

MOAB VALLEY FIRE PROTECTION DISTRICT

HEADQUARTERS – 45 SOUTH 100 EAST, MOAB, UTAH

MEETING AGENDA

Tuesday June 18, 2024
4:00 p.m.

CALL TO ORDER

INTRODUCE NEW SEASONAL FIREFIGHTERS

APPROVAL OF MINUTES OF PREVIOUS MEETING(S):

1. April 16, 2024 Regular Meeting Minutes
2. May 31, 2024 Special Meeting Minutes

CITIZENS TO BE HEARD

APPROVE BILLS AND SIGN CHECKS

CHIEF'S REPORT

NEW BUSINESS

1. Future Major Equipment Purchases

OLD BUSINESS

1. Tier 2 Contribution Changes for Firefighters & Public Employees
2. Salary Survey/Job Descriptions
3. Procurement Policy
4. Annexation

NEW BUSINESS

ADJOURN

Executive session if needed
Workshop session as needed

NOTICE OF SPECIAL ACCOMMODATION DURING PUBLIC MEETINGS.

In compliance with the Americans with Disabilities Act, individuals with special needs requests wishing to attend Moab Fire Department Commission meetings are encouraged to contact the Department two (2) business days in advance of these events. Specific accommodations necessary to allow participation of disabled persons will be provided to the maximum extent possible. Requests for inclusion on an agenda and supporting documentation must be received by 5:00 PM on the Thursday prior to a regular Commission Meeting and forty-eight (48) hours prior to any Commission Meeting. Information relative to these meetings/hearings may be obtained at the Moab Valley Fire Department 45 S. 100 E. Moab Utah 84532 (435)259-5557

Posted by Cathy Bonde

On 06/14/2024

Moab Valley Fire Protection District

Commission Meeting

45 South 100 East, Moab Utah 84532

April 16, 2024 - 4:00 p.m.

A. Call to Order:

1. The meeting was called to order by Chairman Archie Walker at 4:00 p.m.
2. Commissioners Present: Chairman Archie Walker, Commissioner Jim McGann
3. Commissioner Absent: Charlie Harrison
4. Staff Present: Chief TJ Brewer, Administrator Cathy Bonde, Wildland Coordinator Clark Maughan. Joining later: Wildland Engine Boss Mark Marcum, Battalion Chief Brandon McGuffee

B. General Business:

1. Approval of Minutes – Commissioner Walker requested a correction changing the word “the” to “they”. Commissioner Walker motioned to approve minutes from the March 19, 2024 Commission meeting with the correction. Commissioner McGann seconded, and the motion passed unanimously.
2. Citizens to be Heard – None present.
3. Approval of Bills - Commissioner Walker motioned to approve bills. Commissioner McGann seconded, and the motion passed unanimously.

C. Chief's Report

1. Chief Brewer reported seasonal employees have been hired and will be introduced to the Commission at the next meeting. They are off today due to a training this weekend.
2. Ryan Burraston is doing a great job filling in as the maintenance manager.
3. Mark Marcum and Cody Thurlo returned safely from deployment to Oklahoma. There were some mechanical issues with Engine 6-3, and the report back from the mechanic in Oklahoma was the 6-3 was poorly maintained. The engine will be finished in the next few weeks, and Mark Marcum will go out to retrieve it. It appears the State will pick up some of cost of repairs. Commissioner Walker asked how we could do better in the future with maintenance. Chief Brewer stated that many departments are associated with a municipality that takes care of their trucks and equipment, but they still may bring in someone once a year or every other year to run through their fleet. Bringing in someone to inspect the fleet can be expensive, but something we could consider. The feedback from other departments has been to get rid of the aging fleet. A lot of our fleet is 20-30 years old. We are going to price out some heavies to see what a new one would cost. Demos would be more cost effective. We've had issues with engines on each deployment.
4. Our new engine will be done the first week of May. Ryan Burraston, Brandon McGuffee and Chief Brewer will go out to do final inspection on May 6th.

5. We have received all our new radios and are waiting on some programming from UCA.
6. The FEPP Truck is in service. Ryan is making some minor adjustments.
7. We have had 34 calls to service since the last Commission meeting.

D. Wildland Report – Clark Maughan:

Clark has been in wildland for 30 years and in his position with Moab Fire as Wildland Coordinator for almost a year. He stated Moab Fire has made some great strides with the wildland program. He presented duties and accomplishments of the program. An SOP has been developed which covers a full range of aspects of the program, and it was made available to our new hires this year. Mark Marcum has been very diligent in training and working with the seasonals.

Time has been spent getting rid of and replacing outdated equipment in order to slowly build the cache up. This is a benefit to the entire department.

Last year we had 19 people red carded. We anticipate a similar number this year. Chief Brewer stated that through this program, more of our firefighters are becoming interested in wildland firefighting.

Last year Moab Fire had two wildland assignments in California and sent firefighters on two hand crew assignments. Hand crew assignments are the first step in moving toward engine boss qualification. We also responded to 21 wildland fires locally last year. Commissioner McGann asked if the 21 fires were in our District. Clark responded that they were primarily in Grand County. Mark added that one was just across the Utah/Colorado border. Clark stated that so far this year we have had one deployment to Oklahoma.

We applied this year for the rural fire readiness grant. Only one engine is available in the State, so it is competitive. The grant is also for some additional portable radios. Commissioner Walker asked about federal agencies running different radio frequencies and radios. Chief Brewer confirmed they will always run on different frequencies and are sticking with VHF. The federal agencies are not interested in changing at this time. Clark said wildland has adapted to that by carrying two radios.

Clark stated we have been streamlining administrative procedures such as billing.

Mark Marcum said when on assignment he has felt very well supported by staff here at the Station.

Clark spoke to the qualifications that he and Mark bring to the department as well as the improvement in communication and relationships with agency partners. He said our federal agency partners have stated that they need us and our support. Moab Fire has been well recognized by our partners. Chief Brewer reiterated that communication with our federal partners has only gotten better. He said since instituting the program, the networking and communication has been amazing. Clark said a big part of wildland is that coordination. He also stated with his and Mark's qualifications, Moab Fire can now host a number of trainings in house as opposed to going outside the Department for qualified instructors.

Clark stated that in addition to his duties is as representative to MIFC and our partners, he also sits on the Creek Stewardship Committee on the fuels side. He put in a

nomination for the Forestry Fire Statewide Wildland Training Committee and is waiting to hear back. Clark gave further detail on what the Creek Stewardship Committee entails and how it brings together all the players in the valley that have a stake in creek management to ensure a coordinated effort.

