maintenance and Repair Services
00200117	3,251.72	05/17/24	ENTERPRISE FM TRUST	10-060-24-6915-2600-455 - Vehicles Leases
00200117	456.48	05/17/24	ENTERPRISE FM TRUST	10-066-24-1185-2600-442 - Vehicle Maintenance and Repair Services
00200117	14,282.70	05/17/24	ENTERPRISE FM TRUST	10-066-24-1185-2600-455 - Vehicles Leases
00200117	471.18	05/17/24	ENTERPRISE FM TRUST	10-830-24-5070-2600-442 - Vehicle Maintenance and Repair Services
00200117	11,970.04	05/17/24	ENTERPRISE FM TRUST	10-830-24-5070-2600-455 - Vehicles Leases
00200117	203.00	05/17/24	ENTERPRISE FM TRUST	50-077-24-8001-2600-442 - Vehicle Maintenance
00200117	9,695.69	05/17/24	ENTERPRISE FM TRUST	50-077-24-8001-2600-455 - Vehicles Leases
00200365	482.07	05/29/24	EPS SCHOOL SPECIALTY	10-044-24-1201-1000-641 - Textbooks
00200287	9,460.50	05/24/24	EPTURA INC.	10-055-24-1180-2700-683 - Repair Parts
00200039	97.95	05/15/24	ERICKSON, TIFFANY	10-044-24-5221-2200-581 - Travel
00199904	169.64	05/08/24	ERNST, TIM (CLARENCE)	10-042-24-1057-2500-581 - Travel
00200366	30.75	05/29/24	ETHINGTON, ANJA	50-708-24-8001-1610-900 - Student Sales
00199767	215.06	05/01/24	EVANS, GRANT	10-042-24-1057-2500-581 - Travel

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00200170	121.34	05/22/24	EVANS, ZACHARY TAYLOR	10-044-24-5221-2200-581 - Travel
00200288	320.00	05/24/24	EXIT LIGHT CO., INC, THE	10-066-24-1185-2600-673 - Electrical Materials
00199830	2,965.50	05/03/24	EXPLORE LEARNING LLC	10-117-24-1300-1000-736 - Software
00199905	147.53	05/08/24	FAUX, CATRYNA MAXINE	10-044-24-5221-2200-581 - Travel
00200171	36.00	05/22/24	FAY, JANA E	50-170-24-8001-1610-900 - Student Sales
00200172	31.42	05/22/24	FERNANDEZ, SONIA	10-044-24-5365-2200-581 - Travel
00200105	11,721.35	05/10/24	FIDELITY SECURITY LIFE INSURANCE COMPANY	10-24-9549 - Vision Insurance Payable
00200106	13.13	05/10/24	FIDELITY SECURITY LIFE INSURANCE COMPANY	10-24-9549 - Vision Insurance Payable
00200110	24.74	05/17/24	FIDELITY SECURITY LIFE INSURANCE COMPANY	10-24-9549 - Vision Insurance Payable
00200040	230.40	05/15/24	FILTER SERVICE & TESTING CORP	10-104-24-1185-2600-661 - Lights and Filters
00200040	864.60	05/15/24	FILTER SERVICE & TESTING CORP	10-360-24-1185-2600-661 - Lights and Filters
00200040	906.00	05/15/24	FILTER SERVICE & TESTING CORP	10-380-24-1185-2600-661 - Lights and Filters
00200173	506.40	05/22/24	FILTER SERVICE & TESTING CORP	10-164-24-1185-2600-661 - Lights and Filters
00199984	240.00	05/10/24	FIRSTNET	10-011-24-1011-2300-530 - Communication Services
00199984	360.00	05/10/24	FIRSTNET	10-012-24-1012-2500-530 - Communication Services
00199984	240.00	05/10/24	FIRSTNET	10-015-24-1015-2500-530 - Communication Services
00199984	240.00	05/10/24	FIRSTNET	10-034-24-1178-2600-530 - Communication Services
00199984	560.08	05/10/24	FIRSTNET	10-042-24-1057-2500-530 - Communication Services
00199984	120.00	05/10/24	FIRSTNET	10-044-24-1201-2300-530 - Communication Services
00199984	840.00	05/10/24	FIRSTNET	10-050-24-1177-2600-530 - Communication Services
00199984	360.00	05/10/24	FIRSTNET	10-051-24-1051-2300-530 - Communication Services
00199984	120.00	05/10/24	FIRSTNET	10-055-24-1180-2700-530 - Communication Services
00199984	240.00	05/10/24	FIRSTNET	10-057-24-1054-2200-530 - Communication Services
00199984	120.00	05/10/24	FIRSTNET	10-060-24-6915-2400-530 - Communication Services
00199984	3,360.00	05/10/24	FIRSTNET	10-066-24-1185-2600-530 - Communication Services
00199984	2,094.74	05/10/24	FIRSTNET	10-830-24-1050-2400-530 - Communication Services
00012190	268.36	05/01/24	FLEETPRIDE HEAVY DUTY PARTS & SERVICES	10-055-24-1180-2700-615 - Bus Shop Supplies
00012190	921.51	05/01/24	FLEETPRIDE HEAVY DUTY PARTS & SERVICES	10-055-24-1180-2700-683 - Repair Parts

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00012206	722.01	05/03/24	FLEETPRIDE HEAVY DUTY PARTS & SERVICES	10-055-24-1180-2700-683 - Repair Parts
00012223	2,454.28	05/10/24	FLEETPRIDE HEAVY DUTY PARTS & SERVICES	10-055-24-1180-2700-683 - Repair Parts
00012228	83.71	05/15/24	FLEETPRIDE HEAVY DUTY PARTS & SERVICES	10-055-24-1180-2700-683 - Repair Parts
00012237	398.52	05/22/24	FLEETPRIDE HEAVY DUTY PARTS & SERVICES	10-055-24-1180-2700-683 - Repair Parts
00012246	7,070.68	05/24/24	FLEETPRIDE HEAVY DUTY PARTS & SERVICES	10-055-24-1180-2700-683 - Repair Parts
00200174	4,600.00	05/22/24	FLYNN EDUCATIONAL CONSULTING INC	10-830-24-5644-2200-325 - Contracted Services
00199906	5,000.00	05/08/24	FOOTHILLS ELEMENTARY SCHOOL	10-119-24-1100-1000-611 - Supplies
00199907	1,381.45	05/08/24	FORD, BEN	10-030-24-1018-2300-581 - Travel
00012268	2,467.68	05/31/24	FOUNDATION BUILDING MATERIALS	30-104-24-1475-4700-723 - Site Improvements
00200175	26.75	05/22/24	FRANCOM, BRENDA	50-712-24-8001-1610-900 - Student Sales
00012269	5,500.00	05/31/24	FRANKLIN COVEY CLIENT SALES INC	10-117-24-7545-1000-611 - Supplies
00012216	80.00	05/08/24	FREEWAY PROPANE INC	23-801-24-1075-1000-611 - Supplies
00012238	36.96	05/22/24	FREEWAY PROPANE INC	10-066-24-1185-2600-668 - Heating and Ventilation Materials
00199908	50.80	05/08/24	FUELL, MARIE	50-706-24-8001-1610-900 - Student Sales
00200041	5,745.52	05/15/24	GARRETT & COMPANY INC	10-100-24-1043-1000-731 - Equipment
00200041	994.00	05/15/24	GARRETT & COMPANY INC	10-158-24-1017-2600-731 - Equipment
00200176	21,461.06	05/22/24	GENCOMM	30-019-24-1193-4500-731 - Equipment
00200135	6,126.88	05/17/24	GEN DIGITAL INC	10-24-9555 - Other Payroll Payable
00199768	1,718.75	05/01/24	GENEVA ROCK PRODUCTS INC	10-706-24-1042-1000-731 - Equipment
00200177	2,468.44	05/22/24	GENEVA ROCK PRODUCTS INC	10-704-24-6140-4500-724 - Site Improvements
00200472	343.75	05/31/24	GENEVA ROCK PRODUCTS INC	10-706-24-1042-1000-731 - Equipment
00200042	191.08	05/15/24	GILES, EMILY S	10-044-24-1201-2200-581 - Travel
00200178	1,075.00	05/22/24	GILLETT DIESEL SERVICE, INC	10-055-24-1180-2700-683 - Repair Parts
00199831	103.18	05/03/24	GLEDHILL, CELESTE	10-057-24-1059-2200-613 - Staff Food
00199831	354.00	05/03/24	GLEDHILL, CELESTE	10-057-24-1059-2400-581 - Travel
00199769	134.94	05/01/24	GNEITING, DAVID	10-012-24-1013-2500-581 - Travel
00200179	39.06	05/22/24	GOODMAN, JORDAN	10-044-24-1201-2200-581 - Travel
00200367	31.36	05/29/24	GOODMAN, JORDAN	10-044-24-1201-2200-581 - Travel

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00200368	39.70	05/29/24	GOULD, MATTHEW	50-708-24-8001-1610-900 - Student Sales
00200043	431.21	05/15/24	GRAHAM, JOSEPH HYRAM	10-042-24-1057-2500-581 - Travel
00199909	4,786.06	05/08/24	GRAINGER, W W-INC	10-24-8140 - Inventory
00200044	239.81	05/15/24	GRAINGER, W W-INC	10-066-24-1185-2600-670 - Air Conditioning Materials
00200044	404.20	05/15/24	GRAINGER, W W-INC	10-066-24-1185-2600-673 - Electrical Materials
00200044	158.64	05/15/24	GRAINGER, W W-INC	10-066-24-1185-2600-686 - HVAC Tools
00200044	28.60	05/15/24	GRAINGER, W W-INC	10-702-24-1185-2600-440 - Equipment Repair and Inspection Services
00200118	450.21	05/17/24	GRAINGER, W W-INC	10-706-24-1185-2600-668 - Heating and Ventilation Materials
00200289	64.86	05/24/24	GRAINGER, W W-INC	10-169-24-1185-2600-670 - Air Conditioning Materials
00200320	936.36	05/24/24	GRAINGER, W W-INC	10-424-24-1185-2600-661 - Lights and Filters
00200369	72.96	05/29/24	GRAINGER, W W-INC	10-066-24-1185-2600-440 - Equipment Repair and Inspection Services
00200369	88.71	05/29/24	GRAINGER, W W-INC	10-424-24-1185-2600-670 - Air Conditioning Materials
00200473	188.54	05/31/24	GRAINGER, W W-INC	10-066-24-1185-2600-440 - Equipment Repair and Inspection Services
00200473	62.50	05/31/24	GRAINGER, W W-INC	10-066-24-1185-2600-672 - Carpentry Materials
00200473	1,181.76	05/31/24	GRAINGER, W W-INC	10-424-24-1185-2600-661 - Lights and Filters
00199832	4,824.02	05/03/24	GRAVITY GOLDBERG, LLC	10-24-9599 - CITES Payable
00200290	498.96	05/24/24	GRAYBAR ELECTRIC COMPANY INC	10-360-24-1185-2600-679 - Controls
00200045	482.00	05/15/24	GSBS ARCHITECTS	30-108-24-1451-4200-724 - Site Improvements
00200045	482.00	05/15/24	GSBS ARCHITECTS	30-112-24-1451-4200-724 - Site Improvements
00200045	9,000.00	05/15/24	GSBS ARCHITECTS	30-117-24-1451-4200-724 - Site Improvements
00200045	482.00	05/15/24	GSBS ARCHITECTS	30-120-24-1451-4200-724 - Site Improvements
00200045	5,880.00	05/15/24	GSBS ARCHITECTS	30-144-24-1451-4200-724 - Site Improvements
00200045	4,500.00	05/15/24	GSBS ARCHITECTS	30-160-24-1451-4200-724 - Site Improvements
00200045	6,780.00	05/15/24	GSBS ARCHITECTS	30-172-24-1451-4200-724 - Site Improvements
00200045	482.00	05/15/24	GSBS ARCHITECTS	30-184-24-1451-4200-724 - Site Improvements
00200180	145.39	05/22/24	HAJDO, AMBER	10-044-24-1201-2200-581 - Travel
00199770	149.00	05/01/24	HALLOWS, MCKAYLA	10-712-24-6901-2200-613 - Staff Food
00199910	95.27	05/08/24	HAMILTON, DIANE	10-044-24-1201-2200-581 - Travel

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00200046	104.65	05/15/24	HAMILTON, DIANE	10-044-24-1201-2200-581 - Travel
00200370	230.00	05/29/24	HANCOCK, LIBBY	50-706-24-8001-1610-900 - Student Sales
00199911	65.93	05/08/24	HANKS, ZACK	10-042-24-1057-2500-581 - Travel
00200181	135.68	05/22/24	HANOSEK, CHARLES	10-057-24-5655-2200-581 - Travel
00200291	138.69	05/24/24	HANOSEK, CHARLES	10-057-24-5655-2200-581 - Travel
00200371	90.05	05/29/24	HANOSEK, CHARLES	10-057-24-5655-2200-581 - Travel
00200372	13.70	05/29/24	HANSEN, CYNTHIA	50-708-24-8001-1610-900 - Student Sales
00199771	149.08	05/01/24	HANSEN, LYNN	10-044-24-1201-2200-581 - Travel
00200182	95.90	05/22/24	HANSEN, MOLLY J	50-712-24-8001-1610-900 - Student Sales
00200047	207.03	05/15/24	HANSEN, RORY	10-057-24-1054-2200-581 - Travel
00199833	88.50	05/03/24	HARRIS, LINDSEY MANNING	10-830-24-5600-2200-330 - Training and Development
00199833	72.23	05/03/24	HARRIS, LINDSEY MANNING	10-830-24-5600-2200-581 - Travel
00200451	13,384.53	05/17/24	HARTFORD	10-24-9551 - Life Insurance Payable
00200452	29,708.65	05/17/24	HARTFORD	10-24-9550 - Disability Insurance Payable
00200453	60,050.03	05/17/24	HARTFORD	10-24-9551 - Life Insurance Payable
00200183	55.95	05/22/24	HASTAIN, TYLER DANIEL	10-042-24-1057-2500-581 - Travel
00200373	38.50	05/29/24	HAYNES, SCOTT	50-160-24-8001-1610-900 - Student Sales
00199772	3,000.00	05/01/24	HEIDICKER, CHRISTIAN MCKAY	10-24-9599 - CITES Payable
00200119	258.75	05/17/24	HEROLD, NICHOLAS	10-424-24-1325-2200-330 - Training and Development
00200048	8.00	05/15/24	HIATT, KARI	50-706-24-8001-1610-900 - Student Sales
00200184	30.00	05/22/24	HIDALGO, GRACE	50-315-24-8001-1610-900 - Student Sales
00200374	107.97	05/29/24	HIGHLAND GOLF CARTS	10-702-24-1043-2600-440 - Equipment Repair Services
00200375	45.00	05/29/24	HIRSCHI, TIM	50-712-24-8001-1610-900 - Student Sales
00200474	50.00	05/31/24	HOBBLE CREEK ELEMENTARY	23-830-24-5151-1000-611 - Supplies
00200185	81.57	05/22/24	HOFELING, RONETTE	10-044-24-1201-2200-581 - Travel
00200376	5,457,959.05	05/29/24	HOGAN & ASSOCIATES CONSTRUCTION	30-712-24-1504-4500-460 - Contractor Services
00199834	145.06	05/03/24	HOME DEPOT	10-066-24-1185-2600-668 - Heating and Ventilation Materials
00012191	115.00	05/01/24	HONEY BUCKET	10-060-24-6100-1000-325 - Contracted Services

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00200136	2,792.70	05/17/24	HORACE MANN LIFE INSURANCE COMPANY	10-24-9551 - Life Insurance Payable
00200475	210.00	05/31/24	HOUSTON, HOWARD	10-704-24-6901-2200-613 - Staff Food
00200377	152.50	05/29/24	HOVANSKI, CANDICE	50-702-24-8001-1610-900 - Student Sales
00200186	22.50	05/22/24	HOWELL, ADONIA	50-706-24-8001-1610-900 - Student Sales
00200378	21,500.00	05/29/24	HUDL	10-706-24-1042-1000-736 - Software
00200049	349.66	05/15/24	HUMPHRIES INC	10-019-24-1185-2600-670 - Air Conditioning Materials
00200476	220.36	05/31/24	HUMPHRIES INC	10-066-24-1185-2600-674 - Grounds Materials
00200187	91.95	05/22/24	HUNT, RAMIE	50-708-24-8001-1610-900 - Student Sales
00200050	96.15	05/15/24	HYER, STOCKTON BROOKS	10-042-24-1057-2500-581 - Travel
00200379	60.10	05/29/24	HYER, STOCKTON BROOKS	10-042-24-1057-2500-581 - Travel
00199773	12,355.50	05/01/24	HYVE INK LLC	10-24-8140 - Inventory
00200120	1,260.00	05/17/24	HYVE INK LLC	10-100-24-1185-2600-674 - Grounds Materials
00200051	780.00	05/15/24	ICON GLASS, LLC	10-055-24-1180-2700-683 - Repair Parts
00012217	-20.00	05/08/24	IML SECURITY SUPPLY	10-066-24-1185-2600-672 - Carpentry Materials
00012217	762.45	05/08/24	IML SECURITY SUPPLY	30-066-24-1475-4700-722 - Carpentry Improvements
00012224	1,284.78	05/10/24	IML SECURITY SUPPLY	30-066-24-1475-4700-722 - Carpentry Improvements
00012239	1,488.60	05/22/24	IML SECURITY SUPPLY	30-066-24-1475-4700-722 - Carpentry Improvements
00200477	119,408.45	05/31/24	IN FOCUS EDUCATION GROUP	10-830-24-5600-1000-325 - Contracted Services
00200052	3,500.00	05/15/24	INTENTIONAL DESIGN CONSULTING	10-117-24-1300-1000-611 - Supplies
00200188	3,300.00	05/22/24	INTENTIONAL DESIGN CONSULTING	10-164-24-1325-2200-330 - Training and Development
00200053	1,309.67	05/15/24	INTERMOUNTAIN GARAGE DOORS	10-404-24-1185-2600-672 - Carpentry Materials
00200189	275.00	05/22/24	INTERMOUNTAIN WORKMED	10-055-24-1180-2700-352 - Drug Testing
00199835	398.80	05/03/24	INTERSTATE ALL BATTERY CENTER OREM	10-184-24-1185-2600-440 - Equipment Repair and Inspection Services
00200478	423.40	05/31/24	INTERSTATE ALL BATTERY CENTER OREM	10-102-24-1185-2600-679 - Controls
00200054	398.36	05/15/24	INTERSTATE BATTERY SYSTEM	10-066-24-1185-2600-674 - Grounds Materials
00200121	312.76	05/17/24	INTERSTATE BATTERY SYSTEM	10-066-24-1185-2600-442 - Vehicle Maintenance and Repair Services
00200190	1,567.70	05/22/24	INTERSTATE BATTERY SYSTEM	10-055-24-1180-2700-685 - Batteries
00200292	483.38	05/24/24	INTERWEST REFRIGERATION LLC	10-055-24-1180-2700-440 - Equipment Repair Services

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00200380	45.00	05/29/24	ISING, KIRK	50-706-24-8001-1610-900 - Student Sales
00200381	305.32	05/29/24	JACOBSON, TIFFANY COOK	10-057-24-1054-2200-581 - Travel
00200191	90.18	05/22/24	JAMES, ALYSE	10-057-24-5805-2200-581 - Travel
00199774	3,000.00	05/01/24	JAMES, JAMIE NICOLE	10-24-9599 - CITES Payable
00200192	7.50	05/22/24	JARVIS, STEPHANIE	50-712-24-8001-1610-900 - Student Sales
00200055	158.00	05/15/24	JAUSSI, CARRIE	50-408-24-8001-1610-900 - Student Sales
00199912	88.50	05/08/24	JENSEN, TERRILYNNE	10-830-24-5600-2200-330 - Training and Development
00199912	72.23	05/08/24	JENSEN, TERRILYNNE	10-830-24-5600-2200-581 - Travel
00199913	21,627.32	05/08/24	JOHN DEERE FINANCIAL (STOTZ)	30-066-24-1475-4500-735 - Non-Bus Vehicles
00199775	507.79	05/01/24	JOHNSON, CASEY	10-044-24-1201-2200-581 - Travel
00200056	177.89	05/15/24	JOHNSON, CASEY	10-044-24-1201-2200-581 - Travel
00200382	93.00	05/29/24	JOHNSON, JOSH	50-706-24-8001-1610-900 - Student Sales
00200194	7.50	05/22/24	JOHNSON, KRISTINA	50-706-24-8001-1610-900 - Student Sales
00200195	212.06	05/22/24	JOHNSON, KYLE FRANK	10-044-24-1201-2200-581 - Travel
00199874	402.58	05/03/24	JOHNSON MARK, LLC	10-24-9553 - Garnishments Payable
00199875	142.66	05/03/24	JOHNSON MARK, LLC	10-24-9553 - Garnishments Payable
00199914	201.34	05/08/24	JOHNSON, MORGAN	10-044-24-1201-2200-581 - Travel
00199776	4,051.52	05/01/24	JOHNSON, TANNER D	10-057-24-5665-2200-560 - Tuition
00200193	51,176.58	05/22/24	JOHNSON TRACTOR & IMPLEMENT	10-712-24-6140-1000-731 - Equipment
00200383	121.25	05/29/24	JOHNSTON, SYDNI	50-704-24-8001-1610-900 - Student Sales
00199915	496.47	05/08/24	JOLLEY, JENNIFER LYNN	10-164-24-1325-2200-581 - Travel
00199915	210.75	05/08/24	JOLLEY, JENNIFER LYNN	10-164-24-1325-2200-613 - Staff Food
00200057	33.00	05/15/24	JONES, AMELIA	50-704-24-8001-1610-900 - Student Sales
00200196	149.88	05/22/24	JONES, MARK DEAN	10-044-24-1201-2200-581 - Travel
00012229	321.00	05/15/24	JONES PAINT AND GLASS	10-380-24-1185-2600-678 - Glass
00012270	160.00	05/31/24	JONES PAINT AND GLASS	10-066-24-1185-2600-672 - Carpentry Materials
00200122	699.32	05/17/24	JOSTENS	10-053-24-1053-2400-611 - Graduation Supplies
00200479	739.36	05/31/24	JOSTENS	10-053-24-1053-2400-611 - Graduation Supplies

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00200321	11,505.00	05/24/24	JTM FOOD GROUP	50-077-24-8001-3100-630 - Food
00199916	9,070.91	05/08/24	JW MARRIOTT LOS ANGELES L.A. LIVE	10-24-9599 - CITES Payable
00200058	119.33	05/15/24	KAY, NEELEY	10-044-24-1201-2200-581 - Travel
00199917	115.24	05/08/24	KAY, RYAN	50-077-24-8001-3100-581 - Travel
00199918	1,011.46	05/08/24	KELLY SPICERS	10-033-24-1022-2500-615 - Copier Supplies
00012240	17,568.15	05/22/24	KENWORTH SALES CO, INC	10-055-24-1180-2700-683 - Repair Parts
00200059	50.00	05/15/24	KEVINE, RENE	50-720-24-8001-1610-900 - Student Sales
00200384	46.00	05/29/24	KIRK, ANGIE	50-704-24-8001-1610-900 - Student Sales
00200385	18.25	05/29/24	KIRKWOOD, HEATHER	50-706-24-8001-1610-900 - Student Sales
00200386	521,164.46	05/29/24	KMA ARCHITECTS	30-704-24-1602-4300-461 - Architect Services
00200386	1,046,684.61	05/29/24	KMA ARCHITECTS	30-708-24-1503-4300-461 - Architect Services
00200386	177,517.80	05/29/24	KMA ARCHITECTS	30-712-24-1504-4300-461 - Architect Services
00199919	88.50	05/08/24	KOBER, TREANA	10-830-24-5600-2200-330 - Training and Development
00199919	72.23	05/08/24	KOBER, TREANA	10-830-24-5600-2200-581 - Travel
00199876	350.48	05/03/24	KOFFORD, QUINN M	10-24-9553 - Garnishments Payable
00199836	167.69	05/03/24	LARSEN ELEMENTARY SCHOOL	10-830-24-5600-1000-611 - Supplies
00200293	485.73	05/24/24	LARSEN ELEMENTARY SCHOOL	23-044-24-7546-1000-611 - Supplies - Parent Involvement
00200197	108.07	05/22/24	LARSEN, HEATHER A	10-044-24-1201-2200-581 - Travel
00200198	20.00	05/22/24	LARSON, BRITTONI	50-704-24-8001-1610-900 - Student Sales
00200387	24.00	05/29/24	LATHAM, JENNIFER	50-704-24-8001-1610-900 - Student Sales
00200199	32.90	05/22/24	LAUGHTER, CHERIE	10-044-24-1201-2200-581 - Travel
00012207	299.59	05/03/24	LAWSON PRODUCTS INC	10-055-24-1180-2700-615 - Bus Shop Supplies
00012225	947.47	05/10/24	LAWSON PRODUCTS INC	10-055-24-1180-2700-615 - Bus Shop Supplies
00012225	52.28	05/10/24	LAWSON PRODUCTS INC	10-055-24-1180-2700-685 - Batteries
00012230	792.95	05/15/24	LAWSON PRODUCTS INC	10-055-24-1180-2700-615 - Bus Shop Supplies
00012247	1,026.65	05/24/24	LAWSON PRODUCTS INC	10-066-24-1185-2600-674 - Grounds Materials
00199837	88.50	05/03/24	LEDESMA, JOHNNY	10-830-24-5600-2200-330 - Training and Development
00199837	72.23	05/03/24	LEDESMA, JOHNNY	10-830-24-5600-2200-581 - Travel

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00200200	4,000.00	05/22/24	LEGACY WOODWORKING MACHINERY	10-708-24-6600-1000-611 - Supplies
00200137	191.40	05/17/24	LEGALSHIELD	10-24-9555 - Other Payroll Payable
00199838	88.00	05/03/24	LES OLSON COMPANY	10-034-24-1178-2600-440 - Equipment Repair Services
00199920	1,768.00	05/08/24	LES OLSON COMPANY	10-033-24-1022-2500-615 - Copier Supplies
00199985	135.00	05/10/24	LES OLSON COMPANY	10-042-24-1186-2600-440 - Equipment Repair Services
00200060	2,732.60	05/15/24	LES OLSON COMPANY	10-033-24-1022-2500-615 - Copier Supplies
00200060	188.24	05/15/24	LES OLSON COMPANY	10-108-24-1043-1000-611 - Supplies
00200322	188.24	05/24/24	LES OLSON COMPANY	10-424-24-1043-1000-611 - Supplies
00200294	500.00	05/24/24	LEWIS, AMY L	10-116-24-1042-1000-611 - Supplies
00199921	218.76	05/08/24	LEWIS, TYLER	10-708-24-6960-2200-581 - Travel
00199922	260.32	05/08/24	LGG INDUSTRIAL, INC.	10-066-24-1185-2600-674 - Grounds Materials
00200388	399.45	05/29/24	LGG INDUSTRIAL, INC.	10-066-24-1185-2600-442 - Vehicle Maintenance and Repair Services
00199777	71.36	05/01/24	LIDDIARD, JORY A	10-044-24-1201-2200-581 - Travel
00200389	56.82	05/29/24	LIDDIARD, JORY A	10-044-24-1201-2200-581 - Travel
00199778	1,349.42	05/01/24	LOGO IT ON	10-24-9599 - CITES Payable
00200390	80.00	05/29/24	LONG, LISA	50-702-24-8001-1610-900 - Student Sales
00200201	152.92	05/22/24	LOR, KIMBERLY GAONOU	10-044-24-1201-2200-581 - Travel
00200391	433.16	05/29/24	LOVELAND, BREEANA	10-044-24-1201-2200-581 - Travel
00200061	284.98	05/15/24	LOWE'S HARDWARE INC	10-016-24-1016-2600-443 - Building Repairs
00200480	170.60	05/31/24	LOWE'S HARDWARE INC	10-066-24-1185-2600-672 - Carpentry Materials
00200202	258.75	05/22/24	LUNDELL, BRITTANY ANN	10-424-24-1325-2200-330 - Training and Development
00199839	88.50	05/03/24	LUNDELL, DANNY	10-830-24-5600-2200-330 - Training and Development
00199839	72.23	05/03/24	LUNDELL, DANNY	10-830-24-5600-2200-581 - Travel
00199923	238.99	05/08/24	LUNDELL, TARA	10-044-24-1201-2200-581 - Travel
00199924	229.00	05/08/24	MAESTAS, LINDA	50-706-24-8001-1610-900 - Student Sales
00199925	272.02	05/08/24	MAGOFFIN, BRADY	10-044-24-5365-2200-581 - Travel
00200203	116.50	05/22/24	MAHLSTEDE, JULIE	50-104-24-8001-1610-900 - Student Sales
00200204	3,135.00	05/22/24	MANNING, MACILYNNE MICHELLE	10-057-24-5665-2200-560 - Tuition

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00200062	4,640.79	05/15/24	MAPLE GROVE MIDDLE SCHOOL	10-340-24-1043-2700-517 - Field Trips
00200062	14,000.00	05/15/24	MAPLE GROVE MIDDLE SCHOOL	10-340-24-1100-1000-611 - Supplies
00200481	249.31	05/31/24	MAPLE GROVE MIDDLE SCHOOL	10-340-24-1325-1000-641 - Textbooks
00199779	17,603.69	05/01/24	MAPLE MOUNTAIN HIGH SCHOOL	10-702-24-1325-2200-330 - Training and Development
00199779	7,000.00	05/01/24	MAPLE MOUNTAIN HIGH SCHOOL	10-702-24-5346-2100-611 - Supplies
00200205	10,626.60	05/22/24	MAPLE MOUNTAIN HIGH SCHOOL	10-702-24-6906-1000-581 - Travel
00199986	382.32	05/10/24	MAPLETON CITY CORP	10-130-24-1184-2600-421 - Water
00199986	522.26	05/10/24	MAPLETON CITY CORP	10-130-24-1184-2600-422 - Sewer
00199986	576.80	05/10/24	MAPLETON CITY CORP	10-138-24-1184-2600-421 - Water
00199986	522.26	05/10/24	MAPLETON CITY CORP	10-138-24-1184-2600-422 - Sewer
00199986	392.50	05/10/24	MAPLETON CITY CORP	10-140-24-1184-2600-421 - Water
00199986	539.26	05/10/24	MAPLETON CITY CORP	10-140-24-1184-2600-422 - Sewer
00199986	249.49	05/10/24	MAPLETON CITY CORP	10-340-24-1184-2600-421 - Water
00199986	522.26	05/10/24	MAPLETON CITY CORP	10-340-24-1184-2600-422 - Sewer
00199986	230.81	05/10/24	MAPLETON CITY CORP	10-404-24-1184-2600-421 - Water
00199986	522.26	05/10/24	MAPLETON CITY CORP	10-404-24-1184-2600-422 - Sewer
00200063	5,000.00	05/15/24	MAPLETON CITY CORP	10-340-24-1025-2100-325 - School Resource Officers
00200063	5,000.00	05/15/24	MAPLETON CITY CORP	10-404-24-1025-2100-325 - School Resource Officers
00199840	2,965.50	05/03/24	MAPLETON ELEMENTARY SCHOOL	10-140-24-1300-1000-736 - Software
00199780	3,000.00	05/01/24	MAPLETON JUNIOR HIGH SCHOOL	10-404-24-5346-2100-611 - Supplies
00200206	50,000.00	05/22/24	MAPLETON JUNIOR HIGH SCHOOL	21-24-9404 - Mapleton Junior
00199926	1,218.24	05/08/24	MARCO AWARDS GROUP	10-033-24-1022-2500-611 - Supplies
00200207	36.15	05/22/24	MAROSTICA, KELLIE	50-704-24-8001-1610-900 - Student Sales
00012208	648.44	05/03/24	MARSHALL INDUSTRIES INC	10-340-24-1185-2600-679 - Controls
00200295	750.00	05/24/24	MARTIN, ALEXA NICOLE	10-117-24-1325-1000-199 - Extra Duty
00200392	98.80	05/29/24	MASON, TAMMY	50-704-24-8001-1610-900 - Student Sales
00200123	8.64	05/17/24	MASSIC, KHRISTEN	10-830-24-5113-2200-581 - Travel
00012192	10,498.41	05/01/24	MAXIM HEALTHCARE SERVICES, INC	10-044-24-1201-1000-325 - Contracted Services

