

**CITY OF LOGAN, UTAH  
ORDINANCE NO. 24-12**

**AN ORDINANCE ADOPTING SALARY SCHEDULES FOR  
LOGAN ELECTED AND EXECUTIVE MUNICIPAL OFFICERS:**

WHEREAS, Utah Code Ann. § 10-3-818 provides that elected and executive municipal officers in municipalities may only receive compensation for services, including compensation increases, pursuant to ordinance enacted by the legislative body following a public hearing; and

WHEREAS, the City Council has held the necessary public hearing and has determined to adopt the following compensation schedule for Logan City's elected and executive municipal officers.

NOW THEREFORE, BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE CITY OF LOGAN, UTAH, AS FOLLOWS:

**SECTION 1:** Elected Officer Salary Schedules Adopted. FY2024-2025 Logan City Elected Officer Salary Schedules are hereby adopted as follows:

- A. "Elected Officers" are as defined under Utah Code Ann. §10-3-1303(5).
- B. Elected Officer wages shall be identified, reviewed, and adjusted annually in accordance with the same procedures applied to all other City employees in the budget process.
- C. Pursuant to Utah Code Ann. §10-3-818, if the City Council decides that the compensation or compensation schedule for Elected Officers should be adopted, changed, or amended, it shall set a time and place for a public hearing.
- D. The City Council shall hold a vote upon the proposed Elected Officers compensation or compensation schedule and shall be majority vote establish any change in the annual compensation of Elected Officers by ordinance.

**SECTION 2.** Compensation and expense for members of the Logan City Council shall be as follows:

- A. Each Municipal Council member shall be paid an annual salary of \$19,113.
- B. Each Municipal Council member shall receive a \$300 vehicle allowance per year for travel expenses incurred while on City business.

**SECTION 3.** The compensation and expense for the Mayor, who serves as the elected chief executive officer of the City, shall be as follows:

- A. The Mayor shall be paid an annual salary of \$122,094.
- B. The Mayor shall receive a \$6,000 vehicle allowance per year for travel expenses incurred while on City business.

C. The Mayor shall also be provided with those employee benefits generally provided to other full-time employees of the City.

**SECTION 4.** The compensation for executive municipal officers shall be as identified in Exhibit 1 attached hereto.

**SECTION 5.** Effective Date. This ordinance shall become effective upon July 1, 2024.

ADOPTED BY THE LOGAN MUNICIPAL COUNCIL THIS \_\_\_\_\_ DAY OF JUNE 2024, BY THE FOLLOWING VOTE:

AYES:

NAYS:

ABSENT:

\_\_\_\_\_  
/s/ Amy Z. Anderson, Chair

\_\_\_\_\_  
ATTEST:  
/s/ Teresa Harris, City Recorder

#### PRESENTATION TO MAYOR

The foregoing ordinance was presented by the Logan Municipal Council to the Mayor for approval or disapproval this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

\_\_\_\_\_  
/s/ Amy Z. Anderson, Chair

#### MAYOR'S APPROVAL OR DISAPPROVAL

The foregoing ordinance is hereby approved this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

\_\_\_\_\_  
/s/ Holly H. Daines, Mayor

## EXHIBIT 1

Position Title	Proposed Compensation
City Recorder	107,103
Economic Development Director	119,731
Justice Court Judge*	145,514
Justice Court Administrator	72,375
Finance Director	161,267
Purchasing Agent	95,279
Treasurer	120,696
Assistant Finance Director	134,934
IT Manager	141,278
City Attorney	157,613
Assistant City Attorney	128,081
Risk Manager	117,403
Human Resources Director	128,356
Community Development Director	150,839
Chief Building Official	99,611
Neighborhood Improvement Manager	85,496
Police Chief	139,550
Assistant Police Chief	126,276
Police Captain	108,650
Communications Director	92,333
Fire Chief	139,265
Assistant Fire Chief	129,190
Fire Training Chief	110,908
Public Works Director	156,075
City Engineer	139,955
Street Maintenance Manager	126,347
Fleet Manager	98,433
GIS Administrator	106,846
Facility Manager	87,461
Capital Program Manager	100,206
Water & Wastewater Manager	113,126
Emergency Manager	90,275

\* Compensation set by the legislature

**EXHIBIT 1 (CONTINUED)**

Position Title	Proposed Compensation
Parks & Recreation Director	150,384.00
Recreation Superintendent	83,869.00
Parks Superintendent	107,353.00
Cemetery Sexton	81,646.00
Golf Professional	100,008.00
Golf Course Superintendent	102,931.00
Library Director	115,186.00
Assistant Library Director	71,284.00
Light & Power Director	162,422.00
Technical Operations Manager	131,808.00
Electric Distribution Manager	134,250.00
Electric Resource Manager	106,858.00
Environmental Director	183,834.00
Operations Manager	110,854.00
Customer Relations Manager	67,570.00
Solid Waste Collection Manager	77,039.00
Solid Waste Route Manager	68,600.00
Forestry Manager	73,085.00
Pretreatment Manager	85,515.00
Wastewater Treatment Manager	82,832.00