Administratively, Clark coordinates with the state on billing IQS, training, fire policy, our PC and fuels work. Last year we submitted 22 billing documents for just under \$200,000.00. With the FRA for 2024, we are working on adding several pieces of equipment that weren't included in the past; allowing us to bill for use of that equipment.

We entered into an agreement last fall with Forestry Fire & State Lands for fuels work specifically in Mill and Pack Creeks and for prescribed fire. After we meet our PC obligation for the year, we can tap into the funds in the agreement to recoup our costs.

An update in billing for this year allows for a 10% personnel rate increase to cover administrative costs.

Moab Fire has been heavily involved in fuels work. Last year we had 205 hours of fuels work with the fire department which encompassed fuels reduction in six different areas of the valley. This has resulted in a lot of positive public interaction and good PR for the Department. We are at 111 hours so far this year.

We still do not have any word on the CWDG grant which was submitted in collaboration with several members of the Creek Stewardship Committee. If awarded, the grant would bring in a huge influx of money to the department for fuels mitigation.

This year we are included in the Interagency Watershed Restoration Initiative with the State of Utah for \$11,000.00 to cover labor and equipment.

Our PC last year was approximately \$8,500.00 and we contributed \$21,000.00 worth of work towards it. This year our commitment is just under \$6,000.00, and we have already contributed over \$8,000.00. Chief Brewer stated that before we had the wildland program, we were in probation each year with the state in trying to accomplish our PC requirement.

Clark stated additional advantages of having the crew here include reduced response times on both the structure and wildland sides. A crew that works together and trains together every day builds a cohesion that translates to a high performing crew. It also provides added capacity for training for the rest of the Department as well as added support for other work that goes on at the Department, from maintenance and upkeep to daily engine checks and other necessities of keeping the Department running. There is increased capacity to do fuels work and assist homeowners in the valley. We provided some great work simply removing tumbleweeds for homeowners that can't take care of fuels concerns on their own property. The crew is able to take some of the workload off of other staff so they can focus on their other duties. Brandon McGuffee stated Clark's experience and ability with navigating and understanding wildland billing far outweighs what he was able to do when the task was his. The Department is more efficient and effective.

In relation to the future of the program, Clark stated that due to aging equipment we ultimately need to look at acquiring a new or newer fire engine. The mechanical issues

with 466 and 6-3 on each assignment are directly related to the age of the equipment. Chief Brewer stated the amount we've spent on repairs and the lost time being out on assignment would most likely equate to a payment a year. Mark Marcum added that on every assignment he has been on for Moab Fire, we have been asked us to stay on longer. Clark informed the Commission that a lot of times a forest or area will pick up a resource and keep it there for the whole season with crew swaps. These kinds of resource orders can generate a lot of revenue for us. An additional engine boss and seasonal would make it easy for the Department to accomplish this. Chief Brewer added that Enterprise, a department much smaller than ours, does this and last year in June they were already at a half million dollars in revenue from their program.

The future of the program includes continued fuels work. We are mitigating a lot of risk in the valley. Chief Brewer stated there is huge support in the community for the fuels work we are doing. Brandon McGuffee supported that statement by sharing how often people walking in the areas where fuels mitigation is taking place will stop to thank the workers for what they are doing.

Clark presented an outlook for the year as far as snow pack, precipitation, soil moisture, drought, and fuels. Circumstances point to high likelihood of having an active wildland fire season.

Commissioner McGann stated the two things he will be looking at with the program are the financial benefit to the District and taxpayers as well as any concerns or issues with sending resources out of District as we look at expanding our District. Both Chief Brewer and Commissioner McGann agreed the fuels reduction aspect of the Wildland program has great value.

E. Old Business:

1. Annexation – Chief Brewer stated a meeting with representatives from Grand County has been set for April 25th. Commissioner McGann asked about the map with San Juan County. Chief Brewer said the details are mostly worked out; it's just a matter of fine tuning the mapping of it.
2. Job Descriptions – Nothing new to report
3. Salary Survey – Commissioners discussed the salary survey proposal presented at the last Commission meeting. Commissioner Walker said he we should move forward with the survey. He said it would help the Department in multiple ways. He did state concerns that the survey may indicate we are underpaying some of our employees. Commissioner McGann stated that would be a good thing to know. Commissioner Walker made a motion to accept the salary survey proposal. Commissioner McGann seconded, and the motion passed unanimously.
4. Procurement Policy – Commissioner McGann said he contacted Gabe Woytek at the County with some questions on the procurement policy flow chart presented at the previous meeting. A concern was the approval process by the Commission. After the discussion, he felt comfortable with the process. Cathy added that the flow chart will ultimately be accompanied by a written policy. Commissioner Walker motioned to move forward with the written policy based on the flow chart. Commissioner McGann seconded the motion, and the motion passed unanimously.

F. New Business:

1. Privacy Policy – Cathy informed Commissioners that the state legislature passed a requirement that all governmental websites must include a privacy policy informing the public how information gathered on the website is used. Websites were scanned for inclusion of the policy, and those without were informed sites would be scanned again on April 1. As the Department did not have a policy, Cathy created one based on the template provided by the state and posted it on the website prior to April 1. The policy needs to be approved by the Commission. She stated the Department does not currently track website visitors nor collect information or payment via the website. GRAMA requests and fuels mitigation forms are ultimately received by email and not through the website. Commissioner Walker motioned to approve the privacy policy. Commissioner McGann seconded, and the motion passed unanimously.
2. URS Tier 2 Contribution Changes – Cathy presented changes being made to URS contributions beginning July 1, 2024. The Commission needs to make decisions on tier 2 firefighter and tier 2 public employee contributions by the June Commission meeting. Chief Brewer asked Cathy to present a cost analysis at the next Commission meeting.

Commissioner McGann asked Chief Brewer what he thought would be needed in additional employees in relation to annexation. Chief Brewer stated at least a couple more that would put us on 7 day coverage. In addition, he said we are bursting at the seams administratively, and a deputy chief would be valuable in that capacity. Cathy stated we currently have 9 paid staff, some of whom are seasonal or part-time. Chief Brewer added that the volunteer aspect has changed over time in that many have multiple jobs and commitments that prevent them from being available on a regular basis. This impacts the level of response. Volunteers are appreciative of paid staff, knowing there are people to respond. Commissioner McGann said he was also curious about staffing needs in relation to the salary survey. Chief Brewer informed Commissioners that administrative staff has been working on job duties and titles each staff member is responsible for, and it should be ready for presentation to the Commission soon.