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00012248	6,338.94	05/24/24	MAXIM HEALTHCARE SERVICES, INC	10-044-24-1201-1000-325 - Contracted Services
00200393	67.50	05/29/24	MAYO, JULIE	50-706-24-8001-1610-900 - Student Sales
00199781	1,700.00	05/01/24	MCDANEL, MELINDA	10-24-9599 - CITES Payable
00199841	330.63	05/03/24	MCGUIRE BEARING COMPANY	10-066-24-1185-2600-440 - Equipment Repair and Inspection Services
00199842	372.53	05/03/24	MCGUIRE, RYAN	10-706-24-1043-2400-581 - Travel - Ryan McGuire
00199843	1,414.30	05/03/24	MCKILLICAN AMERICAN INC	10-066-24-1185-2600-672 - Carpentry Materials
00200208	2,000.00	05/22/24	MEADOW BROOK ELEMENTARY	10-141-24-1100-1000-611 - Supplies
00199927	53.50	05/08/24	MECHAM, KENDRA	50-702-24-8001-1610-900 - Student Sales
00199844	354.00	05/03/24	MECHAM, NATALIE	10-057-24-1059-2200-613 - Staff Food
00199844	103.18	05/03/24	MECHAM, NATALIE	10-057-24-1059-2400-581 - Travel
00200394	214.08	05/29/24	MEDLINE INDUSTRIES, INC	10-102-24-1043-1000-611 - Supplies
00200394	178.40	05/29/24	MEDLINE INDUSTRIES, INC	10-104-24-1043-1000-611 - Supplies
00200394	178.40	05/29/24	MEDLINE INDUSTRIES, INC	10-116-24-1043-1000-611 - Supplies
00200394	71.36	05/29/24	MEDLINE INDUSTRIES, INC	10-119-24-1043-1000-611 - Supplies
00200394	35.68	05/29/24	MEDLINE INDUSTRIES, INC	10-120-24-1043-1000-611 - Supplies
00200394	142.72	05/29/24	MEDLINE INDUSTRIES, INC	10-136-24-1043-1000-611 - Supplies
00200394	285.44	05/29/24	MEDLINE INDUSTRIES, INC	10-140-24-1043-1000-611 - Supplies
00200394	35.68	05/29/24	MEDLINE INDUSTRIES, INC	10-156-24-1043-1000-611 - Supplies
00200394	107.04	05/29/24	MEDLINE INDUSTRIES, INC	10-164-24-1043-1000-611 - Supplies
00200394	142.72	05/29/24	MEDLINE INDUSTRIES, INC	10-168-24-1043-1000-611 - Supplies
00200394	35.68	05/29/24	MEDLINE INDUSTRIES, INC	10-340-24-1043-1000-611 - Supplies
00200394	35.68	05/29/24	MEDLINE INDUSTRIES, INC	10-404-24-1043-1000-611 - Supplies
00200394	107.04	05/29/24	MEDLINE INDUSTRIES, INC	10-420-24-1043-1000-611 - Supplies
00200394	107.04	05/29/24	MEDLINE INDUSTRIES, INC	10-424-24-1043-1000-611 - Supplies
00200394	107.04	05/29/24	MEDLINE INDUSTRIES, INC	10-706-24-1043-1000-611 - Supplies
00200482	3,145.00	05/31/24	MERIDIAN ENGINEERING INC	30-712-24-1508-4300-463 - Engineering Services
00200454	47,544.38	05/17/24	METLIFE	10-24-9558 - Other Insurance Payable
00200395	22.00	05/29/24	MEYERS, ANGELA	50-706-24-8001-1610-900 - Student Sales

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00199845	30.00	05/03/24	MHC SIGN & DESIGN	10-066-24-1185-2600-442 - Vehicle Maintenance and Repair Services
00200296	636.00	05/24/24	MHC SIGN & DESIGN	10-055-24-1180-2700-615 - Bus Shop Supplies
00199928	127.17	05/08/24	MIKESELL, TRENT	10-057-24-1054-2200-581 - Travel
00200209	127.17	05/22/24	MIKESELL, TRENT	10-057-24-1054-2200-581 - Travel
00200210	1,725.00	05/22/24	MILLER, MOLLY NOEL	10-118-24-1042-1000-325 - Contracted Services
00199929	122.41	05/08/24	MIRAMONTES, JONATHAN JAMES	10-042-24-1057-2500-581 - Travel
00199930	20.90	05/08/24	MITCHELL, ASHLEY	10-044-24-5221-2200-581 - Travel
00200064	1,960.00	05/15/24	MITY-LITE INC	10-704-24-1046-1000-731 - Equipment
00200065	72.00	05/15/24	MIYAGI, HARUNORI	50-706-24-8001-1610-900 - Student Sales
00200396	90.00	05/29/24	MIYAGI, HARUNORI	50-702-24-8001-1610-900 - Student Sales
00199987	2,899.00	05/10/24	MODULAR ROBOTICS INCORPORATED	10-340-24-6860-1000-731 - Equipment
00200397	130.45	05/29/24	MONEY, KRISTEN R	10-057-24-1054-2200-581 - Travel
00200211	13.10	05/22/24	MORGAN, MICHELLE	50-708-24-8001-1610-900 - Student Sales
00200398	145.00	05/29/24	MORNING LOO SANITATION LLC	10-704-24-6140-1000-611 - Supplies
00200398	220.00	05/29/24	MORNING LOO SANITATION LLC	10-712-24-6140-1000-611 - Supplies
00012271	16,054.82	05/31/24	MOUNTAIN ALARM	30-830-24-1461-4500-731 - Equipment
00199877	110.75	05/03/24	MOUNTAIN LAND COLLECTIONS, LLC	10-24-9553 - Garnishments Payable
00012193	274.09	05/01/24	MOUNTAINLAND SUPPLY CO	10-066-24-1185-2600-668 - Heating and Ventilation Materials
00012193	3.82	05/01/24	MOUNTAINLAND SUPPLY CO	10-712-24-1185-2600-676 - Plumbing Materials
00012193	360.46	05/01/24	MOUNTAINLAND SUPPLY CO	30-345-24-1185-4200-724 - Site Improvements
00012209	46.34	05/03/24	MOUNTAINLAND SUPPLY CO	10-168-24-1185-2600-676 - Plumbing Materials
00012209	153.16	05/03/24	MOUNTAINLAND SUPPLY CO	10-360-24-1185-2600-667 - Sprinkler Materials
00012209	514.33	05/03/24	MOUNTAINLAND SUPPLY CO	10-380-24-1185-2600-676 - Plumbing Materials
00012209	160.49	05/03/24	MOUNTAINLAND SUPPLY CO	10-424-24-1185-2600-676 - Plumbing Materials
00012209	112.69	05/03/24	MOUNTAINLAND SUPPLY CO	10-702-24-1185-2600-667 - Sprinkler Materials
00012209	301.96	05/03/24	MOUNTAINLAND SUPPLY CO	10-702-24-1185-2600-676 - Plumbing Materials
00012218	100.88	05/08/24	MOUNTAINLAND SUPPLY CO	10-404-24-1185-2600-676 - Plumbing Materials
00012231	256.64	05/15/24	MOUNTAINLAND SUPPLY CO	10-120-24-1185-2600-670 - Air Conditioning Materials

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00012231	552.00	05/15/24	MOUNTAINLAND SUPPLY CO	10-706-24-1185-2600-671 - Boiler Materials
00012231	48.93	05/15/24	MOUNTAINLAND SUPPLY CO	30-345-24-1185-4200-724 - Site Improvements
00012249	225.97	05/24/24	MOUNTAINLAND SUPPLY CO	10-055-24-1185-2600-676 - Plumbing Materials
00012249	34.33	05/24/24	MOUNTAINLAND SUPPLY CO	10-066-24-1185-2600-676 - Plumbing Materials
00012249	4.79	05/24/24	MOUNTAINLAND SUPPLY CO	10-140-24-1185-2600-676 - Plumbing Materials
00012249	1,890.58	05/24/24	MOUNTAINLAND SUPPLY CO	30-066-24-1475-4700-726 - Plumbing Improvements
00012259	1,213.17	05/29/24	MOUNTAINLAND SUPPLY CO	10-140-24-1185-2600-676 - Plumbing Materials
00012259	47.86	05/29/24	MOUNTAINLAND SUPPLY CO	10-404-24-1185-2600-676 - Plumbing Materials
00012272	66.17	05/31/24	MOUNTAINLAND SUPPLY CO	10-066-24-1185-2600-667 - Sprinkler Materials
00012272	13.39	05/31/24	MOUNTAINLAND SUPPLY CO	10-424-24-1185-2600-667 - Sprinkler Materials
00012272	10.17	05/31/24	MOUNTAINLAND SUPPLY CO	10-712-24-1185-2600-667 - Sprinkler Materials
00199782	2,036,772.53	05/01/24	MOUNTAIN STATE SCHOOLBK DEP	10-830-24-7648-1000-641 - Textbooks
00199846	3,013.77	05/03/24	MOUNTAIN STATE SCHOOLBK DEP	10-315-24-1043-1000-641 - Textbooks
00199846	8,036.41	05/03/24	MOUNTAIN STATE SCHOOLBK DEP	10-345-24-1043-1000-641 - Textbooks
00199846	1,692.04	05/03/24	MOUNTAIN STATE SCHOOLBK DEP	10-360-24-1043-1000-641 - Textbooks
00199846	2,485.09	05/03/24	MOUNTAIN STATE SCHOOLBK DEP	10-380-24-1043-1000-641 - Textbooks
00200483	1,234.20	05/31/24	MOUNTAIN STATE SCHOOLBK DEP	10-404-24-1043-1000-641 - Textbooks
00200483	1,851.30	05/31/24	MOUNTAIN STATE SCHOOLBK DEP	10-424-24-1043-1000-641 - Textbooks
00200483	1,234.20	05/31/24	MOUNTAIN STATE SCHOOLBK DEP	10-708-24-1043-1000-641 - Textbooks
00200483	2,088,952.32	05/31/24	MOUNTAIN STATE SCHOOLBK DEP	10-830-24-1089-1000-641 - Textbooks
00200212	48.00	05/22/24	MOWER, ALICIA	50-345-24-8001-1610-900 - Student Sales
00200399	112.50	05/29/24	MURANAKA, AUDREY	50-702-24-8001-1610-900 - Student Sales
00199988	260.00	05/10/24	MVP SPORTS INC	10-016-24-1016-2200-611 - Supplies
00200484	390.00	05/31/24	MVP SPORTS INC	10-016-24-1016-2200-611 - Supplies
00199989	2,840,056.89	05/10/24	MY TECH HIGH, INC	10-752-24-3480-1000-325 - Contracted Services
00200124	1,323.40	05/17/24	NAPA AUTO PARTS - RPM AUTO PARTS	10-066-24-1185-2600-442 - Vehicle Maintenance and Repair Services
00200213	56.36	05/22/24	NAPA AUTO PARTS - RPM AUTO PARTS	10-055-24-1180-2700-683 - Repair Parts
00200125	52.38	05/17/24	NAPA AUTO PAYSON	10-055-24-1185-2600-674 - Grounds Materials

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00200125	785.32	05/17/24	NAPA AUTO PAYSON	10-066-24-1185-2600-442 - Vehicle Maintenance and Repair Services
00200125	714.08	05/17/24	NAPA AUTO PAYSON	10-066-24-1185-2600-674 - Grounds Materials
00200125	128.24	05/17/24	NAPA AUTO PAYSON	10-100-24-1185-2600-674 - Grounds Materials
00200125	101.40	05/17/24	NAPA AUTO PAYSON	10-102-24-1185-2600-674 - Grounds Materials
00200125	50.70	05/17/24	NAPA AUTO PAYSON	10-116-24-1185-2600-674 - Grounds Materials
00200125	81.76	05/17/24	NAPA AUTO PAYSON	10-118-24-1185-2600-674 - Grounds Materials
00200125	50.70	05/17/24	NAPA AUTO PAYSON	10-141-24-1185-2600-674 - Grounds Materials
00200125	61.38	05/17/24	NAPA AUTO PAYSON	10-142-24-1185-2600-674 - Grounds Materials
00200125	126.89	05/17/24	NAPA AUTO PAYSON	10-143-24-1185-2600-674 - Grounds Materials
00200125	124.72	05/17/24	NAPA AUTO PAYSON	10-156-24-1185-2600-674 - Grounds Materials
00200125	61.38	05/17/24	NAPA AUTO PAYSON	10-171-24-1185-2600-674 - Grounds Materials
00200125	103.08	05/17/24	NAPA AUTO PAYSON	10-345-24-1185-2600-674 - Grounds Materials
00200125	61.38	05/17/24	NAPA AUTO PAYSON	10-360-24-1185-2600-674 - Grounds Materials
00200125	61.38	05/17/24	NAPA AUTO PAYSON	10-408-24-1185-2600-674 - Grounds Materials
00200125	57.75	05/17/24	NAPA AUTO PAYSON	10-702-24-1185-2600-674 - Grounds Materials
00200125	59.56	05/17/24	NAPA AUTO PAYSON	10-746-24-1185-2600-674 - Grounds Materials
00200126	2,741.99	05/17/24	NATIONAL WOOD PRODUCTS, INC	10-066-24-1185-2600-672 - Carpentry Materials
00200214	1,231.11	05/22/24	NCS PEARSON INC	10-044-24-1201-1000-611 - Supplies
00200214	410.37	05/22/24	NCS PEARSON INC	23-830-24-5151-1000-611 - Supplies
00200215	298.57	05/22/24	NCS PEARSON INC	10-044-24-1201-1000-611 - Supplies
00200215	99.53	05/22/24	NCS PEARSON INC	23-830-24-5151-1000-611 - Supplies
00200216	78.67	05/22/24	NCS PEARSON INC	10-044-24-1201-1000-611 - Supplies
00200216	26.23	05/22/24	NCS PEARSON INC	23-830-24-5151-1000-611 - Supplies
00200297	38.73	05/24/24	NCS PEARSON INC	10-044-24-1201-1000-611 - Supplies
00200297	12.92	05/24/24	NCS PEARSON INC	23-830-24-5151-1000-611 - Supplies
00200400	13.80	05/29/24	NCS PEARSON INC	10-044-24-1201-1000-611 - Supplies
00200400	4.60	05/29/24	NCS PEARSON INC	23-830-24-5151-1000-611 - Supplies
00200401	17.00	05/29/24	NEBEKER, JENNIFER	50-708-24-8001-1610-900 - Student Sales

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00200444	375.00	05/18/24	NEBO CUSTODIAN ASSOCIATION	10-24-9554 - Dues Payable
00200455	8,037.00	05/17/24	NEBO FLEX SPENDING	10-24-9552 - Flex Spending Payable
00200445	1,582.67	05/18/24	NEBO FOUNDATION	10-24-9555 - Other Payroll Payable
00200446	1,056.00	05/18/24	NEBO OFFICE FUND	10-24-9554 - Dues Payable
00199783	370.00	05/01/24	NEDERHAND, ANGELA S	10-706-24-6907-2200-613 - Staff Food
00200402	158.39	05/29/24	NEDESKY, COY	10-044-24-1201-2200-581 - Travel
00200485	135.00	05/31/24	NELSON FIRE SYSTEMS	10-119-24-1185-2600-679 - Controls
00200403	107.85	05/29/24	NELSON, JESSICA	50-702-24-8001-1610-900 - Student Sales
00199931	156.78	05/08/24	NELSON, NICOLE	10-044-24-1201-2200-581 - Travel
00199784	386.00	05/01/24	NELSON, SHERRI	10-005-24-1005-2300-613 - Staff Food
00199990	390.00	05/10/24	NELSON, SHERRI	10-005-24-1005-2300-613 - Staff Food
00200066	230.00	05/15/24	NELSON, SHERRI	10-051-24-1051-2300-613 - Staff Food
00012241	828.95	05/22/24	NEVCO SCOREBOARD CO	10-706-24-1043-2600-440 - Equipment Repair Services
00200067	4,117.66	05/15/24	NEWEGG BUSINESS INC	30-830-24-1461-4500-731 - Equipment
00200404	2,355.95	05/29/24	NEWEGG BUSINESS INC	30-830-24-1461-4500-731 - Equipment
00199932	29.09	05/08/24	NEWITT, MOLLY	10-720-24-5053-2200-581 - Travel
00199847	8,559.67	05/03/24	NICHOLAS AND CO. INC.	10-24-8140 - Inventory
00199847	228.64	05/03/24	NICHOLAS AND CO. INC.	50-171-24-8001-3100-630 - Food
00199847	428.70	05/03/24	NICHOLAS AND CO. INC.	50-315-24-8001-3100-630 - Food
00199847	314.38	05/03/24	NICHOLAS AND CO. INC.	50-340-24-8001-3100-630 - Food
00199847	314.38	05/03/24	NICHOLAS AND CO. INC.	50-345-24-8001-3100-630 - Food
00199847	314.38	05/03/24	NICHOLAS AND CO. INC.	50-360-24-8001-3100-630 - Food
00199847	314.38	05/03/24	NICHOLAS AND CO. INC.	50-380-24-8001-3100-630 - Food
00199847	360.90	05/03/24	NICHOLAS AND CO. INC.	50-424-24-8001-3100-630 - Food
00199847	57.16	05/03/24	NICHOLAS AND CO. INC.	50-702-24-8001-3100-630 - Food
00199991	51,048.83	05/10/24	NICHOLAS AND CO. INC.	50-077-24-8001-3100-634 - Fresh Produce
00200323	303.43	05/24/24	NICHOLAS AND CO. INC.	10-011-24-1011-2300-611 - Supplies
00200323	968.60	05/24/24	NICHOLAS AND CO. INC.	10-24-8140 - Inventory

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00200323	591.24	05/24/24	NICHOLAS AND CO. INC.	10-747-24-1043-1000-611 - Supplies
00200323	114.32	05/24/24	NICHOLAS AND CO. INC.	50-141-24-8001-3100-630 - Food
00200323	228.64	05/24/24	NICHOLAS AND CO. INC.	50-404-24-8001-3100-630 - Food
00200323	314.38	05/24/24	NICHOLAS AND CO. INC.	50-706-24-8001-3100-630 - Food
00199785	178.89	05/01/24	NIELSEN, JOLYN	10-044-24-1201-2200-581 - Travel
00200217	190.08	05/22/24	NIELSEN, JOLYN	10-044-24-1201-2200-581 - Travel
00012194	21,099.05	05/01/24	NORCON INDUSTRIES, INC	30-702-24-1193-4500-731 - Equipment
00012260	3,752.00	05/29/24	NYSTROM EDUCATION	10-117-24-7545-1000-611 - Supplies
00200218	725.00	05/22/24	OBJECT TECHNOLOGY SOLUTIONS, INC.	10-014-24-1014-2500-355 - Software Maintenance
00200405	180.06	05/29/24	OBLAD, KRISTY	50-706-24-8001-1610-900 - Student Sales
00199933	90.00	05/08/24	OFFICE EQUIPMENT CO. INC.	10-019-24-1184-2600-423 - Garbage Disposal
00199878	928.10	05/03/24	OFFICE OF STATE DEBT COLLECTION	10-24-9553 - Garnishments Payable
00199786	193.76	05/01/24	OLSEN, JEANNIE	10-044-24-1201-2200-581 - Travel
00200219	228.34	05/22/24	OLSEN, JEANNIE	10-044-24-1201-2200-581 - Travel
00200220	180.63	05/22/24	OLSON, JACOB	10-042-24-1057-2500-581 - Travel
00012251	328.00	05/24/24	OPUS INSPECTION	10-055-24-1180-2700-615 - Bus Shop Supplies
00200068	400.00	05/15/24	ORCHARD HILLS ELEMENTARY SCHOOL	10-143-24-1300-1000-611 - Supplies
00200486	150.00	05/31/24	ORCHARD HILLS ELEMENTARY SCHOOL	23-830-24-5151-1000-611 - Supplies
00012195	866.34	05/01/24	O'REILLY AUTO PARTS	10-055-24-1180-2700-683 - Repair Parts
00012242	389.18	05/22/24	O'REILLY AUTO PARTS	10-055-24-1180-2700-683 - Repair Parts
00012250	324.82	05/24/24	O'REILLY AUTO PARTS	10-055-24-1180-2700-683 - Repair Parts
00200406	81.50	05/29/24	OSBORN, CONNIE	50-702-24-8001-1610-900 - Student Sales
00199934	281.27	05/08/24	OTTOSON, AARON	10-042-24-1057-2500-581 - Travel
00200069	32.95	05/15/24	OUT BACK GRAPHICS LLC	10-184-24-1043-1000-611 - Supplies
00199935	2,002.86	05/08/24	OVERDRIVE INC	10-830-24-1054-1000-736 - Software
00200221	4,924.75	05/22/24	OVERDRIVE INC	10-830-24-1054-1000-736 - Software
00200407	7,322.46	05/29/24	OVERDRIVE INC	10-830-24-1054-1000-736 - Software
00199936	39.50	05/08/24	PALFREYMAN, TRAVIS E	50-706-24-8001-1610-900 - Student Sales

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00200223	996.97	05/22/24	PARK ELEMENTARY SCHOOL	23-044-24-7546-1000-611 - Supplies - Parent Involvement
00199937	77.85	05/08/24	PARK, REED	10-012-24-1012-2500-581 - Travel
00200298	1,127.83	05/24/24	PARK VIEW ELEMENTARY SCHOOL	10-148-24-1043-2700-517 - Field Trips
00200408	98.62	05/29/24	PARTRIDGE, JODI LYNN	10-057-24-5655-2200-581 - Travel
00200409	87.75	05/29/24	PAYNE, CERI	50-702-24-8001-1610-900 - Student Sales
00199787	500.22	05/01/24	PAYSON AUTO SUPPLY INC	10-055-24-1180-2700-683 - Repair Parts
00200224	59.38	05/22/24	PAYSON AUTO SUPPLY INC	10-055-24-1180-2700-683 - Repair Parts
00200299	1,631.77	05/24/24	PAYSON AUTO SUPPLY INC	10-055-24-1180-2700-683 - Repair Parts
00199848	1,212.32	05/03/24	PAYSON CITY CORPORATION	10-019-24-1184-2600-423 - Garbage Disposal
00199848	2.78	05/03/24	PAYSON CITY CORPORATION	10-184-24-1185-2600-674 - Grounds Materials
00200300	119.12	05/24/24	PAYSON CITY CORPORATION	10-055-24-1184-2600-421 - Water
00200300	214.14	05/24/24	PAYSON CITY CORPORATION	10-055-24-1184-2600-422 - Sewer
00200300	2,610.05	05/24/24	PAYSON CITY CORPORATION	10-055-24-1184-2600-621 - Electricity
00200300	175.11	05/24/24	PAYSON CITY CORPORATION	10-104-24-1184-2600-421 - Water
00200300	367.41	05/24/24	PAYSON CITY CORPORATION	10-104-24-1184-2600-422 - Sewer
00200300	3,579.82	05/24/24	PAYSON CITY CORPORATION	10-104-24-1184-2600-621 - Electricity
00200300	276.88	05/24/24	PAYSON CITY CORPORATION	10-148-24-1184-2600-421 - Water
00200300	521.33	05/24/24	PAYSON CITY CORPORATION	10-148-24-1184-2600-422 - Sewer
00200300	2,761.62	05/24/24	PAYSON CITY CORPORATION	10-148-24-1184-2600-621 - Electricity
00200300	299.10	05/24/24	PAYSON CITY CORPORATION	10-171-24-1184-2600-421 - Water
00200300	599.20	05/24/24	PAYSON CITY CORPORATION	10-171-24-1184-2600-422 - Sewer
00200300	3,353.34	05/24/24	PAYSON CITY CORPORATION	10-171-24-1184-2600-621 - Electricity
00200300	196.08	05/24/24	PAYSON CITY CORPORATION	10-172-24-1184-2600-421 - Water
00200300	276.54	05/24/24	PAYSON CITY CORPORATION	10-172-24-1184-2600-422 - Sewer
00200300	2,773.72	05/24/24	PAYSON CITY CORPORATION	10-172-24-1184-2600-621 - Electricity
00200300	365.49	05/24/24	PAYSON CITY CORPORATION	10-184-24-1184-2600-421 - Water
00200300	623.93	05/24/24	PAYSON CITY CORPORATION	10-184-24-1184-2600-422 - Sewer
00200300	2,461.07	05/24/24	PAYSON CITY CORPORATION	10-184-24-1184-2600-621 - Electricity

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00200300	227.63	05/24/24	PAYSON CITY CORPORATION	10-345-24-1184-2600-421 - Water
00200300	898.85	05/24/24	PAYSON CITY CORPORATION	10-345-24-1184-2600-422 - Sewer
00200300	6,046.64	05/24/24	PAYSON CITY CORPORATION	10-345-24-1184-2600-621 - Electricity
00200300	245.81	05/24/24	PAYSON CITY CORPORATION	10-408-24-1184-2600-421 - Water
00200300	154.86	05/24/24	PAYSON CITY CORPORATION	10-408-24-1184-2600-422 - Sewer
00200300	10,776.63	05/24/24	PAYSON CITY CORPORATION	10-408-24-1184-2600-621 - Electricity
00200300	135.39	05/24/24	PAYSON CITY CORPORATION	10-704-24-1184-2600-421 - Water
00200300	3,253.80	05/24/24	PAYSON CITY CORPORATION	10-704-24-1184-2600-422 - Sewer
00200300	15,297.38	05/24/24	PAYSON CITY CORPORATION	10-704-24-1184-2600-621 - Electricity
00199788	2,000.00	05/01/24	PAYSON HIGH SCHOOL	10-704-24-1035-1000-731 - Equipment
00199849	241.00	05/03/24	PAYSON HIGH SCHOOL	10-830-24-5600-1000-611 - Supplies
00200071	2,000.00	05/15/24	PAYSON HIGH SCHOOL	10-704-24-1093-1000-611 - Supplies
00199789	1,900.00	05/01/24	PAYSON JUNIOR HIGH SCHOOL	10-408-24-5346-2100-611 - Supplies
00199850	448.81	05/03/24	PAYSON JUNIOR HIGH SCHOOL	10-830-24-5600-1000-611 - Supplies
00200301	45.91	05/24/24	PAYSON MARKET	10-055-24-1180-2700-330 - Training and Development
00200225	185.46	05/22/24	PEASLEE, TINA	10-044-24-1201-2200-581 - Travel
00200226	64.59	05/22/24	PEDERSEN, VALENTINA PAZ	10-044-24-1201-2200-581 - Travel
00200324	7,942.00	05/24/24	PENDLETON SERVICES, LLC	10-044-24-1201-1000-325 - Contracted Services
00199851	815.94	05/03/24	PERFORMANCE AUDIO LLC	10-340-24-1042-1000-731 - Equipment
00199992	28,535.60	05/10/24	PERFORMANCE AUDIO LLC	10-702-24-1300-1000-734 - Technology Hardware
00200072	159.93	05/15/24	PETERSON, MYLES	10-057-24-5655-2200-581 - Travel
00012210	70.20	05/03/24	PETERSON PLUMBING SUPPLY	10-055-24-1185-2600-676 - Plumbing Materials
00012210	206.17	05/03/24	PETERSON PLUMBING SUPPLY	10-158-24-1185-2600-676 - Plumbing Materials
00012210	201.34	05/03/24	PETERSON PLUMBING SUPPLY	10-712-24-1185-2600-676 - Plumbing Materials
00012219	29.64	05/08/24	PETERSON PLUMBING SUPPLY	10-117-24-1185-2600-676 - Plumbing Materials
00012219	194.06	05/08/24	PETERSON PLUMBING SUPPLY	10-158-24-1185-2600-676 - Plumbing Materials
00012219	130.00	05/08/24	PETERSON PLUMBING SUPPLY	10-424-24-1185-2600-674 - Grounds Materials
00012232	106.07	05/15/24	PETERSON PLUMBING SUPPLY	10-066-24-1185-2600-676 - Plumbing Materials

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00012232	187.89	05/15/24	PETERSON PLUMBING SUPPLY	10-141-24-1185-2600-676 - Plumbing Materials
00012232	2,636.80	05/15/24	PETERSON PLUMBING SUPPLY	10-830-24-7658-2600-731 - Equipment
00012252	13.56	05/24/24	PETERSON PLUMBING SUPPLY	10-156-24-1185-2600-676 - Plumbing Materials
00012252	799.27	05/24/24	PETERSON PLUMBING SUPPLY	10-702-24-6150-4500-724 - Site Improvements
00012252	286.52	05/24/24	PETERSON PLUMBING SUPPLY	10-712-24-1185-2600-676 - Plumbing Materials
00012273	184.98	05/31/24	PETERSON PLUMBING SUPPLY	10-108-24-1185-2600-667 - Sprinkler Materials
00012273	366.15	05/31/24	PETERSON PLUMBING SUPPLY	10-168-24-1185-2600-667 - Sprinkler Materials
00200073	129.98	05/15/24	PETERSON, TROY	10-053-24-1053-2300-581 - Travel
00200070	20,000.00	05/15/24	P E VALGARDSON & SONS INC	30-720-24-1470-4200-462 - Site Preparation Services
00200222	24,000.00	05/22/24	P E VALGARDSON & SONS INC	30-066-24-1185-4500-440 - Equipment Repair Services
00200227	258.75	05/22/24	PINA, TARA	10-424-24-1325-2200-330 - Training and Development
00200074	160.67	05/15/24	PINTAR, JAMIE	10-044-24-1201-2200-581 - Travel
00200127	375.00	05/17/24	PJ TUCKETT GLASS & THINGS	10-066-24-1185-2600-442 - Vehicle Maintenance and Repair Services
00199790	39,438.78	05/01/24	PLAYPOWER LT FARMINGTON INC	10-702-24-6400-1000-731 - Equipment
00199790	39,438.78	05/01/24	PLAYPOWER LT FARMINGTON INC	10-706-24-6400-1000-731 - Equipment
00199790	41,149.38	05/01/24	PLAYPOWER LT FARMINGTON INC	10-708-24-6400-1000-731 - Equipment
00012261	3,903.04	05/29/24	POLL SOUND	10-360-24-1042-1000-731 - Equipment
00199852	88.50	05/03/24	PRATT, JENNIFER REBECCA	10-830-24-5600-2200-330 - Training and Development
00199852	72.23	05/03/24	PRATT, JENNIFER REBECCA	10-830-24-5600-2200-581 - Travel
00200410	53.06	05/29/24	PREECE, HEIDI	10-057-24-5655-2200-581 - Travel
00199791	26,292.00	05/01/24	PREMISE HEALTH EMPLOYER SOLUTIONS, LLC	10-008-24-1008-2200-325 - Contracted Services
00200228	33,373.98	05/22/24	PREMISE HEALTH EMPLOYER SOLUTIONS, LLC	10-016-24-1016-2200-325 - Contracted Services
00200228	9,624.64	05/22/24	PREMISE HEALTH EMPLOYER SOLUTIONS, LLC	10-016-24-1016-2200-611 - Supplies
00200411	138.00	05/29/24	PRESTWICH, RILEY	10-704-24-1043-2700-517 - Field Trips
00200229	113.00	05/22/24	PRICE, JANE	50-706-24-8001-1610-900 - Student Sales
00199792	33.77	05/01/24	PRIEN, MEGAN	10-044-24-1201-2200-581 - Travel
00200230	3,750.00	05/22/24	PROCTORIO	10-711-24-1300-1000-355 - Software Maintenance
00200487	53,200.00	05/31/24	PROSPIANT, INC.	10-708-24-6150-4500-724 - Site Improvements