H. Adjourn:

1. Chair Walker adjourned the meeting at 5:42 p.m.

Date _____

Archie Walker, Chair

Attest: _____

Cathy Bonde, Clerk

Moab Valley Fire Protection District Commission Meeting

45 South 100 East, Moab Utah 84532

May 31, 2024 - 1:00 p.m.

A. Call to Order:

1. The meeting was called to order by Chairman Archie Walker at 1:13 p.m.
2. Commissioners Present: Chairman Archie Walker, Commissioner Jim McGann, Commissioner Charlie Harrison
3. Staff Present: Chief TJ Brewer, Administrator Cathy Bonde

B. General Business:

1. Citizens to be Heard – None present.

C. Equipment Acquisition

1. Chief Brewer presented the proposal and quote for a new type 6 engine from Outback Fire Apparatus.

Chief Brewer went over the equipment issues we have had this year including breakdowns and cost of repairs. With these issues and our aging fleet, he stated it is time to invest in our equipment to avoid any further emergency situations. Also of concern is expansion of the District and covering more distant and remote incidents.

Our rescue truck is in need of replacement, and the type-6 proposed could also be used in an emergency situation as a stand in rescue truck until the current rescue truck is replaced.

The ladder truck is also on the list for replacement.

Chief Brewer reiterated it is time to start moving on equipment replacement. Departments are not selling used equipment as much as in the past. New equipment increases in cost every year we hold off on replacement.

Discussion was had on selling or retaining some pieces of equipment.

Chief Brewer stated build times on new engines are 2-3 years. This proposed Type-6 would be available to us in a matter of weeks. The Department has been very conservative in replacing engines, but that has led to our aging fleet and a lot of repairs and maintenance.

Chief Brewer provided further detail on the type-6 engine proposed, the quote provided by Outback Fire Apparatus, and how the Department would use the engine.

2. Cathy provided information on the financial health of the District. The Capital Project budget currently has a balance of \$309,478.31.

This year compared to last year at this time, our income is up 12% and our expenses are up 22%. Two large expenses incurred this year but not last include the first payment on our new engine, and replacing our air compressor. If we remove those expenses from calculation, our regular expenses are only up 9% from last year. Our fund balance, which is separate from the capital projects fund, has a balance of \$300,000.00 as of the end of 2022, post-audit. There will be funds added to either the fund balance or the capital projects fund after our 2023 audit is complete.

Cathy also reminded Commissioners that the majority of income in our annual budget does not come until the end of the year, so the District needs to have reserve funds to draw on until tax revenue is received.

Cathy added that we have some movie work scheduled that will bring in income not currently in our budget. If the movie uses us to the extent they currently have us scheduled, we will net approximately \$49,000.00 after paying our firefighters for the assignment. Chief Brewer stated that although movie work is not in itself a goal, it fits into his larger goal of finding ways to generate income for the department that help relieve the tax burden of our citizens.

Chief Brewer informed Commissioners that annexation conversations are moving along with both Grand and San Juan County. The District also received a five year grant for fuels mitigation. The purchase proposed fits with the growth and added activity of the District.

3. Discussion was had on paying the full cost of the type-6 engine from current Department funds or using financing. Chief Brewer felt there was no particular advantage to the Department in financing. Cathy added that we have a rescue truck on the CIB loan list which, if awarded, would most likely be a combination grant and loan; giving us another loan payment. A loan with CIB would be low interest compared to a commercial loan for the type-6 engine. Commissioner Harrison stated we should purchase the engine outright if there is no advantage to financing.
4. Commissioner Harrison motioned to purchase the proposed type-6 engine, paying the full cost from the capital projects fund. Commission McGann stated he is not a big fan of taking trucks out of the area, and that was his main concern. Discussion was had on the area parameters of this as well as amount of time during the year that would or would not be acceptable in having an engine out of District. Chief Brewer added that revenue generated from sending engines out of District with the wildland program

allowed us to purchase our water tender and engine 466 with cash. The wildland program also allows us to have additional employees in District to respond to incidents and help with projects. Further discussion was had on the day to day benefit of having additional wildland firefighters on staff verses the net income the program currently provides. Chief Brewer conveyed that Mike Philips, the fire chief in Cedar City, has had a type 6 engine in Texas since mid-February and is earning hundreds of thousands of dollars on that assignment; more than the cost of this proposed engine.

Commissioners discussed the pros and cons of the make and model for a type 6 engine as well as time delay on choosing a different truck.

Commissioner Walker seconded the motion made by Commissioner Harrison. Commissioners Harrison and Walker voted in favor. Commissioner McGann voted in favor with the caveat that the engine stay in District for the majority of the time. Motion carried.

Further discussion was had on time the engine would spend in and out of District, and concerns related to resources with both wildland deployments and County incidents.

D. Staffing

Chief Brewer informed Commissioners of his plan to bringing on 2 more seasonals in the near future to help with fuels mitigation required by the CWDG grant as well as to provide seven day coverage. The Department has funds currently available in the payroll budget and the grant will provide some coverage of payroll costs.

H. Adjourn:

1. Chair Walker adjourned the meeting at 2:09 p.m.

Date _____

Archie Walker, Chair

Attest: _____

Cathy Bonde, Clerk

MOAB VALLEY FIRE PROTECTION DISTRICT
Profit & Loss Budget vs. Actual
January through December 2024

		Jan - Dec 24	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense					
Income					
3017 · Donations	Because of lower than average collections in 2023, we are outperforming our budgeted amount for 2024. Total back taxes owed to us as of the end of 2023=\$63,655.96. At a normal collection rate of 61%, we would recover \$38,830.14 this year.	60.00	0.00	60.00	100.0%
3020 · Local taxes					
3020.1 · General		0.00	1,077,597.00	-1,077,597.00	0.0%
3020.2 · Delinquent Tax		29,115.87	15,000.00	14,115.87	194.11%
3020.3 · MISC. Tax	UT FF Assn. license plate grant used for Winter Fire School and reflected in the Grant expense line item.	39,772.68	85,000.00	-45,227.32	46.79%
3020.4 · Operating Grants		3,000.00	2,000.00	1,000.00	150.0%
Total 3020 · Local taxes		71,888.55	1,179,597.00	-1,107,708.45	6.09%
3014 · Sales Service, Contracts					
3014.7 · Emergency Coordinator		16,412.40	32,824.80	-16,412.40	50.0%
3014.1 · Arches National Park		0.00	1,500.00	-1,500.00	0.0%
3014.2 · Grand County	Last year at this time we had not received any wildland income yet.	150,000.00	200,000.00	-50,000.00	75.0%
3014.3 · San Juan County		46,000.00	46,000.00	0.00	100.0%
3014.4 · State of Utah (Wildland)		71,278.04	276,000.00	-204,721.96	25.83%
3014.5 · Miscellaneous		15.00	200.00	-185.00	7.5%
3014.6 · Fee Schedule Billed					
3014.62 · Other Fee Schedule Billing		37,275.79	5,000.00	32,275.79	745.52%
3014.61 · Inspections		31,544.32	65,000.00	-33,455.68	48.53%
Total 3014.6 · Fee Schedule Billed		68,820.11	70,000.00	-1,179.89	98.31%
Total 3014 · Sales Service, Contracts		352,525.55	626,524.80	-273,999.25	56.27%
3011 RENT & MISC					
3011.1 · Apt 1		0.00	2,000.00	-2,000.00	0.0%
3011.2 · Apt 2		1,200.00	2,400.00	-1,200.00	50.0%
Total 3011 RENT & MISC		1,200.00	4,400.00	-3,200.00	27.27%
3060 · INTEREST	As we continue to spend down our PTIF balance, we will see reduced interest. We should still end the year near our budgeted amount. Interest recorded is only through May.	26,309.65	48,000.00	-21,690.35	54.81%
Total Income		451,983.75	1,858,521.80	-1,406,538.05	24.32%
Gross Profit		451,983.75	1,858,521.80	-1,406,538.05	24.32%
Expense					
440 · Cont. to Other Gvts.		0.00	1,600.00	-1,600.00	0.0%
410 · Bad Debt		0.00	1,000.00	-1,000.00	0.0%
411 · PAYROLL EXPENSES/SALARIES					
Total 411 · PAYROLL EXPENSES/SALARIES		244,700.32	758,910.00	-514,209.68	32.24%
413 · EMPLOYEE BENEFITS		130,140.41	432,000.00	-301,859.59	30.13%
414 · Nonwage Compensation / Mbr Bfts		8,569.53	95,000.00	-86,430.47	9.02%
415 · Professional & Technical Svc					
415.1 · Accounting		0.00	500.00	-500.00	0.0%
415.2 · Audit		0.00	5,600.00	-5,600.00	0.0%
415.3 · Other Professional Services		0.00	5,000.00	-5,000.00	0.0%
415.4 · Dispatch Services		0.00	15,677.63	-15,677.63	0.0%
Total 415 · Professional & Technical Svc		0.00	26,777.63	-26,777.63	0.0%
421 · Dues and Subscriptions		11,917.31	20,000.00	-8,082.69	59.59%
422 · Advertising and Public Notices		0.00	1,000.00	-1,000.00	0.0%
423 · Travel - Education & Training	Larger expenses: Lexipol, eDispatch, ESO National Fire Codes subscription				

MOAB VALLEY FIRE PROTECTION DISTRICT
Profit & Loss Budget vs. Actual
January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget
423.1 · Education	1,956.89	8,000.00	-6,043.11	24.46%
423.2 · Fire Prevention	129.27	2,000.00	-1,870.73	6.46%
423.3 · Fire Convention	0.00	5,000.00	-5,000.00	0.0%
423.4 · Specialty Rescue	1,347.05	8,500.00	-7,152.95	15.85%
423.5 · Travel	5,236.47	16,000.00	-10,763.53	32.73%
423.6 · Wildland Travel	4,665.91	30,500.00	-25,834.09	15.3%
Total 423 · Travel - Education & Training	13,335.59	70,000.00	-56,664.41	19.05%
424 · Office Expense	5,809.81	27,000.00	-21,190.19	21.52%
425 · Equp & Trk Mant - Oper Supplies				
425.1 · Motor Fuels	10,574.40	40,000.00	-29,425.60	26.44%
425.2 · Auto & Truck Repairs & Maint	20,925.58	85,350.96	-64,425.38	24.52%
425.3 · Wildland Supplies	3,126.15	6,000.00	-2,873.85	52.1%
425.4 · PPE	987.86	20,000.00	-19,012.14	4.94%
Total 425 · Equp & Trk Mant - Oper Supplies	35,613.99	151,350.96	-115,736.97	23.53%
426 · Building Repair & Maintenance	6,138.99	12,000.00	-5,861.01	51.16%
427 · UTILITIES	12,294.02	25,000.00	-12,705.98	49.18%
451 · INSURANCE	7,640.44	40,000.00	-32,359.56	19.1%
461 · Small Tools & Minor Equipment	11,586.26	12,000.00	-413.74	96.55%
464 · NEW GRANTS	3,655.83	2,000.00	1,655.83	182.79%
472 · Infrastructure (Station 1 Bldg)	0.00	25,000.00	-25,000.00	0.0%
473 · Machinery and Equipment				
473.4 · 28 SCBA	34,655.05	34,655.06	-0.01	100.0%
473.5 · CIB Pumper Engine	18,000.00	21,262.00	-3,262.00	84.66%
473.6 · CIB Pumper Engine Reserve Acct	3,262.00	0.00	3,262.00	100.0%
Total 473 · Machinery and Equipment	55,917.05	55,917.06	-0.01	100.0%
474 · CAPITAL EQUIPMENT	35,027.84	100,000.00	-64,972.16	35.03%
Total Expense	582,347.39	1,856,555.65	-1,274,208.26	31.37%
Net Ordinary Income	-130,363.64	1,966.15	-132,329.79	-6,630.4%
Other Income/Expense				
Other Expense				
700 · Other Expenses	62.74	250.00	-187.26	25.1%
701 · Interest Expense	1,716.14	1,716.15	-0.01	100.0%
Total Other Expense	1,778.88	1,966.15	-187.27	90.48%
Net Other Income	-1,778.88	-1,966.15	187.27	90.48%
Net Income	-132,142.52	0.00	-132,142.52	100.0%