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00199793	51.67	05/01/24	PRUITT, LISA	10-051-24-1051-2300-581 - Travel
00200231	40.40	05/22/24	PRUSAK, LINDSEY R	10-044-24-1201-2200-581 - Travel
00199794	21,000.00	05/01/24	QUALTRICS, LLC	10-015-24-1015-2500-736 - Technology Software
00199938	20,311.30	05/08/24	QUESTIVITY, INC	10-042-24-1057-1000-731 - Equipment
00200075	92.96	05/15/24	RAINE, MARGARET	23-018-24-1040-2100-613 - Staff Food
00200302	228.00	05/24/24	REAMS WESTERN OUTFITTERS	10-017-24-1017-2600-731 - Equipment
00200302	100.00	05/24/24	REAMS WESTERN OUTFITTERS	10-066-24-1185-2600-660 - Uniforms
00200232	546.01	05/22/24	RED RHINO INDUSTRIAL	10-055-24-1180-2700-615 - Bus Shop Supplies
00200488	50.00	05/31/24	REES ELEMENTARY SCHOOL	23-830-24-5151-1000-611 - Supplies
00199939	797.37	05/08/24	REFRIGERATION SUPPLIES DISTRIBUTOR (RSD)	10-019-24-1185-2600-668 - Heating and Ventilation Materials
00199939	16.40	05/08/24	REFRIGERATION SUPPLIES DISTRIBUTOR (RSD)	10-066-24-1185-2600-686 - HVAC Tools
00199939	357.63	05/08/24	REFRIGERATION SUPPLIES DISTRIBUTOR (RSD)	10-120-24-1185-2600-668 - Heating and Ventilation Materials
00200076	3,771.20	05/15/24	REFRIGERATION SUPPLIES DISTRIBUTOR (RSD)	10-424-24-1185-2600-670 - Air Conditioning Materials
00200303	719.48	05/24/24	REFRIGERATION SUPPLIES DISTRIBUTOR (RSD)	30-066-24-1475-4500-731 - Equipment
00200412	2,797.64	05/29/24	REFRIGERATION SUPPLIES DISTRIBUTOR (RSD)	50-340-24-8001-3100-440 - Equipment Repair Services
00200077	1,231.94	05/15/24	REPUBLIC SERVICES INC	10-019-24-1184-2600-423 - Garbage Disposal
00200077	562.70	05/15/24	REPUBLIC SERVICES INC	10-034-24-1184-2600-423 - Garbage Disposal
00200077	1,269.89	05/15/24	REPUBLIC SERVICES INC	10-055-24-1184-2600-423 - Garbage Disposal
00200077	1,707.96	05/15/24	REPUBLIC SERVICES INC	10-066-24-1184-2600-423 - Garbage Disposal
00200077	350.31	05/15/24	REPUBLIC SERVICES INC	10-100-24-1184-2600-423 - Garbage Disposal
00200077	552.55	05/15/24	REPUBLIC SERVICES INC	10-102-24-1184-2600-423 - Garbage Disposal
00200077	514.80	05/15/24	REPUBLIC SERVICES INC	10-104-24-1184-2600-423 - Garbage Disposal
00200077	330.78	05/15/24	REPUBLIC SERVICES INC	10-108-24-1184-2600-423 - Garbage Disposal
00200077	527.62	05/15/24	REPUBLIC SERVICES INC	10-112-24-1184-2600-423 - Garbage Disposal
00200077	822.96	05/15/24	REPUBLIC SERVICES INC	10-116-24-1184-2600-423 - Garbage Disposal
00200077	499.35	05/15/24	REPUBLIC SERVICES INC	10-117-24-1184-2600-423 - Garbage Disposal
00200077	453.86	05/15/24	REPUBLIC SERVICES INC	10-118-24-1184-2600-423 - Garbage Disposal
00200077	707.93	05/15/24	REPUBLIC SERVICES INC	10-119-24-1184-2600-423 - Garbage Disposal

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00200077	385.55	05/15/24	REPUBLIC SERVICES INC	10-130-24-1184-2600-423 - Garbage Disposal
00200077	330.48	05/15/24	REPUBLIC SERVICES INC	10-136-24-1184-2600-423 - Garbage Disposal
00200077	725.13	05/15/24	REPUBLIC SERVICES INC	10-138-24-1184-2600-423 - Garbage Disposal
00200077	440.64	05/15/24	REPUBLIC SERVICES INC	10-140-24-1184-2600-423 - Garbage Disposal
00200077	723.61	05/15/24	REPUBLIC SERVICES INC	10-141-24-1184-2600-423 - Garbage Disposal
00200077	473.40	05/15/24	REPUBLIC SERVICES INC	10-142-24-1184-2600-423 - Garbage Disposal
00200077	707.93	05/15/24	REPUBLIC SERVICES INC	10-143-24-1184-2600-423 - Garbage Disposal
00200077	222.00	05/15/24	REPUBLIC SERVICES INC	10-144-24-1184-2600-423 - Garbage Disposal
00200077	302.25	05/15/24	REPUBLIC SERVICES INC	10-148-24-1184-2600-423 - Garbage Disposal
00200077	485.64	05/15/24	REPUBLIC SERVICES INC	10-156-24-1184-2600-423 - Garbage Disposal
00200077	583.84	05/15/24	REPUBLIC SERVICES INC	10-158-24-1184-2600-423 - Garbage Disposal
00200077	350.31	05/15/24	REPUBLIC SERVICES INC	10-160-24-1184-2600-423 - Garbage Disposal
00200077	410.40	05/15/24	REPUBLIC SERVICES INC	10-164-24-1184-2600-423 - Garbage Disposal
00200077	543.86	05/15/24	REPUBLIC SERVICES INC	10-168-24-1184-2600-423 - Garbage Disposal
00200077	453.86	05/15/24	REPUBLIC SERVICES INC	10-169-24-1184-2600-423 - Garbage Disposal
00200077	444.10	05/15/24	REPUBLIC SERVICES INC	10-170-24-1184-2600-423 - Garbage Disposal
00200077	375.48	05/15/24	REPUBLIC SERVICES INC	10-171-24-1184-2600-423 - Garbage Disposal
00200077	330.49	05/15/24	REPUBLIC SERVICES INC	10-172-24-1184-2600-423 - Garbage Disposal
00200077	558.89	05/15/24	REPUBLIC SERVICES INC	10-180-24-1184-2600-423 - Garbage Disposal
00200077	349.65	05/15/24	REPUBLIC SERVICES INC	10-184-24-1184-2600-423 - Garbage Disposal
00200077	876.06	05/15/24	REPUBLIC SERVICES INC	10-315-24-1184-2600-423 - Garbage Disposal
00200077	1,141.27	05/15/24	REPUBLIC SERVICES INC	10-340-24-1184-2600-423 - Garbage Disposal
00200077	1,067.63	05/15/24	REPUBLIC SERVICES INC	10-345-24-1184-2600-423 - Garbage Disposal
00200077	1,929.70	05/15/24	REPUBLIC SERVICES INC	10-360-24-1184-2600-423 - Garbage Disposal
00200077	551.40	05/15/24	REPUBLIC SERVICES INC	10-380-24-1184-2600-423 - Garbage Disposal
00200077	984.56	05/15/24	REPUBLIC SERVICES INC	10-404-24-1184-2600-423 - Garbage Disposal
00200077	1,374.64	05/15/24	REPUBLIC SERVICES INC	10-408-24-1184-2600-423 - Garbage Disposal
00200077	849.56	05/15/24	REPUBLIC SERVICES INC	10-416-24-1184-2600-423 - Garbage Disposal

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00200077	687.31	05/15/24	REPUBLIC SERVICES INC	10-420-24-1184-2600-423 - Garbage Disposal
00200077	2,008.43	05/15/24	REPUBLIC SERVICES INC	10-424-24-1184-2600-423 - Garbage Disposal
00200077	1,691.88	05/15/24	REPUBLIC SERVICES INC	10-702-24-1184-2600-423 - Garbage Disposal
00200077	1,759.22	05/15/24	REPUBLIC SERVICES INC	10-704-24-1184-2600-423 - Garbage Disposal
00200077	1,346.21	05/15/24	REPUBLIC SERVICES INC	10-706-24-1184-2600-423 - Garbage Disposal
00200077	1,004.75	05/15/24	REPUBLIC SERVICES INC	10-708-24-1184-2600-423 - Garbage Disposal
00200077	1,284.14	05/15/24	REPUBLIC SERVICES INC	10-712-24-1184-2600-423 - Garbage Disposal
00200077	296.96	05/15/24	REPUBLIC SERVICES INC	10-720-24-1184-2600-423 - Garbage Disposal
00200077	591.60	05/15/24	REPUBLIC SERVICES INC	10-747-24-1184-2600-423 - Waste Removal Services
00200233	240.00	05/22/24	REVERE HEALTH	10-055-24-1180-2700-352 - Drug Testing
00200078	255.00	05/15/24	REYNOLDS, SARAH	50-148-24-8001-1610-900 - Student Sales
00200234	1,149.56	05/22/24	RHINEHART OIL	10-055-24-1180-2700-681 - Lubricants
00200304	663.48	05/24/24	RHINEHART OIL	10-055-24-1180-2700-681 - Lubricants
00200413	70.20	05/29/24	RHOADES, CHERI	50-704-24-8001-1610-900 - Student Sales
00200489	100,630.88	05/31/24	RICHARD HAGEN EDUCATIONAL THERAPY PRO	10-752-24-3480-2100-325 - Contracted Services
00199940	221.64	05/08/24	RICHARDS, KEITH	10-416-24-1043-2400-581 - Travel - Keith Richards
00200079	38.25	05/15/24	RICHINS, TIFFANI	50-712-24-8001-1610-900 - Student Sales
00200235	140.40	05/22/24	RICHMOND, DANIELLE	50-702-24-8001-1610-900 - Student Sales
00199993	2,923.67	05/10/24	RIGHT-WAY SANITARY SUPPLY LLC	10-315-24-1043-2600-614 - Custodial Supplies
00199993	1,461.83	05/10/24	RIGHT-WAY SANITARY SUPPLY LLC	30-066-24-1475-4500-731 - Equipment
00200325	18,210.35	05/24/24	RIGHT-WAY SANITARY SUPPLY LLC	10-24-8140 - Inventory
00200490	210.00	05/31/24	RINDLISBACHER, JUSTIN	10-704-24-6901-2200-613 - Staff Food
00199853	211.07	05/03/24	RIVERVIEW ELEMENTARY SCHOOL	10-830-24-5600-1000-611 - Supplies
00200305	392.85	05/24/24	RIVERVIEW ELEMENTARY SCHOOL	10-158-24-1043-2600-440 - Equipment Repair Services
00012243	237.10	05/22/24	RMT EQUIPMENT	10-066-24-1185-2600-674 - Grounds Materials
00012243	145,138.69	05/22/24	RMT EQUIPMENT	30-066-24-1194-2600-731 - Equipment
00199795	1,000.00	05/01/24	ROBARGE COLLISION INC	10-055-24-1180-2700-442 - Vehicle Maintenance and Repair Services
00199795	1,000.00	05/01/24	ROBARGE COLLISION INC	10-706-24-5070-2600-442 - Vehicle Maintenance and Repair Services

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00199795	1,000.00	05/01/24	ROBARGE COLLISION INC	10-708-24-5070-2600-442 - Vehicle Maintenance and Repair Services
00199994	1,000.00	05/10/24	ROBARGE COLLISION INC	10-702-24-5070-2600-442 - Vehicle Maintenance and Repair Services
00200414	3,000.00	05/29/24	ROBARGE COLLISION INC	10-702-24-5070-2600-442 - Vehicle Maintenance and Repair Services
00200236	106.06	05/22/24	ROBBINS, AMANDA	10-044-24-1201-2200-581 - Travel
00199941	1,021.12	05/08/24	ROBERT BROOKE & ASSOCIATES	10-704-24-1185-2600-673 - Electrical Materials
00200237	258.75	05/22/24	ROCKWOOD, APRIL	10-424-24-1325-2200-330 - Training and Development
00200080	275.00	05/15/24	ROCKWOOD, REBECCA S	10-044-24-1201-2200-810 - Dues and Subscriptions
00200238	347.33	05/22/24	ROCKWOOD, REBECCA S	10-044-24-1201-2200-581 - Travel
00200491	287.52	05/31/24	ROCKY MOUNTAIN ATV	10-706-24-1185-2600-674 - Grounds Materials
00200491	39.98	05/31/24	ROCKY MOUNTAIN ATV	23-801-24-1075-1000-731 - Equipment
00199854	2,520.47	05/03/24	ROCKY MOUNTAIN LIFTS AND EQUIPMENT LLC	10-055-24-1180-2700-440 - Equipment Repair Services
00199942	4,020.43	05/08/24	ROCKY MOUNTAIN POWER	10-102-24-1184-2600-621 - Electricity
00199942	2,958.45	05/08/24	ROCKY MOUNTAIN POWER	10-120-24-1184-2600-621 - Electricity
00199942	3,683.08	05/08/24	ROCKY MOUNTAIN POWER	10-130-24-1184-2600-621 - Electricity
00199942	4,518.52	05/08/24	ROCKY MOUNTAIN POWER	10-138-24-1184-2600-621 - Electricity
00199942	3,764.54	05/08/24	ROCKY MOUNTAIN POWER	10-140-24-1184-2600-621 - Electricity
00199942	4,601.27	05/08/24	ROCKY MOUNTAIN POWER	10-143-24-1184-2600-621 - Electricity
00199942	3,468.81	05/08/24	ROCKY MOUNTAIN POWER	10-168-24-1184-2600-621 - Electricity
00199942	5,407.41	05/08/24	ROCKY MOUNTAIN POWER	10-340-24-1184-2600-621 - Electricity
00199942	7,275.64	05/08/24	ROCKY MOUNTAIN POWER	10-404-24-1184-2600-621 - Electricity
00012220	899.00	05/08/24	ROCKY MOUNTAIN RADIATOR	10-055-24-1180-2700-681 - Lubricants
00200128	201.00	05/17/24	RON GORDON'S TIRE PROS	10-119-24-1185-2600-674 - Grounds Materials
00200239	2,003.95	05/22/24	RON GORDON'S TIRE PROS	10-055-24-1180-2700-682 - Tires
00200415	348.00	05/29/24	RON GORDON'S TIRE PROS	10-055-24-1180-2700-683 - Repair Parts
00200492	604.00	05/31/24	RON GORDON'S TIRE PROS	10-055-24-1180-2700-683 - Repair Parts
00200492	193.80	05/31/24	RON GORDON'S TIRE PROS	10-066-24-1185-2600-442 - Vehicle Maintenance and Repair Services
00200492	443.80	05/31/24	RON GORDON'S TIRE PROS	10-066-24-1185-2600-674 - Grounds Materials
00200240	90.75	05/22/24	ROSE, LORETTA	50-702-24-8001-1610-900 - Student Sales

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00200241	142.31	05/22/24	ROSS, LISA	10-015-24-1015-2500-581 - Travel
00199855	100.00	05/03/24	ROTARY CLUB OF SPANISH FORK	10-054-24-1056-2500-810 - Dues and Subscriptions
00199943	88.50	05/08/24	ROUNDY, MELISSA BURTON	10-830-24-5600-2200-330 - Training and Development
00199943	72.23	05/08/24	ROUNDY, MELISSA BURTON	10-830-24-5600-2200-581 - Travel
00199796	351.02	05/01/24	RUDD, MONICA	10-044-24-1201-2200-581 - Travel
00200242	21,814.76	05/22/24	RUSH TRUCK CENTERS OF UTAH	10-055-24-1180-2700-683 - Repair Parts
00200306	30,658.92	05/24/24	RUSH TRUCK CENTERS OF UTAH	10-055-24-1180-2700-683 - Repair Parts
00200081	30.55	05/15/24	RUSSELL, AMMON WADE	10-044-24-5221-2200-581 - Travel
00200243	184.32	05/22/24	RUSSELL, JANA	10-044-24-5221-2200-581 - Travel
00199856	128.77	05/03/24	SAGE CREEK ELEMENTARY SCHOOL	10-830-24-5600-1000-611 - Supplies
00200244	66.97	05/22/24	SAGE CREEK ELEMENTARY SCHOOL	10-830-24-5600-1000-611 - Supplies
00012262	17,500.00	05/29/24	SAGE PUBLISHING	10-24-9599 - CITES Payable
00200416	42.50	05/29/24	SALAZAR, CHERI	50-712-24-8001-1610-900 - Student Sales
00199944	367.99	05/08/24	SALEM CITY CORP	10-119-24-1184-2600-421 - Water
00199944	392.81	05/08/24	SALEM CITY CORP	10-119-24-1184-2600-422 - Sewer
00199944	3,953.85	05/08/24	SALEM CITY CORP	10-119-24-1184-2600-621 - Electricity
00199944	337.26	05/08/24	SALEM CITY CORP	10-142-24-1184-2600-421 - Water
00199944	233.00	05/08/24	SALEM CITY CORP	10-142-24-1184-2600-422 - Sewer
00199944	3,311.16	05/08/24	SALEM CITY CORP	10-142-24-1184-2600-621 - Electricity
00199944	231.86	05/08/24	SALEM CITY CORP	10-164-24-1184-2600-421 - Water
00199944	159.50	05/08/24	SALEM CITY CORP	10-164-24-1184-2600-422 - Sewer
00199944	3,633.95	05/08/24	SALEM CITY CORP	10-164-24-1184-2600-621 - Electricity
00199944	720.64	05/08/24	SALEM CITY CORP	10-380-24-1184-2600-421 - Water
00199944	583.75	05/08/24	SALEM CITY CORP	10-380-24-1184-2600-422 - Sewer
00199944	5,147.59	05/08/24	SALEM CITY CORP	10-380-24-1184-2600-621 - Electricity
00199944	680.18	05/08/24	SALEM CITY CORP	10-416-24-1184-2600-421 - Water
00199944	550.00	05/08/24	SALEM CITY CORP	10-416-24-1184-2600-422 - Sewer
00199944	5,637.64	05/08/24	SALEM CITY CORP	10-416-24-1184-2600-621 - Electricity

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00199944	771.10	05/08/24	SALEM CITY CORP	10-706-24-1184-2600-421 - Water
00199944	37.04	05/08/24	SALEM CITY CORP	10-706-24-1184-2600-422 - Sewer
00199944	14,329.83	05/08/24	SALEM CITY CORP	10-706-24-1184-2600-621 - Electricity
00199944	25.02	05/08/24	SALEM CITY CORP	10-747-24-1184-2600-421 - Water
00199944	158.00	05/08/24	SALEM CITY CORP	10-747-24-1184-2600-422 - Sewer
00199944	1,182.94	05/08/24	SALEM CITY CORP	10-747-24-1184-2600-621 - Electricity
00199944	53.19	05/08/24	SALEM CITY CORP	10-830-24-1184-2600-421 - Water
00199944	466.25	05/08/24	SALEM CITY CORP	10-830-24-1184-2600-422 - Sewer
00199944	8,423.34	05/08/24	SALEM CITY CORP	10-830-24-1184-2600-621 - Electricity
00200082	5,000.00	05/15/24	SALEM HILLS HIGH SCHOOL	10-706-24-5346-2100-611 - Supplies
00200307	452.95	05/24/24	SALEM HILLS HIGH SCHOOL	10-830-24-5646-1000-611 - Supplies
00200493	1,000.00	05/31/24	SALEM HILLS HIGH SCHOOL	10-706-24-6150-1000-611 - Supplies
00199797	5,000.00	05/01/24	SALEM JUNIOR HIGH SCHOOL	10-416-24-5346-2100-611 - Supplies
00199857	107.94	05/03/24	SALEM JUNIOR HIGH SCHOOL	10-830-24-5600-1000-611 - Supplies
00200308	228.77	05/24/24	SALEM JUNIOR HIGH SCHOOL	10-416-24-6600-1000-611 - Supplies
00199995	119.01	05/10/24	SANTAQUIN CITY	10-102-24-1184-2600-421 - Water
00199995	75.95	05/10/24	SANTAQUIN CITY	10-102-24-1184-2600-422 - Sewer
00199995	81.96	05/10/24	SANTAQUIN CITY	10-168-24-1184-2600-421 - Water
00199995	72.27	05/10/24	SANTAQUIN CITY	10-168-24-1184-2600-422 - Sewer
00199995	33.92	05/10/24	SANTAQUIN CITY	10-704-24-1184-2600-421 - Water
00200417	3,450.00	05/29/24	SAVVAS LEARNING COMPANY LLC	10-057-24-1054-2200-611 - Supplies
00199996	18,924.96	05/10/24	SCHOOL FOOD ENTERPRISES UTAH	50-077-24-8001-3100-636 - Bakery Items
00200494	8,041.10	05/31/24	SCHOOLOUTLET.COM	10-404-24-1043-1000-731 - Equipment
00199858	35,670.24	05/03/24	SCHWAN FOOD COMPANY, THE	10-24-8140 - Inventory
00200607	2,009,854.60	05/01/24	SELECTHEALTH	10-24-9547 - Health Insurance Payable
00200083	6,515.45	05/15/24	SENERGY PETROLEUM, LLC	10-055-24-1180-2700-681 - Lubricants
00200418	37.00	05/29/24	SEVY, MIKELLE	50-704-24-8001-1610-900 - Student Sales
00199798	164.62	05/01/24	SHAPIRO, ASHLEY	10-044-24-5221-2200-581 - Travel

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00200084	156.71	05/15/24	SHAPIRO, ASHLEY	10-044-24-5221-2200-581 - Travel
00200326	4,336.27	05/24/24	SHAW INDUSTRIES, INC.	30-708-24-1503-4700-728 - Flooring Improvements
00199799	149.00	05/01/24	SHELLEY, JACOB AUSTIN	10-712-24-6901-2200-613 - Staff Food
00199859	88.50	05/03/24	SHEPHERD, RASHEL	10-830-24-5600-2200-330 - Training and Development
00199859	72.23	05/03/24	SHEPHERD, RASHEL	10-830-24-5600-2200-581 - Travel
00012211	40.01	05/03/24	SHERWIN-WILLIAMS COMPANY, THE	10-702-24-1185-2600-672 - Carpentry Materials
00012211	807.35	05/03/24	SHERWIN-WILLIAMS COMPANY, THE	10-704-24-6140-4500-724 - Site Improvements
00012233	223.44	05/15/24	SHERWIN-WILLIAMS COMPANY, THE	10-404-24-1043-1000-731 - Equipment
00012253	165.98	05/24/24	SHERWIN-WILLIAMS COMPANY, THE	10-706-24-1043-1000-731 - Equipment
00012274	124.94	05/31/24	SHERWIN-WILLIAMS COMPANY, THE	10-066-24-1185-2600-675 - Paint Materials
00012274	464.63	05/31/24	SHERWIN-WILLIAMS COMPANY, THE	10-108-24-1185-2600-675 - Paint Materials
00012274	115.98	05/31/24	SHERWIN-WILLIAMS COMPANY, THE	10-424-24-1185-2600-675 - Paint Materials
00012274	1,438.55	05/31/24	SHERWIN-WILLIAMS COMPANY, THE	10-712-24-6140-4500-724 - Site Improvements
00012274	191.41	05/31/24	SHERWIN-WILLIAMS COMPANY, THE	23-801-24-1075-1000-731 - Equipment
00199945	168.63	05/08/24	SHI INTERNATIONAL CORP.	10-404-24-1043-1000-641 - Textbooks
00200085	55.60	05/15/24	SHI INTERNATIONAL CORP.	10-057-24-1054-2200-734 - Technology Hardware
00200085	111.20	05/15/24	SHI INTERNATIONAL CORP.	10-380-24-1043-1000-731 - Equipment
00200085	2,001.60	05/15/24	SHI INTERNATIONAL CORP.	10-702-24-6500-1000-731 - Equipment
00200085	1,779.20	05/15/24	SHI INTERNATIONAL CORP.	10-702-24-6600-1000-731 - Equipment
00200085	5,560.00	05/15/24	SHI INTERNATIONAL CORP.	10-708-24-6500-1000-731 - Equipment
00200085	3,836.40	05/15/24	SHI INTERNATIONAL CORP.	10-708-24-6600-1000-731 - Equipment
00200245	55.60	05/22/24	SHI INTERNATIONAL CORP.	10-315-24-1043-1000-731 - Equipment
00200419	2,001.60	05/29/24	SHI INTERNATIONAL CORP.	10-424-24-6800-1000-731 - Equipment
00012196	16,645.00	05/01/24	SHOOT A WAY	10-708-24-1046-1000-731 - Equipment
00200420	50.00	05/29/24	SILVA, LORI	50-704-24-8001-1610-900 - Student Sales
00199946	56.55	05/08/24	SIRCABLE, COLLEEN CHIE	10-060-24-6400-2200-581 - Travel
00200246	382.08	05/22/24	SKY BLUE INDUSTRIES, INC	10-055-24-1180-2700-615 - Bus Shop Supplies
00199997	4,368.67	05/10/24	SKY-J RANCH CATERING	10-830-24-3410-2200-613 - Staff Food

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00200247	11.30	05/22/24	SMITH, BRANDY	50-706-24-8001-1610-900 - Student Sales
00199947	2,700.00	05/08/24	SMITH, NETTINA A	10-24-9599 - CITES Payable
00199948	61.80	05/08/24	SNELL, JUSTIN	10-712-24-1042-2200-581 - Travel - Others
00199948	258.75	05/08/24	SNELL, JUSTIN	10-712-24-1042-2200-613 - Staff Food
00200248	291.72	05/22/24	SOLORZANO, VERONICA	10-044-24-5365-2200-581 - Travel
00200421	68.14	05/29/24	SONNTAG, JENA VACHE	10-044-24-1201-2200-581 - Travel
00200495	12,000.00	05/31/24	SOURCES OF STRENGTH, INC.	10-830-24-5600-1000-611 - Supplies
00012183	2.50	05/01/24	SOUTHERN TIRE MART LLC	10-055-24-1180-2700-682 - Tires
00199800	50.00	05/01/24	SOUTHERN TIRE MART LLC	10-055-24-1180-2700-682 - Tires
00199801	4,369.64	05/01/24	SOUTHERN TIRE MART LLC	10-055-24-1180-2700-682 - Tires
00200249	3,194.90	05/22/24	SOUTHERN TIRE MART LLC	10-055-24-1180-2700-682 - Tires
00200309	4,681.16	05/24/24	SOUTHERN TIRE MART LLC	10-055-24-1180-2700-682 - Tires
00012212	193.81	05/03/24	SOUTHWEST PLUMBING SUPPLY	10-066-24-1185-2600-684 - Plumbing Tools
00012212	71.94	05/03/24	SOUTHWEST PLUMBING SUPPLY	10-108-24-1185-2600-676 - Plumbing Materials
00012212	130.32	05/03/24	SOUTHWEST PLUMBING SUPPLY	10-160-24-1185-2600-676 - Plumbing Materials
00012212	78.45	05/03/24	SOUTHWEST PLUMBING SUPPLY	10-380-24-1185-2600-676 - Plumbing Materials
00012212	184.30	05/03/24	SOUTHWEST PLUMBING SUPPLY	10-404-24-1185-2600-676 - Plumbing Materials
00012212	57.49	05/03/24	SOUTHWEST PLUMBING SUPPLY	10-408-24-1185-2600-676 - Plumbing Materials
00012212	63.79	05/03/24	SOUTHWEST PLUMBING SUPPLY	10-420-24-1185-2600-676 - Plumbing Materials
00012212	38.44	05/03/24	SOUTHWEST PLUMBING SUPPLY	10-424-24-1185-2600-676 - Plumbing Materials
00012212	12.62	05/03/24	SOUTHWEST PLUMBING SUPPLY	10-712-24-1185-2600-676 - Plumbing Materials
00012254	9.61	05/24/24	SOUTHWEST PLUMBING SUPPLY	10-119-24-1185-2600-676 - Plumbing Materials
00012254	115.38	05/24/24	SOUTHWEST PLUMBING SUPPLY	10-148-24-1185-2600-676 - Plumbing Materials
00012254	133.83	05/24/24	SOUTHWEST PLUMBING SUPPLY	10-315-24-1185-2600-676 - Plumbing Materials
00012254	10.30	05/24/24	SOUTHWEST PLUMBING SUPPLY	10-404-24-1185-2600-676 - Plumbing Materials
00012254	124.29	05/24/24	SOUTHWEST PLUMBING SUPPLY	10-408-24-1185-2600-676 - Plumbing Materials
00012275	39.37	05/31/24	SOUTHWEST PLUMBING SUPPLY	10-066-24-1185-2600-684 - Plumbing Tools
00012275	26.94	05/31/24	SOUTHWEST PLUMBING SUPPLY	10-144-24-1185-2600-667 - Sprinkler Materials