Last year on this date: -140,310.00

MOAB VALLEY FIRE PROTECTION DISTRICT

Balance Sheet

As of June 12, 2024

Jun 12, 24

ASSETS**Current Assets****Checking/Savings**

104 · MACU Checking Acct.	65,401.28
104.1 · MACU Operating	25,000.00
104.2 · MACU Capital Equipment	17,000.00
104.3 · MACU Injury	-6,427.31
104 · MACU Checking Acct. - Other	

Total 104 · MACU Checking Acct.	100,973.97
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105 · MACU Savings Acct.	439.30
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102 · Desert Rivers CU-MVF Donations	6,503.92
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103 · Desert Rivers CU Savings	25.00
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120 · PTIF	949,836.31
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101 · Wells Fargo	
101.1 · Operating	333.86
101 · Wells Fargo - Other	-333.86

Total 101 · Wells Fargo	0.00
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Total Checking/Savings	1,057,778.50
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Accounts Receivable

110 · Accounts Receivable	126,553.81
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Total Accounts Receivable	126,553.81
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Other Current Assets

12000 · Undeposited Funds	115.00
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Total Other Current Assets	115.00
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Total Current Assets

TOTAL ASSETS	1,184,447.31
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LIABILITIES & EQUITY**Liabilities****Current Liabilities**

Accounts Payable	
200 · Accounts Payable	13,033.01

Total Accounts Payable	13,033.01
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Other Current Liabilities

220 · Payroll Liabilities	
221 · Federal	-0.03
222 · STATE W/H	1,131.00
220 · Payroll Liabilities - Other	50.00

Total 220 · Payroll Liabilities	1,180.97
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Total Other Current Liabilities	1,180.97
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Total Current Liabilities

Total Liabilities	14,213.98
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Equity

320 · Retained Earnings	1,345,597.80
Net Income	-175,364.47

Total Equity	1,170,233.33
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TOTAL LIABILITIES & EQUITY	1,184,447.31
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**Moab Valley Fire Protection District
2024 Capital Projects Budget P&L**

Income

Balance Forward **309,478.31**

Total Income

309,478.31

Expense

2024 Dodge Ram 5500 Brush Truck **43,040.00**

Total Expense

43,040.00

Net Income

266,438.31

MOAB VALLEY FIRE PROTECTION DISTRICT
Transaction Detail By Account
April 12 through June 12, 2024

411 · PAYROLL EXPENSES/SALARIES
Total 411 · PAYROLL EXPENSES/SALARIES
413 · EMPLOYEE BENEFITS
Total 413 · EMPLOYEE BENEFITS
414 · Nonwage Compensation / Mbr Bfts

Date	Name	Memo	Amount
			97,690.60
04/15/2024	Battlebox	Monthly Subscription	203.06
04/26/2024	TJ Brewer	Reimburse for Dive Training Lunch	17.97
05/01/2024	MACU VISA	Amazon-Stryker Pants for B Ryan	82.00
05/01/2024	MACU VISA	Amazon-Return of Previously Purchased Stryker Pants for B Ryan	-82.00
05/01/2024	KING SOOPERS	Water, Granola Bars, Gatorade, Snacks for Station 2	94.37
05/01/2024	MACU VISA	Subway - Meals for Dive TeamTraining	60.95
05/02/2024	TJ Brewer	Remburse for Working Luncy - 3/14/24	93.82
05/06/2024	The Trophy Case	Plate for Eyan Mosher plus shipping	29.00
05/06/2024	Battlebox	Monthly Subscription	203.06
05/14/2024	KING SOOPERS	Pallet of Water	239.52
05/16/2024	Battlebox	Monthly Subscription	201.83
05/29/2024	Melodie McCandless	Picnic Food Items	331.00
05/29/2024	KING SOOPERS	Food for Picnic	228.91
06/01/2024	MACU VISA	Farm & City - Propane for Volunteer Picnic	8.36
			<hr/> 1,711.85
			Total 414 · Nonwage Compensation / Mbr Bfts
			421 · Dues and Subscriptions
05/01/2024	MACU VISA	Office of Lt. Governor-Annual Entity Registration	25.00
05/02/2024	ESO Solutions	Emergency Reporting-Fire Package	1,932.00
05/02/2024	ESO Solutions	Emergency Reporting-Interface Package (up to 1)	495.00
			<hr/> 2,452.00
			Total 421 · Dues and Subscriptions
			423 · Travel - Education & Training
			423.1 · Education
05/08/2024	UTAH VALLEY UNIVERSITY	Recert for CDRAKE, D Engleman, B McGuffee, J Nash, E Mosher, L Swenson, L Walker	35.00
05/20/2024	UTAH VALLEY UNIVERSITY	Recert Hazmat Tech: TJ Brewer, C Dreake, B McGuffee, D Michels, E Mosher	25.00
			<hr/> 60.00
			Total 423.1 · Education
			423.2 · Fire Prevention
05/01/2024	MACU VISA	Glow Sticks for Run Walk Bike to School	95.01
			<hr/> 95.01
			Total 423.2 · Fire Prevention
			423.4 · Specialty Rescue
05/02/2024	Standard Plumbing Supply CO.	2 dip n' wash brushes-Hazmat	22.98
05/02/2024	Moab Auto Parts Inc	Dip n' wash brush-Hazmat	6.99
05/14/2024	North American Divers & Travel	Cylinder Hydro x5, visual inspection and fill x 5	270.00
			<hr/> 299.97
			Total 423.4 · Specialty Rescue
			423.5 · Travel
04/22/2024	BEN RYAN	Per Diem - Meals - Basic Air Ops	100.01
04/22/2024	COLE SMITH	Per Diem - Meals - Basic Air Ops	80.00
05/01/2024	MACU VISA	Holiday Inn Cedar City-B McGuffee Leadership Training	433.53
05/01/2024	MACU VISA	Burger King - Lunch for Brandon & Ryan in GJ	18.71
05/01/2024	MACU VISA	Booking.com - Brandon 1 night of hotel - Leadership Conference in Cedar City	87.92
05/01/2024	MACU VISA	CC Fee-International Fee - Booking.com is out of Amsterdam	0.70
06/01/2024	MACU VISA	Humble Tortas, Phoenix Airport - Travel to Appleton for new engine	90.49
06/01/2024	MACU VISA	Chevron, Wellington-Bev & Food - Travel to awards ceremony	27.40
06/01/2024	MACU VISA	Zupas, Draper - Lunch, travel to awards ceremony	49.74
06/01/2024	MACU VISA	Camp Williams - Lodging for Engine Training - R Burraston	140.00
06/01/2024	MACU VISA	Camp Williams - Lodging for Engine Training - B Ryan	140.00

MOAB VALLEY FIRE PROTECTION DISTRICT
Transaction Detail By Account
April 12 through June 12, 2024

Total 423.5 · Travel

423.6 · Wildland Travel

Total 423.6 · Wildland Travel

423 · Travel - Education & Training - Other

05/01/2024 MACU VISA
04/30/2024
06/01/2024 MACU VISA

Total 423 · Travel - Education & Training - Other

Total 423 · Travel - Education & Training

424 · Office Expense

04/15/2024 Les Olson Company	Monthly Contract Billing	41.30
04/20/2024 BRANDON J MCGUFFEE		25.00
04/20/2024 MARK L MARCUM		25.00
04/20/2024 TIMOTHY J BREWER		50.00
05/01/2024 MACU VISA	Google Suite-Monthly Fee	78.37
05/01/2024 MACU VISA	Intuit - Monthly PR Fee	54.00
05/01/2024 MACU VISA	Monthly Amazon Prime Fee	14.99
05/01/2024 Intuit	QB Plus Annual Subscription	1,249.00
05/02/2024 AT&T Moability	FirstNet Phone Services	51.58
05/05/2024 BRANDON J MCGUFFEE		25.00
05/05/2024 MARK L MARCUM		25.00
05/05/2024 TIMOTHY J BREWER		50.00
05/13/2024 Les Olson Company	Monthly Contract Billing	35.67
05/20/2024 BRANDON J MCGUFFEE		25.00
05/20/2024 MARK L MARCUM		25.00
05/20/2024 TIMOTHY J BREWER		50.00
05/31/2024 AT&T Moability	FirstNet Phone Services	51.58
06/01/2024 MACU VISA	Google Suite-Monthly Fee	92.48
06/01/2024 MACU VISA	Intuit - QB monthly payroll (\$66) and QB annual payroll fee (\$550.00)	616.00
06/01/2024 MACU VISA	Amazon - Binders & Indexes for Red Books	48.83
06/01/2024 MACU VISA	Amazon Prime Monthly Fee	14.99
06/05/2024 BRANDON J MCGUFFEE		25.00
06/05/2024 MARK L MARCUM		25.00
06/05/2024 TIMOTHY J BREWER		50.00

2,748.79

Total 424 · Office Expense

425 · Equip & Trk Mant - Oper Supplies

425.1 · Motor Fuels

04/17/2024 Rhinehart Oil Co., LLC	Monthly Fuel Card	708.32
04/30/2024 Rhinehart Oil Co., LLC	Monthly Fuel Card	1,211.28
05/16/2024 Rhinehart Oil Co., LLC	Monthly Fuel Card	969.37
05/31/2024 Rhinehart Oil Co., LLC	Monthly Fuel Card	1,390.94
06/01/2024 MACU VISA	Chevron, Moab - 6-2	30.63

4,310.54

Total 425.1 · Motor Fuels

425.2 · Auto & Truck Repairs & Maint

04/15/2024 CANYONLANDS AUTO & MINING	Dexcool - 1 gal for 466	13.29
04/16/2024 CANYONLANDS AUTO & MINING	Screws, nuts, washers-Tender	24.44

MOAB VALLEY FIRE PROTECTION DISTRICT
Transaction Detail By Account
April 12 through June 12, 2024

Date	Name	Memo	Amount
04/24/2024	WALKER'S TRUE VALUE	Terminal ground bar kit, elec tape, friction tape	42.74
04/25/2024	WALKER'S TRUE VALUE	Weldable hinge, clamp, hardware	30.63
04/25/2024	WALKER'S TRUE VALUE	HT Flt free tire (4), red paint, cable clamp	190.72
04/29/2024	CANYONLANDS AUTO & MINING	Cabin air filter - 466	42.54
05/01/2024	MACU VISA	O'Reilly-Battery for Emergency Mgr. F-150	207.57
05/03/2024	Wash It Express	Shop Wash Cards	7.53
05/13/2024	Moab Auto Parts Inc	2 Batteries & Core return, 1 harness connect	371.71
05/20/2024	Safety-Kleen Systems, Inc.	Sovent & Recovery Fees	213.16
05/20/2024	Nations Towing	E 466- Coolant leak found, hose behing turbo charger. Replaced line, test system, inspect turbo...	588.90
05/20/2024	Nations Towing	Towing	400.00
06/05/2024	WALKER'S TRUE VALUE	Hardware	9.82
06/05/2024	Grand Tire Pro's	TPMS Sensor for 2014 Ford F350	138.00
06/10/2024	CANYONLANDS AUTO & MINING	Spark Plug Wires	28.06
06/10/2024	CANYONLANDS AUTO & MINING	Windshield washer pump for 446	18.99
06/12/2024	Gary Johnston Truck & Auto Repair, I	Diagnosis:oil leak, blow-by	278.10
06/12/2024	Gary Johnston Truck & Auto Repair, I	Performance Restorer Service-oil, filter,trans fluid, engine performance	296.47
06/12/2024	Gary Johnston Truck & Auto Repair, I	Remove, Replace Oil Pan, assy & seal	5,933.24
06/12/2024	Gary Johnston Truck & Auto Repair, I	Exhaust Manifold Gasket set, bolts, oil, manifold absolute pressure sensor connector, turbocharg...	902.31
06/12/2024	Gary Johnston Truck & Auto Repair, I	TD Pedestal Assy, TD install kit	600.64
06/12/2024	Gary Johnston Truck & Auto Repair, I	Motorcraft starter - warrenty reman starter motor	462.37
06/12/2024	Gary Johnston Truck & Auto Repair, I	Shop supplies	342.85
			<hr/> 11,144.08