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00012275	32.40	05/31/24	SOUTHWEST PLUMBING SUPPLY	10-184-24-1185-2600-667 - Sprinkler Materials
00012275	221.16	05/31/24	SOUTHWEST PLUMBING SUPPLY	10-404-24-1185-2600-667 - Sprinkler Materials
00200250	213.10	05/22/24	SPANISH FORK CITY	10-019-24-1184-2600-421 - Water
00200250	411.12	05/22/24	SPANISH FORK CITY	10-019-24-1184-2600-422 - Sewer
00200250	5,250.00	05/22/24	SPANISH FORK CITY	10-019-24-1184-2600-621 - Electricity
00200250	44.48	05/22/24	SPANISH FORK CITY	10-034-24-1184-2600-421 - Water
00200250	634.08	05/22/24	SPANISH FORK CITY	10-034-24-1184-2600-422 - Sewer
00200250	904.02	05/22/24	SPANISH FORK CITY	10-034-24-1184-2600-621 - Electricity
00200250	40.00	05/22/24	SPANISH FORK CITY	10-066-24-1184-2600-421 - Water
00200250	106.88	05/22/24	SPANISH FORK CITY	10-066-24-1184-2600-422 - Sewer
00200250	352.39	05/22/24	SPANISH FORK CITY	10-108-24-1184-2600-421 - Water
00200250	970.28	05/22/24	SPANISH FORK CITY	10-108-24-1184-2600-422 - Sewer
00200250	2,140.97	05/22/24	SPANISH FORK CITY	10-108-24-1184-2600-621 - Electricity
00200250	317.97	05/22/24	SPANISH FORK CITY	10-116-24-1184-2600-421 - Water
00200250	1,062.72	05/22/24	SPANISH FORK CITY	10-116-24-1184-2600-422 - Sewer
00200250	2,434.41	05/22/24	SPANISH FORK CITY	10-116-24-1184-2600-621 - Electricity
00200250	459.72	05/22/24	SPANISH FORK CITY	10-118-24-1184-2600-421 - Water
00200250	1,162.84	05/22/24	SPANISH FORK CITY	10-118-24-1184-2600-422 - Sewer
00200250	3,116.04	05/22/24	SPANISH FORK CITY	10-118-24-1184-2600-621 - Electricity
00200250	96.29	05/22/24	SPANISH FORK CITY	10-136-24-1184-2600-421 - Water
00200250	707.58	05/22/24	SPANISH FORK CITY	10-136-24-1184-2600-422 - Sewer
00200250	2,438.18	05/22/24	SPANISH FORK CITY	10-136-24-1184-2600-621 - Electricity
00200250	398.71	05/22/24	SPANISH FORK CITY	10-144-24-1184-2600-421 - Water
00200250	720.72	05/22/24	SPANISH FORK CITY	10-144-24-1184-2600-422 - Sewer
00200250	2,309.51	05/22/24	SPANISH FORK CITY	10-144-24-1184-2600-621 - Electricity
00200250	386.08	05/22/24	SPANISH FORK CITY	10-156-24-1184-2600-421 - Water
00200250	653.40	05/22/24	SPANISH FORK CITY	10-156-24-1184-2600-422 - Sewer
00200250	3,088.00	05/22/24	SPANISH FORK CITY	10-156-24-1184-2600-621 - Electricity

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00200250	329.13	05/22/24	SPANISH FORK CITY	10-158-24-1184-2600-421 - Water
00200250	1,179.14	05/22/24	SPANISH FORK CITY	10-158-24-1184-2600-422 - Sewer
00200250	3,135.60	05/22/24	SPANISH FORK CITY	10-158-24-1184-2600-621 - Electricity
00200250	302.11	05/22/24	SPANISH FORK CITY	10-169-24-1184-2600-421 - Water
00200250	1,143.70	05/22/24	SPANISH FORK CITY	10-169-24-1184-2600-422 - Sewer
00200250	3,003.26	05/22/24	SPANISH FORK CITY	10-169-24-1184-2600-621 - Electricity
00200250	290.17	05/22/24	SPANISH FORK CITY	10-170-24-1184-2600-421 - Water
00200250	934.00	05/22/24	SPANISH FORK CITY	10-170-24-1184-2600-422 - Sewer
00200250	2,731.51	05/22/24	SPANISH FORK CITY	10-170-24-1184-2600-621 - Electricity
00200250	1,014.42	05/22/24	SPANISH FORK CITY	10-315-24-1184-2600-421 - Water
00200250	639.42	05/22/24	SPANISH FORK CITY	10-315-24-1184-2600-422 - Sewer
00200250	5,857.12	05/22/24	SPANISH FORK CITY	10-315-24-1184-2600-621 - Electricity
00200250	89.54	05/22/24	SPANISH FORK CITY	10-420-24-1184-2600-421 - Water
00200250	973.64	05/22/24	SPANISH FORK CITY	10-420-24-1184-2600-422 - Sewer
00200250	4,180.60	05/22/24	SPANISH FORK CITY	10-420-24-1184-2600-621 - Electricity
00200250	1,148.25	05/22/24	SPANISH FORK CITY	10-702-24-1184-2600-421 - Water
00200250	3,757.50	05/22/24	SPANISH FORK CITY	10-702-24-1184-2600-422 - Sewer
00200250	15,901.52	05/22/24	SPANISH FORK CITY	10-702-24-1184-2600-621 - Electricity
00200250	9,177.29	05/22/24	SPANISH FORK CITY	10-708-24-1184-2600-421 - Water
00200250	2,967.52	05/22/24	SPANISH FORK CITY	10-708-24-1184-2600-422 - Sewer
00200250	3,108.69	05/22/24	SPANISH FORK CITY	10-708-24-1184-2600-621 - Electricity
00200250	364.79	05/22/24	SPANISH FORK CITY	10-720-24-1184-2600-421 - Water
00200250	1,354.98	05/22/24	SPANISH FORK CITY	10-720-24-1184-2600-422 - Sewer
00200250	3,134.92	05/22/24	SPANISH FORK CITY	10-720-24-1184-2600-621 - Electricity
00200086	1,547.00	05/15/24	SPANISH FORK JUNIOR HIGH SCHOOL	23-420-24-1039-1000-611 - Supplies
00200496	463.59	05/31/24	SPANISH FORK JUNIOR HIGH SCHOOL	10-420-24-6960-1000-611 - Supplies
00200422	27.50	05/29/24	SPENCER, CHRISTY	50-706-24-8001-1610-900 - Student Sales
00199802	47,000.00	05/01/24	SPRING CANYON MIDDLE SCHOOL	21-24-9360 - Spring Canyon Middle

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00200251	4,900.00	05/22/24	SPRING CANYON MIDDLE SCHOOL	50-706-24-8001-1610-900 - Student Sales
00199803	80,000.00	05/01/24	SPRINGVILLE CITY OFFICES	30-712-24-1193-4200-724 - Site Improvements
00200252	18.12	05/22/24	SPRINGVILLE CITY OFFICES	10-055-24-1184-2600-421 - Water
00200252	592.88	05/22/24	SPRINGVILLE CITY OFFICES	10-055-24-1184-2600-422 - Sewer
00200252	748.48	05/22/24	SPRINGVILLE CITY OFFICES	10-055-24-1184-2600-621 - Electricity
00200252	36.24	05/22/24	SPRINGVILLE CITY OFFICES	10-100-24-1184-2600-421 - Water
00200252	345.08	05/22/24	SPRINGVILLE CITY OFFICES	10-100-24-1184-2600-422 - Sewer
00200252	4,141.77	05/22/24	SPRINGVILLE CITY OFFICES	10-100-24-1184-2600-621 - Electricity
00200252	18.12	05/22/24	SPRINGVILLE CITY OFFICES	10-112-24-1184-2600-421 - Water
00200252	478.86	05/22/24	SPRINGVILLE CITY OFFICES	10-112-24-1184-2600-422 - Sewer
00200252	3,957.19	05/22/24	SPRINGVILLE CITY OFFICES	10-112-24-1184-2600-621 - Electricity
00200252	36.24	05/22/24	SPRINGVILLE CITY OFFICES	10-117-24-1184-2600-421 - Water
00200252	457.94	05/22/24	SPRINGVILLE CITY OFFICES	10-117-24-1184-2600-422 - Sewer
00200252	4,663.68	05/22/24	SPRINGVILLE CITY OFFICES	10-117-24-1184-2600-621 - Electricity
00200252	18.12	05/22/24	SPRINGVILLE CITY OFFICES	10-141-24-1184-2600-421 - Water
00200252	658.18	05/22/24	SPRINGVILLE CITY OFFICES	10-141-24-1184-2600-422 - Sewer
00200252	4,731.11	05/22/24	SPRINGVILLE CITY OFFICES	10-141-24-1184-2600-621 - Electricity
00200252	54.36	05/22/24	SPRINGVILLE CITY OFFICES	10-160-24-1184-2600-421 - Water
00200252	378.38	05/22/24	SPRINGVILLE CITY OFFICES	10-160-24-1184-2600-422 - Sewer
00200252	3,568.41	05/22/24	SPRINGVILLE CITY OFFICES	10-160-24-1184-2600-621 - Electricity
00200252	18.12	05/22/24	SPRINGVILLE CITY OFFICES	10-180-24-1184-2600-421 - Water
00200252	462.73	05/22/24	SPRINGVILLE CITY OFFICES	10-180-24-1184-2600-422 - Sewer
00200252	4,347.54	05/22/24	SPRINGVILLE CITY OFFICES	10-180-24-1184-2600-621 - Electricity
00200252	6,398.20	05/22/24	SPRINGVILLE CITY OFFICES	10-360-24-1184-2600-421 - Water
00200252	46.23	05/22/24	SPRINGVILLE CITY OFFICES	10-360-24-1184-2600-422 - Sewer
00200252	1,093.37	05/22/24	SPRINGVILLE CITY OFFICES	10-360-24-1184-2600-621 - Electricity
00200252	36.24	05/22/24	SPRINGVILLE CITY OFFICES	10-424-24-1184-2600-421 - Water
00200252	933.91	05/22/24	SPRINGVILLE CITY OFFICES	10-424-24-1184-2600-422 - Sewer

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00200252	8,286.53	05/22/24	SPRINGVILLE CITY OFFICES	10-424-24-1184-2600-621 - Electricity
00200252	176.34	05/22/24	SPRINGVILLE CITY OFFICES	10-712-24-1184-2600-421 - Water
00200252	1,991.47	05/22/24	SPRINGVILLE CITY OFFICES	10-712-24-1184-2600-422 - Sewer
00200252	17,979.39	05/22/24	SPRINGVILLE CITY OFFICES	10-712-24-1184-2600-621 - Electricity
00200252	18.12	05/22/24	SPRINGVILLE CITY OFFICES	10-745-24-1184-2600-421 - Water
00200252	36.24	05/22/24	SPRINGVILLE CITY OFFICES	10-746-24-1184-2600-421 - Water
00200252	515.88	05/22/24	SPRINGVILLE CITY OFFICES	10-746-24-1184-2600-422 - Sewer
00200252	4,654.70	05/22/24	SPRINGVILLE CITY OFFICES	10-746-24-1184-2600-621 - Electricity
00199804	3,139.00	05/01/24	SPRINGVILLE HIGH SCHOOL	10-057-24-1094-1000-731 - Equipment
00199804	1,384.03	05/01/24	SPRINGVILLE HIGH SCHOOL	10-712-24-1035-1000-731 - Equipment
00200087	229.21	05/15/24	SPRINGVILLE HIGH SCHOOL	10-712-24-1035-1000-731 - Equipment
00200087	1,080.00	05/15/24	SPRINGVILLE HIGH SCHOOL	10-712-24-1300-1000-644 - Library Materials
00200129	1,095.00	05/17/24	SPRINGVILLE HIGH SCHOOL	10-712-24-1300-2200-330 - Training and Development
00200253	616.00	05/22/24	SPRINGVILLE HIGH SCHOOL	10-380-24-1043-2400-581 - Travel - David Knudsen
00200497	200,000.00	05/31/24	SPRINGVILLE HIGH SCHOOL	21-24-9712 - Springville High
00200130	340.00	05/17/24	SPRINGVILLE JUNIOR HIGH SCHOOL	10-830-24-5600-1000-611 - Supplies
00200310	50,000.00	05/24/24	SPRINGVILLE JUNIOR HIGH SCHOOL	21-24-9424 - Springville Junior
00012213	85.55	05/03/24	SPRINKLER SUPPLY COMPANY	10-144-24-1185-2600-667 - Sprinkler Materials
00012213	319.20	05/03/24	SPRINKLER SUPPLY COMPANY	10-160-24-1185-2600-667 - Sprinkler Materials
00012213	141.75	05/03/24	SPRINKLER SUPPLY COMPANY	10-184-24-1185-2600-667 - Sprinkler Materials
00012213	16.96	05/03/24	SPRINKLER SUPPLY COMPANY	10-315-24-1185-2600-676 - Plumbing Materials
00012213	136.22	05/03/24	SPRINKLER SUPPLY COMPANY	10-702-24-1185-2600-667 - Sprinkler Materials
00012213	109.49	05/03/24	SPRINKLER SUPPLY COMPANY	10-712-24-1185-2600-667 - Sprinkler Materials
00012255	146.71	05/24/24	SPRINKLER SUPPLY COMPANY	10-138-24-1185-2600-667 - Sprinkler Materials
00012255	524.09	05/24/24	SPRINKLER SUPPLY COMPANY	10-144-24-1185-2600-667 - Sprinkler Materials
00012255	182.25	05/24/24	SPRINKLER SUPPLY COMPANY	10-184-24-1185-2600-667 - Sprinkler Materials
00012255	76.57	05/24/24	SPRINKLER SUPPLY COMPANY	10-702-24-1185-2600-667 - Sprinkler Materials
00012276	43.43	05/31/24	SPRINKLER SUPPLY COMPANY	10-019-24-1185-2600-667 - Sprinkler Materials

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00012276	50.07	05/31/24	SPRINKLER SUPPLY COMPANY	10-140-24-1185-2600-667 - Sprinkler Materials
00012276	219.67	05/31/24	SPRINKLER SUPPLY COMPANY	10-148-24-1185-2600-667 - Sprinkler Materials
00012276	708.10	05/31/24	SPRINKLER SUPPLY COMPANY	10-172-24-1185-2600-667 - Sprinkler Materials
00012276	584.38	05/31/24	SPRINKLER SUPPLY COMPANY	10-424-24-1185-2600-667 - Sprinkler Materials
00012276	811.83	05/31/24	SPRINKLER SUPPLY COMPANY	10-702-24-1185-2600-667 - Sprinkler Materials
00200498	5,412.25	05/31/24	STAKER & PARSON CO	10-712-24-6140-4500-724 - Site Improvements
00012197	137.08	05/01/24	STATE FIRE & SERVICE, INC	10-408-24-1185-2600-433 - Fire Extinguisher Services
00012244	1,267.07	05/22/24	STATE FIRE & SERVICE, INC	10-408-24-1185-2600-433 - Fire Extinguisher Services
00200311	32,092.36	05/24/24	STATE OF UTAH - DEPT OF HEALTH	10-044-24-1250-2100-325 - Medicaid Reimbursement
00200131	148.35	05/17/24	STATE OF UTAH - FUEL NETWORK	10-011-24-1011-2300-581 - Travel
00200131	1,257.17	05/17/24	STATE OF UTAH - FUEL NETWORK	10-034-24-1178-2600-625 - Gasoline Fuel
00200131	793.76	05/17/24	STATE OF UTAH - FUEL NETWORK	10-044-24-1201-1000-625 - Gasoline Fuel
00200131	1,169.01	05/17/24	STATE OF UTAH - FUEL NETWORK	10-055-24-1180-2700-625 - Gasoline Fuel
00200131	96,062.05	05/17/24	STATE OF UTAH - FUEL NETWORK	10-055-24-1180-2700-626 - Diesel Fuel
00200131	1,589.57	05/17/24	STATE OF UTAH - FUEL NETWORK	10-060-24-6600-1000-625 - Gasoline Fuel
00200131	1,260.48	05/17/24	STATE OF UTAH - FUEL NETWORK	10-066-24-1185-2600-624 - Mower Fuel
00200131	12,806.54	05/17/24	STATE OF UTAH - FUEL NETWORK	10-066-24-1185-2600-625 - Gasoline Fuel
00200131	60.11	05/17/24	STATE OF UTAH - FUEL NETWORK	10-315-24-1043-2700-516 - Activity Trips
00200131	68.65	05/17/24	STATE OF UTAH - FUEL NETWORK	10-404-24-1043-2700-516 - Activity Trips
00200131	64.64	05/17/24	STATE OF UTAH - FUEL NETWORK	10-408-24-1043-2700-516 - Activity Trips
00200131	102.42	05/17/24	STATE OF UTAH - FUEL NETWORK	10-416-24-1043-2700-516 - Activity Trips
00200131	55.92	05/17/24	STATE OF UTAH - FUEL NETWORK	10-420-24-1043-2700-516 - Activity Trips
00200131	-15.46	05/17/24	STATE OF UTAH - FUEL NETWORK	10-424-24-1043-2700-516 - Activity Trips
00200131	381.51	05/17/24	STATE OF UTAH - FUEL NETWORK	10-702-24-1043-2700-516 - Activity Trips
00200131	1,123.30	05/17/24	STATE OF UTAH - FUEL NETWORK	10-704-24-1043-2700-516 - Activity Trips
00200131	609.22	05/17/24	STATE OF UTAH - FUEL NETWORK	10-706-24-1043-2700-516 - Activity Trips
00200131	472.63	05/17/24	STATE OF UTAH - FUEL NETWORK	10-708-24-1043-2700-516 - Activity Trips
00200131	247.43	05/17/24	STATE OF UTAH - FUEL NETWORK	10-712-24-1043-2700-516 - Activity Trips

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00200131	123.08	05/17/24	STATE OF UTAH - FUEL NETWORK	10-720-24-1043-2700-516 - Activity Trips
00200131	85.67	05/17/24	STATE OF UTAH - FUEL NETWORK	10-747-24-6915-2400-581 - Travel
00200131	2,165.16	05/17/24	STATE OF UTAH - FUEL NETWORK	10-830-24-5070-1000-625 - Gasoline Fuel
00200131	1,081.06	05/17/24	STATE OF UTAH - FUEL NETWORK	50-077-24-8001-3100-625 - Gasoline Fuel
00199860	9,468.00	05/03/24	STEVE REGAN CO	10-24-8140 - Inventory
00200132	252.01	05/17/24	STEVE REGAN CO	10-708-24-6400-1000-731 - Equipment
00200132	2,710.30	05/17/24	STEVE REGAN CO	10-712-24-6100-4500-724 - Site Improvements
00012198	871.80	05/01/24	STEVE WEISS MUSIC INC	10-057-24-1094-1000-731 - Equipment
00012234	28.87	05/15/24	STOKES MARKET INC	10-066-24-1185-2600-442 - Vehicle Maintenance and Repair Services
00200088	386.80	05/15/24	STOTZ EQUIPMENT (BLUFFDALE)	10-345-24-1185-2600-674 - Grounds Materials
00200499	1,731.32	05/31/24	STRAWBERRY WATER USERS	10-704-24-6140-4500-724 - Site Improvements
00200499	74,400.24	05/31/24	STRAWBERRY WATER USERS	10-712-24-6140-4500-724 - Site Improvements
00199861	110.97	05/03/24	STRINGHAM'S HARDWARE	10-184-24-1185-2600-674 - Grounds Materials
00199949	441.60	05/08/24	STRONG, JILL	10-044-24-1201-2200-581 - Travel
00199862	88.50	05/03/24	STUBBS, LEIGH C	10-830-24-5600-2200-330 - Training and Development
00199862	72.23	05/03/24	STUBBS, LEIGH C	10-830-24-5600-2200-581 - Travel
00200500	4,143.00	05/31/24	SUMMERHAYS MUSIC CENTER	10-708-24-1046-1000-731 - Equipment
00200089	63.97	05/15/24	SUNPRO CORPORATION	10-345-24-1185-2600-674 - Grounds Materials
00200254	71.20	05/22/24	SUNPRO CORPORATION	10-424-24-1185-2600-672 - Carpentry Materials
00200312	22.75	05/24/24	SUNPRO CORPORATION	10-066-24-1185-2600-672 - Carpentry Materials
00200423	38.78	05/29/24	SUNPRO CORPORATION	10-066-24-1185-2600-682 - Electrical Tools
00200501	184.87	05/31/24	SUNPRO CORPORATION	10-066-24-1185-2600-672 - Carpentry Materials
00200502	100.73	05/31/24	SUNPRO CORPORATION	23-801-24-1075-1000-731 - Equipment
00200503	66.62	05/31/24	SUNROC CORPORATION	10-706-24-6400-4500-724 - Site Improvements
00199805	4,500.00	05/01/24	SUPPORTED, LLC	10-24-9599 - CITES Payable
00200090	293.66	05/15/24	SUYAK, MACHELLE JENI	10-044-24-5221-2200-581 - Travel
00200091	737.24	05/15/24	SVENDSEN AUTOMOTIVE PROD	10-066-24-1185-2600-674 - Grounds Materials
00199863	43,760.11	05/03/24	SYSCO INTERMOUNTAIN FOOD SERVICES	10-24-8140 - Inventory

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00199863	278.40	05/03/24	SYSCO INTERMOUNTAIN FOOD SERVICES	50-077-24-8001-3100-611 - Kitchen Supplies
00199863	553.52	05/03/24	SYSCO INTERMOUNTAIN FOOD SERVICES	50-077-24-8001-3100-633 - Milk
00199863	32.60	05/03/24	SYSCO INTERMOUNTAIN FOOD SERVICES	50-171-24-8001-3100-630 - Food
00199863	40.53	05/03/24	SYSCO INTERMOUNTAIN FOOD SERVICES	50-345-24-8001-3100-630 - Food
00199863	-119.05	05/03/24	SYSCO INTERMOUNTAIN FOOD SERVICES	50-420-24-8001-3100-630 - Food
00199863	40.53	05/03/24	SYSCO INTERMOUNTAIN FOOD SERVICES	50-424-24-8001-3100-630 - Food
00199863	27.54	05/03/24	SYSCO INTERMOUNTAIN FOOD SERVICES	50-702-24-8001-3100-630 - Food
00199950	266.90	05/08/24	SYSCO INTERMOUNTAIN FOOD SERVICES	10-119-24-1043-1000-611 - Supplies
00199950	3,417.28	05/08/24	SYSCO INTERMOUNTAIN FOOD SERVICES	10-24-8140 - Inventory
00199950	153.68	05/08/24	SYSCO INTERMOUNTAIN FOOD SERVICES	10-747-24-1043-1000-611 - Supplies
00199950	119.05	05/08/24	SYSCO INTERMOUNTAIN FOOD SERVICES	50-380-24-8001-3100-611 - Kitchen Supplies
00199950	307.99	05/08/24	SYSCO INTERMOUNTAIN FOOD SERVICES	50-416-24-8001-3100-630 - Food
00200327	39,298.28	05/24/24	SYSCO INTERMOUNTAIN FOOD SERVICES	10-24-8140 - Inventory
00200327	58.96	05/24/24	SYSCO INTERMOUNTAIN FOOD SERVICES	50-340-24-8001-3100-630 - Food
00200424	565.73	05/29/24	SYSCO INTERMOUNTAIN FOOD SERVICES	50-171-24-8001-3100-630 - Food
00199864	61.35	05/03/24	TACONY CORPORATION	10-702-24-1185-2600-440 - Equipment Repair and Inspection Services
00200092	31.56	05/15/24	TALBOT, GERALD	10-042-24-1057-2500-581 - Travel
00200255	2,000.00	05/22/24	TAYLOR ELEMENTARY SCHOOL	10-172-24-1043-1000-611 - Supplies
00200255	2,000.00	05/22/24	TAYLOR ELEMENTARY SCHOOL	10-172-24-1100-1000-611 - Supplies
00200313	1,997.04	05/24/24	TAYLOR ELEMENTARY SCHOOL	10-172-24-1096-1000-611 - Supplies
00200313	3,004.77	05/24/24	TAYLOR ELEMENTARY SCHOOL	23-044-24-7546-1000-611 - Supplies - Parent Involvement
00200425	448.50	05/29/24	TAYLOR, KRYSTAL	10-057-24-1054-2200-581 - Travel
00200426	216.75	05/29/24	TAYLOR, SARAH	10-044-24-1201-2200-581 - Travel
00199998	2,750.00	05/10/24	TEACHER SYNERGY INC	10-169-24-1325-1000-736 - Software
00012277	586.00	05/31/24	TENNANT SALES & SERVICE CO	10-066-24-1185-2600-440 - Equipment Repair and Inspection Services
00200256	136.88	05/22/24	TERRY, KIMBERLY	10-044-24-1201-2200-581 - Travel
00012199	1,800.00	05/01/24	TESTOUT CORPORATION	10-747-24-6700-1000-736 - Technology Software
00200427	35.50	05/29/24	THEOBOLD, J. DEE	50-720-24-8001-1610-900 - Student Sales

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00012221	4,300.00	05/08/24	THERMAL WEST INDUSTRIAL, INC	30-708-24-1503-4500-446 - Asbestos Removal Services
00200257	29,838.00	05/22/24	THE SCHOOL LEADERSHIP ALLIANCE FOUNDATIO	10-057-24-1059-2300-325 - Contracted Services
00199806	126.50	05/01/24	TIM DAHLE	10-055-24-1180-2700-682 - Tires
00199807	3,825.00	05/01/24	TIPPETTS, SCOTT FENSTERMAKER	10-057-24-5665-2200-560 - Tuition
00012214	55,470.78	05/03/24	TOOLS FOR SCHOOLS	10-24-8140 - Inventory
00012256	13,142.25	05/24/24	TOOLS FOR SCHOOLS	50-077-24-8001-3100-630 - Food
00199951	163.08	05/08/24	TOONE, JARED	10-044-24-1201-2200-581 - Travel
00200428	70.00	05/29/24	TOONE, LESLIE ANN	50-704-24-8001-1610-900 - Student Sales
00199952	2,000.00	05/08/24	TOP NOTCH COLLISION	10-055-24-1180-2700-441 - Contracted Bus Repair
00200258	1,000.00	05/22/24	TOP NOTCH COLLISION	10-055-24-1180-2700-441 - Contracted Bus Repair
00200429	1,295.00	05/29/24	TOTEM PD	10-044-24-1201-2200-810 - Dues and Subscriptions
00200259	2,266.96	05/22/24	TOWN OF GOSHEN	10-120-24-1184-2600-421 - Water
00200093	73.97	05/15/24	TOWNSEND, SHAYLYN	10-044-24-1201-2200-581 - Travel
00200138	95.00	05/17/24	TRANSPORTATION OFFICE FUND	10-24-9554 - Dues Payable
00199866	365.00	05/03/24	TRI-PHASE ELECTRIC	30-830-24-1459-4600-724 - Site Improvements
00199953	38,238.14	05/08/24	TRI-PHASE ELECTRIC	30-830-24-1459-4600-724 - Site Improvements
00199953	2,135.00	05/08/24	TRI-PHASE ELECTRIC	50-077-24-8001-3100-731 - Equipment
00199954	2,193.96	05/08/24	TRI-PHASE ELECTRIC	30-830-24-1459-4600-724 - Site Improvements
00199999	6,844.89	05/10/24	TRI-PHASE ELECTRIC	30-830-24-1459-4600-724 - Site Improvements
00199867	1,724.38	05/03/24	TRIPLE-S STEEL SUPPLY COMPANY LLC	10-708-24-6600-1000-611 - Supplies
00199865	549.00	05/03/24	TRI STATE DISTRIBUTORS, INC.	50-102-24-8001-3100-611 - Supplies
00200504	512.55	05/31/24	TRI-STATE METAL ROOFING SUPPLY	23-801-24-1075-1000-731 - Equipment
00200430	44.40	05/29/24	TUCKETT, SUSAN	50-706-24-8001-1610-900 - Student Sales
00199868	88.50	05/03/24	TUELLER, STEPHANIE ANN	10-830-24-5600-2200-330 - Training and Development
00199868	72.23	05/03/24	TUELLER, STEPHANIE ANN	10-830-24-5600-2200-581 - Travel
00199955	79.06	05/08/24	TURLEY, PAM	10-057-24-5655-2200-581 - Travel
00200260	25.00	05/22/24	TURNER, JENNIFER	50-420-24-8001-1610-900 - Student Sales
00199879	179.31	05/03/24	TX CHILD SUPPORT SDU	10-24-9553 - Garnishments Payable

**Nebo School District**  
**CHECK SUMMARY**  
**MAY 2024**

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00199869	32,884.00	05/03/24	TYSON FOODS INC	50-077-24-8001-3100-630 - Food
00200328	38,752.80	05/24/24	TYSON FOODS INC	50-077-24-8001-3100-630 - Food
00012200	111.88	05/01/24	UNIFIRST CORPORATION	10-055-24-1180-2700-660 - Uniforms
00012222	55.94	05/08/24	UNIFIRST CORPORATION	10-055-24-1180-2700-681 - Lubricants
00012235	55.94	05/15/24	UNIFIRST CORPORATION	10-055-24-1180-2700-660 - Uniforms
00012245	56.11	05/22/24	UNIFIRST CORPORATION	10-055-24-1180-2700-660 - Uniforms
00012263	56.11	05/29/24	UNIFIRST CORPORATION	10-055-24-1180-2700-660 - Uniforms
00200329	11,780.00	05/24/24	UNIPAK CORP	10-24-8140 - Inventory
00200330	95.74	05/24/24	UNITED PARCEL SERVICE	10-044-24-1201-2200-611 - Supplies
00200432	89.03	05/29/24	UNITED PARCEL SERVICE	10-033-24-1022-2500-611 - Supplies
00200432	34.40	05/29/24	UNITED PARCEL SERVICE	10-044-24-1201-2200-611 - Supplies
00200447	379.00	05/18/24	UNITED WAY OF UTAH COUNTY	10-24-9555 - Other Payroll Payable
00012264	15,540.50	05/29/24	UNIVERSAL ATHLETIC, LLC	10-712-24-1042-1000-611 - Supplies
00200261	18,779.00	05/22/24	UNIVERSAL CHEER ASSOCIATION	10-702-24-1042-2700-516 - Activity Trips
00200262	12,076.00	05/22/24	UNIVERSAL CHEERLEADERS ASSOCIATION	10-708-24-1042-2700-516 - Activity Trips
00200314	500.00	05/24/24	UNIVERSITY OF UTAH	10-830-24-3380-1000-560 - Tuition Scholarships
00200431	1,053.29	05/29/24	U.S. BANK EQUIPMENT FINANCE	10-033-24-1022-2500-615 - Copier Supplies
00199809	379,255.00	05/01/24	UTAH COUNTY AUDITOR	10-830-24-3200-2100-345 - County Nursing Contract
00200000	500.00	05/10/24	UTAH COUNTY AUDITOR	10-830-24-3200-2100-611 - Supplies
00200433	195,242.61	05/29/24	UTAH COUNTY AUDITOR	10-830-24-3200-2100-345 - County Nursing Contract
00199956	223.50	05/08/24	UTAH COUNTY HEALTH DEPT	10-066-24-1185-2600-330 - Training and Development
00199956	223.50	05/08/24	UTAH COUNTY HEALTH DEPT	10-066-24-1185-2600-581 - Travel
00199957	187.38	05/08/24	UTAH DEPARTMENT OF TECHNOLOGY SERVICES	10-042-24-1057-1000-731 - Equipment
00199958	2,087.92	05/08/24	UTAH DEPT OF WORKFORCE SERVICES	10-044-24-1201-1000-280 - Unemployment Benefits
00199958	257.74	05/08/24	UTAH DEPT OF WORKFORCE SERVICES	10-055-24-1180-2700-280 - Unemployment Benefits
00199958	999.60	05/08/24	UTAH DEPT OF WORKFORCE SERVICES	10-830-24-1050-1000-280 - Unemployment Benefits
00200094	120.00	05/15/24	UTAH LABOR COMMISSION	10-100-24-1185-2600-671 - Boiler Materials
00200094	180.00	05/15/24	UTAH LABOR COMMISSION	10-112-24-1185-2600-671 - Boiler Materials

**Nebo School District**  
**CHECK SUMMARY**  
**MAY 2024**

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00200094	240.00	05/15/24	UTAH LABOR COMMISSION	10-117-24-1185-2600-671 - Boiler Materials
00200094	210.00	05/15/24	UTAH LABOR COMMISSION	10-141-24-1185-2600-671 - Boiler Materials
00200094	120.00	05/15/24	UTAH LABOR COMMISSION	10-160-24-1185-2600-671 - Boiler Materials
00200094	180.00	05/15/24	UTAH LABOR COMMISSION	10-180-24-1185-2600-671 - Boiler Materials
00200094	420.00	05/15/24	UTAH LABOR COMMISSION	10-424-24-1185-2600-671 - Boiler Materials
00200094	120.00	05/15/24	UTAH LABOR COMMISSION	10-640-24-1185-2600-671 - Boiler Materials
00200608	3,648,130.22	05/31/24	UTAH RETIREMENT SYSTEMS	10-24-9545 - URS Retirement Payable
00200608	311,495.24	05/31/24	UTAH RETIREMENT SYSTEMS	10-24-9546 - URS Investments Payable (401, 457, etc.)
00200608	33,748.76	05/31/24	UTAH RETIREMENT SYSTEMS	10-24-9555 - Other Payroll Payable
00200095	1,500.00	05/15/24	UTAH SCHOOL BOARDS ASSOCIATION	10-005-24-1005-2300-810 - Dues and Subscriptions
00200263	17,646.00	05/22/24	UTAH SCHOOL BOARDS ASSOCIATION	10-005-24-1005-2300-810 - Dues and Subscriptions
00200263	23,836.00	05/22/24	UTAH SCHOOL BOARDS ASSOCIATION	10-011-24-1011-2300-810 - Dues and Subscriptions
00200456	2,138.41	05/17/24	UTAH SCHOOL EMPLOYEES ASSOCIATION	10-24-9554 - Dues Payable
00200434	18,750.94	05/29/24	UTAH SCHOOL FOR THE DEAF AND THE BLIND	10-044-24-1201-1000-325 - Contracted Services
00200435	12,866.40	05/29/24	UTAH STATE JUNIOR LIVESTOCK SHOW	10-706-24-1042-1000-611 - Supplies
00199880	2,034.50	05/03/24	UTAH STATE OFFICE OF RECOVERY SERVICES	10-24-9553 - Garnishments Payable
00199870	60.35	05/03/24	UTAH STATE TAX COMMISSION	10-24-9511 - Sales Taxes Payable
00200457	717,242.31	05/17/24	UTAH STATE TAX COMMISSION	10-24-9544 - State Withholdings Payable
00200264	2,392.00	05/22/24	UTAH ST BUREAU CRIML IDNT	10-015-24-1015-2500-351 - Background Check Services
00200001	237.17	05/10/24	UTAH ST OFFICE OF RISK MANAGEMENT	30-180-24-1473-4500-521 - Property Insurance
00199808	120.00	05/01/24	UT COUNCIL OF ADMINISTRATORS OF SPECIAL	10-044-24-1201-2200-330 - Training and Development
00200436	10,000.00	05/29/24	UVU - ACCOUNTS RECEIVABLE	10-830-24-3430-2300-810 - Dues and Subscriptions
00200002	25,000.00	05/10/24	VALLEY VIEW MIDDLE SCHOOL	21-24-9380 - Valley View Middle
00200096	11,700.00	05/15/24	VALLEY VIEW MIDDLE SCHOOL	10-380-24-1100-1000-611 - Supplies
00200096	1,500.00	05/15/24	VALLEY VIEW MIDDLE SCHOOL	10-380-24-1300-1000-611 - Supplies
00199959	938.06	05/08/24	VERITIV	10-033-24-1022-2500-615 - Copier Supplies
00200437	15.00	05/29/24	VERITIV	10-033-24-1022-2500-615 - Copier Supplies
00200265	40.01	05/22/24	VERIZON WIRELESS	10-011-24-1011-2300-530 - Communication Services

**Nebo School District**  
**CHECK SUMMARY**  
**MAY 2024**

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00200265	40.01	05/22/24	VERIZON WIRELESS	10-042-24-1057-2500-530 - Communication Services
00200265	80.02	05/22/24	VERIZON WIRELESS	10-050-24-1177-2600-530 - Communication Services
00200265	40.01	05/22/24	VERIZON WIRELESS	10-056-24-1055-2100-530 - Communication Services
00200265	40.01	05/22/24	VERIZON WIRELESS	10-702-24-1043-1000-611 - Supplies
00200265	40.01	05/22/24	VERIZON WIRELESS	10-706-24-1043-1000-611 - Supplies
00200265	40.01	05/22/24	VERIZON WIRELESS	10-712-24-1043-1000-611 - Supplies
00012201	359.10	05/01/24	VIRCO MFG CORP	10-380-24-1043-1000-731 - Equipment
00012278	24,666.40	05/31/24	VIRCO MFG CORP	10-315-24-1043-1000-731 - Equipment
00200441	2,000.00	05/29/24	VISTA HIGHER LEARNING	10-057-24-1059-2200-330 - Training and Development
00199871	4,530.25	05/03/24	VLCM	10-042-24-1057-1000-731 - Equipment
00199871	15,350.00	05/03/24	VLCM	10-141-24-1042-1000-731 - Equipment
00199871	101,500.00	05/03/24	VLCM	30-830-24-1445-1000-734 - Technology Hardware
00200097	28,500.00	05/15/24	VLCM	10-404-24-1300-1000-734 - Technology Hardware
00200266	15,000.00	05/22/24	VLCM	10-142-24-1300-1000-734 - Technology Hardware
00200266	47,950.00	05/22/24	VLCM	10-142-24-1325-1000-734 - Technology Hardware
00200266	3,509.40	05/22/24	VLCM	10-160-24-1043-1000-731 - Equipment
00200266	1,418.00	05/22/24	VLCM	10-702-24-1325-1000-731 - Equipment
00200266	6,036.18	05/22/24	VLCM	30-042-24-1057-1000-731 - School Staff Equipment Rotation
00200266	14,000.00	05/22/24	VLCM	30-830-24-1445-1000-734 - Technology Hardware
00200438	62,000.00	05/29/24	VLCM	10-360-24-1043-1000-641 - Textbooks
00200438	30,000.00	05/29/24	VLCM	10-360-24-1325-1000-731 - Equipment
00200438	22,000.00	05/29/24	VLCM	30-830-24-1445-1000-734 - Technology Hardware
00200439	36,119.60	05/29/24	VS ATHLETICS INC	10-712-24-1043-1000-731 - Equipment
00200107	9,638.71	05/10/24	VSP	10-24-9549 - Vision Insurance Payable
00200108	26.22	05/10/24	VSP	10-24-9549 - Vision Insurance Payable
00200111	23.58	05/17/24	VSP	10-24-9549 - Vision Insurance Payable
00200267	244.54	05/22/24	WADLEY, DAVID	10-042-24-1057-2500-581 - Travel
00199960	90.00	05/08/24	WALKER, DELAINE ELIZABETH	10-702-24-1043-2700-517 - Field Trips

**Nebo School District**  
**CHECK SUMMARY**  
**MAY 2024**

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00200268	45.09	05/22/24	WALL, RACHELL	10-044-24-1201-2200-581 - Travel
00200440	148.87	05/29/24	WARD'S MEDIATECH LLC	10-060-24-6915-2200-611 - Supplies
00200440	14,676.00	05/29/24	WARD'S MEDIATECH LLC	10-117-24-7545-1000-731 - Equipment
00200440	95.07	05/29/24	WARD'S MEDIATECH LLC	10-420-24-6400-1000-731 - Equipment
00200440	95.06	05/29/24	WARD'S MEDIATECH LLC	10-706-24-6400-1000-731 - Equipment
00199961	87.37	05/08/24	WARENSKI, TRACY	10-044-24-5221-2200-581 - Travel
00199810	39.06	05/01/24	WARNICK, SHAUNA	10-005-24-1005-2300-581 - Travel
00199872	57,544.50	05/03/24	WASATCH BEHAVIORAL HEALTH	10-056-24-5218-2100-325 - Contracted Services
00199872	725.12	05/03/24	WASATCH BEHAVIORAL HEALTH	10-830-24-5600-2100-325 - Contracted Services
00200139	8,263.52	05/17/24	WASHINGTON NATIONAL INSURANCE COMPANY	10-24-9551 - Life Insurance Payable
00199811	488.56	05/01/24	WATERS, JENNIFER	10-044-24-1201-2200-581 - Travel
00200269	376.54	05/22/24	WATERS, JENNIFER	10-044-24-1201-2200-581 - Travel
00199812	3,748.30	05/01/24	WAXIE SANITARY SUPPLY	10-24-8140 - Inventory
00012257	2,043.83	05/24/24	WELCH EQUIPMENT COMPANY, INC.	10-034-24-1178-2600-442 - Vehicle Maintenance and Repair Services
00200507	2,217,760.04	05/01/24	WELLS FARGO BANK	10-24-9541 - FICA Payable
00200507	518,669.80	05/01/24	WELLS FARGO BANK	10-24-9542 - Medicare Payable
00200507	1,374,341.44	05/01/24	WELLS FARGO BANK	10-24-9543 - Federal Withholdings Payable
00200270	138.59	05/22/24	WEST, DAWNYEIL	50-702-24-8001-1610-900 - Student Sales
00200098	165,014.08	05/15/24	WESTLAND CONSTRUCTION	30-704-24-1502-4500-460 - Contractor Services
00200271	2,825,212.34	05/22/24	WESTLAND CONSTRUCTION	30-704-24-1602-4500-460 - Construction Contractor Services
00200271	1,194,975.34	05/22/24	WESTLAND CONSTRUCTION	30-708-24-1503-4500-460 - Contractor Services
00199813	150.95	05/01/24	WESTOVER, KATEE	10-044-24-1201-2200-581 - Travel
00200272	191.75	05/22/24	WESTOVER, KATEE	10-044-24-1201-2200-581 - Travel
00200273	3,557.96	05/22/24	WESTSIDE ELEMENTARY SCHOOL	23-044-24-7546-1000-611 - Supplies - Parent Involvement
00200274	130.00	05/22/24	WHITLOCK, LEXI	50-712-24-8001-1610-900 - Student Sales
00199873	20.00	05/03/24	WIGGY WASH	10-044-24-1201-1000-611 - Supplies
00199873	10.00	05/03/24	WIGGY WASH	10-050-24-1177-2600-611 - Supplies
00199873	10.00	05/03/24	WIGGY WASH	10-055-24-1180-2700-611 - Supplies

**Nebo School District**  
**CHECK SUMMARY**  
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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00199873	10.00	05/03/24	WIGGY WASH	10-060-24-6915-2200-611 - Supplies
00199873	10.00	05/03/24	WIGGY WASH	10-420-24-1043-1000-611 - Supplies
00199873	10.00	05/03/24	WIGGY WASH	10-747-24-1043-1000-611 - Supplies
00199873	57.00	05/03/24	WIGGY WASH	10-830-24-5070-1000-611 - Supplies
00199962	22,680.00	05/08/24	WILDSPARQ LLC	10-050-24-1177-2600-330 - Training and Development
00200505	213.57	05/31/24	WILSON ELEMENTARY SCHOOL	10-830-24-5600-1000-611 - Supplies
00200099	87.50	05/15/24	WILSON, ETHAN	10-060-24-6600-1000-560 - Tuition
00199963	88.50	05/08/24	WINKLER, TERESA A	10-830-24-5600-2200-330 - Training and Development
00199963	72.23	05/08/24	WINKLER, TERESA A	10-830-24-5600-2200-581 - Travel
00200100	53.85	05/15/24	WOOD, HALEY	50-704-24-8001-1610-900 - Student Sales
00199964	39.58	05/08/24	WOODLAND, LEA	50-102-24-8001-1610-900 - Student Sales
00200448	57,150.14	05/18/24	WOODLAND PEAKS UNISERV	10-24-9554 - Dues Payable
00199814	785.00	05/01/24	WORKFORCEQA, LLC	10-055-24-1180-2700-352 - Drug Testing
00012202	2,369.70	05/01/24	XEROX CORPORATION	10-033-24-1022-2500-615 - Copier Supplies
00012265	7,920.28	05/29/24	XEROX CORPORATION	10-033-24-1022-2500-615 - Copier Supplies
00200331	18,076.80	05/24/24	YANGS 5TH TASTE	50-077-24-8001-3100-630 - Food
00200101	40.00	05/15/24	YOUNG, TRAVIS	10-060-24-6911-2200-330 - Training and Development
00200101	126.50	05/15/24	YOUNG, TRAVIS	10-060-24-6911-2200-581 - Travel
00200101	115.00	05/15/24	YOUNG, TRAVIS	10-060-24-6911-2200-810 - Dues and Subscriptions
00200102	131.79	05/15/24	ZEEMAN, DAYNA DARLING	10-044-24-5221-2200-581 - Travel
00199965	44.99	05/08/24	ZIONS BANK	10-056-24-1055-2100-611 - Supplies
00199966	819.93	05/08/24	ZIONS BANK	10-051-24-1051-2300-581 - Travel
00200003	2,069.00	05/10/24	ZIONS BANK	10-404-24-1325-1000-330 - Training and Development
00200004	145.00	05/10/24	ZIONS BANK	10-012-24-1012-2500-355 - Software Maintenance
00200004	1,301.16	05/10/24	ZIONS BANK	10-012-24-1012-2500-581 - Travel
00200004	307.00	05/10/24	ZIONS BANK	10-012-24-1012-2500-611 - Supplies
00200004	76.51	05/10/24	ZIONS BANK	10-830-24-3200-2100-611 - Supplies
00200005	293.31	05/10/24	ZIONS BANK	10-031-24-1019-2200-581 - Travel

**Nebo School District**

**CHECK SUMMARY**

**MAY 2024**

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00200006	8,301.73	05/13/24	ZIONS BANK	10-005-24-1005-2300-581 - Travel
00200006	68.94	05/13/24	ZIONS BANK	10-005-24-1005-2300-611 - Supplies
00200006	3,069.83	05/13/24	ZIONS BANK	10-005-24-1005-2300-613 - Staff Food
00200006	334.72	05/13/24	ZIONS BANK	10-011-24-1011-2300-581 - Travel
00200006	107.40	05/13/24	ZIONS BANK	10-011-24-1011-2300-613 - Staff Food
<b>Total</b>	<b>\$35,863,224.41</b>			

NEBO SCHOOL DISTRICT  
BOARD MEETING MINUTES  
Wednesday, May 8, 2024

The Board of Education of Nebo School District met in a Board meeting on Wednesday, May 8, 2024 in the Boardroom of the Nebo District Administration Office located at 350 S Main in Spanish Fork, Utah. The meeting commenced at 3:01 PM. Board members present were President Lisa Rowley, Shannon Acor, Rick Ainge, Christine Riley, John Taylor and Kristen Betts. Shauna Warnick was excused. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Dave Rowe, Bart Peery, RaShel Shepherd, Matt Gledhill, Mike Larsen, Lindsey Hughes, Seth Sorensen, and Raquel Baum.

President Lisa Rowley welcomed everyone to the Board meeting.

1. Board Work Session

A. Discussion of Board Meeting Agenda and Review of Consent Agenda.

- President Lisa Rowley inquired of any questions from the Board members and mentioned that there will be a closed session after the general board meeting. Superintendent Nielsen mentioned that the Board had the opportunity over the last month to review the TSSA Plans and Trustlands Plans. Only a few minor adjustments were necessary.

B. Board Member Reports

- Shannon Acor reminded the Board of some great aptitude testing and program resources she learned about at the NSBA Conference.
- Christine Riley mentioned the opportunity of attending the Mt. Nebo Middle School faculty meeting. She commended Secondary Director Bart Peery for the wonderful way in which he handled the meeting. It was evident that he is respected by the faculty and they are appreciative of the additional support.
- Christine Riley reported that she was able to attend and enjoy the Mt. Nebo Middle School Mariachi Band performance last week.
- John Taylor mentioned the opening of the Waste Transfer Station in west Spanish Fork. He hears there are opportunities to tour the station if interested.
- Kristen Betts mentioned the cheer parents coming tonight for public comment.

C. Committee Reports & Board Training

- Secondary Director Bart Peery reported on the College and Career Ready Committee meeting. The committee created and shared a document with the Board titled “Questions for Your College Advisor.” This is an informational document to help seniors transition to college. The committee is also instrumental in developing a College and Career Center at the ALC. The center will provide all students with support in making plans beyond high school.
- Elementary Director Dave Rowe reported on the Teaching and Learning Board Committee. The committee discussed the following:
  - Kindergarten Screener
  - CKLA Adoption Training and support
  - Math Adoption
  - Expansion of Middle School reading for continued support in Tier II for 7<sup>th</sup> graders
  - New Multilingual Learners (ML) curriculum
  - School AI

Dave mentioned that he and Board Member Kristen Betts took the opportunity to visit Heidi Dimmick’s class at Spanish Oaks to experience a demonstration on AI in Social Studies.

- Customer Service Specialist Lindsey Hughes reported on the Multi-Tiered System of Supports Board committee meeting. Four of our principals presented examples to the committee on how their schools are moving towards achieving the district goals set for English Language Arts and Math. The committee discussed the idea of introducing parents who speak the same language to each other to build relationships.

- Director of Student Success and Education Equity RaShel Shepherd reported on the Educational Equity Board Committee meeting. The committee goal is to ensure that the percentage of students from underrepresented groups enrolled in honors/advanced courses aligns closely with the overall representation of our majority groups. Among other items discussed, the committee plans to share data with secondary teachers, counselors, and administrators. They also plan to continue to train and provide additional restorative practices for educators.
- Communications/Community Relations Specialist Seth Sorensen reported on the Communications/Community Relations Board Committee meeting. The goal of the committee is to strategically evaluate and refine current communication channels as well as explore new channels. They discussed the two communication products presented to the committee and selected Apptegy. The Superintendent mentioned that a contract will be in place for an upcoming Board meeting. The committee briefly mentioned the new Nebo Knowledge Base and will provide training for the Board. Christine expressed her appreciation for the research that was done by the committee.
- Superintendent Nielsen mentioned out-of-state travel and reviewed the priorities and philosophies discussed previously by the Board.
- Superintendent Nielsen reviewed the employee compensation and benefits for 2024-2025 with the Board.

## 2. Items for Board Discussion

- A. Policy GCBA- Employment and Supervision of Relatives
  - Updated to align with legal requirements
  - Updated definitions and defined terms of relatives
- B. Policy GCPC – Employee Retirement Eligibility
  - Updated to align with legal requirements
- C. Policy EBC – Crisis Management Plan for Schools
  - Minor updates to align with Utah Code
  - HB 84 – School Safety Amendments addresses school safety aspects that will likely bring this policy back in the future for Board discussion and approval.
- D. Items from Superintendent
  - The Superintendent reported that Shadow Mountain registration went well. Shawn Rawlings has been instrumental and exceptional in navigating some minor issues and working with parents. All 1,200 slots are filled and he has several students on a waiting list.
  - The Superintendent thanked Salem Hills High School for the beautiful flower baskets for Board members.
  - The Superintendent mentioned the Raptor follow up with Spanish Fork High School. Secondary Director Bart Peery continues to be in contact with Principal Matt Christensen.
  - The Superintendent mentioned Officer Bill Hooser’s funeral at UCCU Event Center on Monday. The viewing on Sunday night will be held at Apple Valley Elementary in Santaquin. They are expecting nearly 20,000 people.
  - The Superintendent mentioned the Social Media lawsuit and that Nebo has signed on with the Frantz Law Group. Our Legal Department is providing the law firm with the information they have request.
  - The Superintendent mentioned the SHARP Survey. This is an opt-in survey. The Board plans to have more discussion to determine whether or not Nebo will continue administrating the survey.
  - The Superintendent mentioned that the Mt. Nebo Middle School Mariachi Band has been invited to perform at our District Office end-of-year event.
  - The Superintendent reviewed the high school graduation schedule with the Board and asked that they communicate technology needs to Liana in Secondary Education no later than Monday, May 20.

## 3. Special Business

- A. Consideration of convening a closed session to discuss matters related to legal/litigation issues, collective bargaining, and investigations regarding allegations of criminal conduct.  
John Taylor presented the motion to convene a closed session.  
Shannon Acor seconded the motion. All members present voted in favor.

President Lisa Rowley announced at 5:01 PM that the Board meeting was temporarily adjourned.

- B. The Board closed session began at 5:02 PM.

President Lisa Rowley announced at 5:32 PM that all items of the closed session were covered and adjourned the closed session.

The Board reconvened the Board meeting at 5:32 PM.

President Lisa Rowley announced at 5:32 PM that the Board meeting was temporarily adjourned until 6:00 PM.

The Board of Education of Nebo School District reconvened the Board meeting at 6:01 PM with the following agenda:

1. OPENING
  - A. Pledge of Allegiance
2. AGENDA APPROVAL
  - A. Approval of Board Agenda
3. CONSENT AGENDA
  - A. Financial Report
  - B. Claims
  - C. Minutes of the Work Session and General Board Meeting held on April 10, 2024.
  - D. New Employees and Separations
  - E. Compulsory Attendance Exemption List
  - F. Requests for Leave Without Pay
  - G. Requests for LAND Trust Amendments
  - H. Student Educational Travel
4. PROGRAM REVIEW AND REPORT
  - A. Recognition of Student Award Winners
  - B. Presentation from Park Elementary – Principal Jessica Lindley
  - C. Recognition of PEAK Awards
5. PUBLIC PARTICIPATION
  - A. Public Opportunity to Address the Board
6. ITEMS FOR BOARD DISCUSSION
7. ITEMS FOR BOARD ACTION
  - A. Consideration of Resolution Recognizing May 8, 2024 as National School Nurse Day
  - B. Consideration of Approval of Certified, Classified, and Administrative Employee Handbooks and Salary Schedules for the 2024-2025 School Year
  - C. Consideration of Approval of School TSSA Plans and Trustlands Plans
  - D. Consideration of SCC Exemption for Landmark High School
  - E. Consideration of the Interlocal Agreement for the Pinyon Creek Solar CRA
  - F. Consideration of Easement to Spanish Fork City
  - G. Consideration of Request for Early Retirement Incentive Plans
8. SPECIAL BUSINESS



Caeden Cataldo	Payson Jr. High School	Electrical Application
Eli Sessions	Payson Jr. High School	Electrical Application
Caeden Cataldo	Payson Jr. High School	Flight
Gabriel Andrew	Payson Jr. High School	Problem Solving
Caeden Cataldo	Payson Jr. High School	Problem Solving

FCCLA

Kaitlyn Graham	Salem Jr. High School	Fashion Construction
Yaretzi Salmeron	Salem Hills High School	Nutrition & Wellness
Jenna Lyman	Mapleton Jr. High School	Chapter Service Project Portfolio
Madison Rothlisberger	Mapleton Jr. High School	Chapter Service Project Portfolio
Aydin Kuester	Payson High School	Interpersonal Communication

SkillsUSA

Jaxon Archibald	Maple Mountain High School	Welding Fabrication
Josh Jackson	Maple Mountain High School	Welding Fabrication
Walter Rose	Maple Mountain High School	Welding Fabrication
Jonah Larson	Maple Mountain High School	Emergency Medical Technician
Zachary Ward	Maple Mountain High School	Emergency Medical Technician
Jackson Buck	Maple Mountain High School	Masonry
Landen Olsen	Advanced Learning Center	Automotive Refinishing

Academic All-State students:

Alex Cloward	Salem Hills High School	Baseball
Dagen Gammel	Salem Hills High School	Baseball
Joren Rowley	Payson High School	Boys Lacrosse
Ryan Rowley	Payson High School	Boys Lacrosse
Cohen Penrod	Salem Hills High School	Boys Lacrosse
Nathan Prettyman	Salem Hills High School	Boys Lacrosse
Ryan Olsen	Spanish Fork High School	Boys Lacrosse
Colton Johnson	Maple Mountain High School	Boys Soccer
Ethan Lindsay	Payson High School	Boys Soccer
Lautaro Sanchez	Payson High School	Boys Soccer
Jacob Olson	Spanish Fork High School	Boys Soccer
Trevin Barton	Spanish Fork High School	Boys Soccer
Isaac Dodd	Springville High School	Boys Soccer
Brigham Call	Maple Mountain High School	Boys Tennis
Jaden Jenson	Payson High School	Boys Tennis
Jason Wride	Payson High School	Boys Tennis
Jonas Woodland	Salem Hills High School	Boys Tennis
Trevor Lamb	Salem Hills High School	Boys Tennis
Andrew Hult	Spanish Fork High School	Boys Tennis
Soren Turner	Spanish Fork High School	Boys Tennis
Dylan Corfield	Springville High School	Boys Tennis
Jacob Cochran	Springville High School	Boys Tennis
Joshua Hafen	Springville High School	Boys Tennis
Cooper Swasey	Payson High School	Boys Track & Field
Tanner Ivers	Payson High School	Boys Track & Field
Breyton Banks	Salem Hills High School	Boys Track & Field
Dakota Williams	Salem Hills High School	Boys Track & Field
Logan Johnston	Salem Hills High School	Boys Track & Field
Aidan Southam	Spanish Fork High School	Boys Track & Field
Ethan Gause	Spanish Fork High School	Boys Track & Field
Joshua Kent	Springville High School	Boys Track & Field
Nicholas Oman	Springville High School	Boys Track & Field
Thomas Carter	Springville High School	Boys Track & Field
Warrick Small	Springville High School	Boys Track & Field

Logan Johnston	Salem Hills High School	Boys Volleyball
Jaren Hardy	Springville High School	Boys Volleyball
Samantha Northcutt	Maple Mountain High School	Girls Golf
Elsie Griffin	Maple Mountain High School	Girls Lacrosse
Jaynee Tanner	Maple Mountain High School	Girls Lacrosse
Karlie Olsen	Maple Mountain High School	Girls Lacrosse
Kennadee Gillette	Maple Mountain High School	Girls Lacrosse
Alice Hales	Payson High School	Girls Lacrosse
Kate Mangum	Salem Hills High School	Girls Lacrosse
Mia Carlos	Salem Hills High School	Girls Lacrosse
Addalice Flores	Spanish Fork High School	Girls Lacrosse
Lily Seidel	Spanish Fork High School	Girls Lacrosse
Ella Child	Springville High School	Girls Lacrosse
Ella Welsh	Springville High School	Girls Lacrosse
Hannah Child	Springville High School	Girls Lacrosse
Kailey Parkinson	Springville High School	Girls Lacrosse
Kenli Miller	Payson High School	Softball
Grace Neves	Salem Hills High School	Softball
Lucy Evans	Spanish Fork High School	Softball
Allie Fowler	Springville High School	Softball

Item No. 4B: President Lisa Rowley invited Park Elementary Principal Jessica Lindley to introduce her school presentation. Mrs. Lindley turned some time over to the following student leaders to share some of the fun things happening at Park Elementary. Ty Robinson, Levi Thomsen, Nathan Hunt, Georgia Christine Johnson, Renee Marin, Phoenix Thatcher, Brinly Boyd, Charlie Grimes, Scarlett Hutchison and Amelia Holdaway. They mentioned the Golden Panther Paw, schoolwide focus on attendance and tardiness, Art in the Park, the Family Engagement night, Reading with Loved Ones and the Leadership Day. To conclude their presentation, they shared a video of students expressing kindness and the Choir and Music Club sang a song. The Choir and Music Club was inspired and created by a student and his teacher.

Item No. 4C: President Lisa Rowley invited Seth Sorensen, Communications and Community Relations Specialist, to recognize the following PEAK Award Recipients:

- David Jex, PE and Health Teacher, Mapleton Jr. High, nominated by Emily Emerick
- Bryce Rowe, Teacher, Spanish Fork Jr. High, nominated by Chris Thompson & Jonathan Lawrence
- Dan Hansen, Trainer, Fitness Center, nominated by Troy Bohling
- VeraLynn Isaman, Secretary, Maintenance, nominated by Matt Gledhill, Kathy Carling, Terena Anderson and Shelia Shaw
- Kamryn Rose, Tracker, Maple Mountain High School, nominated by Caryn Nielsen

Seth Sorensen also introduced and congratulated Kristine Staheli, Barnett Elementary Teacher of the Year.

Agenda Item 5: PUBLIC PARTICIPATION

Item No. 5A: Public Opportunity to Address the Board

<u>Name</u>	<u>Topic</u>	<u>School(s)</u>
Teresa Stevenson	Out of State Travel	PHS
Hollie Hunter	Out of State Travel	SFHS
Tatum Fish	Out of State Travel	SHS
Skyler Remkes	Out of State Travel	SHHS
Daniel Causey	Mt. Nebo issues	MNMS, PHS
KayLynn Wheeler	Out of State Travel	MMHS, MJHS, Mapleton
Steve Wells	Respect for Rules	None

Agenda Item 6: ITEMS FOR BOARD DISCUSSION

Agenda Item 7: ITEMS FOR BOARD ACTION

Item No. 7A: John Taylor presented the motion to adopt the Board Resolutions acknowledging and supporting the observation of May 8, 2024 as National School Nurse Day, and also expressed the Board's appreciation and recognition of the important role school nurses provide for the health and safety of the students in Nebo School District.

Kristen Betts seconded the motion. All members present voted in favor.

Item No. 7B: Christine Riley presented the motion to adopt the Board Resolutions approving Nebo School District employee handbooks, salary schedules, and contracts for administrative employees, certified employees, and classified employees.

Shannon Acor seconded the motion. All members present voted in favor.

Item No. 7C: Kristen Betts presented the motion approving the School TSSA Plans and Trustlands Plans for the 2024-2025 School Year.

John Taylor seconded the motion. All members present voted in favor.

Item No. 7D: Rick Ainge presented the motion to adopt the Board Resolution granting Landmark High School an exemption from the requirement to have a School Community Council, and to allow Landmark High School to receive funds from the School LAND Trust Program. (Pursuant to UTAH ADMINISTRATIVE CODE, R277-491-5(3))

Rick Ainge seconded the motion. All members present voted in favor.

Item No. 7E: Rick Ainge presented the motion to adopt the Board Resolution approving the "Pinyon Creek Solar Community Reinvestment Project Area Interlocal Agreement," between Utah County Reinvestment Agency and Nebo School District, for the purpose of providing financial assistance through the use of property tax increment to develop a two-phase solar energy system which will benefit all local taxing entities, provide significant economic returns, create jobs, and expand and diversify Utah County's industrial tax base.

Shannon Acor seconded the motion. All members present voted in favor.

Item No. 7F: John Taylor presented the motion to adopt the Board Resolution approving the Easement between the Board of Education of Nebo School District, as Grantor, and Spanish Fork City, as Grantee, providing for a perpetual easement for public utilities and facilities appurtenant to the 1150 East roadway, including a multi-use trail system or sidewalk, across a portion of the School District's property located at Diamond Fork Middle School in Spanish Fork, Utah.

Kristen Betts seconded the motion. All members present voted in favor.

Item No. 7G: Shannon Acor presented the motion to approve the Request for Early Retirement Incentive Plans.

Christine Riley seconded the motion. All members present voted in favor.

#### Agenda Item 8: SPECIAL BUSINESS

Item No. 8A: Consideration of convening a closed session to discuss matters related to student or personnel issues involving a person's character, competence, or health, and/or deployment of safety and security measures involving personnel, devices, and systems.

Kristen Betts presented a motion to convene to a closed session.

Christine Riley seconded the motion. All members present voted in favor.

President Lisa Rowley announced at 7:30 PM that the Board meeting was temporarily adjourned.

Item No. 8B: The Board closed session began at 7:35 PM.

President Lisa Rowley announced at 9:31 PM that all items of the closed session were covered and adjourned the closed session.

The Board reconvened the Board meeting at 9:31 PM.

President Lisa Rowley announced at 9:31 PM that all items on the agenda were covered and asked for a motion to adjourn the meeting.