Total 425.2 · Auto & Truck Repairs & Maint

425.3 · Wildland Supplies

04/15/2024	WALKER DRUG	Tote, Boot Laces, Utility Spork, Carabinger Keychain, Trail light dayhiker	52.58
04/15/2024	WALKER'S TRUE VALUE	Duct Tape, Masking Tape, GRN Paracord	28.86
04/15/2024	GearHeads Outdoor Store	Nalgene Bottles, Hydro 2 L Resevoir, Lighters,Astro 300s, emergency blanket, big bite valves & c...	289.35
05/01/2024	MACU VISA	Supply Cache-Boots, nozzles, WL Pants, Adapter, Goggles, safety glasses, nomex patch kit, nomex ...	1,162.14
05/01/2024	MACU VISA	Western Implement - Chainsaw maintenance and repairs	444.30
05/01/2024	MACU VISA	Western Implement - Chainsaw part return	-157.19
05/01/2024	MACU VISA	Mystery Ranch - 2 Monster WL Packs	435.88
06/01/2024	MACU VISA	Supply Cache-Tree flagging, hose pack, wrench, tape roll, escape route flagging, orange & Yellow...	417.33
06/01/2024	MACU VISA	Weightvest.com-Women's weighted vest for pack test	219.95
06/01/2024	MACU VISA	Western Implement - Chainsaw repairs	162.73
06/01/2024	MACU VISA	Western Implement - Starter Han for Chainsaws	11.07
			<hr/> 3,067.00

Total 425.3 · Wildland Supplies

425.4 · PPE

05/01/2024	MACU VISA	Galls - Replacement Nomex Pants and Belt for B Ryan	263.99
05/01/2024	MACU VISA	Galls - Return of Nomex Pants	-243.99
05/01/2024	MACU VISA	Fire Safety USA Inc - 5 Gallon Pre-wash	190.90
			<hr/> 210.90

Total 425.4 · PPE

Total 425 · Equip & Trk Mant - Oper Supplies

426 · Building Repair & Maintenance

04/18/2024	Kal Keyless Access Locks	2 AU-NTB630-NR 626 Yale Electric Cylindrical Lock - For Station 2	984.79
04/23/2024	WALKER'S TRUE VALUE	Cut Off Riser	0.99
04/30/2024	Standard Plumbing Supply CO.	1 Gal. Stand-n-spray	39.99
05/01/2024	Quality HVAC Moab	Re-route for Boiler - Labor and copper fittings	465.30
05/01/2024	MACU VISA	Insel Steel in GJ - Letters for Station	265.71
05/01/2024	MACU VISA	Home Depot -Shelving	996.00
05/02/2024	WALKER'S TRUE VALUE	Hose, Hose reel, Y connector, Ext. Cord	189.91
05/13/2024	WALKER'S TRUE VALUE	Light Bulbs	9.29
05/15/2024	WALKER'S TRUE VALUE	Weed Killer, 2 pk cmp stif/sleeve, 1/2 cmp 90 elbow	98.27

MOAB VALLEY FIRE PROTECTION DISTRICT
Transaction Detail By Account
April 12 through June 12, 2024

Date	Name	Memo	Amount
06/01/2024	MACU VISA	Dollar Tree-Bleach for Station 3	2.67
06/10/2024	WALKER'S TRUE VALUE	T Barb, cut off risers	4.97
			<u>3,057.89</u>
Total 426 - Building Repair & Maintenance			
427 - UTILITIES			
04/19/2024	SOLID WASTE SSD #1	Station 2 - Traedyn's unpaid bill	112.00
04/19/2024	SOLID WASTE SSD #1	4/12 - Trash Cart April Service	16.00
04/19/2024	SOLID WASTE SSD #1	4/30 - Poly Cart Removal	15.00
04/23/2024	Dominion Energy	45 S 100 E	198.18
04/23/2024	Dominion Energy	2850 Murphy Lane	7.82
05/01/2024	VERIZON	Duty Officer Ipad 435-210-0797	40.01
05/02/2024	Zen Communications	PBX Phone Service	168.00
05/03/2024	CITY OF MOAB	51 S 100 E	287.06
05/03/2024	CITY OF MOAB	79 S 100 E	124.41
05/03/2024	Grand Water and Sewer Service Agency	2850 Murphy Lane	68.50
05/06/2024	ROCKY MOUNTAIN POWER	2850 Murphy Lane	62.87
05/06/2024	ROCKY MOUNTAIN POWER	2850 Murphy Lane	37.44
05/06/2024	ROCKY MOUNTAIN POWER	4012 Beeman Rd	96.11
05/06/2024	ROCKY MOUNTAIN POWER	45 S 100 E	348.38
05/06/2024	EMERY TELCOM	Phone & Internet	128.41
05/20/2024	SOLID WASTE SSD #1	Disposal of Trash from Yard Waste	18.00
05/29/2024	Dominion Energy	2850 Murphy Lane	6.75
05/29/2024	Dominion Energy	45 S 100 E	54.89
05/31/2024	VERIZON	Duty Officer Ipad 435-210-0797	40.01
06/01/2024	CITY OF MOAB	51 S 100 E	287.06
06/03/2024	Zen Communications	PBX Phone Service	168.00
06/03/2024	CITY OF MOAB	79 S 100 E	137.43
06/03/2024	ROCKY MOUNTAIN POWER	2850 Murphy Lane	58.75
06/03/2024	ROCKY MOUNTAIN POWER	2850 Murphy Lane	20.46
06/03/2024	ROCKY MOUNTAIN POWER	4012 Beeman Rd	36.61
06/03/2024	ROCKY MOUNTAIN POWER	45 S 100 E	353.32
06/05/2024	Grand Water and Sewer Service Agency	2850 Murphy Lane	68.50
06/06/2024	EMERY TELCOM	Phone & Internet	<u>128.41</u>
			<u>3,088.38</u>
Total 427 - UTILITIES			
451 - INSURANCE			
04/17/2024	Utah Local Governments Trust	Monthly Workers Comp Invoice- May 2024	1,842.83
05/13/2024	Utah Local Governments Trust	Monthly Workers Comp Invoice- June 2024	<u>1,783.37</u>
			<u>3,626.20</u>
Total 451 - INSURANCE			
461 - Small Tools & Minor Equipment			
04/15/2024	WALKER'S TRUE VALUE	8" Cable Cutting Tool for Rescue 1	30.99
04/22/2024	WALKER'S TRUE VALUE	Multitester, battery clip, scrench chain saw tools	68.86
04/23/2024	CANYONLANDS AUTO & MINING	Cleaning cloths, ratchet 4 pk.	53.56
04/25/2024	WALKER'S TRUE VALUE	Marine Trailer Jack	-53.99
04/25/2024	WALKER'S TRUE VALUE	2-1/2-2 Hitch Adaptor	24.99
04/25/2024	WALKER'S TRUE VALUE	Marine Trailer Jack	53.99
04/25/2024	CANYONLANDS AUTO & MINING	Trailer tongue jack foot base & butt connectors	37.99
04/25/2024	CANYONLANDS AUTO & MINING	Trailer tongue jack-Top Wind	92.20
04/29/2024	CANYONLANDS AUTO & MINING	Blue Towels Roll	7.38
05/01/2024	WALKER DRUG	Totes for Conex, Exchange 5# Propane	181.93
05/01/2024	MACU VISA	Amazon-Milwaukee cordless orbit multitool with blades and sanding pad	89.00
05/01/2024	MACU VISA	Amazon-Hight Speed Cordless Ratchet Kit	217.99
05/01/2024	MACU VISA	Amazon - PwerPlasma 50 amp plasma cutter	839.00