Christine Riley presented a motion to adjourn the Board meeting.  
John Taylor seconded the motion.  
All members present voted in favor.

The Board meeting was adjourned at 9:31 PM.



## NEBO SCHOOL DISTRICT

# EMPLOYEE CODE OF ETHICS AND CONDUCT

Employees involved in any capacity in the education of young people must represent the highest standards and values of the community. Abiding by the following standards will ensure the highest principles of behavior and uphold the trust vested in all District employees by the communities.

All employees shall:

1. Treat students, parents, fellow employees, and community members with dignity and respect, demonstrating fairness and sensitivity for ethnic, religious, and cultural heritage.
2. Promote a safe, nurturing, and positive school and work environment.
3. Establish and maintain open and positive communication with patrons and fellow employees.
4. Maintain confidentiality concerning students, families, and other employees, and avoid gossip.
5. Address problems, concerns, and grievances in an appropriate manner, beginning with the person closest to the problem.
6. Demonstrate knowledge of and act in accordance with District policies and procedures; state and federal law, rule, and regulation reasonably related to the employee's job; as well as and all other legal and contractual standards, responsibilities, and obligations.
7. ~~Support~~ Demonstrate support of the District's goals, objectives, and Mission Statement.
8. Demonstrate a commitment to learning and professional growth.
9. Dress professionally.
10. Model and promote appropriate language.
11. Demonstrate honesty and integrity by strictly adhering to all state and District instructions and protocols in performing job duties.
11. Use facilities and equipment in a manner that protects District resources and property.
12. Follow accepted accounting practices and District policies in a manner that protects assets and financial resources.
13. Comply with the Utah Public Officers' and Employees' Ethics Act and refrain from using one's position for personal gain.
14. ~~Comply with the conditions outlined in the "Computer Use Agreement" for the use of computers and the Internet.~~

**As employees of Nebo School District, we assume the responsibility for representing the District in a manner characterized by trust, morality, and ethical principles.**



# NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

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**SECTION:** G – Personnel  
**POLICY TITLE:** Employee Code of Ethics and Conduct  
**FILE NO.:** GBC  
**DATED:** ~~March 12, 2014~~ [July 10, 2024](#)

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## TABLE OF CONTENTS

1. PURPOSE AND PHILOSOPHY

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**1. PURPOSE AND PHILOSOPHY**

The educational goals of the District are best achieved when employees maintain and demonstrate high standards of trust and integrity and a desire for the welfare of students and co-workers. The Board of Education therefore adopts this Employee Code of Ethics and Conduct.

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**EXHIBITS**

Nebo School District Employee Code of Ethics and Conduct

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**REFERENCES**

None

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**FORMS**

None

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**HISTORY**

[Revised: 10 July 2024: amended exhibit.](#)

[Repealed and Replaced: 12 March 2014.](#)

[Adopted: 1978.](#)

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# NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

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**SECTION:** G - Employees  
**POLICY TITLE:** Employee Civil Rights Discrimination and Harassment  
**FILE NO.:** GBEB  
**DATED:** ~~April 13, 2022~~ July 10, 2024

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## TABLE OF CONTENTS

1. PURPOSE AND PHILOSOPHY
  2. SCOPE
  3. POLICY
  4. DEFINITIONS
  5. HARASSMENT AND DISCRIMINATION PROHIBITED
  6. ACCOMMODATIONS FOR EMPLOYEES
  7. COMPLAINT PROCEDURE
  8. INVESTIGATION
  9. CONFIDENTIALITY
  10. RETALIATION PROHIBITED
  11. DISCIPLINE AND REMEDIAL ACTION
  12. ENFORCEMENT
  13. FALSE COMPLAINTS
  14. RECORD KEEPING
  15. TRAINING
  16. DISSEMINATION OF POLICY
- 

### **1. PURPOSE AND PHILOSOPHY**

- 1.1. Nebo School District is committed to maintaining an environment in which all employees are treated with respect and dignity. This includes ensuring that employees are not subject to Harassment or Discrimination on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or any other classification protected by law.
- 1.2. The Nebo School District Civil Rights Coordinator serves as the Title Coordinator for employee protection under the laws identified herein. All employee civil rights issues may be directed to the Civil Rights Coordinator.

**David Gneiting**  
**Civil Rights Coordinator**  
**Nebo School District**  
**350 South Main Street**  
**Spanish Fork, Utah, 84660**  
**Telephone: (801) 354-7475**  
[david.gneiting@nebo.edu](mailto:david.gneiting@nebo.edu)

All issues related to physical barriers to building access and physical barriers to educational programs, activities, events, and services may be directed to the Nebo School District Risk Manager.

**Risk Manager  
Nebo School District  
350 South Main Street  
Spanish Fork, Utah, 84660  
Telephone: (801) 354-7440**

- 1.3. Discrimination, Harassment, and Sexual Harassment, as defined herein, are prohibited by state and federal law. Laws governing Discrimination, Harassment, and Sexual Harassment include but are not limited to the following.
- 1.3.1. Title IX of the Education Amendments of 1972 (Title IX) provides that “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance...” [20 U.S.C. § 1681\(a\)](#). Sexual harassment under Title IX is governed by [Nebo School District Policy GBEBB, Employee Sexual Harassment](#).
- 1.3.2. Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973 (Section 504) provide that “No otherwise qualified individual with a disability . . . shall, solely by reason of her or his disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.” [29 U.S.C. § 794\(a\)](#). [Nebo School District Policy GBEG, Workplace Accommodations for Employees with Disabilities](#) outlines procedures for identifying disabilities and requesting reasonable accommodations.
- 1.3.3. Title VI of the Civil Rights Act of 1964 (Title VI) provides that “No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.” [42 U.S.C. § 2000d](#).
- 1.3.4. Title VII of the Civil Rights Act of 1964 (Title VII) provides that “It shall be an unlawful employment practice for an employer- (1) to fail or refuse to hire or to discharge any individual, or otherwise to discriminate against any individual with respect to his compensation, terms, conditions, or privileges of employment, because of such individual’s race, color, religion, sex, or national origin; or (2) to limit, segregate, or classify his employees or applicants for employment in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect his status as an employee, because of such individual’s race, color, religion, sex, or national origin.” [42 U.S.C. § 2000e-2](#).
- 1.3.5. The Age Discrimination in Employment Act of 1967 (ADEA) prohibits employment discrimination based on age. It provides protections to individuals who are at least 40 years old and applies to hiring and firing decisions, adverse employment actions, and the provision of compensation and benefits. [29 U.S.C. § 621 et seq.](#)
- 1.3.6. The Older Worker’s Benefit Protection Act (OWBPA) was a 1990 amendment to the ADEA that clarified the protections given to older individuals in regard to employee benefit plans. [29 U.S.C. § 621 et seq.](#)
- 1.3.7. The Equal Pay Act, (EPA), was a 1963 amendment to the Fair Labor Standards Act (FLSA) that prohibits wage discrimination between employees on the basis of sex for substantially equal work. [29 U.S.C. § 206\(d\)](#).
- 1.3.8. The Pregnancy Discrimination Act was a 1978 amendment to Title VII to include pregnancy-based discrimination. The prohibition of discrimination extends to pregnancy, childbirth, and related medical conditions.
- 1.3.9. The Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA) grants veterans certain rights because of their military service. [38 U.S.C. § 4301, et seq.](#)

**1.3.10.** The [Utah Antidiscrimination Act of 1965](#) prohibits employment discrimination on the basis of race, color, religion, sex, age (over 40), national origin, disability, sexual orientation, gender identity, pregnancy, childbirth, or pregnancy-related conditions. The law also provides that employees may express religious and moral beliefs and commitments in the workplace in a reasonable manner and that employers may not discharge, demote, refuse to hire, retaliate, or discriminate against an individual based on expressions of religious, political, or personal convictions, including convictions about marriage, family, or sexuality, outside of the workplace. [UTAH CODE ANN. § 34A-5-101 et seq.](#)

## 2. SCOPE

- 2.1.** This policy is intended to protect District employees against Discrimination and Harassment in the workplace, whether by supervisors, co-workers, students, volunteers, or others under the District's control. While this policy thus prohibits employees from harassing and discriminating against other employees, all District personnel are prohibited from engaging in Discrimination and Harassment against others, especially students, as set forth in [Nebo School District Policy JDC, Student Discrimination and Harassment](#).
- 2.2.** Bullying, cyber-bullying, harassment, hazing, and retaliation that are not based on one of the protected classifications found in subsection 1.3 are governed by [Nebo School District Policy JDD/GBEA, Prohibition of Bullying, Hazing, and Retaliation](#). However, the complaint and investigation procedures in Sections 7 and 8 of this Policy GBEB may be followed to determine and remedy violations of Policy JDD/GBEA.

## 3. POLICY

- 3.1.** The District prohibits system-wide Discrimination of employees, both through disparate treatment and disparate impact, in its programs, offerings, facilities, rules, policies, and practices.
- 3.2.** The District prohibits sexual harassment of employees as outlined in [Nebo School District Policy JDCB/GBEBB, Sexual Harassment](#).
- 3.3.** The District prohibits Discrimination and Harassment of its employees, as defined and outlined herein, by other employees, students, volunteers, or other persons at school or at school-related activities and events.
- 3.4.** The District shall not terminate, discharge, or demote, or refuse to hire or promote any individual, or retaliate against, harass, or otherwise discriminate against any qualified individual with respect to compensation, terms, conditions, or privileges of employment, because of that individual's race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or other legally protected classification, including because the individual breastfeeds or expresses milk in the workplace.
- 3.5.** The District shall not limit, segregate, or classify its employees or applicants for employment in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect their status as employees because of the employees' race, color, religion, sex, national origin, age, disability, or other legally protected classification.
- 3.6.** [The District shall not engage in prohibited discriminatory practices by promoting differential treatment based on personal identity characteristics as described in UTAH CODE ANN. § 53B-1-118.](#)
- 3.7.** [The District may not compel an employee to engage in "religiously objectionable expression," as defined in UTAH CODE ANN. § 34A-5-112, that the employee reasonably believes would burden or offend the employee's sincerely held religious beliefs, accommodating the employee would cause an undue burden to the District by substantially interfering with the District's core mission, ability to conduct business in an effective or financially reasonable manner, or ability to provide training and safety instruction for the job.](#)

~~3-6~~**3.8.** The District encourages all victims of Discrimination and Harassment, and all persons with knowledge of Discrimination and Harassment, to report it immediately as described in Section 7 below.

~~3-7~~**3.9.** The District prohibits retaliatory behavior or action against persons who complain, testify, assist, or otherwise participate in the complaint process established pursuant to this policy or by any administrative directive.

~~3-8~~**3.10.** The District will promptly investigate all verbal and written complaints of Discrimination and Harassment and will take prompt corrective action to end behavior prohibited by this policy.

#### 4. DEFINITIONS

**4.1. “Discrimination”** includes, but is not limited to, conduct that disadvantages persons based upon race, color, religion, national origin, disability, or any other classification protected by law.

**4.2. “Harassment”** includes, but is not limited to, any behavior, expression, or activity that stigmatizes or victimizes individuals or groups of people because of their race, color, religion, national origin, disability, or any other classification protected by law, and that:

**4.2.1.** Involves an express or implied threat which adversely affects the terms and conditions of an employee’s employment;

**4.2.2.** Has the purpose or effect of adversely interfering with an employee’s employment or personal safety; or

**4.2.3.** Creates an intimidating, hostile, demeaning, or offensive work environment wherein the terms or conditions of employment are altered.

#### 5. HARASSMENT AND DISCRIMINATION PROHIBITED

Types of conduct that are prohibited in the District and that may, upon examination of the totality of the circumstances, constitute Discrimination or Harassment based upon race, color, religion, national origin, disability, or other classification protected by law (excluding sexual harassment as defined in [Nebo School Policy JDCB/GBEBB, Sexual Harassment](#)) include, but are not limited to:

**5.1.** Programs, offerings, or facilities that are inaccessible to employees due to a protected classification, and rules, policies, or practices that exclude or deny a benefit to employees based on a protected classification;

**5.2.** Threatening or intimidating conduct directed at an employee because of the employee’s race, color, religion, national origin, physical or mental disability, or other classification protected by law;

**5.3.** Epithets, slurs, negative stereotypes, name calling, verbal abuse, derogatory comments, degrading descriptions, and hostile acts which are based upon an employee’s race, color, religion, national origin, physical or mental disability, or other classification protected by law;

**5.4.** Verbal, written, or graphic material containing comments or stereotypes aimed at degrading members of protected classes;

**5.5.** Aggressive conduct towards an employee motivated by race, color, religion, national origin, physical or mental disability, or other classification protected by law;

**5.6.** Graffiti containing offensive or derogatory language, symbols, or pictures in the context any of the legally protected classifications;

**5.7.** Any unwelcome communication (whether written, verbal, or sent by electronic or other means) that is offensive or degrading and motivated by an employee’s race, color, religion, national origin, physical or mental disability, or other classification protected by law;

- 5.8. Jokes, notes, stories, drawings or pictures, gestures, or the display or distribution of offensive or degrading material based upon any of the legally protected classifications;
- 5.9. Displaying words, pictures, or symbols on clothing that are offensive or degrading based upon any of the legally protected classifications; or
- 5.10. Engaging in any of the foregoing types of discriminatory or harassing behavior outside the workplace, but which materially disrupt the educational environment at school.

## 6. ACCOMMODATIONS FOR EMPLOYEES

- 6.1. Qualified individuals with disabilities, as defined in the ADA, may request reasonable workplace accommodations. Such requests should be made and processed in accordance with [Nebo School District Policy GBEG, Workplace Accommodations for Employees with Disabilities](#). Administrators and supervisors who become aware of a request or apparent need for accommodation due to physical or mental impairment shall notify the Director of Human Resources.
  - 6.1.1. [Consistent with UTAH CODE ANN. § 34A-5-112](#), Employees requiring reasonable accommodations for their religious beliefs and practices may request such accommodations from the Director of Human Resources. Administrators and supervisors who become aware of a request or apparent need for religious accommodation shall notify the Director of Human Resources. [Consistent with UTAH CODE ANN. § 67-27-106, the District may not deny an employee's reasonable request to be relieved from performing a certain task if performing the task would conflict with the employee's sincerely held religious beliefs or conscience.](#)
- 6.2. The District shall accommodate employees who breastfeed or express milk (hereafter referred to as "employee" or "employees" in this subsection) by providing the following:
  - 6.2.1. Reasonable breaks each time an employee needs to breastfeed or express milk for one year after the birth of the employee's child.
    - 6.2.1.1. The employee's supervisor shall consult with the employee to determine the frequency and duration of such breaks.
    - 6.2.1.2. These breaks shall coincide, to the extent possible, with any other breaks already provided to the employee.
  - 6.2.2. A location for the employee to breastfeed or express milk. This room shall:
    - 6.2.2.1. Not be a bathroom or bathroom stall;
    - 6.2.2.2. Be maintained in a clean and sanitary condition;
    - 6.2.2.3. Provide privacy shielded from the view of or intrusion of coworkers or the public;
    - 6.2.2.4. Be available at the times and for a duration required by the employee as determined in the consultation with the employee's supervisor (see 8.3.1.1.); and
    - 6.2.2.5. Have an electrical outlet.
  - 6.2.3. Access to a clean and well-maintained refrigerator or freezer for the temporary storage of the employee's breast milk.
- 6.3. The District need not comply with subsection 6.3 if it causes significant difficulty or expense compared to the size, financial resources, nature, and structure of the District's operations.

## 7. COMPLAINT PROCEDURE

**7.1. Reporting**

- 7.1.1** Employees who believe they have been subjected to Discrimination or Harassment, including employees who believe that, due to a protected classification, they have been excluded from or denied the benefit of a program, offering, or facility, or that a school or District rule, policy, or practice has excluded or denied them a benefit, shall immediately file a complaint as described in this section. For purposes of this policy, the term “conduct” includes a school or District rule, policy, or practice.
- 7.1.2.** Employees who observe Discrimination or Harassment in the workplace are encouraged to report it to their administrator or supervisor. Complaints may also be filed by parents, students, or others who have reason to believe an employee has been subjected to Discrimination or Harassment.
- 7.1.3.** An employee in a supervisory role over other employees who has reason to believe an employee has been subjected to Discrimination or Harassment at work shall report it to the Civil Rights Coordinator so that an investigation may commence as described in Section 8 of this policy.

**7.2. Complaint Process**

- 7.2.1.** Employees who believe they have been subjected to conduct constituting Discrimination or Harassment are encouraged, but not required, to confront the respondent and tell him or her to stop the conduct because it is unwelcome.
- 7.2.2.** The employee shall report the conduct to his or her principal or department supervisor using the process outlined below.
  - 7.2.2.1.** The employee should document the conduct using the Employee Civil Rights Harassment Complaint form (Complaint Form); however, verbal reports should also be investigated.
  - 7.2.2.2.** If the respondent is the employee’s principal or department supervisor, the employee shall report the conduct to the Civil Rights Coordinator at the address and phone number listed in Section 1 of this policy.
- 7.2.3.** Once a complaint has been received by the principal/supervisor or by the Civil Rights Coordinator, an investigation will begin as described in Section 8. The employee making the complaint may be interviewed throughout the investigation for additional information. The employee will be notified when the investigation is completed.

**7.3. Substance of Complaint**

Complaints of Discrimination or Harassment, whether made verbally, using the Complaint Form, or in some other way, must include the following information:

- 7.3.1.** Name, home address, email address, and home and work telephone numbers of person making the complaint;
- 7.3.2.** Date(s) of incident(s) giving rise to the complaint;
- 7.3.3.** Name(s) of respondent(s);
- 7.3.4.** Description of the conduct or incident(s) giving rise to the complaint;
- 7.3.5.** Description of the harm caused by the incident, including any allegations of official employment action, hostile work environment, and other adverse effects on the employee; and
- 7.3.6.** Description of the remedy sought. Providing a description of the remedy sought does not confer authority on the complainant to determine the discipline imposed on the

respondent. The imposition of remedies, including any disciplinary action, lies only within the authority and sole discretion of the District and may not be divested to others.

## **8. INVESTIGATION**

- 8.1.** The procedures outlined in this section are detailed and constitute the recommended best practice. Minor omissions and other procedural inconsistencies do not invalidate an otherwise equitable investigation. Investigators must be flexible and adapt to the circumstances of each complaint.
- 8.2.** Throughout the investigation the investigator shall monitor whether ongoing conduct or retaliation occurs in violation of this policy. If it does, the investigator shall notify applicable administrators who shall ensure that prompt and appropriate action is taken and documented as part of the investigation. The investigator shall keep a record of this information and continue this follow-up as necessary.
- 8.3.** For minor incidents, and only when the complainant and the respondent agree, the investigator may arrange for them to resolve the complaint informally. The complainant shall never be asked to resolve the complaint directly with the respondent unless accompanied by the investigator.
- 8.4. Commencing an Investigation**
  - 8.4.1.** An investigation should begin when an employee who supervises other employees becomes aware of an allegation of, or conduct that may constitute, Discrimination or Harassment against an employee. Such conduct is typically made known when a Complaint Form is received but may also be made known through a variety of other means, including verbal complaints by employees, notice from a parent or student, direct observation, or as facts are disclosed during normal disciplinary proceedings. When an employee in a supervisory position becomes aware of conduct that may be in violation of this policy, he or she shall ensure that the Civil Rights Coordinator is aware of the potential violation.
  - 8.4.2.** The Civil Rights Coordinator shall notify and consult with the complainant's direct supervisor, the Director of Human Resources, and any other applicable administrator, and determine whether to open an investigation.
    - 8.4.2.1.** If the complaint alleges facility access discrimination based on disability, notice and consultation should include the District Risk Manager.
    - 8.4.2.2.** If the respondent is a student, notice and consultation should include the applicable Director of Secondary, Elementary, or Special Education.
  - 8.4.3.** If the decision is to open an investigation, the Civil Rights Coordinator or Human Resource Officer shall serve as the primary investigator. If neither is available, the Civil Rights Coordinator may select from among the following secondary investigators, as long as the individual selected has received training on how to conduct an investigation under this policy:
    - 8.4.3.1.** Human resource coordinators;
    - 8.4.3.2.** School Services Coordinator;
    - 8.4.3.3.** Junior high/middle school supervisor;
    - 8.4.3.4.** Elementary education supervisor.
    - 8.4.3.5.** Department supervisor or other school administrator.

- 8.4.4.** The investigator should begin each investigation by documenting the type of conduct on the Employee Civil Rights Harassment Investigator Checklist (Checklist) and creating an investigation file. The investigator completes the Checklist as the investigation proceeds.
- 8.4.5.** The investigator will determine whether supportive measures need to be taken such as separating the complainant from the respondent pending the outcome of the investigation. If necessary, the investigator will recommend or implement appropriate supportive measures to protect the complainant from continued Discrimination or Harassment.
- 8.4.6.** If the investigator begins an investigation before receiving a Complaint Form, he or she shall obtain a completed and signed Complaint Form during the interview described below. If the age or ability of the complainant prevents him or her from completing and signing a Complaint Form, the investigator shall complete and sign the form.
- 8.4.7.** The investigator shall refer the matter to law enforcement authorities where appropriate or required by law.
- 8.4.8.** The investigator should communicate to the complainant that the school or District will investigate the complaint. The investigator shall instruct the complainant to report immediately if the objectionable behavior occurs again or if the respondent retaliates against him or her.

**8.5. Investigative Procedures**

Both site-level and District-level investigations should include the following steps. If an investigation is reassigned to a new investigator after it has begun, the new investigator shall gather all evidence and information from the previous investigator. The new investigator may, but is not required to, repeat interviews or other investigative procedures conducted by the previous investigator.

**8.5.1. Interviews**

- 8.5.1.1.** Each of the following persons should be interviewed, and a record made of the conversations.
  - 8.5.1.1.1.** The complainant. The complainant may be accompanied by an adult representative, including legal counsel or a member of an employee association. The complainant may present evidence supporting the complaint. If the complainant has not already completed the Complaint Form, the investigator shall complete it based on information gathered in the interview.
  - 8.5.1.1.2.** The person making the complaint, if different than the complainant.
  - 8.5.1.1.3.** The respondent, who is the person alleged to have committed the Discrimination or Harassment, and if a student, his/her parent or legal guardian. The respondent may be accompanied by an adult representative, including legal counsel. The respondent may present evidence refuting the allegations set forth in the complaint. The respondent may use the District's Employee Civil Rights Harassment Response form.
  - 8.5.1.1.4.** Anyone who witnessed the alleged conduct. The investigator should gather a signed witness statement from each witness using the Employee Civil Rights Harassment Witness Statement form (Witness Statement).

**8.5.1.1.5.** Anyone mentioned as having related information. The investigator should document all conversations related to the alleged incident.

**8.5.1.2.** The investigator may have additional conversations with any of the individuals listed in subsection 8.3.2.1 to ensure that all relevant evidence has been gathered and clarified.

**8.5.2.** Preservation of Evidence

**8.5.2.1.** The investigator should gather and preserve evidence, including video footage from surveillance cameras, photos, physical evidence, documents, correspondence, and any relevant electronic information such as text messages, videos, and social media postings.

**8.5.2.2.** Evidence should be preserved in the investigative file.

**8.5.3.** Evaluation of Evidence

**8.5.3.1.** The investigator shall consider all the evidence, including the credibility of all statements, and determine which facts are true. The determination should be outlined as findings of fact in the written Report and Decision described below. In determining findings of fact, the investigator should consider the following:

**8.5.3.1.1.** Credibility of statements made by the persons interviewed;

**8.5.3.1.2.** Corroborating evidence;

**8.5.3.1.3.** The details and consistency of each person's account;

**8.5.3.1.4.** Evidence of any past violations of this policy by the respondent;

**8.5.3.1.5.** Evidence of any false complaints; and

**8.5.3.1.6.** Any other relevant information.

**8.5.3.2.** The investigator applies the findings of fact to District policy and makes a conclusion as to whether any policy provision has been violated. The conclusions are outlined in the written Report and Decision.

**8.5.4.** Report and Decision

**8.5.4.1.** The investigator shall prepare a written report and decision of the investigation. The report should be completed using the District's Employee Civil Rights Harassment Report and Decision form. The report should be maintained by the Civil Rights Coordinator. If the respondent is a student, a copy of the report shall be given to the Coordinator of Student Services. The report must include the following:

**8.5.4.1.1.** A description of the complaint;

**8.5.4.1.2.** A description of the response;

**8.5.4.1.3.** A list of specific sections of Nebo School District policies that are alleged to have been violated or that the alleged conduct, if true, would violate;

**8.5.4.1.4.** A detailed description of the investigation, including names and dates of individuals interviewed; receipt of written statements;

and evidence considered, including video and audio recordings, correspondence, etc.;

- 8.5.4.1.5.** Findings of fact. This section should describe with sufficient detail the events and actions found by the investigator to be true. It should include relevant facts such as age, gender, race, or disability of complainants and respondents;
  - 8.5.4.1.6.** Conclusions as to whether Nebo School District policy was violated. If the investigator concludes that a policy violation has occurred, this section should state the specific policy section and which facts constitute a violation;
  - 8.5.4.1.7.** Recommendations to address the effects on the complainant and school environment; and
  - 8.5.4.1.8.** Recommendations for the imposition of disciplinary action on the respondent and for deterrence of future violations. If the investigator concludes that a violation of policy has occurred, and if the investigator is authorized to impose discipline on the respondent, the report shall indicate the discipline imposed. If the investigator is not authorized to impose discipline, the report shall indicate whether disciplinary action is recommended. The discipline and remedies should be commensurate with the severity of the conduct.
- 8.5.4.2.** To judge the severity of any violation of this policy, the investigator should consider the following:
- 8.5.4.2.1.** How the misconduct affected the terms and conditions of employment of one or more employees;
  - 8.5.4.2.2.** The type, frequency, and duration of the misconduct;
  - 8.5.4.2.3.** The number of persons involved;
  - 8.5.4.2.4.** The age and gender of the respondent;
  - 8.5.4.2.5.** The complainant(s) of Discrimination/Harassment;
  - 8.5.4.2.6.** The place and situation where the incident(s) occurred;
  - 8.5.4.2.7.** Other incidents at the school or school-related activities and events, including incidents of Discrimination/Harassment; and
  - 8.5.4.2.8.** Any other pertinent information applicable to the particular situation.

**8.5.5.** If the allegations are substantiated, the investigator shall ensure that the behavior and resulting disciplinary action is documented in the appropriate student or employee file, including in the Student Information System.

**8.6.** Notice to Parties

At the conclusion of the investigation, the investigator shall notify the complainant and the respondent of the outcome of the investigation. The notice shall be in writing and shall be sent to both parties at the same time. Confidential information should be redacted from notices and reports sent to the parties. A modified version of the report prepared under subsection 8.3.5.2 may be sent to the parties in accordance with the following provisions:

- 8.6.1. The complainant is entitled to know only such disciplinary action taken against the respondent that is directly related to the complainant.
  - 8.6.2. The respondent should not be notified of the steps taken to address the effects on the complainant.
  - 8.6.3. Both parties should be given a brief summary of the investigative steps, the findings of fact, and the conclusions.
- 8.7. Appeal of Decision.

Investigative procedures conducted under this policy may be appealed by both complainants and respondents. The purpose of an appeal under this section is to determine whether the investigative procedures outlined in this policy were followed. An appeal may also be filed to introduce new evidence not available during the investigation. If an appeal does not introduce new evidence or allege a violation of the investigative procedures of this policy, it will be denied. Disagreement with the outcome of an investigation or with an investigator's interpretation of the facts is not grounds for an appeal under this policy.

- 8.7.1. Students who have been disciplined as a result of an investigation under this policy may appeal in accordance with [Nebo School District Policy JD, Student Conduct and Discipline](#). Any hearing is limited to determining whether the investigative procedures were followed or whether new evidence has become available.
- 8.7.2. Employees who have been disciplined as a result of an investigation under this policy may appeal in accordance with the grievance procedures outlined in the applicable employee handbook. The grievance process must begin within fifteen (15) days of the employee's receipt of the decision and report under this policy.
- 8.7.3. Complainants under this policy may appeal in accordance with the grievance procedures outlined in the applicable employee handbook.
  - 8.7.3.1. If the investigation under this policy was conducted by the Director of Human Resources, the Complainant's appeal begins with the Level One grievance procedure, which requires a written grievance filed with the Assistant Superintendent within fifteen (15) days of the Complainant's receipt of the decision and report under this policy.
  - 8.7.3.2. If the investigation was completed by someone other than the Director of Human Resources, the Complainant's appeal begins with an informal hearing with the Director of Human Resources as provided in the applicable employee handbook and which must be requested within fifteen (15) days of the Complainant's receipt of the decision and report under this policy.

## 9. CONFIDENTIALITY

It is District policy to respect, as far as possible, the privacy and anonymity of all parties and witnesses to complaints brought under this policy. However, because an individual's right to confidentiality must be balanced with the District's obligations to cooperate with law enforcement, government agency investigations, or legal proceedings, or to investigate and take necessary action to resolve a complaint, the District retains the right to disclose the identity of parties and witnesses to complaints in appropriate circumstances, and for other good reasons that apply to the particular situation. The investigator also may discuss the complaint with one or more of the following persons:

- 9.1. The Superintendent, Director of Human Resources, Civil Rights Coordinator, Coordinator of Student Services, Director of Elementary Education, Director of Secondary Education, Director of Special Education / Federal Programs, Director of Operations, District Legal Counsel, or other applicable school or District administrator;
- 9.2. The parent/legal guardian of a student witness or respondent; and

- 9.3. Law enforcement agencies where the investigator has reasonable suspicion that the alleged Discrimination or Harassment involves criminal activity.

## 10. RETALIATION PROHIBITED

Retaliation against any person who has filed a complaint, or has testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under this policy is prohibited, and therefore, subject to disciplinary action. Retaliation may include, but is not limited to, continued harassment, threats, taunting, spreading rumors, unauthorized disclosure of the details of an investigation, ostracism, assault, destruction of property, or other negative conduct toward participants in response to an investigation and the events causing it. Anyone found to have engaged in retaliation will be subject to disciplinary action. Participants in an investigation, including complainants, respondents, and witnesses, must report to the investigator any conduct that might reasonably constitute retaliation.

## 11. DISCIPLINE AND REMEDIAL ACTION

- 11.1. Any student who engages in Discrimination or Harassment against an employee is in violation of this policy and shall be subject to disciplinary action consistent with [Nebo School District Policy JD, Student Conduct and Discipline](#). Disciplinary action may include, but is not limited to, suspension, expulsion, exclusion or loss of extracurricular activities, probation, or alternate educational placement. In imposing such discipline, all facts and circumstances of the incident(s) shall be taken into account.
- 11.2. Any employee who engages in Discrimination or Harassment against another employee is in violation of this policy and shall be subject to disciplinary action consistent with [Nebo School District Policy GCPD, Employee Discipline, Administrative Leave, and Orderly Termination](#). Disciplinary action may include, but is not limited to, warnings, reprimands, probation, disciplinary transfer, suspension, reduction in pay or hours, or termination. In imposing such discipline, all facts and circumstances of the incidents(s) shall be taken into account.
- 11.3. If the investigation reveals evidence of potential criminal activity, the District shall notify appropriate law enforcement authorities and may initiate proceedings to remove the accused party from the situation.
- 11.4. If an investigation finds evidence of Discrimination or Harassment, the Director of Human Resources or designee shall implement remedial action necessary to eliminate its effects upon the complainant and the workplace. Remedial action may include changes to school or District programs, offerings, facilities, rules, policies, or practices.

## 12. ENFORCEMENT

District and school administrators shall take appropriate actions to enforce this policy. As needed, these actions may include, but are not limited to, any of the following:

- 12.1. Removing vulgar or offending graffiti;
- 12.2. Providing staff in-service and student instruction or counseling;
- 12.3. Notifying parents/legal guardians of this policy;
- 12.4. Notifying law enforcement authorities; and
- 12.5. Taking appropriate disciplinary action.

## 13. FALSE COMPLAINTS

False, malicious, or frivolous complaints of Discrimination or Harassment shall result in corrective or disciplinary action taken against the complainant.

## 14. RECORD KEEPING

- 14.1. An employee who conducts an investigation under this policy shall maintain a confidential record separate from the employee's personnel file that includes the complaint, response, witness statements, evidence, and reports.
- 14.2. All student discipline issued for violations of this policy shall be documented by the principal or Coordinator of Student Services on the District's Student Information System ("SIS").
- 14.3. All employee discipline issued for violations of this policy shall be documented in accordance with [Nebo School District Policy GCPD, Employee Discipline, Administrative Leave, and Orderly Termination](#).
- 14.4. All complaints and allegations of Discrimination or Harassment shall be kept confidential except as necessary to carry out the investigation or take other necessary action.
- 14.5. Records of site-level and District-level complaints and investigations shall be retained in accordance with applicable federal and state law.

## 15. TRAINING

[15.1.](#) Nebo School District recognizes the importance of educating its employees and students regarding the prevention of Discrimination or Harassment, the promotion of cultural diversity, and the observance of high ethical standards. To these ends, the District will provide ongoing training and education in this area. Notice of this policy will be distributed and training will be conducted for employees and students of the District.

~~15.1.~~ [15.2.](#) Notwithstanding paragraph 15.1, the District may not provide or require employees to participate in training that promotes prohibited discriminatory practices, consistent with UTAH CODE ANN. § 53G-2-104. Prohibited discriminatory practices are those that promote differential treatment of an individual based on personal identity characteristics. Such practices are further defined in UTAH CODE ANN. § 53B-1-118.

## 16. DISSEMINATION OF POLICY

This policy may be posted on the District's website and published in student registration materials, student and employee handbooks, parent information guides, and other appropriate school publications as directed by the District. The following nondiscrimination notice shall be disseminated.

**Notice of Nondiscrimination:** It is the policy of Nebo School District not to discriminate on the basis of race, color, national origin, gender identity, religion, disability, age, or any other legally protected classification in its educational programs, activities, admissions, access, treatment, or employment practices. Nebo School District provides equal access to the Boy Scouts and other designated youth groups.

Questions, concerns, complaints, and requests regarding this nondiscrimination policy should be directed to the following Individuals:

Civil Rights Coordinator: Student and employee issues regarding discrimination, harassment, and sexual harassment in District programs, activities, events, and services. The Civil Rights Coordinator serves as the District Title IX Coordinator, Section 504 Coordinator, Title IV Coordinator, Title VI Coordinator, and Title VII Coordinator. [[Section 504 of the Rehabilitation Act of 1973](#); [Titles IV, VI, and VII of the Civil Rights Act of 1964](#); [Title IX of the Education Amendments of 1972](#); [Americans with Disabilities Act \(ADA\)](#)]

Risk Manager: Physical barriers to building access and physical barriers to educational programs, activities, events, and services. [[Americans with Disabilities Act \(ADA\)](#)]

Director of Human Resources: Employee accommodation requests due to physical or mental impairments. [[Americans with Disabilities Act \(ADA\)](#)]

The Civil Rights Coordinator, Risk Manager, and Director of Human Resources are located at Nebo School District Offices, 350 South Main, Spanish Fork, UT 84660; Telephone No. 801-354-7400.

Additionally, concerns may be directed to the U.S. Department of Education, Office for Civil Rights, 1244 Speer Boulevard, Suite 310, Denver, CO 80204-3582; Telephone No. 303-844-5695; Fax No. 303-844-4303; TDD No. 877-521-2172.

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## **EXHIBITS**

Nebo School District Employee Discrimination and Harassment Complaint Procedures Flowchart

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## **REFERENCES**

[Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d](#)  
[Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e-2](#)  
[Title IX of the Education Amendments of 1972, 20 U.S.C. §1681\(a\)](#)  
[Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §794\(a\)](#)  
[Americans with Disabilities Act, 42 U.S.C. §12101 et seq.](#)  
[Individuals with Disabilities Education Act, 20 U.S.C. §1400 et seq.](#)  
[Utah Antidiscrimination Act of 1965, UTAH CODE ANN. §34A-5-101 et seq.](#)  
[UTAH CODE ANN. § 53B-1-118](#)  
[UTAH CODE ANN. § 53G-2-104](#)  
[UTAH CODE ANN. § 67-27-106](#)  
[Nebo School District Policy JDCB/GBEBB, \*Sexual Harassment\*](#)  
[Nebo School District Policy GBEG, \*Workplace Accommodations for Employees with Disabilities\*](#)  
[Nebo School District Policy CH, \*Websites and Social Media\*](#)  
[Nebo School District Policy GBHB, \*Information and Communication Technology/Social Networking\*](#)  
[Nebo School District Policy GCPD, \*Employee Discipline, Administrative Leave, and Orderly Termination\*](#)  
[Nebo School District Policy JD, \*Student Conduct and Discipline\*](#)  
[Nebo School District Policy JDC, \*Student Discrimination and Harassment\*](#)  
[Nebo School District Policy JDD/GBEA, \*Prohibition of Bullying, Hazing, and Retaliation\*](#)  
[Nebo School District Policy JDG, \*Student Dress and Grooming\*](#)  
[Nebo School District Policy JDG, \*Student Dress and Appearance\*](#)  
[Nebo School District Policy JR, \*Section 504 of the Rehabilitation Act of 1973\*](#)

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## **FORMS**

[Employee Civil Rights Harassment Investigator Checklist](#)  
[Employee Civil Rights Harassment Complaint](#)  
[Employee Civil Rights Harassment Response](#)  
[Employee Civil Rights Harassment Witness Statement](#)  
[Investigation Classification](#)  
[Employee Civil Rights Harassment Report and Decision](#)

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## **HISTORY**

**Revised: 10 July 2024** – added religious protections and nondiscriminatory practices per HB 261 (2024), HB 396 (2024), and HB 460 (2024); updated internal policy references.

**Revised: 13 April 2022** – revised investigation procedures; updated names of forms; made technical changes.

**Revised: 8 July 2020** – removed reference to sexual harassment under new Title IX regulations and created new policy JDCB/GBEBB; moved some responsibilities from Director of Human Resources to Civil Rights Coordinator; made technical changes.

**Revised: 12 December 2018** – added prohibition against, and remedy for, system-wide discrimination.

**Revised: 11 July 2018** – clarified investigative procedures; added clarification that minor procedural violations don't invalidate an investigation; added role of civil rights coordinator; updated notice of non-discrimination; made technical changes.

**Revised: 8 July 2015** – appointed director of human resources as employee civil rights coordinator; described civil rights laws; clarified scope; defined building administrator; updated per changes to Utah antidiscrimination act; added exposure of body parts as prohibited conduct; revised and reorganized complaint, reporting, and investigation process; clarified prohibition on retaliation; added section on confidentiality; strengthened evidence preservation and recordkeeping provisions; added notice of non-discrimination to section on dissemination of policy; made technical changes.

**Revised: 9 July 2014** – overhauled and reformatted; board adopted as new policy without changes tracked.

**Adopted or Revised: 16 March 2005.**

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# NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

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**SECTION:** J - Students  
**POLICY TITLE:** Student Attendance  
**FILE NO.:** JDH  
**DATED:** ~~January~~ July 10, 2024

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### **1. PURPOSE AND PHILOSOPHY**

- 1.1. The Board of Education of Nebo School District recognizes that daily, punctual attendance at school can lead to student success and positive lifelong outcomes. Chronic absenteeism may prevent students from reaching academic benchmarks and has been linked to high school dropout and other undesirable outcomes.
- 1.2. Under Utah's compulsory education law, [UTAH CODE ANN. 53G-6-202](#), parents are required to enroll and send their school-age children to school unless an exception applies, as set forth in [Nebo School District Policy JDK, Home School and Other Compulsory Education Exemptions](#). Both the Utah Legislature and the Utah State Board of Education have set forth requirements and procedures for school districts related to student attendance.
- 1.3. This policy establishes the requirements and procedures students, parents, and the District must follow to comply with Utah law and to help students receive the benefits of the District's education program.

### **2. DEFINITIONS**

- 2.1. **"Absence"** or **"absent"** means the failure of a student assigned to a class or class period to attend the class or class period.
- 2.2. **"Approved school activity"** means an activity sponsored by the school and approved by the school's administration. A student may attend an approved school activity as a member of a team, class, club, or group. "Approved school activities" are excused absences, however, students are responsible to complete any missed schoolwork.

- 2.3. **“Chronic absenteeism”** means the same as it is defined in [UTAH ADMIN. CODE R277-607-2](#). Chronic absenteeism is when a student misses 10% or more of days enrolled, for any reason. Chronic absenteeism makes a school aware that a beginning of tiered interventions may be needed.
- 2.4. **“Excused absence”** means a student’s absence from school that has been excused by the school administration for any of the following reasons:
- 2.4.1. an illness, which may be either mental or physical, regardless of whether the school-age child or parent provides documentation from a medical professional;
  - 2.4.2. the mental or behavioral health of the school-age child;
  - 2.4.3. the death of a family member or close friend;
  - 2.4.4. an approved school activity;
  - 2.4.5. a medical, dental, or orthodontic appointment;
  - 2.4.6. a family emergency;
  - 2.4.7. a family activity; OR
  - 2.4.8. an absence excused through a health care or other accommodation plan, an Individualized Education Program (IEP) under the Individuals with Disabilities Education Act (IDEA), or a Section 504 accommodation plan.
- 2.5. **“Habitual truant” or “habitually truant”** means the same as it is defined in [UTAH CODE ANN. § 53G-8-211](#) and is when a student who is in grade 7 or above and at least twelve (12) years old:
- 2.5.1. fails to cooperate with the efforts of school authorities to resolve the student’s attendance problems in accordance with [UTAH CODE ANN. § 53G-6-206](#) after being truant at least five (5) times during the current school year; OR
  - 2.5.2. is truant at least ~~ten (10)~~ [twenty \(20\)](#) times during the current school year.
- 2.6. **“Intervention”** means the same as it is defined in [UTAH CODE ANN. § 53G-6-206](#).
- 2.6.1. Intervention means a series of non-punitive and increasingly frequent and individualized activities that are designed to:
    - 2.6.1.1. create a trusting relationship between teachers, students, and parents;
    - 2.6.1.2. improve attendance;
    - 2.6.1.3. improve academic outcomes; and
    - 2.6.1.4. reduce negative behavior referrals.
  - 2.6.2. Intervention includes:
    - 2.6.2.1. mentorship programs;
    - 2.6.2.2. family connection to community resources;
    - 2.6.2.3. academic support through small group or individualized tutoring or similar methods; and
    - 2.6.2.4. teaching executive function skills, including:

- 2.6.2.4.1. planning;
- 2.6.2.4.2. goal setting;
- 2.6.2.4.3. understanding and following multi-step directions; and
- 2.6.2.4.4. self-regulation.

- 2.7. **“Nebo Attendance Court Referral”** means written notification issued by the District’s Truancy Specialist or school administrator to a habitually truant student referring the student to Nebo Attendance Court.
- 2.8. **“Nebo Attendance Court”** is a truancy intervention court program operated by Nebo School District to a Habitually Truant student who has been issued a Nebo Attendance Court Referral.
- 2.9. **“Parent”** means the natural or adoptive father and/or mother of a student, the custodial parent of the student, a legally appointed guardian of a student, or any other person purporting to exercise any authority over the student which could be exercised by a person described above.
- 2.10. **“Reasonably Accommodate”** is when a school makes its best effort to enable a parent to exercise a parental right specified in [UTAH CODE ANN. § 53G-6-803](#) without substantial impact to staff and resources, including employee working conditions, safety and supervision at school and for school activities, and the efficient allocation of expenditures; and while balancing (1) parental rights, (2) educational needs of the students, (3) the academic and behavioral impacts to a classroom, (4) a teacher’s workload, and (5) the assurance of the safe and efficient operation of a school.
- 2.11. **“Tardy”** is when a student arrives at a class after the tardy bell has rung. Tardiness is considered a disciplinary issue as well as an attendance issue. If a student arrives to class over ten (10) minutes late but arrives before one-half (1/2) of the total class period has expired, the tardy will be considered a “late tardy.” If a student arrives to class after more than one-half (1/2) of the total class period has expired, the tardy will be considered an “absence” for that class period. It is the responsibility of any student who is tardy to meet with the teacher either during or following the class period to ensure that he/she was marked appropriately. Each school may develop additional policies and procedures for dealing with tardiness as per section 10 of this policy.
- 2.12. **“Truant”** means a condition in which a student is absent without a valid excuse for at least half the school day. A student may not be considered truant under this policy more than one time during one day.

### 3. ATTENDANCE REQUIREMENT

- 3.1. Students are required to attend each period for each class in which they are enrolled unless excused as provided in this policy.
- 3.2. Students are required to arrive on time to each class in which they are enrolled and remain until the class ends unless excused as provided in this policy.
- 3.3. Violation of this policy may result in the actions described in sections 7 and 8.

### 4. PROCEDURES FOR EXCUSING AN ABSENCE

- 4.1. The decision to mark an absence “excused” is made by the school administration, consistent with this policy. Parent acknowledgement of an absence for a reason other than a reason described in subsection 2.4 does not excuse the absence.
- 4.2. Parents may request that an absence be excused. To do so, the parent must contact the school and provide the reason for the absence. Failure to provide one of the reasons listed in

- subsection 2.4 will result in the absence being documented as unexcused. If possible, parents should contact the school prior to the absence, but for the request to be considered, the parent must provide the reason and make the request within two (2) school days following the absence. The two (2) school day time limit, however, does not extend beyond the end of the term. All requests for excused absences must be made by the last day of each term. Parents requesting that an absence be excused after the two (2) school day limit or beyond the last day of the term must follow the due process procedures outlined in Section 12 of this policy.
- 4.3. The District may not require documentation from a medical professional to substantiate a valid excuse that is a mental or physical illness. School administrators shall reasonably accommodate a written request of a student's parent or guardian to excuse the student from attendance for a family event or visit to a health care provider, without obtaining a note from the provider. Administrators may evaluate requests to approve extended or excessive absences. Such absences may be excused so long as the absences do not negatively impact the academic progress of the student or otherwise fall outside the scope of a reasonable accommodation as defined in Section 2.10 above. Students are required to complete make-up work missed due to an excused absence. Schools may offer positive incentives for students to attend schools.
- 4.4. School administrators have authority to grant exceptions to the above procedures in situations involving unforeseen circumstances.

## **5. CHECKING OUT OF SCHOOL**

Any student who leaves school during the school day is required to check out at the attendance office. In order for the absence to be validly excused, the student must present a note from his/her parent or must contact his/her parent at that time in order to document the reason for the absence. If the student does not check out at the attendance office, the absence will be unexcused. In an emergency, a school administrator may approve the checkout at the time, pending parental confirmation by telephone or note. When a student checks out and leaves the school for a legitimate purpose and then returns to school later in the day, he/she is required to check in at the attendance office. Elementary, middle, and junior high schools are considered to be closed campuses. Elementary, middle, and junior high students may not leave the campus during the school day without approval of a school administrator. Those students who need to leave regularly (such as going home for lunch) may obtain an ongoing pass from the school administrator.

## **6. SCHOOL RESPONSIBILITIES**

### **6.1. Notification**

- 6.1.1. Each school shall notify students and parents of this policy and any local school attendance and/or tardy policies and procedures every year. The policies, or a summary thereof, may be included in the school's student handbook.
- 6.1.2. Teachers, or other employees as assigned, will monitor and record student absences and tardies in the District's student information system (SIS) each school day.
- 6.1.3. Parents will be notified each day if the student was absent that day.

### **6.2. Attendance Concern Letter**

- 6.2.1. A school shall issue an Attendance Concern Letter to the parent of a student who has five (5) trancies during the current school year.
- 6.2.2. A school may issue an Attendance Concern Letter to the parent of a student who has fewer than five (5) trancies during the current school year.

- 6.2.3. A Concern Letter should inform the parent of the student’s unexcused absences, request the parent’s help in solving the attendance problems, and inform the parent of possible school action if the trancies continue.

**7. RESPONSE TO TRUANCY GRADES 1-6**

7.1. Notice of Compulsory Education Violation

- 7.1.1. A Notice of Compulsory Education Violation shall be issued to the parent of a student in grade one (1) through six (6) who has ten (10) trancies during the current school year.
- 7.1.2. A Notice of Compulsory Education Violation may be issued to the parent of a student in grade one (1) through six (6) who has fewer than ten (10) but at least five (5) trancies during the current school year.
- 7.1.3. The Notice of Compulsory Education Violation must be served on the parent by personal service or certified mail and shall contain the notifications and provisions required by [UTAH CODE ANN., § 53G-6-202](#), including:
  - 7.1.3.1. directing the parent to meet with school authorities to discuss the student’s trancies;
  - 7.1.3.2. directing the parent to cooperate with the school in securing regular attendance by the student;
  - 7.1.3.3. designating the school authorities with whom the parent is required to meet; AND
  - 7.1.3.4. informing the parent that it is a class B misdemeanor for the parent to intentionally or without good cause: (a) fail to meet with the designated school authorities to discuss the student’s attendance problems; or (b) fail to prevent the student from being truant five (5) or more times during the remainder of the current school year.
- 7.1.4. School officials shall meet with parents following the issuance of a Notice of Compulsory Education Violation. During the meeting, the parents and school shall consider the following in an attempt to solve the attendance problems:
  - 7.1.4.1. providing appropriate counseling services to the student;
  - 7.1.4.2. making any necessary and reasonable adjustments to the curriculum and/or schedule to meet the special needs of the student;
  - 7.1.4.3. considering alternatives proposed by the parent;
  - ~~7.1.4.4.~~ [7.1.4.4. providing, upon request, a list of resources available to assist the parent in resolving the student’s attendance problems;](#)
  - ~~7.1.4.4.~~ [7.1.4.5. at the request of the student’s parent, and with written consent of the parent, incorporating attendance into the student’s course score or grade according to an individualized plan.](#)
- 7.1.5. Parents may contest the Notice of Compulsory Education Violation in accordance with due process procedures set forth in section 12 of this policy.

7.2. Nebo Attendance Court Option

A parent who is issued a Notice of Compulsory Education Violation may, upon referral by the District Truancy Officer, be given the option to participate in the Nebo Attendance Court program. Parents must comply with all terms, conditions, and directives imposed by the Nebo Attendance Court. Failure to cooperate or comply with the program will result in a referral to the Utah County Attorney's Office.

### 7.3. Report to Division of Child and Family Services

7.3.1. If school personnel have reason to believe that, after a notice of compulsory education violation is issued, the parent has failed to make a good faith effort to ensure that the student receives an appropriate education, the issuer of the compulsory education violation shall report to the Division of Child and Family Services:

- 7.3.1.1. identifying information of the student and the parent who received the notice of compulsory education violation;
- 7.3.1.2. information regarding the longest number of consecutive school days the student has been absent or truant from school and the percentage of school days the student has been absent or truant during each relevant school term;
- 7.3.1.3. whether the student has made adequate educational progress;
- 7.3.1.4. whether the requirements for resolving attendance problems, as detailed in [UTAH CODE ANN. § 53G-6-206](#), have been met;
- 7.3.1.5. whether the student is two or more years behind the school's age group expectations in one or more basic skills; and
- 7.3.1.6. whether the student is receiving special education services or systematic remediation efforts.

### 7.4. Referral to County Attorney

A school administrator or designee shall report compulsory education violations to the District Truancy Specialist. The District Truancy Specialist shall report compulsory education violations, as described in this subsection, to the county attorney.

- 7.4.1. Parents who fail to enroll their child as required by law may be reported to the county attorney.
- 7.4.2. Parents who were issued a notice of compulsory education violation may also be referred to the county attorney if one or more of the following occurs:
  - 7.4.2.1. The parent failed to attend the required meeting with school officials;
  - 7.4.2.2. The parent failed to respond to the school's request for assistance in resolving attendance concerns;
  - 7.4.2.3. The parent failed to prevent their child from being truant five (5) or more times during the remainder of the school year following the Notice of Compulsory Education Violation.

## 8. RESPONSE TO TRUANCY GRADES 7-12

### 8.1. Notice of Truancy

8.1.1. A Notice of Truancy shall be issued to the parent of a student who is in seventh grade or above and at least twelve (12) years old who has ten (10) truancies during the current school year. A Notice of Truancy may be issued to the parent of a student who

is in seventh grade or above and at least twelve (12) years old who has fewer than ten (10) but at least five (5) trancies during the current school year.

- 8.1.2. The Notice of Truancy shall contain the notifications and provisions required by [UTAH CODE ANN. § 53G-6-203](#), including the following:
  - 8.1.2.1. directing the parent to meet with school authorities to discuss the student's trancies; and
  - 8.1.2.2. requesting the parent to cooperate with the school in securing regular attendance by the student.
- 8.1.3. Following the issuance of a Notice of Truancy, school officials shall meet with parents and students, as appropriate. During the meeting, the parents and school shall consider the following in an attempt to solve the attendance problems:
  - 8.1.3.1. providing appropriate counseling services to the student;
  - 8.1.3.2. making any necessary and reasonable adjustments to the curriculum and/or schedule to meet the special needs of the student;
  - 8.1.3.3. considering alternatives proposed by the parent;
  - ~~8.1.3.4.~~ [8.1.3.5.](#) providing, upon request, a list of resources available to assist the parent in resolving the student's attendance problems;-  
[at the request of the student's parent, and with written consent of the parent, incorporating attendance into the student's course score or grade according to an individualized plan.](#)
- 8.1.4. Parents may contest the Notice of Truancy in accordance with the due process procedures set forth in section 12 of this policy.

8.2. Truancy Prevention Class

Students and their parents who are issued a Notice of Truancy must attend and complete a one-time truancy prevention class, which carries a fee of thirty dollars (\$30.00). Failure or refusal by a student or parent to attend the truancy prevention class or pay the fine may result in school discipline, including, but not limited to, issuance of a Nebo Attendance Court Referral, suspension, placement in an alternative educational setting, expulsion, Board release, or other interventions. If exigent circumstances exist, as determined by the school administration, a parent may be excused from the requirement to attend the class.

8.3. Nebo Attendance Court Referral

- 8.3.1. A Nebo Attendance Court Referral shall be issued by the District's Truancy Specialist or school administrator to a Habitually Truant student who is in seventh grade or above and at least twelve (12) years old referring the student to Nebo Attendance Court. A Nebo Attendance Court Referral is issued when:
  - 8.3.1.1. the student has been truant fifteen (15) times during the current school year;
  - 8.3.1.2. the school has made reasonable efforts under [UTAH CODE ANN. § 53G-6-206](#) to resolve the student's attendance problems; AND
  - 8.3.1.3. the efforts to resolve the student's attendance problems have not been successful.

- 8.3.2. The District Truancy Specialist may, in consultation with a student's school administrator, issue a Nebo Attendance Court Referral to a student who has been truant fewer than fifteen (15) times during the current school year but not before the student has been issued a Notice of Truancy and been referred to the Truancy Prevention Class.
- 8.3.3. A student who is issued a Nebo Attendance Court Referral must comply with all terms, conditions, and directives imposed by the Nebo Attendance Court. The student must pay a fee to the school finance office in the amount of fifty dollars (\$50.00), which may be refunded by successful completion of all Nebo Attendance Court directives and consistent attendance as described in paragraphs 8.3.3.1 through 8.3.3.3.
  - 8.3.3.1. The school finance office will refund one-half (1/2) the fine when the student has attended forty-five (45) consecutive school days without an unexcused absence or tardy.
  - 8.3.3.2. The school finance office will refund the remaining balance of the fee when the student attends another forty-five (45) consecutive school days without an unexcused absence or tardy.
  - 8.3.3.3. It is the responsibility of the parent or student to provide verification of attendance to the Nebo Attendance Court.

#### 8.4. Restorative Intervention Team

- 8.4.1. The District has created a Restorative Intervention Team (RIT). The RIT shall include the Student Services Coordinator, a District attendance specialist, and the student's school administrator. The RIT may include a District social worker, an administrator from Landmark High School, a representative of Wasatch Behavioral Health, a representative of the Department of Workforce Services' Workforce Innovation and Opportunity Act (WIOA) Youth Program, or other individuals as invited.
- 8.4.2. A student who is issued a Nebo Attendance Court Referral and who does not fully comply with all terms, conditions, and directives imposed by the NAC shall appear before the RIT for placement in an alternate setting or program. The RIT shall consider the student's history, the reasons for the student's truant behavior, and any other relevant factors in determining an alternate setting.
- 8.4.3. A student placed in an alternate setting by the RIT may not be re-enrolled in the student's boundary school except upon decision by the RIT.

#### 8.5. Juvenile Justice Services Referral

The District Truancy Specialist shall refer a student for prevention and early intervention youth services by the Division of Juvenile Justice Services, as described in [UTAH CODE ANN. § 62A-7-104](#), if the student is a habitual truant, as defined above, and refuses to participate in the alternate setting determined by the Restorative Intervention Team as described in subsection 8.4.

#### 8.6. Law Enforcement and Court Referral

- 8.6.1. The District Truancy Specialist may refer a student who is in grade 7 or above to a law enforcement officer or agency if the student fails to participate in prevention and early intervention youth services as described in subsection 8.5.
- 8.6.2. If a student is referred to a court or a law enforcement officer or agency, the District Truancy Specialist shall continue to engage with the student and the student's family through the court process.

- 8.6.3. The District Truancy Specialist shall include the following in the referral to court or law enforcement:
  - 8.6.3.1. Attendance records for the student;
  - 8.6.3.2. A report of the evidence-based alternative interventions used by the District before the referral, such as the Truancy Prevention Class, Nebo Attendance Court, and any action taken by the Restorative Intervention Team, including the outcomes of each intervention;
  - 8.6.3.3. The name and contact information of the District Truancy Specialist;
  - 8.6.3.4. A report from the Division of Juvenile Justice Services that demonstrates the student’s failure to complete or participate in prevention and early intervention youth services; and
  - 8.6.3.5. Any other information that the District Truancy Specialist considers relevant.

**9. PARENT RESPONSIBILITIES**

- 9.1. Parents shall cooperate with school authorities to resolve attendance problems. Parent efforts include the following:
  - 9.1.1. Parents must ensure that their student attends school as required by Utah law.
  - 9.1.2. Parents are required to timely notify the school when the student is absent for an excusable reason as set forth in this policy. It is recommended that a student who knows that he/she is going to be absent for two (2) or more days contact teachers before leaving regarding academic assignments that need to be completed.
  - 9.1.3. Parents are encouraged to communicate and/or meet with teachers and other school authorities in order to find solutions to attendance problems.
  - 9.1.4. Parents are also encouraged to monitor their own student’s attendance by accessing the SIS.
  - 9.1.5. When applicable and necessary, parents may be referred to the Utah County Attorney’s Office for a Compulsory Education Violation.

**10. LOCAL SCHOOL ATTENDANCE AND TARDY POLICIES AND PROCEDURES**

- 10.1. Each school may establish its own policy or set of rules to provide rewards and consequences related to attendance and tardiness. Local policies and rules must be consistent with and may not conflict with this or any other District policy. Reward programs must accommodate all students who qualify. Local school attendance and tardy policies and procedures must be approved in writing by the applicable Director of Secondary or Elementary Education. School attendance and tardy policies and procedures must be consistent with Utah law, Utah State Board of Education rules, and Nebo School District policies. Written information concerning approved school attendance and tardy policies and procedures shall be provided annually to the students and parents by the school administration.
- 10.2. Academic Grades
  - 10.2.1. Academic grades may be impacted by attendance in participation-based classes, such as band, choir, orchestra, dance, physical education, etc. Certain academic-based

classes may also be structured and taught in such a manner so that the academic grade may be impacted by attendance, consistent with paragraph 10.2.2.

10.2.2. Before academic grades can be affected by attendance, including at a practice, rehearsal, or competition for a co-curricular activity, a teacher must demonstrate a reasonable and justifiable relationship between attendance and the impact on the academic grade and obtain written approval from the school principal. Upon receiving written approval, the teacher shall then provide written disclosure to students and parents that participation, attendance, and punctuality will be considered a factor in assessing the student's grade. The specific percentage of the grade attributable to participation, attendance, and punctuality shall be specified in the written disclosure document. In addition, any negative impact on the student's grade as a result of lack of participation, absences, and tardies shall be specified in the written disclosure document. Any out-of-class practice, rehearsal, or performance that will impact a student's academic grade must be specified in the disclosure document and provided to parents.

~~10.2.2.~~ 10.2.3. [Consistent with Utah Code Ann. § 53G-6-206, in addition to the provisions of paragraphs 10.2.1 and 10.2.2, a student's academic grade may be affected by the student's attendance on a case-by-case basis at the request of the student's parent, with written consent from the parent, and in accordance with an individualized plan developed by the parent and teacher. Nothing in this paragraph limits the ability of an academic grade to be affected by attendance under paragraphs 10.2.1 and 10.2.2.](#)

### 10.3. Activity Eligibility

Students become ineligible to participate in any school activities requiring eligibility on the day following the issuance of a Notice of Truancy or Notice of Compulsory Education Violation. Eligibility may be restored through completing an approved detention program.

### 10.4. Detention

10.4.1. Detention is a supervised study hall. Students must provide their own materials. Participating in a Detention program does not eliminate a student's unexcused absence or tardy, nor does it remove the absence from the student's education record. Participating in Detention may allow the student to obtain or restore certain school privileges as described in paragraph 10.4.2.

10.4.2. As part of a local school's attendance and tardy policies and procedures, schools may implement a Detention program. A Detention program may be used in conjunction with a rewards program to restore activity participation eligibility.

### 10.5. Partial Day Absences

10.5.1. Because Utah law defines "truancy" as an absence of at least half the school day without a valid excuse, unexcused absences of less than half the school day are not addressed by the responses outlined in sections 7 and 8. For example, a student who repeatedly misses a single period but attends the rest of the day will not receive a Notice of Compulsory Education Violation or a Notice of Truancy.

10.5.2. Local school attendance policies must include procedures for addressing unexcused absences of single class periods or other portions of the day that are less than half the school day. Local procedures must be consistent with this policy.

## 11. LEARNER VALIDATED ENROLLMENT MEASUREMENT

11.1. A learner validated program is a District program that consists of eligible, enrolled students who receive instruction through an online learning program, a blended learning program, or a

competency-based learning program. Utah law requires the District to document the continuing enrollment status for individual students enrolled in a learner validated program.

- 11.2. Students enrolled in a learner validated program must log in to the course's learning management system or otherwise make contact with the instructor at least once every ten (10) school days until the course is completed. A student who fails to do so will be withdrawn from the course.
- 11.3. School or District staff will regularly track student log ins and other evidence of student engagement and provide support to students and parents. Additional procedures and requirements for student enrollment measurements in learner validated programs may be adopted through administrative directive.