MOAB VALLEY FIRE PROTECTION DISTRICT

Transaction Detail By Account

April 12 through June 12, 2024

Date	Name	Memo	Amount
05/01/2024	MACU VISA	Amazon - 2 pk Milwaukee Battery, Plasma Cutting Torch Tips, Milwaukee Ratchet Tool, Plasma Torch...	462.96
05/01/2024	MACU VISA	Amazon-Milwaukee Cordless Grinder	99.00
05/01/2024	MACU VISA	49er Communications - Black replacement charger cup, cloning cable adapter for radios	410.95
05/01/2024	MACU VISA	Harbor Freight - Cable Cutters, chain saw sharpener, gloves, grinding disc	97.93
05/01/2024	MACU VISA	Harbor Freight - Chain saw chain breaker/spinner, batteries, cotton swabs	108.94
05/01/2024	MACU VISA	Home Depot - Batteries (with above)	36.67
05/01/2024	MACU VISA	amazon - 200 AA Batteries and 100 AAA Batteries	78.97
05/01/2024	MACU VISA	FireHoseDirect- aluminum 2 1/2" F to 1 1/2" M, Nozzle Gaskets	100.52
05/04/2024	Moab Auto Parts Inc	Auto Wheel Chrger	268.58
05/08/2024	Two-Way Communications	Labor for antenna relocation on tower - EOC - move ours up	395.50
05/13/2024	WALKER'S TRUE VALUE	Sandpaper, spray paint, linseed oil for tools	39.55
05/15/2024	WALKER'S TRUE VALUE	Plywood, fir, bolts, poly rope for cache storage	386.94
05/31/2024	Curtis Tools	Air sampling, stock service kit bags	386.20
06/03/2024	WALKER DRUG	Gal & Qt Freezer Bags	8.98
06/05/2024	WALKER'S TRUE VALUE	6 gal pancake compressor & couplers	213.96
06/05/2024	WALKER'S TRUE VALUE	Return of 6 gal pancake compressor	-169.00
06/10/2024	WALKER'S TRUE VALUE	Mallet rubber wood handle 32 oz	11.99
			<hr/> 4,582.53
Total 461	· Small Tools & Minor Equipment		
464	· NEW GRANTS		
	05/07/2024 Pipe Dream	T-Shirts for JESA	557.00
	06/01/2024 MACU VISA	Subway - JESA, camp - RR 4Wheeler Grant	98.83
			<hr/> 655.83
Total 464	· NEW GRANTS		
473	· Machinery and Equipment		
473.4	· 28 SCBA		
	05/06/2024 Zions Bank	Principle	<hr/> 34,655.05
Total 473.4	· 28 SCBA		<hr/> 34,655.05
Total 473	· Machinery and Equipment		<hr/> 34,655.05
474	· CAPITAL EQUIPMENT		
	06/03/2024 Outback Fire Apparatus Inc	2024 Dodge Ram 5500 Alpine Series Brush Truck	<hr/> 43,040.00
Total 474	· CAPITAL EQUIPMENT		<hr/> 43,040.00
			<hr/>263,052.14

	Employee	Employer	401(K)	Total
Tier 1 Current	15.05	3.61		18.66
Tier 1 Change	15.05	1.61		16.66
Tier 2 FF Current	2.59	14.08		16.67
Tier 2 FF Change	4.73	14.08		18.81
Tier 2 Public Current		17.77	0.18	17.95
Tier 2 Public Change	0.70	16.95		17.65

Tier 1: Employer picks up full amount –Note the amount has decreased which equates to a **COST SAVINGS of \$3743.46** to the Department.

Tier 2 FF: Employer has opted to pick up 2.59 and must now permanently pick up 2.59. Employer can opt to pick up the full 4.73 by resolution or only continue to pick up the 2.59 with the employee picking up the difference.

OPTION 1 – PICK UP FULL AMOUNT: **\$4136.58**

OPTION 2 – NO ADDITIONAL PICK UP: **\$0.00**

Tier 2 Public Employees: State legislature did not approve the ability for a pick up by employers of the new 0.70 contribution. State departments have opted for either increasing employee salaries by 0.07 or contributing the amount to a 401(K). In both cases, the employee must still contribute 0.07 of their own funds into a 401(K).

OPTION 1 – INCREASE SALARY: **\$595.06** (THIS INCLUDES ALL PAYROLL LIABILITIES ON THE INCREASE PLUS ADJUSTMENT FOR THE OVERALL DECREASE OF CONTRIBUTIONS BY EMPLOYER FOR TIER 2 PUBLIC EMPLOYEES.

OPTION 2 – CONTRIBUTE ADDITIONAL AMOUNT OF .07 TO 401(K): **\$525.18**

OPTION 3 – NO EMPLOYER CONTRIBUTION: **\$0.00**

NET COST TO DEPARTMENT IF INSTITUTE OPTION 1 FOR TIER 2 PUBLIC EMPLOYEES AND PICK UP ALL FOR TIER 2 FF: **\$988.18** FOR THE YEAR

NET COST TO DEPARTMENT IF INSTITUTE OPTION 2 FOR TIER 2 PUBLIC EMPLOYEES AND PICK UP ALL FOR TIER 2 FF: **\$918.30** FOR THE YEAR

NET COST TO DEPARTMENT IF INSTITUTE NO ADJUSTMENT FOR TIER 2 PUBLIC EMPLOYEES BUT PICK UP ALL FOR TIER 2 FF: **\$393.12** FOR THE YEAR

COST SAVINGS TO THE DEPARTMENT IF NO CHANGES ARE MADE TO TIER 2 EMPLOYEES: **\$3743.46**