**12. DUE PROCESS**

- 12.1. A parent may, within ten (10) school days, appeal an unexcused absence, a Notice of Compulsory Education Violation, or a Notice of Truancy. All appeals shall be in writing and shall be made to the person from whom the notice came. If no appeal is made within the timeline set forth above, the action described in the notice is final. In the event of an appeal, the parent is entitled to the following:
  - 12.1.1. Within ten (10) school days from the date of the appeal, the parent, student (when appropriate), teacher (if necessary), and a school administrator shall meet in an effort to resolve the matter.
  - 12.1.2. In the event the matter is not resolved at the meeting with the school administrator, the parent may request the matter to be reviewed by a school multi-disciplinary team. The school administrator shall meet with the school multi-disciplinary team who will render a decision on the matter.
  - 12.1.3. In the event the matter is not resolved with the multi-disciplinary team, the parent may request a meeting with the Director of Secondary Education. The decision of the Director of Secondary Education is final.
- 12.2. For matters concerning suspensions, expulsions, or Board releases, parents are entitled to the appropriate due process procedures set forth in [Nebo School District Policy JD, Student Conduct and Discipline](#).

**13. MAINTAINING ENROLLMENT AFTER TEN CONSECUTIVE UNEXCUSED ABSENCES**

- 13.1. The Utah legislature has created the Minimum School Program and established requirements for the calculation of funding for the program. [UTAH CODE ANN. Title 53F, Chapter 2](#). Student enrollment and attendance are necessary components of those calculations, and the USBE requires the District to submit student attendance reports to determine membership for purposes of funding. Membership is a term used to identify students who are eligible to generate funding under the Minimum School Program.
- 13.2. Under [UTAH ADMIN. CODE R277-419-5](#), to generate membership for funding through the Minimum School Program on any school day, the District must ensure that a student being counted in membership meets the following attendance requirements:
  - 13.2.1. If the student is enrolled primarily in an attendance validated program (face-to-face or in-person learning), the District may not count the student as an eligible student if the student has ten consecutive unexcused absences;
  - 13.2.2. If the student is enrolled in a learner validated program, the District may not count the student as an eligible student if the District has not engaged with the student during the prior ten consecutive school days.

- 13.3. Notwithstanding the restrictions on counting membership outlined in subsection 13.2, the District must maintain a student’s enrollment as follows:
- 13.3.1. The District shall continue to provide a student with a disability a free and appropriate public education (FAPE) even when the student has not attended school or engaged with the District during the prior ten consecutive school days;
  - 13.3.2. The District shall maintain the student’s enrollment; and
  - 13.3.3. The District may continue to count a student with a disability in membership for funding purposes up to thirty (30) days if the District documents that it is working to locate and engage with the student.

**EXHIBITS**

Attendance Flowchart Grades 1-6  
Attendance Flowchart Grades 7-12

**REFERENCES**

[The Individuals with Disabilities Education Act \(IDEA\), 20 U.S.C. 1400, et seq.](#)  
[Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. 794](#)  
[UTAH CODE ANN. § 53G-6-201, et seq.](#)  
[UTAH CODE ANN. § 53G-6-801, et seq.](#)  
[UTAH CODE ANN. § 53G-8-211](#)  
[UTAH CODE ANN. § 62A-7-104](#)  
[UTAH ADMIN. CODE R277-419](#)  
[UTAH ADMIN. CODE R277-607](#)  
[Nebo School District Policy JD, \*Student Conduct and Discipline\*](#)  
[Nebo School District Policy JDK, \*Homeschool and Other Compulsory Education Exemptions\*](#)  
[Nebo School District Policy JS, \*Special Education\*](#)  
 Nebo School District Administrative Directive 6.9, *Learner Validated Enrollment*  
*Nebo School District Attendance Concern Letter*  
*Nebo School District Notice of Compulsory Education Violation*  
*Nebo School District Notice of Truancy*

**FORMS**

None

**HISTORY**

[Revised: 2024 – added provision for attendance being a factor in student’s grade per SB 177 \(2024\); modified definition of habitual truant per HB 362 \(2024\).](#)  
**Committee Change: 15 April 2024** – corrected section and subsection references.  
**Revised: 10 January 2024** – added definitions from UTAH ADMIN CODE R277-607 (August 2023) and HB400 (2023); clarified form of issuance of notice of truancy; made technical changes.  
**Revised: 10 May 2023** – removed moratorium on punitive action; modified procedures for 10 consecutive unexcused absences per changes to R277-419; updated exhibits; made technical changes.  
**Revised: 8 December 2021** – updated consistent with HB 81 (2021) and HB 116 (2021); added a note to reflect temporary moratorium on compulsory education violations consistent with SB 219 (2021); clarified requirements for co-curricular activity grades and absences.  
**Revised: 11 November 2020** – Consolidated former policy JDI, *Elementary Attendance*, and JDH, *Secondary Attendance*, into single policy, JDH, *Student Attendance*; updated consistent with revisions to state law including HB14 (2020), HB384 (2020), HB28 (2019), SB125 (2018), and R277-607.  
**Revised 12 July 2017** – updated consistent with HB239 (2017); revised purpose and philosophy consistent with current notice practices; removed reference to habitual truant citation per HB239; created Nebo Attendance Court Referral; removed juvenile court referral for habitual truant citation; created restorative intervention team and process for alternate setting; removed Nebo attendance court referral exclusion of students 16 years old with 3.5 GPA; made technical changes.  
**Revised 13 July 2016** – modified definitions of detention, excused absence, habitual truant, habitual truant citation, and Nebo attendance court; revised procedures for excusing an absence; clarified process for issuing and responding to notice of truancy and habitual truant citation; made technical changes.  
**Revised 13 August 2014** – added definition of “reasonably accommodate” and requirement to accommodate written parent requests to excuse an absence for family event or doctor visit without requiring a note per SB122 (2014); added exception to habitual truant citation for students 16 years old with 3.5 GPA per HB399 (2014); added continuing enrollment measure for nontraditional programs per R277-419; made technical changes.  
**Revised 12 August 2009** – revised definition of tardy; revised procedures for extended absences.  
**Revised 9 July 2008** – renumbered from JED; reformatted to District’s new policy template; made technical changes.

Revised or Adopted 13 September 2000.

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Board Discussion 6/12/2024

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SECTION: E – Support Services  
POLICY TITLE: ~~Crisis Management Plan for Schools~~ School Safety and Security  
FILE NO.: EBC  
DATED: ~~June 12~~ July 10, 2024

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1. PURPOSE AND PHILOSOPHY
  2. ~~POLICY~~ SCHOOL SAFETY PERSONNEL
  3. ~~CRISIS MANAGEMENT~~ EMERGENCY RESPONSE PLAN
- 

**1. PURPOSE AND PHILOSOPHY**

- 1.1. The Board of Education is committed to ensuring the safety of students and employees and preparing for emergencies. An ~~written crisis management~~ emergency response plan will provide order and direction in responding to emergencies.

**2. ~~POLICY~~ SCHOOL SAFETY PERSONNEL**

2.1. The Superintendent shall appoint or designate a District-level school safety and security administrator as required by UTAH CODE ANN. § 53G-8-701.5. The administrator shall meet the requirements outlined in UTAH CODE ANN. § 53G-8-701.8.

2.2. Each school shall have the following safety personnel:

2.2.1. A safety and security specialist as described in UTAH CODE ANN. § 53G-8-701.6, and

2.2.2. By July 1, 2025, at least one of the following:

2.2.2.1. A school resource officer, as defined in UTAH CODE ANN. § 53G-8-701 and consistent with Nebo School District Policy JD, *Student Conduct and Discipline*;

2.2.2.2. A school guardian, as described in UTAH CODE ANN. § 53-22-105; or

2.2.2.3. An armed security guard.

**2.3. EMERGENCY RESPONSE PLAN**

~~2.1.3.1.~~ 2.3.1. The Superintendent or designee is authorized to develop a ~~crisis management~~ an emergency response plan. The plan shall be made available to employees. The plan shall be reviewed by district administration regularly, and employees shall receive regular training on responding to emergencies in accordance with the plan and applicable state laws.

~~2.2.3.2.~~ 2.3.2. The ~~district's~~ District's ~~crisis management~~ emergency response plan must incorporate the standard response protocol established by the state security chief under UTAH CODE ANN. § 53G-8-803 and include a ~~response plan and training~~ emergency preparedness plans and emergency response plans for use during an emergency that include developmentally appropriate training for students and adults related to active threats, emergency preparedness, drills, and standard response protocols coordinated with community

stakeholders, ~~as required by UTAH CODE ANN. § 53G-8-803 and UTAH ADMIN. CODE R277-400.~~

~~3.3.~~ 3.3. In conjunction with the ~~crisis management~~ emergency response plan, and in accordance with UTAH CODE ANN. § 53G-8-701.5, a school safety specialist shall conduct a ~~threat assessments~~ school safety needs assessment ~~must be conducted at each school, and each school shall have a designated school safety specialist.~~

~~3.4.~~ 3.4. At least one employee in each classroom shall be equipped with a wearable panic alert device in accordance with UTAH CODE ANN. § 53G-8-805. All school building personnel shall receive annual training on the protocol and appropriate use of the panic alert device.

~~2-3-3.5.~~ 2-3-3.5. All security cameras within a school building shall be made accessible to a local law enforcement agency in accordance with protocols established between district administration and the law enforcement agency, as required by UTAH CODE ANN. § 53G-8-805.

### ~~3.~~ 3. ~~CRISIS MANAGEMENT PLAN~~

~~3-1-3.6.~~ 3-1-3.6. The ~~district crisis management~~ District emergency response plan may be made available on the district website. Under UTAH CODE ANN. § 53G-4-402, students are to have non-electronic notifications of and access to the emergency plan, unless each student is provided with a device capable of receiving electronic notification. Portions of the ~~crisis management~~ plan will not be made public and not posted on the district website. Under Utah's Government Records Access and Management Act (GRAMA), UTAH CODE ANN. § 63G-2-106, records of security measures designed for the protection of persons or property are not public and not subject to disclosure under GRAMA. Moreover, records related to a school guardian are private, controlled, or protected under GRAMA, per UTAH CODE ANN. § 53-22-105, as are records related to a school safety needs assessment, per UTAH CODE ANN. § 53G-8-701.5.

~~3-2-3.7.~~ 3-2-3.7. In addition to the requirements above and others lawfully established by the state security chief, ~~A district crisis management~~ District emergency response plan should also list emergency contact information of applicable ~~district~~ District administrators and provide information about responding to the following situations.

~~3-2-1-3.7.1.~~ 3-2-1-3.7.1. Outdoor environmental emergencies;

~~3-2-2-3.7.2.~~ 3-2-2-3.7.2. Utility failure;

~~3-2-3-3.7.3.~~ 3-2-3-3.7.3. Medical emergencies;

~~3-2-4-3.7.4.~~ 3-2-4-3.7.4. Violence and crime; and

~~3-2-5-3.7.5.~~ 3-2-5-3.7.5. Indoor environmental emergencies.

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#### EXHIBITS

None

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#### REFERENCES

UTAH CODE ANN. § 53-22-105

UTAH CODE ANN. § 53G-4-402

UTAH CODE ANN. § 53G-8-701

UTAH CODE ANN. § 53G-8-701.5

UTAH CODE ANN. § 53G-8-701.6

UTAH CODE ANN. § 53G-8-701.8

UTAH CODE ANN. § 53G-8-803

UTAH CODE ANN. § 53G-8-805

UTAH CODE ANN. § 63G-2-106

UTAH ADMIN. CODE R277-400

Nebo School District Policy JD, Student Conduct and Discipline

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#### FORMS

None

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**HISTORY**

Repealed and replaced: ~~12 June~~ [10 July](#) 2024.

Adopted: 9 May 2001.

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Board Discussion 6/12/2024

## **BOARD MOTION**

### **Proposed Motion**

I make the motion to adopt the Board Resolution adopting and approving the Final Legal Budget for 2023-2024 as presented.

## **BOARD RESOLUTION**

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby adopts and approves the Final Legal Budget for 2023-2024, in the form presented hereto.

**- SEE ATTACHED FINAL BUDGET -**

**Approved: 12 June 2024**

## **BOARD MOTION**

### **Proposed Motion**

I make the motion to adopt the Board Resolution adopting and approving the Proposed Budget for 2024-2025 as presented.

## **BOARD RESOLUTION**

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby adopts and approves the Proposed Budget for 2024-2025, in the form presented hereto.

**- SEE ATTACHED PROPOSED BUDGET -**

**Approved: 12 June 2024**

## **BOARD MOTION**

### **Proposed Motion**

I make the motion to adopt the Board Resolutions approving Apptegy, Inc. of Little Rock, Arkansas, as the vendor to provide: (i) a communications messaging application for engaging parents, students, and teachers; and (ii) school website services, to Nebo School District for a period of up to five (5) years in the total amount of One Million Two Hundred Eighty-Two Thousand Eight Hundred Forty-Four and 92/100 Dollars (\$1,282,844.92).

## **BOARD RESOLUTIONS**

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby approves Apptegy, Inc. of Little Rock, Arkansas, as the vendor to provide: (i) a classroom messaging application for engaging parents, students, and teachers; and (ii) school website services, to Nebo School District for a period of up to five (5) years (three years initial term with two optional one-year extensions) in the total amount of One Million Two Hundred Eighty-Two Thousand Eight Hundred Forty-Four and 92/100 Dollars (\$1,282,844.92).

FURTHER RESOLVED that Nebo School District's legal counsel and administration are authorized to negotiate, draft, and execute an appropriate Agreement for the acquisition of the classroom messaging application and school website services from Apptegy, Inc.

FURTHER RESOLVED that this approval is contingent upon Apptegy, Inc. executing a mutually agreeable Agreement with Nebo School District for the classroom messaging application and school website services.

FINALLY, BE IT RESOLVED that in the event Apptegy, Inc. refuses or fails to execute an Agreement for the classroom messaging and school website services, the Board of Education awards this procurement to the next highest ranked vendor selected by the Evaluation Committee. This process shall continue with each successive vendor, in order of ranking, until an Agreement is executed, or until District legal counsel and administrative staff determine that it would be in the best interest of the District to initiate a replacement evaluation process or not to proceed with the acquisition of the classroom messaging application and school website services at this time.

## **BACKGROUND INFORMATION**

On February 2, 2024, Nebo School District advertised a Request for Proposals ("RFP") for a school/parent/student communication and website services program. In response to the RFP, a total of ten (10) vendors submitted proposals that were due on February 23, 2024. An Evaluation Committee evaluated the proposals. Apptegy, Inc. was determined to be the best qualified company to provide the school/parent/student communication and website services program for up to five (5) years. Accordingly, it is the recommendation of the Evaluation Committee that the Board approve Apptegy, Inc. to provide the school/parent/student communication and website services program for Nebo School District.

**Approval: 12 June 2024**

## **BOARD MOTION**

### **Proposed Motion**

I make the motion to adopt the Board Resolutions approving the Construction Reimbursement Agreement and accompanying Easement between Nebo School District and Payson City for the construction of a city-owned storm drain facility to be built beneath a new parking lot at Barnett Elementary School located at approximately 303 East 400 North, Payson, Utah.

## **BOARD RESOLUTION**

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby approves the Construction Reimbursement Agreement between Nebo School District ("District") and Payson City ("City"), in the form attached hereto, for the incorporation and construction of a City-owned storm drain facility to be built beneath a new parking lot at Barnett Elementary School located at approximately 303 East 400 North, Payson, Utah.

FURTHER RESOLVED that in conjunction with the execution of the Construction Reimbursement Agreement, the District agrees to execute a Right-of-Way and Easement Grant, in the form attached hereto, allowing the City to access, repair, and maintain the storm drain facility.

FURTHER RESOLVED that in consideration thereof, the District and City shall work together in preparing all specifications, drawings, and all other documents necessary for bidding and the construction of the parking lot and storm drain facility. The District shall be solely responsible for obtaining bids for construction of the parking lot and storm drain facility, and the District and City officials shall jointly select the lowest responsive and responsible bidder. The District shall be responsible for the construction of the Barnett parking lot and City's storm drain facility. The City shall reimburse the District its proportionate share of the costs to construct and install the storm drain facility beneath the Barnett parking lot.

**– SEE ATTACHED CONSTRUCTION REIMBURSEMENT AGREEMENT –**

**Approved: 12 June 2024**



# NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

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**SECTION:** G - Personnel  
**POLICY TITLE:** Employment and Supervision of Relatives  
**FILE No.:** GCBA  
**DATED:** June 12, 2024

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## TABLE OF CONTENTS

1. PURPOSE AND PHILOSOPHY
2. DEFINITIONS
3. HIRING
4. DIRECT SUPERVISION
5. ACCEPTANCE OF EMPLOYMENT

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### 1. PURPOSE AND PHILOSOPHY

- 1.1 In order to promote the public interest and strengthen the trust and confidence of the citizens of Nebo School District, the Board of Education hereby implements the following policy to eliminate the improper use of influence in the hiring and supervision processes of the District and to comply with applicable law, including [UTAH CODE ANN. § 52-3-1, et seq.](#)
- 1.2 It is the policy of the Nebo School District not to discriminate on the basis of age, sex, race, color, national origin, pregnancy, disability, religion, or any other legally protected class as defined by applicable state and federal law.

### 2. DEFINITIONS

- 2.1 “**Appointee**” means the same as defined in [UTAH CODE ANN. § 52-3-1](#) and is an employee whose salary, wages, pay or compensation is paid from public funds.
- 2.2 “**Direct supervision**” or “**directly supervise**” means an employment relationship in which: (a) the supervisor is directly responsible for the day-to-day duties and responsibilities of the employee; and (b) the supervisor and employee work within the same school, program, or department.
- 2.3 “**Household member**” means the same as defined in [UTAH CODE ANN. § 52-3-1](#) and is a person who resides in the same residence as another District employee.
- 2.4 “**Relative**” means the same as defined in [UTAH CODE ANN. § 52-3-1](#) and is a father, mother, husband, wife, son, daughter, sister, brother, grandfather, grandmother, uncle, aunt, nephew, niece, grandson, granddaughter, first cousin, step-father, step-mother, step-son, step-daughter, step-sister, step-brother, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, or daughter-in-law.
- 2.5 “**Volunteer**” means a person who donates time and services to the District without receiving pay or other compensation for those services, as defined in [Nebo School District Policy KB, Volunteers](#).

### 3. HIRING

- 3.1** A Board member or administrator may not employ, appoint, vote for, or recommend the appointment of an appointee when the appointee will be directly supervised by a relative or household member unless:
- 3.1.1** the appointee is eligible or qualified to be employed as a result of the appointee's compliance with civil service or merit system laws or regulations;
  - 3.1.2** the appointee will be compensated from funds designated for vocational training;
  - 3.1.3** the appointee will be employed for a period of 12 weeks or less;
  - 3.1.4** the appointee is a volunteer; or
  - 3.1.5** the Superintendent determines that the appointee is the only or best person available, qualified, or eligible for the position.

### 4. DIRECT SUPERVISION

- 4.1** An employee may not directly supervise an appointee who is a relative or household member of the employee, unless:
- 4.1.1** the appointee was appointed or employed before the supervisor assumed the supervisor's position, if the appointee's appointment did not violate Utah law in effect at the time of the appointee's appointment;
  - 4.1.2** the appointee is eligible or qualified to be employed as a result of the appointee's compliance with civil service merit system laws or regulations;
  - 4.1.3** the appointee will be compensated from funds designated for vocational training;
  - 4.1.4** the appointee will be employed for a period of 12 weeks or less;
  - 4.1.5** the appointee is a volunteer;
  - 4.1.6** the Superintendent determines that the appointee is the only person available, qualified, or eligible for the position; or
  - 4.1.7** the Superintendent determines that the supervising employee is the only individual available or best qualified to perform supervisory functions for the appointee.
- 4.2** When a supervisor supervises a relative or household member under subsection 4.1:
- 4.2.1** the supervisor shall immediately submit to the Superintendent a complete written disclosure of the supervisor's relationship with the relative or household member in accordance with [UTAH CODE ANN. § 67-16-7](#); and
  - 4.2.2** the supervisor may not evaluate the job performance of, or recommend salary increases for, the relative or household member.
- 4.3** A disclosure submitted under paragraph 4.2.1 is public and must be available for public inspection.

### 5. ACCEPTANCE OF EMPLOYMENT

- 5.1** An appointee may not accept or retain employment in the District if accepting or retaining employment will place the appointee under the direct supervision of a relative or household member unless:
- 5.1.1** the relative or household member was appointed or employed before the appointee assumed the appointee's position, if the appointment of the relative or household member did not violate [UTAH CODE ANN. § 52-3-1, et seq.](#) at the time of the appointment;
  - 5.1.2** the appointee was or is eligible or qualified to be employed by a department or agency of the state or a political subdivision of the state as a result of the appointee's compliance with civil service or merit system laws or regulations;
  - 5.1.3** the Superintendent determines that the appointee is the only person available, qualified, or eligible for the position;
  - 5.1.4** the appointee is employed for a period for 12 weeks or less;
  - 5.1.5** the appointee is a volunteer; or
  - 5.1.6** the Superintendent determines that the supervising employee is the only person available or best qualified to supervise the appointee.

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**EXHIBITS**

None

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**REFERENCES**

[UTAH CODE ANN. § 52-3-1, et seq.](#)

[UTAH CODE ANN. § 67-16-7](#)

[Nebo School District Policy KB, \*Volunteers\*](#)

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**FORMS**

None

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**HISTORY**

**Revised: 12 June 2024** – updated per legislative changes in 2015, 2018, and 2023; reorganized to match statutory construction; made technical changes.

**Revised: 8 February 2012** – added definition of “direct supervision.”

**Adopted: 11 July 2007.**

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**SECTION: G – Employees**  
**POLICY TITLE: Employee Retirement Eligibility**  
**FILE NO.: GCPC**  
**DATED: June 12, 2024**

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1. PURPOSE AND PHILOSOPHY
  2. EMPLOYEE ELIGIBILITY
- 

**1. PURPOSE AND PHILOSOPHY**

Nebo School District participates in retirement systems under the [Utah State Retirement and Insurance Benefit Act, UTAH CODE ANN. Title 49](#) (the Act). Employee eligibility for retirement benefits is determined by Utah Retirement Systems (URS) guidelines implemented pursuant to the Act.

**2. EMPLOYEE ELIGIBILITY**

**2.1.** Employees are eligible for retirement benefits under the Act if they meet at least one of the following criteria:

**2.1.1.** Their employment, contemplated to continue during a fiscal or calendar year, normally requires an average of 20 hours or more per week and they receive at least one of the benefits approved by the Retirement Board. Because the District has elected to cover dual employment, all eligible hours worked in two or more positions by a single employee are considered in determining eligibility.

**2.1.2.** They are certified employees who are employed half time or more and receive any benefit approved by the State Retirement Board.

**2.1.3.** They are classified employees hired before July 1, 2013: (a) who met the eligibility requirements in effect on June 30, 2013, (b) whose employment with the District has been continuous, and (c) whose employment has continued to normally require an average of 20 hours or more per week.

**2.1.3.1.** Classified employees who meet the criteria set forth in subsection 2.1.3 are eligible for retirement benefits as described so long as they continue:

**2.1.3.1.1.** in the same position,

**2.1.3.1.2.** for the same number of hours, and

**2.1.3.1.3.** at the same location.

**2.1.3.2.** If any or all of these conditions change due to a decision made by the District, the classified employee will maintain their current retirement benefit status.

**2.1.3.3.** If any or all of these conditions change due to a decision made by the employee, the employee will lose their retirement benefit status unless they are hired on full benefit status in another position.

**2.2.** All others, including members of the Board of Education, are not eligible for retirement benefits.

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**EXHIBITS**

None

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**REFERENCES**

[Utah State Retirement and Insurance Benefit Act, UTAH CODE ANN., Title 49.](#)  
[URS Employer Guide](#)

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**FORMS**

None

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**HISTORY**

**Revised: 12 June 2024** – added clarification for grandfathered classified employees who change positions.

**Repealed and Replaced: 10 June 2015.**

**Adopted: 8 November 1995.**

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Board Approval 6/12/2024

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**SECTION: G - Personnel**  
**POLICY TITLE: Employee Associations**  
**FILE NO.: GBA**  
**DATED: June 12, 2024**

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  4. EXCLUSIVE BARGAINING AGENT
  5. PAYROLL DEDUCTION FOR THE BENEFIT OF EMPLOYEE ASSOCIATIONS
- 

**1. PURPOSE AND PHILOSOPHY**

- 1.1. The Nebo School District Board of Education recognizes the value of employee associations to the educational process and their interest in bettering the educational climate. This policy governs the relationship between employee associations and the District in accordance with Utah law.
- 1.2. In 2007 the Utah Legislature passed Senate Bill 56 enacting what is now [UTAH CODE ANN. § 53G-11-205](#). This statute's Legislative Intent Language contained in the [House Journal](#) and in the [Senate Journal](#) states as follows: "It is the intent of the legislature that S.B. 56 not prevent school districts from establishing collective bargaining policies that would allow the designation of one teachers' association as the collective bargaining agent for the district based on objective criteria, such as predominant teacher membership in one teacher's association for wages, benefits, and working conditions (including uniform complaint resolution procedures) that would apply to all teachers, whether or not they are members of the predominant teachers' association. However, a designated collective bargaining agent may not negotiate more favorable terms for its members than its non-members, and teachers cannot be compelled to be represented in a complaint resolution procedure by a representative of a teacher's association to which they do not belong."

**2. DEFINITIONS**

- 2.1. "**Certified Employee**" means an employee whose position requires an educator license or other authorization issued by the Utah State Board of Education and who holds a valid license for his/her position. Certified Employees do not include classified employees or members of the Management Team
- 2.2. "**Classified Employee**" means an individual employed in one or more classified positions who is not also a certified employee under the Nebo School District Certified Employee Handbook or a member of the Management Team.
- 2.3. "**Management Team**" means all employees who are paid on the Administrative Salary Schedule.
- 2.4. "**Association**" includes Certified Employee associations, unions, and organizations; and Classified Employee associations, unions, and organizations.
- 2.5. "**Negotiation**" means the official process of District bargaining with a formally recognized Certified Employee Association or Classified Employee Association concerning wages,

benefits, working conditions, and other employee issues. Successful negotiations will result in a written Agreement between the District and the recognized Association which will be in effect for the following school/fiscal year.

- 2.6. “Meet and Confer”** means an informal meeting between members of a classification of employees and the Superintendent or his/her designees for the purpose of having an open dialogue to discuss wages, benefits, working conditions, or other employee issues. Employee recommendations as to how to resolve issues are also appropriate. Employees may also present their concerns and issues in writing at or before such meetings. The District will determine what, if any, action will be taken regarding any issue raised in such meetings. The “Meet and Confer” process may result in a written handbook applicable to the classification of employees. The Administrative Management Team does not negotiate, but will be involved in the “Meet and Confer” process with the Board of Education.

### **3. ASSOCIATION ACCESS**

- 3.1.** Nebo School District shall allow all employee associations access on the same terms and conditions to the following activities:
- 3.1.1.** Distribution of information in or access to employee’s electronic mail, including email accounts that are provided by the District, in accordance with applicable state law.
- 3.1.2.** Membership solicitation activities at new teacher or employee orientation trainings or functions.

### **4. EXCLUSIVE BARGAINING AGENT**

- 4.1.** Subject to the qualifying criteria set forth in this policy, the Board of Education or its designee shall annually identify and recognize only one association to act as the exclusive bargaining agent to represent the Certified Employees of the District, and shall annually identify and recognize only one association to act as the exclusive bargaining agent to represent the Classified Employees of the District. The exclusive bargaining agents shall be the sole representatives of all Certified Employees and Classified Employees, respectively, for purposes of negotiating wages, benefits, working conditions, and other employee issues (including uniform complaint resolution procedures) regardless of whether or not an individual employee is actually a member of the respective Association.
- 4.1.1.** To be identified and recognized as the exclusive bargaining agent for all Certified Employees or Classified Employees, the Association must be representative of their respective employees in accordance with Section 4.2 of this policy. Excluded are employees who are paid on the Administrative Salary Schedule; Substitutes; and Temporary or Seasonal employees.
- 4.1.2.** If no Certified or Classified Association reaches the required percentage as per Section 4.2 of the policy, the Board of Education or its designee shall not select an exclusive bargaining agent. In such event, the Meet and Confer process, as defined above, will be followed between the Superintendent or his/her designee and representatives of Certified or Classified Employees, as applicable. For purposes of the Meet and Confer process, the representatives of the Certified or Classified Employees, as applicable, shall be selected by the Superintendent or his/her designee.
- 4.2.** The determination of which, if any, Association shall be identified and recognized as the exclusive bargaining agent for a particular classification of employees shall be made as follows:
- 4.2.1.** The Association shall be representative of their respective employees. In order to be representative, the Association must have more than fifty percent (50%) membership of the Certified or Classified Employees in the District. In order to determine the

percentage of membership in a particular Association, the following formula shall be applied:

- 4.2.1.1.** The number of all Association members who are properly registered and who have paid their Association dues through the date of the calculation (numerator), divided by the number of Certified or Classified Employees, as applicable, who have a 0.5 Full-Time Equivalent (FTE) or above (denominator).

$$\frac{\text{Number of Association Members}}{\text{Number of 0.5+ FTE Employees}} = \text{___}\%$$

- 4.2.1.2.** This percentage shall be determined annually by the above formula as of the first Monday in January of each year for Associations representing Certified Employees and Classified Employees. Information needed to calculate the percentage shall be available from and provided by the District.

- 4.2.2.** The Board of Education or its designee shall review the foregoing information and make a determination as to which Associations, if any, have attained the required membership (more than fifty percent (50%)) for Certified Employees and Classified Employees. Those Certified and Classified Employee Associations who have satisfied the required membership percentage shall be identified and recognized as the exclusive bargaining agent for the following school/fiscal year.

- 4.3.** An Association may not negotiate more favorable terms for those employees belonging to the Association than for employees not belonging to the Association.
- 4.4.** An Association may not negotiate complaint resolution procedures which require a Certified or Classified Employee to be represented in a complaint resolution hearing by a representative of an Association to which they do not belong.

## **5. PAYROLL DEDUCTION FOR THE BENEFIT OF EMPLOYEE ASSOCIATIONS**

- 5.1.** An employee may direct, in writing, that the District deduct from the employee's wages a specified sum for Association dues to be paid to the Association designated by the employee.
- 5.2.** The District shall cease making deductions for Association dues from the wages of an employee for the benefit of an Association when the District receives a written communication from the employee directing that the deductions cease.

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### **EXHIBITS**

None

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### **REFERENCES**

[UTAH CODE ANN. § 53G-11-205.](#)

[Journal of the House of Representatives of the State of Utah, Fifty-Seventh Legislature, 2007 General Session, Day 43, p. 1047-48.](#)

[Senate Journal, 2007 General Session of the Fifty-Seventh Legislature, Legislative Intent Language, Day 22, p. 401.](#)

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### **FORMS**

None

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### **HISTORY**

**Revised: 12 June 2024** – clarified meaning of “properly registered” members.

**Revised: 14 June 2023** – reviewed and reapproved entire policy; updated definitions; made technical changes.

**Revised or Adopted: 13 August 2008.**

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